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CAREL

Internal Dealing Procedure

Approved by the Board of Directors of CAREL Industries S.p.A. on 29 March 2018
and last amended on 31 August 2026

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Shares	the ordinary shares issued by the Company.
Board of Directors	the Board of Directors of the Company.
Execution date	the day when: a. the contract for the purchase, sale, exchange or lending of securities or carry-over has been finalised; b. the assignment of Financial Instruments (as defined below) was carried out following the exercise of those, including unlisted ones, that confer the right to subscribe, purchase or sell Shares, as well as the exercise of the right of conversion connected with convertible bonds, including cum warrants; c. the assignment of Financial Instruments was carried out following the execution of capital transactions.
Recipients	the recipients of this Procedure are i) the members of the Company's administrative or supervisory bodies; ii) senior managers who, although not members of the bodies referred to in the previous point, have regular access to Inside Information concerning directly or indirectly such entity and hold the power to make management decisions that may affect the future evolution and prospects of such entity.
Inside Information	Inside Information pursuant to the Company's "Procedure for the Management of Inside Information and the keeping of the Insider Register" and is subject to the discipline provided for by the aforementioned Procedure is that information: a. which are of a precise nature, i.e. that: – relates to a set of circumstances that exist or that can reasonably be expected to come into existence or to an event that has occurred or that can reasonably be expected to occur; – are sufficiently specific to allow conclusions to be drawn as to the possible effect of the set of circumstances or event referred to in point (i) on the prices of the Financial Instruments or related Financial Instruments; b. which have not been made public; c. which directly concern either the Company or the Company's Subsidiaries or Financial Instruments; d. which, if made public, could materially affect the prices of the Company's Financial Instruments or the prices of any Related Derivative Financial Instruments, i.e., which a reasonable investor would presumably use as one of the elements on which to base his investment decisions. By way of example and not limited to, the following are identified as Inside Information that may be of interest to the issuer, in line with the Consob document "Guidelines no. 1/2017 - Management of Inside Information": information relating to ownership structure, composition of *management*, management incentive plans, activities of auditors, capital transactions, issuance of Financial Instruments, characteristics of the Financial Instruments issued, acquisitions, mergers, demergers, etc., restructurings

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and reorganizations, transactions in Financial Instruments, insolvency proceedings, legal disputes, revocation of bank loans, write-downs/revaluations of assets or Financial Instruments in portfolio, patents, licenses, rights, etc., insolvencies of major debtors, destruction or damage to uninsured assets, purchase or sale of assets, operating performance, changes in the expected accounting results for the period (*profit warning* and *earning surprise*), receipt or cancellation of important orders, entry into new (or exit from) markets, modification of investment plans, *dividend distribution* policies.

In this regard, in the case of a prolonged process that is intended to materialize, or that determines, a particular circumstance or event, that future circumstance or event, as well as the intermediate stages of that process that are linked to the materialization or determination of the future circumstance or event, may be considered as information of a precise nature. An intermediate step in a prolonged process is considered to be Inside Information if, in itself, it meets the criteria mentioned above.

Relevant transactions

purchase, sale, subscription and exchange transactions carried out by, or on behalf of, Recipients and/or Persons Closely Associated concerning the Shares or other Financial Instruments Linked to them, as identified above by the Rules. This includes the transactions provided for by art. 19, paragraph 7, of the Market Abuse Regulation and art. 10 of Delegated Regulation (EU) 2016/552.

The following are not communicated:

a. transactions whose total amount does not reach € 50,000 (fifty thousand euros) by the end of the year (the "Relevant Amount"), or the different amount that is determined from time to time by the Rules; once the Relevant Amount has been reached, all subsequent Relevant Transactions carried out by the end of the year must be reported; for Linked Derivative Financial Instruments, the amount is calculated with reference to the underlying shares; e
b. transactions carried out by the listed issuer itself and by its subsidiaries.

The Relevant Amount is calculated by adding without compensation all the Relevant Transactions carried out by each Recipient and by the Persons Closely Associated, directly or on their behalf, including through an intermediary, on the Financial Instruments. For Derivative Financial Instruments, the amount is calculated with reference to the underlying Financial Instruments.

Persons Closely Associated

pursuant to art. 3, paragraph 1, point 26) of the Market Abuse Regulation, one of the following persons:

a. a spouse or a *partner* equivalent to the spouse pursuant to the regulations in force;
b. a dependent child under national law;

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	c. a relative who has shared the same home for at least one year on the date of the Relevant Transaction; d. a legal person, trust or partnership, the managerial responsibilities of which are discharged by a person discharging managerial responsibilities or by a person referred to in points (a), (b) or (c) above, or which is directly or indirectly controlled by such person, or is set up for the benefit of such person, or the economic interests of which are substantially equivalent to those of such person.
Investor Relations Officer	the person responsible for implementing the provisions of this Procedure.
Financial Instruments	the Company's Financial Instruments admitted to trading on a regulated market, as defined in Article 4(1)(15) of Directive 2014/65/EU, including Shares.
Related Financial Instruments	the Financial Instruments identified pursuant to Article 3 of the Market Abuse Regulation.
Derivative Financial Instruments	each financial instrument as defined in point (44)(c) of Article 4(1) of Directive 2014/65/EU and referred to in points 4 to 10 of Section C of Annex I to that Directive.

PRELIMINARY PROVISIONS

1. Scope

The purpose of the Internal Dealing Procedure (the "Procedure") is to illustrate and regulate the roles, responsibilities and operating methods for the management of internal dealing issues at Carel Industries S.p.A. (the "Company").

In particular, the Procedure defines the rules for the fulfilment of the obligations to inform the Company, Consob and the market on Relevant transactions, concerning the Financial Instruments issued by the Company or other Related Financial Instruments, carried out, including through an intermediary, by the Recipients and Persons Closely Associated.

The legislative and regulatory framework of the aforementioned disclosure obligations (the "Rules") is contained in art. 19 of Regulation (EU) No. 596/2014 of the European Parliament and of the Council of 16 April 2014 (the "Market Abuse Regulation"), and in the relevant implementing acts and regulations, including: (i) Commission Delegated Regulation (EU) 2016/522 of 17 December 2015 (the "Delegated Regulation (EU) 2016/522") and (ii) Commission Implementing Regulation (EU) 2016/523 of 10 March 2016 (the "Implementing Regulation (EU) 2016/523").

For anything not expressly provided for in this Procedure, reference is expressly made to the relevant legislation provided for by the applicable laws and regulations.

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2. Reporting obligations to Consob and the Company

Pursuant to the Rules, the Recipients and the Persons Closely Associated to the Recipients are required to notify Consob[1] and the Company of the Relevant transactions carried out by themselves or on their behalf promptly and in any case within 3 (three) working days from the Date of Execution of the transactions themselves (with the exception of Saturdays, Sundays and any other public holiday).
The Company publishes, through SDIR[2] and on its website, the information relating to the Relevant transactions referred to in the previous paragraph within 2 (two) working days of receipt of the same (excluding Saturdays, Sundays and any other public holiday).
The communications to Consob referred to in the preceding paragraphs will be made by the Company, on behalf of a Recipient and/or Persons Closely Associated if the Recipient has – also on behalf of the aforementioned Persons Closely Associated – given a specific mandate to the Company, pursuant to the provisions of paragraph 4 below.
The recipients:

- acquire from the Persons Closely Associated the information necessary for the fulfilment of the disclosure obligations referred to in the preceding paragraphs, unless the latter do so directly;
- notify their respective Persons Closely Associated in writing of their obligations under the Rules and keep a copy of the notification made;
- the Recipients acquire from the Persons Closely Associated the data necessary for registration in the list of names of Recipients and Persons Closely Associated, kept by the Company.

MANAGEMENT OF DISCLOSURES

3. Methods of communication to Consob and dissemination to the public

If they do not avail themselves of the option referred to in the following paragraph, the Recipients and the Persons Closely Associated shall make the communications referred to in point 2 above, by transmitting to Consob[3] the notification and communication form provided for in the Annex to Implementing Regulation (EU) 2016/523 reported *in* Annex A to this Procedure.

4. Assignment to Carel for the forwarding of communications of Relevant transactions to Consob

The Recipients, also on behalf of the Persons Closely Associated with them, where authorised by the latter, may mandate the Company (the "Assignment") to carry out, on behalf of the Recipients and, if applicable, of the Persons Closely Associated, the

1 *With reference to the methods of communication, see. Annex A to this procedure.*

2 *Regulated Information Dissemination Systems (SDIR).*

3 *According to the procedures established by Consob within its internet portal.*

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communications to Consob of the Relevant transactions, within the terms provided for by the Rules.
The Assignment is conferred on the Company by signing Section II of the Form attached to this Procedure (Annex B).
The Recipients who have appointed the Company shall notify *the Investor Relations Officer* of any subsequent Significant Transaction once the Relevant Amount has been reached, carried out by themselves or by the Persons Closely Associated within 2 (two) business days from the Execution Date;

The communication to the Company is made by the Recipient by sending *the form in Annex A to this Procedure, correctly completed, to the* Investor Relations Officer's contact details by e-mail. *The Investor Relations Officer* will provide immediate acknowledgement, by e-mail, to the address indicated by the Recipient, of receipt of the communication.

The Investor Relations Officer will:

- to carry out, on behalf of the Recipient and/or the Persons Closely Associated, pursuant to the Rules[4], the communication to Consob of the Relevant transactions communicated by the aforementioned parties no later than 3 (three) working days from the Date of Execution of the same transactions.
- to publish, through SDIR and on its website, the information relating to the Relevant transactions within 2 (two) working days of receipt of the same.

Without prejudice to the applicable legal provisions and the provisions of paragraph 8 below, the Company assumes no responsibility for the incorrect and/or incomplete and/or untimely communication of Relevant transactions by the Recipients and/or Persons Closely Associated.
In any case of direct liability of the Recipient and/or Persons Closely Associated, the Company reserves the right to proceed against them for compensation for any damage suffered or suffered.

5. Black-Out Period

The Recipients may not carry out transactions on their own account or on behalf of third parties, directly or indirectly, relating to the Shares and other Related Financial Instruments in the period of 30 calendar days prior to the announcement by the Company of the data contained in the annual financial report, the half-year financial report and other periodic financial reports whose publication is required by law (hereinafter, each a "*Black-Out Period*").
If the Company publishes preliminary data, the *Black-Out Period* applies only to the date of publication of the latter and not to the final data, provided that such preliminary data include all the fundamental information relating to the financial data whose inclusion is provided for in the final report. In the event that the preliminary data announced by the Company undergoes changes after their publication, the regulations relating to the public disclosure of Inside Information pursuant to the Procedure for the Management of Inside Information and the keeping of the Insider Register without a new *Black-Out Period will apply*.

The Black-Out Periods in relation to each year are communicated in good time to *the Recipients by the Investor Relations Officer,* also following the publication of the Company's Financial Calendar to the market and/or any subsequent changes to the

[4] *According to the procedures established by Consob within its internet portal.*

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same.
The Company may authorise the Recipient to carry out a Significant Transaction during a *Black-Out Period*, provided that the Recipient submits to the Company a written and reasoned request at least 5 calendar days before the date scheduled for the execution of the Relevant Transaction and that the following conditions are met:

a. one of the following circumstances applies: (i) on a case-by-case basis, exceptional conditions exist, such as serious financial difficulties requiring the immediate sale of Shares; or (ii) due to the nature of the trading, in the case of transactions conducted at the same time as or in relation to compensation or shareholding plans, the provision of a guarantee on, or acquisition of, a right to subscribe or assign or purchase Shares or in the case of transactions that do not change the ownership of a Financial Instrument;
b. the Recipient is able to demonstrate that the Relevant Transaction cannot be carried out at any other time than during the *Black-Out Period*.

Requests for authorization to trade during a *Black-Out Period* must be sent by e-mail to the ir@carel.com address and contain:

a. a description of the Relevant Transaction with, in the case under (a, i) above, a reasonably detailed explanation of the exceptional circumstances that make the immediate sale of the Shares necessary and the reasons why the sale of the Shares is the only reasonable way to obtain the funds needed and objective evidence (including documentation) relating to the aforementioned profiles; and, in the case under (a, ii) above, an indication of the number and type of the Financial Instruments concerned, as well as
b. the reasons why it is necessary or appropriate to execute the Significant Transaction in a *Black-Out Period*.

The Board of Directors, or, in case of urgency, the Chairman of the Board of Directors, the Deputy Chairman and/or the Chief Executive Officer, may establish any further prohibitions or limitations on the performance of Relevant transactions by the Recipients in accordance with the *regulations* in force at the time.
In this case, *the Investor Relations Officer will* promptly notify the Recipients of the Black-Out Periods as identified above and of the relevant effective date.

ROLES AND RESPONSIBILITIES

6. Notification - Acceptance

The Investor Relations Officer shall:

6A communicate to the Recipients their subjection to the obligations subject to the Procedure;

6B inform the Recipients in writing of the contents of the Procedure so that they take steps to:

i. expressly confirm that they have read and acquired full knowledge of the same, by signing Section I of the Form in Annex B;
ii. formalize any assignment of the Assignment by signing Section II of the Form in Annex B;
iii. communicate in writing to the Persons Closely Associated the existence of the conditions under which these persons are

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required to comply with the communication obligations provided for by the Regulations;

iv. to allow the processing of personal data in accordance with current *privacy legislation*, where applicable;

6C draw up and update the list of names of the Recipients and Persons Closely Associated and to keep the declarations of knowledge and acceptance of the Recipients, as well as a record of all communications received and made to the market and to Consob

The Procedure is applicable to the Recipients even if they have not returned to the Investor Relations Officer the communication of acknowledgment and acceptance referred to in point (6C) above.

7. Changes and additions

The Chairman of the Board of Directors, the Deputy Chairman and/or the Chief Executive Officer of the Company are authorised to make any amendments and additions to this Procedure that may be necessary as a result of legal or regulatory provisions.

The Investor Relations Officer will notify the Recipients of the changes and/or additions to this Procedure and will acquire acceptance of the new contents of the same in the manner set out in the previous paragraph.

IMPLEMENTING PROVISIONS AND ENTRY INTO FORCE

8. Failure to comply with obligations

Without prejudice to the responsibilities and sanctions provided for by the applicable regulations, if the Recipients who do not correctly fulfil the obligations set out in this Procedure are employees of the Company or its Subsidiaries, disciplinary measures may be imposed pursuant to the national collective labour agreement applicable to them, to be imposed according to the criterion of proportionality, based on the seriousness and intentionality of the infringement committed, also taking into account any repetition of the breaches and/or violations provided for therein.

In the event that any of the aforementioned violations are attributable to the members of the Company's bodies, the Company's Board of Directors may take any appropriate initiative or remedy permitted by current legislation by means of a specific resolution to be adopted subject to the abstention of the members involved.

Failure by the Recipients and/or Persons Closely Associated to comply with the provisions of the Rules and of this Procedure shall be sanctioned for the purposes of the provisions of the applicable legislation from time to time.

In any case, the Company reserves the right to seek indemnification, in the manner and within the limits permitted by current laws and regulations, against the Recipients, and/or Persons Closely Associated, for any damage and/or liability that may derive from conduct in violation of the Procedure and the applicable regulations.

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9. Entry into force of the Procedure

The Procedure was approved by the Company's Board of Directors on 29 March 2018 and last amended on 31 August 2026.

10. Attachments

- **Annex A:** Template to be used for communication by Recipients and Persons Closely Associated with the Recipients of the Relevant transactions and related instructions for completion (Annex to Regulation 2016/523);
- **Annex B** (sections I and II): Form for the declaration of acknowledgment and full knowledge of the Procedure.

10.1 Annex A

Model notification and communication to the public of transactions carried out by persons exercising administrative, control or managerial functions and by persons closely associated with them.

1.	Data relating to the person performing administrative functions, control or management/closely associated person	
a)	Name	*For natural persons:* Name: Last name: *For legal entities:* Designation:

2.	Reason for notification	
a)	Position/Qualification	*[For persons exercising administrative, supervisory or managerial functions: indicate the position (e.g. CEO, CFO) held within the issuer, the emission allowance market participant, the auction platform, the auction commissioner, the auction supervisor.]* *[For persons closely associated,* • *indicate that the notification relates to a person closely associated with a person exercising administrative, supervisory or managerial functions;* • *the name and surname and position of the relevant person performing administrative, supervisory or managerial functions.]* *For persons exercising administrative, supervisory or managerial functions:* Position occupied: *For closely associated persons:* Indicate that the notification is for a closely associated person: Person exercising an administrative, supervisory or managerial function Name: Last Name: Position:
b)	Initial	*[Please indicate whether this is an initial notification or a modification*

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	notification/modification	*of a previous notification. If there is a change, please explain the error that is corrected by this notification]* Initial notification: Modification of the previous notification Reason for change:

3.	Data on the issuer, the emission allowance market participant, the auction platform, the auction commissioner or the auction supervisor	
a)	Name	*[Full name of the entity.]*
b)	LEI	*[Legal entity identifier, compliant with the LEI code as per ISO 17442.]*

4.	Transaction data: section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where the transactions were carried out	
a)	Description of the financial instrument,	Indicate the nature of the instrument: • a share, debt instrument, derivative or financial instrument linked to a share or debt instrument;
	Type of instrument	an emission allowance, an auctioned product based on emission allowances or an emission allowance derivative.
	Identification code	Instrument identification code as defined in the Commission Delegated Regulation supplementing Regulation (EU) No 600/2014 of the European Parliament and of the Council with regard to regulatory technical standards on transaction reporting to competent authorities adopted pursuant to Article 26 of Regulation (EU) No 600/2014.]
b)	Nature of the transaction	*[Description of the type of operation using, where necessary, the types of transactions set out in Article 10 of Commission Delegated Regulation (EU) 2016/522 adopted pursuant to Article 19(14) of Regulation (EU) No 596/2014.* *In accordance with Article 19(6)(e) of Regulation (EU) No 596/2014, indicate whether the transaction is linked to the use of share option programmes]* Operation related to the use of programs on options:

Price(s)	Volume(s)

c)	Price(s) and volume(s)	*[If several transactions of the same nature (buying, selling, borrowing and lending, etc.) on the same financial instrument or the same emission allowance are carried out on the same day and in the same place, indicate in this field the prices and volumes of these transactions, in two columns as shown above, with all the necessary rows.* *Use the data standards for price and quantity, including, where necessary, the currency of the price and the currency of the quantity, as defined in the Commission Delegated Regulation supplementing Regulation (EU) No 600/2014 of the European Parliament and of the Council with regard to regulatory technical standards on the reporting of transactions to competent authorities adopted pursuant to Article*

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		26 of Regulation (EU) No 600/2014.]
d)	Aggregated Information: Aggregate volume Price	*[Multiple transaction volumes shall be aggregated when such transactions:* *they refer to the same financial instrument or the same share of issue;* *they are of the same nature;* *are carried out on the same day and* *are carried out in the same place.* *Use the data standards for quantity, including, where necessary, the currency of the quantity, as defined in the Commission Delegated Regulation supplementing Regulation (EU) No 600/2014 of the European Parliament and of the Council with regard to regulatory technical standards on the reporting of transactions to competent authorities adopted pursuant to Article 26 of Regulation (EU) No 600/2014.]* *[Pricing Information:* *in the case of a single transaction, the price of the individual transaction;* *in case the volumes of multiple trades are aggregated: the weighted average price of the aggregated trades.* *Use data standards for price, including, where necessary, price currency, as defined in the Commission Delegated Regulation supplementing Regulation (EU) No 600/2014 of the European Parliament and of the Council with regard to regulatory technical standards on transaction reporting to competent authorities adopted pursuant to Article 26 of Regulation (EU) No 600/2014.]*
e)	Date of the operation	*[Date of the day on which the notified operation was executed. Use ISO 8601 format: YYYY-MM-DD; UTC time.]*
f)	Place of operation	*Name and identification code of the trading venue within the meaning of MiFID, the systematic internaliser or the trading platform organised outside the Union where the transaction was carried out as defined in the Commission Delegated Regulation supplementing Regulation (EU) No 600/2014 of the European Parliament and of the Council with regard to regulatory technical standards on the reporting of transactions to competent authorities adopted pursuant to Article 26 of Regulation (EU) No 600/2014, or where the transaction was not executed on any of the above venues, to report 'outside a trading venue'.]* Name of trading venue: Identification code:

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Section I

Form for the declaration of acknowledgment and full acceptance of the Procedure.

To Carel Industries S.p.A.
Via dell'Industria, 11,
35020 Brugine PD

To the kind attention of the Investor Relations Officer
- by email – ir@carel.com

Subject: disclosure obligations on internal dealing

I, the undersigned_____ born in _____

resident in _____ Street/Square _____ nr. ____

in its capacity as _____ di Carel Industries S.p.A.

I declare and attest

- to have received a copy of the "Internal Dealing Procedure" (the "Procedure") adopted by Carel Industries S.p.A., to have read it and to accept its contents in full and without reservation;
- to have acknowledged that it has been included in the list of Recipients pursuant to what is defined in the "Definitions" paragraph of the Procedure and, therefore, to be subject to the disclosure obligations provided for by the Procedure and by the Regulations in force;
- to undertake to comply with all the obligations incumbent on me by the Procedure, including that of informing the Persons Closely Associated to me attributable to me, as defined within the same, of the existence of the obligations due to them pursuant to the Regulations in force;

I indicate

- I indicate the following personal contact details:

telephone number
_____ Email address _____

- the following names of the Persons Closely Associated to me who have been notified of a copy of the Procedure and made known the existence of the obligations due to them pursuant to the same:

Name	Surname	Relationship	Phone number	Email address

Date _____

Name or surname (or company name) of the data subject
_____

Signature
_____

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I also declare that I have received the following information from Carel Industries S.p.A., and that I undertake – if necessary – to provide a copy to the Persons Closely Associated to the undersigned.

INFORMATION PROVIDED TO THE DATA SUBJECT FOR THE PROCESSING OF DATA

Information on the processing of personal data

(Articles 13 and 14 of EU Regulation 2016/679)

In accordance with the provisions of European Regulation 2016/679 (hereinafter also referred to as the "Regulation" and/or "GDPR"), CAREL Industries S.p.A., in its capacity as "Data Controller" (hereinafter referred to as the "Data Controller") informs you that it processes data concerning you (hereinafter referred to as the "Data Subject") and your family members, which are used solely for the purposes of fulfilling Internal Dealing obligations.

1. **Purpose of the processing**

   The data are acquired and processed in compliance with the rules set by the Regulation for the following purposes:

   a) compliance with Internal Dealing pursuant to Regulation (EU) 596/2014 of the European Parliament and of the Council of 16 April 2014, Legislative Decree no. 58 of 24 February 1998 and the Regulation adopted by Consob with Resolution no. 11971 of 14 May 1999 and subsequent amendments and additions.

   The Data Controller undertakes to use the data provided within the limits of the purposes indicated above and in any case always respecting the dignity and/or freedom of the Data Subject.

2. **Category of data collected**

   The data collected and processed by the Data Controller to fulfil the purposes referred to in paragraph 1, letter a) are: personal data and contact details of the Data Subject and of the subjects closely associated to him (cohabiting family members).

3. **Legal basis of the processing**

   Pursuant to Art. 6 (1) (c) GDPR. The processing of the data is necessary for compliance with a legal obligation to which the controller is subject

4. **Processing methods**

   The processing may be carried out both by computer and paper supports.

5. **Communication and dissemination of personal data for the pursuit of the primary purposes of the processing.**

   The data may be communicated to any other third party when communication is mandatory by law, including the scope of prevention/repression of any illegal activity. With reference to art. 13, paragraph 1, letter (e) of the Regulation, the subjects who may become aware of the personal data of the Data Subject are:

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- Consob and other competent supervisory and control authorities.

6. Transfer of personal data to countries outside the European Union.

The data collected and processed are not transferred to companies or other entities outside the EU territory.

7. Data retention times

With reference to the personal data subject to processing, the same will be stored in compliance with the principle of proportionality for a period not exceeding five (5) years from the conclusion of the Internal Dealing transaction communicated to Consob, as required by the applicable legislation on market abuse (EU Regulation no. 596/2014), and in any case until the purposes of the processing have been pursued or until the statute of limitations for any related actions has expired.

8. Data Controller and Data Processors

The identification details of the Data Controller are as follows:

CAREL Industries S.p.A. , with registered office in Brugine (PD), Via dell'Industria, 11.

The updated list of Data Processors (if appointed) can be found by requesting it from the Data Controller. The address for exercising the rights pursuant to art. 15-22 of the Regulation (also with reference to requests addressed to third parties to whom the data have been communicated with the specific consent of the data subject) is privacy@carel.com.

9. Data Protection Officer

The Data Protection Officer is Avv. Luigi Neirotti – Tax Law Firm, via Meravigli, 14 – 20123 Milan.

You can contact the Data Protection Officer by sending an email to the following email address : privacy@carel.com.

10. Exercise of rights by the data subject.

The data subject has the right at any time to lodge a complaint with the Data Protection Authority.

In addition, pursuant to Articles 15 to 22 of European Regulation 2016/679, the data subject has the right to obtain from the Data Controller, upon the occurrence of the conditions provided for by the legislation, access, rectification, integration or erasure (so-called right to be forgotten) of his or her personal data; the right to obtain the limitation of processing and the right to data portability, the right to object to the processing of personal data (including profiling).

These rights can be exercised by sending an e-mail to privacy@carel.com.and/or by sending a letter to the aforementioned address of

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the Data Controller.

with reference to which I give the following consent:

CONSENT TO THE PROCESSING OF PERSONAL DATA

Having taken note of the above information and pursuant to art. 23 of Legislative Decree no. 196/03, I consent to the processing of personal data concerning me, for the purposes indicated in this policy.
It remains understood that my consent is conditional on compliance with the provisions of current legislation.

Place and date

_____

10.3 Annex B – Section II

Form for the possible assignment of the Assignment pursuant to paragraph 4 of the Procedure.

I also declare the following:

- to assign to the Company the Assignment referred to in paragraph 6 of the *Internal Dealing Procedure* of Carel Industries S.p.A. so that the Company may carry out, on my behalf and on behalf of the Persons Closely Associated to the undersigned and upon the express authorization of the latter, under the conditions and within the terms provided for by the Procedure itself, the communication to Consob [and to the public] of the Relevant transactions carried out by me personally and by the Persons Closely Associated to me, referred to in the Procedure;
- I therefore undertake to notify the Company of any Significant Transaction that has reached the Relevant Amount, carried out by myself or on my behalf and/or by the Persons Closely Associated to me or on their behalf, within the terms set out in this Procedure;
- the Assignment is valid from the date of receipt by the Company of this Form until withdrawal by me or the Company, to be communicated in writing at least 5 (five) working days before the effective date of the withdrawal itself;
- The Company may consider this Assignment terminated with immediate effect, without the need for any communication, in the event of failure by me to comply with the aforementioned conditions and methods of sending the communications provided for in the Procedure;
- for all matters not provided for in this Form, the provisions of the Procedure will apply.

Date Name or surname (or company name) of the data subject

_____ _____

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