



FY 2026 Results and Industrial Plan 2027-2028

Corporate Presentation | July 16, 2026

Alessandro Fabbroni
Group's Chief Executive Officer

Jacopo Laschetti
Head of Stakeholder Relations and Sustainability

Agenda

- **Group's Business Model and Strategy**
- Group's Financial Results FY 2026
- Group's Industrial Plan FY 2027-2028
- Annexes Financial Statements

Sesa Group Overview

Leading Digital Integrator for Enterprises and Organizations

- **Leading player for the digital integration (Technology, Digital Platforms and Vertical Applications) of corporates and organizations:** consolidated revenues of **Eu 3,621 million (+7.9% Y/Y vs Pro-forma¹, +10.6% Y/Y vs Reported)** and **6,770 people** as of 30 April 2026
- **Operations mainly focused in Italy** with headquarters in Empoli (Florence), main offices in Northern Italy and presence in several foreign European countries as **Spain, Germany, France, Switzerland** with a customer base of **40,000 clients**, including 4,000 abroad

Innovation and Sustainable Growth for the benefit of all Stakeholders

- Successful business model oriented to **emerging digital trends as Artificial Intelligence and Automation, Data Management, Cloud Computing, Cyber Security, Digital Platforms and Vertical Applications**
- **Continuous long-term growth (CAGR 2012-2026: Revenues +11.2%, Ebitda +14.1%, Group EAT Adjusted +14.1%),** with increasing value-added for clients (Group Ebitda margin improving from 4.8% in FY 2019 to 7.2% in FY 2026)
- **New Industrial Plan 2027-28 targets increasing cash flow generation and organic growth of +5% | +7.5% in Revenues, +5% | +10% in EBITDA, +7.5% | 12.5% in Group EAT Adjusted for FY27 and FY28**
- **Successful achievements in FY 2026: Group revenues +7.9%, Ebitda +8.2%, EAT Adjusted +10.7% Y/Y vs Pro-forma¹ 2025 (revenues +10,6%, Ebitda +10,6%, Group EAT adjusted +13,3% vs Reported 2025)**

Purpose, Mission and Strategy

- **Purpose:** Create long-term, sustainable value for all stakeholders promoting innovation, including digital innovation, within businesses and organizations, as well as the well-being of people
- **Mission:** Enable sustainable growth, innovation, including digital innovation, and the ability of the Group's companies to compete on the digital market
- **Strategy:** Sesa is a **digital platform for enabling sustainable growth of enterprises and organisations, data-driven, market-oriented, and inspired by people**

AI adoption opportunity

AI does extend the Sesa digital integrator role, combining technology, digital platform and vertical applications with AI adoption

AI Driven Market Growth

- **Italian digital market** annual growth expected at 3.6% in 2026-2029, supported by increasing demand for Artificial Intelligence and Automation, up 40% Y/Y, and data driven technologies, up 10% Y/Y
- **Private and vertical AI** deployed within companies own infrastructure and processes
- **Digital investments** in transformation, cybersecurity and data governance
- **Sesa Group growth higher than twice the market rate**

Data Sovereignty and Data Management

- **AI adoption** requires creation, aggregation, management and control of large volumes of data
- **Data management** increase driven by demand for data lakes and advanced data management platforms
- **Sovereign AI** infrastructures, data centers and secure data environments to support AI workloads
- **Governance and security** in line with regulatory and national compliance requirements

Renewable Energy Demand

- **Green VAS** supports customers in building digital infrastructures and developing photovoltaic energy solutions
- **Renewable energy demand** supported by data centers, data management platforms and private AI solutions

AI Adoption and Human Capital Enhancement

- **Strategic opportunity** to enhance customer solutions and act as a catalyst for internal efficiency and workforce development
- **People impact** continuous upskilling, productivity gains and efficient knowledge sharing across the organization
- **People Evolution journey** supports operational efficiency and development of competencies in AI, automation and digital platforms, enhancing talent and enabling Group transformation

New Group Industrial Plan FY 2027-2028 Strategic Targets¹

Market overview Key Technology Domains

- **Italian digital market (Eu 84.4 bn in 2025 +3.4% Y/Y)** is expected to grow at approximately **3.6% annually through 2029**, driven by **AI adoption, cloud computing, cybersecurity and data management**
 - **Cloud Computing:** Eu 8.7 bn market in 2025 (+16.9% Y/Y), supported by strong Public Cloud adoption (+22.5% Y/Y)
 - **Cybersecurity:** Eu 2.2 bn market in 2025 (+12.2% Y/Y), driven by increasing cyber threats and regulatory requirements
 - **Big Data & Analytics:** Eu +2.1 bn market in 2025 (+10.4% Y/Y), with Data Governance a priority for 86% of companies
 - **AI:** Eu 1.4 bn market in 2025 (+46.7% Y/Y), with 30% annual expected growth

Group Business Transformation Journey

- **Group evolution as digital integrator**, combining technology, digital platform and vertical applications, to enable the digital transformation and AI adoption of companies and organizations
- **Focus on organic growth on core businesses** ICT and Green VAS, Business Services, Software & System Integration,
- **Ongoing organization streamlining** with significant reduction of legal entities and **process re-engineering**, with **development of digital platforms and adoption of digital enablers** to support the evolution of business and operations

AI and Automation adoption

- **Growing demand for control, governance, and protection of data and critical infrastructures** driven by AI and Automation adoption
- **Strategic role as leading Italian digital integrator, combining technology, digital platforms and vertical applications**, and enabling AI and automation adoption

Implementation of the 2026–27 Industrial Plan

- **Successful achievements of 2026-27 industrial plan targets for FY 2026: Group revenues +7.9%, Ebitda +8.2%, EAT Adj +10.7% Y/Y²** reaching the upper range of the FY26 guidance provided in the 2026-27 Industrial Plan
- **FY 2026 Results driven by the 2H26 acceleration, with Revenues up 9.8% Y/Y (+9.0% in 4Q26) and EBITDA up 9.9% Y/Y (+8.2% in 4Q26).** Reported NFP improved to Eu 17.5 mn (Net Debt) from Eu 74.7 mn as of April 2025, up by Eu 57.2 mn Y/Y
- **Pay-out ratio improved to 40% from FY 2026** (Dividend distribution of Eu 15.5 mn and Eu 25 mn buy-back) thanks to growing cash flow from the operations

Sesa Group Strategic Path

New Industry
moving from
M&A approach
strategy focused on
**Organic Growth and
Group Transformation
as Digital Integrator**



IBM services, infrastructure & software
Partnership with IBM to support the technological evolution of customers, expanding the offering to include IBM infrastructure and software

Var Group Foundation
System integrator and software solutions for SMEs and Enterprise with progressive focus on business integration and consulting

Establishment of Sesa Foundation
Social, cultural and educational initiatives supporting community development and employee well-being

Growth acceleration through M&A
Strong acceleration in revenues and profitability driven by strategic M&A across SSI, VAS and Business Services, strengthening market and position

1973
n.s.

1980-90
5-10 Mn

1994
20 Mn

2008
0.5 Bn

2012
0.81 Bn

2013
0.83 Bn

2020
1.7 Bn

2020-25
3.4 Bn

2026-28E
4.1 Bn

Sesa Foundation
Sesa began its activity in 1973, providing IT services to companies operating in the industrial districts of Tuscany region

Computer Gross Foundation
Distribution of value-added ICT solutions of leading International Vendors for the business segment

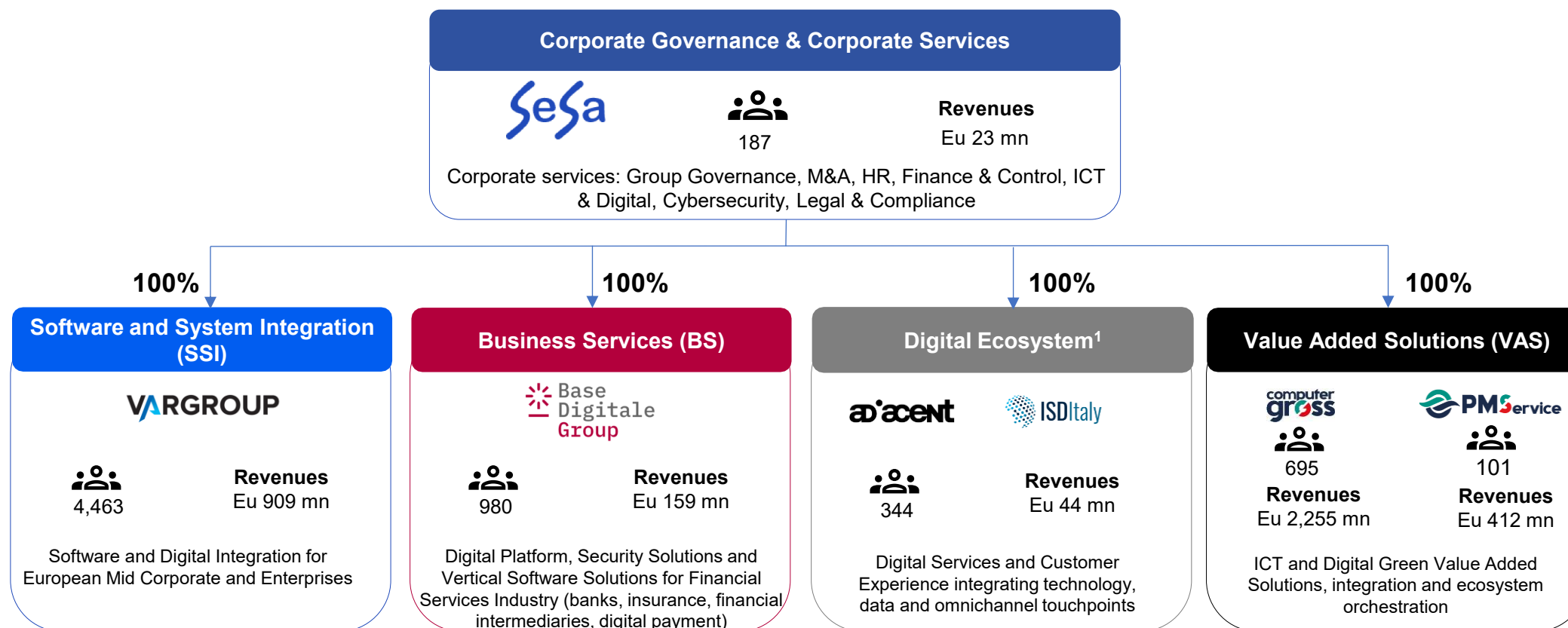
IPO
Listing on Italian Stock exchange. Sesa is currently included in the FTSE Italia Mid Cap and FTSE Italia STAR indices of EuroNext Milan

Base Digitale Group Foundation
Digital platforms, software solutions and digital innovation for the financial services industry

Industrial Plan 2026-2027 and 2027-2028
Focused on core business and organic growth as a Digital Integrator, leveraging digital enablers and skills development

Business Model and Organization

- **Leading Digital Integrator** (Technology, Digital Platform and Vertical Applications), with focus on key **digital enablers as AI and Automation, Cloud, Cyber Security and Digital Platforms**; the Group operates through Vertical Business Units and Business Platforms
- **Eu 3.6 Bn consolidated revenues in FY 2026 (+7.9% Y/Y vs Pro-forma, +10.6% vs Y/Y Reported) and 6,770 people. Outstanding growth since the 2013 IPO:** revenues CAGR (+12.6% 2020-26, +11.2% 2012-2026), Ebitda CAGR (+18.4% 2020-26, +14.1% 2012-2026) and Group EAT adjusted CAGR (+17.1% 2020-26, +14.1% 2012-2026)
- **Industrial Plan 2027-28 targets an annual organic growth of +5.0% | +7.5% in Revenues and +5.0% | +10.0% in EBITDA**, supported by the positive contributions of all Group's sectors



Experienced Management Team committed to the Group

Key people equity and long-term commitment

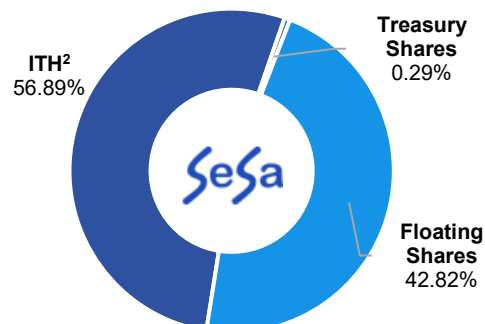
Sesa Group equity partners focus on long-term development growth:

- Chairman and Sesa Founder in 1973 **Paolo Castellacci**, Vice-Chairman and Sesa partner since 1978 **Giovanni Moriani**;
- Group CEO and partner since 2008, **Alessandro Fabbroni**;
- SSI Sector Managing Partner since 2014, **Francesca Moriani**;
- BS Sector Managing Partner since 2020, **Leonardo Bassilichi**;
- VAS Sector Managing Partner since 2014, **Duccio Castellacci**.

ITH S.p.A. (Chairman P. Castellacci, CEO A. Fabbroni) is the majority shareholder of Sesa with a **56.89%**, recently increased from **52.8%**, with stable control since the IPO in 2013.

ITH share capital is owned by the Sesa Group key people (founders and managers) owning around 75%, together with **T.I.P. owning a 23.8%² stake**, as long-term industrial partner since 2019

Sesa share capital¹
15,185,590 ord. shares



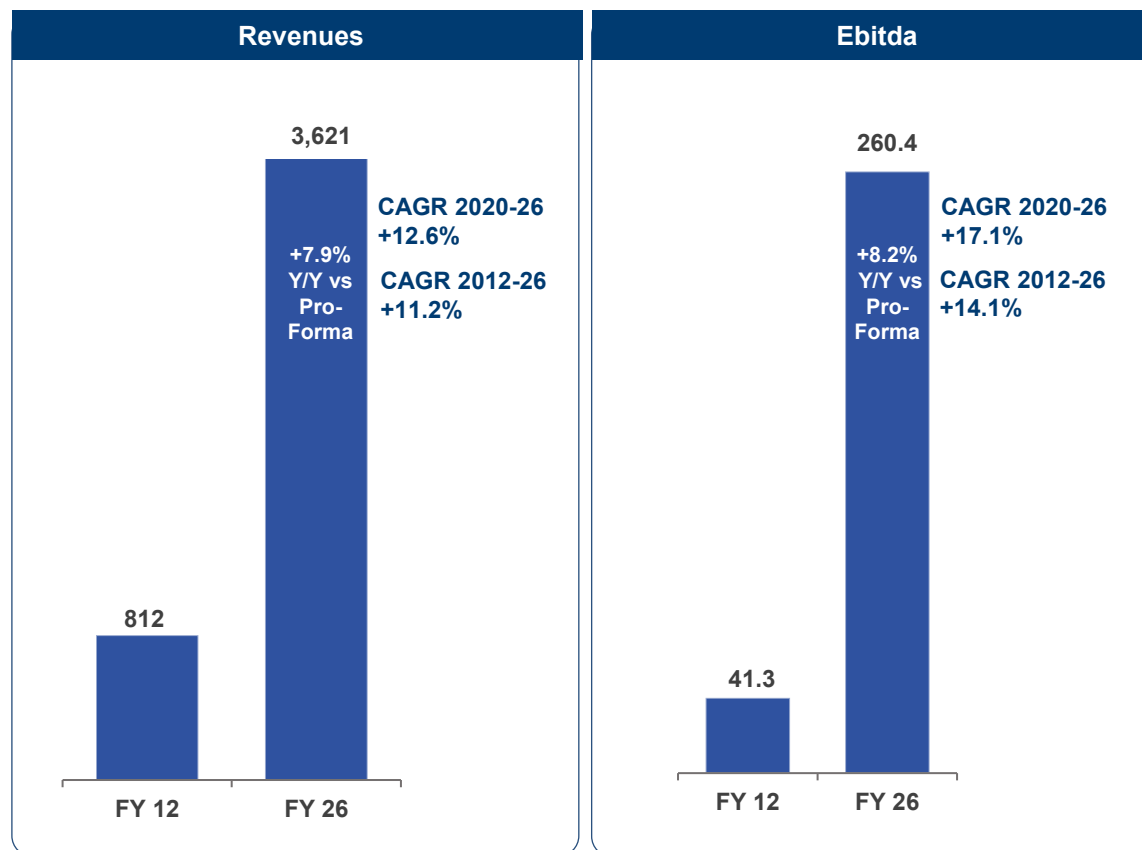
(1) the stake owned by ITH in Sesa increased from 52.8% of 2024 to the current 56.89% as a result of: i) cancellation of 151,478 treasury shares on August 27, 2025 and of 157,522 shares on December 18, 2025, as well as ii) ITH purchase of around 270,000 Sesa shares from February 4, 2026

(2) On February 4 2026, to extend in the long-term Sesa industrial governance and to increase the stake owned by ITH in Sesa, ITH realized a capital increase reserved to i) T.I.P. which grew its ITH share from 21.5% to 23.8% and ii) Leonardo & Marco Bassilichi converting their 0.4% of Sesa (previously owned as a result of 7% of BDG sale) into ITH capital as long-term ITH shareholders



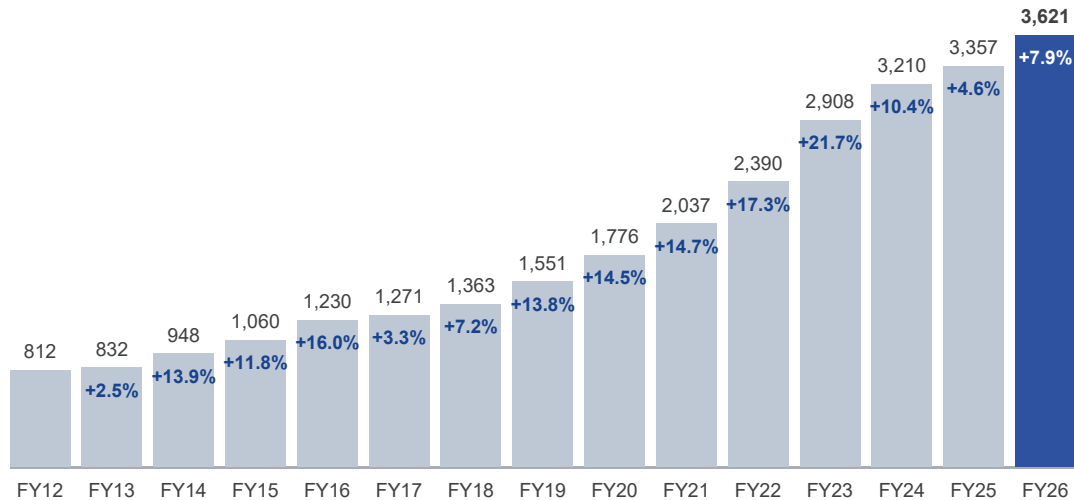
Group Long-term track record achievements

REVENUES FY12	Eu 812.0 mn	Group EAT Adj FY12	Eu 16.8 mn
REVENUES FY26	Eu 3,621 mn	Group EAT Adj FY26	Eu 106.1mn
EBITDA FY12	Eu 41.3 mn	EBITDA margin FY12	5.1%
EBITDA FY26	Eu 260.4 mn	EBITDA margin FY26	7.2%



Continuous and Sustainable Growth

- Revenues FY 2026 +7.9% Y/Y vs Pro-forma¹
- Revenues CAGR 2012–2026 equal to 11.2%



Revenues Eu Mn and Y/Y growth in the FY

Revenue Continuous Growth

- FY26 revenues reached **Eu 3.6Bn** with **+7.9% Y/Y** vs Pro-forma.
- Continuous expansion confirmed by **+11.2% CAGR** over 2012–2026.
- Growth path supported by organic development in FY 2026, with a full achievement of the target for the **first Year of the Industrial Plan 2026-2027**

- 6,770 people as of April 2026 (+3.6% Y/Y)
- FY 2026 People Highlights



People and Talent Management Programs

- Focus on **inclusion, engagement and skills development** of our talented people.
- Internal hiring and bolt-on M&A add diverse backgrounds, perspectives and skills.
- Welfare, inclusion and digital skills programs strengthen wellbeing and work-life balance.
- About **125,000 training hours** in FY26 (+6% Y/Y); 20% of people below 30 y/o.

Sustainability as a strategic driver and core part of Corporate Vision

Purpose to create long-term, sustainable value for all stakeholders promoting innovation, including digital innovation, within businesses and organizations, as well as the well-being of people

ESG as a strategic driver and core part of Sesa Corporate Vision

Sustainability Governance	▪ Sustainable growth in corporate bylaws as strategic target of Sesa BoD (since Jan 2021) ▪ Sesa Group certifications: SA 8000 (Social Accountability Int. Std); UNI Pdr 125/2022 (Gender Equality); Environmental certification ISO 14001; UN Global Compact membership ▪ ESG Rating: Ecovadis CSR rating: Platinum medal; MSCI ESG rating: BBB; CDP rating: B ▪ ESG Targets disclosed in Group Integrated Annual Report	
Environmental Sustainability	▪ Carbon Neutrality program in line with EU Agenda ▪ Environmental performance in FY 2026: - Electricity consumption per capita 1,944 kWh (4% reduction Y/Y) - Natural gas consumption per capita 71.77 Smc (5% reduction Y/Y) - Green electricity program adoption (97% of total supplies FY 2026) ▪ Lines of business dedicated to sustainability and digital green (technology and consulting)	
Human Resources and Welfare	▪ Continuous enforcement of welfare programs for well-being of co-workers: - Benefits for employees' children (nursery, scholarships, study vacations and digital vouchers) - Sustainable mobility programs - Work-life balance and well-being programs - Education programs - Diversity & Inclusion programs ▪ Inclusion of ESG targets in the MBO of the Group key people	
Social and economic development	▪ Value generation in a responsible way for social communities and all stakeholders ▪ Improving quality life of people, organizations and environment through digital transformation ▪ Sesa Foundation: no-profit organization committed to charity, welfare and social community programs ▪ Stakeholder Relations Team dedicated to stakeholder engagement	

Evolution from bolt-on M&A expansion to organic growth

From massive acquisitions to selected M&A: fewer deals starting from FY2026

84

M&A transactions
completed FY2015–FY2026

Eu 848 million

annual revenue added
at acquisition date

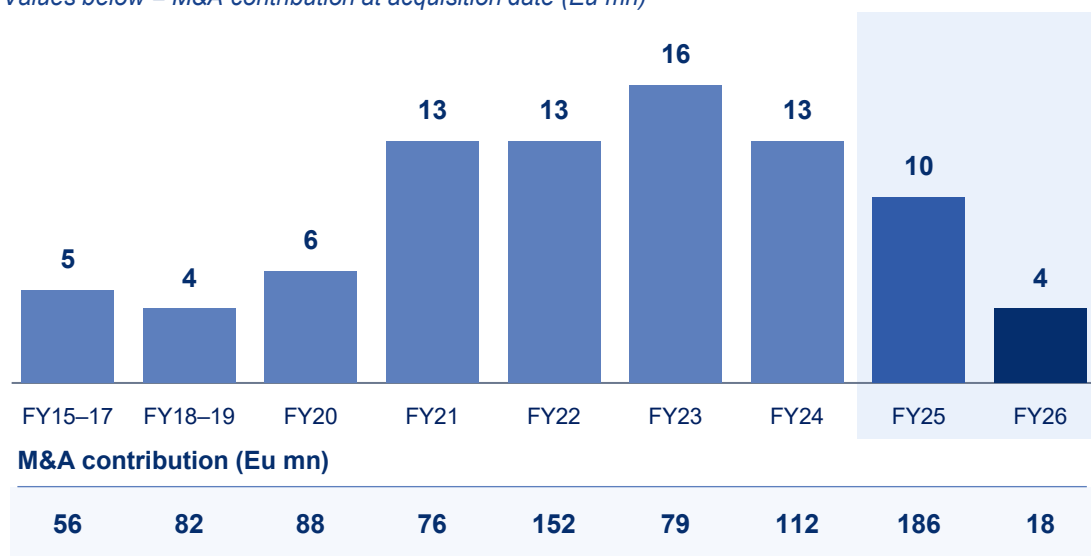
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selected M&A in FY2026
(Eu 18 million revenue added)

M&A cadence and contribution by period

Bars = number of acquisitions

Values below = M&A contribution at acquisition date (Eu mn)



FY2026 focus: selection over volume

4 Bolt on M&A

sharper focus on strategic fit

- **4 SSI acquisitions:** Visicon (Germany), Delta TI (Spain), 4IT SAGL (Switzerland) and Albasoft (Italy)
- **Plan-aligned:** supports the industrial Plan priorities
- **International growth:** expands presence in high-value markets
- **Disciplined structure:** key-people retention and ~5× EBITDA ± NFP

SSI: Partner for European Enterprises Digital Transformation

VARGROUP

Key Financials FY26



People
4,463



Revenues
Eu 909 mn



Customers
10,000



EBITDA (%)
10.6%



Revenue CAGR
2020-26
14.8%



EBITDA CAGR
2020-26
16.9%

At a Glance

Leading System Integrator and Software Solutions provider with growing focus on Business Integration and Consultancy, Cloud and Data Science/AI, Cyber Security, with outstanding growth over the past six years (**CAGR 2020-2026 Revenues +14.8%, Ebitda +16.9%**) improving by two times revenues and market share

Business Platforms

Vertical Business Platform focused on business applications and digital integration: **Cloud Technology Services, Cyber Security, Proprietary ERP & Vertical Solutions, Enterprise International Platform, Digital Experience, Digital Workspace, Data Science/AI**

Customer base

Customer base of around **10,000 enterprises** and mid-sized corporates, including **2,000 abroad**, with growing international presence (Spain, France, Germany, Austria, Switzerland and Central Eastern Europe)

SSI Business Platforms

CLOUD TECHNOLOGY SERVICES

- Hybrid Cloud services (SaaS, PaaS, IaaS) and Multi Cloud
- Integration between public cloud and datacenter services
- Applications modernization

PROPRIETARY ERP & VERTICAL SOLUTIONS

- Proprietary ERP & Vertical Applications for SMEs and Enterprises
- Client main industries: Mechanics, Automotive, Pharma, Retail, Fashion

DIGITAL EXPERIENCE

- Marketing & Digital Strategy
- Omnichannel e-commerce
- Experience Technology
- Data driven Intelligence
- Design & Creative communication

DIGITAL WORKSPACE

- Unified Communication
- Digital workspace and Collaboration
- Digitalization of workstations
- Workspace booking and management
- Digital Events



CYBER SECURITY

- Leader in Cyber Security consulting
- Security Operation Center (SOC)
- Cyber Threat Intelligence
- European market presence: Italy, DACH, Spain with ~ 300 headcount

DATA SCIENCE/AI

- Applied and Generative AI, Advanced Analytics
- Data Intelligence Platform for Predictive Corporate Performance Management

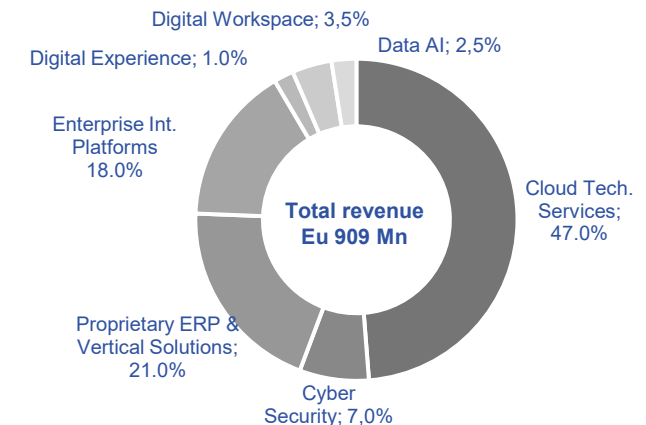
ENTERPRISE INTERN. PLATFORMS

- Business Consulting and Integration
- ERP Solutions on International platforms (SAP, Microsoft, Siemens)
- Smart Industry solutions

Geographic footprint



FY26 revenue by Business Platform



Business Services: Partner for Financial Services Digital Transformation

Key Financials FY26



People
980



Revenues
Eu 159 mn



Customers
900



EBITDA (%)
18.8%



Revenue CAGR
2020-26
63.9%



EBITDA CAGR
2020-26
94.1%

At a Glance

Business Services started on February 2020 and focused on Digital Platforms, Vertical Banking Applications and Security for Financial Services Industry, achieving a **CAGR 2020-26 of +63.9% in Revenues and +94% in Ebitda**. Outstanding growth expected in FY 2027-28 reaching ~ Eu 200 mn revenues by 2028E and ~ 19% Ebitda %

Financial Services and Enterprise

- Dual Market Focus: Finance and Enterprise**
- **Financial Services (BDA)**: solutions for fintech, banks, insurers and digital payment players, enabling innovative financial operations.
 - **Enterprise (BDP)**: digital transformation and financial services platforms for utilities, retail, asset management, improving efficiency and process integration

Market Presence and Digital Excellence

Extensive presence with more than 900 clients; a customer-centric approach that puts client experience at the core, offering innovative and tailored solutions; over 40 **proprietary platforms** used by clients across all industries.

Native digital business powered by Data, AI and Automation, delivering ~ Eu 50 mn revenues and a 350 skilled team in FY26

Base Digitale Group Offering

Banking, Capital Market & Insurance Vertical Digital Platforms for the banking, financial, and insurance segments

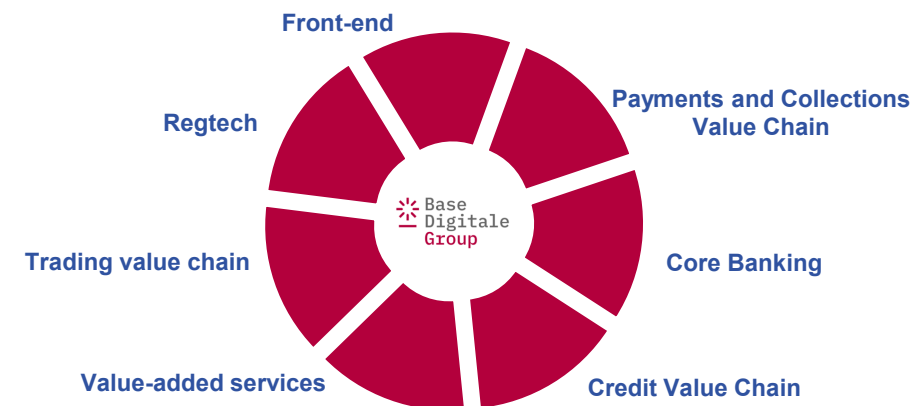
Customer Experience & Digital Evolution Application: Digital platform solutions to transform the customer experience, with data enhancement and AI adoption



Business Process Automation and Management for the Financial Services Industries (process automation, securitization)

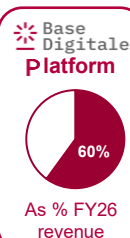
Integrated Security Solution: Advanced data protection and security **integrating data and physical protection**

Financial Ecosystem



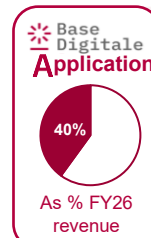
Base Digitale Group Vertical Strategic Business Units

Powered by **proprietary platforms** and partner technologies, delivering integrated, scalable solutions that combine innovation and expertise



DIGITAL PLATFORMS

- HC 655
- Digital Platforms for process automation, customer experience, master securitization and cash management
- Reference player in Italy in integrated security management solutions for Financial Services Industry
- Open-PSIM (Physical Security Information Management) and open-BMS (Building Management System) solutions



VERTICAL APPLICATIONS

- HC 325
- Vertical Banking Applications Treasury, Finance, Derivatives
- Wealth Management and Capital markets Software Solutions
- Banking supervision services
- Banking regulatory procedures

ICT VAS: Digital Integration of ICT ecosystems



Key Financials FY26



At a Glance

Value-added Technology Integrator and Solutions aggregator, providing consulting, marketing, and training to accelerate the adoption of emerging technologies across the ICT ecosystem. Leader in the Italian VAD market¹ with ~48% share (64% in Cloud & Enterprise Software). Double-digit growth over the past 6 years (CAGR 2020-26: Revenues +7.6%, EBITDA +11.3%).

Business Units

Organized into specialized units managing partnerships with over 165 major IT vendors. Its offering **covers** Cloud (SaaS, IaaS, XaaS), Data & AI, and Security Solutions, driving recurring revenue growth. Leading role in AI enablement, as the first European Competence Center for IBM and the leading Italian Microsoft partner focused on AI Copilot and Data/AI integration in Cybersecurity.

Customer base

ICT VAS serves a solid and diversified ecosystem of approximately 20,000 business partners, including corporate reseller, software houses, system integrators, MSPs, and CSPs with growing focus on strategic consultant, digital integrator, corporate service players, managed service provider.

ICT VAS Competence centers

CLOUD, SECURITY, DC SOLUTIONS

- Public and Hybrid Cloud
- Datacenter Solutions
- Cyber Security technology: SIEM, End Point Security, Software Encryption Data

NETWORKING & COLLABORATION

- Networking and connectivity
- Installation and setup support for all systems and devices
- Free Replacement of damaged products



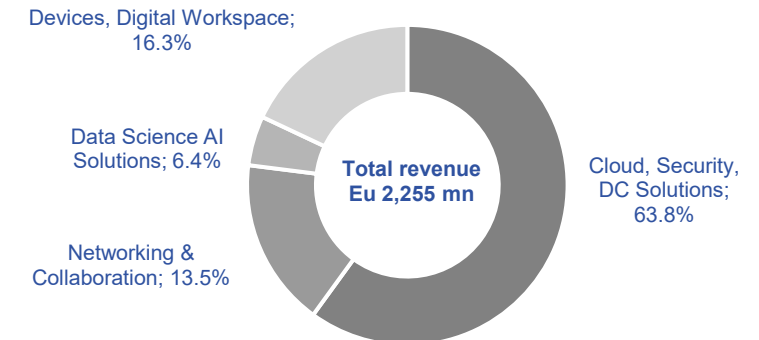
DEVICES, DIGITAL WORKSPACE

- Devices and peripherals
- Printing equipment
- Digital Workspace for Multi-Cloud & Hybrid organizations
- Smarter add-on and IoT

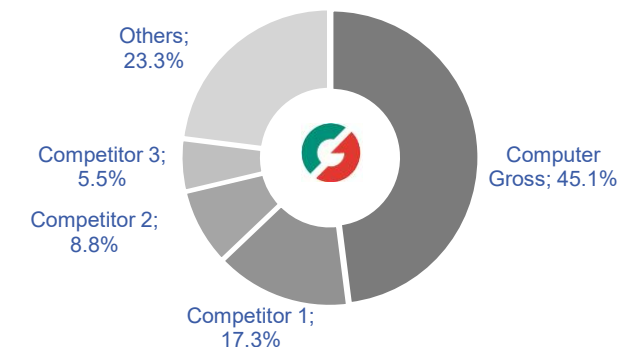
DATA SCIENCE/AI SOLUTIONS

- Advanced Analytics, Data Management
- Applied and AI in partnership with main international vendors
- In-house team leading AI project

FY26 revenue by competence centers



Italian Market share ICT VAS¹



The ICT VAS sector continues to evolve, driven by the growing demand for **digital integration of AI, data management and data protection and the dynamic trend of Cloud, Datacenter, Security Segments**. Expansion is supported by the ability to attract new Vendors and partnerships, and by the opening of opportunities with emerging System Integrators, MSPs and CSPs.

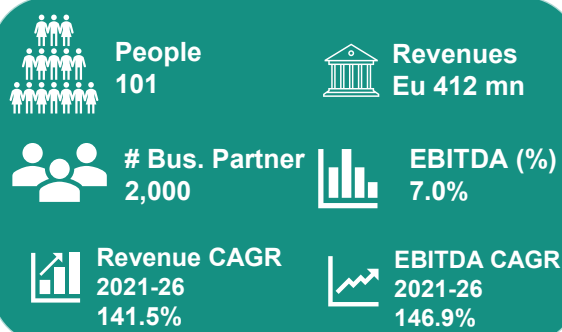
Green VAS: Digital Partner of environmental sustainability



PMGREEN
PEOPLE MOVE GREEN SOLUTIONS



Key Financials FY26



At a Glance

Joined the Group in 2021 through the acquisition of PM Service (Eu 30 mn revenues at the time). The sector focuses on technologies and services supporting renewable energy production, through a **value-added offering of photovoltaic systems, panels, inverters, and storage**, along with tailored solutions in partnership with leading global vendors, with 2,000 business partners

Financial Evolution

FY2026 marks a year of strong organic growth and market consolidation. Revenues reached Eu 412.2 million (+19.9% Y/Y vs Pro-Forma¹), benefiting from the full-year contribution of GreenSun and supported by growing demand for renewable energy solutions from the business segment, further driven by the increasing adoption of data management, data governance and private AI solutions.

Future Expectations

The PV market is gradually evolving towards a greater contribution from inverters, batteries and energy storage systems, supporting a more diversified and value-added offering. During FY2026, the integration between PM Service and GreenSun was completed under the One Company model, with expected benefits in terms of operating efficiencies, process integration and commercial effectiveness.

Green VAS competence centers

PHOTOVOLTAIC PANELS, MODULES

- Photovoltaic Panels
- Modules

OTHER EQUIPMENT

- Photovoltaic and electric equipment
- Electric Vehicles equipment

ENERGY STORAGE

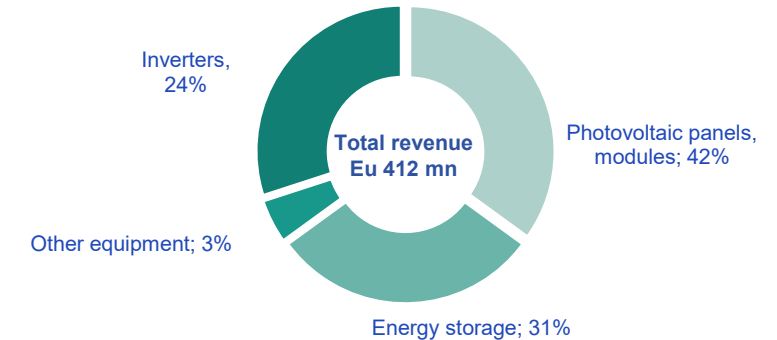
- Battery
- Energy Storage



INVERTERS

- Inverters
- Partner of leading inverter brands

FY26 revenue by competence centers



Green VAS Services & Education

Pre-sales technical support: guidance on product selection and system configuration

Post-sales technical support: ongoing assistance, installation guidance, and on-site support if needed

Supply & logistics: three Italian warehouses ensure efficient storage, shipping, and timely deliveries

Seminars & workshops: technical training and webinars across Italy led by expert engineers



Alessandro Fabbroni
Group's Chief Executive Officer

Jacopo Laschetti
Head of Stakeholder Relations and Sustainability

Agenda

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- **Group's Financial Results FY 2026**
- Group's Industrial Plan FY 2027-2028
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Group's actual results FY as of April 30, 2026

Eu million	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 ¹	FY 2026	Variance FY 25/26	CAGR FY12-26	2H 25	2H 26	Variance	4Q 25	4Q26	Variance
Revenues	1,776.0	2,037.2	2,389.8	2,907.6	3,210.4	3,356.8	3,620.8	7.9%	11.2%	1,839.4	2,020.5	9.8%	839.9	915.6	9.0%
Ebitda	94.5	126.0	167.7	209.4	239.5	240.7	260.4	8.2%	14.1%	132.8	146.1	9.9%	64.1	69.3	8.2%
<i>Ebitda Margin</i>	5.3%	6.2%	7.0%	7.2%	7.5%	7.2%	7.2%			7.2%	7.2%		7.6%	7.6%	
EBIT Adj²	70.0	95.1	130.2	167.7	192.7	185.4	197.5	6.5%	13.1%	101.8	111.9	9.9%	47.0	53.0	12.8%
<i>EBIT Adj Margin</i>	3.9%	4.7%	5.4%	5.8%	6.0%	5.5%	5.5%			5.5%	5.5%		5.6%	5.8%	
Amortisation of client lists/know how and stock grant	(6.1)	(11.1)	(16.0)	(25.0)	(35.7)	(39.8)	(45.6)	14.6%	16.0%	(20.6)	(22.0)	7.0%	(11.4)	(13.2)	16.6%
EBIT	63.9	84.0	114.2	142.7	157.0	145.7	152.0	4.3%	13.0%	81.3	87.3	7.4%	35.6	39.7	11.6%
Financial income / (charges)	(5.0)	(6.5)	(6.7)	(16.7)	(37.0)	(40.5)	(34.0)		<i>n.a.</i>	(21.4)	(17.5)		(11.0)	(8.6)	
FX gains / (losses)	(0.4)	1.0	(0.1)	0.8	0.9	(1.4)	(0.6)		<i>n.a.</i>	(1.3)	0.1		(1.1)	(0.1)	
Income / (loss) on equity method investments	1.7	2.3	1.7	1.6	0.9	1.0	0.9		<i>n.a.</i>	0.6	0.6		0.4	0.2	
Net financial income and expense	(3.7)	(3.2)	(5.1)	(14.4)	(35.1)	(41.0)	(33.7)	(17.9%)	17.0%	(22.1)	(16.8)	(24.1%)	(11.7)	(8.5)	(27.8%)
EAT reported	42.2	56.8	78.6	90.2	83.1	71.2	80.6	13.2%	12.3%	38.6	46.2	19.6%	11.8	16.1	36.5%
<i>EAT Reported Margin</i>	2.4%	2.8%	3.3%	3.1%	2.6%	2.1%	2.2%			2.1%	2.3%		1.4%	1.8%	
EAT Adjusted³	45.4	62.4	87.8	108.0	111.2	102.8	115.0	11.8%	15.2%	56.5	65.4	15.7%	22.0	26.8	21.7%
Group EAT Adj³	41.2	57.8	82.7	102.3	106.4	95.8	106.1	10.7%	14.1%	53.6	60.7	13.2%	20.1	24.0	19.4%
<i>Group EAT Adj Margin</i>	2.3%	2.8%	3.5%	3.5%	3.3%	2.9%	2.9%			2.9%	3.0%		2.4%	2.6%	
Headcounts	2,547	3,441	4,163	4,720	5,691	6,532	6,770	3.6%	15.9%	6,532	6,770	3.6%	6,532	6,770	3.6%
Dividend per share ³	0.00	0.85	0.90	1.00	1.00	1.00	1.33								
Total dividend	0.0	13.2	13.9	15.5	15.5	15.5	20.6	33%							
NFP debt / (cash)⁴	(110.3)	(197.4)	(245.3)	(239.5)	(211.0)	(158.4)	(182.1)	(23.7)		(158.4)	(182.1)	(23.7)	(158.4)	(182.1)	(23.7)
NFP reported (incl. IFRS)⁵	(54.7)	(94.7)	(92.0)	(33.7)	(2.7)	74.7	17.5	(57.2)		74.7	17.5	(57.2)	74.7	17.5	(57.2)

- In FY 2026, the Group delivered solid results, confirming the disciplined execution of its Industrial Plan and a sustainable growth trajectory across its core sectors. Consolidated revenues reached Eu 3,620.8 million, **up 10.6% Y/Y vs reported figures and 7.9% Y/Y vs pro-forma figures**, supported by the Group's underlying organic growth.
- In FY 2026, the Group achieved EBITDA of Eu 260.4 million, up 10.6% Y/Y vs reported figures and 8.2% Y/Y vs pro-forma figures. EBITDA margin stood at 7.2%, substantially in line with the previous year, reflecting the positive profitability performance across all business sectors. Group EAT Adjusted reached Eu 106.1 million (+10.7% Y/Y vs Pro-forma, +13.3% Y/Y vs Reported), while Reported EAT amounted to Eu 80.6 million (+13.2% Y/Y vs Pro-forma, +18.9% Y/Y vs Reported).
- Net profitability benefited from a **17.9% reduction Y/Y in net financial income and expenses**. Moreover, net profitability benefited from lower financial expenses, which decreased to Eu 34.0 million from Eu 40.5 million in FY 2025 (-16.0% Y/Y). Financial income and expenses included the capital gain of approximately Eu 7.0 million from the disposal of 6.6% stake held in DVH, almost entirely offset by equity investment write-downs (amounting to Eu 6.0 million) recorded within the same line item.
- At April 30, 2026, Sesa Group demonstrated strong cash generation, with **consolidated NFP reported improving by approximately 57.2 million compared to April 30, 25**.

FY 2026 Group's actual results by Sector

Eu million	REVENUES								EBITDA								GROUP EAT ADJUSTED							
	FY 19	FY 20	FY 21	FY 22	FY 23	FY 24	FY 25 ¹	FY26	FY 19	FY 20	FY 21	FY 22	FY 23	FY 24	FY 25 ¹	FY26	FY 19	FY 20	FY 21	FY 22	FY 23	FY 24	FY 25 ¹	FY26
Software & System Integ.	343.0	396.3	481.9	572.2	702.6	822.8	875.7	908.8	26.2	37.8	55.5	67.9	84.9	100.1	94.9	96.6	7.7	11.1	20.0	24.4	31.2	32.6	28.6	23.6
Change Y/Y	18.7%	15.5%	21.6%	18.7%	22.8%	17.1%	6.4%	3.8%	26.6%	44.3%	46.8%	22.3%	25.0%	17.9%	(5.2%)	1.8%	28.3%	43.7%	80.6%	22.2%	27.8%	4.6%	(12.3%)	(17.7%)
Margin on revenues									7.6%	9.5%	11.5%	11.9%	12.1%	12.2%	10.8%	10.6%	2.2%	2.8%	4.1%	4.3%	4.4%	4.0%	3.3%	2.6%
ICT Value Added Solutions	1,301.3	1,451.9	1,596.3	1,680.6	1,872.4	2,147.4	2,075.5	2,254.7	46.6	53.3	63.9	72.3	72.4	95.5	90.0	101.3	23.8	29.4	40.0	44.5	39.6	52.6	41.5	50.1
Change Y/Y	12.8%	11.6%	9.9%	5.3%	11.4%	14.7%	(3.4%)	8.6%	14.8%	14.4%	19.9%	13.1%	0.1%	32.0%	(5.8%)	12.6%	5.3%	23.7%	35.9%	11.3%	(11.1%)	33.0%	(21.1%)	20.6%
Margin on revenues									3.6%	3.7%	4.0%	4.3%	3.9%	4.4%	4.3%	4.5%	1.8%	2.0%	2.5%	2.6%	2.1%	2.5%	2.0%	2.2%
Business Services		8.2	47.3	58.9	84.4	114.0	153.5	158.5		0.6	2.9	5.7	11.0	18.1	27.3	29.7		0.1	0.2	1.2	4.7	8.1	14.2	12.4
Change Y/Y			476.8%	24.5%	43.2%	35.2%	34.7%	3.2%			383.3%	96.6%	92.5%	65.1%	50.9%	8.8%			100.0%	500.0%	294.8%	71.0%	75.5%	(12.7%)
Margin on revenues										7.3%	6.1%	9.7%	13.0%	15.9%	17.8%	18.8%		1.2%	0.4%	2.0%	5.6%	7.1%	9.3%	7.8%
Green VAS			5.0	176.7	363.4	240.6	343.8	412.2			0.3	18.3	36.7	21.5	24.5	29.0			0.1	12.1	24.7	12.1	11.9	18.4
Change Y/Y				n.s.	105.6%	(33.8%)	42.9%	19.9%				n.s.	100.5%	(41.3%)	13.6%	18.4%				n.s.	103.1%	(50.8%)	(1.8%)	54.1%
Margin on revenues										6.3%	10.4%	10.1%	9.0%	7.1%	7.0%			1.6%	6.9%	6.8%	5.0%	3.5%	3.5%	4.5%
Group Consolidated results	1,551.0	1,776.0	2,037.2	2,389.8	2,907.6	3,210.4	3,356.8	3,620.8	74.3	94.5	126.0	167.7	209.4	239.5	240.7	260.4	31.4	41.2	57.8	82.7	102.3	106.4	95.8	106.1
Change Y/Y	13.8%	14.5%	14.7%	17.3%	21.7%	10.4%	4.6%	7.9%	17.7%	27.2%	33.4%	33.1%	24.9%	14.4%	0.5%	8.2%	9.8%	31.2%	40.3%	43.1%	23.7%	4.1%	(9.9%)	10.7%
Margin on revenues									4.8%	5.3%	6.2%	7.0%	7.2%	7.5%	7.2%	7.2%	2.0%	2.3%	2.8%	3.5%	3.5%	3.3%	2.9%	2.9%

- FY 2026 consolidated revenues reached Eu 3,620.8 million, up 7.9% Y/Y vs Pro-Forma, driven by (i) Software & System Integration up 3.8% Y/Y, (ii) Business Services up 3.2% Y/Y, (iii) Digital Green VAS up 19.9% Y/Y vs Pro-Forma and (iv) Value Added Solutions up 8.6% Y/Y, supported by the Group's underlying organic growth across its core business sectors.
- FY 2026 consolidated EBITDA amounted to Eu 260.4 million, increasing by 8.2% Y/Y vs Pro-Forma, with EBITDA margin substantially stable at 7.2%. Profitability growth was supported by the solid performance of ICT VAS (EBITDA +12.6% Y/Y), Business Services (+8.8% Y/Y) and Digital Green VAS (+18.4% Y/Y vs Pro-Forma), while Software & System Integration recorded EBITDA growth of 1.7% Y/Y, reflecting investments in technology platforms and re-engineering aimed at rationalizing the corporate structure and improving operational efficiency.
- FY 2026 Group Adjusted EAT reached Eu 106.1 million, up 10.7% Y/Y vs Pro-forma, driven by the strong profitability growth of ICT VAS (+20.6% Y/Y) and Green VAS (+54.1% Y/Y), despite the lower contribution from Business Services (-12.7% Y/Y) and Software & System Integration (-17.7% Y/Y), mainly reflecting higher amortization charges related to customer lists and technological know-how arising from acquisitions

(1) FY 2025 results include for the H1 2025 the pro-forma data of Greensun, company whose acquisition was formalized in November 2024; pro-forma half-yearly revenues of Eu 83.7 Mn, Ebitda of Eu 5.2 Mn, EAT Adjusted of Eu 4.0 Mn, Group EAT Adjusted of Eu 2.1 Mn). From Q3 2025 Greensun figures have been included in the consolidation scope

Please note that:

- SSI, ICT VAS, BS, Green VAS revenues and other revenues, Ebitda and Group EAT Adjusted gross of intercompany elimination
- Group EAT Adjusted is presented after minorities and before amortisation of intangible assets (client lists and know-how) arising from PPA, and before costs related to the Stock Grant Plan, all net of the tax effect.

Q4 2026 Group's actual results by Sector

Eu million	REVENUES								EBITDA								GROUP EAT ADJUSTED							
	4Q 19	4Q 20	4Q 21	4Q 22	4Q 23	4Q 24	4Q 25	4Q 26	4Q 19	4Q 20	4Q 21	4Q 22	4Q 23	4Q 24	4Q 25	4Q 26	4Q 19	4Q 20	4Q 21	4Q 22	4Q 23	4Q 24	4Q 25	4Q 26
Software & System Integ.	89.3	87.8	126.7	152.9	200.8	213.5	228.9	246.1	7.0	10.5	15.7	17.3	23.7	25.1	23.4	24.9	1.6	3.7	8.0	6.2	9.3	5.1	2.4	2.4
Change Y/Y		(1.7%)	44.3%	20.6%	31.4%	6.3%	7.2%	7.5%		50.0%	49.3%	10.4%	36.7%	6.0%	(6.8%)	6.7%		129.1%	118.8%	(22.6%)	50.4%	(45.5%)	(53.6%)	0.9%
Margin on revenues									7.8%	12.0%	12.4%	11.3%	11.8%	11.7%	10.2%	10.1%	1.8%	4.2%	6.3%	4.1%	4.6%	2.4%	1.0%	1.0%
ICT Value Added Solutions	336.3	354.9	387.4	421.8	437.7	537.5	493.6	558.4	13.3	13.4	16.0	17.6	12.6	22.3	22.4	25.0	6.0	5.5	9.4	12.8	3.4	12.6	8.3	7.9
Change Y/Y		5.5%	9.2%	8.9%	3.8%	22.8%	(8.2%)	13.1%		0.8%	19.8%	9.6%	(28.2%)	76.6%	0.4%	11.7%		(7.7%)	69.8%	35.7%	(73.5%)	272.8%	(34.4%)	(4.7%)
Margin on revenues									4.0%	3.8%	4.1%	4.2%	2.9%	4.1%	4.5%	4.5%	1.8%	1.6%	2.4%	3.0%	0.8%	2.3%	1.7%	1.6%
Business Services			13.6	17.2	24.9	30.7	43.4	38.5			1.2	0.9	6.1	6.9	9.3	10.1			0.1	-0.2	3.9	3.6	7.0	3.8
Change Y/Y				26.1%	44.7%	23.5%	41.3%	(11.4%)				(27.4%)	583.1%	12.7%	34.6%	9.2%				n.s.	n.s.	(8.3%)	96.3%	(46.2%)
Margin on revenues											9.1%	5.2%	24.6%	22.4%	21.4%	26.4%			0.8%	(1.0%)	15.7%	11.7%	16.2%	8.7%
Green VAS				63.0	94.4	42.4	90.1	105.3				6.2	9.5	2.6	7.3	8.0				3.5	5.7	0.5	2.3	6.5
Change Y/Y				n.s.	49.9%	(55.1%)	112.7%	16.8%				n.s.	53.3%	(73.2%)	186.2%	9.5%				n.s.	61.3%	(91.8%)	390.2%	184.6%
Margin on revenues												9.9%	10.1%	6.0%	8.1%	7.6%				5.6%	6.0%	1.1%	2.5%	7.2%
Group Consolidated results	404.7	431.3	502.9	631.9	731.3	814.3	839.9	915.6	21.0	25.0	33.8	43.1	53.5	59.2	64.1	69.3	7.8	10.3	14.9	21.0	22.9	22.2	20.1	24.0
Change Y/Y		6.6%	16.6%	25.6%	15.7%	11.4%	3.1%	9.0%		19.1%	35.1%	27.7%	24.0%	10.7%	8.2%	8.2%		32.8%	44.7%	40.5%	9.0%	(2.8%)	(9.5%)	19.4%
Margin on revenues									5.2%	5.8%	6.7%	6.8%	7.3%	7.3%	7.6%	7.6%	1.9%	2.4%	3.0%	3.3%	3.1%	2.7%	2.4%	2.9%

- Q4 2026 confirmed the Group's positive growth trajectory, with consolidated revenues reaching Eu 915.6 million (+9.0% Y/Y), EBITDA increasing to Eu 69.3 million (+8.2% Y/Y) and Group Adjusted EAT rising to Eu 24.0 million (+19.4% Y/Y), supported by solid operating performance and lower net financial expenses.
- Q4 2026 consolidated revenues increased by 9.0% Y/Y, driven by Value Added Solutions (+13.1% Y/Y), Digital Green VAS (+16.8% Y/Y) and Software & System Integration (+7.5% Y/Y), while Business Services reported revenues of Eu 38.5 million despite a challenging comparison base (-11.4% Y/Y).
- Q4 2026 consolidated EBITDA amounted to Eu 69.3 million, increasing by 8.2% Y/Y, with EBITDA margin stable at 7.6%. Profitability growth was supported by the strong performance of ICT VAS (+11.7% Y/Y), Digital Green VAS (+9.5% Y/Y) and Business Services (+9.2% Y/Y), while Software & System Integration recorded EBITDA growth of 6.7% Y/Y, despite the ongoing re-engineering process
- Q4 2026 Group Adjusted EAT reached Eu 24.0 million, up 19.4% Y/Y, despite the lower contribution from Value Added Solutions (-4.7% Y/Y) and Business Services (-46.2% Y/Y). The increase was driven by the strong performance of Digital Green VAS (+184.6% Y/Y), together with the stable contribution from Software & System Integration and a positive Eu 5.1 million contribution from Corporate sector.

- SSI, ICT VAS, BS, Green ICT revenues and other revenues, Ebitda and Group EAT Adjusted gross of intercompany elimination
- Group EAT Adjusted is presented after minorities and before amortisation of intangible assets (client lists and know-how) arising from PPA, and before costs related to the Stock Grant Plan, all net of the tax effect.

Group's Net Financial Charges quarterly trend

Eu million	1Q 25	2Q 25	3Q 25	4Q 25	1Q 26	2Q26	3Q 26	4Q 26
Financial income / (charges)	(7.7)	(11.5)	(10.4)	(11.0)	(6.8)	(9.8)	(8.9)	(8.6)
FX rate income / (loss)	0.1	(0.3)	(0.2)	(1.1)	(0.5)	(0.2)	0.2	(0.1)
Income / (loss) on equity method investments	0.1	0.2	0.2	0.4	0.1	0.2	0.4	0.2
Financial charges, net	(7.4)	(11.6)	(10.4)	(11.7)	(7.2)	(9.8)	(8.3)	(8.5)
<i>Financial income / (charges) - Var % YoY</i>	<i>5.1%</i>	<i>32.1%</i>	<i>13.6%</i>	<i>(7.5%)</i>	<i>(11.6%)</i>	<i>(15.0%)</i>	<i>(14.1%)</i>	<i>(22.1%)</i>
<i>Financial income / (charges) - Var % Q vs Q</i>	<i>(35.3%)</i>	<i>50.0%</i>	<i>(9.8%)</i>	<i>5.7%</i>	<i>(38.2%)</i>	<i>44.3%</i>	<i>(8.8%)</i>	<i>(4.1%)</i>
<i>Financial charges, net - Var % YoY</i>	<i>16.9%</i>	<i>48.3%</i>	<i>3.5%</i>	<i>6.5%</i>	<i>(3.0%)</i>	<i>(15.5%)</i>	<i>(19.9%)</i>	<i>(27.8%)</i>
<i>Financial charges, net - Var % Q vs Q</i>	<i>(32.7%)</i>	<i>55.9%</i>	<i>(10.4%)</i>	<i>13.3%</i>	<i>(38.7%)</i>	<i>35.8%</i>	<i>(15.0%)</i>	<i>2.1%</i>

- In Q4 2026, net financial charges amounted to Eu 8.5 million, improving by 27.8% Y/Y compared to Eu 11.7 million in Q4 2025, reflecting lower interest expenses and the positive contribution from financial income and expenses. Financial income and charges included the Eu 7.3 million capital gain arising from the disposal of Sesa's 6.65% stake in DV Holding S.p.A., almost entirely offset by write-downs of equity investments and financial receivables, amounting to around Eu 6 million, recognized within the same line item.
- Foreign exchange losses amounted to Eu 0.1 million in Q4 2026, compared to Eu 1.1 million in Q4 2025, confirming a significant reduction in the impact of EUR/USD volatility on the Group's financial results.
- Annual Net financial charges showed a progressive improvement throughout FY2026, decreasing to Eu 33.7 million from Eu 41.0 million in FY2025 (-17.9% Y/Y), supporting the growth in the Group's net profitability.

Group Financial Results (NFP, IFRS 16, IFRS 3 and NWC) April 2020-April 2026

Net Financial Position (April 2020 – April 2026)

Currency: €'m	Apr20	Oct20	Apr21	Oct21	Apr22	Oct22	Apr23	Oct23	Apr24	Oct24 Pro-forma	Apr25	Oct25	Apr26
Shareholders Equity	253.9	272.3	297.4	286.6	335.2	352.1	424.1	442.8	477.3	499.1	500.8	501.9	529.2
NFP debt /(cash)	(110.3)	(101.7)	(197.4)	(170.9)	(245.3)	(189.5)	(239.5)	(153.4)	(211.0)	(88.1)	(158.4)	(89.4)	(182.1)
IFRS 16 liabilities	38.6	41.3	43.9	41.3	44.9	45.1	50.1	39.4	48.1	42.3	57.2	57.6	56.4
IFRS 3 liabilities	17.0	37.2	58.8	96.0	108.4	133.9	155.7	171.4	160.2	167.8	176.0	150.8	143.2
<i>Of which deferred prices</i>	<i>5.6</i>	<i>14.1</i>	<i>17.2</i>	<i>18.4</i>	<i>19.2</i>	<i>27.6</i>	<i>34.8</i>	<i>41.8</i>	<i>25.1</i>	<i>49.7</i>	<i>25.6</i>	<i>15.2</i>	<i>26.8</i>
NFP reported (incl. IFRS)	(54.7)	(23.1)	(94.7)	(33.6)	(92.0)	(10.5)	(33.7)	57.4	(2.7)	122.1	74.7	119.0	17.5

The table opposite presents the Net Financial Position reported (including IFRS 16 and IFRS 3 liabilities) from Apr20 to Apr26.

We also presented the trend of Net financial position excluding the IFRS liabilities

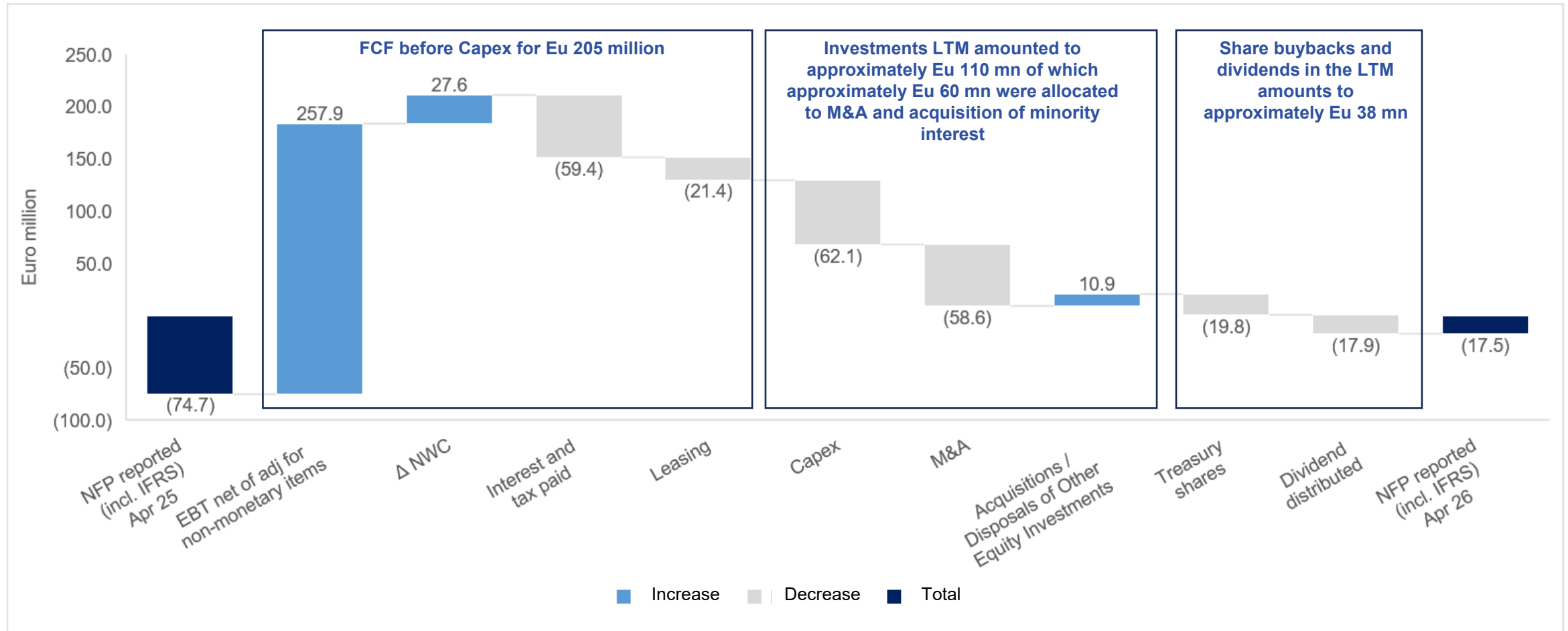
Net Working Capital (April 2020 – April 2026)

Currency: €'m	Apr 20	Oct 20	Apr 21	Oct 21	Apr 22	Oct 22	Apr 23	Oct 23	Apr 24	Oct 24 Pro-forma	Apr 25	Oct25	Apr26
Net working capital	54.7	76.7	(2.7)	24.1	(32.5)	20.3	(17.1)	36.1	(13.4)	101.2	28.1	61.5	(31.4)
<i>NWC as % of LTM revenues</i>	<i>3.1%</i>	<i>3.6%</i>	<i>(0.1%)</i>	<i>1.1%</i>	<i>(1.4%)</i>	<i>0.8%</i>	<i>(0.6%)</i>	<i>1.2%</i>	<i>(0.4%)</i>	<i>3.1%</i>	<i>0.8%</i>	<i>1.8%</i>	<i>(0.9%)</i>

- As of April 30, 2026, Reported Net Financial Position improved to Eu 17.5 million from Eu 74.7 million as of April 30, 2025, benefiting from solid operating cash generation and selected non-core asset disposals, including the disposal of Sesa's 6.65% stake in DV Holding S.p.A. and the sale of the business unit relating to the sales agency of TeamSystem software solutions.
- Factoring equal to ~ Eu 500 Mn at April 30, 2026 stable Y/Y as % of revenues
- IFRS 3 liabilities, mainly consisting of Earn-Outs and Put Options related to M&A transactions, as of April 30, 2026, amounted to Eu 143.2 million, down from Eu 176.0 million as of April 30, 2025, reflecting the progressive settlement of deferred price and Put Option and a reduced number of new M&A transactions, consistent with the Group's increasing focus on organic growth.
- Over the last year Group reported capex (including M&A and minorities acquisition inside Business Services and SSI Sectors) equal to Eu 110 Mn plus dividend distributions and Buy Back totalling Eu 40 Mn, with an Operating Cash Flow before Capex, M&A, dividend and buy-back equal to around Eu 205 Mn in FY 2026.

NFP reported (incl. IFRS) bridge from April 30, 2025 to April 30, 2026

The reported Net Financial Position (NFP) as of April 30, 2026, shows a net debt of Eu 17.5 million, improving from Eu 74.7 million as of April 30, 2025, reflecting LTM investments of approximately Eu 110 million (net of disposals of non-core assets), with Eu 60 million allocated to M&A and Minorities Acquisitions, LTM share buybacks and dividend distributions of approx. Eu 38 million, and Free Cash Flow before CapEx of approximately Eu 205 million.



New Industrial Plan FY 2027 - FY 2028

Eu million	FY 18	FY 19	FY 20	FY 21	FY 22	FY 23	FY 24	FY 25 ¹	FY26	FY 27E	FY 28E
Revenues	1,363.0	1,551.0	1,776.0	2,037.4	2,389.9	2,907.6	3,210.4	3,356.8	3,620.8	3,802.0 - 3,892.0	3,992.0 - 4,184.0
Change Y/Y		13.8%	14.5%	14.7%	17.3%	21.7%	10.4%	4.6%	7.9%	5.0% - 7.5%	5.0% - 7.5%
EBITDA	63.1	74.3	94.5	126.0	167.7	209.4	239.5	240.7	260.4	274.0 - 287.0	287.5 - 315.0
Change Y/Y		17.7%	27.2%	33.3%	33.1%	24.9%	14.4%	0.5%	8.2%	5.0% - 10.0%	5.0% - 10.0%
<i>Margin on revenues</i>	<i>4.6%</i>	<i>4.8%</i>	<i>5.3%</i>	<i>6.2%</i>	<i>7.0%</i>	<i>7.2%</i>	<i>7.5%</i>	<i>7.2%</i>	<i>7.2%</i>	<i>7.2% - 7.4%</i>	<i>7.2% - 7.5%</i>
Group EAT Adj³	28.6	31.4	41.2	57.8	82.7	102.3	106.4	95.8	106.1	114.0 - 119.0	123.0 - 134.0
Change Y/Y		9.8%	31.2%	40.3%	43.1%	23.7%	4.0%	(9.9%)	10.7%	7.5% - 12.5%	7.5% - 12.5%
<i>Margin on revenues</i>	<i>2.1%</i>	<i>2.0%</i>	<i>2.3%</i>	<i>2.8%</i>	<i>3.5%</i>	<i>3.5%</i>	<i>3.3%</i>	<i>2.9%</i>	<i>2.9%</i>	<i>3.0% - 3.1%</i>	<i>3.1% - 3.2%</i>

Strategic objectives of the FY2027–FY2028 Industrial Plan

- **Digital integrator model:** combine technology, digital platforms and vertical applications to enable client digital transformation and AI adoption
- **Focus on core businesses and organic growth**
- **AI & Automation adoption:** capture accelerating demand for governance, data protection and critical infrastructure resilience
- **Operational streamlining:** reduce legal entities, re-engineer processes and scale digital platforms / enablers
- **Eu 4.1 Bn revenues, over Eu 300 million Ebitda and Eu 130 million Group Adj EAT in FY 2028E** targeting an operating cash flow of around 200 million per Year
- **Plan enablers:** ~Eu 100mn annual investments in digital enablers and people skills, completion of minority-interest acquisitions, selective M&As with shareholder returns payout confirmed at 40%.

Strategic objectives by Group's Sectors

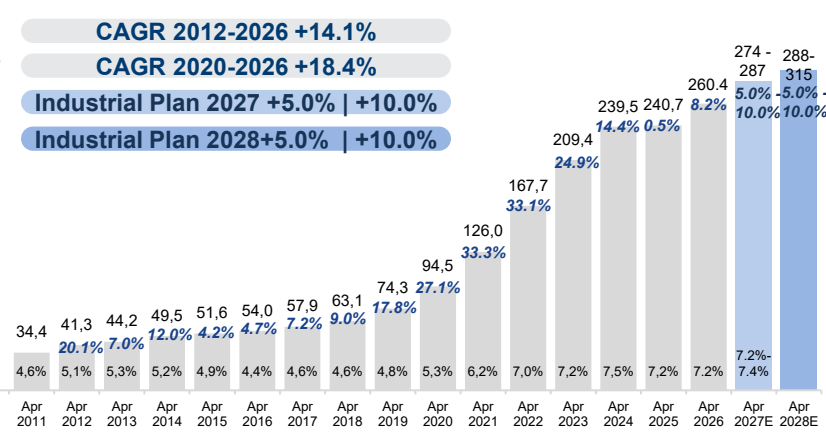
- **VAS (ICT & Green VAS):** mid-to-high single digit Revenues, EBITDA and EAT growth, driven by demand for data management, cybersecurity, private AI and digital sovereignty and energy from renewables sources
- **Business Services:** expected to achieve double-digit growth (~10%) in both revenues and EBITDA, driven by the development of vertical applications and digital platforms for the Financial Services industry, alongside increasing market penetration.
- **SSI:** expected to deliver low single digit growth in revenues and profitability, supported by a strategic focus on higher value-added activities and lower labour-intensive business area

Group long-term growth path: FY 2026 Actual Results and FY 2027-28 Expected Results

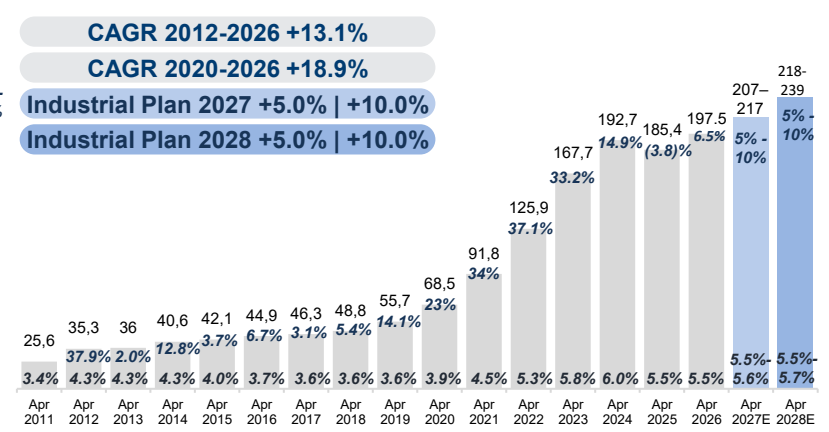
Sales and other Revenues (Eu mn)



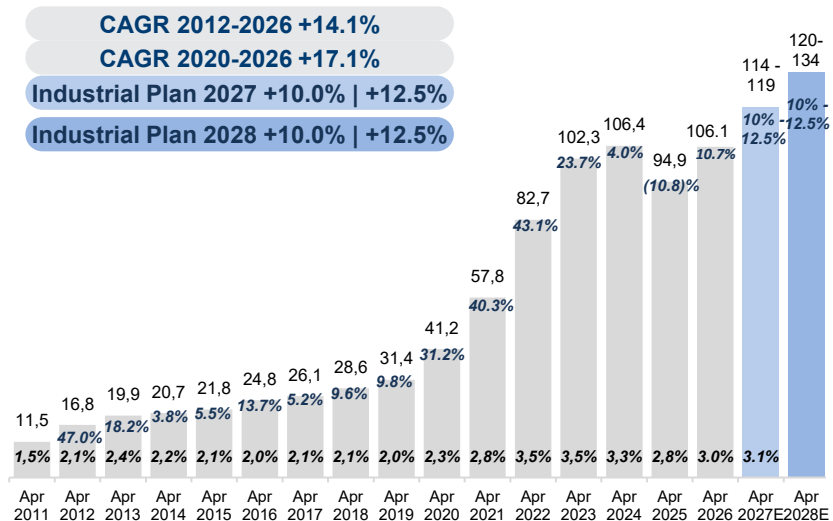
EBITDA (Eu mn)



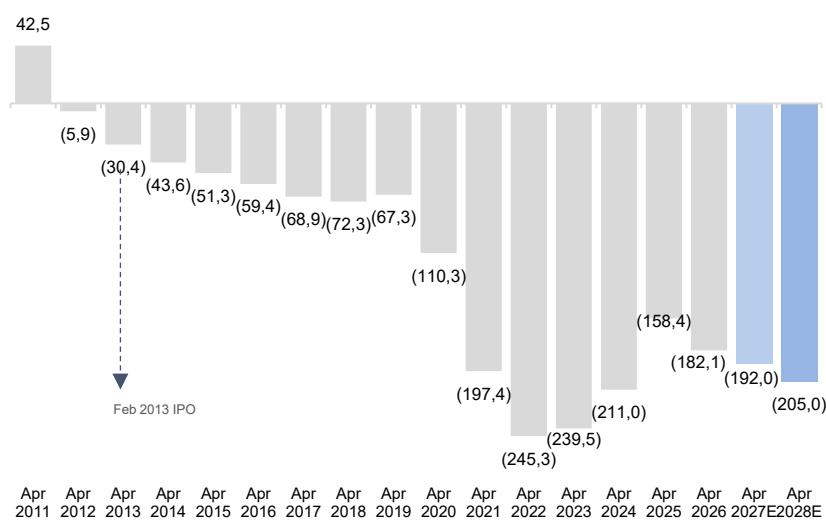
EBIT Adjusted¹ (Eu mn)



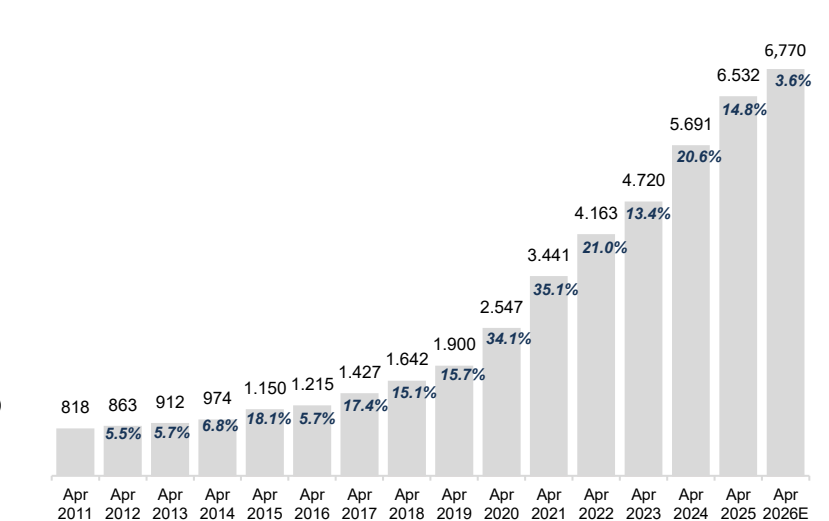
Group EAT Adjusted² (Eu mn)



Net Financial Position³ (Eu mn)



Headcount (Nr)



In the table above we presented the FY 2027 and FY 2028 according to the industrial plan approved by Sesa BoD in the meeting of July 16, 2026

(1) Ebit Adjusted before amortisation of intangible assets (client lists and know-how) arising from PPA, and before costs related to the Stock Grant Plan, all net of the tax effect

(2) Group EAT Adjusted is presented after minorities and before amortisation of intangible assets (client lists and know-how) arising from PPA, and before costs related to the Stock Grant Plan, all net of the tax effect

(3) Net Financial Position gross of IFRS Liabilities to minorities for Earn Out and Put Option M&As and IFRS 16 debt

Agenda

- Group's Business Model and Strategy
- Group's Financial Results FY 2026
- Group's Industrial Plan FY 2027-2028
- **Annexes Financial Statements**

Group Reclassified Income Statement FY 2026 vs FY 2025

Eu million	FY 26		FY 25	FY 25	FY 25	FY 25	Variances Y/Y %	
	Reported	% on revenues	Reported	% on revenues	Pro-forma ¹	% on revenues	FY 26 vs FY 25 Reported	FY 26 vs FY 25 Pro-forma
Revenues	3,565.3		3,214.6		3,298.2		10.9%	8.1%
Other Income	55.526		58.6		58.6		(5.2%)	(5.3%)
Revenues and other income	3,620.8	100.0%	3,273.1	100.0%	3,356.8	100.0%	10.6%	7.9%
Costs for purchasing products	(2,653.2)	(73.3%)	(2,360.3)	(72.1%)	(2,434.1)	(72.5%)	12.4%	9.0%
Costs for services and use of third-party assets	(301.0)	(8.3%)	(307.3)	(9.4%)	(310.7)	(9.3%)	(2.0%)	(3.1%)
Personnel costs	(395.6)	(10.9%)	(358.8)	(11.0%)	(360.1)	(10.7%)	10.2%	9.9%
Other operating expenses	(10.6)	(0.3%)	(11.2)	(0.3%)	(11.2)	(0.3%)	(5.2%)	(5.2%)
Total COGS and Operating Costs	(3,360.4)	(92.8%)	(3,037.6)	(92.8%)	(3,116.1)	(92.8%)	10.6%	7.8%
EBITDA	260.4	7.2%	235.5	7.2%	240.7	7.2%	10.6%	8.2%
Depreciation/Amortisation of tangible and intangible	(54.8)	(1.5%)	(50.1)	(1.4%)	(50.2)	(1.4%)	9.2%	9.1%
Provisions	(8.1)	(0.2%)	(5.2)	(0.1%)	(5.2)	(0.1%)	57.8%	57.8%
EBIT Adjusted	197.5	5.5%	180.2	5.5%	185.4	5.5%	9.6%	6.5%
PPA Amortisation and other non-monetary costs	(37.5)	(1.0%)	(32.3)	(0.9%)	(32.6)	(0.9%)	16.1%	15.1%
Stock grant	(8.0)	(0.2%)	(7.2)	(0.2%)	(7.2)	(0.2%)	12.1%	12.1%
EBIT	152.0	4.2%	140.7	4.3%	145.7	4.3%	8.0%	4.3%
Net Financial Charges	(34.0)	(0.9%)	(40.8)	(1.1%)	(40.5)	(1.1%)	(16.5%)	(16.0%)
FX gains / (losses)	0.9	0.0%	1.0	0.0%	1.0	0.0%	(5.9%)	(5.9%)
Income / (loss) on equity method investments	(0.6)	(0.0%)	(1.4)	(0.0%)	(1.4)	(0.0%)	(60.9%)	(60.9%)
EBT	118.3	3.3%	99.5	3.0%	104.6	3.1%	18.9%	13.1%
Income taxes	(37.7)	(1.0%)	(32.1)	(0.9%)	(33.4)	(0.9%)	17.5%	12.8%
EAT	80.6	2.2%	67.4	2.1%	71.2	2.1%	19.5%	13.2%
Net result attributable to the Group	71.7	2.0%	62.2	1.7%	64.2	1.8%	15.3%	11.6%
Net result attributable to non-controlling interests	8.9	0.2%	5.2	0.1%	7.0	0.2%	70.3%	27.4%
EAT Adjusted	115.0	3.2%	98.8	3.0%	102.8	3.1%	16.3%	11.8%
Group EAT Adjusted	106.1	2.9%	93.6	2.9%	95.8	2.9%	13.3%	10.7%

Reclassified Balance Sheet April 30, 2026 vs April 30, 2025

Eu million	Apr 26	Apr 25
Intangible Assets	551.1	531.0
Property, plant and equipment	175.7	167.9
Investments valued at equity	14.5	17.5
Other non-current receivables and deferred tax assets	47.0	39.3
Total non-current assets	788.4	755.7
Inventories	145.3	147.6
Current trade receivables	650.8	604.6
Other current assets	163.1	158.5
Current operating assets	959.1	910.7
Payables to suppliers	(672.3)	(595.1)
Other current payables	(318.2)	(287.6)
Short-term operating liabilities	(990.5)	(882.6)
Net Working Capital	(31.4)	28.1
Non-current provisions and other tax liabilities	(146.9)	(143.4)
Employee benefits	(63.3)	(64.9)
Non-current liabilities	(210.2)	(208.3)
Net Invested Capital	546.8	575.5
Shareholders Equity	529.2	500.8
Financing current and not current	(584.1)	(576.9)
Liquidity	402.0	418.5
Net Financial Position	(182.1)	(158.4)
IFRS 16 liabilities	56.4	57.2
Liabilities to minorities shareholders and Earn Out for M&A	143.2	176.0
Net Financial Position Reported	17.5	74.7
Total Shareholders Equity and Net Financial Position	546.8	575.5

Reclassified Income Statement by sector FY 2026 vs FY 2025

Eu million	FY 2026					
	ICT VAS	Green	SSI	Business Services	Corporate & Dig. Ecosystem ³	Group
Total Revenues and Other Income	2,254.7	412.2	908.8	158.5	67.5	3,620.8
Change Y/Y	8.6%	19.9%	3.8%	3.2%	8.8%	7.9%
Gross Margin	190.9	55.0	568.4	146.4	64.8	967.6
Opex	(89.6)	(26.0)	(471.8)	(116.6)	(59.4)	(707.2)
Ebitda	101.3	29.0	96.6	29.7	5.4	260.4
<i>Ebitda Margin</i>	<i>4.5%</i>	<i>7.0%</i>	<i>10.6%</i>	<i>18.8%</i>	<i>8.0%</i>	<i>7.2%</i>
Change Y/Y	12.6%	18.4%	1.8%	8.8%	30.2%	8.2%
D&A	(5.3)	(1.2)	(37.9)	(8.4)	(2.0)	(54.8)
Provisions	(1.0)	(0.5)	(4.3)	(1.5)	(0.7)	(8.1)
Ebit Adjusted	95.0	27.3	54.3	19.8	2.7	197.5
<i>Ebit Adjusted Margin</i>	<i>4.2%</i>	<i>6.6%</i>	<i>6.0%</i>	<i>12.5%</i>	<i>4.0%</i>	<i>5.5%</i>
Change Y/Y	13.6%	19.6%	(5.1%)	2.7%	9.7%	6.5%
PPA Amortisation and other non-monetary costs	(3.7)	(0.6)	(24.6)	(11.4)	(5.4)	(45.6)
Ebit	91.3	26.6	29.7	8.3	(2.7)	152.0
<i>Ebit Margin</i>	<i>4.1%</i>	<i>6.5%</i>	<i>3.3%</i>	<i>5.3%</i>	<i>(4.0%)</i>	<i>4.2%</i>
Net Financial Charges	(23.9)	(0.2)	(11.9)	(3.6)	5.9	(33.7)
Income Taxes	(20.8)	(7.4)	(8.7)	(0.7)	(0.2)	(37.7)
EAT	46.7	19.0	9.1	4.0	3.0	80.6
PPA Amortisation and other non-monetary costs (net of taxes)	4.1	0.5	17.7	8.2	4.0	34.4
EAT Adjusted	50.7	19.5	26.8	12.2	7.0	115.0
Change Y/Y	20.5%	23.1%	(12.4%)	(9.0%)	772.5%	11.8%
Net profit attributable to non-controlling interests	0.7	1.1	3.3	(0.2)	0.3	8.9
Group EAT adjusted¹	50.1	18.4	23.6	12.4	6.8	106.1
<i>Group EAT adj Margin</i>	<i>2.2%</i>	<i>4.5%</i>	<i>2.6%</i>	<i>7.8%</i>	<i>10.0%</i>	<i>2.9%</i>
Change Y/Y	20.6%	54.1%	(17.7%)	(12.7%)	699.6%	10.7%

FY 2025 Pro-forma ²					
ICT VAS	Green	SSI	Business Services	Corporate & Dig. Ecosystem ³	Group
2,075.5	343.8	875.7	153.5	62.1	3,356.8
181.1	46.3	543.6	141.6	55.9	922.7
(91.1)	(21.8)	(448.8)	(114.2)	(51.8)	(682.0)
90.0	24.5	94.9	27.3	4.1	240.7
<i>4.3%</i>	<i>7.1%</i>	<i>10.8%</i>	<i>17.8%</i>	<i>6.7%</i>	<i>7.2%</i>
(5.0)	(1.0)	(35.7)	(7.2)	(1.2)	(50.2)
(1.2)	(0.7)	(1.9)	(0.8)	(0.5)	(5.2)
83.7	22.8	57.2	19.3	2.5	185.4
<i>4.0%</i>	<i>6.6%</i>	<i>6.5%</i>	<i>12.5%</i>	<i>4.0%</i>	<i>5.5%</i>
(2.7)	(0.9)	(18.7)	(11.0)	(6.4)	(39.8)
81.0	21.9	38.5	8.3	(4.0)	145.7
<i>3.9%</i>	<i>6.4%</i>	<i>4.4%</i>	<i>5.4%</i>	<i>(6.4%)</i>	<i>4.3%</i>
(25.6)	(0.6)	(11.7)	(2.9)	(0.2)	(41.0)
(16.3)	(6.2)	(11.5)	0.2	0.3	(33.4)
39.1	15.1	15.3	5.6	(3.9)	71.2
3.0	0.7	15.3	7.8	4.7	31.6
42.1	15.8	30.6	13.4	0.8	102.8
0.6	3.9	2.0	(0.8)	(0.0)	7.0
41.5	11.9	28.6	14.2	0.8	95.8
<i>2.0%</i>	<i>3.5%</i>	<i>3.3%</i>	<i>9.3%</i>	<i>1.4%</i>	<i>2.9%</i>

Sesa Group M&As FY 2020-26

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	SSI		Business Services		ICT VAS		Green VAS		
	Company	Revenues	Company	Revenues	Company	Revenues	Company	Revenues	
FY 2020 ¹	GENCOM YARIX ZERO12	Eu 10 mn Eu 4 mn Eu 2.5 mn	BASE DIGITALE GROUP	Eu 45 mn	CLEVER CONSULTING PICO	Eu 6 mn Eu 20 mn			6 M&As Rev: Eu 88 mn
FY 2021 ¹	ADIACENT CHINA ANALYTICS NETWORK - SPS DI.TECH INFOLOG MERSY PALITALSOFT PRAGMA WSS	Eu 2 mn Eu 6 mn Eu 20 mn Eu 4.2 mn Eu 4 mn Eu 5 mn Eu 7 mn Eu 5 mn	ELMAS DIGITAL STORM IFM INFOMASTER TECNIKE'	Eu 2 mn Eu 4.2 mn Eu 9 mn Eu 1 mn			SERVICE TECHNOLOGY	Eu 6 mn	13 M&As Rev: Eu 76 mn
FY 2022 ¹	ADACTO ADDFOR INDUSTRIALE AIDA CADLOG CIMTEC DATEF NGS	Eu 4.5 mn R&D Eu 1 mn Eu 15 mn Eu 2 mn Eu 12 mn Eu 6.5 mn	APLUS CITEL OMIGRADE	Eu 1 mn Eu 5 mn Eu 10 mn	BRAINWORKS KOLME	Eu 15 mn Eu 50 mn	PM SERVICE	Eu 30 mn	13 M&As Rev: Eu 152 mn
FY 2023 ¹	ALBALOG ALFASAP ALDEBRA AMAECO ASSIST INFORMATICA CYRES DURANTE EUROLAB MEDIAMENTE NEXT STEP SOLUTION YOCTO IT	Eu 2.5 mn Eu 2 mn Eu 4.5 mn Eu 1.5 mn Eu 2.5 mn Eu 5.5 mn Eu 16.5 mn Eu 4 mn Eu 5 mn Eu 1.5 mn Eu 4 mn	BDY DVR EMMEDI EURO FINANCE EVERGREEN	Eu 20 mn Eu 2 mn Eu 2 mn Eu 1.5 mn Eu 4 mn					16 M&As Rev: Eu 79 mn
FY 2024 ¹	ANALYSIS ESSEDI CONSULTING INFORMETICA SANGALLI TECNOLOGIE SMARTCAE SOFT SYSTEM TRIAS VISUALITICS WISE SECURITY GLOBAL	Eu 2.2 mn Eu 1.5 mn Eu 6 mn Eu 7 mn Eu 3 mn Eu 2.5 mn Eu 3 mn Eu 4 mn Eu 10 mn	CENTOTRENTA SERVICING DATACOREX	Eu 15 mn Eu 3 mn	ALTINIA MAINT SYSTEM	Eu 50 mn Eu 4 mn			13 M&As Rev: Eu 112 mn
FY 2025 ¹	REAL-TIME PV CONSULTING BOOT SYSTEMS – LBS SMART ENGINEERING METISOFT IT PAS INNNOFOUR	Eu 1.7 mn Eu 1.5 mn Eu 5.5 mn Eu 2 mn Eu 15 mn Eu 3 mn Eu 6 mn	ATS METODA	Eu 14 mn Eu 8 mn			GREENSUN	Eu 130 mn	10 M&As Rev: Eu 186 mn
FY 2026 ¹	DELTA INFORMACIONES VISICON 4IT ALBASOFT	Eu 2 mn Eu 5.3 mn Eu 9 mn Eu 2.2 mn							4 M&As Rev: Eu 18.2 mn
									75 M&As Rev: Eu 711 mn
		56 M&As Eu 322 mn	17 M&As Eu 147 mn		8 M&As Eu 213 mn		3 M&As Eu 166 mn		

1) Revenues of target companies at acquisition time (LTM before acquisition)

Between 2015 and 2019, 9 M&A transactions were completed, totaling Eu 137 million in revenues at the time of acquisition.

Among the most significant for the SSI sector were Apra, Tech Value, and Var BMS (with revenues of Eu 16 million, Eu 16 million, and Eu 14 million, respectively), while for the ICT VAS sector, ICOS stood out with Eu 50 million in revenues at the time of acquisition





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