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Oggetto	:	TESMEC S.P.A.: Appointment of the new Manager Responsible for the Preparation of the Company’s Financial Reports

Testo del comunicato

Vedi allegato

TESMEC

TESMEC S.P.A.: APPOINTMENT OF THE GROUP'S NEW CHIEF FINANCIAL OFFICER AND MANAGER RESPONSIBLE FOR THE PREPARATION OF THE COMPANY'S FINANCIAL REPORTS

Grassobbio (Bergamo), September 4, 2026 – The Board of Directors of **Tesmec S.p.A.** (EURONEXT STAR MILAN: TES) ("**Tesmec**" or the "**Company**"), at the head of a group leader in the market of technologies for infrastructures (overhead, underground and railway networks) related to the transport of energy, data and materials, and of technologies in surface mining, met today and upon the favourable opinion of the Board of Statutory Auditors and in compliance with the requirements set forth by applicable regulations and the Company's bylaws, appointed, effective as of September 14, 2026, Mr. Piero Nicodano, currently the Company's Group Chief Accountant, as the new Chief Financial Officer and Manager Responsible for the preparation of the Company's financial reports, documents pursuant to Article 154-bis of Legislative Decree No. 58/1998.

Mr. Nicodano, who has been with the Tesmec Group since 2020, brings with him more than fifteen years of experience gained at EY, where he served as a Senior Manager, leading statutory audit engagements for domestic and international companies, both listed and privately held, across a wide range of industries. This experience enabled him to develop strong expertise in accounting, finance, and reporting, together with an in-depth knowledge of both Italian and international accounting standards. Since joining Tesmec, he has progressively expanded his scope of responsibilities, contributing over the years to the strengthening of the Group's accounting, finance, and reporting functions. He currently serves as Group Chief Accountant of Tesmec.
Mr. Nicodano's appointment represents the natural evolution of a professional career developed within the Group and ensures full continuity in the management of administrative, financial and reporting activities. The Board of Directors extends its best wishes to Mr. Nicodano for success in his new role.
As of today's date, Mr. Piero Nicodano holds 50,000 shares in the Company.

Mr. Nicodano will succeed Mr. Ruggero Gambini, who resigned today from the positions of *Chief Financial Officer* and Manager Responsible for the preparation of the Company's financial reports. The resignation, agreed with the Company and motivated exclusively by personal reasons related to the decision to pursue new life projects, will become effective on September 14, 2026.
The Company expresses its sincere appreciation to Mr. Gambini for his professional contribution during his tenure, which began in 2022, and throughout which he supported the Group during a significant phase of growth and financial strengthening.
As of today's date, Mr. Ruggero Gambini does not directly or indirectly hold any shares in the Company.

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This press release is available at the section:
http://investor.tesmec.com/en/Investors/PressReleases

Tesmec Group

Tesmec Group is active in the design, production and marketing of systems and integrated solutions for the construction, maintenance, and diagnostics of infrastructures (overhead, underground and railway networks) for the transport of energy, data and materials, as well as technologies for quarries and surface mining. The Group operates in the following sectors: - Energy. Tesmec Group designs, manufactures, and markets machines and integrated systems for the construction and maintenance of overhead and underground power lines, fibre optic networks (Stringing segment), as well as advanced equipment and systems for the automation, efficiency, management and monitoring of high, medium and low voltage electrical networks and substations (Energy Automation Segment); - Trencher. Tesmec Group carries out the design, production, sale and rental of trencher machines functional to four types of activities (excavation and mines, excavations for the installation of pipelines, for the construction of telecommunication and optical fibre infrastructures, excavations for the construction of underground power networks), as well as the provision of specialized excavation services. The trencher machines are rented by the Group both with the operator (hot rental or wet rental) and without the operator (cold rental or dry rental); - Railway. The Group designs, manufactures and markets machines and integrated systems for the installation and maintenance of the railway catenary, devices for the diagnostics of the railway catenary and track, as well as customized machines for special operations on the line.
Born in Italy in 1951, the Group counts on more than 900 employees and has its production sites in Grassobbio (Bergamo), Sirone (Lecco), Monopoli (Bari) and Bitetto (Bari) in Italy, Alvarado (Texas) in the USA and Durtal in France. It relies on three research and development units in Fidenza (Parma), Padua and Patrica (Frosinone). Listed on the EURONEXT STAR MILAN of the Euronext Milan market of the Italian Stock Exchange, the Group boasts a global commercial presence through foreign subsidiaries and sales offices in the USA, in South Africa, West Africa, Australia, New Zealand, Russia, Qatar, Arabia Saudita and China. In its development strategy, the Group intends to consolidate its position as a solution provider in the three abovementioned business areas, by exploiting the trends of energy transition, digitalization, and sustainability.

Fine Comunicato n.1155-38-2026	Numero di Pagine: 4