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**Ordinary Shareholders' Meeting**

**of Snam S.p.A.**

**29 April 2026**

At 2.15 p.m. on 29 April 2026, Alessandro Zehentner, pursuant to Article 11.2 of the Bylaws, in his capacity as Chairman of the Board of Directors of Snam S.p.A. ("**Snam**" or the "**Company**"), took the chair of the Ordinary Shareholders' Meeting and declared the meeting open.

He called the Notary Carlo Marchetti to act as secretary. No-one objected.

The Chairman informed the meeting first of all that the Company avails itself of the provisions envisaged by article 106, subsection 4 of Italian Decree Law no. 18 of 17 March 2020 (the effect of which has most recently been extended to shareholders' meetings held before 30 September 2026, by article 4, subsection 11, of Italian Decree Law no. 200 of 31 December 2025, setting out "*Urgent provisions regarding regulatory deadlines*", as converted, with amendments, by Law no. 26 of 27 February 2026), providing that attendance at the Shareholders' Meeting by those entitled to vote and the exercise of voting rights may only take place through the Company's designated representative, pursuant to Article 135-*undecies* of Italian Legislative Decree no. 58 of 24 February 1998 ("**CLF**").

The Chairman reported, in such regard that, pursuant to the law, the Company had appointed the law firm Trevisan & Associati, represented here by Dario Trevisan, as "Designated Representative" on whom those entitled were able to confer a proxy and/or sub-proxy with voting instructions on all or some of the proposals on the agenda (the "**Designated Representative**").

The Chairman also reported that in accordance with the current provisions the call notice for the Shareholders' Meeting had been published in full on the Company website on 30 March 2026, and a summary had been published in the daily newspapers *"Il Sole 24 Ore"* and "Financial Times" (in English) on 1 April 2026, with the following

**agenda**

1. *Snam S.p.A financial statements as at 31 December 2025. Related and consequent resolutions. Board of Directors Report, including the 2025 Consolidated Sustainability Statement; Reports of the Board of Statutory Auditors*

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*and the Independent Auditing Firm. Presentation of the consolidated financial statements at 31 December 2025.*

2. *Allocation of the profits for the year and distribution of the dividend.*
3. *Authorisation to purchase and dispose of treasury shares, subject to revocation of the authorisation granted by the Ordinary Shareholders' Meeting of 14 May 2025, for the part not yet implemented. Related and consequent resolutions.*
4. *2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan. Related and consequent resolutions.*
5. *2026-2028 Long term share incentive plan. Related and consequent resolutions.*
6. *2026 Report on remuneration policy and fees paid in 2025:*
   - *6.1 First section: 2026 Report on remuneration policy (binding resolution);*
   - *6.2 Second section: report on fees paid in the financial year 2025 (non-binding resolution).*

The Chairman acknowledged that:

- the following were in attendance at the Shareholders' Meeting: Agostino Scornajenchi, CEO, Directors Laura Cavatorta, Augusta Iannini, Piero Manzoni, Paola Panzeri and, for the Board of Statutory Auditors, Mauro Lonardo, Chairman of the Board of Statutory Auditors, and Maurizio Dallocchio, Standing Auditor;
- the following parties' absence was justified: Esedra Chiacchella, Andrea Mascetti, Qinjing Shen and Antonella Bientinesi;
- the following were also present: Paola Rolli, representing Deloitte & Touche S.p.A., appointed by the Company to audit the financial statements and the consolidated financial statements as at 31 December 2025.

The Chairman announced that:

- the share capital amounted to 2,735,670,475.56 (two billion seven hundred and thirty-five million six hundred and seventy thousand four hundred and seventy-five point fifty-six) euros, divided into 3,360,857,809 (three billion three hundred and sixty million eight hundred and fifty-seven thousand eight hundred and nine) shares without par value;
- exclusively through the Designated Representative, a total of 1924 (one thousand, nine hundred and twenty-four) Shareholders were duly represented in the Shareholders' Meeting, representing 2,406,954,498 (two billion, four hundred and six million, nine hundred and fifty-four thousand, four hundred and ninety-eight) ordinary

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shares, equal to 71.617267% (seventy-one point six, one, seven, two, six, seven percent) of the share capital with voting rights;

1918 (one thousand nine hundred and eighteen) ordinary proxies and/or sub-proxies pursuant to Article 135-*novies* of the CLF and 6 (six) proxies pursuant to Article 135-*undecies* of the CLF were conferred upon the Designated Representative.

At the invitation of the Chairman, the Secretary provided the information necessary to proceed with the preliminary requirements to be able to declare the Shareholders' Meeting properly constituted.

The Secretary informed the meeting that:

- pursuant to articles 12-14 of European Regulation 679/2016 ("GDPR), the personal data (first and last name, place of birth, residence and professional qualifications) of those attending the Shareholders' Meeting was and would be obtained in the forms and within the limits connected to the obligations, tasks and purposes set out in current law; said data would be included in the minutes of the Shareholders' Meeting after manual and automated processing, and would be disclosed and disseminated, even abroad - also outside the European Union - in the forms and within the limits strictly connected to the obligations, tasks and purposes set out in current law;
- the list of names of those entitled to participate via proxy or sub-proxy, indicating the number of shares held by each and the delegating shareholder, is annexed to the minutes of the Shareholders' Meeting;
- a recording system was in operation for the sole purpose of assisting the preparation of the minutes;
- pursuant to art. 5.2 of the Regulation, the Chairman's Office had been established, where Umberto Baldi and Emilia Pucci were located;
- regarding today's Shareholders' Meeting, the requirements of civil law and of the regulations on regulated markets had been complied with;
- voting at today's Shareholders' Meeting took place through the Designated Representative who cast votes on the basis of the voting instructions received;
- the Designated Representative was invited to make all the declarations required by law, and (where necessary) to ask to speak for any interventions, questions and/or proposals formulated by entitled persons.

Having resumed the floor, the Chairman then declared, pursuant to the powers vested in him by Article 2371 of the Italian Civil Code, Article 11 of the current Company

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ByLaws and Article 5 of the Shareholders' Meeting Regulations, the Shareholders' Meeting duly constituted in ordinary session and entitled to pass resolutions on the items on the Agenda.

He therefore reported that:

- the Company had received no requests for the agenda to be supplemented or new proposals of resolutions, pursuant to the law and to art. 126-*bis* of the CLF;
- the entitlement to vote of the participants had been verified, based on the circumstances known to the Company and the declarations made by the participants. In any event, the Chairman asked the Designated Representative to report any lack of entitlement to vote or exclusion from voting, or the existence of any shareholders' agreements, as far as is known, pursuant to the law, current regulations and the Company Bylaws. This in relation to all votes.

The Designated Representative declared, to the best of his knowledge, the non-existence of any lack of entitlement to vote or exclusion from voting in accordance with the law, current legislation and the Company Bylaws, in relation to all votes.

With regard to the existence of any shareholders' agreements, he declared that he had nothing to report, without prejudice to the shareholders' agreement pursuant to Article 122 of the CLF and Article 130 of the regulation adopted by Consob Resolution No. 11971 of 14 May 1999 ("Issuers' Regulations"), published pursuant to law, and currently in place, between Cassa Depositi e Prestiti S.p.A, on the one hand, and State Grid Europe Limited and State Grid International Development Limited, on the other, concerning all of the ordinary shares of Snam S.p.A. held by CDP RETI S.p.A..

The Chairman acknowledged that there was nothing further to report of this nature and asked Mr Marchetti to provide further information in preparation for today's Shareholders' Meeting.

The Secretary announced that:

- on 20 April 2026 and 29 April 2026 the Company held 5,066,394 treasury shares, equal to approximately 0.151% of the share capital. The Company held no additional treasury shares in its portfolio, not even through subsidiaries. Pursuant to art. 2357-*ter*, subsection 2 of the Italian Civil Code, treasury shares are counted for the purpose of calculating the quorum for constitution and not the quorum for resolutions of the Company's Shareholders' Meeting. That being said, excluding the treasury shares indicated, 3,355,791,415 ordinary shares have voting rights;

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- according to the information in the shareholder register on 20 April 2026 and based on the information received, those shareholders in possession, directly or indirectly, of shares with voting rights that represented over 3% of the total shares issued were:
    - CDP Reti S.p.A.: 31.352%;
    - Romano Minozzi: 7.392%;
    - BlackRock: 5.100%;
    - Lazard Asset Management LLC: 5.073%;
- pursuant to art. 120 of the CLF, those holding significant stakes in the Company, as per the current provisions of law and regulations, were obliged to disclose this fact to the Company and Consob. In the case of failure to make said disclosures, the voting right may not be exercised, and therefore the Designated Representative was asked, on behalf of any entitled parties who find themselves in this situation, to make this known for all the votes;
- the Company was aware of the shareholders' agreement previously indicated by the Designated Representative between CDP Reti S.p.A., State Grid Europe Limited and State Grid International Development Limited, also regarding Snam, pursuant to art. 122 of the CLF and art. 130 of the Issuers' Regulations;
- in relation to the right to ask questions pursuant to art. 127-*ter* of the CLF some questions had been received prior to the Shareholders' Meeting from Shareholders Marco Bava and ReCommon ETS, in accordance with the procedures indicated in the call notice. As per the aforementioned regulations and the call notice, a specific file (which will also be annexed to these minutes) containing the related answers had already been published on 25 April 2026 on the Company's website in a "*question and answer*" format;
- the Designated Representative was invited to indicate, for each vote:

(i) the number of shares for which he did not intend to participate in voting given the non conferment of voting instructions, making the declarations required by the applicable law in the case in which, providing the preconditions are met, he intended to vote against the instructions received;

(ii) any interests pursuant to art. 135 *undecies*, subsection 4, of the CLF;

- Studio Legale Trevisan & Associati, as Designated Representative, had declared to the Company that it had complied with the confidentiality obligation imposed on the

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Designated Representative by art. 135-*undecies*, subsection 4, of the CLF and Consob communication no. 3/2020 of 10 April 2020.

Having resumed the floor and before proceeding to debate the items on the agenda, the Chairman informed the meeting that the Reports of the Board of Directors containing the proposed resolutions had been filed at the company's headquarters and made available to the public on the Company website and at the authorised storage mechanism "*eMarket STORAGE*" (www.emarketstorage.it) in accordance with the law, and had been sent to those who requested them.

He announced that, in accordance with Article 8.1 of the Regulations of the Shareholders' Meeting of Snam S.p.A., it was his intention to provide for voting on each item on the agenda to take place following the close of the discussion on the relevant item.

In view of the nature of the items on the agenda, and in the absence of any objection from the Designated Representative, the Chairman proposed that items 1 and 2 on the agenda be dealt with jointly, it being understood that separate votes would nevertheless be held on each agenda item following the joint discussion thereof.

The Chairman further proposed, again in the absence of any objection from the Designated Representative, that for all items on the agenda the reading of the aforementioned documentation be dispensed with and that only the proposed resolutions be read out, without prejudice to full reference being made to the documents supporting each agenda item.

The Designated Representative stated he had no opposition to the Chairman's proposals.

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The Chairman moved on to the discussion of items **number 1)** and **number 2)** on the agenda of the Shareholders' Meeting:

***1) Snam S.p.A financial statements as at 31 December 2025. Related and consequent resolutions. Board of Directors Report, including the 2025 Consolidated Sustainability Statement; Reports of the Board of Statutory Auditors and the Independent Auditing Firm. Presentation of the consolidated financial statements at 31 December 2025.***

***2) Allocation of the profits for the year and distribution of the dividend.***

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At the request of the Chairman, the Secretary provided some information on the obligations fulfilled with regard to the financial statement documentation and the activities of the Independent Auditing Firm and, specifically, he:

- informed the meeting that the booklet containing Snam S.p.A financial statement for the year as at 31 December 2025, the consolidated financial statements, the Directors' Report on operations - which includes the 2025 Consolidated Sustainability Statement - the Reports of the Board of Statutory Auditors and of the Independent Auditing Firm, as well as the proposals of the Board of Directors to the Shareholders' Meeting regarding the approval of the financial statements for the year and the allocation of the profits for the year, had been filed at the registered office of the company and made available to the public on the Company website and at the authorised storage mechanism "*eMarket STORAGE*" (www.emarketstorage.it) on 30 March 2026;
- reminded the meeting that the aforesaid documentation had been sent to those who requested it.

At this point, resuming the floor, the Chairman read aloud the letter to the Stakeholders, the text of which - transcribed herein - is set out in the 2025 Annual Financial Report published in accordance with the law.

"*Dear stakeholders*,

*The year 2025 was intense for the entire Italian energy system: a year that was both challenging and replete with progress and promising signs. In a complex global context – marked by continuing conflicts, geopolitical instability, trade tensions and market volatility – Italy strengthened its energy security. With Snam's contribution, the country was able to count on equilibrium conditions that protected the energy system's delicate balance despite nationwide gas demand increasing by 2% during the year.*

*But these results are not to be taken for granted. Snam has played a key role in ensuring the continuity and safety of the gas system, leveraging the integrated management of its main infrastructures which make it one of a kind in Europe. We achieved this by deploying a summer injection campaign that replenished stocks to the EU target of 90% well ahead of schedule, following a harsh winter that had reduced stocks to just 43%. These actions ensured gas market stability and reduced Italy's exposure to market tensions. Our five strategically-located regasification units,*

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*aligned along both coasts of the Italian peninsula, welcomed increased volumes of Liquefied Natural Gas (LNG) – up 40% year-on-year. This offset the contraction in gas pipeline flows and eliminated the effects of the suspension of gas supplies from Russia.*

*At the same time, we resolutely continued to develop and strengthen infrastructure that underpins national energy security and supports socially and economically sustainable decarbonisation initiatives. In this regard, Snam consolidated our position at the centre of the national energy system by taking several key steps under our long-term strategy: the acquisition of three Edison Stoccaggio sites; the entry into operation of the Ravenna regasification terminal; progress of the Adriatic Line construction sites; and a transaction that saw the Group acquire sole control of OLT-Offshore LNG Toscana.*

*These investments were accompanied by a strong financial performance: EBITDA, net profit and all key financial indicators were up, supported by regulated revenues and international associates and with dividends and debt containment levels increasing. These results helped to ensure financial sustainability and investment capacity. The most significant achievements included: the first US dollar bond issue and the placement of the first European Green Bond. These are concrete steps towards the achieving the 90% sustainable finance goal by 2027. The credibility of Snam's strategy was also reflected in the performance of its share price, which continues to show steady growth, well above that of reference peers. But the most welcome sign of confidence in the company's performance came not from the markets, but from the success of the Group's first Shareholder Share Plan, subscribed to by 55% of the company's population, reinforcing a sense of belonging among the workforce and participation in the Group's long-term growth.*

*For Italy, 2025 was also a year of major progress: amid GDP growth, employment stability and wide recognised of its strategic role on the chessboard of Europe and the Mediterranean. Purely as a destination for gas flows, the country is now a true energy gateway into Europe thanks to the enhancement of the different entry points and the South-North transportation capacity that Snam is continuing to develop. This is evidenced by the growth in gas exports (up 1.5 billion cubic metres compared to 2024), serving the countries most affected by the ongoing reduction of Russian gas supplies.*

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*In this context, Snam promotes an approach based on integration between carriers, gas asset flexibility and oversight of the entire midstream segment.*
*This all forms part of the new Strategic Plan for 2030, which places a continued focus on innovation and execution, and which sees us already engaged in schemes such as our methanisation project in Sardinia.*
*By trusting in our strong foundations and the value of our people, we will continue to serve the country and create value for all stakeholders, as together we take on the challenge of truly achieving sustainable energy integration.*
*Thank you for your trust and continued support.*"

The Chairman handed over to the **Chief Executive Officer, Agostino Scornajenchi**, who, with the help of a presentation attached to these minutes, commented on the Company's activities during FY 2025. Below is the transcription of such address by the Chief Executive Officer.

"*Shareholders, the year 2025 was intense for the entire Italian energy system: a year that was both challenging yet also replete with progress. In a complex global context - marked by continuing conflicts, geopolitical instability, trade tensions and market volatility - Italy significantly strengthened its energy security. Snam has continued to play a key role in ensuring the continuity and safety of the gas system, leveraging the integrated management of its main infrastructures - a unique model in Europe.*
*We would start by commenting on the gas market performance in Italy in 2025. Gas demand amounted to 63.4 BCM, an increase of 2% compared with the previous year, driven in particular by the thermoelectric industry, which offset lower renewable energy generation, while the industrial and residential sectors remained essentially stable. Purely as a destination for gas flows, Italy is now a true energy gateway into Europe thanks to the enhancement of the different entry points and the South-North transportation capacity that Snam is continuing to develop. This is evidenced by the growth in gas exports (up 1.5 billion cubic metres compared to 2024), serving the countries most affected by the ongoing reduction of Russian gas supplies. Looking at supply flows, we observed a significant change. Imports via pipeline declined, but this was more than offset by the increase in liquefied natural gas imports, which accounted for 32% of total demand. This growth was supported by the return to full operation of the OLT terminal in Livorno and by the start of operations at the new Ravenna terminal. The increase in operational regasification capacity makes a*

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*significant contribution to strengthening the country's energy security through greater diversification of supply sources, a crucial factor in the current complex geopolitical environment.*

*Now for a brief overview of the main industrial results achieved in 2025.*

*Work on the first phase of the Adriatic Backbone progressed according to schedule and had reached approximately 60% completion by the end of 2025.*

*The BW Singapore regasification unit entered into operation in May: in 2025, 17 LNG carriers arrived and, from the outset of operations, the available capacity was utilised almost in full.*

*Storage facilities also continued to play a fundamental role in system security, with filling levels 10% higher than the European average at the close of the withdrawal season, thanks to the flexibility of our infrastructure and the quality of our management.*

*We also initiated a process of selective asset rotation, guided by an industrial rationale, which we intend to continue. In this context, in March we sold our equity investment in ADNOC Gas Pipelines to Lunate, and at the end of June we disposed of the 2% stake held in ITM Power. We also recently completed the acquisition of control of OLT, the company managing the FSRU offshore Livorno. This transaction further strengthens our presence in the LNG sector and now enables us to hold 100% of OLT's share capital.*

*Now let us move on to the main consolidated financial results. In 2025, we achieved solid results, accompanied by a further strengthening of our financial flexibility. Investments amounting to 2,758 million euros remained in line with the previous year. The tariff RAB recorded significant growth in 2025, increasing by more than 8% year-on-year. Adjusted EBITDA, amounting to 2,969 million euros, increased by 7.8% compared with the previous year, supported by growth in regulated revenues. Adjusted net profit, amounting to 1,422 million euros, recorded double-digit year-on-year growth, thanks to higher EBITDA and the greater contribution from equity investments. In order to make the figures more comparable, we normalised them by excluding extraordinary items. In particular, normalised EBITDA amounted to 2,917 million euros and excludes 52 million euros of non-recurring revenues linked to the 2024 deflater update. Normalised net profit amounted to 1,365 million euros, calculated starting from normalised EBITDA and adjusting the contribution from*

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*equity investments, principally for a non-recurring regulatory component relating to Italgas.*

*We achieved a very solid set of results, exceeding the guidance provided at the start of the year. Investments, amounting to approximately 2.8 billion euros, were essentially in line with guidance. The slight variance compared with expectations was linked to delays relating to the Ravenna breakwater, which in any event do not affect operation of the terminal. The tariff RAB reached 26.2 billion euros, exceeding guidance. EBITDA, amounting to 2.97 billion euros, came in above both the initial guidance and the subsequently updated guidance. Net profit, amounting to 1.42 billion euros, exceeded the guidance of 1.35 billion euros. Net financial debt, amounting to 17.5 billion euros, improved compared with both the initial and the subsequently updated guidance, mainly thanks to the disposal of the equity investment in ADNOC and stronger cash generation, also supported by further optimisation of working capital.*

*On 5 March, we presented our updated strategic plan, entitled "Towards Energy Integration", which builds on the solid foundation of 2025 and defines a path towards 2030, combining industrial execution with disciplined financial management. The 2026-2030 Plan combines two strategic levers, industrial growth and active portfolio management, with a third additional lever consisting of approximately 3 billion euros in asset rotation, aimed at generating further value over time. Our objective is to strengthen strategic infrastructure and proactively manage the portfolio of subsidiaries in order to create value for all our stakeholders, leveraging technological innovation, the expertise of our people, and an even stronger commitment to sustainability and engagement with citizens and local communities. Industrial growth includes approximately 14 billion euros of investment in gas infrastructure across the entire midstream value chain (transportation, storage and regasification), including the Ravenna CCS project, the launch of the hydrogen backbone, and the completion of biomethane and energy efficiency projects, with the aim of making the Italian and European energy system increasingly integrated, secure and competitive.*

*Turning now to the returns expected from the strategy, we anticipate average annual growth rates over the plan period of 5.7% for RAB, 5.4% for EBITDA and 4.5% for net profit. This growth is accompanied by a high degree of visibility, considering that 97% of investments are regulated. At the same time, we expect to maintain our*

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*financial indicators comfortably within the parameters required by the rating agencies, as also demonstrated by Moody's recent upgrade to Baa1 from Baa2 and Fitch's confirmation of BBB+, thereby preserving an adequate level of financial flexibility. In this context, we confirmed our commitment to ensuring annual growth in the dividend per share of 4%, with a maximum pay-out ratio of 80%, extending this policy by a further year until 2030. This reflects our intention to ensure attractive remuneration for shareholders while at the same time maintaining a disciplined approach aimed at safeguarding the Group's financial soundness and flexibility. Added to this is a further potential growth element linked to the asset rotation programme, designed to accelerate growth both in terms of RAB and EBITDA and to contribute to the further strengthening of the financial structure. The market greatly appreciated the Plan and the majority of analysts updated their estimates accordingly.*

*I would now like to conclude by recalling the pillars guiding our path towards energy integration. We begin from a clear conviction: gas and decarbonised molecules will continue to play a central role, both in the short and long term, in European energy integration. On this basis, we have defined a solid and highly visible industrial growth plan, supported by a robust financial structure that enables us to invest while maintaining flexibility and discipline. Alongside industrial growth, we actively manage our portfolio of investments through an approach focused on industrial consistency, operational excellence and financial efficiency. Added to this is further potential value represented by the asset rotation programme, which we have designed on the basis of a strong industrial rationale. The opportunities identified will strengthen our positioning in high-potential strategic areas, further contributing to growth and to the improvement of the main financial indicators. All this is supported by three key enabling factors:*

*- digital and technological innovation, to strengthen our leadership;*

*- the evolution of the People & Organisation model, to support the Group's transformation;*

*- and an increasingly strong commitment to sustainability and dialogue with stakeholders, because our infrastructural role is also a social and territorial role.*

*In short, this is a clear and focused strategy combining growth, integration and value creation, while ensuring financial soundness and sustainable returns over time for all our stakeholders.*

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*I would like to stress that this strategy is the result of the work carried out over recent months by myself and the management team, to whom I extend my thanks.*
*Thank you for your attention. I now hand back to the Chairman.*".

The Chairman invited Mauro Lonardo, Chairman of the Board of Statutory Auditors, and Paola Rolli, Partner of Deloitte & Touche S.p.A., to read aloud the conclusions contained in the Report of the Board of Statutory Auditors to the Shareholders' Meeting pursuant to article 153 of the CLF and article 2429 of the Italian Civil Code, and the concluding part of the Report of the Independent auditing firm on the financial statements for the year as at 31 December 2025, published in accordance with the law.

**Mauro Lonardo** read out the concluding part of the Report of the Board of Statutory Auditors to the Shareholders' Meeting pursuant to Article 153 of the CLF and Article 2429 of the Italian Civil Code, transcribed below:

"*the Board of Statutory Auditors does not find, as far as its competence is concerned, any reason to oppose approval of the financial statements for the year ended 31 December 2025 - the draft of which was prepared and approved by the Board of Directors on 4 March 2026 - and the proposals formulated by the Board to the Shareholders' Meeting regarding allocation of the profit for the year and distribution of the dividend*".

**Paola Rolli**, partner of Deloitte & Touche S.p.A., read out the conclusive part of the Report by the Independent auditing firm in connection with the opinion on the financial statements for the year ended 31 December 2025 and other provisions of law and regulations, transcribed here:

"*We have audited the financial statements of Snam S.p.A. In our opinion, the financial statements provide a truthful and correct representation of the consolidated financial position of the Company at 31 December 2025, and the profit and loss and cash flows for the fiscal year that ended on that date, comply with the IFRS accounting standards issued by the International Accounting Standards Board and adopted by the European Union, as well as with the instructions issued implementing article 9 of Legislative Decree no. 38/05.*

*We have performed the procedures specified in Auditing Standard (SA Italy) No. 700B in order to express an opinion on whether the financial statements comply with the provisions of the European Commission's Delegated Regulation (EU) 2019/815*

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*on regulatory technical standards relating to the specification of a single electronic communication format (ESEF - European Single Electronic Format) (hereinafter referred to as the "Delegated Regulation"). In our opinion, the financial statements as at 31 December 2025 have been prepared in XHTML format in accordance with the provisions of the Delegated Regulations.*

*We have performed the procedures specified in Auditing Standard (SA Italy) No. 720B for the purpose of expressing our opinion and making the declaration in accordance with Article 14, subsection 2, letters e), e-bis) and e-ter), of Legislative Decree No. 39/10 and pursuant to Article 123-bis, subsection 4, of Legislative Decree No. 58/98.*

*In our opinion, the report on operations and the specific information in the corporate governance and ownership structure report indicated in art. 123-Bis, subsection 4, of Legislative Decree 58/98 is consistent with the financial statements of Snam S.p.A. as at 31 December 2025.*

*Furthermore, in our opinion, the report on operations, excluding the section on consolidated sustainability reporting, and the specific information contained in the corporate governance and ownership structure report indicated in Article 123-bis, subsection 4, of Legislative Decree 58/98, were prepared in compliance with the provisions of law.*

*With reference to the declaration pursuant to article 14, subsection 2, letter e-ter) of Legislative Decree 39/10, issued on the basis of the knowledge and understanding of the business and the related context acquired during the statutory audit, we have nothing to report.*"

Having thanked Mauro Lonardo and Paola Rolli for their respective interventions, the Chairman asked the Secretary to proceed to read the proposed resolutions of the Board of Directors regarding items number 1) and 2) on the agenda of today's Shareholders' Meeting and with the completion of the operations to be carried out by the Shareholders through the Designated Representative.

The Secretary read out the proposed resolutions of the Board of Directors as transcribed below.

As no one asked to speak and the number of attendees did not changed, the Chairman then put to the vote (at 3.00 p.m.), through the Designated Representative

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who shall cast votes on the basis of the voting instructions received, the proposed resolutions, read out and reproduced below:

Snam S.p.A financial statements as at 31 December 2025. Related and consequent resolutions. Board of Directors Report, including the 2025 Consolidated Sustainability Statement; Reports of the Board of Statutory Auditors and the Independent Auditing Firm. Presentation of the consolidated financial statements at 31 December 2025.

"*Dear Shareholders,*

*you are invited to approve the financial statements of Snam S.p.A. as at 31 December 2025, which show a profit of 926,614,085.59 euros.*"

The resolution was approved by a majority of the Shareholders.

For: 2,386,360,608 shares

Against: 18,576,792 shares

Abstained: 2,017,098 shares

Non voting: 0.

All as detailed in the annexes.

The Chairman announced the result.

Allocation of the profits for the year and distribution of the dividend

*"Dear Shareholders,*

*considering that the legal reserve already amounts to the maximum amount of one-fifth of the share capital (pursuant to art. 2430, subsection 1, of the Italian Civil Code), you are invited to:*

*- allocate the profit for the year of 521,234,483.65 euros, remaining after the distribution of an advance on the dividend for the 2025 fiscal year of 0.1208 euros per share resolved by the Board of Directors meeting of 5 November 2025, as follows:*

*to the shareholders, by way of dividend, 0.1813 euros for share outstanding on the coupon payment date for coupon no. 45, excluding treasury shares held in portfolio on that date, as the balance of the interim dividend, using the "Profits from previous years" which is available for distribution up to the total amount of the dividend. The dividend related to the 2025 fiscal year therefore, between the advance and the balance, comes to 0.3021 euros per share;*

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*- pay out the dividend balance of 0.1813 euros per share, starting 24 June 2026 (record date 23 June 2026), with payment date for coupon no. 45 on 22 June 2026.*

The resolution was approved by a majority of the Shareholders.

For: 2,401,143,888 shares

Against: 5,736,632 shares

Abstained: 73,978 shares

Non voting: 0.

All as detailed in the annexes.

The Chairman announced the result.

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The Chairman moved on to the discussion of **item 3)** on the agenda of the Shareholders' Meeting:

***3) Authorisation to purchase and dispose of treasury shares, subject to revocation of the authorisation granted by the Ordinary Shareholders' Meeting of 14 May 2025, for the part not yet implemented. Required and consequent resolutions***.

Given the approaching expiry of the eighteen-month period of the purchase authorisation resolved by the Ordinary Shareholders' Meeting of 14 May 2025, as well as the persistence of the reasons underlying it, the Board of Directors proposed that the Shareholders' Meeting renew the authorisation to purchase and dispose of treasury shares for a further period of eighteen months, for the purposes, at the terms and according to the procedures indicated in the Board of Directors' explanatory report on this agenda.

The Chairman asked Mr Marchetti to proceed to read the proposed resolution of the Board of Directors regarding item number 3) on the agenda of today's Shareholders' Meeting and with the completion of the operations to be carried out by the Shareholders through the Designated Representative.

The Secretary read out the proposed resolution of the Board of Directors as transcribed below.

As no one asked to speak and the number of attendees did not changed, the Chairman then put to the vote (at 3.10 p.m.), through the Designated Representative

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who shall cast votes on the basis of the voting instructions received, the proposed resolution, read out and reproduced below:

*"Dear Shareholders, we therefore propose to approve the following resolution:*

- ✓ *to revoke the previous resolution to authorise the purchase of treasury shares passed by the Shareholders' Meeting on 14 May 2025 for the part not yet implemented, notwithstanding the effects of the latter in relation to the actions performed and/or connected and consequent thereto;*
- ✓ *to authorise the Board of Directors, and, on its behalf, the Chief Executive Officer, with the right to sub-delegate said powers, to purchase treasury shares, through one or more intermediaries of primary standing appointed by the Company, in one or more tranches, for the maximum duration of 18 months from today's date, up to a maximum limit of shares in the portfolio equal to 3.273% of the subscribed and freed up share capital, also considering the treasury shares already owned by the Company and for a maximum outlay of 500 million euros, within the limits of distributable profits and available reserves from the last financial statements regularly approved, respecting the equal treatment principle and using the procedures laid down in art. 144-bis, subsection 1, letter b) of the Issuers' Regulations or the procedures established by art. 5 of EU Regulation 596/2014 or the procedures established by market practices admitted by Consob pursuant to art. 13 of EU Regulation 596/2014, pursuant to art. 144-bis, subsection 1, letter d)-ter of the Issuers' Regulations, or in a manner other than those specified above, where permitted by Article 132 of the CLF and, in any case, in compliance with the additional legal and regulatory provisions in force at the time of the transaction. The price for the transactions to purchase treasury shares, without prejudice to the limits set by any regulatory provisions (including the requirements of buy-back programmes governed by article 5 of EU Regulation 596/2014 and by the related implementing provisions), should not exceed 5% (higher or lower) of the reference price measured on the EXM Market during the session held before each single transaction. In the case where the Company intends to support the liquidity of its shares according to the criteria established by the market practice under art. 180, subsection 1, letter c), of the C.L.F., concerning the activity supporting the market liquidity, accepted by Consob by means of resolution no.*

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*21318 dated 7 April 2020, as amended or substituted over the duration of the authorisation, the purchase price will be established according to said admitted marked practice. The transactions to purchase treasury shares must be carried out according to the report annexed to this resolution and for the purposes described therein;*

- ✓ *to authorise the Board of Directors and for it the Chief Executive Officer, with the right to sub-delegate said powers, to carry out (in one or more tranches, without any time limit and even before having completed the purchases) any transfer of all or part of the treasury shares of the Company purchased under this resolution and also of the treasury shares already held by the Company. As regards the sale, disposal and/or use of the treasury shares, the Board of Directors and for it the Chief Executive Officer is hereby designated mandate, with right to sub-delegate said powers, to decide from time to time the criteria for establishing the relevant consideration and/or procedure, terms and conditions for the use of the treasury shares held in the portfolio, having considered the actual procedure for performing them, the evolution of the share prices during the period preceding the transaction and according to the best interest of the Company, said transactions shall be carried out both directly and through brokers, according to the domestic and EU laws and regulations in force, and, where applicable, market practices allowed in force at the time. All the above must be carried out according to the report annexed to this resolution and for the purposes described therein;*
- ✓ *to grant the Board of Directors, and for it the Chief Executive Officer, the right to sub-delegate, all powers needed to execute the resolutions in the previous points, doing everything required, suited, instrumental and/or connected for positive results, and to inform the market as required by regulations in force and, where applicable, market practices allowed at the time".*

The resolution was approved by a majority of the Shareholders.

For: 2,393,399,955 shares

Against: 13,513,756 shares

Abstained: 40,787 shares

Non voting: 0.

All as detailed in the annexes.

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The Chairman announced the result.

***

The Chairman moved on to the discussion of **item 4)** on the agenda of the Shareholders' Meeting:

***4) 2027-2029 Co-investment plan linked to the 2026 (MBO) short-term incentive plan. Related and consequent resolutions.***

On this point, the Chairman reported that the information document on the "*2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan*", prepared on the basis of the indications of art. 114-*bis* of the CLF and art. 84-*bis* of the Implementing Regulation of the CLF (adopted by Consob with resolution no. 11971 of 14 May 1999 and subsequent amendments), had been filed at the registered offices of the company and made available to the public on the Company website and at the authorised storage mechanism "eMarket STORAGE" (www.emarketstorage.it). He also reminded the meeting that the document had been sent to those who requested it.

The Chairman asked Mr Marchetti to proceed to read the proposed resolution of the Board of Directors regarding item number 4) on the agenda of today's Shareholders' Meeting and with the completion of the operations to be carried out by the Shareholders through the Designated Representative.

The Secretary read out the proposed resolution of the Board of Directors as transcribed below.

As no one asked to speak and the number of attendees did not changed, the Chairman then put to the vote (at 3.14 p.m.), through the Designated Representative who shall cast votes on the basis of the voting instructions received, the proposed resolution, read out and reproduced below:

"*Dear Shareholders,*

*if you agree with the proposal we have made to you, we submit the following proposed resolution for your approval:*

*The Shareholders' Meeting of Snam S.p.A., meeting in ordinary session:*

- *having acknowledged the proposal made by the Board of Directors; and*
- *having examined the information document prepared by the Board of Directors in accordance with articles 114-bis article 84-bis of the Issuers' Regulations,*

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*resolves*

- *to approve, in accordance with and for the purposes of article 114-bis of the CLF, approving of its motivations, the Share Incentive Plan linked to the short-term incentive plan (MBO) for the financial year 2026, under the terms and conditions stated in the Information Document attached to the Board of Directors' explanatory report,*
- *to grant the Board of Directors, and on its behalf the Chief Executive Officer, with express power to sub-delegate, all the most extensive necessary and appropriate powers to ensure the full and complete implementation of the aforesaid Share Incentive Plan linked to the short-term incentive plan (MBO) for the financial year 2026 , to be exercised in accordance with the provisions of the relevant Information Document, including, without limitation, the powers to:*
  - *draft and approve, in the forms and according to the methods deemed most appropriate, the regulations of the Share Incentive Plan linked to the short-term incentive plan (MBO) for the financial year 2026, and make any amendments and/or additions thereto as permitted by the Information Document attached to the Board of Directors' explanatory report and by the applicable remuneration policy;*
  - *proceed, in accordance with the terms and conditions of the Share Incentive Plan linked to the short-term incentive plan (MBO) for the financial year 2026, with the assignment of the equity incentive to the Chief Executive Officer, both with respect to the deferred component and the matching component;*
  - *identify the beneficiaries based on the criteria established;*
  - *determine any other terms and conditions necessary for the implementation of the Share Incentive Plan linked to the short-term incentive plan (MBO) for the financial year 2026, provided that these do not conflict with this resolution and are in compliance with the provisions of the Information Document attached to the Board of Directors' explanatory report and the applicable remuneration policy; and*
  - *issue the disclosure to the market, draw up and/or finalise any document that is required or appropriate in relation to the Share Incentive Plan linked to the short-term incentive plan (MBO) for the financial year 2026, pursuant*

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*to the applicable legislative and regulatory provisions, and, in general, to the implementation of this resolution."*

The resolution was approved by a majority of the Shareholders.

For: 2,390,401,097 shares

Against: 16,479,420 shares

Abstained: 73,981 shares

Non voting: 0.

All as detailed in the annexes.

The Chairman announced the result.

***

The Chairman moved on to the discussion of **item 5)** on the agenda of the Shareholders' Meeting:

***5) 2026-2028 Long term share incentive plan. Related and consequent resolutions.***

On this point, the Chairman reported that the information document on the "*2026-2028 Long term share incentive plan*", prepared on the basis of the indications of art. 114-*bis* of the CLF and art. 84-bis of the Implementing Regulation of the CLF (adopted by Consob with resolution no. 11971 of 14 May 1999 and subsequent amendments), had been filed at the registered offices of the company and made available to the public on the Company website and at the authorised storage mechanism "*eMarket STORAGE*" (www.emarketstorage.it). He also reminded the meeting that the document had been sent to those who requested it.

The Chairman asked Mr Marchetti to proceed to read the proposed resolution of the Board of Directors regarding item number 5) on the agenda of today's Shareholders' Meeting and with the completion of the operations to be carried out by the Shareholders through the Designated Representative.

The Secretary read out the proposed resolution of the Board of Directors as transcribed below.

As no one asked to speak and the number of attendees did not changed, the Chairman then put to the vote (at 3.18 p.m.), through the Designated Representative who shall cast votes on the basis of the voting instructions received, the proposed resolution, read out and reproduced below:

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"*Dear Shareholders,*

*if you agree with the proposal we have made to you, we submit the following proposed resolution for your approval:*

*Shareholders' Meeting of Snam S.p.A., meeting in ordinary session:*

- *having acknowledged the proposal made by the Board of Directors; and*
- *having examined the information document prepared by the Board of Directors in accordance with article 84-bis of the Issuers' Regulations,*

*resolves*

- *to approve, in accordance with and for the purposes of article 114-bis of the CLF , approving of its motivations, the 2026-2028 Long Term Share Incentive Plan, under the terms and conditions stated in the Information Document annexed to the Board of Directors' explanatory report,*
- *to grant the Board of Directors, and on its behalf the Chief Executive Officer, with express power to sub-delegate, all the most extensive necessary and appropriate powers to ensure the full and complete implementation of the aforesaid 2026-2028 long-term share incentive plan, to be exercised in accordance with the provisions of the relevant Information Document, including, without limitation, the powers to:*
  - *draft and approve the regulations of the 2026-2028 Long-Term Share-Based Incentive Plan and to make any changes and/or supplements to such as may be permitted by the Information Document attached to the Board of Directors' explanatory report;*
  - *proceed with the assignment of the incentive to the CEO;*
  - *identify the beneficiaries based on the criteria established;*
  - *determine any other terms and conditions required for the implementation of the 2026-2028 Long Term Share Incentive Plan, provided that it does not conflict with the terms of this resolution and in compliance with the provisions of the Information Document attached to the Board of Directors' explanatory report and by the applicable remuneration policy; and*
  - *issue the disclosure to the market, draw up and/or finalise any document that is required or appropriate in relation to the 2026-2028 Long Term Share Incentive Plan, pursuant to the applicable legislative and regulatory provisions, and, in general, to the implementation of this resolution.*"

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The resolution was approved by a majority of the Shareholders.

For: 2,370,213,438 shares

Against: 33,561,461 shares

Abstained: 3,179,599 shares

Non voting: 0.

All as detailed in the annexes.

The Chairman announced the result.

***

The Chairman moved on to the discussion of **item 6)** on the agenda of the Shareholders' Meeting:

***6) 2026 Report on remuneration policy and fees paid in 2025:***

***6.1 First section: 2026 Report on remuneration policy (binding resolution);***

***6.2 Second section: report on fees paid in the financial year 2025 (non-binding resolution).***

On this point, the Chairman recalled that:

- pursuant to art. 123-*ter* of the CLF and art. 84-*quater* of the Issuers' Regulations, the Board of Directors of Snam S.p.A. prepared the "*2026 Report on the remuneration policy and fees paid in 2025*", filed at the Company's registered office. published on the Company's website on 30 March 2026 and with the authorised storage mechanism "*eMarket STORAGE*" (www.emarketstorage.it);
- the vote of the Shareholders' Meeting, in relation to the sixth item on the agenda, is binding with reference to the First section and non-binding with reference to the Second section of the 2026 Report on the remuneration policy and fees paid in 2025;
- with reference to this item on the agenda, the Shareholders' Meeting would proceed to vote two separate sessions, on the basis of the proposals set out below.

At this point, the Chairman then referred to the letter to Shareholders contained in the Report describing the main activities carried out by the Appointments and Compensation Committee in 2025 published in accordance with the law and invited Laura Cavatorta, Chairman of the Appointments and Compensation Committee, to read it.

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The aforementioned statement by the Chairman of the Appointments and Compensation Committee is reproduced below.

"*Dear Shareholders,*

*On behalf of the Appointments and Compensation Committee and the Board of Directors, I am pleased to present Snam's Annual Report on the Remuneration Policy and on fees paid (hereinafter also referred to as the 'Report'). The purpose of this document is to provide all stakeholders with a transparent overview of the elements that make up Snam's remuneration policy for the year 2026 and the results of its application for the year 2025.*

*In 2025, the Shareholders' Meeting confirmed a high level of satisfaction with Snam's Report, expressing broad consensus among shareholders on the Remuneration Policy and its application. For us, this result represents important recognition of the path we have taken and a strong incentive to continue strengthening the alignment between the remuneration structure, corporate strategy and investor expectations.*

*Snam recognises the importance of ongoing dialogue with stakeholders, not only to ensure targeted and effective investments, but also to adopt best market practices in the areas of Governance, Sustainability and Compensation. During 2025, the Company intensified its engagement activities with Institutional Investors and Proxy Advisors, gathering valuable feedback and suggestions for improvement, which contributed substantially to the decisions we are presenting today.*

*This framework of listening to and strengthening our relationship with the market also includes a focus on the participation of our people in value creation. In this regard, the launch of the 2025-2027 Employee Share Ownership Plan was particularly significant in 2025. This initiative, which was introduced as part of last year's Remuneration Policy, is aimed at the entire company workforce. The Plan is a concrete tool for participating in value creation and promotes a more solid alignment between Snam's people and the Company's strategic objectives. Through favourable conditions – with specific attention to blue-collar and white- collar workers – the Company sought to promote stable participation in capital and encourage the spread of a more inclusive financial culture. Participation was particularly significant, with 55% of people joining the initiative. This result is even more significant when one considers that the Plan provides for subsidised but not free payments, designed not as a welfare measure – an area in which the Company continues to operate*

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*according to best practices – but rather to give greater meaning to the proposal to become shareholders of the Company, recording the extraordinary response of Snam's people, confirming their confidence in the Company's long-term prospects.*

*In addition, during the year, the Committee worked intensively to support the Board of Directors in defining a remuneration policy for 2026 that is consistent with the evolutionary path of recent years and, at the same time, characterised by some important innovations. This Policy aims to ensure that the interests of senior management are aligned with those of shareholders and other stakeholders, promoting the achievement of the objectives of the 2026-2030 Strategic Plan.*

*As evidence of this effort to listen and align with the expectations of Investors and Proxy Advisors, the 2026 Remuneration Policy consolidates what has been introduced in previous years and introduces additional elements to reinforce the principle of pay-for-performance and long-term alignment between management and shareholders. This process of dialogue, analysis and discussion has allowed us to reflect on the role that the Remuneration Policy must play today: supporting the strategy, valuing the contribution of our people and accompanying management towards increasingly challenging objectives, which are also increasingly essential for the future of the company.*

*With this in mind, we have initiated a process to evolve the short-term incentive system, aimed at strengthening its ability to drive performance effectively and consistently with Snam's priorities. The work carried out has led to a comprehensive intervention, which has touched on three central aspects of the MBO Plan.*

*Firstly, we have introduced an element that we believe is particularly important for strengthening alignment with stakeholder interests: a mechanism for deferring a significant portion of the MBO incentive, linked to a deferred payment and a component subject to share matching. This mechanism, subject to specific performance and tenure conditions, reinforces the long-term orientation of the remuneration system, helping to build an even more sustainable and responsible management vision.*

*At the same time, we considered it essential to remodel the performance metrics in order to align the incentive system even more closely with the Group's strategic priorities and development guidelines. In this review, particular attention was paid to enhancing the economic, financial and business objectives, which represent the core*

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*of the company's performance and are fundamental elements in ensuring the creation of sustainable value over time. This is a significant step, enabling the MBO Plan to more accurately reflect what really drives Snam's success.*

*In line with the above, we have updated the economic structure of the Plan, providing for an increase in opportunities for the Chief Executive Officer and General Manager and for the Managers with Strategic Responsibilities. This decision stems from the desire to maintain an adequate competitive position in the market and to recognise the commitment required of management, which is now called upon to achieve more ambitious targets that are more focused on creating and maximising company performance. It is a message of trust and, at the same time, a call for responsibility: more opportunities, but also more challenging objectives.*

*Alongside this short-term work, the Committee and the Board of Directors have completed the evolution of the remuneration framework with the new 2026-2028 LTI Plan, which will submit each three-year cycle to a shareholder vote, promoting more direct shareholder involvement in long-term decisions. In addition, the Share Ownership Guidelines system, already adopted for the Chief Executive Officer, has been extended to Executives with Strategic Responsibilities, defining minimum share ownership requirements that further strengthen the alignment between management and shareholders in pursuing solid, sustainable and future-oriented growth.*

*The proposals formulated for 2026, in line with and consolidating the path undertaken in recent years, contribute to strengthening alignment with the investor community and consolidating the governance structure. They more rigorously oversee strategic principles and adherence to market best practices through an even more elective and balanced use of variable, deferred and equity components.*

*The 2026 Report also introduces a series of structural and content-related improvements, together with further refinements to the graphic and communication layout, aimed at ensuring an even clearer, more consistent and easily accessible representation of remuneration choices.*

*With this document, the Company confirms and reinforces its commitment to maximum transparency, incorporating the contributions that emerged from the engagement process and introducing further developments to the Remuneration*

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*Policy to support the achievement of the strategic guidelines outlined in the Strategic Plan, of which the Policy itself is an integral part.*

*I believe that the work carried out by the Committee during 2025, in close collaboration with the Board of Directors and management, and the innovations introduced in the Remuneration Policy can be adequately understood and evaluated, receiving the necessary support when the Policy for 2026 is approved.*

*On behalf of the Appointments and Compensation Committee, I would like to express my sincere appreciation to everyone at Snam for the commitment and professionalism with which they contribute daily to the achievement of the company's objectives.*

*I would like to conclude by thanking you, our shareholders, for your continued support at the Shareholders' Meetings in recent years and for your contributions, which have guided the evolution of our remuneration policies. Finally, I would like to thank the members of the Appointments and Compensation Committee and the entire Board of Directors for their collaboration and constant commitment in carrying out our mandate.*"

Having thanked Laura Cavatorta for her intervention, the Chairman asked the Secretary to proceed to read the proposed resolutions of the Board of Directors regarding items number 6.1) and 6.2) on the agenda of today's Shareholders' Meeting and with the completion of the operations to be carried out by the Shareholders through the Designated Representative.

The Secretary read out the proposed resolutions of the Board of Directors as transcribed below.

As no one asked to speak and the number of attendees did not changed, the Chairman then put to the vote (at 3.28 p.m.), through the Designated Representative who shall cast votes on the basis of the voting instructions received, the proposed resolutions, read out and reproduced below:

<u>2026 Report on remuneration policy and fees paid in 2025: 6.1 First section: 2026 Report on remuneration policy (binding resolution)</u>

*"The Shareholders' Meeting of Snam S.p.A.,*

- *having examined the "2026 Report on the remuneration policy and fees paid in 2025" prepared by the Company's Board of Directors in accordance with article 123-ter of Legislative Decree no. 58 of 24 February 1998 and article 84-quater of*

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*the Issuers' Regulations adopted by Consob with resolution no. 11971 of 14 May 1999;*

- *having assessed in particular the first section of said Report, containing, in accordance with subsection 3 of said article 123-ter, the Company's policy on the remuneration of the members of the Board of Directors, the Chief Executive Officer and General Manager, the Executives with strategic responsibilities and the members of the Board of Statutory Auditors, with reference to the year 2026, as well as the procedures used to adopt and implement this policy;*
- *having taken into account the fact that, in accordance with the combined provisions of subsections 3-bis and 3-ter of article 123-ter of Legislative Decree no. 58 of 24 February 1998, the vote of the Shareholders' Meeting on said first section of the "2026 Report on the remuneration policy and fees paid in 2025" is binding;*

*resolves*

*to approve the first section of the Snam S.p.A. "2026 Report on the remuneration policy and fees paid in 2025" prepared by the Company's Board of Directors in accordance with article 123-ter, subsection 3 of Legislative Decree no. 58 of 24 February 1998."*

The resolution was approved by a majority of the Shareholders.

For: 2,300,288,404 shares

Against: 102,325,446 shares

Abstained: 4,340,648 shares

Non voting: 0.

All as detailed in the annexes.

The Chairman announced the result.

<u>2026 Report on remuneration policy and fees paid in 2025: 6.2 Second section: report on fees paid in the financial year 2025 (non-binding resolution).</u>

"*The Shareholders' Meeting of Snam S.p.A.*

- *having examined the "2026 Report on the remuneration policy and fees paid in 2025" prepared by the Company's Board of Directors in accordance with article 123-ter of Legislative Decree no. 58 of 24 February 1998 and article 84-quater of the Issuers' Regulations adopted by Consob with resolution no. 11971 of 14 May 1999;*

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- *having assessed in particular the second section of this Report, containing, in accordance with subsection 4 of said article 123-ter, the indication of the compensation paid to the members of the Board of Directors, the Chief Executive Officer and General Manager, the Executives with strategic responsibilities (for the latter in aggregate form) and the members of the Board of Statutory Auditors in the year 2025 or relating thereto;*
- *having taken into account the fact that, in accordance with subsection 6 of article 123-ter of Legislative Decree no. 58 of 24 February 1998, the vote of the Shareholders' Meeting on said second section of the "2026 Report on the remuneration policy and fees paid in 2025" is not binding;*

*resolves*

*to vote in favour of the second section of the Snam S.p.A. "2026 Report on the remuneration policy and fees paid in 2025" prepared by the Company's Board of Directors in accordance with article 123-ter, subsection 4 of Legislative Decree no. 58 of 24 February 1998*."

The resolution was approved by a majority of the Shareholders.

For: 2,278,830,778 shares

Against: 126,800,071 shares

Abstained: 1,323,649 shares

Non voting: 0.

All as detailed in the annexes.

The Chairman proclaimed the result and, there being no other business to discuss, declared the Shareholders' Meeting closed at 3.30 p.m.

The Chairman The Secretary

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## ELENCO PARTECIPANTI

| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI Ordinaria<br>1 2 3 4 5 6 7 | |
|---|---|---|---|---|
| **STUDIO TREVISAN IN QUALITÀ DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI DARIO TREVISAN**<br>- PER DELEGA DI | 0 | | | |
| **1934 GLOBAL INVESTMENT FUND LP AGENTE:JPMCBNA** | 37.994 | | F F F F F F F | |
| **201 PORT GEN CNP ASS** | 2.427.739 | | F C F F F C C | |
| **405 MSTV 1 LP - AQR- NON FLIP AGENTE:BNP PARIBAS-NEW YORK** | 6.393 | | F F F F F F F | |
| **801 INVESTMENTS LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS** | 6.198 | | F F F F F F F | |
| **A A B DIVERSIFIE** | 278.894 | | F F F F F F C | |
| **AA SSGA ACTIONS INDICE EURO** | 744.993 | | F F F F F F F | |
| **AAI LIMITED** | 13.707 | | F F F F F F C | |
| **AB SICAV I- GLOBAL EQUITY INCO** | 12.514 | | F F F F F F F | |
| **AB SICAV III - DYNAMIC ALL MAR** | 5.132 | | F F F F F F F | |
| **AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO** | 3.582 | | F F F F F F F | |
| **ABB PENSION FUND** | 1.772 | | F F F F F F C | |
| **ABERDEEN GROUP CHARITABLE TRUST** | 2.935 | | F F F F F F F | |
| **ABN AMRO FGR** | 2.850 | | F F F F F F F | |
| **ABRDN OEIC II-ABRDN EUROPE EX UK INCOME EQUITY FUND RICHIEDENTE:CBLDN SA STANDARD LIFE INV COMP EUR EQ IN** | 759.897 | | F F F F F F F | |
| **ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND RICHIEDENTE:CBLDN S/A STANDARD LIFE INVESTMENT COMPANY** | 7.909 | | F F F F F F F | |
| **ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND RICHIEDENTE:CBLDN- ABRDN EUROP EQ TRACKER FUND** | 214.168 | | F F F F F F F | |
| **ABRDN OEIC IV-ABRDN GLOBAL INFRASTRUCTURE -EQUITY TRACKER RICHIEDENTE:CBLDN-ABN OC IV-AB GL INF EQ TR FD** | 1.358.092 | | F F F F F F F | |
| **ABRDN SICAV I - EUROPEAN EQUITY ENHANCED INDEX FUND RICHIEDENTE:CBLUX-ABERDEEN STANDARD SICAV I** | 14.215 | | F F F F F F F | |
| **ACADIAN ALL COUNTRY WORLD EX US VALUE EQUITY CIT AGENTE:BROWN BROTHERS HARR** | 109.748 | | F F F F F F F | |
| **ACADIAN ALL COUNTRY WORLD EX-US EX-CHINA EQUITY CIT AGENTE:BROWN BROTHERS HARR** | 73.071 | | F F F F F F F | |
| **ACADIAN ENHANCED GLOBAL ALL-COUNTRY EQUITY FUND, LLC** | 127.358 | | F F F F F F F | |
| **ACADIAN GLOBAL ALL-COUNTRY EX-U.S. EX-CHINA EQUITY DYNAMIC E MAPLES CORPORATE SERVICES LIMITED RICHIEDENTE:UBS** | 54.645 | | F F F F F F F | |
| **ACHMEA PENSIOEN- EN LEVENSVERZEKERINGEN N.V** | 145.336 | | F F F F F C F | |
| **ACHMEA REINSURANCE COMPANY N.V** | 21.943 | | F F F F F C F | |
| **ACHMEA SCHADEVERZEKERINGEN N.V** | 33.240 | | F F F F F C F | |
| **ACHMEA VARIABLE SECURITIES HEALTH FUND** | 53.199 | | F F F F F C F | |
| **ACTICCIA 90 N 10** | 455.000 | | F F F F F F F | |
| **ADP DIVERSIFIE DYNAMIQUE** | 14.673 | | F F F F F F F | |
| **ADVANCED SERIES TRUST - AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO** | 121.442 | | F F F F F F F | |
| **ADVANCED SERIES TRUST - AST ADVANCED STRATEGIES PORTFOLIO** | 279.115 | | F F F F F F F | |
| **ADVANCED SERIES TRUST - AST INTERNATIONAL GROWTH PORTFOLIO** | 120.839 | | F F F F F F F | |
| **ADVANCED SERIES TRUST - AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO** | 688.257 | | F F F F F F F | |
| **ADVANCED SERIES TRUST - AST QUANTITATIVE MODELING PORTFOLIO** | 1.824 | | F F F F F F F | |
| **ADVANCED SERIES TRUST- AST BALANCED ASSET ALLOCATION PORTFOLIO** | 541.436 | | F F F F F F F | |
| **ADVANCED SERIES TRUST- AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO** | 354.999 | | F F F F F F F | |
| **ADVANCED SERIES TRUST- AST PRESERVATION ASSET ALLOCATION PORTFOLIO** | 54.832 | | F F F F F F F | |
| **ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND AGENTE:BROWN BROTHERS HARR** | 3.662 | | F F F F F F C | |



F: Favorevole; C: Contrario; A: Astenuto; 1: Lista 1; 2: Lista 2; -: Non Votante; X: Assente alla votazione; N: Voti non computati; R: Voti revocati; Q: Voti esclusi dal quorum

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## ELENCO PARTECIPANTI

| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 |
|---|---|---|---|
| ADVOCATE HEALTH AND HOSPITALS CORPORATION .. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND | 107.931 | | F F F F F F F |
| AEGON CUSTODY B.V.. RICHIEDENTE:CBLDN SA AEGON CUST BV - MM W EQ IN | 86.240 | | F F F F F F F |
| AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL AGENTE:PICTET & CIE | 83.061 | | F F F C C C F |
| AEON GLOBAL EQUITY SHAREHOLDER YIELD FUND | 36.417 | | F F F F F F F |
| AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF | 322.402 | | F F F F F F F |
| AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS AGENTE:BNPP SA DEUTSCH | 56.476 | | F F F F A A C |
| AGRIPLAN EXPANSION | 44.888 | | F F F F F F F |
| AIA GLOBAL MULTI-FACTOR EQUITY FUND AGENTE:HONGKONG/SHANGHAI BK | 189.935 | | F F F F F F F |
| AIB GROUP IRISH PENSION SCHEME | 18.271 | | F F F F F C F |
| AIM EQUITY EUROPE CANTONS | 74.848 | | F F F F A A C |
| AL TRUST FONDS SP 7 | 78.989 | | F F F F F F F |
| ALASKA COMMON TRUST FUND AGENTE:JPMCBNA | 86.893 | | F F F F F F F |
| ALASKA PERMANENT FUND CORPORATION | 1.892.961 | | F F F F F F F |
| ALBERTA INVESTMENT MANAGEMENT CORPORATION | 1.914.848 | | F F F F F F C |
| ALLEANZA ASSICURAZIONI SPA | 895.060 | | F F F F F F F |
| ALLEANZA OBBLIGAZIONARIO AGENTE:BNPP SA ITALIA | 129.083 | | F F F F F F F |
| ALLIANZ GLOBAL INVESTORS GMBH AGENTE:HSBC CONTINENTAL EUR | 1.099.406 | | F F F F A A C |
| ALLIANZ GLOBAL INVESTORS GMBH ALLIANZGI-FONDS BTH AGENTE:DWP BANK | 43.436 | | F F F F A A C |
| ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN AGENTE:JP MORGAN SE LUX | 22.312 | | F F F F A A C |
| ALLIANZGI S AKTIEN AGENTE:BNPP SA DEUTSCH | 1.266.633 | | F F F F A A C |
| ALLIANZGI-FONDS DSPT AGENTE:JP MORGAN SE LUX | 72.839 | | F F F F A A C |
| ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA AGENTE:BNPP SA DEUTSCH | 154.240 | | F F F F A A C |
| ALLIANZGI-FONDS TSF AGENTE:BNPP SA DEUTSCH | 4.013 | | F F F F A A C |
| ALLIANZGI-H SEGMENT EFK AGENTE:BNPP SA DEUTSCH | 260.944 | | F F F F A A C |
| ALLIANZGI-H SEGMENT QUH AGENTE:BNPP SA DEUTSCH | 34.126 | | F F F F A A C |
| ALLOCATION INVEST EQUITY CORE | 210.135 | | F F F F F F F |
| ALLOCATION INVEST EQUITY SATELLITE | 16.925 | | F F F F F F F |
| ALLOCATION PROTECTION 80 | 740.000 | | F F F F F C C |
| ALTE LEIPZIGER TRUST INVESTMENT-GESELLSCHAFT MBH | 54.086 | | F F F F F F F |
| ALW 2010 FAMILY TRUST. RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C | 191.516 | | F F F F F F F |
| AM SUDINVEST 43 | 14.000 | | F F F F F F F |
| AM VPV SPEZIAL AMUNDI | 19.946 | | F F F F F F F |
| AMERICAN BUREAU OF SHIPPING | 2.090 | | F F F F F F F |
| AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF | 1.266.044 | | F F F F F F F |
| AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND | 48.136 | | F F F F F F F |
| AMERICAN CENTURY ICAV | 10.408 | | F F F F F F F |
| AMERICAN FUNDS INSURANCE SERIESINTL GROWTH AND INCOME FUND | 112.024 | | F F F F F F F |
| AMLC EQ SINGLE STOCKS | 8.094 | | F F F F F F F |
| AMMINISTRAZIONE DEL PATRIMONIO DELLA SEDE APOSTOLICA RICHIEDENTE:NT NT0 NON TREATY CLIENTS | 164.507 | | F F F F F F F |
| AMONIS NV AGENTE:JP MORGAN SE LUX | 51.414 | | F F F F F F F |
| AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND HEDGED AGENTE:BNPP SIDNEY | 411.084 | | F F F F F F F |
| AMP INTERNATIONAL EQUITY INDEX FUND AGENTE:BNPP SIDNEY | 172.478 | | F F F F F F F |
| AMP INTERNATIONAL EQUITY INDEX FUND HEDGED AGENTE:BNPP SIDNEY | 16.961 | | F F F F F F F |



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## ELENCO PARTECIPANTI

| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 |
|---|---|---|---|
| AMP SUPER FUND AGENTE:BNPP SIDNEY | 431.125 | | F F F F F F F |
| AMUNDI DEUTSCHLAND GMBH AGENTE:HSBC CONTINENTAL EUR | 207.348 | | F F F F F F F |
| AMUNDI EQUILIBRE GLOBAL SOLIDAIRE FCP | 38.724 | | F F F F F F F |
| AMUNDI EQUITY EURO CONSERVATIVE | 1.461.757 | | F F F F F F F |
| AMUNDI ETF ICAV - AMUNDI PRIME ALL COUNTRY WORLD UCITS ETF AGENTE:HSBC BANK PLC | 124.485 | | F F F F F F F |
| AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF AGENTE:HSBC BANK PLC | 118.786 | | F F F F F F F |
| AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF AGENTE:HSBC BANK PLC | 251.526 | | F F F F F F F |
| AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF AGENTE:HSBC BANK PLC | 8.916 | | F F F F F F F |
| AMUNDI ETF ICAV AGENTE:HSBC BANK PLC | 416.963 | | F F F F F F F |
| AMUNDI ETF ICAV-AMUNDI PRIME GLOBAL UCITS ETF AGENTE:HSBC BANK PLC | 63.746 | | F F F F F F F |
| AMUNDI EURO EQUITY ESR | 1.404.248 | | F F F F F F F |
| AMUNDI EURO STOXX SELECT DIVIDEND 30 | 493.576 | | F F F F F F F |
| AMUNDI EUROPE MONDE | 158.004 | | F F F F F F F |
| AMUNDI FUNDS EURO MULTI ASSET TARGET INC | 35.753 | | F F F F F F F |
| AMUNDI FUNDS EUROLAND EQUITY RISK PARITY | 228.277 | | F F F F F F F |
| AMUNDI FUNDS EUROPEAN EQUITY CONSERVATIV | 2.244.440 | | F F F F F F F |
| AMUNDI FUNDS GLOBAL EQUITY CONSERVATIVE | 200.193 | | F F F F F F F |
| AMUNDI FUNDS MULTI ASSET REAL RETURN | 11.334 | | F F F F F F F |
| AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT | 108.684 | | F F F F F F F |
| AMUNDI INDEX EUROPE EX UK SMALL | 85.023 | | F F F F F F F |
| AMUNDI INDEX MSCI EUROPE | 1.530.056 | | F F F F F F F |
| AMUNDI INDEX MSCI WORLD | 142.354 | | F F F F F F F |
| AMUNDI INVESTMENT FUNDS | 51.227 | | F F F F F F F |
| AMUNDI LABEL DYNAMIQUE ESR | 138.045 | | F F F F F F F |
| AMUNDI LABEL EQUILIBRE ESR | 126.375 | | F F F F F F F |
| AMUNDI LIFECYCLE 2030 EQUITY | 43 | | F F F F F F F |
| AMUNDI LIFECYCLE 2033 EQUITY | 62 | | F F F F F F F |
| AMUNDI LIFECYCLE 2036 EQUITY | 82 | | F F F F F F F |
| AMUNDI LIFECYCLE 2039 EQUITY | 103 | | F F F F F F F |
| AMUNDI MSCI EMU ESG BROAD TRANSITION | 1.141.390 | | F F F F F F F |
| AMUNDI MSCI EMU HIGH DIVIDEND UCITS ETF | 832.378 | | F F F F F F F |
| AMUNDI MSCI EUR EX SWITZERLAND ESG LEAD | 433.551 | | F F F F F F F |
| AMUNDI MSCI EUROPE ESG BROAD TRANSITION | 1.339.847 | | F F F F F F F |
| AMUNDI MSCI EUROPE SCREENED | 100.832 | | F F F F F F F |
| AMUNDI MSCI WORLD CLIMATE TRANSITION | 2.793 | | F F F F F F F |
| AMUNDI MSCI WORLD EX USA SCREE | 473 | | F F F F F F F |
| AMUNDI PATRIMOINE PEA | 170.353 | | F F F F F F F |
| AMUNDI PRIME EUROPE | 84.441 | | F F F F F F F |
| AMUNDI PRIME EUROZONE | 259.301 | | F F F F F F F |
| AMUNDI PROGETTO FUTURO PIR | 59.193 | | F F F F F F F |
| AMUNDI RESA ACTIONS EUROPE | 2.354 | | F F F F F F F |
| AMUNDI SGR SPA -CORE PENSION | 285.622 | | F F F F F F F |
| AMUNDI SGR SPA -SECONDAPENSIONE RICHIEDENTE:CANDYLAFTIS FRANCIS | 885.574 | | F F F F F F F |
| AMUNDI SOLUZIONI ITALIA | 12.018 | | F F F F F F F |
| AMUNDI STOXX EUROPE 600 | 2.871.571 | | F F F F F F F |
| ANDROS | 7.143 | | F F F F F F F |
| ANZ WHOLESALE INTERNATIONAL SHARE - NO. 4 FUND AGENTE:BNPP SIDNEY | 103.446 | | F F F F F F F |



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## ELENCO PARTECIPANTI

| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 |
|---|---|---|---|
| AP ACTIONS 1 EURO | 84.688 | | F F F F F F F |
| AQR APEX MS MASTER ACCOUNT LP RICHIEDENTE:CITIGROUP GLOBAL MARKETS SA PRIME FINANCE CLEARANCE | 182.643 | | F F F F F F F |
| AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT RICHIEDENTE:JP MORGAN CLEARING | 374.683 | | F F F F F F F |
| AQR FLEX 1 SERIES LLC - SERIES A15 | 13.645 | | F F F F F F F |
| AQR FLEX 1 SERIES LLC - SERIES A9 | 137.782 | | F F F F F F F |
| AQR FLEX 1 SERIES LLC - SERIES K5 | 525 | | F F F F F F F |
| AQR FLEX 1 SERIES LLC(DASH)SERIES A24 | 5.543 | | F F F F F F F |
| AQR FLEX 1 SERIES LLC- SERIES A16 | 74.538 | | F F F F F F F |
| AQR FUNDS - AQR INTERNATIONAL MOMENTUM STYLE FUND AGENTE:JPMCBNA | 13.660 | | F F F F F F F |
| AQR FUNDS - AQR MANAGED FUTURESSTRATEGY FUND | 108.486 | | F F F F F F F |
| AQR FUNDS - AQR TREND TOTAL RETURN FUND | 12.360 | | F F F F F F F |
| AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND | 604.934 | | F F F F F F F |
| AQR FUNDS- AQR CVX FUSION FUND | 2.881 | | F F F F F F F |
| AQR FUNDS- AQR LSE FUSION FUND | 9.804 | | F F F F F F F |
| AQR FUNDS- AQR MS FUSION HV FUND | 2.833 | | F F F F F F F |
| AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC RICHIEDENTE:GOLDMAN SACHS | 36.884 | | F F F F F F F |
| AQR INNOVATION FUND, L.P. AGENTE:JPMCBNA | 2.911 | | F F F F F F F |
| AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND/INTL TRADING AGENTE:BOFA SEC I EX ML PRO | 143.607 | | F F F F F F F |
| AQR TA DELPHI PLUS FUND LLC RICHIEDENTE:CITIGROUP GLOBAL MARKETS SA PRIME FINANCE CLEARANCE | 1.346.715 | | F F F F F F F |
| AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC PORTFOLIO MARGIN RICHIEDENTE:JP MORGAN CLEARING CORP | 837.999 | | F F F F F F F |
| ARABELLE ROTHSCHILD AGENTE:BNPP FRANCE | 4.309 | | F F F F F F F |
| ARAMCO ASIA SINGAPORE PTE. LTD AGENTE:JPMCBNA | 89.804 | | F F F F F F F |
| ARBEJDSMARKEDETS TILLAEGSPENSION | 3.311.899 | | F F F F F F F |
| ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST | 31.102 | | F F F F F F F |
| ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE | 7.494 | | F F F F F F F |
| ARERO - DER WELTFONDS - ESG | 75.281 | | F F F F F F F |
| ARIZONA STATE RETIREMENT SYSTEM | 559.200 | | F F F F F F F |
| ARIZONA STATE RETIREMENT SYSTEM | 49.050 | | F F F F F C F |
| ARKEA SELECT ACTIONS EUROPE | 70.277 | | F F F F F F C |
| ARRCO LONG TERME D | 422.276 | | F F F F F F F |
| ARRCO QUANT 1 AGENTE:BNPP FRANCE | 400.000 | | F F F F F F F |
| ARVEST FOUNDATION RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C | 1.277 | | F F F F F F F |
| ASIAN DEVELOPMENT BANK | 1.518.853 | | F F F F F F F |
| ASR LEVENSVERZEKERING NV | 98.071 | | F F F F F F F |
| ASR SCHADEVERZEKERING NV | 34.063 | | F F F F F F F |
| ASSET MANAGEMENT EXCHANGE UCITS CCF. RICHIEDENTE:NT ASSET MNGT EXCHANGE UCITS C | 1.166.150 | | F F F F F C F |
| ASSET MANAGEMENT EXCHANGE UCITS CCF. RICHIEDENTE:NT ASSET MNGT EXCHANGE UCITS C | 2.386.425 | | F F F F C C F |
| ASSURDIX | 162.954 | | F F F F F F F |
| ATCP-UI-FONDS AGENTE:BNPP SA DEUTSCH | 7.725 | | F F F F F F C |
| ATLAS GLOBAL INFRASTRUCTURE UCITS ICAV RICHIEDENTE:NT NT0 IEDU 0 PCT TREATY ACCOUNT | 8.754.760 | | F F F F C C F |
| ATLAS INFRASTRUCTURE AUSTRALIAN FEEDER FUND RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS | 7.652.174 | | F F F F C C F |
| ATOUT EUROLAND HAUT RENDEMENT | 165.591 | | F F F F F F F |
| ATOUT EUROLAND RESTRUCTURATION | 142.216 | | F F F F F F F |
| ATOUT EUROPE HAUT RENDEMENT | 72.656 | | F F F F F F F |



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## ELENCO PARTECIPANTI

| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 |
|---|---|---|---|
| AURION GLOBAL EQUITY FUND | 1 | | F F F F F F F |
| AUSBIL CORE GLOBAL LISTED INFRASTRUCTURE FUND RICHIEDENTE:CBNY-CPL - AUSBIL CORE GLI FUND | 20.470 | | F F F F F F F |
| AUSTRALIAN CAPITAL TERRITORY RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS | 57.205 | | F F F F F F F |
| AUSTRALIAN RETIREMENT TRUST | 552.070 | | F F F F F F C |
| AUSTRALIANSUPER AGENTE:JPMCBNA | 1.891.662 | | F F F F F F C |
| AUTORIDADE MONETARIA DE MACAU | 26.314 | | F F F F F F F |
| AVANTIS CIBC INTERNATIONAL EQUITY ETF | 1.641 | | F F F F F F F |
| AVENIR PROTECTION 90 | 109.245 | | F F F F F C C |
| AVIP BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO | 37.152 | | A A F A F A A |
| AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND AGENTE:HSBC BANK PLC | 7.248 | | F F F F F F C |
| AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND AGENTE:HSBC BANK PLC | 78.464 | | F F F F F F C |
| AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND AGENTE:HSBC BANK PLC | 1.990 | | F F F F F F C |
| AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND AGENTE:HSBC BANK PLC | 5.605 | | F F F F F F C |
| AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND AGENTE:JPMCBNA | 37.177 | | F F F F F F A |
| AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND AGENTE:HSBC BANK PLC | 8.579 | | F F F F F F A |
| AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND AGENTE:HSBC BANK PLC | 239.111 | | F F F F F F A |
| AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND AGENTE:HSBC BANK PLC | 2.034 | | F F F F F F A |
| AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND AGENTE:HSBC BANK PLC | 219.835 | | F F F F F F A |
| AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND AGENTE:HSBC BANK PLC | 139.769 | | F F F F F F A |
| AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND AGENTE:HSBC BANK PLC | 77.080 | | F F F F F F A |
| AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I AGENTE:JPMCBNA | 317 | | F F F F F F A |
| AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II AGENTE:JPMCBNA | 5.549 | | F F F F F F A |
| AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III AGENTE:JPMCBNA | 14.813 | | F F F F F F A |
| AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV AGENTE:JPMCBNA | 9.525 | | F F F F F F A |
| AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V AGENTE:JPMCBNA | 5.041 | | F F F F F F A |
| AVIVA INVESTORS UK FUND SERVICES LIMITED AGENTE:HSBC BANK PLC | 193.486 | | F F F F F F A |
| AVIVA LIFE & PENSIONS IRELAND DAC AGENTE:JP MORGAN SE DUBLIN | 84.964 | | F F F F F F A |
| AVIVA LIFE & PENSIONS UK LIMITED AGENTE:JPMCBNA | 195.251 | | F F F F F F A |
| AVIVA LIFE AND PENSIONS UK LIMITED AGENTE:HSBC BANK PLC | 16.137 | | F F F F F F A |
| AWARE SUPER | 10.740 | | F F F F F F C |
| AXA AA DIVERSIFIE INDICIEL 1 AGENTE:BNPP FRANCE | 144.221 | | F F F F F F F |
| AXA AVENIR INFRASTRUCTURE AGENTE:BNPP FRANCE | 226.163 | | F F F F F F F |
| AXA MPS PREVIDENZA PER TE - CRESCITA | 747.395 | | F F F F F F F |
| AXA OR ET MATIERES PREMIERES AGENTE:BNPP FRANCE | 116.162 | | F F F F F F F |
| AXA PEA REGULARITE AGENTE:BNPP FRANCE | 3.807.143 | | F F F F F F F |
| AXA SELECT MULTI ACTIONS AGENTE:BNPP FRANCE | 30.776 | | F F F F F F F |
| AXA WORLD FUNDS SICAV | 91.283 | | F F F F F F F |
| AZ FUND 1 AZ ALLOCATION GLOBAL CONSERVATIVE AGENTE:BNPP LUXEMBOURG | 900 | | F F F F F F F |
| AZ FUND 1 AZ ALLOCATION ITALIAN TREND AGENTE:BNPP LUXEMBOURG | 60.250 | | F F F F F F F |



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## ELENCO PARTECIPANTI

| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 |
|---|---|---|---|
| AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE AGENTE:BNPP LUXEMBOURG | 9.800 | | F F F F F F F |
| AZIMUT CAPITAL MANAGEMENT SGR S.P.A AGENTE:BNPP SA ITALIA | 123.800 | | F F F F F F F |
| AZIMUT LIFE DAC RICHIEDENTE:CBLDN- AZ LIFE - UNIVERSAL | 13.636 | | F F F F F F F |
| AZL DFA INTERNATIONAL CORE EQUITY FUND | 9.280 | | F F F F F F F |
| AZL INTERNATIONAL INDEX FUND | 110.483 | | F F F F F F F |
| BANCO BILBAO VIZCAYA ARGENTARIA, S.A. | 59.357 | | F F F F F F F |
| BANCO CENTRAL DE TIMOR-LESTE (BCTL) AGENTE:JPMCBNA | 76.760 | | F F F F F F F |
| BANK OF BOTSWANA. RICHIEDENTE:NT BANK OF BOTSWANA | 13.100 | | F F F F F F F |
| BANK OF EAST ASIA (TRUSTEES) LIMITED AS TRUSTEE TO BEA UNION RICHIEDENTE:CBHK-BEAT ATO BEAU CGF - EUF | 104.897 | | F F F F F F F |
| BANK OF KOREA | 514 | | F F F F F F F |
| BANK OF KOREA | 24.383 | | F F F F F F F |
| BANSABADELL 1006, FONDO DE PENSIONES AGENTE:BNPP SA ESPANA | 2.834 | | F F F F F F C |
| BANSABADELL 1007, FONDO DE PENSIONES AGENTE:BNPP SA ESPANA | 4.218 | | F F F F F F C |
| BANSABADELL 1008, FONDO DE PENSIONES AGENTE:BNPP SA ESPANA | 4.291 | | F F F F F F C |
| BANSABADELL 1009, FONDO DE PENSIONES AGENTE:BNPP SA ESPANA | 6.668 | | F F F F F F C |
| BANSABADELL 59, FONDO DE PENSIONES AGENTE:BNPP SA ESPANA | 2.880 | | F F F F F F C |
| BANSABADELL 60, FONDO DE PENSIONES AGENTE:BNPP SA ESPANA | 3.186 | | F F F F F F C |
| BANSABADELL 62, FONDO DE PENSIONES AGENTE:BNPP SA ESPANA | 3.448 | | F F F F F F C |
| BANSABADELL 64, FONDO DE PENSIONES AGENTE:BNPP SA ESPANA | 2.853 | | F F F F F F C |
| BANSABADELL 65, FONDO DE PENSIONES AGENTE:BNPP SA ESPANA | 1.155 | | F F F F F F C |
| BANSABADELL 66, FONDO DE PENSIONES AGENTE:BNPP SA ESPANA | 782 | | F F F F F F C |
| BANSABADELL 67, FONDO DE PENSIONES AGENTE:BNPP SA ESPANA | 635 | | F F F F F F C |
| BANSABADELL 68, FONDO DE PENSIONES AGENTE:BNPP SA ESPANA | 375 | | F F F F F F C |
| BANSABADELL PREVISION EPSV INDIVIDUAL AGENTE:BNPP SA ESPANA | 2.528 | | F F F F F F C |
| BAP PENSIONE 2007 FONDO PENSIONE APERTO | 3.475 | | F F F F F F F |
| BARROW HANLEY ACWI EX US VALUE CIT AGENTE:BROWN BROTHERS HARR | 2.915.242 | | F F F F F F C |
| BARROW HANLEY GLOBAL EQUITY TRUST AGENTE:BNPP SIDNEY | 602.709 | | F F F F F F C |
| BARROW HANLEY GLOBAL SHARE FUND | 6.088.265 | | F F F F F F C |
| BARROW HANLEY INTERNATIONAL VALUE FUND RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C | 36.266 | | F F F F F F C |
| BARROW HANLEY NON-U.S. VALUE FUND, LP AGENTE:BROWN BROTHERS HARR | 224.805 | | F F F F F F C |
| BARROW HANLEY NON-US VALUE CIT AGENTE:BROWN BROTHERS HARR | 247.733 | | F F F F F F C |
| BARROW HANLEY WORLD EX-US VALUE FUND LP AGENTE:BROWN BROTHERS HARR | 570.891 | | F F F F F F C |
| BASTI 1 METZLER | 9.470 | | F F F F F F C |
| BAYERNINVEST KVG MBH ASSETKLASSENFONDS AKTIEN AGENTE:DWP BANK | 175.000 | | F F F F F F C |
| BAYERNINVEST KVG MBH BAYERN-INVEST BT-1-FONDS AGENTE:DWP BANK | 76.329 | | F F F F F F C |
| BAYERNINVEST KVG MBH BAYERNINVEST BWA 2-FONDS AGENTE:DWP BANK | 97.097 | | F F F F F F C |
| BAYERNINVEST KVG MBH BG BAU ALTERSR. MA | 62.006 | | F F F F F F C |
| BAYERNINVEST KVG MBH STRATEGIC CORE EQUITY I AGENTE:DWP BANK | 63.732 | | F F F F F F C |
| BAYERNINVEST KVG MBH VK EUROPA AKTIEN AGENTE:DWP BANK | 186.935 | | F F F F F F C |
| BAYERNINVEST KVG MBH VKB PORTFOLIO IOK AGENTE:DWP BANK | 231.038 | | F F F F F F C |
| BAYERNINVEST LUX EUROZONE EQUITY INFRASTRUCTURE AGENTE:BNPP FRANCE | 2.357 | | F F F F F F C |
| BAYERNINVEST PAE-FONDS AGENTE:JP MORGAN SE LUX | 88.572 | | F F F F F F C |
| BAYVK A4 FONDS AGENTE:BNPP SA DEUTSCH | 65.506 | | F F F F F F F |
| BCV ENHANCED EUROPE EQUITY ESG AGENTE:SIX SIS LTD | 64.712 | | F F F C C C F |



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## ELENCO PARTECIPANTI

| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 | |
|---|---|---|---|---|
| BCV SYSTEMATIC PREMIA EUROPE EQUITY ESG AGENTE:SIX SIS LTD | 8.420 | | F F F C C C F | |
| BEAT DRUGS FUND ASSOCIATION RICHIEDENTE:NT NT0 10% TREATY ACCOUNT CLIE | 2.721 | | F F F F F F F | |
| BEL EQUITY EUROPE | 104.595 | | F F F F F F F | |
| BELMONT PARTNERS LLC C/O BFO INVESTMENTS LLC - ACTING AS IA RICHIEDENTE:GOLDMAN SACHS SEGREGATION A/C | 26.566 | | F F F F F F F | |
| BERESFORD FUNDS ICAV RICHIEDENTE:CBLDN S/A CIPI ILIM FUNDS PLC | 39.031 | | F F F F F F F | |
| BETASHARES GLOBAL SHARES ETF RICHIEDENTE:CBHK-CPL-BS BGBL GLOBAL SHARES ETF | 69.795 | | F F F F F F C | |
| BI AKTIENFONDS AGENTE:BNPP SA DEUTSCH | 182.888 | | F F F F F F C | |
| BIL-UNIVERSAL-FONDS AGENTE:JP MORGAN SE LUX | 184.294 | | F F F F F F C | |
| BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND RICHIEDENTE:RBC IST TREATY CLIENTS AC | 12.266 | | F F F F F F F | |
| BKM AGENTE:JP MORGAN SE LUX | 374.577 | | F F F F F F C | |
| BLACKROCK - IG INTERNATIONAL EQUITY POOL | 54.820 | | F F F F F F F | |
| BLACKROCK ADVANTAGE INTERNATIONAL FUND OF BLACKROCK FUNDS | 1.232.710 | | F F F F F F F | |
| BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX | 62.169 | | F F F F F F F | |
| BLACKROCK AUTHORISED CONTRACTUAL SCHEME 1 RICHIEDENTE:NT BLACKROCK AUTHORISED CONTRA | 100 | | F F F F F F F | |
| BLACKROCK AUTHORISED CONTRACTUAL SCHEME I RICHIEDENTE:NT BLACKROCK AUTHORISED CONTRA | 12.630.839 | | F F F F F F F | |
| BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND AGENTE:JPMCBNA | 1.457.591 | | F F F F F F F | |
| BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND AGENTE:JPMCBNA | 48.561 | | F F F F F F F | |
| BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND AGENTE:JPMCBNA | 388.683 | | F F F F F F F | |
| BLACKROCK CDN WORLD INDEX FUND AGENTE:JPMCBNA | 127.968 | | F F F F F F F | |
| BLACKROCK COMMON CONTRACTUAL FUNDS RICHIEDENTE:NT NTC - BLACKROCK COMMON CON | 176.328 | | F F F F F F F | |
| BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II AGENTE:JPMCBNA | 25.856 | | F F F F F F F | |
| BLACKROCK FUND MANAGERS LIMITED | 35.811 | | F F F F F F F | |
| BLACKROCK FUND MANAGERS LTD | 1.815.780 | | F F F F F F F | |
| BLACKROCK FUNDS I ICAV AGENTE:JP MORGAN SE DUBLIN | 72.022 | | F F F F F F F | |
| BLACKROCK GLOBAL FUNDS | 387.246 | | F F F F F F F | |
| BLACKROCK GLOBAL INDEX FUNDS | 172.266 | | F F F F F F F | |
| BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND AGENTE:JPMCBNA | 84.955 | | F F F F F F F | |
| BLACKROCK INDEX SELECTION FUND AGENTE:JP MORGAN SE DUBLIN | 1.516.356 | | F F F F F F F | |
| BLACKROCK INSTITUTIONAL POOLED FUNDS PLC AGENTE:JP MORGAN SE DUBLIN | 234.707 | | F F F F F F F | |
| BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS AGENTE:JPMCBNA | 22.033.954 | | F F F F F F F | |
| BLACKROCK INTERNATIONAL ALPHA TILTS FUND AGENTE:JPMCBNA | 14.996 | | F F F F F F F | |
| BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC. AGENTE:JPMCBNA | 30.303 | | F F F F F F F | |
| BLACKROCK LIFE LIMITED | 1.209.172 | | C F F F F F C | |
| BLACKROCK LIFE LIMITED | 16.121 | | F F F F F F F | |
| BLACKROCK LIFE LTD | 276.312 | | F F F F F F F | |
| BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC. AGENTE:JPMCBNA | 4.894 | | F F F F F F F | |
| BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II AGENTE:JPMCBNA | 532.782 | | F F F F F F F | |
| BLACKROCK SOLUTIONS FUNDS ICAV | 266.653 | | F F F F F C F | |
| BLACKROCK SOLUTIONS FUNDS ICAV | 512.310 | | F F F F F F F | |
| BLACKROCK STRATEGIC FUNDS | 2.731.437 | | F F F F F F F | |



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# ELENCO PARTECIPANTI

| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 |
|---|---|---|---|
| BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS AGENTE:JPMCBNA | 4.137 | | F F F F F F F |
| BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS AGENTE:JPMCBNA | 47.547 | | F F F F F F F |
| BLACKROCK UCITS CCF RICHIEDENTE:NT NTC - BLACKROCK COMMON CON | 125.725 | | F F F F F F F |
| BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF | 35.000 | | F F F F F F F |
| BLK MAGI FUND, A SERIES TRUST | 410 | | F F F F F F F |
| BLKB PRIVATE LABEL FUNDS AGENTE:SIX SIS LTD | 214.005 | | F F F C C C F |
| BMO DIVERSIFIED INCOME PORTFOLIO | 23.753 | | F F F F F F F |
| BMO LOW VOLATILITY INTERNATIONALEQUITY ETF | 322.092 | | F F F F F F F |
| BMO MSCI EAFE INDEX ETF | 738.780 | | F F F F F F F |
| BMO MSCI EAFE SMALL-MID CAP INDEX ETF | 52.194 | | F F F F F F F |
| BNP PARIBAS EASY - ALPHA ENHANCED EUROPE AGENTE:BNPP LUXEMBOURG | 23.693 | | F F F F F F F |
| BNP PARIBAS EASY - MSCI EMU AGENTE:BNPP LUXEMBOURG | 10.956 | | F F F F F F F |
| BNP PARIBAS EASY - MSCI EUROPE AGENTE:BNPP LUXEMBOURG | 13.234 | | F F F F F F F |
| BNP PARIBAS EASY FR - BNP PARIBAS EASY STOXX EUROPE 600 UCITS ETF AGENTE:BNPP FRANCE | 366.599 | | F F F F F F F |
| BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI ACWI SRI PAB UCITS ETF AGENTE:BNPP LUXEMBOURG | 1.841 | | F F F F F F F |
| BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD EQUAL WEIGHT SELECT UCITS ETF AGENTE:BNPP LUXEMBOURG | 8.589 | | F F F F F F F |
| BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF AGENTE:BNPP LUXEMBOURG | 40.008 | | F F F F F F F |
| BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD UCITS ETF AGENTE:BNPP LUXEMBOURG | 4.729 | | F F F F F F F |
| BNP PARIBAS EASY MSCI EMU MIN TE AGENTE:BNPP LUXEMBOURG | 487.308 | | F F F F F F F |
| BNP PARIBAS EASY MSCI EUROPE MIN TE AGENTE:BNPP LUXEMBOURG | 621.171 | | F F F F F F F |
| BNP PARIBAS EQUITY - FOCUS ITALIA AGENTE:BNPP FRANCE | 121.118 | | F F F F F F F |
| BNP PARIBAS FUNDS - SEASONS AGENTE:BNPP LUXEMBOURG | 422.734 | | F F F F F F F |
| BNP PARIBAS PROTECTION MONDE AGENTE:BNPP FRANCE | 351.250 | | F F F F F F F |
| BNPPF PRIVATE - EQUITY AND BOND YIELD AGENTE:BNPP LUXEMBOURG | 100.552 | | F F F F F F F |
| BNY MELLON (INTL) LTD AS TRUSTEE OF ISHARES CONTINENTAL EUROPEAN EQUITY ESG INDE | 190.820 | | F F F F F F F |
| BNY MELLON INDEX FUNDS, INC. - BNY MELLON INTERNATIONAL STOCK INDEX FUND | 29.849 | | F F F F F F F |
| BNY MELLON INTERNATIONAL EQUITY ETF | 86.172 | | F F F F F F F |
| BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND | 109.707 | | F F F F F F F |
| BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND AGENTE:BNPP SIDNEY | 31.946 | | F F F F F F F |
| BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMER | 28.576 | | F F F F F F F |
| BOC-PRUDENTIAL EUROPEAN EQUITY FUND | 27.480 | | F F F F F F F |
| BOC-PRUDENTIAL EUROPEAN INDEX FUND | 132.194 | | F F F F F F F |
| BOC-PRUDENTIAL GLOBAL EQUITY FUND | 35.910 | | F F F F F F F |
| BONITAS POOLED INVESTMENT FUND SERIES - SMART EUROPEAN EQUITY FUND | 27.151 | | F F F F F F C |
| BORDER TO COAST GLOBAL MULTI FACTOR EQUITY INDEX FUND RICHIEDENTE:NT NTC BORDER TO COAST AUTHORI | 733.310 | | F F F F F F C |
| BORIS RINNER ANDRE | 31 | | F F F F F F F |
| BPCE ASSURANCES IARD AUT JVOCI NR | 563.195 | | F F F F F C C |
| BPCE IARD | 18.551 | | F F F F F F F |
| BRIDGE BUILDER INTERNATIONAL | 27.096.083 | | F F F F F F F |
| BRIDGE BUILDER TAX MANAGED | 18.398 | | F F F F F F F |
| BRIGHTER SUPER | 127.119 | | F F F F F F C |



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## ELENCO PARTECIPANTI

| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 |
|---|---|---|---|
| BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO | 137.329 | | F F F F F F F |
| BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION. RICHIEDENTE:NT NT BRITISH COLUMBIA INVESTM | 605.091 | | F F F F F F F |
| BRUCE POWER PENSION PLAN . | 6.006 | | F F F F F F F |
| BRUNEI SHELL PETROLEUM COMPANY SENDIRIAN BERHAD AGENTE:JPMCBNA | 4.223 | | F F F F F F F |
| BS PREVISION EMPRESAS EPSV DE EMPLEO AGENTE:BNPP SA ESPANA | 544 | | F F F F F F C |
| BUILDERS ASSET MANAGEMENT WATER LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS | 15.152 | | F F F F F F F |
| BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND AGENTE:JPMCBNA | 14.387.613 | | F F F F F F F |
| BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND AGENTE:JPMCBNA | 2.312.338 | | F F F F F F F |
| BUREAU OF LABOR FUNDS-LABOR PENSION FUND AGENTE:JPMCBNA | 11.654.118 | | F F F F F F F |
| BURROUGHS WELLCOME FUND | 9.853 | | F F F F F F F |
| CA VITA FP LINEA GARANTITA | 11.298 | | F F F F F F F |
| CAISSE DE DEPOT ET PLACEMENT DUQUEBEC | 169.879 | | F F F F F F F |
| CAISSE DE PREVOYANCE DU PERSONNEL DE L ETAT PENSIONSKASSE DES STAATSPERSONALS AGENTE:BANQUE LOMBARD ODIER | 1.783 | | F F F C C C F |
| CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM | 3.696.019 | | F F F F F F F |
| CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM | 11.412.759 | | F F F F F F F |
| CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND | 128.323 | | F F F F F F F |
| CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF AGENTE:JPMCBNA | 38.347 | | F F F F F F F |
| CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND | 119.726 | | F F F F F F F |
| CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO | 21.840 | | F F F F F F F |
| CAMBRIDGE UNIVERSITY ALL WORLD EQUITY FD | 20.547 | | F F F F F F F |
| CAMBRIDGE UNIVERSITY DEVELOPED MARKETS EQUITY FUND | 2.192 | | F F F F F F F |
| CANADA LIFE ASSURANCE EUROPE PLC RICHIEDENTE:CBLDN SA CANADA LIFE ASSURANCE EUROPE LTD | 76.372 | | F F F F F F F |
| CANADA PENSION PLAN INVESTMENT BOARD (CPPIB) | 5.622.007 | | F F F F F F F |
| CANDRIAM FUND EQUITY EMU HIGH DIVIDEND | 53.943 | | F F F F F F C |
| CAPACITY - FONDS INSTITUTIONNEL - L-QIF - MULTI ASSET AGENTE:PICTET & CIE | 70.157 | | F F F C C C F |
| CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST AGENTE:JPMCBNA | 2.302.825 | | F F F F F F F |
| CAPITAL GROUP EUPAC COMMON TRUST (US) AGENTE:JPMCBNA | 53.730 | | F F F F F F F |
| CAPITAL GROUP GLOBAL BALANCED FUND (CANADA) | 1.084.470 | | F F F F F F F |
| CAPITAL INTERNATIONAL FUND AGENTE:JP MORGAN SE LUX | 1.958.140 | | F F F F F F F |
| CAPULA TAIL RISK MASTER FUND LIMITED | 12.096 | | F F F F F F F |
| CARDANO COMMON CONTRACTUAL FUND | 44.095 | | F F C F F F C |
| CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE AGENTE:BNPP FRANCE | 336.145 | | F F C F F F C |
| CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I) AGENTE:BNPP FRANCE | 183.827 | | F F C F F F C |
| CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL AGENTE:BNPP FRANCE | 943.147 | | F F C F F F C |
| CAROLYN C BOOKOUT GST TR FOR BEVERLY VON AGENTE:JPMCBNA | 347 | | F F F F F F F |
| CAROLYN C BOOKOUT GST TR FOR M ADAIR STE AGENTE:JPMCBNA | 347 | | F F F F F F F |
| CARP INDO | 234.960 | | F F F F F F F |
| CASTELL AKTIEN EUROPA | 19.540 | | F F F F F F C |
| CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND | 11.344 | | F F F F F F F |
| CBK GLOBAL SICAV - ALTERNATIVE STRATEGIES FUND (ANIMA AGENTE:BNPP LUXEMBOURG | 458.357 | | F F F F F F F |
| CC&L Q GLOBAL EQUITY EXTENSION FUND. RICHIEDENTE:UBS AG-LONDON BRANCH SA AG LDN CLIENT IPB CLIENT AC | 4.900 | | F F F F F F F |
| CDN ACWI ALPHA TILTS FUND AGENTE:JPMCBNA | 10.060 | | F F F F F F F |



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## ELENCO PARTECIPANTI

| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 |
|---|---|---|---|
| CDP RETI SPA | 1.053.692.127 | | F F F F F F F |
| CENTRAL PROVIDENT FUND BOARD | 7.398 | | F F F F F F F |
| CERES FONDS D ACTIONS MONDE AGENTE:BNPP FRANCE | 21.369 | | F F F F F F F |
| CERVURITE INTERNATIONAL LLC | 41.669 | | F F F F F F F |
| CFSIL RE CNEALTH GS FD 16 RICHIEDENTE:CBHK SA CFSIL CGSF 16 | 54.226 | | F F F F F C F |
| CFSIL RE COMM GLB INFRA SEC FD 2 RICHIEDENTE:CBHK SA CFSIL RE COMMONWEALTH GLOBAL INFRASTRUCTURE SEC FUND 2 | 1.139.928 | | F F F F F C F |
| CFSIL-CFS GLOBAL SHARE FD 20 RICHIEDENTE:CBHK SA CFSIL COMMONWEALTH GL SF20 | 237.756 | | F F F F F C F |
| CG TPT AUTHORISED CONTRACTUAL SCHEME RICHIEDENTE:NTC-CG TPT AUTHORISED CONTR SCH | 14.618 | | F F F F F C F |
| CGPCE MDD ACTIONS | 958.500 | | F F F F F C C |
| CGPCE RETRAITE SUPP ACTIONS | 345.750 | | F F F F F C C |
| CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON. RICHIEDENTE:NT NT0 UK RESIDENTS ACCOUNT LE | 8.657 | | F F F F F F F |
| CHORELIA N 11 | 840.508 | | F F F F F F F |
| CHORELIA N 3 | 590.627 | | F F F F F F F |
| CHORELIA N 7 | 749.642 | | F F F F F F F |
| CHORELIA N 9 | 851.866 | | F F F F F F F |
| CHURCH COMMISSIONERS FOR ENGLAND AGENTE:JPMCBNA | 16.383 | | F F C F F F F |
| CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS. RICHIEDENTE:NT NT0 UK CIF CLIENTS ACCOUNT | 17.638 | | C F C F F F F |
| CIBC EUROPEAN INDEX FUND | 10.740 | | F F F F F F F |
| CIBC INTERNATIONAL EQUITY INDEX ETF | 31.913 | | F F F F F F F |
| CIBC INTERNATIONAL EQUITY INDEX POOL | 2.160 | | F F F F F F F |
| CIBC INTERNATIONAL EQUITY POOL | 692 | | F F F F F F F |
| CIBC INTERNATIONAL INDEX FUND | 150.121 | | F F F F F F F |
| CIBC MULTI-ASSET ABSOLUTE RETURN STRATEGY | 1 | | F F F F F F F |
| CIBC PENSION PLAN | 17.006 | | F F F F F F F |
| CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF | 769.980 | | F F F F F F F |
| CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE AGENTE:BANQUE LOMBARD ODIER | 182.027 | | F F F C C C F |
| CIN BELGIUM LIMITED | 793 | | F F F F F F F |
| CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND | 32.235 | | F F F F F F F |
| CITITRUST LIMITED RICHIEDENTE:CBHK-CITITRST LT ATOVFS-VIF-EQ | 58.878 | | F F F F F F F |
| CITW FUND, LP | 2.191 | | F F F F F F F |
| CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM | 116.312 | | F F C C F F F |
| CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND | 235.259 | | F F F F F F F |
| CITY OF NEW YORK GROUP TRUST | 1.744.153 | | A F F F F F F |
| CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND | 516.534 | | F F C C F F F |
| CITY UNIVERSITY OF NEW YORK | 1.851 | | F F F F F F F |
| CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND - (HEDGED) AGENTE:JPMCBNA | 7.192.342 | | F F F F F F F |
| CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND AGENTE:JPMCBNA | 642.093 | | F F F F F F F |
| CLEOME INDEX EMU EQUITIES | 101.356 | | F F F F F F C |
| CLEOME INDEX WORLD EQUITIES | 11.426 | | F F F F F F C |
| CLINTON NUCLEAR POWER PLANT QUALIFIED FUND. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE | 4.777 | | F F F F F F F |
| CM GRAT LLC | 1.417 | | F F F F F F F |
| CM-AM PEA SECURITE AGENTE:BQUE FEDERATIVE-STR | 6.500.000 | | C F C F F F C |
| CM-AM PEA SERENITE AGENTE:BQUE FEDERATIVE-STR | 3.500.000 | | C F C F F F C |
| CNP ASSUR EDRAM ACTIONS EUROPE | 945.840 | | F F F F F F C |



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|---|---|---|---|
| CNP ASSURANCES IARD MANDAT 287 | 125.027 | | F C F F F C C |
| CNP ASSURANCES PREVOYANCE MANDAT 285 | 207.786 | | F C F F F C C |
| CNP RETRAITE R01 PLACEMENT PTF | 1.600.270 | | F C F F F C C |
| CNTRL PNSON FND INTRNTNL UNION | 248.870 | | F F F F F F F |
| CO PERATIE KLAVERBLAD VERZEKERINGEN UA | 20.858 | | F F F F F F F |
| COAL STAFF SUPPERANNUATION SCHEME TRUSTEES LIMITED RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND | 62.952 | | F F F F F C F |
| COLOMBES 6 | 217.500 | | F F F F F F F |
| COLONIAL FIRST STATE INVESTMENT FUND 291 RICHIEDENTE:CBHK-CFSIL- CFS INVESTMENT FD 291 | 48.973 | | F F F F F C F |
| COLONIAL FIRST STATE INVESTMENT FUND 50. RICHIEDENTE:CBHK-CFSIL-CFS INVESTMENT FUND 50 | 36.655 | | F F F F F C F |
| COLONIAL FIRST STATE INVESTMENTS LIMITED... RICHIEDENTE:CBHK SA CFSIL COMMONWEALTH GLOBAL SHARES | 1.065.295 | | F F F F F C F |
| COLONIAL FIRST STATE WHOLESALE ACADIAN GLOBAL EQUITY FUND. RICHIEDENTE:CBHK-CFSILCFS WS ACADIAN GBLEQTFD | 53.422 | | F F F F F C F |
| COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.. RICHIEDENTE:CBHK-CFSIL-CFS WS INDEXED GB SH FD | 110.842 | | F F F F F C F |
| COLUMBIA THREADNEEDLE (IRL) ICAV | 11.547 | | F F F F F F F |
| COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A. AGENTE:JPMCBNA | 1.052.936 | | F F F F F F F |
| COMMISSION DE LA CAISSE COMMUNE | 27.050 | | F F F F F F F |
| COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC | 2.459 | | F F F F F F C |
| COMMONWEALTH GLOBAL INFRASTRUCTURE SECURITIES FUND1 RICHIEDENTE:CBHK-CFSIL-CW GBL INFRASTRSECFD1 | 831.699 | | F F F F F C F |
| COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6. RICHIEDENTE:CBHK-CFSIL-CW GBL LISTEDINFRSTRFD6 | 853.884 | | F F F F F C F |
| COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7.. RICHIEDENTE:CBHK-CFSIL-CW GBL LISTDINFRASTRFD7 | 1.307.820 | | F F F F F C F |
| COMMONWEALTH OF PA - TREASURY | 145.293 | | F F F F F F F |
| COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES` RETIREMENT SYSTEM | 305.717 | | F F F F F F F |
| COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES` RETIREMENT SYSTEM | 10.274 | | F F F F F F F |
| COMMONWEALTH OF PENNSYLVANIA TREASURY DEPARTMENT | 20.498 | | F F F F F F F |
| COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA RICHIEDENTE:NT NT2 TREATY ACCOUNT LENDING | 58.306 | | F F F F F F C |
| COMPAGNIE EUROPEENNE DE GARANTIES ET CAU | 1.085.000 | | F F F F F C C |
| CONNECTICUT GENERAL LIFE INSURANCE COMPANY | 35.055 | | F F F F F F F |
| CONSERVATION INTERNATIONAL FOUNDATION, INC. AGENTE:BNPP LONDON | 1.114 | | F F F F F F F |
| CONSTELLATION FITZPATRICK QUALIFIED FUND RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C | 7.113 | | F F F F F F F |
| CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE | 1.212 | | F F F F F F F |
| CONTI GESTION | 47.215 | | F F F F F F F |
| CORALIUM PEA SANTE RESERVE | 361.740 | | F F F F F C C |
| COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY | 71.839 | | F F F F F F F |
| COVEA ACTIONS EUROPE INSTIT | 535.540 | | F F F F F F F |
| COVEA ACTIONS EUROPE OPPORTUNITES | 474.044 | | F F F F F F F |
| COVEA FLEXIBLE ISR | 121.455 | | F F F F F F F |
| COVEA PROTECTION JURIDIQUE | 8.856 | | F F F F F F F |
| COVEA SOLIS | 1.214.727 | | F F F F F F F |
| COVEA TERRA | 948.163 | | F F F F F F F |
| CPR ACTIONS EURO PREMIUM SELECT | 13.196 | | F F F F F F F |
| CPR INVEST EURO STRATEGIC AUTONOMY | 1.882.942 | | F F F F F F F |
| CPR INVEST EUROPEAN STRATEGIC AUTONOMY ACCUMULATION 2030 | 212.307 | | F F F F F F F |
| CPR INVEST THEMACTIVE ACCUMULATION 2030 | 90.166 | | F F F F F F F |



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## ELENCO PARTECIPANTI

| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 | |
|---|---|---|---|---|
| CREDIT SUISSE INDEX FUND (LUX) | 961.962 | | F F F F F F | |
| CRN AMUNDI ACTIONS | 509.562 | | F F F F F F | |
| CS PORTFOLIO LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS | 164.372 | | F F F F F F | |
| CSAA INSURANCE EXCHANGE RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX L | 12.833 | | F F F F F F | |
| CUBE MULTI ASSET SUB TRUST | 2.517 | | F F F F F F | |
| CUSTODY BANK OF JAPAN LTD ASTRUSTEE FOR SUMITOMOMITSUI TRUST BANK LIMITED ASTRUSTEE FOR ANCHORMF | 2.509.228 | | F F F F F F | |
| CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962 AGENTE:JPMCBNA | 130.629 | | F F F F F F | |
| CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9975 AGENTE:JPMCBNA | 15.892 | | F F F F F F | |
| CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY | 390.173 | | F F F F F F | |
| CUSTODY BANK OF JAPAN, LTD. RE: SMBCTB (AMUNDI INDEX SERIES) ALL COUNTRY HIGH DIVIDEND EQUITY AGENTE:BROWN BROTHERS | 686 | | F F F F F F | |
| CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED) AGENTE:BROWN BROTHERS | 27.553 | | F F F F F C | |
| CX CADENCE LIMITED-DEAZELEY RICHIEDENTE:JP MORGAN CLEARING CORP | 938.707 | | F F F F F F | |
| CYSTIC FIBROSIS FOUNDATION RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE | 24.275 | | F F F F F C | |
| D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C. RICHIEDENTE:JP MORGAN CLEARING CORP. | 54.400 | | F F F F F F | |
| D. E. SHAW ALL COUNTRY GLOBAL VALUE ACTIVE PORTFOLIOS L.L.C RICHIEDENTE:JP MORGAN CLEARING CORP. | 472 | | F F F F F F | |
| D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C RICHIEDENTE:JP MORGAN CLEARING CORP. | 15.882 | | F F F F F F | |
| D.E. SHAW OCULUS INTL NON FLIP AGENTE:BNP PARIBAS-NEW YORK | 144.739 | | F F F F F F | |
| DAN EQUILIBRE | 11.637 | | F F F F F F | |
| DANSKE BANK PULJEINVEST | 100.780 | | F F F F F F | |
| DANSKE INVEST ALLOCATION AGENTE:JP MORGAN SE LUX | 120.263 | | F F F F F F | |
| DANSKE INVEST EUROPE HIGH DIVIDEND FUND AGENTE:SKANDINAVISKA ENSKIL | 185.562 | | F F F F F F | |
| DANSKE INVEST SICAV AGENTE:JP MORGAN SE LUX | 569.943 | | F F F F F F | |
| DC-AKTIEN-FONDS AGENTE:BNPP SA DEUTSCH | 7.921 | | F F F F F C | |
| DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC RICHIEDENTE:JP MORGAN CLEARING CORP. | 9.501 | | F F F F F F | |
| DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C. RICHIEDENTE:JP MORGAN CLEARING CORP. | 31.576 | | F F F F F F | |
| DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC RICHIEDENTE:JP MORGAN CLEARING CORP. | 282.772 | | F F F F F F | |
| DEAM-FONDS ZDV | 13.566 | | F F F F F F | |
| DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK AGENTE:JP MORGAN SE LUX | 848.557 | | F F F F F F | |
| DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL AGENTE:JP MORGAN SE LUX | 515.448 | | F F F F F F | |
| DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90 AGENTE:JP MORGAN SE LUX | 74.473 | | F F F F F F | |
| DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT AGENTE:JP MORGAN SE LUX | 2.118.925 | | F F F F F F | |
| DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE AGENTE:JP MORGAN SE LUX | 22.705 | | F F F F F F | |
| DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK AGENTE:JP MORGAN SE LUX | 5.048.340 | | F F F F F F | |
| DEKA INTERNATIONAL S.A. W/DEKA-INFRASTRUKTUR AKTIEN AGENTE:JP MORGAN SE LUX | 23.337 | | F F F F F F | |
| DEKA INTERNATIONAL S.A. W/OSPA-STRATEGIE OFFENSIV AGENTE:JP MORGAN SE LUX | 7.400 | | F F F F F F | |
| DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS AGENTE:JP MORGAN SE LUX | 23.465 | | F F F F F F | |
| DEKA INVESTMENT GMBH FOR KDF 3 | 90.517 | | F F F F F F | |



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| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 |
|---|---|---|---|
| DEKA INVESTMENT GMBH GLOBALE AKTIEN | 121.214 | | F F F F F F F |
| DEKA INVESTMENT GMBH SAS FONDS U02 | 3.546 | | F F F F F F F |
| DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21 AGENTE:JP MORGAN SE LUX | 61.714 | | F F F F F F F |
| DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02 AGENTE:JP MORGAN SE LUX | 60.499 | | F F F F F F F |
| DEKA INVESTMENT GMBH W/A-REVI 2 AGENTE:JP MORGAN SE LUX | 40.000 | | F F F F F F F |
| DEKA INVESTMENT GMBH W/A-REVI 3 AGENTE:JP MORGAN SE LUX | 17.000 | | F F F F F F F |
| DEKA INVESTMENT GMBH W/A-REVI 4 AGENTE:JP MORGAN SE LUX | 19.602 | | F F F F F F F |
| DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES AGENTE:JP MORGAN SE LUX | 78.007 | | F F F F F F F |
| DEKA INVESTMENT GMBH W/APOFONDS-KIEL AKTIEN AGENTE:JP MORGAN SE LUX | 92.182 | | F F F F F F F |
| DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5 AGENTE:JP MORGAN SE LUX | 42.300 | | F F F F F F F |
| DEKA INVESTMENT GMBH W/BRODO INVEST W/TRU01 AGENTE:JP MORGAN SE LUX | 15.168 | | F F F F F F F |
| DEKA INVESTMENT GMBH W/DDF 7 AGENTE:JP MORGAN SE LUX | 58.811 | | F F F F F F F |
| DEKA INVESTMENT GMBH W/DEKA BIV-B AGENTE:JP MORGAN SE LUX | 5.382 | | F F F F F F F |
| DEKA INVESTMENT GMBH W/DEKA EURO STOXX SEL.DIV.30UC.ETF AGENTE:JP MORGAN SE LUX | 1.089.586 | | F F F F F F F |
| DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE MC UCITS ETF AGENTE:JP MORGAN SE LUX | 52.734 | | F F F F F F F |
| DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF AGENTE:JP MORGAN SE LUX | 229.973 | | F F F F F F F |
| DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF AGENTE:JP MORGAN SE LUX | 129.253 | | F F F F F F F |
| DEKA INVESTMENT GMBH W/DEKA STARKENBURG U03 AKTIEN LOWRISK AGENTE:JP MORGAN SE LUX | 96.354 | | F F F F F F F |
| DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF AGENTE:JP MORGAN SE LUX | 1.181.228 | | F F F F F F F |
| DEKA INVESTMENT GMBH W/DEKA-EUROPAPOTENTIAL CF AGENTE:JP MORGAN SE LUX | 457.500 | | F F F F F F F |
| DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET EUROPA FOKUS AS AGENTE:JP MORGAN SE LUX | 62.000 | | F F F F F F F |
| DEKA INVESTMENT GMBH W/DOHAMUN-FONDS AGENTE:JP MORGAN SE LUX | 8.689 | | F F F F F F F |
| DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN AGENTE:JP MORGAN SE LUX | 307.275 | | F F F F F F F |
| DEKA INVESTMENT GMBH W/ELB AKTIEN GLOBAL MULTIFACTOR PASSIV AGENTE:JP MORGAN SE LUX | 9.094 | | F F F F F F F |
| DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG AGENTE:JP MORGAN SE LUX | 15.540 | | F F F F F F F |
| DEKA INVESTMENT GMBH W/HOLLI7 W/SLSBI-BR AGENTE:JP MORGAN SE LUX | 19.424 | | F F F F F F F |
| DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT AGENTE:JP MORGAN SE LUX | 360.397 | | F F F F F F F |
| DEKA INVESTMENT GMBH W/NOSPA-U01-AKTIEN AGENTE:JP MORGAN SE LUX | 45.903 | | F F F F F F F |
| DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1 AGENTE:JP MORGAN SE LUX | 31.621 | | F F F F F F F |
| DEKA INVESTMENT GMBH W/REVI-FONDS BAYERN-INVEST AGENTE:JP MORGAN SE LUX | 13.797 | | F F F F F F F |
| DEKA INVESTMENT GMBH W/SCHNOOR AGENTE:JP MORGAN SE LUX | 87.003 | | F F F F F F F |
| DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3 AGENTE:JP MORGAN SE LUX | 54.003 | | F F F F F F F |
| DEKA INVESTMENT GMBH W/SKYHOOK INVEST - DEKA AGENTE:JP MORGAN SE LUX | 741 | | F F F F F F F |
| DEKA INVESTMENT GMBH W/SSH-FONDS W/U04 AGENTE:JP MORGAN SE LUX | 52.039 | | F F F F F F F |
| DEKA INVESTMENT GMBH W/SSH-FONDS W/U07 AGENTE:JP MORGAN SE LUX | 79.455 | | F F F F F F F |



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|---|---|---|---|---|
| DEKA INVESTMENT GMBH W/SVAM-FONDS AGENTE:JP MORGAN SE LUX | 22.373 | | F F F F F F F | |
| DEKA INVESTMENT GMBH W/TREMONIUS-FONDS AGENTE:JP MORGAN SE LUX | 45.299 | | F F F F F F F | |
| DEKA INVESTMENT GMBH W/TREVALIS U02 AGENTE:JP MORGAN SE LUX | 1.531 | | F F F F F F F | |
| DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1 AGENTE:JP MORGAN SE LUX | 21.960 | | F F F F F F F | |
| DEKA VALUE PLUS AGENTE:JP MORGAN SE LUX | 484.455 | | F F F F F F F | |
| DEKA VERMOEGENSMANAGEMENT GMBH W/ES-DIVIDENDENSTRATEGIE AGENTE:JP MORGAN SE LUX | 47.427 | | F F F F F F F | |
| DES VAL INTL.PEEQ CSH NON FLIP AGENTE:BNP PARIBAS-NEW YORK | 2.793.943 | | F F F F F F F | |
| DESJARDINS INTERNATIONAL EQUITYIND EX ETF | 130.828 | | F F F F F F F | |
| DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF | 4.593 | | F F F F F F F | |
| DESJARDINS SECURITE FINANCIERE COMPAGNIE D`ASSURANCE VIE | 9.186 | | F F F F F F F | |
| DESTINATIONS INTERNATIONAL EQ. | 31.276 | | F F F F F F F | |
| DESTINATIONS INTERNATIONAL EQU | 1.451.334 | | F F F F F F C | |
| DEUTSCHE DCG EQ | 5.489 | | F F F F F F F | |
| DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF) AGENTE:JPMCBNA | 8.209 | | F F F F F F F | |
| DFA ALL COUNTRY EX US EQUITY MARKET SUBTRUST OF DFA GROUP TRUST RICHIEDENTE:CBNY-DFA ALL CTRY EXUS EQ MKT SUBT | 220.726 | | F F F F F F F | |
| DFI LP EQUITY (PASSIVE RICHIEDENTE:NT NT0 NON TREATY CLIENTS | 1.373 | | F F F F F F F | |
| DGAM GLOBAL LISTED INFRASTRUCTURE I NDEX FUND 1 | 510.117 | | F F F F F F F | |
| DIEZE | 7.610 | | F F F F F F F | |
| DILLON MARKETABLE SECURITIES COMMON TRUST FUND. RICHIEDENTE:NT NT0 NON TREATY CLIENTS | 11.468 | | F F F F F F F | |
| DIMENSIONAL FUNDS PLC | 1.550.319 | | F F F F F F F | |
| DIMENSIONAL GLOBAL SUSTAINABILITY TRUST RICHIEDENTE:CBHK SA DFA-DIM GL SUS T AUD UNH | 19.088 | | F F F F F F F | |
| DIMENSIONAL INTERNATIONAL CORE EQUITY 2 ETF OF DIMENSIONAL E RICHIEDENTE:CBNY-INT CORE EQ 2 ETF | 655.173 | | F F F F F F F | |
| DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E RICHIEDENTE:CBNY-DFA INTERNATIONAL VECTOR | 84 | | F F F F F F F | |
| DIVERSIFIE SOLIDAIRE JAS HENNESSY AND CO | 4.077 | | F F F F F F F | |
| DIVERSIS AGENTE:BNPP FRANCE | 117.159 | | F F F F F F F | |
| DIVERSIS DYNAMIQUE AGENTE:BNPP FRANCE | 49.878 | | F F F F F F F | |
| DIXON DAVID | 1 | | F F F F F F F | |
| DORIS DUKE CHARITABLE FOUNDATION INC RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C | 957 | | F F F F F F F | |
| DPCTA-MASTERFONDS AGENTE:BNPP SA DEUTSCH | 4.626 | | F F F F F F C | |
| DWS INVESTMENT GMBH FOR DEAM-FONDS CPT | 15.844 | | F F F F F F F | |
| DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1 | 21.300 | | F F F F F F F | |
| DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN | 9.182 | | F F F F F F F | |
| DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ | 51.024 | | F F F F F F F | |
| DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER | 3.552 | | F F F F F F F | |
| DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND | 16.201 | | F F F F F F F | |
| DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS BPT | 146.000 | | F F F F F F F | |
| DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS ZDV EVO | 2.922 | | F F F F F F F | |
| DWS INVESTMENT GMBH W/BBR 1 AP AGENTE:JP MORGAN SE LUX | 35.496 | | F F F F F F F | |
| DWS MULTI ASSET PIR FUND | 75.000 | | F F F F F F F | |
| DYNAMIC ACTIVE GLOBAL INFRASTRUCTURE ETF | 30.809 | | F F F F F F F | |
| DYNAMIC GLOBAL INFRASTRUCTURE FUND | 1.871.500 | | F F F F F F F | |
| DYNAMIC INTERNATIONAL DISCOVERYFUND | 144.000 | | F F F F F F F | |
| DYNAMIC PROFILE FINECO AM FUND I AGENTE:BNPP LUXEMBOURG | 21.060 | | F F F F F F C | |
| DYNAMIC PROFILE FINECO AM FUND V AGENTE:BNPP LUXEMBOURG | 348.064 | | F F F F F F C | |
| DYNAMIC PROFILE FINECO AM FUND VI AGENTE:BNPP LUXEMBOURG | 361.450 | | F F F F F F C | |



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|---|---|---|---|
| DYNAMIC PROFILE FINECO AM FUND VII AGENTE:BNPP LUXEMBOURG | 414.312 | | F F F F F F C |
| DYNAMIC REAL ESTATE & INFRASTRUCTURE INCOME II FUND | 1.524.800 | | F F F F F F F |
| DYNAMIC REAL ESTATE AND INFRASTRUCTURE INCOME FUND AGENTE:SCOTIA CAPITAL INC | 238.500 | | F F F F F F F |
| DYNASTY INVEST LTD RICHIEDENTE:NT NT0 NON TREATY CLIENTS | 4.845 | | F F F F F F F |
| E TRADE NO FEE INTERNATIONAL INDEX FUND | 4.814 | | F F F F F F F |
| EATON VANCE EQUITY HARVEST FUNDLLC | 111.216 | | F F F F F F F |
| ECOFI CAPITAL GARANTI 2029 | 292.061 | | C F F C C C C |
| ECOFIN GLOBAL UTILITIES & INFRASTRUCTURE TRUST PLC. RICHIEDENTE:CGML IPB CL SAFEK (CLEARING) ACCOUN | 1.127.058 | | F F F F F F F |
| EDF RETRAITE LONG TERME INDICIELLE | 61.128 | | F F F F F F F |
| EDR FUND INCOME EUROPE | 246.250 | | F F F F F F C |
| EDR SICAV EQUITY EURO SOLVE | 215.504 | | F F F F F F C |
| EDR SICAV EUROPEAN CATALYSTS | 304.690 | | F F F F F F C |
| EFFEPILUX SIC-AZIONARIO | 20.860 | | F F F F F F F |
| EGEPARGNE ACTIONS MONDE | 222.757 | | F F F F F F F |
| ELEVA ABSOLUTE RETURN DYNAMIC FUND AGENTE:BNPP LUXEMBOURG | 110.865 | | F F F F F F F |
| ELEVA ABSOLUTE RETURN EUROPE FUND AGENTE:BNPP LUXEMBOURG | 41.020 | | F F F F F F F |
| ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY RICHIEDENTE:NT GS1 1.2% TREATY ACCOUNT | 203.367 | | F F F F F F F |
| EMBO-FONDS AGENTE:JP MORGAN SE LUX | 58.726 | | F F F F F F C |
| EMERGENCY SERVICES SUPERANNUATION SCHEME | 14.920 | | F F F F F F C |
| EMPLOYEES RETIREMENT FUND OF THE CITY OF FORT WORTH, TEXAS | 526.071 | | F F F F F F C |
| EMPLOYEES RETIREMENT SYSTEM OF GEORGIA AGENTE:JPMCBNA | 2.526.259 | | F F F F F F F |
| EMPLOYEES` RETIREMENT SYSTEM OF THE STATE OF HAWAII | 511.099 | | F F F F F F C |
| EMPOWER ANNUITY INSURANCE COMPANY | 75.641 | | F F F F F F F |
| ENERGY INSURANCE MUTUAL LIMITED | 10.266 | | F F F F F F F |
| ENGLE JOSHUA | 4 | | F F F F F F F |
| ENHANCED INDEX INTERNATIONAL SHARE FUND AGENTE:BNPP SIDNEY | 16.602 | | F F F F F F F |
| ENSIGN PEAK ADVISORS INC | 113.926 | | F F F F F F F |
| EPARGNE SOLIDAIRE EQUILIBRE THALES | 51.912 | | F F F F F F F |
| EPOCH GLOBAL EQUITY SHAREHOLDER YIELD (UNHEDGED) FUND AGENTE:JPMCBNA | 1.462.085 | | F F F F F F F |
| EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CIT AGENTE:BROWN BROTHERS HARR | 192.695 | | F F F F F F F |
| EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY | 119.185 | | F F F F F F F |
| EPS AGENTE:JP MORGAN SE LUX | 54.035 | | F F F F F F C |
| EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE | 5.306 | | F F F F F F F |
| EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO AGENTE:JPMCBNA | 107.686 | | F F F F F F F |
| EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO AGENTE:JPMCBNA | 19.385 | | F F F F F F F |
| EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO AGENTE:JPMCBNA | 22.197 | | F F F F F F F |
| EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO AGENTE:JPMCBNA | 26.025 | | F F F F F F F |
| EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO AGENTE:JPMCBNA | 36.382 | | F F F F F F F |
| EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO AGENTE:JPMCBNA | 58.325 | | F F F F F F F |
| EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO AGENTE:JPMCBNA | 170.599 | | F F F F F F F |
| EQUIPSUPER RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS | 26.114 | | F F F F F F F |
| EQUIPSUPER RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS | 5.853 | | F F F F F F C |



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## ELENCO PARTECIPANTI

| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 | |
|---|---|---|---|---|
| EQUITABLE FINANCIAL LIFE INSURANCE COMPANY AGENTE:JPMCBNA | 13.109 | | F F F F F F F | |
| ERAFP ACTIONS EURO I AGENTE:BNPP FRANCE | 1.271.061 | | F F F F F F C | |
| ERAFP ACTIONS EURO II AGENTE:BNPP FRANCE | 7.596.428 | | F F F C C C C | |
| ERAFP ACTIONS EURO IV AGENTE:BNPP FRANCE | 1.375.810 | | F C F F C C C | |
| ERI BAYERNINVEST FONDS AKTIEN EUROPA AGENTE:BNPP SA DEUTSCH | 55.132 | | F F F F F F C | |
| ESG INSIGHTS WORLD EX USA FUND B AGENTE:JPMCBNA | 145.863 | | F F F F F F F | |
| ESSENTIA HEALTH RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C | 8.195 | | F F F F F F F | |
| EUPAC FUND AGENTE:JPMCBNA | 13.077.715 | | F F F F F F F | |
| EUREKA FUND - NON FLIP AGENTE:BNP PARIBAS-NEW YORK | 216.304 | | F F F F F F F | |
| EURIZON AZIONI AREA EURO | 558.678 | | F F F F F F F | |
| EURIZON AZIONI ITALIA | 2.760.000 | | F F F F F F F | |
| EURIZON DYNAMIC STEP TO GLOBAL TRENDS | 23.436 | | F F F F F F F | |
| EURIZON FUND | 947.916 | | F F F F F F F | |
| EURIZON FUND II | 53.725 | | F F F F F F F | |
| EURIZON PIR ITALIA AZIONI | 63.505 | | F F F F F F F | |
| EURIZON PROGETTO ITALIA 40 | 287.592 | | F F F F F F F | |
| EURIZON PROGETTO ITALIA 70 | 535.133 | | F F F F F F F | |
| EURIZON STEP TO GLOBAL TRENDS | 6.755 | | F F F F F F F | |
| EUROPEAN EQUITY | 69.875 | | F F F F F F F | |
| EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C | 144 | | F F F F F F F | |
| EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C | 4.850 | | F F F F F F F | |
| EXELON FOUNDATION RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C | 2.170 | | F F F F F F F | |
| F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC AGENTE:JPMCBNA | 7.883 | | F F F F F F F | |
| F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D AGENTE:JPMCBNA | 12.320 | | F F F F F F F | |
| FALKIRK COUNCIL PENSION FUND RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE | 418.449 | | F F F F F C F | |
| FAMILY INVESTMENTS CHILD TRUST FUND | 30.486 | | F F F F F F F | |
| FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND | 17.021 | | F F F F F F F | |
| FCM INTERNATIONAL LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS | 4.450 | | F F F F F F F | |
| FCP CNP ACTIONS EMU UBS AGENTE:BNPP FRANCE | 358.980 | | F F F F F F F | |
| FCP PEA COURT TERME | 1 | | F F F F F C C | |
| FCP SODIUM I AGENTE:BNPP FRANCE | 111.489 | | F F F F F F F | |
| FDJ EQUILIBRE SOLIDAIRE | 13.133 | | F F F F F F F | |
| FDRN AMUNDI | 98.803 | | F F F F F F F | |
| FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO | 842.400 | | F F F C F F F | |
| FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND | 3.445.625 | | F F F C F F F | |
| FGV ACTIONS EUROPE LM A | 168.151 | | F F F F F F F | |
| FIDANTE PARTNERS LIQUID STRATEGIE SICAV | 305.544 | | F F F F F F F | |
| FIDELIA ASSISTANCE | 1.093 | | F F F F F F F | |
| FIDELITY CONCORD STREET TRUST: FIDELITY INTERNATIONAL INDEX FUND | 7.391.647 | | F F F F F F F | |
| FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND AGENTE:BROWN BROTHERS HARR | 71.960 | | F F F F F F F | |
| FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND AGENTE:BROWN BROTHERS HARR | 567.157 | | F F F F F F F | |
| FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL AGENTE:BROWN BROTHERS HA-LU | 86.296 | | F F F C C C F | |
| FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST | 13.372 | | F F F F F F F | |



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## ELENCO PARTECIPANTI

| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 |
|---|---|---|---|
| FIDELITY GLOBAL INVESTMENT FUND - EUROPEAN EQUITY FUND AGENTE:HONGKONG/SHANGHAI BK | 138.553 | | F F F C C C F |
| FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND AGENTE:JPMCBNA | 252.305 | | F F F F F F F |
| FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND AGENTE:JPMCBNA | 13.075 | | F F F F F F F |
| FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND AGENTE:JPMCBNA | 456.232 | | F F F F F F F |
| FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009 RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C | 20.374 | | F F F F F F F |
| FIDELITY RETIREE HEALTH ACCOUNT AGENTE:BROWN BROTHERS HARR | 34.720 | | F F F F F F F |
| FIDELITY SAI INTERNATIONAL INDEX FUND | 816.180 | | F F F F F F F |
| FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND RICHIEDENTE:NT FIDELITY FUNDS | 214.359 | | F F F F F F F |
| FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND AGENTE:BROWN BROTHERS HARR | 1.005.869 | | F F F F F F F |
| FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. RICHIEDENTE:NT FIDELITY FUNDS | 3.810.607 | | F F F F F F F |
| FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND AGENTE:BROWN BROTHERS HARR | 1.070.886 | | F F F F F F F |
| FIDELITY UCITS ICAV - FIDELITY EUROPE EQUITY RESEARCH ENHANCED UCITS ETF AGENTE:BROWN BROTHERS HARR | 10.948 | | F F F C C C F |
| FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND AGENTE:BROWN BROTHERS HARR | 35.872 | | F F F F F F F |
| FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND AGENTE:BROWN BROTHERS HARR | 70.219 | | F F F F F F F |
| FIDEURAM ITALIA | 111.262 | | F F F F F F F |
| FIDEURAM PIANO AZIONI ITALIA | 337.276 | | F F F F F F F |
| FIDEURAM PIANO BILANCIATO ITALIA 50 | 172.224 | | F F F F F F F |
| FIFE COUNCIL PENSION FUND RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND | 301.207 | | F F F F F C F |
| FIRE AND POLICE PENSION ASSOCIATION OF COLORADO | 6.887 | | F F F F F F F |
| FIRST AMERICAN MULTI - MANAGER INTERNATIONAL EQUITY FUND AGENTE:BNPP LONDON | 40.374 | | F F F F F F F |
| FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PLC RICHIEDENTE:NT NT0 IEDU UCITS TREATY/NON T | 2.160 | | F F F F F F C |
| FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF | 23.214 | | F F F F F F F |
| FISHER INSTITUTIONAL INTERNATIONAL EQUITY FUND AGENTE:JPMCBNA | 725.222 | | F F F F F F F |
| FJARDE AP-FONDEN. RICHIEDENTE:NT GS1 EU/NORWAY PENSION FUNDS | 252.040 | | F F F F F F F |
| FLEXSHARES DEVELOPED MARKETS EX - US QUALITY LOW VOLATILITY INDEX FUND AGENTE:JPMCBNA | 30.432 | | F F F F F F F |
| FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND AGENTE:JPMCBNA | 31.360 | | F F F F F F F |
| FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND AGENTE:JPMCBNA | 995.744 | | F F F F F F F |
| FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND AGENTE:JPMCBNA | 5.740 | | F F F F F F F |
| FLORIDA RETIREMENT SYSTEM | 303.249 | | F F F F F F C |
| FLORIDA RETIREMENT SYSTEM | 73.036 | | F F F F F F C |
| FLORIDA RETIREMENT SYSTEM | 101.007 | | F F F F F F C |
| FLOURISH INVESTMENT CORPORATION AGENTE:HONGKONG/SHANGHAI BK | 4.429.579 | | F F F F F F C |
| FONCHIM | 585.338 | | F F F F F F F |
| FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY AGENTE:BNPP LUXEMBOURG | 40.601 | | F F F F F F F |
| FONDAPI - FONDO NAZIONALE PENSIONE COMPLEMENTARE PER I LAVOR | 11.155 | | F F F F F F F |
| FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES AGENTE:BNPP LUXEMBOURG | 7.814 | | F F F F F F F |



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## ELENCO PARTECIPANTI

| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 |
|---|---|---|---|
| FONDO GOMMA PLASTICA | 82.039 | | F F F F F F F |
| FONDO PENSIONE APERTO UBI PREVIDENZA | 49.442 | | F F F F F F F |
| FONDO PENSIONE TELEMACO | 144.196 | | F F F F F F F |
| FONDOPOSTE | 3.961 | | F F A F F F F |
| FONDS DE RESERVE POUR LES RETRAITES AGENTE:BNPP FRANCE | 1.215.877 | | F F F F F F F |
| FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS RICHIEDENTE:NT FOOD & AGRICULTURE ORGANISA | 7.724 | | F F F F F F F |
| FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE | 26.426 | | F F F F F F F |
| FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST RICHIEDENTE:NT NT1 15% TREATY ACCOUNT CLIE | 2.725 | | F F F F F F F |
| FORD PENSION UNIVERSAL AGENTE:JP MORGAN SE LUX | 7.355 | | F F F F F F C |
| FOREIGN STOCK INDEX MOTHER FUND AGENTE:SUMITOMO MITSUI TRUS | 143.940 | | F F F F F F C |
| FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP RICHIEDENTE:NT NT0 NON TREATY CLIENTS | 28.854 | | F F F F F F F |
| FOVERUKA PENSION UNIVERSAL AGENTE:JP MORGAN SE LUX | 18.012 | | F F F F F F C |
| FRANK RUSSEL INSTITUTIONAL FUNDS PLC | 3.691 | | F F F F F F C |
| FRANKLIN CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND AGENTE:JPMCBNA | 535.872 | | F F F F F F F |
| FRANKLIN INTERNATIONAL EQUITY INDEX ETF | 33.480 | | F F F F F F F |
| FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF | 2.272.593 | | F F F F F F F |
| FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL CORE DIVIDEND TILT INDEX ETF | 702.960 | | F F F F F F F |
| FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROPE ETF | 16.395 | | F F F F F F F |
| FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROZONE ETF | 18.700 | | F F F F F F F |
| FRANKLIN TEMPLETON ICAV | 12.887 | | F F F F F F F |
| FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD | 11.636.729 | | F F F F F F F |
| FRANKLIN TEMPLETON SINOAM GLOBAL INFRASTRUCTURE FUND AGENTE:JPMCBNA | 249.390 | | F F F F F F F |
| FRONTIER MFG CORE INFRASTRUCTURE FD AGENTE:BNPP LONDON | 523.454 | | F F F F F F F |
| FUJIFILM BUSINESS INNOVATION CORP. AGENTE:SUMITOMO MITSUI TRUS | 430.138 | | F F F F F F F |
| FUND CHANNEL INVESTMENT PARTNE | 52.742 | | F F F F F F F |
| FUNDACAO CALOUSTE GULBENKIAN AGENTE:JP MORGAN SE LUX | 7.900 | | F F F F F F F |
| FUNDO DE PENSOES . RICHIEDENTE:NT NT0 NON TREATY CLIENTS | 20.946 | | F F F F F F F |
| FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU | 47.582 | | F F F F F F F |
| FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F RICHIEDENTE:NT FUTURE FUND CLIENTS ACCOUNT | 1.364.115 | | F F F F F C F |
| FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI. RICHIEDENTE:NT FUTURE FUND CLIENTS ACCOUNT | 197.824 | | F F F F F C F |
| FUTURE GROUP INTERNATIONAL EQUITIES FUND AGENTE:BNPP SIDNEY | 74.156 | | F F F C F C F |
| FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500) RICHIEDENTE:CBLDN S/A LEGAL AND GENERAL | 13.057 | | F F F F F C F |
| G.A.-FUND-B - EQUITY BROAD EURO P AGENTE:BNPP SA BELGIUM | 123.986 | | F F F F F F F |
| G.A.-FUND-B - WORLD EQUITIES AGENTE:BNPP SA BELGIUM | 27.916 | | F F F F F F F |
| G.A.-FUND-B - WORLD EQUITIES PLUS AGENTE:BNPP SA BELGIUM | 63.561 | | F F F F F F C |
| GARD UNIT TRUST RICHIEDENTE:NT NT0 IEDP 0 PCT TTY ACC CLT LEN | 5.673 | | C F F F F F C |
| GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY RICHIEDENTE:NTC-GARRISON PRP N CASUALTY INS CO | 997 | | F F F F F F F |
| GE HEALTHCARE PENSION MASTER TRUST | 928.541 | | F F F F F F F |
| GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS | 209.882 | | F F F F F F F |
| GENERAL ORGANISATION FOR SOCIAL INSURANCE. RICHIEDENTE:NT GEN ORG FOR SOCIAL INSURANC | 485.972 | | F F F F F F F |



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## ELENCO PARTECIPANTI

| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 |
|---|---|---|---|
| GENERAL ORGANISATION FOR SOCIAL INSURANCE. RICHIEDENTE:NT GEN ORG FOR SOCIAL INSURANC | 296.477 | | F F F F F C F |
| GENERAL SYNOD PENSION PLAN | 43.482 | | C F F F F F C |
| GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS AGENTE:BNPP LUXEMBOURG | 150.000 | | F F F F F F F |
| GENERALI ITALIA SPA | 745.035 | | F F F F F F F |
| GENERATION LIFE LIMITED RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS | 289.141 | | F F F F C C F |
| GERANA SICAV-SIF, S.A. AGENTE:JP MORGAN SE LUX | 36.991 | | F F F F F F C |
| GLOBAL BOND FUND LLC WAYCROSSE INC RICHIEDENTE:NT NT0 NON TREATY CLIENTS | 185.502 | | F F F F F F F |
| GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND RICHIEDENTE:NT IBM DIVERSIFIED GLOBAL EQUI | 10.067 | | F F F F F F F |
| GLOBAL EQUITIES ENHANCED INDEX FUND AGENTE:BNPP SIDNEY | 507.593 | | F F F F F F F |
| GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS | 10.345 | | F F F F F F F |
| GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB) AGENTE:JPMCBNA | 3.017 | | F F F F F F F |
| GLOBAL FUNDS TRUST COMPANY AGENTE:NOMURA BK SA LUXEMB | 3.681.014 | | F F F F F F F |
| GLOBAL HIGH INCOME EQUITY FUND | 96.927 | | F F F F F F F |
| GLOBAL MULTI FACTOR EQUITY FUND | 96.008 | | F F F F F F F |
| GLOBAL PLATFORM AGENTE:JP MORGAN SE LUX | 135.558 | | F F F F F C C |
| GLOBAL X MSCI EAFE INDEX ETF | 1 | | F F F F F F F |
| GLOBAL X MSCI SUPERDIVIDEND EAFE ETF | 120.972 | | F F F F F F C |
| GMF ASSURANCES | 84.458 | | F F F F F F F |
| GMF VIE D | 155.546 | | F F F F F F F |
| GMF VIE PERP | 246 | | F F F F F F F |
| GMO ALTERNATIVE ALLOCATION FUND | 33.819 | | F F F F F F F |
| GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA EUROPE EQUITY ETF | 33.963 | | F F F F F F F |
| GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA INTERNATIONAL EQUITY ETF | 492.993 | | F F F F F F F |
| GOLDMAN SACHS ETF TRUST -GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF | 96.988 | | F F F F F F F |
| GOLDMAN SACHS FUNDS | 40.202 | | F F F F F F F |
| GOLDMAN SACHS GLOBAL INFRASTRUCTURE FUND | 375.178 | | F F F F F F F |
| GOLDMAN SACHS UK RETIREMENT PLAN | 15.880 | | F F F F F F F |
| GOVERNMENT EMPLOYEES SUPERANNUATION BOARD. RICHIEDENTE:NT NT2 TREATY ACCOUNT LENDING | 191.441 | | F F F F F F F |
| GOVERNMENT EMPLOYEES SUPERANNUATION BOARD. RICHIEDENTE:NT NT2 TREATY ACCOUNT LENDING | 128.646 | | F F F F F F F |
| GOVERNMENT OF GUAM RETIREMENT FUND RICHIEDENTE:NT NT0 NON TREATY LENDING CLIE | 26.059 | | F F F F F F C |
| GOVERNMENT PENSION INVESTMENT FUND | 5.503.648 | | F F F F F F F |
| GOVERNMENT PENSION INVESTMENT FUND | 2.285.367 | | F F F F F C F |
| GREAT-WEST CORE STRATEGIES - INTERNATIONAL EQUITY FUND | 48.897 | | F F F F F F F |
| GREAT-WEST INTERNATIONAL INDEX FUND | 315.067 | | F F F F F F F |
| GREENFIELDS CAPITAL LIMITED | 4.737 | | F F F F F F F |
| GREENFINCH FOUNDATION RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C | 15.192 | | F F F F F F F |
| GROUPAMA LOIRE BRETAGNE REGIONAL 1 | 12.590 | | F F F F F F F |
| GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND | 116.668 | | F F F F F F F |
| GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL REAL ASSETS FUND AGENTE:BROWN BROTHERS HARR | 29.271 | | F F F F F F C |
| GUINNESS ATKINSON REAL ASSETS INCOME ETF AGENTE:BROWN BROTHERS HARR | 1.611 | | F F F F F F C |
| HAMELIN ACTIONS MV MONDE I | 36.053 | | F F F F F F F |
| HARBOR OVERSEAS FUND | 201.658 | | F F F F F F F |



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Teleborsa: distribution and commercial use strictly prohibited

## ELENCO PARTECIPANTI

| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 |
|---|---|---|---|
| HARTFORD MULTI-ASSET INCOME FUND | 25.344 | | F F F F F F C |
| HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF | 245.799 | | F F F F F F F |
| HAWTHORN DM LLC RICHIEDENTE:NT NT0 NON TREATY LENDING CLIE | 49.160 | | F F F F F F F |
| HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO | 2.618 | | F F F F F F F |
| HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO | 2.023 | | F F F F F F F |
| HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL | 62.661 | | F F F F F F F |
| HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO | 92.227 | | F F F F F F F |
| HC RENTE AGENTE:JP MORGAN SE LUX | 7.993 | | F F F F F F F |
| HELABA INV KAG MBH HI PENS TRUST WWE S1 | 5.188 | | F F F F F F F |
| HELABA INV KAPITALANL GES MBH HI AKTIENS | 295.800 | | F F F F F F F |
| HELABA INV KAPITALANL GES MBH HI BGHM AR | 363.204 | | F F F F F F F |
| HELABA INV KAPITALANL GES MBH HI HERMES | 3.267 | | F F F F F F F |
| HELABA INV KAPITALANL GES MBH HI SLS MF2 | 25.399 | | F F F F F F F |
| HELABA INV KAPITALANL GES MBH HI SZVA 2 | 66.600 | | F F F F F F F |
| HELABA INV KAPITALANL GES MBH HI WIVK14 | 49.284 | | F F F F F F F |
| HELABA INV KAPITALANL GES MBH HI Z AKTIE | 637.948 | | F F F F F F F |
| HELABA INVEST KAG MBH FOR HI-SPAVO-FONDS | 6.146 | | F F F F F F F |
| HELABA INVEST KAG MBH HI AKTIEN LOW RISK | 187.037 | | F F F F F F F |
| HELABA INVEST KAG MBH HI KAPPA 10 SFONDS | 65.800 | | F F F F F F F |
| HELABA INVEST KAG MBH HI KAPPA 21 SFONDS | 22.800 | | F F F F F F F |
| HELABA INVEST KAG MBH HI SZVA 10 SFONDS | 45.600 | | F F F F F F F |
| HELABA INVEST KAG MBH HI SZVA 24 | 11.980 | | F F F F F F F |
| HELABA INVEST KAG MBH HI WIVK 21 SFONDS | 36.514 | | F F F F F F F |
| HELABA INVEST KAG MBH HI-RHS-A KTIEN-SFO | 85.699 | | F F F F F F F |
| HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-BG ETEM A6-SFONDS AGENTE:JP MORGAN SE LUX | 55.841 | | F F F F F F F |
| HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-KSKWN-MASTER W/U06-S-FONDS AGENTE:JP MORGAN SE LUX | 5.306 | | F F F F F F F |
| HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-LCR-FONDS AGENTE:JP MORGAN SE LUX | 6.686 | | F F F F F F F |
| HELSANA AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL DUEBENDORF AGENTE:BANK JULIUS BAER-ZU | 7.810 | | F F F F F F F |
| HELSANA UNFALL AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF AGENTE:BANK | 5.402 | | F F F F F F F |
| HELSANA VERSICHERUNGEN AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF | 5.952 | | F F F F F F F |
| HELSANA ZUSATZVERSICHERUNGEN AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN | 10.489 | | F F F F F F F |
| HELVETIA I EUROPA | 191.891 | | F F F F F F F |
| HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE | 3.899 | | F F F F F F F |
| HESTA AGENTE:JPMCBNA | 182.188 | | F F F F F C F |
| HI AXEL SPRINGER MASTER FONDS AGENTE:BNPP SA DEUTSCH | 7.891 | | F F F F F F F |
| HI PNWL DIVIDENDE PLUS FONDS AGENTE:BNPP SA DEUTSCH | 3.614.040 | | F F F F F F F |
| HI-AKTIEN GLOBAL 2-FONDS AGENTE:BNPP SA DEUTSCH | 487.066 | | F F F F F F F |
| HI-AKTIEN GLOBAL-FONDS AGENTE:BNPP SA DEUTSCH | 190.000 | | F F F F F F F |
| HI-AKTIEN-AKTIV-VALUE-SFONDS AGENTE:BNPP SA DEUTSCH | 1.210.585 | | F F F F F F F |
| HI-PROAM-STIFTUNGSFONDS AGENTE:BNPP SA DEUTSCH | 13.138 | | F F F F F F F |
| HI-PROVINZIAL-LOWRISK-DIVIDENDENSTRATEGIE-FONDS AGENTE:BNPP SA DEUTSCH | 245.595 | | F F F F F F F |
| HI-ZV-MASTER-FONDS AGENTE:BNPP SA DEUTSCH | 7.774 | | F F F F F F F |
| HONG KONG HOUSING AUTHORITY | 92.591 | | F F F F F F F |
| HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE RICHIEDENTE:NT NT0 10% TREATY ACCOUNT CLIE | 796.678 | | F F F F F F F |



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## ELENCO PARTECIPANTI

| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 |
|---|---|---|---|
| HOSPITAL AUTHORITY PROVIDENT FUND SCHEME RICHIEDENTE:NT NT0 10% TREATY ACCOUNT CLIE | 80.309 | | F F F F F F F |
| HOSTPLUS POOLED SUPERANNUATION TRUST RICHIEDENTE:CBHK-HPL HP PST IFM IN GE-PT C | 221.801 | | F F F F F F C |
| HRW TESTAMENTARY TRUST NO. 1 RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE | 14.244 | | F F F F F F F |
| HRW TESTAMENTARY TRUST NO. 10. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE | 1 | | F F F F F F F |
| HRW TESTAMENTARY TRUST NO. 11. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE | 3.376 | | F F F F F F F |
| HRW TESTAMENTARY TRUST NO. 12. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE | 13.597 | | F F F F F F F |
| HRW TESTAMENTARY TRUST NO. 3 RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE | 3.998 | | F F F F F F F |
| HRW TESTAMENTARY TRUST NO. 6 RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE | 1 | | F F F F F F F |
| HRW TESTAMENTARY TRUST NO. 9. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE | 4.439 | | F F F F F F F |
| HRW TRUST NO. 1 UAD 01/17/03 RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE | 17.972 | | F F F F F F F |
| HRW TRUST NO. 2 UAD 01/17/03 RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE | 14.918 | | F F F F F F F |
| HRW TRUST NO. 3 UAD 01/17/03 RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE | 7.878 | | F F F F F F F |
| HRW TRUST NO. 4 UAD 01/17/03 RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE | 4.192 | | F F F F F F F |
| HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND | 24.818 | | F F F F F F F |
| HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT GLOBAL INDEX EQUITY FUND | 9.583 | | F F F F F F F |
| HSBC BANK PLC ASTRUSTEE OF STATE STREET AUT EUROPE EX UK INDEX EQUITY FUND | 531.789 | | F F F F F F F |
| HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF AGENTE:HSBC BANK PLC | 70.125 | | F F F F F F F |
| HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF AGENTE:HSBC BANK PLC | 352.337 | | F F F F F F F |
| HSBC GLOBAL FUNDS ICAV AGENTE:HSBC BANK PLC | 2.108 | | F F F F F F F |
| HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND AGENTE:HSBC BANK PLC | 1.745.111 | | F F F F F F F |
| HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND AGENTE:HSBC BANK PLC | 8.543 | | F F F F F F F |
| HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND AGENTE:HONGKONG/SHANGHAI BK | 74.474 | | F F F F F F F |
| HUK-COBURG DRITTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF3 AGENTE:JP MORGAN SE LUX | 25.000 | | F F F F F F C |
| HUK-COBURG ERSTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF1 AGENTE:JP MORGAN SE LUX | 70.000 | | F F F F F F C |
| HUK-COBURG ZWEITE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF2 AGENTE:JP MORGAN SE LUX | 42.000 | | F F F F F F C |
| HUK-COBURG-KRANKENVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE HCK AGENTE:JP MORGAN SE LUX | 37.000 | | F F F F F F C |
| HUK-COBURG-LEBENSVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE HCL AGENTE:JP MORGAN SE LUX | 80.000 | | F F F F F F C |
| HUK24 AG SICHERUNGSVERM?GEN - AKTIEN VALUE H24 AGENTE:JP MORGAN SE LUX | 20.000 | | F F F F F F C |
| HYDRO ONE PENSION PLAN | 1.153.679 | | F F F F F F F |
| IBM 401(K) PLUS PLAN TRUST | 311.445 | | F F F F F F F |
| ICP PLACEMENT | 2.988 | | F F F F F F F |
| IF IST - AKTIEN WELT AGENTE:BANQUE LOMBARD ODIER | 54.484 | | F F F F F F F |
| ILA - A-ILDSCG RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO | 9.927 | | F F F F F F F |
| ILA - A-ILEZEQG RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO | 40.912 | | F F F F F F F |
| ILA - A-ILGLOEQG RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO | 14.859 | | F F F F F F F |



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## ELENCO PARTECIPANTI

| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 | |
|---|---|---|---|---|
| ILA - A-ILGLOEQN RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO | 3.318 | | F F F F F F F | |
| ILA - A-ILHYEQG RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO | 35.969 | | F F F F F F F | |
| ILA - RAFIMF RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO | 16.688 | | F F F F F F F | |
| ILA-A-ILSDMH RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO | 227.342 | | F F F F F F F | |
| ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO | 46.661 | | F F F F F F F | |
| ILA-LA WORLD ESG SCREENED FUND RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO | 5.863 | | F F F F F F F | |
| ILLINOIS MUNICIPAL RETIREMENT FUND RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND | 3.007.396 | | F F F F F F F | |
| ILMARINEN MUTUAL PENSION INSURANCE COMPANY | 281.986 | | F F F F F F F | |
| IMCO GLOBAL PUBLIC EQUITY LP | 224.065 | | F F F F F F F | |
| IMPACTASSETS INC. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE | 5.193 | | F F F F F F F | |
| IMPERIAL GLOBAL EQUITY INCOME POOL | 39.621 | | F F F F F F F | |
| IMPERIAL INTERNATIONAL EQUITY POOL | 71.516 | | F F F F F F F | |
| INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER | 23.920.000 | | F F F F F F F | |
| INCOME INSURANCE LIMITED AGENTE:JPMCBNA | 65.448 | | F F F F F F F | |
| INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC | 76.980 | | F F F F F F F | |
| INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY AGENTE:BNPP SINGAPORE | 5.374 | | F F F F F F F | |
| ING DIRECT FONDO NARANJA DINAMICO FI | 42.373 | | F F F F F F F | |
| ING DIRECT SICAV AGENTE:BROWN BROTHERS HA-LU | 93.579 | | F F F F F F F | |
| INSPIRE INTERNATIONAL ETF | 309.717 | | F F F F F F F | |
| INSTITUTIONAL RETIREMENT TRUST | 17.996 | | F F F F F F F | |
| INSTITUTIONAL SOLUTIONS FUND FCP-SIF | 589.924 | | F F F F F F F | |
| INSURANCE COMMISSION OF WESTERN AUSTRALIA RICHIEDENTE:NT NT2 TREATY/NON TREATY TAX C | 1.531.790 | | F F F F F F F | |
| INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES | 249.934 | | F F F F F F C | |
| INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS | 662.228 | | F F F F F F C | |
| INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN | 116.754 | | F F F F F F C | |
| INTECH INTERNATIONAL LARGE CAP CORE FUND LLC AGENTE:JPMCBNA | 6.413 | | F F F F F F F | |
| INTERNATIONAL ALPHA TILTS FUND B (INTLTB) AGENTE:JPMCBNA | 31.674 | | F F F F F F F | |
| INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT | 38.963 | | F F F F F C F | |
| INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC RICHIEDENTE:CBNY-DFA INTL CORE EQUITY | 2.079.886 | | F F F F F F F | |
| INTERNATIONAL EQUITIES B UNIT TRUST RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS | 15.629 | | F F F F F F F | |
| INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS | 2.230 | | F F F F F F F | |
| INTERNATIONAL EQUITIES SECTOR TRUST | 3.600 | | F F F F F F C | |
| INTERNATIONAL EQUITY FUND LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS | 39.265 | | F F F F F F F | |
| INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST RICHIEDENTE:NT NT0 NON TREATY CLIENTS | 4.108 | | F F F F F F F | |
| INTERNATIONAL FUND FOR AGRICULTURAL DEVELOPMENT RICHIEDENTE:NT INTERNATIONAL FUND FOR AGRI | 9.376 | | F F F F F F F | |
| INTERNATIONAL GROWTH AND INCOME FUND AGENTE:JPMCBNA | 5.065.375 | | F F F F F F F | |
| INTERNATIONAL MONETARY FUND | 800.803 | | F F F F F F F | |
| INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT RICHIEDENTE:NT IMF RET STAFF BENEFITS | 55.050 | | F F F F F F F | |
| INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN RICHIEDENTE:NT INTERNATIONAL MONETARY FUND | 199.171 | | F F F F F F F | |
| INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST | 669.665 | | F F F F F F F | |



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## ELENCO PARTECIPANTI

| NOMINATIVO PARTECIPANTE / DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI Ordinaria 1 2 3 4 5 6 7 | |
|---|---|---|---|---|
| INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO | 106.927 | | F F F F F F F | |
| INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT | 10.780 | | F F F F F F C | |
| INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK | 23.049 | | F F F F F F C | |
| INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF A-EUROPA-LA-PASSIV AGENTE:HSBC | 22.855 | | F F F F F F F | |
| INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ARZTRENTE 2 AGENTE:HSBC CONTINENTAL | 95.596 | | F F F F F F C | |
| INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG AKTIEN SFONDS L AGENTE:HSBC | 56.664 | | F F F F F F C | |
| INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS UBS AGENTE:HSBC | 55.618 | | F F F F F F F | |
| INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF RABW INTERNATIONAL SEGMENT 13 | 144.656 | | F F F F F F C | |
| INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ZA AGENTE:HSBC CONTINENTAL EUR | 87.598 | | F F F F F F C | |
| INTESA SANPAOLO ASSICURAZIONI SPA | 7.361.565 | | F F F F F F F | |
| INVERSABADELL 25, FI AGENTE:BNPP SA ESPANA | 14.521 | | F F F F F F F | |
| INVERSABADELL 50, FI AGENTE:BNPP SA ESPANA | 8.588 | | F F F F F F F | |
| INVERSABADELL 70, FI AGENTE:BNPP SA ESPANA | 3.831 | | F F F F F F F | |
| INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II | 4.717 | | F F F F F F F | |
| INVESCO FUND MANAGERS LIMITED | 26.174 | | F F F F F F F | |
| INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF | 12.745 | | F F F F F F F | |
| INVESCO MARKETS II PLC | 443.703 | | F F F F F F F | |
| INVESCO MARKETS II PUBLIC LIMITED COMPANY | 51.383 | | F F F F F F F | |
| INVESCO MARKETS III PLC | 19.286 | | F F F F F F F | |
| INVESCO MSCI EAFE INCOME ADVANTAGE ETF | 32.126 | | F F F F F F F | |
| INVESCO POOLED INVESTMENT FUND - EUROPE FUND RICHIEDENTE:CBHK SA BCT INVESCO PIF EF | 11.788 | | F F F F F F F | |
| INVESCO RAFI DEVELOPED MARKETS EX-U.S. ETF | 166.744 | | F F F F F F F | |
| INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF | 19.466 | | F F F F F F F | |
| INVESCO S&P INTERNATIONAL DEVELOPED ESG INDEX ETF | 415 | | F F F F F F F | |
| INVESCO SANDP INTERNATIONAL DEVELOPED LOW VOLATILITY ETF | 282.952 | | F F F F F F F | |
| INVESCO SANDP INTERNATIONAL DEVELOPED MOMENTUM ETF | 955.279 | | F F F F F F F | |
| INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL AGENTE:JP MORGAN SE LUX | 6.404 | | F F F F F C F | |
| INVESTERINGSFORENINGEN BANKINVEST, GLOBALE AKTIER INDEKS KL AGENTE:JP MORGAN SE LUX | 32.590 | | F F F F F C F | |
| INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL AGENTE:JP MORGAN SE LUX | 688.671 | | F F F F F F F | |
| INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL AGENTE:JP MORGAN SE LUX | 599.804 | | F F F F F F F | |
| INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL AGENTE:JP MORGAN SE LUX | 217.237 | | F F F F F F F | |
| INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL AGENTE:JP MORGAN SE LUX | 178.478 | | F F F F F F F | |
| INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL AGENTE:JP MORGAN SE LUX | 75.466 | | F F F F F F F | |
| INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL AGENTE:JP MORGAN SE LUX | 270.174 | | F F F F F F F | |
| INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING AGENTE:JP MORGAN SE LUX | 35.336 | | F F F F F F F | |
| INVESTERINGSFORENINGEN DANSKE INVEST MIX 65 - AKKUMULERENDE AGENTE:JP MORGAN SE LUX | 9.936 | | F F F F F F F | |
| INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL AGENTE:JP MORGAN SE | 597.933 | | F F F F F F F | |
| INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL AGENTE:JP MORGAN SE LUX | 857.936 | | F F F F F F F | |



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| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 |
|---|---|---|---|
| INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING AGENTE:JP MORGAN SE LUX | 108.290 | | F F F F F F |
| INVESTERINGSFORENINGEN LAEGERNES INVEST, LI AKTIER GLOBALE INDEKS | 842 | | F F F F F F |
| INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL AGENTE:JP MORGAN SE LUX | 15.456 | | F F F F F F |
| INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS | 16.527 | | F F F F F F |
| INVESTERINGSFORENINGEN PROFIL INVEST AFDELING STOREBRAND NORGE - AKSJER AGENTE:JP MORGAN SE LUX | 25.718 | | F F F F F F |
| INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL | 93.542 | | F F F F F F |
| INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL | 101.994 | | F F F F F F |
| INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN. RISIKO KL | 48.109 | | F F F F F F |
| INVESTITORI PIAZZA AFFARI AGENTE:BNPP SA ITALIA | 53.500 | | F F F F A A C |
| INVESTORS WHOLESALE INFRASTRUCTURE TRUST AGENTE:BNPP SIDNEY | 324.917 | | F F F F F F |
| IP ACTIONS EURO | 59.635 | | F F F F F F |
| IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLOBAL INFRASTRUCTURE AGENTE:BNPP SIDNEY | 31.891 | | F F F F F F |
| IPC MULTI-FACTOR INTERNATIONAL EQUITY | 67.339 | | F F F F F F |
| IPROFILE INTERNATIONAL EQUITY PRIVATE POOL | 99.594 | | F F F F F F |
| IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF | 178.449 | | F F F F F F |
| IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF | 34.410 | | F F F F F F |
| IRISH LIFE ASSURANCE PLC RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO | 1.887.766 | | F F F F F F |
| IRISH LIFE ASSURANCE. RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO | 181.270 | | F F F F F F |
| ISHARES ALL-COUNTRY EQUITY INDEX FUND AGENTE:JPMCBNA | 4.881 | | F F F F F F |
| ISHARES CORE FTSE GLOBAL INFRASTRUCTURE (AUD HEDGED) ETF AGENTE:JPMCBNA | 608.800 | | F F F F F F |
| ISHARES CORE MSCI EAFE ETF RICHIEDENTE:CBNY-CITIBANK NA FBO ISHARES | 14.236.673 | | F F F F F F |
| ISHARES CORE MSCI EAFE IMI INDEX ETF | 1.118.043 | | F F F F F F |
| ISHARES CORE MSCI EUROPE ETF RICHIEDENTE:CBNY-CITIBANK NA FBO ISHARES | 1.145.944 | | F F F F F F |
| ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF | 53.056 | | F F F F F F |
| ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF RICHIEDENTE:CBNY-CITIBANK NA FBO ISHARES | 1.972.764 | | F F F F F F |
| ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF RICHIEDENTE:CBNY-CITIBANK NA FBO ISHARES | 2.632.991 | | F F F F F F |
| ISHARES CORE MSCI WORLD EX AUSTRALIA ESG (AUD HEDGED) ETF AGENTE:JPMCBNA | 33.446 | | F F F F F F |
| ISHARES CORE MSCI WORLD EX AUSTRALIA ESG ETF AGENTE:JPMCBNA | 49.692 | | F F F F F F |
| ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE) | 2.410.505 | | F F F F F F |
| ISHARES EURO STOXX UCITS ETF (DE) | 831.749 | | F F F F F F |
| ISHARES EUROPE ETF RICHIEDENTE:CBNY-CITIBANK NA FBO ISHARES | 374.217 | | F F F F F F |
| ISHARES GLOBAL EQUITY FACTOR ETF RICHIEDENTE:CBNY-CITIBANK NA FBO ISHARES | 35.606 | | F F F F F F |
| ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED) | 62.793 | | F F F F F F |
| ISHARES GLOBAL UTILITIES ETF RICHIEDENTE:CBNY-CITIBANK NA FBO ISHARES | 293.550 | | F F F F F F |
| ISHARES II PUBLIC LIMITED COMPANY | 5.347.286 | | F F F F F F |
| ISHARES III PUBLIC LIMITED COMPANY | 5.787.273 | | F F F F F F |
| ISHARES INFRASTRUCTURE ACTIVE ETF | 13.769 | | F F F F F F |
| ISHARES INTERNATIONAL DIVIDEND GROWTH ETF RICHIEDENTE:CBNY-CITIBANK NA FBO ISHARES | 516.320 | | F F F F F F |



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## ELENCO PARTECIPANTI

| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 |
|---|---|---|---|
| ISHARES INTERNATIONAL EQUITY FACTOR ETF RICHIEDENTE:CBNY-CITIBANK NA FBO ISHARES | 294.155 | | F F F F F F F |
| ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF | 16.166 | | F F F F F F F |
| ISHARES INTERNATIONAL SELECT DIVIDEND ETF RICHIEDENTE:CBNY-CITIBANK NA FBO ISHARES | 12.876.784 | | F F F F F F F |
| ISHARES IV PUBLIC LIMITED COMPANY | 12.129.237 | | F F F F F F F |
| ISHARES MSCI ACWI ETF RICHIEDENTE:CBNY-CITIBANK NA FBO ISHARES | 709.172 | | F F F F F F F |
| ISHARES MSCI ACWI EX U.S. ETF RICHIEDENTE:CBNY-CITIBANK NA FBO ISHARES | 643.318 | | F F F F F F F |
| ISHARES MSCI EAFE ETF RICHIEDENTE:CBNY-CITIBANK NA FBO ISHARES | 6.981.307 | | F F F F F F F |
| ISHARES MSCI EAFE INTERNATIONALINDEX FUND | 1.251.995 | | F F F F F F F |
| ISHARES MSCI EAFE MIN VOL FACTOR ETF RICHIEDENTE:CBNY-CITIBANK NA FBO ISHARES | 3.859.540 | | F F F F F F F |
| ISHARES MSCI EAFE VALUE ETF RICHIEDENTE:CBNY-CITIBANK NA FBO ISHARES | 5.309.360 | | F F F F F F F |
| ISHARES MSCI EUROPE IMI INDEX ETF | 59.868 | | F F F F F F F |
| ISHARES MSCI EUROZONE ETF RICHIEDENTE:CBNY-CITIBANK NA FBO ISHARES | 2.537.266 | | F F F F F F F |
| ISHARES MSCI INTL MOMENTUM FACTOR ETF RICHIEDENTE:CBNY-CITIBANK NA FBO ISHARES | 560.610 | | F F F F F F F |
| ISHARES MSCI ITALY ETF RICHIEDENTE:CBNY-CITIBANK NA FBO ISHARES | 2.199.026 | | F F F F F F F |
| ISHARES MSCI KOKUSAI ETF RICHIEDENTE:CBNY-CITIBANK NA FBO ISHARES | 5.335 | | F F F F F F F |
| ISHARES MSCI WORLD ETF RICHIEDENTE:CBNY-CITIBANK NA FBO ISHARES | 174.984 | | F F F F F F F |
| ISHARES MSCI WORLD EX AUSTRALIA MOMENTUM ETF AGENTE:JPMCBNA | 917 | | F F F F F F F |
| ISHARES PUBLIC LIMITED COMPANY | 5.033.842 | | F F F F F F F |
| ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE | 1.595.046 | | F F F F F F F |
| ISHARES STOXX EUROPE 600 UCITS ETF (DE) | 1.577.644 | | F F F F F F F |
| ISHARES STOXX EUROPE MID 200 UCITS ETF (DE) | 739.322 | | F F F F F F F |
| ISHARES V PUBLIC LIMITED COMPANY | 567.543 | | F F F F F F F |
| ISHARES VI PUBLIC LIMITED COMPANY | 1.796.547 | | F F F F F F F |
| ISHARES VII PUBLIC LIMITED COMPANY | 1.281.891 | | F F F F F F F |
| ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND AGENTE:JPMCBNA | 256.692 | | F F F F F F F |
| ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND AGENTE:JPMCBNA | 10.040 | | F F F F F F F |
| ISHARES WORLD EQUITY FACTOR ETF AGENTE:JPMCBNA | 12.578 | | F F F F F F F |
| ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH) | 12.846 | | F F F F F F F |
| JEFFREY LLC AGENTE:JPMCBNA | 14.254 | | F F F F F F F |
| JNL INTERNATIONAL INDEX FUND AGENTE:JPMCBNA | 310.748 | | F F F F F F F |
| JNL/DFA INTERNATIONAL CORE EQUITY FUND | 38.760 | | F F F F F F F |
| JNL/JPMORGAN GLOBAL ALLOCATION FUND | 8.535 | | F F F F F F F |
| JNL/MELLON MSCI WORLD INDEX FUND | 22.106 | | F F F F F F F |
| JOHANNES I AGENTE:BNPP SA DEUTSCH | 482.000 | | F F F F F F C |
| JOHN F BOOKOUT JR GST TRUST FOR JOHN F B AGENTE:JPMCBNA | 1.347 | | F F F F F F F |
| JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND | 69.947 | | F F F F F F F |
| JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND RICHIEDENTE:CBNY-JHF II INTL SEA FD | 266.642 | | F F F F F F F |
| JOHN HANCOCK FUNDS III GLOBAL SHAREHOLDER YIELD FUNDHOLDER YIELD FUND RICHIEDENTE:CBNY-JHF III GLOBAL | 2.761.194 | | F F F F F F F |
| JOHN HANCOCK HEDGED EQUITY AND INCOME FUND | 18.612 | | F F F F F F C |
| JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY | 72.471 | | F F F F F F F |
| JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF | 121.538 | | F F F F F F F |
| JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST | 143.218 | | F F F F F F F |



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## ELENCO PARTECIPANTI

| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 |
|---|---|---|---|
| JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST. RICHIEDENTE:CBNY-JHVIT INTL EQUITY | 70.720 | | F F F F F F F |
| JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST | 130.851 | | F F F F F F F |
| JONATHAN THOMAS HARRINGTON TRUST | 159 | | F F F F F F F |
| JOSHUA GREEN CORPORATION RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C | 11.829 | | F F F F F F F |
| JPM MULTI INCOME FUND AGENTE:HONGKONG/SHANGHAI BK | 61.795 | | F F F F F F F |
| JPMORGAN BETABUILDERS EUROPE ETF AGENTE:JPMCBNA | 1.428.338 | | F F F F F F F |
| JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF AGENTE:JPMCBNA | 644.217 | | F F F F F F F |
| JPMORGAN CHASE RETIREMENT PLAN AGENTE:JPMCBNA | 428.139 | | F F F F F F F |
| JPMORGAN ETFS (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY (CTB) UCITS ETF AGENTE:BROWN BROTHERS HARR | 14.350 | | F F F F F F F |
| JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF AGENTE:BROWN BROTHERS HARR | 11.775 | | F F F F F F F |
| JPMORGAN EUROPE STRATEGIC DIVIDEND FUND AGENTE:HONGKONG/SHANGHAI BK | 24.873 | | F F F F F F F |
| JPMORGAN FLEXIBLE INCOME ETF AGENTE:JPMCBNA | 722 | | F F F F F F F |
| JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND AGENTE:JPMCBNA | 20.031 | | F F F F F F F |
| JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND AGENTE:JPMCBNA | 7.640 | | F F F F F F F |
| JPMORGAN GLOBAL ALLOCATION FUND AGENTE:JPMCBNA | 24.397 | | F F F F F F F |
| JPMORGAN INCOME BUILDER FUND AGENTE:JPMCBNA | 197.973 | | F F F F F F F |
| JPMORGAN INVESTMENT FUNDS AGENTE:JP MORGAN SE LUX | 1.328.618 | | F F F F F F F |
| JPMORGAN MULTI BALANCED FUND AGENTE:HONGKONG/SHANGHAI BK | 4.710 | | F F F F F F F |
| JTW TRUST NO. 1 UAD 9/19/02. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE | 26 | | F F F F F F F |
| JTW TRUST NO. 2 UAD 9/19/02. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE | 12.155 | | F F F F F F F |
| JTW TRUST NO. 3 UAD 9/19/02. RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C | 1 | | F F F F F F F |
| JTW TRUST NO. 4 UAD 9/19/02. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE | 8.489 | | F F F F F F F |
| JTW TRUST NO. 5 UAD 9/19/02. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE | 3.427 | | F F F F F F F |
| JUNIVERSITAS GB UMBRELLA FUND -JUNIVERSITAS MA M 1 FUND UNIT TRUST | 22.496 | | F F F F F F F |
| KAIROS INTERNATIONAL SICAV-KEY AGENTE:BNPP LUXEMBOURG | 1.532.381 | | F F F F F F F |
| KAISER FOUNDATION HOSPITALS | 192 | | F F F F F F F |
| KAISER PERMANENTE GROUP TRUST | 11.438 | | F F F F F F F |
| KAPITALANL GES MBH HI BGHM AR26 SFONDS | 386.532 | | F F F F F F F |
| KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING 26 AGENTE:JP MORGAN SE LUX | 71.576 | | F F F F F C F |
| KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER AGENTE:JP MORGAN SE | 139.701 | | F F F F F F F |
| KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5 AGENTE:JP MORGAN SE LUX | 486.075 | | F F F F F F F |
| KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 9 AGENTE:JP MORGAN SE LUX | 102.415 | | F F F F F F F |
| KAPITALFORENINGEN EMD INVEST, VERDENSINDEKS | 121.443 | | F F F F F C F |
| KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES I | 11.667 | | F F F F F C F |
| KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES III | 215.078 | | F F F F F C F |
| KAPITALFORENINGEN INVESTIN PRO, VELLIV WORLD EQUITY INDEX | 1.399.893 | | F F F F F F F |
| KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS AGENTE:JP MORGAN SE LUX | 116.774 | | F F F F F F F |
| KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED AGENTE:JP MORGAN SE LUX | 686.628 | | F F F F F F F |
| KBI FUNDS ICAV RICHIEDENTE:NT NT0 IEDU 0 PCT TREATY ACCOUNT | 63.825 | | F F F F F F C |



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## ELENCO PARTECIPANTI

| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 |
|---|---|---|---|
| KBI GLOBAL INVESTMENT FUND RICHIEDENTE:NT NT0 IEDP 0 PCT TREATY ACCOUNT | 67.523 | | F F F F F F C |
| KLAVERBLAD SCHADEVERZEKERINGSMAATSCHAPPI | 23.186 | | F F F F F F F |
| KODAK RETIREMENT INCOME PLAN 343 ST | 103.274 | | C F F F F C F |
| KOKUSAI EQUITY INDEX FUND, A | 34.367 | | F F F F F F F |
| KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP RICHIEDENTE:NT GS1 15% TREATY ACCOUNT | 204.196 | | F F F F F F F |
| L&G DEVELOPED WORLD MOMENTUM FACTOR INDEX FUND RICHIEDENTE:NT0 UKUC UCITS TREATY/NON TREAT TAX | 3.909 | | F F F F F C F |
| L&G DEVELOPED WORLD QUALITY FACTOR INDEX FUND RICHIEDENTE:NT0 UKUC UCITS TREATY/NON TREAT TAX | 1.381 | | F F F F F C F |
| LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES AGENTE:BNPP SA DEUTSCH | 697.468 | | C F C F F F C |
| LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE AGENTE:BNPP SA DEUTSCH | 56.069 | | C F C F F F C |
| LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION AGENTE:BNPP SA DEUTSCH | 18.628 | | C F C F F F C |
| LA SAUVEGARDE | 4.883 | | F F F F F F F |
| LACERA MASTER OPEB TRUST | 42.685 | | F F F F F F F |
| LAKE AVENUE INVESTMENTS LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS | 26.856 | | F F F F F F F |
| LARGE CAP INTL PORTFOLIO OF DFA INV RICHIEDENTE:CBNY SA DFA-LARGE CAP INTL PORT | 653.700 | | F F F F F F F |
| LATVIJAS BANKA RICHIEDENTE:CITIBANK NA LONDON SA LATVIJAS BANKA | 5.322 | | F F F F F F F |
| LAWRENCE LIVERMORE NATIONAL SECURITY, LLC AND TRIAD NATIONAL SECURITY, LLC DEFINED BENEFIT PENSION PLAN GROUP | 19.932 | | F F F F F F F |
| LAZARD ASSET MANAGEMENT LLC | 825 | | F F F F F F F |
| LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO | 128.646 | | F F F F F F F |
| LAZARD GLOBAL ACTIVE FUNDS PLC | 20.134.828 | | F F F F F F F |
| LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND | 6.625.470 | | F F F F F F F |
| LAZARD GLOBAL LISTED INFRASTRUCTURE FUND | 17.973.003 | | F F F F F F F |
| LAZARD GLOBAL LISTED INFRASTRUCTURE PORTFOLIO | 119.649.595 | | F F F F F F F |
| LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST | 7.599.041 | | F F F F F F F |
| LAZARD LISTED INFRASTRUCTURE ETF | 75.171 | | F F F F F F F |
| LBPAM 3 MOIS | 7.117.245 | | F F F F F F F |
| LBPAM FRANCECAP 100 NOVEMBRE 2030 | 3.183.927 | | F F F F F F F |
| LBPAM SHORT TERM | 988.118 | | F F F F F F F |
| LCL ACTIONS EURO RESTRUCTURATION EURO | 25.334 | | F F F F F F F |
| LCL DYNAMIQUE | 22.197 | | F F F F F F F |
| LCL EQUILIBRE | 19.421 | | F F F F F F F |
| LCL PRUDENCE | 11.206 | | F F F F F F F |
| LE FINISTERE ASSURANCE | 1.017 | | F F F F F F F |
| LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME RICHIEDENTE:NT LEGAL AND GENERAL AUTHORISE | 250.323 | | F F F F F C F |
| LEGAL & GENERAL CCF. RICHIEDENTE:NT LEGAL AND GENERAL CCF | 1.208.246 | | F F F F F C F |
| LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC RICHIEDENTE:NT NT0 NON TREATY LENDING CLIE | 9.674 | | F F F F F C F |
| LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO RICHIEDENTE:NT0 UKUC UCITS 15% TREATY DOCS | 56.841 | | F F F F F C F |
| LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE RICHIEDENTE:NT0 UKUC UCITS 15% TREATY DOCS | 66.198 | | F F F F F C F |
| LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED RICHIEDENTE:NT0 UKUC UCITS 15% TREATY DOCS | 11.894 | | F F F F F C F |
| LEGAL & GENERAL FUTURE WORLD INFRASTRUCTURE INDEX FUND RICHIEDENTE:NT0 UKUC UCITS TREATY/NON TREAT TAX | 48.293 | | F F F F F C F |
| LEGAL & GENERAL GLOBAL EQUITY INDEX FUND RICHIEDENTE:NT0 UKUC UCITS 15% TREATY DOCS | 49.424 | | F F F F F C F |



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| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 |
|---|---|---|---|
| LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND RICHIEDENTE:NT0 UKUC UCITS 15% TREATY DOCS | 1.444.989 | | F F F F F C F |
| LEGAL & GENERAL ICAV. RICHIEDENTE:NT NT0 IEDU 0 PCT TTY ACC CLT LEN | 42.683 | | F F F F F C F |
| LEGAL & GENERAL MSCI EAFE FUND LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS | 199.221 | | F F F F F C F |
| LEGAL & GENERAL MSCI EAFE SL FUND LLC RICHIEDENTE:NT NT0 NON TREATY LENDING CLIE | 94.350 | | F F F F F C F |
| LEGAL & GENERAL UCITS ETF PUBLIC LIMITED COMPANY | 29.334 | | F F F F F C F |
| LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED RICHIEDENTE:CBLDN S/A | 1.644.235 | | F F F F F C F |
| LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED RICHIEDENTE:CBLDN S/A LEGAL AND GENERAL | 15.056.102 | | F F F F F C F |
| LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST. RICHIEDENTE:CBNY-L&G COLLECTIVE INVEST TRUST | 4.267.556 | | F F F F F C F |
| LEGAL AND GENERAL EUROPEAN INDEX TRUST RICHIEDENTE:NT0 UKUC UCITS 15% TREATY DOCS | 1.013.191 | | F F F F F C F |
| LEGAL AND GENERAL INTERNATIONAL INDEX TRUST RICHIEDENTE:NT0 UKUC UCITS 15% TREATY DOCS | 227.194 | | F F F F F C F |
| LEGAL AND GENERAL UCITS ETF PLC | 261.208 | | F F F F F C F |
| LEGG MASON GLOBAL FUNDS PLC / LEGG MASON CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND | 1.977.199 | | F F F F F F F |
| LEITH WHEELER INTERNATIONAL EQUITY PLUS FUND | 101.845 | | F F F F F F C |
| LEITH WHEELER INTERNATIONAL POOLED FUND | 3.190.081 | | F F F F F F C |
| LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND RICHIEDENTE:RBC IST TREATY CLIENTS AC | 35.425 | | F F F F F F F |
| LFM ACTIONS MONDE VOLATILITE CONTROLEE | 374.821 | | F F F F F F F |
| LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME.. RICHIEDENTE:NT NTC-LGPS CENTRAL AUTHORISED | 193.000 | | F F F F F C F |
| LGT SLC EQ EMV POOL CC AND L | 48.234 | | F F F F F F F |
| LGT SLC EQUITY OPT POOL SSGA | 143.750 | | F F F F F F F |
| LM FUND LP | 9.164 | | F F F F F F F |
| LOB HOLDING SRL AGENTE:BANK JULIUS BAER-ZU | 70.231 | | F F F F F F F |
| LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR | 66.314 | | F F F F F F F |
| LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST | 44.206 | | F F F F F F F |
| LOIS CH TARGETNEZERO GLOBAL EX C EQUITY | 21.525 | | F F F F F F F |
| LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND | 2.483.593 | | F F F F F F F |
| LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI | 335.489 | | F F F F F F F |
| LOTHIAN PENSION FUND RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND | 1.519.842 | | F F F F F C F |
| LOUISIANA STATE EMPLOYEES` RETIREMENT SYSTEM | 1.794.556 | | F F F F F F F |
| LS DYNAMIQUE ET SOLIDAIRE | 2.172 | | F F F F F F F |
| LUMYNA-MARSHALL WACE UCITS SICAV -LUMYNA -MW TOPS ENV FOCUS( RICHIEDENTE:JPMSPLCCLIENTASSETSITLUMYNATAX | 2.818.554 | | F F F F F F F |
| LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT RICHIEDENTE:JPMSPLCCLIENTASSETSITLUMYNATAX | 374.435 | | F F F F F F F |
| LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND RICHIEDENTE:JPMSPLCCLIENTASSETSITLUMYNATAX | 2.367.716 | | F F F F F F F |
| LUXCELLENCE HELVETIA EUROP EQUITY | 28.971 | | F F F F F F F |
| LV CHALLENGE | 134.684 | | F F F F F F F |
| LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND | 27.685 | | F F F F F F F |
| LVIP MONDRIAN INTERNATIONAL VALUE FUND | 3.719.291 | | F F F F F F F |
| LVIP SSGA INTERNATIONAL INDEX FUND | 277.650 | | F F F F F F F |
| LVUI EQUITY EUROPE AGENTE:JP MORGAN SE LUX | 130.000 | | F F F F F C F |
| LVUI EQUITY WORLD EX EUROPE AGENTE:JP MORGAN SE LUX | 6.758 | | F F F F F C F |
| M INTERNATIONAL EQUITY FUND | 10.138 | | F F F F F F F |
| M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND AGENTE:HSBC BANK PLC | 50.405 | | F F F F F F F |



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## ELENCO PARTECIPANTI

| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 |
|---|---|---|---|
| MAAF ASSURANCES SA | 99.203 | | F F F F F F F |
| MAAF SANTE | 2.912 | | F F F F F F F |
| MAAF VIE ACTIF GENERAL | 64.661 | | F F F F F F F |
| MAAF VIE PER FONDS EUROS | 4.788 | | F F F F F F F |
| MAATSCHAPPIJ VOOR ROEREND BEZIT VAN DE BOERENBOND | 604.892 | | F F F F F F F |
| MACK EAFE EQUITY POOL | 46.075 | | F F F F F F C |
| MACKENZIE GLOBAL VALUE ETF | 10.146 | | F F F F F F C |
| MACKENZIE GLOBAL VALUE FUND | 9.029 | | F F F F F F C |
| MACKENZIE INTERNATIONAL EQUITY INDEX ETF | 103.245 | | F F F F F F C |
| MACQUARIE CORE GLOBAL EQUITY FUND AGENTE:JPMCBNA | 2.831 | | F F F F F F F |
| MACQUARIE INTERNATIONAL EQUITIES FUND AGENTE:JPMCBNA | 56.480 | | F F F F F F F |
| MACQUARIE MULTI-FACTOR FUND AGENTE:JPMCBNA | 9.529 | | F F F F F F F |
| MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND AGENTE:JPMCBNA | 985.629 | | F F F F F F F |
| MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED) RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS | 1.509.509 | | F F F F F F F |
| MAGELLAN INFRASTRUCTURE FUND (UNHEDGED) RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS | 1.922.948 | | F F F F F F F |
| MAGELLAN INFRASTRUCTURE FUND RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS | 4.065.048 | | F F F F F F F |
| MAGELLAN WHOLESALE PLUS INFRASTRUCTURE FUND AGENTE:JPMCBNA | 180.438 | | F F F F F F F |
| MANAGED PENSION FUNDS LIMITED | 199.260 | | F F F F F F F |
| MANULIFE GLOBAL FUND (SICA RICHIEDENTE:CBLUX S/A MANULIFE GLOBAL FUND | 245.291 | | F F F F F F F |
| MANULIFE GLOBAL FUND RICHIEDENTE:CBLUX S/A MANULIFE GLOBAL FUND | 16.173 | | F F F F F F F |
| MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND | 114.170 | | F F F F F F F |
| MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INFRASTRUCTURE EQUITYPOOLED FUND | 926.167 | | F F F F F F F |
| MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF | 18.096 | | F F F F F F F |
| MANVILLE PERSONAL INJURY SETTLEMENT TRUST | 4.845 | | F F F F F F F |
| MARIGOLD TACTICAL STRATEGIES LTD | 5.666 | | F F F F F F F |
| MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5 RICHIEDENTE:MSIP SA MARSHALL WACE CC FD-MWCCF | 96.978 | | F F F F F F F |
| MARSHALL WACE INV STRAT EUROPEAN TOPS AGENTE:MERRILL LYN INT LTD | 2.790 | | F F F F F F F |
| MARSHALL WACE INVESTMENT STRATEGIES - EUREKA FUND C/O MARSHALL WACE LLP RICHIEDENTE:GOLDMAN SACHS | 1.828.422 | | F F F F F F F |
| MARSHALL WACE INVESTMENT STRATEGIES - EUROPA FUND C/O MARSHALL WACE IRELAND LIMITED RICHIEDENTE:GOLDMAN SACHS | 30.059 | | F F F F F F F |
| MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O MARSHALL WACE LLP RICHIEDENTE:GOLDMAN SACHS | 2.046.781 | | F F F F F F F |
| MARSHALL WACE INVESTMENT STRATEGIES-EUROPA FUND. RICHIEDENTE:MSIP SA MARSHALL WACE INV-EUREKA FD | 48.174 | | F F F F F F F |
| MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND C/O MARSHALL WACE LLP ACTING AS INVESTMENT | 2.651.536 | | F F F F F F F |
| MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUIT RICHIEDENTE:UBS AG-LONDON BRANCH SA AG LDN CLIENT | 119.336 | | F F F F F F F |
| MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND RICHIEDENTE:MSIP SA MARSHALL WACE | 865.103 | | F F F F F F F |
| MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EQUITIES FUND C/O MARSHALL WACE LLP RICHIEDENTE:GOLDMAN SACHS | 2.345.551 | | F F F F F F F |
| MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND C/O MARSHALL WACE IRELAND LIMITED. RICHIEDENTE:UBS | 108.997 | | F F F F F F F |
| MARYLAND STATE RETIREMENT PENSION SYSTEM | 2.666.762 | | F F F F F F F |
| MASTERINVEST KAPITALANLAGE GMBH | 11.768 | | F F F F F F C |
| MATB MSCI KOKUSAI INDEX MOTHER FUND | 42.861 | | F F F F F F F |



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## ELENCO PARTECIPANTI

| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 |
|---|---|---|---|
| MBB PUBLIC MARKETS I LLC RICHIEDENTE:NT NT0 NON TREATY LENDING CLIE | 92.081 | | F F F F F F F |
| MCGILL UNIVERSITY PENSION PLAN | 5.771 | | F F F F F F F |
| MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP) | 7.170 | | F F F F F F C |
| MDP TOBAM ANTI BENCHMARK EURO EQ FUND | 66.176 | | F F F F F F F |
| MDPIM INTERNATIONAL EQUITY INDEX POOL | 104.580 | | F F F F F F F |
| MEAG DIVIDENDE AGENTE:BNPP SA DEUTSCH | 46.338 | | F F F F F C C |
| MEAG EUROERTRAG AGENTE:BNPP SA DEUTSCH | 20.000 | | F F F F F C C |
| MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH AGENTE:HSBC CONTINENTAL EUR | 523.301 | | F F F F F C C |
| MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS | 585.904 | | F F F F F C C |
| MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1 | 1.514.242 | | F F F F F C C |
| MEAG PREMIUM AGENTE:BNPP SA DEUTSCH | 5.772.150 | | F F F F F C C |
| MEDIO MORGAN STANLEY GLOBAL SELECTION | 455.322 | | F F F F F F C |
| MEDIOLANUM FLESSIBILE FUTURO ITALIA | 5.652.627 | | F F F F F F F |
| MEDIOLANUM FLESSIBILE SVILUPPO ITALIA | 921.000 | | F F F F F F F |
| MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY | 69.312 | | F F F F F F F |
| MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST | 10.298 | | F F F F F F F |
| MERCER GLOBAL LOW VOLATILITY EQUITY FUND | 42.606 | | F F F F F F F |
| MERCER PASSIVE INTERNATIONAL SHARES FUND RICHIEDENTE:NT NT2 TREATY ACCOUNT LENDING | 124.772 | | F F F F F C F |
| MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS | 1.747 | | F F F F F C F |
| MERCER PRIVATE WEALTH REAL ASSET POOL RICHIEDENTE:RBC IST TREATY CLIENTS AC | 30.336 | | F F F F F F C |
| MERCER QIF COMMON CONTRACTUAL FUND | 378.010 | | F F F F F C F |
| MERCER QIF COMMON CONTRACTUAL FUND | 186.252 | | F F F F F F F |
| MERCER UCITS COMMON CONTRACTUALFUND | 628.625 | | F F F F F C F |
| MERCER UCITS COMMON CONTRACTUALFUND | 270.339 | | F F F F F F F |
| MERCER UNHEDGED OVERSEAS SHARES TRUST AGENTE:BNPP SIDNEY | 68.868 | | F F F F F C F |
| MERCER UNHEDGED OVERSEAS SHARES TRUST AGENTE:BNPP SIDNEY | 31.439 | | F F F F F F C |
| MERSEYSIDE PENSION FUND RICHIEDENTE:NT NTC MERSEYSIDE PENSION FUND | 5.437 | | F F F C C A F |
| METIS EQUITY TRUST RICHIEDENTE:NT NT0 NON TREATY CLIENTS | 26.816 | | F F F F F F C |
| METROPOLITAN LIFE INSURANCE COMPANY | 43.662 | | F F F F F F F |
| METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415 | 545.000 | | F F F F F F F |
| METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F11 | 32.100 | | F F F F F F F |
| MF/B PI ESG INSIGHTS WORLD EQUITY FUND RICHIEDENTE:CBLUX-RE MIBL-MF/B PI ESG INSIGHTS | 18.138 | | F F F F F F F |
| MFG CORE INFRASTRUCTURE FUND RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS | 1.182.812 | | F F F F F F F |
| MFG INVESTMENT FUND PLC RICHIEDENTE:NT NT0 IEDU 0 PCT TREATY ACCOUNT | 307.328 | | F F F F F F F |
| MGI FUNDS PLC | 610.251 | | F F F F F F F |
| MH EDRAM DIVERSIFIE AGENTE:BNPP FRANCE | 89.447 | | F F F F F F C |
| MI-FONDS 384 AGENTE:JP MORGAN SE LUX | 13.322 | | F F F F F F F |
| MI-FONDS F47 AGENTE:JP MORGAN SE LUX | 28.616 | | F F F F F F F |
| MI-FONDS K25 | 412.894 | | F F F F F F F |
| MICHELET TUNNEL | 88.034 | | F F F F F F F |
| MICHELLE A. LUND TRUST DTD 11/19/2004 AGENTE:JPMCBNA | 2.436 | | F F F F F F F |
| MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE | 6.408 | | F F F F F F F |
| MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE | 280.781 | | F F F F F F C |
| MIGROS BANK (LUX) FONDS 30 RICHIEDENTE:UBSL - UCITS (TX EX) | 3.200 | | F F F F F F F |



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## ELENCO PARTECIPANTI

| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 |
|---|---|---|---|
| MIGROS BANK (LUX) FONDS 40 (EUR) RICHIEDENTE:UBSL - UCITS (TX EX) | 2.630 | | F F F F F F |
| MIGROS BANK (LUX) FONDS 50 RICHIEDENTE:UBSL - UCITS (TX EX) | 4.600 | | F F F F F F |
| MIGROS BANK (LUX) FONDS INTERSTOCK RICHIEDENTE:UBSL - UCITS (TX EX) | 6.200 | | F F F F F F |
| MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS RICHIEDENTE:NT NT2 TREATY ACCOUNT LENDING | 11.048 | | F F F F F F |
| MINEWORKERS` PENSION SCHEME RICHIEDENTE:NT NT0 UK RESIDENTS ACCOUNT LE | 695.898 | | F F F F C F |
| MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND (ISIF | 12.021 | | F F F F C F |
| MINISTRY OF ECONOMY AND FINANCE AGENTE:JPMCBNA | 760.191 | | F F F F F F |
| MIR AGENTE:BNPP SA DEUTSCH | 1.127.990 | | F F F F F C |
| MISSOURI EDUCATION PENSION TRUST AGENTE:JPMCBNA | 64.362 | | F F F F F F |
| MMA IARD IARD SA SGP | 82.717 | | F F F F F F |
| MMA VIE SA PER SGP | 3.140 | | F F F F F F |
| MMA VIE SA PERP SGP | 762 | | F F F F F F |
| MMA VIE SA SGP | 142.568 | | F F F F F F |
| MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND L.P. GLOBAL RICHIEDENTE:NT NT0 US PARTNERSHIPS CLIENTS | 881.769 | | F F F F F F |
| MONDRIAN ALL COUNTRIES WORLD EX-US EX-CHINA AND EX-HONG KON RICHIEDENTE:NT NT0 US PARTNERSHIPS CLIENTS | 1.153.100 | | F F F F F F |
| MONDRIAN FOCUSED ALL COUNTRIES WORLD EX- U.S. EQUITY COLLECTIVE INV TR AGENTE:BROWN BROTHERS HARR | 700.623 | | F F F F F F |
| MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST AGENTE:BROWN BROTHERS HARR | 592.335 | | F F F F F F |
| MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P RICHIEDENTE:NT NT0 NON TREATY CLIENTS | 306.378 | | F F F F F F |
| MONDRIAN INTERNATIONAL EQUITY VALUE FUND L.P RICHIEDENTE:NT NT0 NON TREATY CLIENTS | 530.366 | | F F F F F F |
| MONDRIAN INTERNATIONAL EQUITY VALUE OPPORTUNITIES FUND L.P. RICHIEDENTE:NT NT0 US PARTNERSHIPS CLIENTS | 7.253.884 | | F F F F F F |
| MONDRIAN INTERNATIONAL VALUE EQUITY FUND AGENTE:BROWN BROTHERS HARR | 3.505.932 | | F F F F F F |
| MONTSERRAT FUND CAYMAN LP | 655 | | F F F F F F |
| MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO | 7.338 | | F F F F F F |
| MORGAN STANLEY INVESTMENT FUNDS AGENTE:JP MORGAN SE LUX | 1.409.560 | | F F F F F F |
| MORGAN STANLEY PATHWAY FUNDS | 50.399 | | F F F F F F |
| MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO | 1.013 | | F F F F F F |
| MOTABILITY, AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST | 4.746 | | F F F F F F |
| MOTHER CABRINI HEALTH FOUNDATION, INC | 91.901 | | F F F F F F |
| MRFF INVESTMENT COMPANY NO. 2 PTY LTD. RICHIEDENTE:NT FUTURE FUND CLIENTS ACCOUNT | 571.461 | | F F F F C F |
| MSCI ACWI EX-U.S. IMI INDEX FUND B2 AGENTE:JPMCBNA | 76.834 | | F F F F F F |
| MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B AGENTE:JPMCBNA | 376.532 | | F F F F F F |
| MSCI EQUITY INDEX FUND B - ITALY (MSITB) AGENTE:JPMCBNA | 667.504 | | F F F F F F |
| MSCI EUROPE EQUITY INDEX FUND B (EUROSECB AGENTE:JPMCBNA | 54.487 | | F F F F F F |
| MTBJ HIGH QUALITYLOW VOLATILITYWORLD EQ INDEX MOTHER FND | 8.538 | | F F F F F F |
| MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED AGENTE:HONGKONG/SHANGHAI BK | 671.500 | | F F F C F F |
| MULTI SERIES WHOLESALE INTERNATIONAL EQUITIES TRUST AGENTE:JPMCBNA | 788.320 | | F F F F F F |
| MULTI UNITS FRANCE - AMUNDI | 2.138.957 | | F F F F F F |
| MULTI UNITS FRANCE - AMUNDI MS | 105.535 | | F F F F F F |
| MULTI UNITS LUXEMBOURG | 1.719.617 | | F F F F F F |
| MULTI UNITS LUXEMBOURG - AMUND | 328.542 | | F F F F F F |



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## ELENCO PARTECIPANTI

| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 |
|---|---|---|---|
| MUNICH RE EUROPE CLIMATE TRANSITION EQUI | 1.553 | | F F F F F F C |
| MW INV STRAT EUREKA FUND AC AGENTE:MERRILL LYN INT LTD | 5.556 | | F F F F F F F |
| MWIS TOPS WORLD EQUITIES AC AGENTE:MERRILL LYN INT LTD | 387.178 | | F F F F F F F |
| MWMF - SP ALPHA PLUS -NON FLIP AGENTE:BNP PARIBAS-NEW YORK | 200.681 | | F F F F F F F |
| N 1 RENDEMENT EQUILIBRE | 3.575 | | F F F F F F F |
| NATIONAL CATHOLIC INVESTMENT TRUST RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C | 13.823 | | F F F F F F F |
| NATIONAL COUNCIL FOR SOCIAL SEC FUND RICHIEDENTE:CITIBANK NA HONG KONG SA SSF-ACE-CF92 | 100.360 | | F F F F F F F |
| NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC RICHIEDENTE:NT NT0 CHINA MALAYSIAN SINGAPO | 1.122.189 | | F F F F F F F |
| NATIONAL EMPLOYEMENT SAVINGS TRUST RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND | 5.059.842 | | F F F F F F F |
| NATIONAL PENSION INSURANCE FUND AGENTE:JPMCBNA | 797 | | F F F C C C F |
| NATIONWIDE INTERNATIONAL INDEX FUND AGENTE:JPMCBNA | 79.686 | | F F F F F F F |
| NATIXIS AM FUNDS AGENTE:BROWN BROTHERS HA-LU | 212.088 | | F F F F C C |
| NATWEST ST JAMES`S PLACE BALANCED MANAGED UNIT TRUST | 147.821 | | F F F F F F F |
| NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST | 2.195.012 | | F F F F F F F |
| NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE | 26.251 | | F F F F F F F |
| NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE | 64.131 | | A F F F F F C |
| NAV CANADA PENSION PLAN. RICHIEDENTE:NT NT1 15% TREATY ACCOUNT LEND | 9.824 | | F F F F F F F |
| NBIMC EAFE EQUITY INDEX FUND. RICHIEDENTE:RBC IST TREATY CLIENTS AC | 1 | | F F F F F F C |
| NBIMC PUBLIC INFRASTRUCTURE (2017) FUND. RICHIEDENTE:RBC IST TREATY CLIENTS AC | 1.210 | | F F F F F F C |
| NEF ETHICAL BALANCED DYNAMIC | 282.102 | | F F F F F F F |
| NEF RISPARMIO ITALIA | 5.000 | | F F F F F F F |
| NELKE PARTNERSHIP RICHIEDENTE:NT NT0 NON TREATY CLIENTS | 12.996 | | F F F F F F F |
| NEUALT LLC | 187.474 | | F F F F F F F |
| NEW AIRWAYS PENSION SCHEME | 5.813 | | F F F F F F F |
| NEW IRELAND ASSURANCE COMPANY PLC RICHIEDENTE:NT NT0 1.2% TREATY ACCOUNT CLI | 273.192 | | F F F F F F F |
| NEW YORK STATE COMMON RETIREMENT FUND AGENTE:JPMCBNA | 8.352.837 | | F F F F F F F |
| NEW YORK STATE TEACHERS RETIREMENT SYSTEM | 577.935 | | F F F F F F F |
| NFS LIMITED AGENTE:JPMCBNA | 286.930 | | F F F F F F F |
| NGS SUPER | 28.059 | | F F F F F F C |
| NIF3 SUSTAINABLE WORLD EQUITY MANDATE2 | 2.285 | | F F F F F C F |
| NINE MILE POINT NDT QUALIFIED PARTNERSHIP RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE | 7.600 | | F F F F F F F |
| NOBIS COMPAGNIA ASSICURAZIONI SPA | 83.198 | | F F F F F F F |
| NORDEA EUROPEAN INDEX SELECT FUND AGENTE:JP MORGAN SE LUX | 74.429 | | F F F F F F F |
| NORDEA GLOBAL INDEX SELECT FUND AGENTE:JP MORGAN SE LUX | 80.868 | | F F F F F F F |
| NORGES BANK RICHIEDENTE:CBNY SA NORGES BANK | 21.381.170 | | F F F F F F F |
| NORTH ROCK SPC - NR 1 SP RICHIEDENTE:JP MORGAN CLEARING CORP | 698.666 | | F F F F F F C |
| NORTHAMPTONSHIRE PENSION FUND RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE | 6.868 | | F F F F F F F |
| NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND | 599.499 | | F F F F F F F |
| NORTHERN LIGHTS FUND TRUST IV | 44.012 | | F F F F F F F |
| NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND | 2.543.505 | | F F F F F F F |
| NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C | 70.814 | | F F F F F F F |



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|---|---|---|---|
| NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX L | 129.181 | | F F F F F F F |
| NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX L | 97.115 | | F F F F F F F |
| NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY RICHIEDENTE:NT NT0 IEDU 0 PCT TREATY ACCOUNT | 2.254 | | F F F F F F F |
| NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND | 3.687.956 | | F F F F F F F |
| NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND RICHIEDENTE:NT NORTHERN TRUST UCITS COMMON | 780.481 | | F F F F F F F |
| NORTHERN TRUST UCITS FGR FUND RICHIEDENTE:NTGS SE LUX-NORTHERN TR UCI FGR FD | 516.947 | | F F F F F F F |
| NORTHWATER ENHANCED IMMUNIZATION TRUST II RICHIEDENTE:RBC IST TREATY CLIENTS AC | 25.328 | | F F F F F F F |
| NOVANT HEALTH INC. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE | 12.941 | | F F F F F F C |
| NOW PENSIONS TRUST | 378.777 | | F F C F F F C |
| NSP-MINNESEOTA RETAIL PRAIRIE II QUALIFIED TRUST | 13.281 | | F F F F F F F |
| NSP-MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST | 6.330 | | F F F F F F F |
| NSP-MONTICELLO MINNESOTA RETAIL QUALIFIED TRUST | 19.314 | | F F F F F F F |
| NT MSCI EAFE INDEX FUND RICHIEDENTE:RBC IST TREATY CLIENTS AC | 1 | | F F F F F F F |
| NTGI-QM COMMON DAILY EAFE RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C | 286.866 | | F F F F F F F |
| NUCLEAR ELECTRIC INSURANCE LIMITED RICHIEDENTE:NT NT0 NON TREATY LENDING CLIE | 185.386 | | F F F F F F F |
| NUNAVUT TRUST RICHIEDENTE:NT NT1 TREATY/NON TREATY TAX L | 10.408 | | F F F F F F F |
| NUVEEN INTERNATIONAL EQUITY INDEX FUND AGENTE:BROWN BROTHERS HARR | 288.320 | | F F F F F F F |
| NVIT INTERNATIONAL INDEX FUND AGENTE:JPMCBNA | 77.459 | | F F F F F F F |
| NYLI EPOCH GLOBAL EQUITY YIELD FUND AGENTE:JPMCBNA | 1.025.263 | | F F F F F F F |
| NYLI INCOME BUILDER FUND AGENTE:JPMCBNA | 816.633 | | F F F F F F F |
| NYLI VP INCOME BUILDER PORTFOLIO AGENTE:JPMCBNA | 425.179 | | F F F F F F F |
| OB 2 AGENTE:JP MORGAN SE LUX | 12.796 | | F F F F F F C |
| OFI INVEST DYNAMIQUE MONDE | 123.375 | | F F F F F C C |
| OFI INVEST EQUILIBRE MONDE | 116.525 | | F F F F F C C |
| OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM.. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND | 2.101.079 | | F F F F F F F |
| OMEGA FFIP LIMITED PARTNERSHIP RICHIEDENTE:NT NT0 NON TREATY CLIENTS | 5.559 | | F F F F F F F |
| ONDERLINGE LEVEN S GRAVENHAGE U A | 312.024 | | F F F F F F F |
| ONEMARKETS AMUNDI FLEXIBLE INCOME FUND | 308.993 | | F F F F F F F |
| ONEMARKETS ITALY ICAV RICHIEDENTE:CBLDN-OM (IRL) SMAR PLAN 2025 FUND | 231.300 | | F F F F F F F |
| ONEMARKETS MSCI EUROPE UNIVERSAL UCITS ETF AGENTE:BNPP LUXEMBOURG | 2.232 | | F F F F F F F |
| ONEMARKETS MSCI WORLD UNIVERSAL UCITS ETF AGENTE:BNPP LUXEMBOURG | 460 | | F F F F F F F |
| ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL AGENTE:BNPP SIDNEY | 194.319 | | F F F F F F F |
| ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL AGENTE:BNPP SIDNEY | 165.767 | | F F F F F F F |
| OPENWORLD PUBLIC LIMITED COMPANY | 3.451 | | F F F F F F C |
| OPTIMUM FUND TRUST - OPTIMUM INTERNATIONAL FUND | 261.290 | | F F F F F F F |
| OSMOSIS ICAV RICHIEDENTE:NT NT0 IEDU 0 PCT TREATY ACCOUNT | 16.016 | | F F F F F F F |
| OVERSTORY CAPITAL LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS | 8.227 | | F F F F F F F |
| PACE INTERNATIONAL EQUITY INVESTMENTS | 483.080 | | F F F F F F F |
| PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST | 22.792 | | F F F F F F F |



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## ELENCO PARTECIPANTI

| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 |
|---|---|---|---|
| PARAMETRIC INTERNATIONAL EQUITYFUND | 21.057 | | F F F F F F F |
| PARK GLOBAL EQUITIES LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS | 5.534 | | F F F F F F F |
| PARMA PEA NOVEMBRE 2024 | 630.552 | | F F F F F C C |
| PASSIVE GLOBAL SHARE TRUST AGENTE:BNPP SIDNEY | 38.253 | | F F F F F F F |
| PDN MANDATE JPM FLEMING | 82.418 | | F F F F F F F |
| PDN MANDATE NORTHERN TRUST PACIFIC | 13.798 | | F F F F F F F |
| PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST RICHIEDENTE:NT NT0 NON TREATY CLIENTS | 512 | | F F F F F F F |
| PEG AIRBUS ACTIONS | 90.125 | | F F F F F F F |
| PEG AIRBUS DIVERSIFIE | 26.477 | | F F F F F F F |
| PEGASUS-UI-FONDS AGENTE:BNPP SA DEUTSCH | 25.000 | | F F F F F F C |
| PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND | 9.461 | | F F F F F F F |
| PENSIOENFONDS METAAL OFP | 16.953 | | F F F F F F F |
| PENSION RESERVES INVESTMENT TRUST FUND | 3.738.089 | | F F F F F F F |
| PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB | 236.927 | | F F F F F C F |
| PEOPLE`S BANK OF CHINA | 115.187 | | F F F F F C F |
| PEOPLE`S BANK OF CHINA | 1.355.605 | | F F F F F F F |
| PEPCO HOLDINGS INC. VEBA TRUST RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C | 3.707 | | F F F F F F F |
| PERPETUAL LIMITED | 15.117 | | F F F F F F C |
| PERPETUAL PRIVATE INTERNATIONALSHARE FUND | 1.358.595 | | F F F F F F C |
| PERPETUAL PRIVATE RI INTERNATIONAL SHARE FUND | 396 | | F F F F F F F |
| PERTUBUHAN KESELAMATAN SOSIAL AGENTE:HONGKONG/SHANGHAI BK | 42.601 | | F F F F F F F |
| PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF | 44.391 | | F F F F F F F |
| PGIM FUNDS PUBLIC LIMITED COMPANY | 38.608 | | F F F F F F F |
| PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND | 4.595 | | F F F F F F F |
| PHILADELPHIA GAS WORKS PENSION PLAN AGENTE:BNPP LONDON | 3.174 | | F F F F F F F |
| PICTET - MULTI ASSET GLOBAL OPPORTUNITIES AGENTE:BANK PICTET AND CIE | 6.199 | | F F F F F F F |
| PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES AGENTE:BANK PICTET AND CIE | 1.471.525 | | F F F F F F F |
| PICTET - QUEST EUROPEAN REVIVAL AGENTE:BANK PICTET AND CIE | 21.416 | | F F F F F F F |
| PICTET CH - GLOBAL EQUITIES AGENTE:PICTET & CIE | 17.443 | | F F F F F F F |
| PICTET GLOBAL SELECTION FUND - GLOBAL HIGH YIELD UTILITIES EQUITY FUND AGENTE:BANK PICTET AND CIE | 32.529 | | F F F F F F F |
| PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY CURRENCY HEDGED FUND AGENTE:BANK PICTET AND CIE | 205.585 | | F F F F F F F |
| PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY FUND AGENTE:BANK PICTET AND CIE | 10.672.547 | | F F F F F F F |
| PIMCO BERMUDA TRUST II: PIMCO BERMUDA DYNAMIC MULTI-ASST STRATEGY FUND AGENTE:BROWN BROTHERS HARR | 3.480 | | F F F F F F F |
| PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND | 56.612 | | F F F F F F F |
| PIMCO FUNDS GLOBAL INVESTORS SERIES PLC | 1.691.624 | | F F F F F F F |
| PINEBRIDGE DYNAMIC ASSET ALLOCATION FUND AGENTE:BROWN BROTHERS HARR | 4.749 | | F F F F F F F |
| PINEBRIDGE GLOBAL DYNAMIC ASSETALLOCATION FUND | 5.769 | | F F F F F F F |
| PINEBRIDGE GLOBAL FUNDS | 10.652 | | F F F F F F F |
| PINEBRIDGE SELECT FUNDS VCC AGENTE:BNPP SINGAPORE | 11.204 | | F F F F F F F |
| PINK CALI LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS | 12.135 | | F F F F F F F |
| PIRISINO LORENZO AGENTE:INTERACTIVE BROKERS | 1.000 | | F F F F F F F |
| PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH (USA | 6.221 | | F F F F F F F |
| PIVOTAL PHILANTHROPIES FOUNDATION RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C | 9.192 | | F F F F F F F |



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## ELENCO PARTECIPANTI

| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 |
|---|---|---|---|
| PMPT-INKA-FONDS | 65.466 | | F F F F F F C |
| POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST | 2.622 | | F F F F F F F |
| POLICE AND FIREMEN`S RETIREMENTSYSTEM OF NEW JERSEY | 258.119 | | F F F F F F F |
| POLLUX | 11.219 | | F F F F F F C |
| PRAXIS INTERNATIONAL INDEX FUND AGENTE:BNPP LONDON | 250.989 | | F F F F F F F |
| PREDIQUANT PREMIUM TITRE VIF ACTION | 877.295 | | F F F F F F F |
| PRESBYTERIAN CHRUCH IN AMERICA 403 (B) (9) RETIREMENT PLAN | 12.256 | | F F F F F C F |
| PRESBYTERIAN CHURCH (USA) FOUNDATION RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE | 9.707 | | F F F F F F C |
| PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE) | 92.768 | | F F F F F F F |
| PRIME SUPER PTY LTD RICHIEDENTE:CBNY-PRRIGE NAB ACF PRIME SUPER | 10.841 | | F F F F F F F |
| PRIME SUPER PTY LTD RICHIEDENTE:CBNY-PRRIGE NAB ACF PRIME SUPER | 7.781 | | F F F F F F C |
| PRINCIPAL DIVERSIFIED REAL ASSET CIT | 1.045.756 | | F F F F F F F |
| PRINCIPAL FUNDS, INC. - DIVERSIFIED REAL ASSET FUND | 1.812.125 | | F F F F F F F |
| PRINCIPAL FUNDS, INC. - INTERNATIONAL EQUITY INDEX FUND | 106.576 | | F F F F F F F |
| PRINCIPAL FUNDS, INC. - OVERSEAS FUND | 18.431 | | F F F F F F F |
| PRINCIPAL FUNDS, INC. - OVERSEAS FUND | 2.414.472 | | F F F F F F C |
| PRINCIPAL LIFE INSURANCE COMPANY | 53.121 | | F F F F F F F |
| PRO-GEN INVESTMENTS LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS | 5.770 | | F F F F F F F |
| PROCTER AND GAMBLE BELGIUM PENSION FUND | 5.128 | | F F F F F F F |
| PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF AGENTE:JPMCBNA | 219.949 | | F F F F F F F |
| PROTEC BTP | 1.917 | | F F F F F F F |
| PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI AGENTE:JPMCBNA | 8.308 | | F F F F F F F |
| PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE | 4.180 | | F F F F F F F |
| PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND | 3.897 | | F F F F F F F |
| PROVINZIAL MSCI WORLD | 965 | | F F F F F F F |
| PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD RICHIEDENTE:CBSG-EUR BETA & SMARTBETAEQP-ASEBSB | 849.562 | | F F F F F F F |
| PRUDENTIAL GLOBAL TOTAL RETURN FUND, INC. - PGIM GLOBAL TOTAL RETURN FUND | 284.215 | | F F F F F F F |
| PRUDENTIAL INVESTMENT PORTFOLIOS 9 - PGIM ABSOLUTE RETURN BOND FUND | 89.422 | | F F F F F F F |
| PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY AGENTE:JPMCBNA | 127.758 | | F F F F F F F |
| PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST | 7.332 | | F F F F F F F |
| PSEG NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST | 572.138 | | F F F F F C F |
| PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO | 2.029.586 | | F F F F F F F |
| PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND | 6.758.910 | | F F F F F F C |
| PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO | 136.544 | | F F F F F F F |
| PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA | 965.003 | | F F F F F F F |
| PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO | 157.870 | | F F F F F F F |
| PUBLIC EMPLOYEES` LONG-TERM CARE FUND | 33.220 | | F F F F F F F |
| PUBLIC EMPLOYEES` RETIREMENT SYSTEM OF MISSISSIPPI | 235.864 | | F F F F F F F |
| PUBLIC SECTOR PENSION INVESTMENT BOARD. RICHIEDENTE:NTC-PUBLIC SECTOR PENSION INV BOARD | 1.469.290 | | F F F F F F F |
| PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND AGENTE:HSBC BANK | 1.817.300 | | F F F F F F F |
| QIC INTERNATIONAL EQUITIES FUND. RICHIEDENTE:NT NT2 TREATY ACCOUNT LENDING | 8.397 | | F F F F F F F |
| QIC LISTED INFRASTRUCTURE FUND RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS | 1.172.855 | | F F F F F F F |



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## ELENCO PARTECIPANTI

| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 |
|---|---|---|---|
| QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY AGENTE:BANK PICTET AND CIE | 226.588 | | F F F F F F C |
| QUALITY EDUCATION FUND | 3.605 | | F F F F F F F |
| R K MELLON INTERNATIONAL FUND | 231.522 | | F F F F F F F |
| RAINDROPS CAPITAL LIMITED | 11.059 | | F F F F F F F |
| RAM (LUX) SYSTEMATIC FUNDS AGENTE:BANQUE DE LUXEMBOURG | 4.086 | | F F F F F F F |
| RARE GLOBAL INFRASTRUCTURE VALUE FUND | 785.377 | | F F F F F F F |
| RAU THOMAS | 11 | | F F F F F F F |
| RBC INDIGO INTERNATIONAL EQUITYINDEX FUND RICHIEDENTE:RBC IST TREATY CLIENTS AC | 15.297 | | F F F F F F F |
| RCO LUX MONTJOLY INVEST POOL AMUNDI | 10.347 | | F F F F F F F |
| RDM LIQUID LLC.. RICHIEDENTE:NT NT0 NON TREATY CLIENTS | 57.800 | | F F F F F F F |
| REASSURE LIMITED AGENTE:HSBC BANK PLC | 521.847 | | F F F F F F F |
| REDWHEEL FUNDS | 4.657 | | F F F F F F F |
| REGIME DE RENTES DU MOUVEMENT DESJARDINS | 450.205 | | F F F F F F F |
| REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX | 33.400 | | C F F C C C C |
| RELIANCE TRUST COMPANY | 28.465 | | F F F F F F F |
| RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES FORTY F RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE | 387.801 | | F F F F C C F |
| RETAIL EMPLOYEES SUPERANNUATIONTRUST | 738.371 | | F F F F F F C |
| RETIREMENT BENEFITS INVESTMENT FUND | 16.110 | | F F F F F F F |
| RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES. RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C | 77.080 | | F F F F F F F |
| RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS | 732.653 | | F F F F F F F |
| RGP GLOBAL INFRASTRUCTURE FUND | 28.400 | | C F F C C C C |
| RHUMBLINE ALL COUNTRY INTERNATIONAL INDEX FUND | 3.341 | | F F F F F F F |
| RHUMBLINE CV ALL GLOBAL EX-US EQUITY INDEX FUND LLC | 8.958 | | F F F F F F F |
| RHUMBLINE INTERNATIONAL POOLED INDEX TRUST | 96.607 | | F F F F F F F |
| RHUMBLINE LOW CARBON INDEX FUNDLLC | 99.155 | | F F F F F F F |
| RICHARD KING MELLON FOUNDATION | 373.643 | | F F F F F F F |
| RIVERFIELD EQUITIES | 36.826 | | A A A A A A A |
| ROBECO CAPITAL GROWTH FUNDS AGENTE:JP MORGAN SE LUX | 822.334 | | C F F F F F C |
| ROBECO UMBRELLA FUND I N.V. AGENTE:JP MORGAN SE LUX | 389.418 | | C F F F F F C |
| ROPS EURO P | 295.515 | | F F F F F F F |
| ROPS SMART INDEX EURO | 588.424 | | F F F F F F F |
| ROSEFINCH FOUNDATION RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C | 15.192 | | F F F F F F F |
| ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND AGENTE:HSBC BANK PLC | 64.591 | | C F F F F F C |
| ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT | 3.226 | | F F F F F F F |
| RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES SMALL & MID CAP AGENTE:PICTET & CIE | 144.344 | | F F F C C C F |
| RTPIP LP. RICHIEDENTE:NT NT0 NON TREATY CLIENTS | 2.467 | | F F F F F F F |
| RTX SAVINGS PLAN MASTER TRUST | 629.164 | | F F F F F F F |
| RUM CAY LP RICHIEDENTE:NT NT0 NON TREATY CLIENTS | 9.483 | | F F F F F F F |
| RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND | 16.693 | | F F F F F F C |
| RUSSELL INVESTMENT COMPANY PLC | 145.738 | | F F F F F F C |
| RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND | 26.092 | | F F F F F F C |
| RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND | 11.784 | | F F F F F F C |
| RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL | 3.604 | | F F F F F F C |
| RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND AGENTE:BNPP SIDNEY | 17.698 | | F F F F F F C |



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|---|---|---|---|
| RUTGERS THE STATE UNIVERSITY RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE | 30.829 | | F F F F F F F |
| S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C | 9.920 | | F F F F F F F |
| SABADELL PLANIFICACION 25, FI AGENTE:BNPP SA ESPANA | 3.771 | | F F F F F F F |
| SACD INVESTISSEMENT | 26.325 | | F F F F F F F |
| SAKKARAH 7 FCP | 32.192 | | F F F F F F F |
| SALIX LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS | 31.058 | | F F F F F F F |
| SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX L | 214.261 | | F F F F F F F |
| SAMPENSION LIVSFORSIKRING A/S AGENTE:JP MORGAN SE LUX | 1.039.130 | | F F F F F F F |
| SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND | 810.094 | | F F F F F F F |
| SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD | 10.680 | | F F F F F F F |
| SAS TRUSTEE CORPORATION POOLED FUND AGENTE:JPMCBNA | 175.956 | | F F F F F F C |
| SB CIF REDWHEEL RWC ASSET MGT LLP | 29.920 | | F F F F F F F |
| SBC MASTER PENSION TRUST AGENTE:JPMCBNA | 34.643 | | F F F F F F F |
| SCHLUMBERGER GROUP TRUST AGREEMENT RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND | 128.025 | | F F F F F F F |
| SCHRODER GLOBAL DIVERSIFIED INCOME FUND AGENTE:JPMCBNA | 23.511 | | F F F F F F C |
| SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND AGENTE:JPMCBNA | 15.311 | | F F F F F F C |
| SCHRODER GLOBAL SUSTAINABLE EQUITY FUND AGENTE:JPMCBNA | 15.979 | | F F F F F F C |
| SCHRODER INSTITUTIONAL POOLED FUNDS AGENTE:HONGKONG/SHANGHAI BK | 6.811 | | F F F F F F C |
| SCHRODER INTERNATIONAL SELECTION FUND AGENTE:JP MORGAN SE LUX | 89.956 | | F F F F F F C |
| SCHRODER MANAGED BALANCED FUND AGENTE:JPMCBNA | 31.161 | | F F F F F F C |
| SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND RICHIEDENTE:CBNY-SCHWAB FNDTL INTL EQ IN FD | 265.789 | | F F F F F F C |
| SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF | 1.318.004 | | F F F F F F C |
| SCHWAB INTERNATIONAL EQUITY ETF | 4.638.200 | | F F F F F F C |
| SCHWAB INTERNATIONAL INDEX FUND RICHIEDENTE:CBNY-SCHWAB INTERNATIONAL INDEX FD | 1.273.928 | | F F F F F F C |
| SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG AGENTE:SIX SIS LTD | 320.000 | | F F F F F C F |
| SCOTIA INTERNATIONAL EQUITY INDEX FUND | 10.591 | | F F F F F F F |
| SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF | 68.979 | | F F F F F F F |
| SCOTIA WEALTH WORLD INFRASTRUCTURE POOL | 246.205 | | F F F F F F F |
| SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND | 128.901 | | F F F F F F F |
| SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC-EUROPEAN (EX UK)EQUITY FUND | 100.058 | | F F F F F F F |
| SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND | 58.216 | | F F F F F F F |
| SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF | 8.732 | | F F F F F F F |
| SEI GLOBAL MASTER FUND PLC | 16.433 | | F F F F F F C |
| SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND AGENTE:BROWN BROTHERS HARR | 42.507 | | F F F F F F C |
| SELECTION FRANCE SOCIAL JANVIER 2022 | 999.523 | | F F F F F F F |
| SELFFINANCING POSTSECONDARY EDUCATION FUND | 1.317 | | F F F F F F F |
| SELIGSON AND CO EUROPE INDEX FUND RICHIEDENTE:CBLDN-SELIGSON & CO EUROPE INDEX FUND | 286.603 | | F F F F F C F |
| SENATORE PARIDE AGENTE:INTERACTIVE BROKERS | 1.000 | | F F F F F A A |
| SENTINEL INTERNATIONAL FUND RICHIEDENTE:NT NT0 NON TREATY CLIENTS | 5.013 | | F F F F F F F |
| SG ACTIONS INTERNATIONALES | 131.625 | | F F F F F F F |
| SHELL CANADA 2007 PENSION PLAN | 3.882 | | F F F F F F F |



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## ELENCO PARTECIPANTI

| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 |
|---|---|---|---|
| SHINKO GLOBAL EQUITY INDEX MOTHER FUND AGENTE:SUMITOMO MITSUI TRUS | 159 | | F F F F F F F |
| SIEMENS BALANCED | 63.717 | | F F F F F F F |
| SIEMENS EMU EQUITIES | 258.062 | | F F F F F F F |
| SIEMENS GLOBAL EQUITIES | 15.990 | | F F F F F F F |
| SIEMENS QUALITAET AND DIVIDENDE EUROPA | 204.086 | | F F F F F F F |
| SIEMENS-FONDS SIEMENS-RENTE AGENTE:JP MORGAN SE LUX | 166.783 | | F F F F F F F |
| SIJOITUSRAHASTO UB INFRA AGENTE:SKANDINAVISKA ENSKIL | 216.000 | | F F F F F F F |
| SILVER AMUNDI EUROPE EQUITY | 201.324 | | F F F F F F F |
| SIR DAVID TRENCH FUND FOR RECREATION | 1.334 | | F F F F F F F |
| SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND AGENTE:BROWN BROTHERS HARR | 2.062.671 | | F F F F F F F |
| SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND AGENTE:BROWN BROTHERS HARR | 1.393.540 | | F F F F F F F |
| SLW PORTFOLIO LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS | 1.778 | | F F F F F F F |
| SMART WHOLESALE GLOBAL EQUITY ESG FUND AGENTE:BNPP SIDNEY | 37.154 | | F F F F F F F |
| SMI DIVERSIFIE | 6.800 | | F F F F F F F |
| SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND | 73.906 | | F F F F F F F |
| SMTB FOREI GN STOCK INDEX MOTHER FUND | 1.005 | | F F F F F F F |
| SNOWBALL CAPITAL HOLDINGS LIMITED | 9.829 | | F F F F F F F |
| SNOWFINCH FOUNDATION RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C | 15.192 | | F F F F F F F |
| SOCIAL PROTECTION FUND | 150.572 | | F F F F F F F |
| SOGECAP PROTECTED EQUITIES | 280.178 | | F F F F F C C |
| SOUTH DAKOTA RETIREMENT SYSTEM | 75.400 | | F F F F F F F |
| SPA MANDATE BLACKROCK | 53.460 | | F F F F F C F |
| SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS. RICHIEDENTE:NTC-SPARTAN GRP TR FOR EMP BEN PL | 3.222.517 | | F F F F F F F |
| SPDR MSCI ACWI EXUS ETF | 199.417 | | F F F F F F F |
| SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF | 49.912 | | F F F F F F F |
| SPDR MSCI EAFE STRATEGICFACTORSETF | 287.166 | | F F F F F F F |
| SPDR MSCI WORLD QUALITY MIX ETF | 2.855 | | F F F F F F F |
| SPDR MSCI WORLD STRATEGICFACTORS ETF | 2.069 | | F F F F F F F |
| SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF | 2.560.133 | | F F F F F F F |
| SPDR PORTFOLIO EUROPE ETF | 93.270 | | F F F F F F F |
| SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF | 49.751 | | F F F F F F F |
| SPDR S&P INTERNATIONAL DIVIDENDETF | 1.208.129 | | F F F F F F F |
| SPRING 625 | 48.014 | | F F F F F F F |
| SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C | 1.690 | | F F F F F F F |
| SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND | 5.997 | | F F F F F F F |
| SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND | 104.773 | | F F F F F F F |
| SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND | 1.532.157 | | F F F F F F F |
| SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY | 776.740 | | F F F F F F F |
| SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY | 3.183.912 | | F F F F F F F |
| SST GLOB ADV TAX EXEMPT RETIREMENT PLANS | 9.975.934 | | F F F F F F F |
| ST BEDRIJFSTAKPENSIOENFONDS VOOR DE PARTICULIERE BEVEILIGING | 26.077 | | F F F F F F F |
| ST PFD PMA MANDATE BLACKROCK | 19.675 | | F F F F F C F |
| STAR PASTEUR | 73.975 | | F F F F F F F |
| STATE OF ALASKA RETIREMENT AND BENEFITS PLANS | 54.857 | | F F F F F F F |
| STATE OF ALASKA RETIREMENT AND BENEFITS PLANS | 64.097 | | F F F F F C F |
| STATE OF MINNESOTA | 771.554 | | F F F F F F F |



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|---|---|---|---|
| STATE OF NEW JERSEY COMMON PENSION FUND D | 916.853 | | F F F F F F F |
| STATE OF NEW MEXICO STATE INVESTMENT COUNCIL AGENTE:JPMCBNA | 229.870 | | F F F F F F F |
| STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND | 16.616 | | F F F F F F F |
| STATE OF WISCONSIN INVESTMENT BOARD | 132.261 | | F F F F F F F |
| STATE OF WYOMING AGENTE:JPMCBNA | 55.715 | | F F F F F F F |
| STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN | 741.980 | | F F F F F F F |
| STATE STREET CCF | 53.508 | | F F F F F F F |
| STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND | 22.312 | | F F F F F F F |
| STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST RICHIEDENTE:NT NT0 IEDU 0 PCT TREATY ACCOUNT | 11.126 | | F F F F F F F |
| STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV | 491.560 | | F F F F F F F |
| STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO | 564.179 | | F F F F F F F |
| STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO | 384.379 | | F F F F F F F |
| STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15 | 24.435 | | F F F F F F F |
| STATE STREET IRELAND UNIT TRUST | 57.635 | | F F F F F F F |
| STATE STREET TOTAL RETURN VIS FUND | 10.080 | | F F F F F F F |
| STATE TEACHERS RETIREMENT SYSTEM OF OHIO RICHIEDENTE:NT STATE TEACHERS RETIREMENT S | 9.609 | | F F F F F F F |
| STAUBLI 50 50 - S2G | 2.451 | | F F F F F F F |
| STEUART L. WALTON FAMILY TRUST UAD 03/19/13 RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE | 5.250 | | F F F F F F F |
| STICHTING AHOLD DELHAIZE PENSIOEN AGENTE:BNPP FRANCE | 42.274 | | F F F F F C F |
| STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF | 5.972 | | F F F F F F F |
| STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL RICHIEDENTE:NT STCHNG BEDRPENSNFND VR DE D | 117.990 | | F F F F F F F |
| STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS-, AFWERKINGS- ENGLASZETBEDRIJF | 13.611 | | F F F F F F F |
| STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL. RICHIEDENTE:NT GS1 EU/NORWAY PENSION FUNDS | 10.391 | | F F F F F C F |
| STICHTING BPL PENSIOEN | 83.287 | | F F F F F C F |
| STICHTING BPL PENSIOEN MANDAAT BLACKROCK | 530.329 | | F F F F F C F |
| STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL AGENTE:JP MORGAN SE LUX | 515.985 | | C F F F F C F |
| STICHTING ING CDC PENSIOENFONDS | 17.632 | | F F F F F F F |
| STICHTING INSTITUUT GAK RICHIEDENTE:NT GS1 15% TREATY ACCOUNT LEND | 6.082 | | F F F F F C F |
| STICHTING JURIDISCH EIGENAAR ASR ESG INDEXPLUS INSTITUTIONELE FONDSEN | 295.934 | | F F F F F F F |
| STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS AGENTE:JP MORGAN SE LUX | 38.080 | | F F F F F F F |
| STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK RICHIEDENTE:NT GS1 15% TREATY ACCOUNT CLIE | 46.021 | | F F F F F F F |
| STICHTING MN SERVICES AANDELENFO ND RICHIEDENTE:CBLDN S/A MNSERVICES AANDELENFONDS EUROPA | 111.098 | | F F F F C F C |
| STICHTING MN SERVICES RICHIEDENTE:CBLDN S/A PFMT | 616.233 | | F F F F C F C |
| STICHTING PENSIOENFONDS ABP (NETHERLANDS | 2.603.974 | | C F F F F C F |
| STICHTING PENSIOENFONDS ABP AGENTE:JP MORGAN SE LUX | 1.425.049 | | C F F F F C F |
| STICHTING PENSIOENFONDS APF RICHIEDENTE:NT NT0 EU/NORWAY PENSION FUNDS | 208.607 | | F F F F F F F |
| STICHTING PENSIOENFONDS HOOGOVENS | 4.013 | | F F F F F F F |
| STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN RICHIEDENTE:NT GS1 EU/NORWAY PENSION FUNDS | 21.853 | | F F F F F F F |
| STICHTING PENSIOENFONDS PGB RICHIEDENTE:NT GS1 EU/NORWAY PENSION FUNDS | 255.456 | | F F F F F F F |
| STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER | 51.602 | | F F F F F F C |



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| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 |
|---|---|---|---|
| STICHTING PENSIOENFONDS SAGITTARIUS RICHIEDENTE:NT GS1 EU/NORWAY PENSION FUNDS | 41.366 | | F F F F F F F |
| STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS | 10.926 | | F F F F F F F |
| STICHTING PENSIOENFONDS VOOR DE WONINGCORPORATIES | 48.221 | | C F F F F C F |
| STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE | 429.888 | | F F F F F F F |
| STICHTING PENSIOOENFONDS METAAL EN TECHNIEK MN SERVICES RICHIEDENTE:CBLDN S/A PFMT | 185.937 | | F F F F C F C |
| STICHTING PHILIPS PENSIOENFONDS | 23.133 | | F F F F F F F |
| STICHTING PME PENSIOENFONDS RICHIEDENTE:NT NT0 EU/NORWAY PENSION FUNDS | 270.872 | | F F F F F C F |
| STRATEGIC INFRASTRUCTURE FUND AGENTE:JPMCBNA | 238.755 | | F F F F F F F |
| STRATEGIC INTERNATIONAL EQUITY FUND AGENTE:JPMCBNA | 26.035 | | F F F F F F F |
| STRATEGIC INVESTMENT SPC RICHIEDENTE:CBLUX-MIBL SISM22 BARROW HANLEY | 126.813 | | F F F F F F C |
| STRATEGIEKONZEPT DEFENSIV | 36.800 | | F F F F F F C |
| STRATEGY SICAV RICHIEDENTE:UBSL - UCITS (TX EX) | 12.226 | | F F F F F F F |
| SUBSIDIZED SCHOOLS PROVIDENT FUND | 41.268 | | F F F F F F F |
| SUN LIFE ACADIAN INTERNATIONAL EQUITY FUND RICHIEDENTE:RBC IST TREATY CLIENTS AC | 965.588 | | F F F F F F F |
| SUN LIFE STATE STREET INTERNATIONALEQUITY INDEX FUND RICHIEDENTE:RBC IST TREATY CLIENTS AC | 28.515 | | F F F F F F F |
| SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO | 91.811 | | F F F F F F F |
| SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO | 3.782 | | F F F F F F F |
| SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS | 74.255 | | F F F F F F F |
| SUSTAINABLE GS 1 TRUST RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS | 46.924 | | F F F F F F C |
| SUSTAINABLE WORLD EQUITY MANDATE | 187.180 | | F F F F F F F |
| SWISS NATIONAL BANK AGENTE:SIX SIS LTD | 5.934.958 | | F F F F F F C |
| SWISSCANTO FONDSLEITUNG AG AGENTE:SIX SIS LTD | 1.797.111 | | F F F F F F F |
| SYNERGIE - ACTIONS EUROPE (EX-CH) - A AGENTE:BANQUE LOMBARD ODIER | 157.041 | | F F F C C C F |
| SYNERGIE - ACTIONS EUROPE (EX-CH) - B AGENTE:BANQUE LOMBARD ODIER | 172.103 | | F F F C C C F |
| SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES AGENTE:BANQUE LOMBARD ODIER | 16.372 | | F F F C C C F |
| T. ROWE PRICE GLOBAL EX-U.S. EQUITY MACRO POOL | 1.391 | | F F F F F F F |
| T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND AGENTE:JPMCBNA | 209.276 | | F F F F F F F |
| T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST AGENTE:JPMCBNA | 786.478 | | F F F F F F F |
| TACTICAL PORTFOLIO INCOME | 15.906 | | F F F F F F F |
| TALCOTT RESOLUTION LIFE INSURANCE COMPANY | 21.264 | | F F F F F F C |
| TAMBURLIN LORENZO | 33 | | F F F F F F F |
| TANGERINE BALANCED GROWTH PORTFOLIO | 30.315 | | F F F F F F F |
| TANGERINE BALANCED INCOME PORTFOLIO | 2.269 | | F F F F F F F |
| TANGERINE BALANCED PORTFOLIO | 20.164 | | F F F F F F F |
| TANGERINE DIVIDEND PORTFOLIO | 65.372 | | F F F F F F F |
| TANGERINE EQUITY GROWTH PORTFOLIO | 41.011 | | F F F F F F F |
| TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND AGENTE:JPMCBNA | 88.708 | | F F F F F F C |
| TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND AGENTE:JPMCBNA | 478.925 | | F F F F F F C |
| TD EMERALD GBL EQ SHAREHOLDER YIELD NON-TAXABLE INVESTOR PFT | 20.450 | | F F F F F F F |
| TD EMERALD GLOBAL EQUITY SHARE HOLDER YIELD POOLED FUND TRUST | 10.364 | | F F F F F F F |
| TD EMERALD INTERNATIONAL EQUITY INDEX FUND | 33.175 | | F F F F F F F |



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|---|---|---|---|---|
| TD EUROPEAN INDEX FUND | 1 | | F F F F F F F | |
| TD GLOBAL SHAREHOLDER YIELD FUND | 24.084 | | F F F F F F F | |
| TD INTERNATIONAL EQUITY INDEX ETF | 52.497 | | F F F F F F F | |
| TD PENSION PLAN CANADA. | 1 | | F F F F F F F | |
| TD Q INTERNATIONAL LOW VOLATILITY ETF | 1 | | F F F F F F F | |
| TEACHER RETIREMENT SYSTEM OF TEXAS | 1.213.972 | | F F F F F F F | |
| TEACHERS RETIREMENT SYSTEM OF GEORGIA AGENTE:JPMCBNA | 13.392.016 | | F F F F F F F | |
| TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND | 173.669 | | F F F F F F F | |
| TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK AGENTE:JPMCBNA | 134.833 | | A F F F F F F | |
| TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS | 247.655 | | F F F F F F F | |
| TEAM SUPERANNUATION FUND | 90.417 | | F F F F F F C | |
| TENNESSEE CONSOLIDATED RETIREMENT SYSTEM | 5.259.683 | | F F F F F F F | |
| TER HORST LEON | 11 | | F F F F F F F | |
| TEXAS MUNICIPAL RETIREMENT SYSTEM | 214.787 | | F F F F F F F | |
| TEXAS PERMANENT SCHOOL FUND CORP | 202.831 | | F F F F F F F | |
| TEXAS PERMANENT SCHOOL FUND CORPORATION | 2.058 | | F F F F F F F | |
| TF-EQUITY AGENTE:JP MORGAN SE LUX | 177.350 | | F F F F F F C | |
| THE ANNENBERG FOUNDATION. RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C | 16.542 | | F F F F F F F | |
| THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C | 522 | | F F F F F F F | |
| THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN | 775.669 | | F F F F F F F | |
| THE BARCLAYS BANK UK RETIREMENTFUND | 68.544 | | F F F F F F F | |
| THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND | 23.817 | | F F F F F C F | |
| THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND | 1.003.600 | | F F F F C C F | |
| THE CALIFORNIA WELLNESS FOUNDATION RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C | 21.920 | | F F F F F F F | |
| THE CAPTIVE INVESTORS FUND | 29.107 | | F F F F F F F | |
| THE CHERYL D DUFFIELD TRUST | 1.207 | | F F F F F F F | |
| THE COMMONWEALTH FUND | 2.171 | | F F F F F F F | |
| THE DAVID A DUFFIELD TRUST | 25.982 | | F F F F F F F | |
| THE ESB PENSION FUND | 15.005 | | F F F F F F F | |
| THE FIRST CHURCH OF CHRIST SCIENTIST | 5.519 | | F F F F F F F | |
| THE GENERAL PENSION AND SOCIAL SECURITY AUTHORITY RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND | 39.610 | | F F F F F C F | |
| THE GREATER MANCHESTER PENSION FUND RICHIEDENTE:NT NTC-TMBC AS THE ADMIN AUTH | 114.149 | | F F F C C A F | |
| THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C | 2.498 | | F F F F F F F | |
| THE HEALTH FOUNDATION. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE | 6.137 | | F F F F F F F | |
| THE INCOME FUND OF AMERICA AGENTE:JPMCBNA | 46.482.618 | | F F F F F F F | |
| THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND | 24.071 | | F F F F F F F | |
| THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND AGENTE:BROWN | 2.242 | | F F F F F F F | |
| THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND AGENTE:BROWN BROTHERS HARR | 246.685 | | F F F F F F F | |
| THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL | 260.400 | | F F F F F F F | |
| THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL | 15.652 | | F F F F F F F | |
| THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL | 3.324 | | F F F F F F F | |



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| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 |
|---|---|---|---|
| THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL | 3.884 | | F F F F F F |
| THE MASTER TRUST BANK OF JAPAN, LTD. RE: MORGAN STANLEY INFRASTRUCTURE STOCKS MOTHER FUND AGENTE:BROWN | 50.394 | | F F F F F F |
| THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND AGENTE:BROWN BROTHERS HARR | 1.561 | | F F F F F F |
| THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400021911 AGENTE:BROWN BROTHERS HARR | 988 | | F F F F F C |
| THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400021912 AGENTE:BROWN BROTHERS HARR | 85.627 | | F F F F F C |
| THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521 AGENTE:BROWN BROTHERS HARR | 1 | | F F F F F F |
| THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492 AGENTE:BROWN BROTHERS HARR | 30.050 | | F F F F F F |
| THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536 AGENTE:BROWN BROTHERS HARR | 59.867 | | F F F F F F |
| THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST) | 168.164 | | F F F F F F |
| THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND AGENTE:BROWN BROTHERS HARR | 104.490 | | F F F F F F |
| THE METHODIST HOSPITAL | 87.210 | | F F F F F F |
| THE MONETARY AUTHORITY OF SINGAPORE | 231.610 | | F F F F F F |
| THE MONETARY AUTHORITY OF SINGAPORE MAS | 3.472 | | F F F F F F |
| THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN RICHIEDENTE:CBLDN-NAT BANK OF KAZ-JSC UAPF | 55.911 | | F F F F F F |
| THE NEMOURS FOUNDATION PENSION PLAN RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE | 1.365 | | F F C C F C C |
| THE NOMURA TRUST AND BANKING | 98.386 | | F F F F F F |
| THE NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST | 4.366.145 | | F F F F F F C |
| THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND | 28.554 | | F F F F F F F |
| THE PENSION FUND SOCIETY OF THE TORONTO-DOMINION BANK | 1.350 | | F F F F F F F |
| THE PEOPLE`S PENSION SCHEME RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND | 217.994 | | F F F F F F F |
| THE PRUDENTIAL ASSURANCE COMPANY LIMITED AGENTE:HSBC BANK PLC | 121 | | F F F F F F F |
| THE PRUDENTIAL INSURANCE COMPANY OF AMERICA | 60.919 | | F F F F F F F |
| THE PRUDENTIAL SERIES FUND - PSF PGIM 50/50 BALANCED PORTFOLIO | 12.962 | | F F F F F F F |
| THE PRUDENTIAL SERIES FUND - PSF PGIM FLEXIBLE MANAGED PORTFOLIO | 22.042 | | F F F F F F F |
| THE PRUDENTIAL SERIES FUND PSF GLOBAL PORTFOLIO | 242.171 | | F F F F F F F |
| THE PUBLIC INSTITUTION FOR SOCIAL SECURITY AGENTE:JPMCBNA | 1.186.083 | | F F F F F F F |
| THE REGENTS OF THE UNIVERSITY OF CALIFORNIA | 1.986.514 | | F F F F F F F |
| THE RETIREMENT ANNUITY PLAN FOR EMPLOYEES OF THE ARMY AND AI RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX L | 58.644 | | C F F F F F C |
| THE SEVENTH SWEDISH NATIONAL PENSION FUND - AP 7 EQUITY FUND | 673.862 | | F F F F F F F |
| THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST AGENTE:JPMCBNA | 773.345 | | F F F F F F F |
| THE STANDARD BANK OF SOUTH AFRICA LTD | 216.511 | | F F F F F F F |
| THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER | 593.792 | | F F F F F F C |
| THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR AGENTE:BROWN BROTHERS HARR | 7.498 | | F F F F F F F |
| THE TRUSTEES OF THE HENRY SMITH CHARITY. RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C | 7.719 | | F F F F F F F |
| THE TRUSTEES OF THE LABOURERS` PENSION FUND OF CENTRAL AND E RICHIEDENTE:NT NT1 TREATY/NON TREATY TAX C | 7.746 | | F F F F F F F |
| THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13 RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C | 19.687 | | F F F F F F F |
| THORNBURG GLOBAL INVESTMENT PLC | 526.283 | | F F F F F F F |



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## ELENCO PARTECIPANTI

| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 |
|---|---|---|---|
| THORNBURG INCOME BUILDER OPPORTUNITIES TRUST | 2.051.611 | | F F F F F F F |
| THORNBURG INVESTMENT INCOME BUILDER FUND | 17.217.000 | | F F F F F F F |
| THRIFT SAVINGS PLAN | 7.486.133 | | F F F F F F F |
| THRIVENT INTERNATIONAL INDEX PORTFOLIO | 29.855 | | F F F F F F F |
| THYSSEN GLOBAL INVESTMENTS LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS | 10.121 | | F F F F F F F |
| TIAACREF INTERNATIONAL EQUITY INDEX FUND | 3.164.159 | | F F F F F F F |
| TIMM INVEST EUROPA PLUS | 2.401 | | F F F F F F C |
| TIMOTHY PLAN INTERNATIONAL ETF. RICHIEDENTE:CBNY-TIMOTHY PLAN INTERNATIONAL ETF | 159.709 | | F F F F F F F |
| TOPS WLD EX-US FUND NON FLIP AGENTE:BNP PARIBAS-NEW YORK | 718.819 | | F F F F F F F |
| TOPS WORLD EQS FUND NON FLIP AGENTE:BNP PARIBAS-NEW YORK | 147.990 | | F F F F F F F |
| TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV | 142.380 | | F F F F F F F |
| TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP | 10.884 | | F F F F F F F |
| TRANSAMERICA MSCI EAFE INDEX VP | 12.598 | | F F F F F F F |
| TRATON-UI-DYNAMIK AGENTE:BNPP SA DEUTSCH | 66.690 | | F F F F F C |
| TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST | 494.462 | | F F F F F C |
| TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST | 10.708.291 | | F F F F F F F |
| TREDJE AP-FONDEN RICHIEDENTE:NT GS1 EU/NORWAY PENSION FUNDS | 894.236 | | F F F F F F F |
| TRINITY COLLEGE CAMBRIDGE AGENTE:JPMCBNA | 49.294 | | F F F F F C F |
| TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10 AGENTE:SSB IN LUX EX | 72.850 | | F F F F F F F |
| TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21 AGENTE:SSB IN LUX EX | 7.682 | | F F F F F F F |
| TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3 AGENTE:SSB IN LUX EX MIZUHO | 132.696 | | F F F F F F F |
| TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8 AGENTE:SSB IN LUX EX MIZUHO | 4.101 | | F F F F F F F |
| TRUST FOR RETIREE MEDICAL DENTAL AND LIFE INSURANCE PLAN OF RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX L | 37.042 | | C F F F F F C |
| TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO | 29.930 | | F F F F F F F |
| TRUST NATALE PUBLICLY TRADED INVESTMENTS | 8.575 | | F F F F F F F |
| TSGX SOLACT ESG TBACO EX UNHG(3387) RICHIEDENTE:CBLDN S/A LEGAL AND GENERAL | 2.090 | | F F F F F C F |
| TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC CORPORATION SERVICE COMPANY. RICHIEDENTE:UBS AG-LONDON BRANCH SA AG | 33.900 | | F F F F F F F |
| TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC - EUROPE RICHIEDENTE:CITIGROUP GLOBAL MARKETS SA PRIME FINANCE | 5.010 | | F F F F F F F |
| TWO SIGMA INTERNATIONAL CORE RICHIEDENTE:CBNY SA TWO SIGMA INT CORE PORTFOLI | 130.029 | | F F F F F F F |
| TWO SIGMA WORLD CORE FUND LP RICHIEDENTE:CBNY-TWO SIGMA WORLD CORE FUND, LP | 5.200 | | F F F F F F F |
| UAPF - BLACK ROCK PASSIVE EQUITY RICHIEDENTE:CBLDN-NAT BANK OF KAZ-JSC UAPF | 15.358 | | F F F F F F F |
| UAPF - INVESCO ACTIVE RICHIEDENTE:CBLDN-NAT BANK OF KAZ-JSC UAPF | 76.760 | | F F F F F F F |
| UBS (IRL) ETF PLC | 627.479 | | F F F F F F F |
| UBS (IRL) INVESTOR SELECTION PLC AGENTE:JP MORGAN SE DUBLIN | 534.274 | | F F F F F F F |
| UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR) RICHIEDENTE:UBSL - UCITS (TX EX) | 204.109 | | F F F F F F F |
| UBS (LUX) EQUITY SICAV AGENTE:UBS EUROPE SE, LUXEM | 1.535.292 | | F F F F F F F |
| UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II RICHIEDENTE:UBSLUXINSTFUNDEQEUROPEPASSIVEII | 709.681 | | F F F F F F F |
| UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE RICHIEDENTE:UBSLUXINSTFUNDEQEUROPEPASSIVE | 311.959 | | F F F F F F F |
| UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD) RICHIEDENTE:UBSL - UCITS (TX EX) | 5.610 | | F F F F F F F |



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## ELENCO PARTECIPANTI

| NOMINATIVO PARTECIPANTE / DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI Ordinaria 1 2 3 4 5 6 7 |
|---|---|---|---|
| UBS (LUX) SICAV 1 RICHIEDENTE:UBSL - UCITS (TX EX) | 1.577 | | F F F F F F F |
| UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD) RICHIEDENTE:UBSL - UCITS (TX EX) | 2.354 | | F F F F F F F |
| UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD) RICHIEDENTE:UBSL - UCITS (TX EX) | 1.230 | | F F F F F F F |
| UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD) RICHIEDENTE:UBSL - UCITS (TX EX) | 5.638 | | F F F F F F F |
| UBS ASSET MANAGEMENT LIFE LTD AGENTE:JPMCBNA | 663.671 | | F F F F F F F |
| UBS COMMON CONTRACTUAL FUND RICHIEDENTE:NT NTC-UBS COMMON CONTRACTUAL | 3.785 | | F F F F F F F |
| UBS FTSE RAFI DEVELOPED 1000 INDEX FUND AGENTE:JPMCBNA | 65.837 | | F F F F F F F |
| UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS | 3.514 | | F F F F F F F |
| UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN | 76.431 | | F F F F F F F |
| UBS FUND MANAGEMENT (SWITZERLAND) AG. RICHIEDENTE:UBS CH AG FM CLIENT ASSETS | 1.959.024 | | F F F F F F F |
| UBS FUND MANAGEMENT (SWITZERLAND) AG. RICHIEDENTE:UBS CH AG FM CLIENT ASSETS | 82.110 | | F F F F F C F |
| UBS FUND MANAGEMENT (SWITZERLAND) AG. RICHIEDENTE:UBS CH AG FM CLIENT ASSETS | 290.932 | | F F F C C C F |
| UBS FUND MANAGEMENT(LUXEMBOURG) SA RICHIEDENTE:UBSL - UCITS (TX EX) | 2.342.476 | | F F F F F F F |
| UBS GLOBAL EQUITY CLIMATE TRANSITION FUND AGENTE:JPMCBNA | 53.949 | | F F F F F F F |
| UBS LUX FUND SOLUTIONS | 3.092.634 | | F F F F F F F |
| UFF GLOBAL ALLOCATION | 21.516 | | F F F F F C C |
| UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS AGENTE:BNPP SA DEUTSCH | 4.377 | | F F F F F F F |
| UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS AGENTE:BNPP SA DEUTSCH | 434.600 | | F F F F F F F |
| UI MAIN I UNIVERSAL FONDS UKA | 24.025 | | F F F F F F C |
| UI MAIN VI UNIV FDS MSCI WORLD | 3.778 | | F F F F F F C |
| UI SMART AND FAIR FONDS | 37.283 | | F F F F F F C |
| UI-FONDS BAV RBI AKTIEN AGENTE:JP MORGAN SE LUX | 296.170 | | F F F F F F C |
| UI-FONDS RBSG AGENTE:JP MORGAN SE LUX | 2.329 | | F F F F F F C |
| UI-GKR-FONDS AGENTE:BNPP SA DEUTSCH | 9.510 | | F F F F F F C |
| UI-S AGENTE:JP MORGAN SE LUX | 9.277 | | F F F F F F F |
| UIFONDS AKTIEN EUROPE MVOLA PASSIVE | 170.609 | | F F F F F F C |
| UIN-EBBA SEGMENT EBBA AGI EBB | 51.145 | | F F F C C C C |
| UIN-FONDS NR. 624 | 32.600 | | F F F C C C C |
| UNI GLOBAL AGENTE:JP MORGAN SE LUX | 325.020 | | F F F F F F F |
| UNICAJA ASSET MANAGEMENT, S.G.I.I.C., S.A. | 192.295 | | F F F F F F C |
| UNICARE SAVINGS PLAN AGENTE:BROWN BROTHERS HARR | 106.269 | | C F F F F F C |
| UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY RICHIEDENTE:CBLDN-NAT BANK OF KAZ-JSC UAPF | 47.452 | | F F F F F F F |
| UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST | 7.608 | | F F F F F F F |
| UNISUPER AGENTE:BNPP SIDNEY | 34.330 | | F F F F F F C |
| UNITED INCOME FOCUS TRUST | 16.876 | | F F F F F F F |
| UNITED SERVICES AUTOMOBILE ASSOCIATION RICHIEDENTE:NT UNITED SERVICES AUTOMOBILE | 21.747 | | F F F F F F F |
| UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND | 7.386 | | F F F F F F C |
| UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS | 27.348 | | F F F F F F C |
| UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH AGENTE:HSBC CONTINENTAL EUR | 230.593 | | F F F F F F C |
| UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIENFONDS | 157.133 | | F F F F F F C |



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## ELENCO PARTECIPANTI

| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 |
|---|---|---|---|
| UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS | 32.200 | | F F F F F F C |
| UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1 | 32.046 | | F F F F F F C |
| UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS AGENTE:BNPP SA DEUTSCH | 15.769 | | F F F F F F C |
| UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS AGENTE:BNPP SA DEUTSCH | 38.799 | | F F F F F F C |
| UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS AGENTE:BNPP SA DEUTSCH | 10.466 | | F F F F F F C |
| UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1 AGENTE:BNPP SA DEUTSCH | 11.377 | | F F F F F F C |
| UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS AGENTE:BNPP SA DEUTSCH | 6.594 | | F F F F F F C |
| UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS AGENTE:BNPP SA DEUTSCH | 3.354 | | F F F F F F C |
| UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WUSTENROT-UNIVERSAL AGENTE:BNPP SA DEUTSCH | 9.150 | | F F F F F F C |
| UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN SMALL-UND MIDCAP | 130.421 | | F F F F F F C |
| UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR BISUIFONDS | 4.606 | | F F F F F F C |
| UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI | 8.000 | | F F F F F F C |
| UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100 | 7.977 | | F F F F F F C |
| UNIVERSE THE CMI CONT EURO EQ | 156.917 | | F F F F F F F |
| UNIVERSITIES SUPERANNUATION SCHEME AGENTE:JPMCBNA | 687.046 | | F F F F F F F |
| UNIVERSITY OF NOTRE DAME DU LAC | 45.412 | | F F F F F F F |
| UNIVEST. RICHIEDENTE:NT UNIVEST | 239.740 | | F F F F F C F |
| UPS GROUP TRUST | 1.272.286 | | F F F F F F F |
| USAA CASUALTY INSURANCE COMPANY RICHIEDENTE:NTC-USAA CASUALTY INSURANCE COMPANY | 14.691 | | F F F F F F F |
| USAA GENERAL INDEMNITY COMPANY RICHIEDENTE:NTC-USAA GENERAL INDEMNITY COMPANY | 5.797 | | F F F F F F F |
| UTAH STATE RETIREMENT SYSTEMS RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND | 287.190 | | F F F F F F F |
| VAERDIPAPIRFONDEN NORDEA INVEST GLOBAL PASSIVE AGENTE:JP MORGAN SE LUX | 16.487 | | F F F F F F F |
| VAERDIPAPIRFONDEN SPARINVEST, INDEX GLOBALE AKTIER MIN. RISIKO AKK. KL | 37.735 | | F F F F F F F |
| VALIC COMPANY I - INTERNATIONALSOCIALLY RESPONSIBLE FUNDK | 59.694 | | F F F F F F F |
| VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND | 195.817 | | F F F F F F F |
| VANECK ETFS N.V. | 3.403.019 | | F F F F F F C |
| VANECK FTSE GLOBAL INFRASTRUCTURE (AUD HEDGED) ETF | 696.608 | | F F F F F F C |
| VANGUARD DEVELOPED MARKETS EX-US GROWTH INDEX ETF | 964 | | F F F F F F F |
| VANGUARD DEVELOPED MARKETS EX-US VALUE INDEX ETF | 1.252 | | F F F F F F F |
| VANGUARD DEVELOPED MARKETS INDEX FUND | 19.885.259 | | F F F F F F F |
| VANGUARD EUROPEAN STOCK INDEX FUND | 5.051.562 | | F F F F F F F |
| VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST | 467.562 | | F F F F F F F |
| VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST AGENTE:JPMCBNA | 2.475.119 | | F F F F F F F |
| VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II AGENTE:JPMCBNA | 15.184.593 | | F F F F F F F |
| VANGUARD FTSE ALL-WORLD EX-US INDEX FUND | 4.691.905 | | F F F F F F F |
| VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF | 527.329 | | F F F F F F F |
| VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF | 61.248 | | F F F F F F F |
| VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND | 219.547 | | F F F F F F F |
| VANGUARD FUNDS PUBLIC LIMITED COMPANY AGENTE:BROWN BROTHERS HARR | 4.081.619 | | F F F F F F F |



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|---|---|---|---|
| VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND AGENTE:JPMCBNA | 1.038.127 | | F F F F F F F |
| VANGUARD INTERNATIONAL HIGH DIVIDEND YIELD INDEX FUND | 2.166.551 | | F F F F F F F |
| VANGUARD INTERNATIONAL SHARES HIGH YIELD FUND AGENTE:JPMCBNA | 1.052 | | F F F F F F F |
| VANGUARD INTERNATIONAL SHARES INDEX FUND AGENTE:JPMCBNA | 883.974 | | F F F F F F F |
| VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND AGENTE:JPMCBNA | 51.556 | | F F F F F F F |
| VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY AGENTE:BROWN BROTHERS HARR | 2.181.102 | | F F F F F F F |
| VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF AGENTE:BROWN BROTHERS HARR | 57.036 | | F F F F F F F |
| VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF AGENTE:BROWN BROTHERS HARR | 38.440 | | F F F F F F F |
| VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF AGENTE:BROWN BROTHERS HARR | 40.618 | | F F F F F F F |
| VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND | 769.079 | | F F F F F F F |
| VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF AGENTE:BROWN BROTHERS HARR | 64.790 | | F F F F F F F |
| VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF AGENTE:BROWN BROTHERS HARR | 44.454 | | F F F F F F F |
| VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF AGENTE:BROWN BROTHERS HARR | 181.148 | | F F F F F F F |
| VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND AGENTE:JPMCBNA | 30.042.086 | | F F F F F F F |
| VANGUARD TOTAL WORLD STOCK INDEX FUND | 1.605.494 | | F F F F F F F |
| VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST AGENTE:JPMCBNA | 109.044 | | F F F F F F F |
| VARENNE UCITS VARENNE VALEUR | 1.000.000 | | F F F F F F F |
| VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO AGENTE:BROWN BROTHERS HARR | 72.711 | | F F F F F F F |
| VARIOPARTNER SICAV | 94.026 | | F F F F F F F |
| VAUGHAN NELSON GLOBAL EQUITY SMID FUND RICHIEDENTE:CBHK-CPL-V NELSON GLB EQ SMID FD | 629.300 | | F F F F F F F |
| VENERABLE INTERNATIONAL INDEX FUND | 89.648 | | F F F F F F C |
| VERDIPAPIRFONDET EQUINOR AKSJER EUROPA AGENTE:JP MORGAN SE LUX | 150.000 | | F F F F F F F |
| VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS RICHIEDENTE:NT GS1 0 PCT TREATY ACCOUNT CLT LEN | 458.821 | | F F F F F F F |
| VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS. RICHIEDENTE:NT GS1 0 PCT TREATY ACCOUNT CLT LEN | 174.298 | | F F F F F F F |
| VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEKS X1 RICHIEDENTE:NT GS1 0 PCT TREATY ACCOUNT CLT LEN | 22.157 | | F F F F F F F |
| VERDIPAPIRFONDET KRON INDEKS GLOBAL AGENTE:JP MORGAN SE LUX | 100.058 | | F F F F F F F |
| VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS AGENTE:JP MORGAN SE LUX | 327.635 | | F F F F F F F |
| VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR AGENTE:JP MORGAN SE LUX | 288.704 | | F F F F F F F |
| VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER AGENTE:JP MORGAN SE LUX | 146.707 | | F F F F F F F |
| VERITION MULTI STRATEGY MASTER FUND LTDG AGENTE:BOFA SEC I EX ML PRO | 272.481 | | F F F F F F F |
| VERIZON MASTER SAVINGS TRUST | 992.260 | | F F F F F F C |
| VERMONT PENSION INVESTMENT COMMISSION AGENTE:JPMCBNA | 13.046 | | F F C C F F F |
| VF LUX EUROPE EQUITIES | 55.844 | | F F F F F F F |
| VFMC INTERNATIONAL EQUITY TRUST1 | 37.761 | | F F F F F F C |
| VFMC INTERNATIONAL EQUITY TRUST2 | 90.193 | | F F F F F F C |
| VFMC LOW VOLATILITY EQUITY TRUST 1 | 66.937 | | F F F F F F C |
| VFMC LOW VOLATILITY EQUITY TRUST 2 | 139.313 | | F F F F F F C |



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## ELENCO PARTECIPANTI

| NOMINATIVO PARTECIPANTE<br>DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI<br>Ordinaria<br>1 2 3 4 5 6 7 |
|---|---|---|---|
| VICTORY MARKET NEUTRAL INCOME FUNDFUND RICHIEDENTE:CBNY-COMPASS MKT NTRL INC FD | 1.069.678 | | F F F F F F F |
| VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND | 1.563.328 | | F F F F F F F |
| VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND | 208.039 | | F F F F F F F |
| VILLIERS ALTO | 274.091 | | F F F F F F F |
| VILLIERS OPERA | 577.209 | | F F F F F F F |
| VIRGINIA RETIREMENT SYSTEM | 2.650.079 | | F F F F F F F |
| VN GROUP INVESTORS, LLC | 4.564 | | F F F F F F F |
| VNL LP | 3.726 | | F F F F F F F |
| VOYA INTERNATIONAL INDEX PORTFOLIO | 56.508 | | F F F F F F F |
| VOYA VACS INDEX SERIES I PORTFOLIO | 198.529 | | F F F F F F F |
| VWLAKH MASTER AGENTE:BNPP SA DEUTSCH | 130.000 | | F F F F F F C |
| VYRON K MULLIGAN AGENTE:MERRILL L.PIERCE FEN | 3 | | A F F A F F A |
| WALLACE HELEN ELIZABETH | 7 | | F F F F F F F |
| WASHINGTON STATE INVESTMENT BOARD | 737.768 | | F F F F F F F |
| WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO | 64.184 | | F F F F F F F |
| WEST YORKSHIRE PENSION FUND RICHIEDENTE:NT NTC - WEST YORKSHIRE PENSIO | 1.003.311 | | F F F C C A F |
| WHEELS COMMON INVESTMENT FUND RICHIEDENTE:NT NT0 UK CIF CLIENTS ACCOUNT | 6.376 | | F F F F F F F |
| WHOLESALE SRI INTERNATIONAL CORE EQUITIES AGENTE:JPMCBNA | 586 | | F F F F F F F |
| WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG. | 42.842 | | F F F F F F F |
| WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND | 239.004 | | F F F F F F F |
| WISDOMTREE GLOBAL HIGH DIVIDEND FUND | 18.906 | | F F F F F F F |
| WISDOMTREE INTERNATIONAL ADAPTIVE MOVING AVERAGE FUND | 5.766 | | F F F F F F F |
| WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND | 44.770 | | F F F F F F F |
| WISDOMTREE INTERNATIONAL EQUITY FUND | 126.733 | | F F F F F F F |
| WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND | 317.392 | | F F F F F F F |
| WISDOMTREE INTERNATIONAL LARGECAP DIVIDEND FUND | 246.218 | | F F F F F F F |
| WISDOMTREE INTERNATIONAL MULTIFACTOR FUND | 24.016 | | F F F F F F F |
| WISDOMTREE ISSUER ICAV | 249.930 | | F F F F F F F |
| WM POOL - EQUITIES TRUST NO. 74 AGENTE:BNPP SIDNEY | 54.710 | | F F F F F F F |
| WM POOL - EQUITIES TRUST NO. 75 AGENTE:BNPP SIDNEY | 30.225 | | F F F F F F F |
| WORKERS` COMPENSATION REINSURANCE ASSOCIATION RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C | 276.039 | | F F F F F F F |
| WORLD EQUITIES II | 15.155 | | F F F F F F F |
| WORLD TRADE ORGANIZATION PENSION PLAN AGENTE:PICTET & CIE | 18.370 | | F F F F F F F |
| WS KEYRIDGE EUROPEAN FUND RICHIEDENTE:NT0 UKUC UCITS 15% TREATY DOCS LEN | 74.788 | | F F F F F F F |
| WSSP INTERNATIONAL EQUITIES TRUST RICHIEDENTE:NT NT2 TREATY ACCOUNT LENDING | 11.886 | | F F F F F F F |
| WTW REAL ASSETS FUND L.P. RICHIEDENTE:NT NT0 NON TREATY CLIENTS | 1.014.057 | | F F F F F C F |
| WWFY FOUNDATION | 2.934 | | F F F F F F F |
| WYOMING RETIREMENT SYSTEM RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND | 4.175 | | F F F F F F F |
| XTRACKERS | 411.220 | | F F F F F F F |
| XTRACKERS (IE) PUBLIC LIMITED COMPANY | 2.354.032 | | F F F F F F F |
| XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF | 5.251 | | F F F F F F F |
| XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF | 13.869 | | F F F F F F F |
| XTRACKERS MSCI EAFE HEDGED EQUITY ETF | 784.356 | | F F F F F F F |
| XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF | 1.159.669 | | F F F F F F F |
| XTRACKERS MSCI EUROPE HEDGED EQUITY ETF | 102.603 | | F F F F F F F |
| XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF | 16.322 | | F F F F F F F |



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## ELENCO PARTECIPANTI

| NOMINATIVO PARTECIPANTE / DELEGANTI E RAPPRESENTATI | Parziale | Totale | RISULTATI ALLE VOTAZIONI Ordinaria 1 2 3 4 5 6 7 | |
|---|---|---|---|---|
| XTRACKERS MSCI KOKUSAI EQUITY ETF | 18.405 | | F F F F F F F | |
| YOURINDEX SICAV | 150.921 | | F F F F F F F | |
| ZEPHYR - EUROPE EQUITY ESG OPTIMIZED AGENTE:BNPP SA BELGIUM | 6.897 | | F F F F F F F | |
| ZEPHYR - OPTIMISED PLUS 2 AGENTE:BNPP SA BELGIUM | 17.653 | | F F F F F F F | |
| ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA AGENTE:BNPP | 174.322 | | F F C F F F C | |
| | | 2.406.954.498 | | |

Legenda:
1 Bilancio di esercizio al 31 dicembre 2025
2 Destinazione dell`utile di esercizio e distribuzione del dividendo
3 Autorizzazione all`acquisto e alla disposizione di azioni proprie
4 Piano di coinvestimento 2027-2029 collegato al piano di incentivazione di breve termine (MBO) 2026
5 Piano di incentivazione azionaria di lungo termine 2026-2028
6 Prima sezione: relazione sulla politica di remunerazione 2026
7 Seconda sezione - relazione sui compensi corrisposti nell`esercizio 2025



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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

| | | AGAINST | |
|---|---|---|---|
| 1 | STUDIO TREVISAN IN QUALITÀ DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI DARIO TREVISAN | | |
| **D | LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES | 697,468 | 697,468 |
| **D | LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE | 56,069 | 56,069 |
| **D | LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION | 18,628 | 18,628 |
| **D | CM-AM PEA SECURITE | 6,500,000 | 6,500,000 |
| **D | UNICARE SAVINGS PLAN | 106,269 | 106,269 |
| **D | CM-AM PEA SERENITE | 3,500,000 | 3,500,000 |
| **D | ROBECO CAPITAL GROWTH FUNDS | 822,334 | 822,334 |
| **D | ROBECO UMBRELLA FUND I N.V. | 389,418 | 389,418 |
| **D | STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL | 515,985 | 515,985 |
| **D | STICHTING PENSIOENFONDS ABP | 1,425,049 | 1,425,049 |
| **D | ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND | 64,591 | 64,591 |
| **D | ECOFI CAPITAL GARANTI 2029 | 292,061 | 292,061 |
| **D | GENERAL SYNOD PENSION PLAN | 43,482 | 43,482 |
| **D | BLACKROCK LIFE LIMITED | 1,209,172 | 1,209,172 |
| **D | STICHTING PENSIOENFONDS VOOR DE WONINGCORPORATIES | 48,221 | 48,221 |
| **D | KODAK RETIREMENT INCOME PLAN 343 ST | 103,274 | 103,274 |
| **D | STICHTING PENSIOENFONDS ABP (NETHERLANDS | 2,603,974 | 2,603,974 |
| **D | RGP GLOBAL INFRASTRUCTURE FUND | 28,400 | 28,400 |
| **D | CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS. | 17,638 | 17,638 |
| **D | GARD UNIT TRUST | 5,673 | 5,673 |
| **D | THE RETIREMENT ANNUITY PLAN FOR EMPLOYEES OF THE ARMY AND AI | 58,644 | 58,644 |
| **D | TRUST FOR RETIREE MEDICAL DENTAL AND LIFE INSURANCE PLAN OF | 37,042 | 37,042 |
| **D | REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX | 33,400 | 33,400 |

| | |
|---|---|
| **Total vote** | 18,576,792 |
| **Percentage of voters%** | 0.771797 |
| **Percentage of Capital%** | 0.552740 |

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SNAM S.p.A.

# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**ABSTENTIONS**

| | | | |
|---|---|---|---|
| 1 | STUDIO TREVISAN IN QUALITÀ DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI DARIO TREVISAN | | |
| **D | TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK | 134,833 | 134,833 |
| **D | VYRON K MULLIGAN | 3 | 3 |
| **D | RIVERFIELD EQUITIES | 36,826 | 36,826 |
| **D | AVIP BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO | 37,152 | 37,152 |
| **D | CITY OF NEW YORK GROUP TRUST | 1,744,153 | 1,744,153 |
| **D | NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE | 64,131 | 64,131 |

| | |
|---|---|
| **Total vote** | 2,017,098 |
| **Percentage of voters%** | 0.083803 |
| **Percentage of Capital%** | 0.060017 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| 1 | STUDIO TREVISAN IN QUALITÀ DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI DARIO TREVISAN | | |
| **D | CDP RETI SPA | 1,053,692,127 | 1,053,692,127 |
| *** | TER HORST LEON | 11 | 11 |
| **D | HELABA INV KAG MBH HI PENS TRUST WWE S1 | 5,188 | 5,188 |
| **D | HELABA INVEST KAG MBH HI WIVK 21 SFONDS | 36,514 | 36,514 |
| **D | HELABA INVEST KAG MBH HI-RHS-A KTIEN-SFO | 85,699 | 85,699 |
| **D | HELABA INV KAPITALANL GES MBH HI Z AKTIE | 637,948 | 637,948 |
| **D | HELABA INVEST KAG MBH HI KAPPA 21 SFONDS | 22,800 | 22,800 |
| **D | HELABA INVEST KAG MBH HI AKTIEN LOW RISK | 187,037 | 187,037 |
| **D | HELABA INVEST KAG MBH HI SZVA 24 | 11,980 | 11,980 |
| **D | DEKA INVESTMENT GMBH GLOBALE AKTIEN | 121,214 | 121,214 |
| **D | HELABA INV KAPITALANL GES MBH HI WIVK14 | 49,284 | 49,284 |
| **D | HELABA INVEST KAG MBH FOR HI-SPAVO-FONDS | 6,146 | 6,146 |
| **D | HELABA INV KAPITALANL GES MBH HI SLS MF2 | 25,399 | 25,399 |
| **D | HELABA INV KAPITALANL GES MBH HI AKTIENS | 295,800 | 295,800 |
| **D | KAPITALANL GES MBH HI BGHM AR26 SFONDS | 386,532 | 386,532 |
| **D | HELABA INVEST KAG MBH HI KAPPA 10 SFONDS | 65,800 | 65,800 |
| **D | HELABA INV KAPITALANL GES MBH HI SZVA 2 | 66,600 | 66,600 |
| **D | HELABA INVEST KAG MBH HI SZVA 10 SFONDS | 45,600 | 45,600 |
| **D | HELABA INV KAPITALANL GES MBH HI BGHM AR | 363,204 | 363,204 |
| **D | DEKA INVESTMENT GMBH SAS FONDS U02 | 3,546 | 3,546 |
| **D | HELABA INV KAPITALANL GES MBH HI HERMES | 3,267 | 3,267 |
| **D | BAYERNINVEST KVG MBH BG BAU ALTERSR. MA | 62,006 | 62,006 |
| **D | UIN-EBBA SEGMENT EBBA AGI EBB | 51,145 | 51,145 |
| **D | UIN-FONDS NR. 624 | 32,600 | 32,600 |
| **D | LVUI EQUITY EUROPE | 130,000 | 130,000 |
| **D | BASTI 1 METZLER | 9,470 | 9,470 |
| **D | MASTERINVEST KAPITALANLAGE GMBH | 11,768 | 11,768 |
| **D | MUNICH RE EUROPE CLIMATE TRANSITION EQUI | 1,553 | 1,553 |
| **D | SIEMENS QUALITAET AND DIVIDENDE EUROPA | 204,086 | 204,086 |
| **D | SIEMENS BALANCED | 63,717 | 63,717 |
| **D | SIEMENS GLOBAL EQUITIES | 15,990 | 15,990 |
| **D | STRATEGIEKONZEPT DEFENSIV | 36,800 | 36,800 |
| **D | CASTELL AKTIEN EUROPA | 19,540 | 19,540 |
| **D | TIMM INVEST EUROPA PLUS | 2,401 | 2,401 |
| **D | SIEMENS EMU EQUITIES | 258,062 | 258,062 |
| *** | TAMBURLIN LORENZO | 33 | 33 |
| **D | BCV ENHANCED EUROPE EQUITY ESG | 64,712 | 64,712 |
| **D | SWISSCANTO FONDSLEITUNG AG | 1,797,111 | 1,797,111 |
| **D | BCV SYSTEMATIC PREMIA EUROPE EQUITY ESG | 8,420 | 8,420 |
| **D | SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG | 320,000 | 320,000 |
| **D | SWISS NATIONAL BANK | 5,934,958 | 5,934,958 |
| **D | BAYERNINVEST LUX EUROZONE EQUITY INFRASTRUCTURE | 2,357 | 2,357 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | WORLD TRADE ORGANIZATION PENSION PLAN | 18,370 | 18,370 |
| **D | PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES | 1,471,525 | 1,471,525 |
| **D | QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY | 226,588 | 226,588 |
| **D | CAPACITY - FONDS INSTITUTIONNEL - L-QIF - MULTI ASSET | 70,157 | 70,157 |
| **D | AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL | 83,061 | 83,061 |
| **D | PICTET - QUEST EUROPEAN REVIVAL | 21,416 | 21,416 |
| **D | PICTET CH - GLOBAL EQUITIES | 17,443 | 17,443 |
| **D | PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY CURRENCY HEDGED FUND | 205,585 | 205,585 |
| **D | PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY FUND | 10,672,547 | 10,672,547 |
| **D | PICTET GLOBAL SELECTION FUND - GLOBAL HIGH YIELD UTILITIES EQUITY FUND | 32,529 | 32,529 |
| **D | PICTET - MULTI ASSET GLOBAL OPPORTUNITIES | 6,199 | 6,199 |
| **D | RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES SMALL & MID CAP | 144,344 | 144,344 |
| **D | SYNERGIE - ACTIONS EUROPE (EX-CH) - A | 157,041 | 157,041 |
| **D | SYNERGIE - ACTIONS EUROPE (EX-CH) - B | 172,103 | 172,103 |
| **D | DANSKE BANK PULJEINVEST | 100,780 | 100,780 |
| **D | BAYERNINVEST KVG MBH ASSETKLASSENFONDS AKTIEN | 175,000 | 175,000 |
| **D | BAYERNINVEST KVG MBH BAYERN-INVEST BT-1-FONDS | 76,329 | 76,329 |
| **D | IF IST - AKTIEN WELT | 54,484 | 54,484 |
| **D | CAISSE DE PREVOYANCE DU PERSONNEL DE L ETAT PENSIONSKASSE DES STAATSPERSONALS | 1,783 | 1,783 |
| **D | CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE | 182,027 | 182,027 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL | 515,448 | 515,448 |
| **D | BAYERNINVEST KVG MBH VKB PORTFOLIO IOK | 231,038 | 231,038 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT | 2,118,925 | 2,118,925 |
| **D | ALLIANZ GLOBAL INVESTORS GMBH ALLIANZGI-FONDS BTH | 43,436 | 43,436 |
| **D | BAYERNINVEST KVG MBH VK EUROPA AKTIEN | 186,935 | 186,935 |
| **D | DEKA INVESTMENT GMBH W/DOHAMUN-FONDS | 8,689 | 8,689 |
| **D | BAYERNINVEST KVG MBH BAYERNINVEST BWA 2-FONDS | 97,097 | 97,097 |
| **D | BAYERNINVEST KVG MBH STRATEGIC CORE EQUITY I | 63,732 | 63,732 |
| **D | DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21 | 61,714 | 61,714 |
| **D | DEKA INVESTMENT GMBH W/DEKA-EUROPAPOTENTIAL CF | 457,500 | 457,500 |
| **D | HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-LCR-FONDS | 6,686 | 6,686 |
| **D | SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES | 16,372 | 16,372 |
| **D | DEKA INTERNATIONAL S.A. W/OSPA-STRATEGIE OFFENSIV | 7,400 | 7,400 |
| **D | DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT | 360,397 | 360,397 |
| **D | DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE MC UCITS ETF | 52,734 | 52,734 |
| **D | DEKA INVESTMENT GMBH W/TREMONIUS-FONDS | 45,299 | 45,299 |
| **D | HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-BG ETEM A6-SFONDS | 55,841 | 55,841 |
| **D | DEKA INVESTMENT GMBH W/DDF 7 | 58,811 | 58,811 |
| **D | DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3 | 54,003 | 54,003 |
| **D | HUK-COBURG-KRANKENVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE HCK | 37,000 | 37,000 |
| **D | DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES | 78,007 | 78,007 |
| **D | DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5 | 42,300 | 42,300 |
| **D | DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG | 15,540 | 15,540 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | DEKA INVESTMENT GMBH W/DEKA EURO STOXX SEL.DIV.30UC.ETF | 1,089,586 | 1,089,586 |
| **D | HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-KSKWN-MASTER W/U06-S-FONDS | 5,306 | 5,306 |
| **D | DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET EUROPA FOKUS AS | 62,000 | 62,000 |
| **D | ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN | 22,312 | 22,312 |
| **D | DEKA INVESTMENT GMBH W/BRODO INVEST W/TRU01 | 15,168 | 15,168 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK | 848,557 | 848,557 |
| **D | DEKA INVESTMENT GMBH W/SCHNOOR | 87,003 | 87,003 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN SMALL-UND MIDCAP | 130,421 | 130,421 |
| **D | DEKA INVESTMENT GMBH W/SVAM-FONDS | 22,373 | 22,373 |
| **D | DEKA INVESTMENT GMBH W/SKYHOOK INVEST - DEKA | 741 | 741 |
| **D | DEKA INVESTMENT GMBH W/NOSPA-U01-AKTIEN | 45,903 | 45,903 |
| **D | HUK24 AG SICHERUNGSVERM?GEN - AKTIEN VALUE H24 | 20,000 | 20,000 |
| **D | DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1 | 21,960 | 21,960 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE | 22,705 | 22,705 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-INFRASTRUKTUR AKTIEN | 23,337 | 23,337 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK | 5,048,340 | 5,048,340 |
| **D | HUK-COBURG DRITTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF3 | 25,000 | 25,000 |
| **D | DEKA INVESTMENT GMBH W/DEKA STARKENBURG U03 AKTIEN LOWRISK | 96,354 | 96,354 |
| **D | DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS | 23,465 | 23,465 |
| **D | DEKA INVESTMENT GMBH W/TREVALIS U02 | 1,531 | 1,531 |
| **D | DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02 | 60,499 | 60,499 |
| **D | DEKA INVESTMENT GMBH W/SSH-FONDS W/U04 | 52,039 | 52,039 |
| **D | DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN | 307,275 | 307,275 |
| **D | DEKA INVESTMENT GMBH W/REVI-FONDS BAYERN-INVEST | 13,797 | 13,797 |
| **D | DEKA INVESTMENT GMBH W/DEKA BIV-B | 5,382 | 5,382 |
| **D | DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1 | 31,621 | 31,621 |
| **D | DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF | 129,253 | 129,253 |
| **D | DWS INVESTMENT GMBH W/BBR 1 AP | 35,496 | 35,496 |
| **D | DEKA INVESTMENT GMBH W/A-REVI 4 | 19,602 | 19,602 |
| **D | DEKA INVESTMENT GMBH W/ELB AKTIEN GLOBAL MULTIFACTOR PASSIV | 9,094 | 9,094 |
| **D | DEKA INVESTMENT GMBH W/APOFONDS-KIEL AKTIEN | 92,182 | 92,182 |
| **D | HUK-COBURG ERSTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF1 | 70,000 | 70,000 |
| **D | DEKA VERMOEGENSMANAGEMENT GMBH W/ES-DIVIDENDENSTRATEGIE | 47,427 | 47,427 |
| **D | HUK-COBURG ZWEITE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF2 | 42,000 | 42,000 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90 | 74,473 | 74,473 |
| **D | DEKA INVESTMENT GMBH W/A-REVI 2 | 40,000 | 40,000 |
| **D | DEKA INVESTMENT GMBH W/A-REVI 3 | 17,000 | 17,000 |
| **D | HUK-COBURG-LEBENSVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE HCL | 80,000 | 80,000 |
| **D | DEKA INVESTMENT GMBH W/HOLLI7 W/SLSBI-BR | 19,424 | 19,424 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS | 6,594 | 6,594 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS | 38,799 | 38,799 |
| **D | HI PNWL DIVIDENDE PLUS FONDS | 3,614,040 | 3,614,040 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS | 3,354 | 3,354 |

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RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | MIR | 1,127,990 | 1,127,990 |
| **D | FONDS DE RESERVE POUR LES RETRAITES | 1,215,877 | 1,215,877 |
| **D | HI-AKTIEN GLOBAL-FONDS | 190,000 | 190,000 |
| **D | BNP PARIBAS PROTECTION MONDE | 351,250 | 351,250 |
| **D | BNP PARIBAS EASY FR - BNP PARIBAS EASY STOXX EUROPE 600 UCITS ETF | 366,599 | 366,599 |
| **D | UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS | 4,377 | 4,377 |
| **D | DPCTA-MASTERFONDS | 4,626 | 4,626 |
| **D | ERAFP ACTIONS EURO I | 1,271,061 | 1,271,061 |
| **D | DIVERSIS DYNAMIQUE | 49,878 | 49,878 |
| **D | AXA OR ET MATIERES PREMIERES | 116,162 | 116,162 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1 | 11,377 | 11,377 |
| **D | ALLIANZGI-FONDS TSF | 4,013 | 4,013 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS | 15,769 | 15,769 |
| **D | DIVERSIS | 117,159 | 117,159 |
| **D | ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA | 154,240 | 154,240 |
| **D | AXA PEA REGULARITE | 3,807,143 | 3,807,143 |
| **D | AXA AA DIVERSIFIE INDICIEL 1 | 144,221 | 144,221 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS | 10,466 | 10,466 |
| **D | ARRCO QUANT 1 | 400,000 | 400,000 |
| **D | CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE | 336,145 | 336,145 |
| **D | CERES FONDS D ACTIONS MONDE | 21,369 | 21,369 |
| **D | BNP PARIBAS EQUITY - FOCUS ITALIA | 121,118 | 121,118 |
| **D | ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA | 174,322 | 174,322 |
| **D | ERI BAYERNINVEST FONDS AKTIEN EUROPA | 55,132 | 55,132 |
| **D | STICHTING AHOLD DELHAIZE PENSIOEN | 42,274 | 42,274 |
| **D | HI-PROVINZIAL-LOWRISK-DIVIDENDENSTRATEGIE-FONDS | 245,595 | 245,595 |
| **D | ARABELLE ROTHSCHILD | 4,309 | 4,309 |
| **D | AXA AVENIR INFRASTRUCTURE | 226,163 | 226,163 |
| **D | AXA SELECT MULTI ACTIONS | 30,776 | 30,776 |
| **D | FCP SODIUM I | 111,489 | 111,489 |
| **D | HI-AKTIEN GLOBAL 2-FONDS | 487,066 | 487,066 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WUSTENROT-UNIVERSAL | 9,150 | 9,150 |
| **D | ALLIANZGI S AKTIEN | 1,266,633 | 1,266,633 |
| **D | CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL | 943,147 | 943,147 |
| **D | VWLAKH MASTER | 130,000 | 130,000 |
| **D | HI AXEL SPRINGER MASTER FONDS | 7,891 | 7,891 |
| **D | FCP CNP ACTIONS EMU UBS | 358,980 | 358,980 |
| **D | ALLIANZGI-H SEGMENT QUH | 34,126 | 34,126 |
| **D | CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I) | 183,827 | 183,827 |
| **D | AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS | 56,476 | 56,476 |
| **D | MH EDRAM DIVERSIFIE | 89,447 | 89,447 |
| **D | ERAFP ACTIONS EURO IV | 1,375,810 | 1,375,810 |
| **D | ERAFP ACTIONS EURO II | 7,596,428 | 7,596,428 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | ALLIANZGI-H SEGMENT EFK | 260,944 | 260,944 |
| **D | PINEBRIDGE SELECT FUNDS VCC | 11,204 | 11,204 |
| **D | UI-GKR-FONDS | 9,510 | 9,510 |
| **D | AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND HEDGED | 411,084 | 411,084 |
| **D | AZ FUND 1 AZ ALLOCATION ITALIAN TREND | 60,250 | 60,250 |
| **D | BNP PARIBAS EASY - MSCI EUROPE | 13,234 | 13,234 |
| **D | INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY | 5,374 | 5,374 |
| **D | UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS | 434,600 | 434,600 |
| **D | BI AKTIENFONDS | 182,888 | 182,888 |
| **D | GLOBAL EQUITIES ENHANCED INDEX FUND | 507,593 | 507,593 |
| **D | HI-ZV-MASTER-FONDS | 7,774 | 7,774 |
| **D | G.A.-FUND-B - WORLD EQUITIES | 27,916 | 27,916 |
| **D | ZEPHYR - EUROPE EQUITY ESG OPTIMIZED | 6,897 | 6,897 |
| **D | FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES | 7,814 | 7,814 |
| **D | BNP PARIBAS EASY - ALPHA ENHANCED EUROPE | 23,693 | 23,693 |
| **D | BNP PARIBAS EASY - MSCI EMU | 10,956 | 10,956 |
| **D | ELEVA ABSOLUTE RETURN EUROPE FUND | 41,020 | 41,020 |
| **D | ELEVA ABSOLUTE RETURN DYNAMIC FUND | 110,865 | 110,865 |
| **D | CBK GLOBAL SICAV - ALTERNATIVE STRATEGIES FUND (ANIMA | 458,357 | 458,357 |
| **D | AZIMUT CAPITAL MANAGEMENT SGR S.P.A | 123,800 | 123,800 |
| **D | BNP PARIBAS FUNDS - SEASONS | 422,734 | 422,734 |
| **D | TRATON-UI-DYNAMIK | 66,690 | 66,690 |
| **D | AZ FUND 1 AZ ALLOCATION GLOBAL CONSERVATIVE | 900 | 900 |
| **D | FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY | 40,601 | 40,601 |
| **D | BNP PARIBAS EASY MSCI EMU MIN TE | 487,308 | 487,308 |
| **D | BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF | 40,008 | 40,008 |
| **D | DC-AKTIEN-FONDS | 7,921 | 7,921 |
| **D | HI-AKTIEN-AKTIV-VALUE-SFONDS | 1,210,585 | 1,210,585 |
| **D | ALLEANZA ASSICURAZIONI SPA | 895,060 | 895,060 |
| **D | HI-PROAM-STIFTUNGSFONDS | 13,138 | 13,138 |
| **D | ZEPHYR - OPTIMISED PLUS 2 | 17,653 | 17,653 |
| **D | BANSABADELL 1009, FONDO DE PENSIONES | 6,668 | 6,668 |
| **D | PEGASUS-UI-FONDS | 25,000 | 25,000 |
| **D | FRONTIER MFG CORE INFRASTRUCTURE FD | 523,454 | 523,454 |
| **D | JOHANNES I | 482,000 | 482,000 |
| **D | CONSERVATION INTERNATIONAL FOUNDATION, INC. | 1,114 | 1,114 |
| **D | BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI ACWI SRI PAB UCITS ETF | 1,841 | 1,841 |
| **D | DYNAMIC PROFILE FINECO AM FUND V | 348,064 | 348,064 |
| **D | BARROW HANLEY GLOBAL EQUITY TRUST | 602,709 | 602,709 |
| **D | DYNAMIC PROFILE FINECO AM FUND VI | 361,450 | 361,450 |
| **D | BANSABADELL 64, FONDO DE PENSIONES | 2,853 | 2,853 |
| **D | G.A.-FUND-B - WORLD EQUITIES PLUS | 63,561 | 63,561 |
| **D | AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE | 9,800 | 9,800 |

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RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | BANSABADELL 68, FONDO DE PENSIONES | 375 | 375 |
| **D | FUTURE GROUP INTERNATIONAL EQUITIES FUND | 74,156 | 74,156 |
| **D | INVERSABADELL 50, FI | 8,588 | 8,588 |
| **D | NOBIS COMPAGNIA ASSICURAZIONI SPA | 83,198 | 83,198 |
| **D | MERCER UNHEDGED OVERSEAS SHARES TRUST | 68,868 | 68,868 |
| **D | BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND | 31,946 | 31,946 |
| **D | BANSABADELL 62, FONDO DE PENSIONES | 3,448 | 3,448 |
| **D | AMP SUPER FUND | 431,125 | 431,125 |
| **D | RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND | 17,698 | 17,698 |
| **D | BAYVK A4 FONDS | 65,506 | 65,506 |
| **D | DYNAMIC PROFILE FINECO AM FUND VII | 414,312 | 414,312 |
| **D | INVERSABADELL 25, FI | 14,521 | 14,521 |
| **D | GENERALI ITALIA SPA | 745,035 | 745,035 |
| **D | PEOPLE`S BANK OF CHINA | 1,355,605 | 1,355,605 |
| **D | ATCP-UI-FONDS | 7,725 | 7,725 |
| **D | FONDOPOSTE | 3,961 | 3,961 |
| **D | ALLEANZA OBBLIGAZIONARIO | 129,083 | 129,083 |
| **D | INVERSABADELL 70, FI | 3,831 | 3,831 |
| **D | BS PREVISION EMPRESAS EPSV DE EMPLEO | 544 | 544 |
| **D | AMP INTERNATIONAL EQUITY INDEX FUND HEDGED | 16,961 | 16,961 |
| **D | FIRST AMERICAN MULTI - MANAGER INTERNATIONAL EQUITY FUND | 40,374 | 40,374 |
| **D | PRAXIS INTERNATIONAL INDEX FUND | 250,989 | 250,989 |
| **D | BNP PARIBAS EASY MSCI EUROPE MIN TE | 621,171 | 621,171 |
| **D | INVESTITORI PIAZZA AFFARI | 53,500 | 53,500 |
| **D | BANSABADELL 1008, FONDO DE PENSIONES | 4,291 | 4,291 |
| **D | BANSABADELL 59, FONDO DE PENSIONES | 2,880 | 2,880 |
| **D | IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLOBAL INFRASTRUCTURE | 31,891 | 31,891 |
| **D | ENHANCED INDEX INTERNATIONAL SHARE FUND | 16,602 | 16,602 |
| **D | MERCER UNHEDGED OVERSEAS SHARES TRUST | 31,439 | 31,439 |
| **D | SABADELL PLANIFICACION 25, FI | 3,771 | 3,771 |
| **D | BANSABADELL 60, FONDO DE PENSIONES | 3,186 | 3,186 |
| **D | UNISUPER | 34,330 | 34,330 |
| **D | BANSABADELL 1007, FONDO DE PENSIONES | 4,218 | 4,218 |
| **D | DYNAMIC PROFILE FINECO AM FUND I | 21,060 | 21,060 |
| **D | BANSABADELL 66, FONDO DE PENSIONES | 782 | 782 |
| **D | SMART WHOLESALE GLOBAL EQUITY ESG FUND | 37,154 | 37,154 |
| **D | BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD EQUAL WEIGHT SELECT UCITS ETF | 8,589 | 8,589 |
| **D | BANSABADELL 1006, FONDO DE PENSIONES | 2,834 | 2,834 |
| **D | BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD UCITS ETF | 4,729 | 4,729 |
| **D | AMP INTERNATIONAL EQUITY INDEX FUND | 172,478 | 172,478 |
| **D | GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS | 150,000 | 150,000 |
| **D | BANSABADELL 67, FONDO DE PENSIONES | 635 | 635 |
| **D | WM POOL - EQUITIES TRUST NO. 75 | 30,225 | 30,225 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | G.A.-FUND-B - EQUITY BROAD EURO P | 123,986 | 123,986 |
| **D | BANSABADELL 65, FONDO DE PENSIONES | 1,155 | 1,155 |
| **D | BNPPF PRIVATE - EQUITY AND BOND YIELD | 100,552 | 100,552 |
| **D | INVESTORS WHOLESALE INFRASTRUCTURE TRUST | 324,917 | 324,917 |
| **D | PHILADELPHIA GAS WORKS PENSION PLAN | 3,174 | 3,174 |
| **D | BARROW HANLEY ACWI EX US VALUE CIT | 2,915,242 | 2,915,242 |
| **D | JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF | 11,775 | 11,775 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492 | 30,050 | 30,050 |
| **D | VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY | 2,181,102 | 2,181,102 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536 | 59,867 | 59,867 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400021911 | 988 | 988 |
| **D | BANSABADELL PREVISION EPSV INDIVIDUAL | 2,528 | 2,528 |
| **D | VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF | 38,440 | 38,440 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MORGAN STANLEY INFRASTRUCTURE STOCKS MOTHER FUND | 50,394 | 50,394 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND | 104,490 | 104,490 |
| **D | MONDRIAN INTERNATIONAL VALUE EQUITY FUND | 3,505,932 | 3,505,932 |
| **D | GLOBAL FUNDS TRUST COMPANY | 3,681,014 | 3,681,014 |
| **D | THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND | 2,242 | 2,242 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521 | 1 | 1 |
| **D | VANGUARD FUNDS PUBLIC LIMITED COMPANY | 4,081,619 | 4,081,619 |
| **D | THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND | 246,685 | 246,685 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST) | 168,164 | 168,164 |
| **D | VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF | 57,036 | 57,036 |
| **D | FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND | 35,872 | 35,872 |
| **D | ING DIRECT SICAV | 93,579 | 93,579 |
| **D | JPMORGAN ETFS (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY (CTB) UCITS ETF | 14,350 | 14,350 |
| **D | CUSTODY BANK OF JAPAN, LTD. RE: SMBCTB (AMUNDI INDEX SERIES) ALL COUNTRY HIGH DIVIDEND EQUITY | 686 | 686 |
| **D | PIMCO BERMUDA TRUST II: PIMCO BERMUDA DYNAMIC MULTI-ASST STRATEGY FUND | 3,480 | 3,480 |
| **D | GUINNESS ATKINSON REAL ASSETS INCOME ETF | 1,611 | 1,611 |
| **D | EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CIT | 192,695 | 192,695 |
| **D | ACADIAN ALL COUNTRY WORLD EX-US EX-CHINA EQUITY CIT | 73,071 | 73,071 |
| **D | AVIVA LIFE & PENSIONS UK LIMITED | 195,251 | 195,251 |
| **D | FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND | 70,219 | 70,219 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400021912 | 85,627 | 85,627 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND | 1,561 | 1,561 |
| **D | PINEBRIDGE DYNAMIC ASSET ALLOCATION FUND | 4,749 | 4,749 |
| **D | FOREIGN STOCK INDEX MOTHER FUND | 143,940 | 143,940 |
| **D | SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND | 2,062,671 | 2,062,671 |
| **D | SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND | 42,507 | 42,507 |
| **D | BANCO CENTRAL DE TIMOR-LESTE (BCTL) | 76,760 | 76,760 |
| **D | MONDRIAN FOCUSED ALL COUNTRIES WORLD EX- U.S. EQUITY COLLECTIVE INV TR | 700,623 | 700,623 |
| **D | CAPITAL INTERNATIONAL FUND | 1,958,140 | 1,958,140 |
| **D | F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D | 12,320 | 12,320 |

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RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF | 40,618 | 40,618 |
| **D | VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF | 181,148 | 181,148 |
| **D | NUVEEN INTERNATIONAL EQUITY INDEX FUND | 288,320 | 288,320 |
| **D | SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND | 1,393,540 | 1,393,540 |
| **D | SHINKO GLOBAL EQUITY INDEX MOTHER FUND | 159 | 159 |
| **D | ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND | 3,662 | 3,662 |
| **D | ONEMARKETS MSCI EUROPE UNIVERSAL UCITS ETF | 2,232 | 2,232 |
| **D | MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST | 592,335 | 592,335 |
| **D | BARROW HANLEY WORLD EX-US VALUE FUND LP | 570,891 | 570,891 |
| **D | ANZ WHOLESALE INTERNATIONAL SHARE - NO. 4 FUND | 103,446 | 103,446 |
| **D | FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND | 1,005,869 | 1,005,869 |
| **D | VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF | 44,454 | 44,454 |
| **D | FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL | 86,296 | 86,296 |
| **D | ACADIAN ALL COUNTRY WORLD EX US VALUE EQUITY CIT | 109,748 | 109,748 |
| **D | VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO | 72,711 | 72,711 |
| **D | CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED) | 27,553 | 27,553 |
| **D | BARROW HANLEY NON-US VALUE CIT | 247,733 | 247,733 |
| **D | FUJIFILM BUSINESS INNOVATION CORP. | 430,138 | 430,138 |
| **D | FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND | 567,157 | 567,157 |
| **D | ONEMARKETS MSCI WORLD UNIVERSAL UCITS ETF | 460 | 460 |
| **D | FIDELITY RETIREE HEALTH ACCOUNT | 34,720 | 34,720 |
| **D | GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL REAL ASSETS FUND | 29,271 | 29,271 |
| **D | CONNECTICUT GENERAL LIFE INSURANCE COMPANY | 35,055 | 35,055 |
| **D | FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND | 71,960 | 71,960 |
| **D | FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND | 1,070,886 | 1,070,886 |
| **D | BARROW HANLEY NON-U.S. VALUE FUND, LP | 224,805 | 224,805 |
| **D | RAM (LUX) SYSTEMATIC FUNDS | 4,086 | 4,086 |
| **D | UNI GLOBAL | 325,020 | 325,020 |
| **D | FIDELITY UCITS ICAV - FIDELITY EUROPE EQUITY RESEARCH ENHANCED UCITS ETF | 10,948 | 10,948 |
| **D | SIJOITUSRAHASTO UB INFRA | 216,000 | 216,000 |
| **D | VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF | 64,790 | 64,790 |
| **D | BLACKROCK INDEX SELECTION FUND | 1,516,356 | 1,516,356 |
| **D | DANSKE INVEST EUROPE HIGH DIVIDEND FUND | 185,562 | 185,562 |
| **D | NATIXIS AM FUNDS | 212,088 | 212,088 |
| **D | FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND | 995,744 | 995,744 |
| **D | BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND | 2,312,338 | 2,312,338 |
| **D | BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS | 22,033,954 | 22,033,954 |
| **D | INTERNATIONAL ALPHA TILTS FUND B (INTLTB) | 31,674 | 31,674 |
| **D | UBS FTSE RAFI DEVELOPED 1000 INDEX FUND | 65,837 | 65,837 |
| **D | MSCI EUROPE EQUITY INDEX FUND B (EUROSECB | 54,487 | 54,487 |
| **D | BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND | 14,387,613 | 14,387,613 |
| **D | GERANA SICAV-SIF, S.A. | 36,991 | 36,991 |
| **D | ISHARES CORE MSCI WORLD EX AUSTRALIA ESG ETF | 49,692 | 49,692 |

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RESULTS OF VOTING

**Subjetc: Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | MORGAN STANLEY INVESTMENT FUNDS | 1,409,560 | 1,409,560 |
| **D | GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB) | 3,017 | 3,017 |
| **D | FORD PENSION UNIVERSAL | 7,355 | 7,355 |
| **D | EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO | 22,197 | 22,197 |
| **D | BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II | 25,856 | 25,856 |
| **D | DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF) | 8,209 | 8,209 |
| **D | UBS ASSET MANAGEMENT LIFE LTD | 663,671 | 663,671 |
| **D | BUREAU OF LABOR FUNDS-LABOR PENSION FUND | 11,654,118 | 11,654,118 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI | 260,400 | 260,400 |
| **D | ISHARES CORE MSCI WORLD EX AUSTRALIA ESG (AUD HEDGED) ETF | 33,446 | 33,446 |
| **D | SIEMENS-FONDS SIEMENS-RENTE | 166,783 | 166,783 |
| **D | BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS | 4,137 | 4,137 |
| **D | BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS | 47,547 | 47,547 |
| **D | MAGELLAN WHOLESALE PLUS INFRASTRUCTURE FUND | 180,438 | 180,438 |
| **D | BLACKROCK INSTITUTIONAL POOLED FUNDS PLC | 234,707 | 234,707 |
| **D | VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST | 109,044 | 109,044 |
| **D | VERMONT PENSION INVESTMENT COMMISSION | 13,046 | 13,046 |
| **D | CDN ACWI ALPHA TILTS FUND | 10,060 | 10,060 |
| **D | UI-FONDS RBSG | 2,329 | 2,329 |
| **D | FOVERUKA PENSION UNIVERSAL | 18,012 | 18,012 |
| **D | JPMORGAN INVESTMENT FUNDS | 1,328,618 | 1,328,618 |
| **D | LVUI EQUITY WORLD EX EUROPE | 6,758 | 6,758 |
| **D | SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND | 15,311 | 15,311 |
| **D | BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC. | 30,303 | 30,303 |
| **D | MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B | 376,532 | 376,532 |
| **D | DEKA VALUE PLUS | 484,455 | 484,455 |
| **D | ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND | 10,040 | 10,040 |
| **D | VERDIPAPIRFONDET EQUINOR AKSJER EUROPA | 150,000 | 150,000 |
| **D | BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC. | 4,894 | 4,894 |
| **D | BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND | 48,561 | 48,561 |
| **D | ESG INSIGHTS WORLD EX USA FUND B | 145,863 | 145,863 |
| **D | FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND | 252,305 | 252,305 |
| **D | COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A. | 1,052,936 | 1,052,936 |
| **D | BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND | 388,683 | 388,683 |
| **D | BLACKROCK CDN WORLD INDEX FUND | 127,968 | 127,968 |
| **D | JEFFREY LLC | 14,254 | 14,254 |
| **D | BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND | 1,457,591 | 1,457,591 |
| **D | BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II | 532,782 | 532,782 |
| **D | MSCI ACWI EX-U.S. IMI INDEX FUND B2 | 76,834 | 76,834 |
| **D | AMONIS NV | 51,414 | 51,414 |
| **D | ISHARES EUROPE ETF | 374,217 | 374,217 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc: Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021974 | | 3,324 |
| | | 3,324 | |
| **D | SBC MASTER PENSION TRUST | 34,643 | 34,643 |
| **D | BLACKROCK FUNDS I ICAV | 72,022 | 72,022 |
| **D | HC RENTE | 7,993 | 7,993 |
| **D | AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND | 37,177 | 37,177 |
| **D | VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND | 51,556 | 51,556 |
| **D | THRIFT SAVINGS PLAN | 7,486,133 | 7,486,133 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400025501 | | 3,884 |
| | | 3,884 | |
| **D | VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST | 2,475,119 | 2,475,119 |
| **D | FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND | 5,740 | 5,740 |
| **D | NFS LIMITED | 286,930 | 286,930 |
| **D | CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST | 2,302,825 | 2,302,825 |
| **D | T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST | 786,478 | 786,478 |
| **D | EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO | 19,385 | 19,385 |
| **D | MSCI EQUITY INDEX FUND B - ITALY (MSITB) | 667,504 | 667,504 |
| **D | ISHARES WORLD EQUITY FACTOR ETF | 12,578 | 12,578 |
| **D | JPMORGAN BETABUILDERS EUROPE ETF | 1,428,338 | 1,428,338 |
| **D | FISHER INSTITUTIONAL INTERNATIONAL EQUITY FUND | 725,222 | 725,222 |
| **D | JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND | 20,031 | 20,031 |
| **D | CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND | 642,093 | 642,093 |
| **D | AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I | 317 | 317 |
| **D | MACQUARIE MULTI-FACTOR FUND | 9,529 | 9,529 |
| **D | MINISTRY OF ECONOMY AND FINANCE | 760,191 | 760,191 |
| **D | CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND - (HEDGED) | 7,192,342 | 7,192,342 |
| **D | SAMPENSION LIVSFORSIKRING A/S | 1,039,130 | 1,039,130 |
| **D | CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9975 | 15,892 | 15,892 |
| **D | WHOLESALE SRI INTERNATIONAL CORE EQUITIES | 586 | 586 |
| **D | VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II | 15,184,593 | 15,184,593 |
| **D | INVESTERINGSFORENINGEN PROFIL INVEST AFDELING STOREBRAND NORGE - AKSJER | 25,718 | 25,718 |
| **D | AVIVA LIFE & PENSIONS IRELAND DAC | 84,964 | 84,964 |
| **D | FLEXSHARES DEVELOPED MARKETS EX - US QUALITY LOW VOLATILITY INDEX FUND | 30,432 | 30,432 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL | 75,466 | 75,466 |
| **D | STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS | 38,080 | 38,080 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL | 688,671 | 688,671 |
| **D | TF-EQUITY | 177,350 | 177,350 |
| **D | TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND | 478,925 | 478,925 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL | 178,478 | 178,478 |
| **D | THE PUBLIC INSTITUTION FOR SOCIAL SECURITY | 1,186,083 | 1,186,083 |
| **D | JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF | 644,217 | 644,217 |
| **D | NYLI EPOCH GLOBAL EQUITY YIELD FUND | 1,025,263 | 1,025,263 |
| **D | MULTI SERIES WHOLESALE INTERNATIONAL EQUITIES TRUST | 788,320 | 788,320 |

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RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND | 88,708 | 88,708 |
| **D | FRANKLIN TEMPLETON SINOAM GLOBAL INFRASTRUCTURE FUND | 249,390 | 249,390 |
| **D | INVESTERINGSFORENINGEN BANKINVEST, GLOBALE AKTIER INDEKS KL | 32,590 | 32,590 |
| **D | NYLI INCOME BUILDER FUND | 816,633 | 816,633 |
| **D | AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV | 9,525 | 9,525 |
| **D | BKM | 374,577 | 374,577 |
| **D | AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V | 5,041 | 5,041 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL | 597,933 | 597,933 |
| **D | SAS TRUSTEE CORPORATION POOLED FUND | 175,956 | 175,956 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING | 108,290 | 108,290 |
| **D | AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II | 5,549 | 5,549 |
| **D | MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND | 985,629 | 985,629 |
| **D | AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III | 14,813 | 14,813 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST MIX 65 - AKKUMULERENDE | 9,936 | 9,936 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL | 599,804 | 599,804 |
| **D | UBS GLOBAL EQUITY CLIMATE TRANSITION FUND | 53,949 | 53,949 |
| **D | CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962 | 130,629 | 130,629 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL | 270,174 | 270,174 |
| **D | MACQUARIE INTERNATIONAL EQUITIES FUND | 56,480 | 56,480 |
| **D | INTECH INTERNATIONAL LARGE CAP CORE FUND LLC | 6,413 | 6,413 |
| **D | NATIONAL PENSION INSURANCE FUND | 797 | 797 |
| **D | SCHRODER GLOBAL DIVERSIFIED INCOME FUND | 23,511 | 23,511 |
| **D | TRINITY COLLEGE CAMBRIDGE | 49,294 | 49,294 |
| **D | STRATEGIC INFRASTRUCTURE FUND | 238,755 | 238,755 |
| **D | ALLIANZGI-FONDS DSPT | 72,839 | 72,839 |
| **D | KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5 | 486,075 | 486,075 |
| **D | KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER | 139,701 | 139,701 |
| **D | DANSKE INVEST SICAV | 569,943 | 569,943 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL | 857,936 | 857,936 |
| **D | DANSKE INVEST ALLOCATION | 120,263 | 120,263 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL | 217,237 | 217,237 |
| **D | F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC | 7,883 | 7,883 |
| **D | HESTA | 182,188 | 182,188 |
| **D | STRATEGIC INTERNATIONAL EQUITY FUND | 26,035 | 26,035 |
| **D | VERDIPAPIRFONDET KRON INDEKS GLOBAL | 100,058 | 100,058 |
| **D | UI-S | 9,277 | 9,277 |
| **D | AQR INNOVATION FUND, L.P. | 2,911 | 2,911 |
| **D | ISHARES CORE FTSE GLOBAL INFRASTRUCTURE (AUD HEDGED) ETF | 608,800 | 608,800 |
| **D | FRANKLIN CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND | 535,872 | 535,872 |
| **D | ALASKA COMMON TRUST FUND | 86,893 | 86,893 |
| **D | NYLI VP INCOME BUILDER PORTFOLIO | 425,179 | 425,179 |
| **D | AUSTRALIANSUPER | 1,891,662 | 1,891,662 |
| **D | UNIVERSITIES SUPERANNUATION SCHEME | 687,046 | 687,046 |

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RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF | 38,347 | 38,347 |
| **D | JNL INTERNATIONAL INDEX FUND | 310,748 | 310,748 |
| **D | CHURCH COMMISSIONERS FOR ENGLAND | 16,383 | 16,383 |
| **D | JPMORGAN CHASE RETIREMENT PLAN | 428,139 | 428,139 |
| **D | STATE OF NEW MEXICO STATE INVESTMENT COUNCIL | 229,870 | 229,870 |
| **D | BRUNEI SHELL PETROLEUM COMPANY SENDIRIAN BERHAD | 4,223 | 4,223 |
| **D | ARAMCO ASIA SINGAPORE PTE. LTD | 89,804 | 89,804 |
| **D | INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL | 6,404 | 6,404 |
| **D | UBS (IRL) INVESTOR SELECTION PLC | 534,274 | 534,274 |
| **D | NEW YORK STATE COMMON RETIREMENT FUND | 8,352,837 | 8,352,837 |
| **D | THE INCOME FUND OF AMERICA | 46,482,618 | 46,482,618 |
| **D | FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND | 13,075 | 13,075 |
| **D | VANGUARD INTERNATIONAL SHARES INDEX FUND | 883,974 | 883,974 |
| **D | MACQUARIE CORE GLOBAL EQUITY FUND | 2,831 | 2,831 |
| **D | SCHRODER INTERNATIONAL SELECTION FUND | 89,956 | 89,956 |
| **D | CAPITAL GROUP EUPAC COMMON TRUST (US) | 53,730 | 53,730 |
| **D | KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING 26 | 71,576 | 71,576 |
| **D | ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND | 256,692 | 256,692 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING | 35,336 | 35,336 |
| **D | GLOBAL PLATFORM | 135,558 | 135,558 |
| **D | UI-FONDS BAV RBI AKTIEN | 296,170 | 296,170 |
| **D | NORDEA GLOBAL INDEX SELECT FUND | 80,868 | 80,868 |
| **D | ISHARES MSCI WORLD EX AUSTRALIA MOMENTUM ETF | 917 | 917 |
| **D | SCHRODER MANAGED BALANCED FUND | 31,161 | 31,161 |
| **D | BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND | 84,955 | 84,955 |
| **D | PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY | 127,758 | 127,758 |
| **D | FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND | 456,232 | 456,232 |
| **D | BAYERNINVEST PAE-FONDS | 88,572 | 88,572 |
| **D | VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND | 30,042,086 | 30,042,086 |
| **D | VAERDIPAPIRFONDEN NORDEA INVEST GLOBAL PASSIVE | 16,487 | 16,487 |
| **D | TEACHERS RETIREMENT SYSTEM OF GEORGIA | 13,392,016 | 13,392,016 |
| **D | JPMORGAN FLEXIBLE INCOME ETF | 722 | 722 |
| **D | EMBO-FONDS | 58,726 | 58,726 |
| **D | VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR | 288,704 | 288,704 |
| **D | JPMORGAN INCOME BUILDER FUND | 197,973 | 197,973 |
| **D | EMPLOYEES RETIREMENT SYSTEM OF GEORGIA | 2,526,259 | 2,526,259 |
| **D | EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO | 170,599 | 170,599 |
| **D | ISHARES ALL-COUNTRY EQUITY INDEX FUND | 4,881 | 4,881 |
| **D | CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE | 390,173 | 390,173 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021893 | 15,652 | 15,652 |
| **D | EPOCH GLOBAL EQUITY SHAREHOLDER YIELD (UNHEDGED) FUND | 1,462,085 | 1,462,085 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | SCHRODER GLOBAL SUSTAINABLE EQUITY FUND | 15,979 | 15,979 |
| **D | JOHN F BOOKOUT JR GST TRUST FOR JOHN F B | 1,347 | 1,347 |
| **D | EQUITABLE FINANCIAL LIFE INSURANCE COMPANY | 13,109 | 13,109 |
| **D | VANGUARD INTERNATIONAL SHARES HIGH YIELD FUND | 1,052 | 1,052 |
| **D | MI-FONDS F47 | 28,616 | 28,616 |
| **D | PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI | 8,308 | 8,308 |
| **D | MISSOURI EDUCATION PENSION TRUST | 64,362 | 64,362 |
| **D | VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS | 327,635 | 327,635 |
| **D | NORDEA EUROPEAN INDEX SELECT FUND | 74,429 | 74,429 |
| **D | JPMORGAN GLOBAL ALLOCATION FUND | 24,397 | 24,397 |
| **D | BLACKROCK INTERNATIONAL ALPHA TILTS FUND | 14,996 | 14,996 |
| **D | FUNDACAO CALOUSTE GULBENKIAN | 7,900 | 7,900 |
| **D | KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED | 686,628 | 686,628 |
| **D | BIL-UNIVERSAL-FONDS | 184,294 | 184,294 |
| **D | AQR FUNDS - AQR INTERNATIONAL MOMENTUM STYLE FUND | 13,660 | 13,660 |
| **D | NATIONWIDE INTERNATIONAL INDEX FUND | 79,686 | 79,686 |
| **D | INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL | 15,456 | 15,456 |
| **D | FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND | 31,360 | 31,360 |
| **D | EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO | 58,325 | 58,325 |
| **D | MI-FONDS 384 | 13,322 | 13,322 |
| **D | EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO | 36,382 | 36,382 |
| **D | VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER | 146,707 | 146,707 |
| **D | CAROLYN C BOOKOUT GST TR FOR M ADAIR STE | 347 | 347 |
| **D | EPS | 54,035 | 54,035 |
| **D | OB 2 | 12,796 | 12,796 |
| **D | KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 9 | 102,415 | 102,415 |
| **D | KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS | 116,774 | 116,774 |
| **D | THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST | 773,345 | 773,345 |
| **D | INCOME INSURANCE LIMITED | 65,448 | 65,448 |
| **D | EUPAC FUND | 13,077,715 | 13,077,715 |
| **D | NVIT INTERNATIONAL INDEX FUND | 77,459 | 77,459 |
| **D | 1934 GLOBAL INVESTMENT FUND LP | 37,994 | 37,994 |
| **D | CAROLYN C BOOKOUT GST TR FOR BEVERLY VON | 347 | 347 |
| **D | MICHELLE A. LUND TRUST DTD 11/19/2004 | 2,436 | 2,436 |
| **D | PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF | 219,949 | 219,949 |
| **D | EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO | 107,686 | 107,686 |
| **D | JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND | 7,640 | 7,640 |
| **D | VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND | 1,038,127 | 1,038,127 |
| **D | STATE OF WYOMING | 55,715 | 55,715 |
| **D | EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO | 26,025 | 26,025 |
| **D | INTERNATIONAL GROWTH AND INCOME FUND | 5,065,375 | 5,065,375 |
| **D | T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND | 209,276 | 209,276 |
| **D | DYNAMIC REAL ESTATE AND INFRASTRUCTURE INCOME FUND | 238,500 | 238,500 |

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RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | DYNAMIC REAL ESTATE & INFRASTRUCTURE INCOME II FUND | 1,524,800 | 1,524,800 |
| **D | BLKB PRIVATE LABEL FUNDS | 214,005 | 214,005 |
| **D | DEKA INVESTMENT GMBH W/SSH-FONDS W/U07 | 79,455 | 79,455 |
| **D | LOB HOLDING SRL | 70,231 | 70,231 |
| **D | THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR | 7,498 | 7,498 |
| **D | KAIROS INTERNATIONAL SICAV-KEY | 1,532,381 | 1,532,381 |
| **D | ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL | 165,767 | 165,767 |
| **D | WM POOL - EQUITIES TRUST NO. 74 | 54,710 | 54,710 |
| **D | PASSIVE GLOBAL SHARE TRUST | 38,253 | 38,253 |
| **D | ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL | 194,319 | 194,319 |
| **D | DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF | 229,973 | 229,973 |
| **D | JPM MULTI INCOME FUND | 61,795 | 61,795 |
| **D | TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10 | 72,850 | 72,850 |
| **D | JPMORGAN MULTI BALANCED FUND | 4,710 | 4,710 |
| **D | TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8 | 4,101 | 4,101 |
| **D | AIA GLOBAL MULTI-FACTOR EQUITY FUND | 189,935 | 189,935 |
| **D | HELSANA VERSICHERUNGEN AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF | 5,952 | 5,952 |
| **D | SCHRODER INSTITUTIONAL POOLED FUNDS | 6,811 | 6,811 |
| **D | FIDELITY GLOBAL INVESTMENT FUND - EUROPEAN EQUITY FUND | 138,553 | 138,553 |
| **D | PERTUBUHAN KESELAMATAN SOSIAL | 42,601 | 42,601 |
| **D | HELSANA ZUSATZVERSICHERUNGEN AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF | 10,489 | 10,489 |
| **D | HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND | 74,474 | 74,474 |
| **D | MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED | 671,500 | 671,500 |
| **D | TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3 | 132,696 | 132,696 |
| **D | HELSANA UNFALL AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF | 5,402 | 5,402 |
| **D | AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND | 7,248 | 7,248 |
| **D | JPMORGAN EUROPE STRATEGIC DIVIDEND FUND | 24,873 | 24,873 |
| **D | AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND | 78,464 | 78,464 |
| **D | TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21 | 7,682 | 7,682 |
| **D | AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND | 1,990 | 1,990 |
| **D | REASSURE LIMITED | 521,847 | 521,847 |
| **D | HELSANA AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL DUEBENDORF | 7,810 | 7,810 |
| **D | FLOURISH INVESTMENT CORPORATION | 4,429,579 | 4,429,579 |
| **D | HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND | 8,543 | 8,543 |
| **D | AVIVA LIFE AND PENSIONS UK LIMITED | 16,137 | 16,137 |
| **D | AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND | 5,605 | 5,605 |
| **D | M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND | 50,405 | 50,405 |
| **D | HSBC GLOBAL FUNDS ICAV | 2,108 | 2,108 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND | 139,769 | 139,769 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND | 219,835 | 219,835 |
| **D | PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND | 1,817,300 | 1,817,300 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND | 239,111 | 239,111 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND | 8,579 | 8,579 |

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RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND | 2,034 | 2,034 |
| **D | AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF | 251,526 | 251,526 |
| **D | AMUNDI ETF ICAV | 416,963 | 416,963 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND | 77,080 | 77,080 |
| **D | AVIVA INVESTORS UK FUND SERVICES LIMITED | 193,486 | 193,486 |
| **D | AMUNDI ETF ICAV-AMUNDI PRIME GLOBAL UCITS ETF | 63,746 | 63,746 |
| **D | AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF | 8,916 | 8,916 |
| **D | AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF | 118,786 | 118,786 |
| **D | AMUNDI ETF ICAV - AMUNDI PRIME ALL COUNTRY WORLD UCITS ETF | 124,485 | 124,485 |
| **D | UBS (LUX) EQUITY SICAV | 1,535,292 | 1,535,292 |
| **D | THE PRUDENTIAL ASSURANCE COMPANY LIMITED | 121 | 121 |
| **D | HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND | 1,745,111 | 1,745,111 |
| **D | HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF | 352,337 | 352,337 |
| **D | HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF | 70,125 | 70,125 |
| **D | ALLIANZ GLOBAL INVESTORS GMBH | 1,099,406 | 1,099,406 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF RABW INTERNATIONAL SEGMENT 13 | 144,656 | 144,656 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS UBS | 55,618 | 55,618 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ZA | 87,598 | 87,598 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ARZTRENTE 2 | 95,596 | 95,596 |
| **D | AMUNDI DEUTSCHLAND GMBH | 207,348 | 207,348 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF A-EUROPA-LA-PASSIV | 22,855 | 22,855 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG AKTIEN SFONDS L | 56,664 | 56,664 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH | 230,593 | 230,593 |
| **D | TOPS WORLD EQS FUND NON FLIP | 147,990 | 147,990 |
| **D | MWMF - SP ALPHA PLUS -NON FLIP | 200,681 | 200,681 |
| **D | EUREKA FUND - NON FLIP | 216,304 | 216,304 |
| **D | 405 MSTV 1 LP - AQR- NON FLIP | 6,393 | 6,393 |
| **D | TOPS WLD EX-US FUND NON FLIP | 718,819 | 718,819 |
| *** | SENATORE PARIDE | 1,000 | 1,000 |
| *** | PIRISINO LORENZO | 1,000 | 1,000 |
| **D | MWIS TOPS WORLD EQUITIES AC | 387,178 | 387,178 |
| **D | MW INV STRAT EUREKA FUND AC | 5,556 | 5,556 |
| **D | MARSHALL WACE INV STRAT EUROPEAN TOPS | 2,790 | 2,790 |
| **D | PROVINZIAL MSCI WORLD | 965 | 965 |
| **D | VERITION MULTI STRATEGY MASTER FUND LTDG | 272,481 | 272,481 |
| **D | AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND/INTL TRADING | 143,607 | 143,607 |
| **D | MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH | 523,301 | 523,301 |
| **D | DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF | 1,181,228 | 1,181,228 |
| **D | MEAG EUROERTRAG | 20,000 | 20,000 |
| **D | MEAG DIVIDENDE | 46,338 | 46,338 |
| **D | MEAG PREMIUM | 5,772,150 | 5,772,150 |
| **D | DES VAL INTL.PEEQ CSH NON FLIP | 2,793,943 | 2,793,943 |
| **D | D.E. SHAW OCULUS INTL NON FLIP | 144,739 | 144,739 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | CIN BELGIUM LIMITED | 793 | 793 |
| **D | UNICAJA ASSET MANAGEMENT, S.G.I.I.C., S.A. | 192,295 | 192,295 |
| **D | THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN | 55,911 | 55,911 |
| **D | PDN MANDATE NORTHERN TRUST PACIFIC | 13,798 | 13,798 |
| **D | PDN MANDATE JPM FLEMING | 82,418 | 82,418 |
| **D | CA VITA FP LINEA GARANTITA | 11,298 | 11,298 |
| **D | TRUST NATALE PUBLICLY TRADED INVESTMENTS | 8,575 | 8,575 |
| **D | AMUNDI PROGETTO FUTURO PIR | 59,193 | 59,193 |
| **D | AMUNDI LIFECYCLE 2030 EQUITY | 43 | 43 |
| **D | AMUNDI LIFECYCLE 2033 EQUITY | 62 | 62 |
| **D | AMUNDI LIFECYCLE 2036 EQUITY | 82 | 82 |
| **D | AMUNDI LIFECYCLE 2039 EQUITY | 103 | 103 |
| **D | SUSTAINABLE WORLD EQUITY MANDATE | 187,180 | 187,180 |
| **D | ONEMARKETS AMUNDI FLEXIBLE INCOME FUND | 308,993 | 308,993 |
| **D | CPR INVEST EURO STRATEGIC AUTONOMY | 1,882,942 | 1,882,942 |
| **D | AMUNDI EURO STOXX SELECT DIVIDEND 30 | 493,576 | 493,576 |
| **D | AMUNDI MSCI EMU ESG BROAD TRANSITION | 1,141,390 | 1,141,390 |
| **D | AMUNDI STOXX EUROPE 600 | 2,871,571 | 2,871,571 |
| **D | AMUNDI INDEX MSCI EUROPE | 1,530,056 | 1,530,056 |
| **D | AMUNDI INDEX MSCI WORLD | 142,354 | 142,354 |
| **D | AMUNDI MSCI WORLD CLIMATE TRANSITION | 2,793 | 2,793 |
| **D | CPR INVEST THEMACTIVE ACCUMULATION 2030 | 90,166 | 90,166 |
| **D | CPR INVEST EUROPEAN STRATEGIC AUTONOMY ACCUMULATION 2030 | 212,307 | 212,307 |
| **D | AMUNDI MSCI EUROPE SCREENED | 100,832 | 100,832 |
| **D | RCO LUX MONTJOLY INVEST POOL AMUNDI | 10,347 | 10,347 |
| **D | VARENNE UCITS VARENNE VALEUR | 1,000,000 | 1,000,000 |
| **D | NEF RISPARMIO ITALIA | 5,000 | 5,000 |
| **D | AMUNDI MSCI EUROPE ESG BROAD TRANSITION | 1,339,847 | 1,339,847 |
| **D | AMUNDI MSCI EUR EX SWITZERLAND ESG LEAD | 433,551 | 433,551 |
| **D | NEF ETHICAL BALANCED DYNAMIC | 282,102 | 282,102 |
| **D | AMUNDI FUNDS MULTI ASSET REAL RETURN | 11,334 | 11,334 |
| **D | AMUNDI FUNDS EURO MULTI ASSET TARGET INC | 35,753 | 35,753 |
| **D | AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT | 108,684 | 108,684 |
| **D | VF LUX EUROPE EQUITIES | 55,844 | 55,844 |
| **D | AMUNDI PRIME EUROPE | 84,441 | 84,441 |
| **D | AMUNDI PRIME EUROZONE | 259,301 | 259,301 |
| **D | MDP TOBAM ANTI BENCHMARK EURO EQ FUND | 66,176 | 66,176 |
| **D | AMUNDI FUNDS EUROPEAN EQUITY CONSERVATIV | 2,244,440 | 2,244,440 |
| **D | AMUNDI FUNDS GLOBAL EQUITY CONSERVATIVE | 200,193 | 200,193 |
| **D | AMUNDI FUNDS EUROLAND EQUITY RISK PARITY | 228,277 | 228,277 |
| **D | CLEOME INDEX EMU EQUITIES | 101,356 | 101,356 |
| **D | CLEOME INDEX WORLD EQUITIES | 11,426 | 11,426 |
| **D | LUXCELLENCE HELVETIA EUROP EQUITY | 28,971 | 28,971 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | NIF3 SUSTAINABLE WORLD EQUITY MANDATE2 | 2,285 | 2,285 |
| **D | UNIVERSE THE CMI CONT EURO EQ | 156,917 | 156,917 |
| **D | CANDRIAM FUND EQUITY EMU HIGH DIVIDEND | 53,943 | 53,943 |
| **D | EDR FUND INCOME EUROPE | 246,250 | 246,250 |
| **D | MEDIO MORGAN STANLEY GLOBAL SELECTION | 455,322 | 455,322 |
| **D | CO PERATIE KLAVERBLAD VERZEKERINGEN UA | 20,858 | 20,858 |
| **D | KLAVERBLAD SCHADEVERZEKERINGSMAATSCHAPPI | 23,186 | 23,186 |
| **D | ONDERLINGE LEVEN S GRAVENHAGE U A | 312,024 | 312,024 |
| **D | ST BEDRIJFSTAKPENSIOENFONDS VOOR DE PARTICULIERE BEVEILIGING | 26,077 | 26,077 |
| **D | STICHTING BPL PENSIOEN | 83,287 | 83,287 |
| **D | STICHTING BPL PENSIOEN MANDAAT BLACKROCK | 530,329 | 530,329 |
| **D | SPA MANDATE BLACKROCK | 53,460 | 53,460 |
| **D | STICHTING JURIDISCH EIGENAAR ASR ESG INDEXPLUS INSTITUTIONELE FONDSEN | 295,934 | 295,934 |
| **D | ST PFD PMA MANDATE BLACKROCK | 19,675 | 19,675 |
| **D | STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS | 10,926 | 10,926 |
| **D | LOIS CH TARGETNEZERO GLOBAL EX C EQUITY | 21,525 | 21,525 |
| **D | HELVETIA I EUROPA | 191,891 | 191,891 |
| **D | LGT SLC EQ EMV POOL CC AND L | 48,234 | 48,234 |
| **D | LGT SLC EQUITY OPT POOL SSGA | 143,750 | 143,750 |
| **D | SB CIF REDWHEEL RWC ASSET MGT LLP | 29,920 | 29,920 |
| **D | ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT | 3,226 | 3,226 |
| **D | ABERDEEN GROUP CHARITABLE TRUST | 2,935 | 2,935 |
| **D | AM SUDINVEST 43 | 14,000 | 14,000 |
| **D | AM VPV SPEZIAL AMUNDI | 19,946 | 19,946 |
| **D | UI SMART AND FAIR FONDS | 37,283 | 37,283 |
| **D | UI MAIN I UNIVERSAL FONDS UKA | 24,025 | 24,025 |
| **D | UI MAIN VI UNIV FDS MSCI WORLD | 3,778 | 3,778 |
| **D | POLLUX | 11,219 | 11,219 |
| **D | EDR SICAV EQUITY EURO SOLVE | 215,504 | 215,504 |
| **D | CNP ASSUR EDRAM ACTIONS EUROPE | 945,840 | 945,840 |
| **D | EDR SICAV EUROPEAN CATALYSTS | 304,690 | 304,690 |
| **D | LA SAUVEGARDE | 4,883 | 4,883 |
| **D | GMF VIE D | 155,546 | 155,546 |
| **D | GMF ASSURANCES | 84,458 | 84,458 |
| **D | MMA IARD IARD SA SGP | 82,717 | 82,717 |
| **D | FIDELIA ASSISTANCE | 1,093 | 1,093 |
| **D | COVEA PROTECTION JURIDIQUE | 8,856 | 8,856 |
| **D | UFF GLOBAL ALLOCATION | 21,516 | 21,516 |
| **D | COVEA FLEXIBLE ISR | 121,455 | 121,455 |
| **D | COVEA ACTIONS EUROPE INSTIT | 535,540 | 535,540 |
| **D | AGRIPLAN EXPANSION | 44,888 | 44,888 |
| **D | HAMELIN ACTIONS MV MONDE I | 36,053 | 36,053 |
| **D | AMUNDI EUROPE MONDE | 158,004 | 158,004 |

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RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | LCL EQUILIBRE | 19,421 | 19,421 |
| **D | LCL PRUDENCE | 11,206 | 11,206 |
| **D | DIVERSIFIE SOLIDAIRE JAS HENNESSY AND CO | 4,077 | 4,077 |
| **D | AMUNDI LABEL EQUILIBRE ESR | 126,375 | 126,375 |
| **D | LS DYNAMIQUE ET SOLIDAIRE | 2,172 | 2,172 |
| **D | LCL DYNAMIQUE | 22,197 | 22,197 |
| **D | N 1 RENDEMENT EQUILIBRE | 3,575 | 3,575 |
| **D | AMUNDI LABEL DYNAMIQUE ESR | 138,045 | 138,045 |
| **D | LV CHALLENGE | 134,684 | 134,684 |
| **D | ASSURDIX | 162,954 | 162,954 |
| **D | AMUNDI RESA ACTIONS EUROPE | 2,354 | 2,354 |
| **D | AA SSGA ACTIONS INDICE EURO | 744,993 | 744,993 |
| **D | AMUNDI EURO EQUITY ESR | 1,404,248 | 1,404,248 |
| **D | ADP DIVERSIFIE DYNAMIQUE | 14,673 | 14,673 |
| **D | FDRN AMUNDI | 98,803 | 98,803 |
| **D | ARRCO LONG TERME D | 422,276 | 422,276 |
| **D | CRN AMUNDI ACTIONS | 509,562 | 509,562 |
| **D | CARP INDO | 234,960 | 234,960 |
| **D | LBPAM 3 MOIS | 7,117,245 | 7,117,245 |
| **D | AMUNDI PATRIMOINE PEA | 170,353 | 170,353 |
| **D | CGPCE MDD ACTIONS | 958,500 | 958,500 |
| **D | FCP PEA COURT TERME | 1 | 1 |
| **D | COMPAGNIE EUROPEENNE DE GARANTIES ET CAU | 1,085,000 | 1,085,000 |
| **D | EGEPARGNE ACTIONS MONDE | 222,757 | 222,757 |
| **D | 201 PORT GEN CNP ASS | 2,427,739 | 2,427,739 |
| **D | CNP ASSURANCES PREVOYANCE MANDAT 285 | 207,786 | 207,786 |
| **D | CGPCE RETRAITE SUPP ACTIONS | 345,750 | 345,750 |
| **D | MAAF VIE ACTIF GENERAL | 64,661 | 64,661 |
| **D | BPCE IARD | 18,551 | 18,551 |
| **D | MAAF SANTE | 2,912 | 2,912 |
| **D | PEG AIRBUS DIVERSIFIE | 26,477 | 26,477 |
| **D | PEG AIRBUS ACTIONS | 90,125 | 90,125 |
| **D | FGV ACTIONS EUROPE LM A | 168,151 | 168,151 |
| **D | ROPS EURO P | 295,515 | 295,515 |
| **D | AMUNDI MSCI EMU HIGH DIVIDEND UCITS ETF | 832,378 | 832,378 |
| **D | DIEZE | 7,610 | 7,610 |
| **D | CNP ASSURANCES IARD MANDAT 287 | 125,027 | 125,027 |
| **D | CPR ACTIONS EURO PREMIUM SELECT | 13,196 | 13,196 |
| **D | VILLIERS ALTO | 274,091 | 274,091 |
| **D | ARKEA SELECT ACTIONS EUROPE | 70,277 | 70,277 |
| **D | CONTI GESTION | 47,215 | 47,215 |
| **D | COLOMBES 6 | 217,500 | 217,500 |
| **D | ATOUT EUROPE HAUT RENDEMENT | 72,656 | 72,656 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

| | | IN FAVOUR | |
|---|---|---|---|
| **D | GMF VIE PERP | 246 | 246 |
| **D | ATOUT EUROLAND HAUT RENDEMENT | 165,591 | 165,591 |
| **D | ATOUT EUROLAND RESTRUCTURATION | 142,216 | 142,216 |
| **D | LCL ACTIONS EURO RESTRUCTURATION EURO | 25,334 | 25,334 |
| **D | ALLOCATION PROTECTION 80 | 740,000 | 740,000 |
| **D | EPARGNE SOLIDAIRE EQUILIBRE THALES | 51,912 | 51,912 |
| **D | ACTICCIA 90 N 10 | 455,000 | 455,000 |
| **D | AMUNDI EQUITY EURO CONSERVATIVE | 1,461,757 | 1,461,757 |
| **D | FDJ EQUILIBRE SOLIDAIRE | 13,133 | 13,133 |
| **D | PREDIQUANT PREMIUM TITRE VIF ACTION | 877,295 | 877,295 |
| **D | ROPS SMART INDEX EURO | 588,424 | 588,424 |
| **D | COVEA SOLIS | 1,214,727 | 1,214,727 |
| **D | COVEA TERRA | 948,163 | 948,163 |
| **D | AP ACTIONS 1 EURO | 84,688 | 84,688 |
| **D | CHORELIA N 3 | 590,627 | 590,627 |
| **D | ALLOCATION INVEST EQUITY CORE | 210,135 | 210,135 |
| **D | IP ACTIONS EURO | 59,635 | 59,635 |
| **D | COVEA ACTIONS EUROPE OPPORTUNITES | 474,044 | 474,044 |
| **D | SACD INVESTISSEMENT | 26,325 | 26,325 |
| **D | AMUNDI EQUILIBRE GLOBAL SOLIDAIRE FCP | 38,724 | 38,724 |
| **D | GLOBAL MULTI FACTOR EQUITY FUND | 96,008 | 96,008 |
| **D | BEL EQUITY EUROPE | 104,595 | 104,595 |
| **D | GROUPAMA LOIRE BRETAGNE REGIONAL 1 | 12,590 | 12,590 |
| **D | MICHELET TUNNEL | 88,034 | 88,034 |
| **D | ALLOCATION INVEST EQUITY SATELLITE | 16,925 | 16,925 |
| **D | DAN EQUILIBRE | 11,637 | 11,637 |
| **D | CHORELIA N 7 | 749,642 | 749,642 |
| **D | VILLIERS OPERA | 577,209 | 577,209 |
| **D | LFM ACTIONS MONDE VOLATILITE CONTROLEE | 374,821 | 374,821 |
| **D | CHORELIA N 9 | 851,866 | 851,866 |
| **D | STAR PASTEUR | 73,975 | 73,975 |
| **D | AVENIR PROTECTION 90 | 109,245 | 109,245 |
| **D | CHORELIA N 11 | 840,508 | 840,508 |
| **D | SAKKARAH 7 FCP | 32,192 | 32,192 |
| **D | SELECTION FRANCE SOCIAL JANVIER 2022 | 999,523 | 999,523 |
| **D | CNP RETRAITE R01 PLACEMENT PTF | 1,600,270 | 1,600,270 |
| **D | AMUNDI INDEX EUROPE EX UK SMALL | 85,023 | 85,023 |
| **D | SMI DIVERSIFIE | 6,800 | 6,800 |
| **D | MAAF VIE PER FONDS EUROS | 4,788 | 4,788 |
| **D | CORALIUM PEA SANTE RESERVE | 361,740 | 361,740 |
| **D | BPCE ASSURANCES IARD AUT JVOCI NR | 563,195 | 563,195 |
| **D | A A B DIVERSIFIE | 278,894 | 278,894 |
| **D | PARMA PEA NOVEMBRE 2024 | 630,552 | 630,552 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | AMLC EQ SINGLE STOCKS | 8,094 | 8,094 |
| **D | WORLD EQUITIES II | 15,155 | 15,155 |
| **D | LBPAM SHORT TERM | 988,118 | 988,118 |
| **D | MMA VIE SA SGP | 142,568 | 142,568 |
| **D | MMA VIE SA PER SGP | 3,140 | 3,140 |
| **D | MMA VIE SA PERP SGP | 762 | 762 |
| **D | LBPAM FRANCECAP 100 NOVEMBRE 2030 | 3,183,927 | 3,183,927 |
| **D | CAMBRIDGE UNIVERSITY ALL WORLD EQUITY FD | 20,547 | 20,547 |
| **D | CAMBRIDGE UNIVERSITY DEVELOPED MARKETS EQUITY FUND | 2,192 | 2,192 |
| **D | EDF RETRAITE LONG TERME INDICIELLE | 61,128 | 61,128 |
| **D | ING DIRECT FONDO NARANJA DINAMICO FI | 42,373 | 42,373 |
| **D | ASR LEVENSVERZEKERING NV | 98,071 | 98,071 |
| **D | ASR SCHADEVERZEKERING NV | 34,063 | 34,063 |
| **D | FONDO GOMMA PLASTICA | 82,039 | 82,039 |
| **D | FONCHIM | 585,338 | 585,338 |
| **D | ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE | 7,494 | 7,494 |
| **D | FONDO PENSIONE TELEMACO | 144,196 | 144,196 |
| **D | WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND | 239,004 | 239,004 |
| **D | TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST | 10,708,291 | 10,708,291 |
| **D | KAPITALFORENINGEN INVESTIN PRO, VELLIV WORLD EQUITY INDEX | 1,399,893 | 1,399,893 |
| **D | ILMARINEN MUTUAL PENSION INSURANCE COMPANY | 281,986 | 281,986 |
| **D | WISDOMTREE INTERNATIONAL ADAPTIVE MOVING AVERAGE FUND | 5,766 | 5,766 |
| **D | VIRGINIA RETIREMENT SYSTEM | 2,650,079 | 2,650,079 |
| **D | TD EUROPEAN INDEX FUND | 1 | 1 |
| **D | WISDOMTREE INTERNATIONAL LARGECAP DIVIDEND FUND | 246,218 | 246,218 |
| **D | AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF | 322,402 | 322,402 |
| **D | PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO | 157,870 | 157,870 |
| **D | TD GLOBAL SHAREHOLDER YIELD FUND | 24,084 | 24,084 |
| **D | UPS GROUP TRUST | 1,272,286 | 1,272,286 |
| **D | BLACKROCK GLOBAL FUNDS | 387,246 | 387,246 |
| **D | WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND | 44,770 | 44,770 |
| **D | R K MELLON INTERNATIONAL FUND | 231,522 | 231,522 |
| **D | STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN | 741,980 | 741,980 |
| **D | IMPERIAL GLOBAL EQUITY INCOME POOL | 39,621 | 39,621 |
| **D | XTRACKERS MSCI KOKUSAI EQUITY ETF | 18,405 | 18,405 |
| **D | CIBC INTERNATIONAL INDEX FUND | 150,121 | 150,121 |
| **D | VANGUARD INTERNATIONAL HIGH DIVIDEND YIELD INDEX FUND | 2,166,551 | 2,166,551 |
| **D | STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF | 5,972 | 5,972 |
| **D | IMPERIAL INTERNATIONAL EQUITY POOL | 71,516 | 71,516 |
| **D | BRUCE POWER PENSION PLAN . | 6,006 | 6,006 |
| **D | WISDOMTREE GLOBAL HIGH DIVIDEND FUND | 18,906 | 18,906 |
| **D | ENSIGN PEAK ADVISORS INC | 113,926 | 113,926 |
| **D | PENSION RESERVES INVESTMENT TRUST FUND | 3,738,089 | 3,738,089 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | CIBC MULTI-ASSET ABSOLUTE RETURN STRATEGY | 1 | 1 |
| **D | GREENFIELDS CAPITAL LIMITED | 4,737 | 4,737 |
| **D | CIBC INTERNATIONAL EQUITY INDEX POOL | 2,160 | 2,160 |
| **D | METROPOLITAN LIFE INSURANCE COMPANY | 43,662 | 43,662 |
| **D | ALASKA PERMANENT FUND CORPORATION | 1,892,961 | 1,892,961 |
| **D | BLACKROCK FUND MANAGERS LIMITED | 35,811 | 35,811 |
| **D | PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO | 2,029,586 | 2,029,586 |
| **D | IPROFILE INTERNATIONAL EQUITY PRIVATE POOL | 99,594 | 99,594 |
| **D | VANGUARD FTSE ALL-WORLD EX-US INDEX FUND | 4,691,905 | 4,691,905 |
| **D | MOTHER CABRINI HEALTH FOUNDATION, INC | 91,901 | 91,901 |
| **D | UNIVERSITY OF NOTRE DAME DU LAC | 45,412 | 45,412 |
| **D | PRINCIPAL FUNDS, INC. - INTERNATIONAL EQUITY INDEX FUND | 106,576 | 106,576 |
| **D | RELIANCE TRUST COMPANY | 28,465 | 28,465 |
| **D | AZL DFA INTERNATIONAL CORE EQUITY FUND | 9,280 | 9,280 |
| **D | TD EMERALD GLOBAL EQUITY SHARE HOLDER YIELD POOLED FUND TRUST | 10,364 | 10,364 |
| **D | FIRE AND POLICE PENSION ASSOCIATION OF COLORADO | 6,887 | 6,887 |
| **D | XTRACKERS MSCI EAFE HEDGED EQUITY ETF | 784,356 | 784,356 |
| **D | XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF | 1,159,669 | 1,159,669 |
| **D | MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF | 18,096 | 18,096 |
| **D | WISDOMTREE INTERNATIONAL MULTIFACTOR FUND | 24,016 | 24,016 |
| **D | BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND | 109,707 | 109,707 |
| **D | PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST | 22,792 | 22,792 |
| **D | CIBC EUROPEAN INDEX FUND | 10,740 | 10,740 |
| **D | TD Q INTERNATIONAL LOW VOLATILITY ETF | 1 | 1 |
| **D | WISDOMTREE INTERNATIONAL EQUITY FUND | 126,733 | 126,733 |
| **D | RICHARD KING MELLON FOUNDATION | 373,643 | 373,643 |
| **D | ARIZONA STATE RETIREMENT SYSTEM | 559,200 | 559,200 |
| **D | XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF | 13,869 | 13,869 |
| **D | CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF | 769,980 | 769,980 |
| **D | ACADIAN ENHANCED GLOBAL ALL-COUNTRY EQUITY FUND, LLC | 127,358 | 127,358 |
| **D | THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN | 775,669 | 775,669 |
| **D | TD EMERALD INTERNATIONAL EQUITY INDEX FUND | 33,175 | 33,175 |
| **D | TD INTERNATIONAL EQUITY INDEX ETF | 52,497 | 52,497 |
| **D | STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS-, AFWERKINGS- ENGLASZETBEDRIJF | 13,611 | 13,611 |
| **D | SNOWBALL CAPITAL HOLDINGS LIMITED | 9,829 | 9,829 |
| **D | IPC MULTI-FACTOR INTERNATIONAL EQUITY | 67,339 | 67,339 |
| **D | CIBC INTERNATIONAL EQUITY INDEX ETF | 31,913 | 31,913 |
| **D | THE STANDARD BANK OF SOUTH AFRICA LTD | 216,511 | 216,511 |
| **D | XTRACKERS MSCI EUROPE HEDGED EQUITY ETF | 102,603 | 102,603 |
| **D | RAINDROPS CAPITAL LIMITED | 11,059 | 11,059 |
| **D | WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND | 317,392 | 317,392 |
| **D | XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF | 16,322 | 16,322 |
| **D | COMMISSION DE LA CAISSE COMMUNE | 27,050 | 27,050 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc: Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | BNY MELLON INDEX FUNDS, INC. - BNY MELLON INTERNATIONAL STOCK INDEX FUND | 29,849 | 29,849 |
| **D | BLACKROCK - IG INTERNATIONAL EQUITY POOL | 54,820 | 54,820 |
| **D | IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF | 178,449 | 178,449 |
| **D | INVESTERINGSFORENINGEN LAEGERNES INVEST, LI AKTIER GLOBALE INDEKS | 842 | 842 |
| **D | BLACKROCK ADVANTAGE INTERNATIONAL FUND OF BLACKROCK FUNDS | 1,232,710 | 1,232,710 |
| **D | CITW FUND, LP | 2,191 | 2,191 |
| **D | TD EMERALD GBL EQ SHAREHOLDER YIELD NON-TAXABLE INVESTOR PFT | 20,450 | 20,450 |
| **D | LEGAL AND GENERAL UCITS ETF PLC | 261,208 | 261,208 |
| **D | PSEG NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST | 572,138 | 572,138 |
| **D | STATE OF WISCONSIN INVESTMENT BOARD | 132,261 | 132,261 |
| **D | ARIZONA STATE RETIREMENT SYSTEM | 49,050 | 49,050 |
| **D | LEGAL & GENERAL UCITS ETF PUBLIC LIMITED COMPANY | 29,334 | 29,334 |
| **D | AIB GROUP IRISH PENSION SCHEME | 18,271 | 18,271 |
| **D | VOYA INTERNATIONAL INDEX PORTFOLIO | 56,508 | 56,508 |
| **D | VOYA VACS INDEX SERIES I PORTFOLIO | 198,529 | 198,529 |
| **D | THE SEVENTH SWEDISH NATIONAL PENSION FUND - AP 7 EQUITY FUND | 673,862 | 673,862 |
| **D | HYDRO ONE PENSION PLAN | 1,153,679 | 1,153,679 |
| **D | BNY MELLON INTERNATIONAL EQUITY ETF | 86,172 | 86,172 |
| **D | IMCO GLOBAL PUBLIC EQUITY LP | 224,065 | 224,065 |
| **D | ACHMEA SCHADEVERZEKERINGEN N.V | 33,240 | 33,240 |
| **D | ACHMEA PENSIOEN- EN LEVENSVERZEKERINGEN N.V | 145,336 | 145,336 |
| **D | ACHMEA VARIABLE SECURITIES HEALTH FUND | 53,199 | 53,199 |
| **D | ACHMEA REINSURANCE COMPANY N.V | 21,943 | 21,943 |
| **D | MAATSCHAPPIJ VOOR ROEREND BEZIT VAN DE BOERENBOND | 604,892 | 604,892 |
| **D | KAPITALFORENINGEN EMD INVEST, VERDENSINDEKS | 121,443 | 121,443 |
| **D | MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND (ISIF | 12,021 | 12,021 |
| **D | KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES III | 215,078 | 215,078 |
| **D | KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES I | 11,667 | 11,667 |
| **D | BANK OF KOREA | 24,383 | 24,383 |
| **D | MI-FONDS K25 | 412,894 | 412,894 |
| **D | BLACKROCK SOLUTIONS FUNDS ICAV | 266,653 | 266,653 |
| **D | AL TRUST FONDS SP 7 | 78,989 | 78,989 |
| **D | STICHTING PENSIOENFONDS HOOGOVENS | 4,013 | 4,013 |
| **D | ALTE LEIPZIGER TRUST INVESTMENT-GESELLSCHAFT MBH | 54,086 | 54,086 |
| **D | CIBC PENSION PLAN | 17,006 | 17,006 |
| **D | INVESCO FUND MANAGERS LIMITED | 26,174 | 26,174 |
| **D | INVESCO MARKETS II PUBLIC LIMITED COMPANY | 51,383 | 51,383 |
| **D | PRINCIPAL FUNDS, INC. - OVERSEAS FUND | 18,431 | 18,431 |
| **D | DEAM-FONDS ZDV | 13,566 | 13,566 |
| **D | DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS BPT | 146,000 | 146,000 |
| **D | DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS ZDV EVO | 2,922 | 2,922 |
| **D | DEUTSCHE DCG EQ | 5,489 | 5,489 |
| **D | INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT | 38,963 | 38,963 |

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RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | TEXAS PERMANENT SCHOOL FUND CORP | 202,831 | 202,831 |
| **D | LOUISIANA STATE EMPLOYEES` RETIREMENT SYSTEM | 1,794,556 | 1,794,556 |
| **D | TEXAS PERMANENT SCHOOL FUND CORPORATION | 2,058 | 2,058 |
| **D | CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM | 116,312 | 116,312 |
| **D | IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF | 34,410 | 34,410 |
| **D | VANGUARD EUROPEAN STOCK INDEX FUND | 5,051,562 | 5,051,562 |
| **D | BLACKROCK SOLUTIONS FUNDS ICAV | 512,310 | 512,310 |
| **D | LAWRENCE LIVERMORE NATIONAL SECURITY, LLC AND TRIAD NATIONAL SECURITY, LLC DEFINED BENEFIT PENSION PLAN GROUP TRUST | | 19,932 |
| | 19,932 | | |
| **D | ISHARES VII PUBLIC LIMITED COMPANY | 1,281,891 | 1,281,891 |
| **D | ISHARES II PUBLIC LIMITED COMPANY | 5,347,286 | 5,347,286 |
| **D | BLACKROCK FUND MANAGERS LTD | 1,815,780 | 1,815,780 |
| **D | AZL INTERNATIONAL INDEX FUND | 110,483 | 110,483 |
| **D | MOTABILITY, AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST | 4,746 | 4,746 |
| **D | BNY MELLON (INTL) LTD AS TRUSTEE OF ISHARES CONTINENTAL EUROPEAN EQUITY ESG INDE | 190,820 | 190,820 |
| **D | ISHARES PUBLIC LIMITED COMPANY | 5,033,842 | 5,033,842 |
| **D | BLACKROCK LIFE LTD | 276,312 | 276,312 |
| **D | AURION GLOBAL EQUITY FUND | 1 | 1 |
| **D | BLACKROCK LIFE LIMITED | 16,121 | 16,121 |
| **D | LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST | 44,206 | 44,206 |
| **D | COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES` RETIREMENT SYSTEM | 10,274 | 10,274 |
| **D | INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC | 76,980 | 76,980 |
| **D | SHELL CANADA 2007 PENSION PLAN | 3,882 | 3,882 |
| **D | AUTORIDADE MONETARIA DE MACAU | 26,314 | 26,314 |
| **D | LEITH WHEELER INTERNATIONAL EQUITY PLUS FUND | 101,845 | 101,845 |
| **D | VERIZON MASTER SAVINGS TRUST | 992,260 | 992,260 |
| **D | LEITH WHEELER INTERNATIONAL POOLED FUND | 3,190,081 | 3,190,081 |
| **D | EMPLOYEES RETIREMENT FUND OF THE CITY OF FORT WORTH, TEXAS | 526,071 | 526,071 |
| **D | PRINCIPAL FUNDS, INC. - OVERSEAS FUND | 2,414,472 | 2,414,472 |
| **D | MACKENZIE GLOBAL VALUE FUND | 9,029 | 9,029 |
| **D | FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD | 11,636,729 | 11,636,729 |
| **D | LEGG MASON GLOBAL FUNDS PLC / LEGG MASON CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND | 1,977,199 | 1,977,199 |
| **D | RARE GLOBAL INFRASTRUCTURE VALUE FUND | 785,377 | 785,377 |
| **D | PRINCIPAL FUNDS, INC. - DIVERSIFIED REAL ASSET FUND | 1,812,125 | 1,812,125 |
| **D | OPTIMUM FUND TRUST - OPTIMUM INTERNATIONAL FUND | 261,290 | 261,290 |
| **D | GLOBAL X MSCI EAFE INDEX ETF | 1 | 1 |
| **D | TD PENSION PLAN CANADA. | 1 | 1 |
| **D | CIBC INTERNATIONAL EQUITY POOL | 692 | 692 |
| **D | THE PENSION FUND SOCIETY OF THE TORONTO-DOMINION BANK | 1,350 | 1,350 |
| **D | BONITAS POOLED INVESTMENT FUND SERIES - SMART EUROPEAN EQUITY FUND | 27,151 | 27,151 |
| **D | FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO | 842,400 | 842,400 |
| **D | FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND | 3,445,625 | 3,445,625 |
| **D | CERVURITE INTERNATIONAL LLC | 41,669 | 41,669 |

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RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH (USA | 6,221 | 6,221 |
| **D | NSP-MONTICELLO MINNESOTA RETAIL QUALIFIED TRUST | 19,314 | 19,314 |
| **D | NSP-MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST | 6,330 | 6,330 |
| **D | NSP-MINNESEOTA RETAIL PRAIRIE II QUALIFIED TRUST | 13,281 | 13,281 |
| **D | PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB | 236,927 | 236,927 |
| **D | XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF | 5,251 | 5,251 |
| *** | DIXON DAVID | 1 | 1 |
| *** | RAU THOMAS | 11 | 11 |
| *** | BORIS RINNER ANDRE | 31 | 31 |
| *** | ENGLE JOSHUA | 4 | 4 |
| *** | WALLACE HELEN ELIZABETH | 7 | 7 |
| **D | BOC-PRUDENTIAL GLOBAL EQUITY FUND | 35,910 | 35,910 |
| **D | BOC-PRUDENTIAL EUROPEAN EQUITY FUND | 27,480 | 27,480 |
| **D | BOC-PRUDENTIAL EUROPEAN INDEX FUND | 132,194 | 132,194 |
| **D | JONATHAN THOMAS HARRINGTON TRUST | 159 | 159 |
| **D | THE CHERYL D DUFFIELD TRUST | 1,207 | 1,207 |
| **D | SPRING 625 | 48,014 | 48,014 |
| **D | CM GRAT LLC | 1,417 | 1,417 |
| **D | THE DAVID A DUFFIELD TRUST | 25,982 | 25,982 |
| **D | FRANKLIN TEMPLETON ICAV | 12,887 | 12,887 |
| **D | FRANKLIN INTERNATIONAL EQUITY INDEX ETF | 33,480 | 33,480 |
| **D | FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROZONE ETF | 18,700 | 18,700 |
| **D | FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF | 2,272,593 | 2,272,593 |
| **D | FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROPE ETF | 16,395 | 16,395 |
| **D | FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL CORE DIVIDEND TILT INDEX ETF | 702,960 | 702,960 |
| **D | THE COMMONWEALTH FUND | 2,171 | 2,171 |
| **D | COMMONWEALTH OF PA - TREASURY | 145,293 | 145,293 |
| **D | PMPT-INKA-FONDS | 65,466 | 65,466 |
| **D | COMMONWEALTH OF PENNSYLVANIA TREASURY DEPARTMENT | 20,498 | 20,498 |
| **D | ADVANCED SERIES TRUST - AST QUANTITATIVE MODELING PORTFOLIO | 1,824 | 1,824 |
| **D | ADVANCED SERIES TRUST- AST BALANCED ASSET ALLOCATION PORTFOLIO | 541,436 | 541,436 |
| **D | ADVANCED SERIES TRUST - AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO | 121,442 | 121,442 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK | 23,049 | 23,049 |
| **D | ADVANCED SERIES TRUST - AST INTERNATIONAL GROWTH PORTFOLIO | 120,839 | 120,839 |
| **D | TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST | 494,462 | 494,462 |
| **D | ADVANCED SERIES TRUST - AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO | 688,257 | 688,257 |
| **D | PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND | 4,595 | 4,595 |
| **D | PRUDENTIAL GLOBAL TOTAL RETURN FUND, INC. - PGIM GLOBAL TOTAL RETURN FUND | 284,215 | 284,215 |
| **D | ADVANCED SERIES TRUST- AST PRESERVATION ASSET ALLOCATION PORTFOLIO | 54,832 | 54,832 |
| **D | THE PRUDENTIAL SERIES FUND - PSF PGIM FLEXIBLE MANAGED PORTFOLIO | 22,042 | 22,042 |
| **D | THE PRUDENTIAL SERIES FUND PSF GLOBAL PORTFOLIO | 242,171 | 242,171 |
| **D | EMPLOYEES` RETIREMENT SYSTEM OF THE STATE OF HAWAII | 511,099 | 511,099 |
| **D | ABB PENSION FUND | 1,772 | 1,772 |

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RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | PRUDENTIAL INVESTMENT PORTFOLIOS 9 - PGIM ABSOLUTE RETURN BOND FUND | 89,422 | 89,422 |
| **D | ADVANCED SERIES TRUST- AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO | 354,999 | 354,999 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT | 10,780 | 10,780 |
| **D | COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES` RETIREMENT SYSTEM | 305,717 | 305,717 |
| **D | STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER | 51,602 | 51,602 |
| **D | THE PRUDENTIAL SERIES FUND - PSF PGIM 50/50 BALANCED PORTFOLIO | 12,962 | 12,962 |
| **D | GLOBAL X MSCI SUPERDIVIDEND EAFE ETF | 120,972 | 120,972 |
| **D | THE NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST | 4,366,145 | 4,366,145 |
| **D | ADVANCED SERIES TRUST - AST ADVANCED STRATEGIES PORTFOLIO | 279,115 | 279,115 |
| **D | FIDELITY CONCORD STREET TRUST: FIDELITY INTERNATIONAL INDEX FUND | 7,391,647 | 7,391,647 |
| **D | FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF | 23,214 | 23,214 |
| **D | FIDELITY SAI INTERNATIONAL INDEX FUND | 816,180 | 816,180 |
| **D | T. ROWE PRICE GLOBAL EX-U.S. EQUITY MACRO POOL | 1,391 | 1,391 |
| **D | ARBEJDSMARKEDETS TILLAEGSPENSION | 3,311,899 | 3,311,899 |
| **D | BANCO BILBAO VIZCAYA ARGENTARIA, S.A. | 59,357 | 59,357 |
| **D | PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO | 136,544 | 136,544 |
| **D | INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL | 101,994 | 101,994 |
| **D | INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS | 16,527 | 16,527 |
| **D | MANVILLE PERSONAL INJURY SETTLEMENT TRUST | 4,845 | 4,845 |
| **D | CNTRL PNSON FND INTRNTNL UNION | 248,870 | 248,870 |
| **D | ENERGY INSURANCE MUTUAL LIMITED | 10,266 | 10,266 |
| **D | COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY | 71,839 | 71,839 |
| **D | VAERDIPAPIRFONDEN SPARINVEST, INDEX GLOBALE AKTIER MIN. RISIKO AKK. KL | 37,735 | 37,735 |
| **D | PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND | 9,461 | 9,461 |
| **D | BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMER | 28,576 | 28,576 |
| **D | MCGILL UNIVERSITY PENSION PLAN | 5,771 | 5,771 |
| **D | INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL | 93,542 | 93,542 |
| **D | INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN. RISIKO KL | 48,109 | 48,109 |
| **D | POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST | 2,622 | 2,622 |
| **D | WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG. | 42,842 | 42,842 |
| **D | MACKENZIE GLOBAL VALUE ETF | 10,146 | 10,146 |
| **D | MACKENZIE INTERNATIONAL EQUITY INDEX ETF | 103,245 | 103,245 |
| **D | MACK EAFE EQUITY POOL | 46,075 | 46,075 |
| **D | SOUTH DAKOTA RETIREMENT SYSTEM | 75,400 | 75,400 |
| **D | FLORIDA RETIREMENT SYSTEM | 303,249 | 303,249 |
| **D | FLORIDA RETIREMENT SYSTEM | 73,036 | 73,036 |
| **D | FLORIDA RETIREMENT SYSTEM | 101,007 | 101,007 |
| **D | GREAT-WEST CORE STRATEGIES - INTERNATIONAL EQUITY FUND | 48,897 | 48,897 |
| **D | GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA INTERNATIONAL EQUITY ETF | 492,993 | 492,993 |
| **D | AVANTIS CIBC INTERNATIONAL EQUITY ETF | 1,641 | 1,641 |
| **D | SUBSIDIZED SCHOOLS PROVIDENT FUND | 41,268 | 41,268 |
| **D | WISDOMTREE ISSUER ICAV | 249,930 | 249,930 |
| **D | THE ESB PENSION FUND | 15,005 | 15,005 |

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RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | PUBLIC EMPLOYEES` RETIREMENT SYSTEM OF MISSISSIPPI | 235,864 | 235,864 |
| **D | GREAT-WEST INTERNATIONAL INDEX FUND | 315,067 | 315,067 |
| **D | GOLDMAN SACHS ETF TRUST -GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF | 96,988 | 96,988 |
| **D | GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA EUROPE EQUITY ETF | 33,963 | 33,963 |
| **D | GOLDMAN SACHS GLOBAL INFRASTRUCTURE FUND | 375,178 | 375,178 |
| **D | INVESCO MARKETS II PLC | 443,703 | 443,703 |
| **D | INVESCO MARKETS III PLC | 19,286 | 19,286 |
| **D | INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF | 19,466 | 19,466 |
| **D | INVESCO S&P INTERNATIONAL DEVELOPED ESG INDEX ETF | 415 | 415 |
| **D | INVESCO MSCI EAFE INCOME ADVANTAGE ETF | 32,126 | 32,126 |
| **D | INVESCO SANDP INTERNATIONAL DEVELOPED LOW VOLATILITY ETF | 282,952 | 282,952 |
| **D | INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF | 12,745 | 12,745 |
| **D | QUALITY EDUCATION FUND | 3,605 | 3,605 |
| **D | INVESCO RAFI DEVELOPED MARKETS EX-U.S. ETF | 166,744 | 166,744 |
| **D | INVESCO SANDP INTERNATIONAL DEVELOPED MOMENTUM ETF | 955,279 | 955,279 |
| **D | NEUALT LLC | 187,474 | 187,474 |
| **D | FONDAPI - FONDO NAZIONALE PENSIONE COMPLEMENTARE PER I LAVOR | 11,155 | 11,155 |
| **D | INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER | 23,920,000 | 23,920,000 |
| **D | ANDROS | 7,143 | 7,143 |
| **D | STAUBLI 50 50 - S2G | 2,451 | 2,451 |
| **D | SOGECAP PROTECTED EQUITIES | 280,178 | 280,178 |
| **D | ICP PLACEMENT | 2,988 | 2,988 |
| **D | SILVER AMUNDI EUROPE EQUITY | 201,324 | 201,324 |
| **D | AIM EQUITY EUROPE CANTONS | 74,848 | 74,848 |
| **D | OFI INVEST DYNAMIQUE MONDE | 123,375 | 123,375 |
| **D | OFI INVEST EQUILIBRE MONDE | 116,525 | 116,525 |
| **D | AMUNDI MSCI WORLD EX USA SCREE | 473 | 473 |
| **D | MULTI UNITS FRANCE - AMUNDI | 2,138,957 | 2,138,957 |
| **D | MULTI UNITS FRANCE - AMUNDI MS | 105,535 | 105,535 |
| **D | SG ACTIONS INTERNATIONALES | 131,625 | 131,625 |
| **D | MAAF ASSURANCES SA | 99,203 | 99,203 |
| **D | PROTEC BTP | 1,917 | 1,917 |
| **D | LE FINISTERE ASSURANCE | 1,017 | 1,017 |
| **D | MULTI UNITS LUXEMBOURG - AMUND | 328,542 | 328,542 |
| **D | AMUNDI INVESTMENT FUNDS | 51,227 | 51,227 |
| **D | EUROPEAN EQUITY | 69,875 | 69,875 |
| **D | TACTICAL PORTFOLIO INCOME | 15,906 | 15,906 |
| **D | FUND CHANNEL INVESTMENT PARTNE | 52,742 | 52,742 |
| **D | AMUNDI SOLUZIONI ITALIA | 12,018 | 12,018 |
| **D | MULTI UNITS LUXEMBOURG | 1,719,617 | 1,719,617 |
| **D | EFFEPILUX SIC-AZIONARIO | 20,860 | 20,860 |
| **D | AMUNDI SGR SPA -CORE PENSION | 285,622 | 285,622 |
| **D | AMUNDI SGR SPA -SECONDAPENSIONE | 885,574 | 885,574 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | SEI GLOBAL MASTER FUND PLC | 16,433 | 16,433 |
| **D | AB SICAV III - DYNAMIC ALL MAR | 5,132 | 5,132 |
| **D | KOKUSAI EQUITY INDEX FUND, A | 34,367 | 34,367 |
| **D | MORGAN STANLEY PATHWAY FUNDS | 50,399 | 50,399 |
| **D | NORTHERN LIGHTS FUND TRUST IV | 44,012 | 44,012 |
| **D | BRIDGE BUILDER INTERNATIONAL | 27,096,083 | 27,096,083 |
| **D | INSPIRE INTERNATIONAL ETF | 309,717 | 309,717 |
| **D | BLK MAGI FUND, A SERIES TRUST | 410 | 410 |
| **D | VN GROUP INVESTORS, LLC | 4,564 | 4,564 |
| **D | DESTINATIONS INTERNATIONAL EQU | 1,451,334 | 1,451,334 |
| **D | BRIDGE BUILDER TAX MANAGED | 18,398 | 18,398 |
| **D | DESTINATIONS INTERNATIONAL EQ. | 31,276 | 31,276 |
| **D | THE NOMURA TRUST AND BANKING | 98,386 | 98,386 |
| **D | AB SICAV I- GLOBAL EQUITY INCO | 12,514 | 12,514 |
| **D | REDWHEEL FUNDS | 4,657 | 4,657 |
| **D | GLOBAL HIGH INCOME EQUITY FUND | 96,927 | 96,927 |
| **D | UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II | 709,681 | 709,681 |
| **D | UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE | 311,959 | 311,959 |
| **D | MIGROS BANK (LUX) FONDS 30 | 3,200 | 3,200 |
| **D | MIGROS BANK (LUX) FONDS 40 (EUR) | 2,630 | 2,630 |
| **D | MIGROS BANK (LUX) FONDS 50 | 4,600 | 4,600 |
| **D | MIGROS BANK (LUX) FONDS INTERSTOCK | 6,200 | 6,200 |
| **D | UBS FUND MANAGEMENT(LUXEMBOURG) SA | 2,342,476 | 2,342,476 |
| **D | UBS (LUX) SICAV 1 | 1,577 | 1,577 |
| **D | UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR) | 204,109 | 204,109 |
| **D | UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD) | 1,230 | 1,230 |
| **D | UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD) | 5,638 | 5,638 |
| **D | UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD) | 2,354 | 2,354 |
| **D | UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD) | 5,610 | 5,610 |
| **D | STRATEGY SICAV | 12,226 | 12,226 |
| **D | UBS FUND MANAGEMENT (SWITZERLAND) AG. | 1,959,024 | 1,959,024 |
| **D | UBS FUND MANAGEMENT (SWITZERLAND) AG. | 82,110 | 82,110 |
| **D | UBS FUND MANAGEMENT (SWITZERLAND) AG. | 290,932 | 290,932 |
| **D | NORGES BANK | 21,381,170 | 21,381,170 |
| **D | ASSET MANAGEMENT EXCHANGE UCITS CCF. | 1,166,150 | 1,166,150 |
| **D | ASSET MANAGEMENT EXCHANGE UCITS CCF. | 2,386,425 | 2,386,425 |
| **D | LEGAL & GENERAL CCF. | 1,208,246 | 1,208,246 |
| **D | BANK OF BOTSWANA. | 13,100 | 13,100 |
| **D | GENERAL ORGANISATION FOR SOCIAL INSURANCE. | 485,972 | 485,972 |
| **D | GENERAL ORGANISATION FOR SOCIAL INSURANCE. | 296,477 | 296,477 |
| **D | INTERNATIONAL FUND FOR AGRICULTURAL DEVELOPMENT | 9,376 | 9,376 |
| **D | INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT | 55,050 | 55,050 |
| **D | WHEELS COMMON INVESTMENT FUND | 6,376 | 6,376 |

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RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL | 117,990 | 117,990 |
| **D | LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO | 56,841 | 56,841 |
| **D | LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE | 66,198 | 66,198 |
| **D | LEGAL & GENERAL GLOBAL EQUITY INDEX FUND | 49,424 | 49,424 |
| **D | LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND | 1,444,989 | 1,444,989 |
| **D | LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED | 11,894 | 11,894 |
| **D | LEGAL AND GENERAL EUROPEAN INDEX TRUST | 1,013,191 | 1,013,191 |
| **D | LEGAL AND GENERAL INTERNATIONAL INDEX TRUST | 227,194 | 227,194 |
| **D | WS KEYRIDGE EUROPEAN FUND | 74,788 | 74,788 |
| **D | L&G DEVELOPED WORLD MOMENTUM FACTOR INDEX FUND | 3,909 | 3,909 |
| **D | L&G DEVELOPED WORLD QUALITY FACTOR INDEX FUND | 1,381 | 1,381 |
| **D | LEGAL & GENERAL FUTURE WORLD INFRASTRUCTURE INDEX FUND | 48,293 | 48,293 |
| **D | KBI GLOBAL INVESTMENT FUND | 67,523 | 67,523 |
| **D | KBI FUNDS ICAV | 63,825 | 63,825 |
| **D | STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST | 11,126 | 11,126 |
| **D | OSMOSIS ICAV | 16,016 | 16,016 |
| **D | MFG INVESTMENT FUND PLC | 307,328 | 307,328 |
| **D | ATLAS GLOBAL INFRASTRUCTURE UCITS ICAV | 8,754,760 | 8,754,760 |
| **D | LEGAL & GENERAL ICAV. | 42,683 | 42,683 |
| **D | VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEKS X1 | 22,157 | 22,157 |
| **D | VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS. | 174,298 | 174,298 |
| **D | VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS | 458,821 | 458,821 |
| **D | PUBLIC SECTOR PENSION INVESTMENT BOARD. | 1,469,290 | 1,469,290 |
| **D | SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS. | 3,222,517 | 3,222,517 |
| **D | USAA GENERAL INDEMNITY COMPANY | 5,797 | 5,797 |
| **D | GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY | 997 | 997 |
| **D | USAA CASUALTY INSURANCE COMPANY | 14,691 | 14,691 |
| **D | CG TPT AUTHORISED CONTRACTUAL SCHEME | 14,618 | 14,618 |
| **D | NORTHERN TRUST UCITS FGR FUND | 516,947 | 516,947 |
| **D | SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY | 214,261 | 214,261 |
| **D | NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F | 129,181 | 129,181 |
| **D | NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING | 97,115 | 97,115 |
| **D | CSAA INSURANCE EXCHANGE | 12,833 | 12,833 |
| **D | GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND | 10,067 | 10,067 |
| **D | NEW IRELAND ASSURANCE COMPANY PLC | 273,192 | 273,192 |
| **D | INSURANCE COMMISSION OF WESTERN AUSTRALIA | 1,531,790 | 1,531,790 |
| **D | STICHTING PME PENSIOENFONDS | 270,872 | 270,872 |
| **D | STICHTING PENSIOENFONDS APF | 208,607 | 208,607 |
| **D | PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO | 6,758,910 | 6,758,910 |
| **D | FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F | 1,364,115 | 1,364,115 |
| **D | MRFF INVESTMENT COMPANY NO. 2 PTY LTD. | 571,461 | 571,461 |
| **D | FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI. | 197,824 | 197,824 |
| **D | NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND | 780,481 | 780,481 |

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RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES. | 77,080 | 77,080 |
| **D | DORIS DUKE CHARITABLE FOUNDATION INC | 957 | 957 |
| **D | THE CALIFORNIA WELLNESS FOUNDATION | 21,920 | 21,920 |
| **D | EXELON FOUNDATION | 2,170 | 2,170 |
| **D | CONSTELLATION FITZPATRICK QUALIFIED FUND | 7,113 | 7,113 |
| **D | ESSENTIA HEALTH | 8,195 | 8,195 |
| **D | GREENFINCH FOUNDATION | 15,192 | 15,192 |
| **D | JOSHUA GREEN CORPORATION | 11,829 | 11,829 |
| **D | BARROW HANLEY INTERNATIONAL VALUE FUND | 36,266 | 36,266 |
| **D | ALW 2010 FAMILY TRUST. | 191,516 | 191,516 |
| **D | THE ANNENBERG FOUNDATION. | 16,542 | 16,542 |
| **D | ARVEST FOUNDATION | 1,277 | 1,277 |
| **D | THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT | 2,498 | 2,498 |
| **D | THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST | 522 | 522 |
| **D | SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST | 1,690 | 1,690 |
| **D | SNOWFINCH FOUNDATION | 15,192 | 15,192 |
| **D | THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13 | 19,687 | 19,687 |
| **D | THE TRUSTEES OF THE HENRY SMITH CHARITY. | 7,719 | 7,719 |
| **D | EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM | 144 | 144 |
| **D | FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009 | 20,374 | 20,374 |
| **D | EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES | 4,850 | 4,850 |
| **D | PEPCO HOLDINGS INC. VEBA TRUST | 3,707 | 3,707 |
| **D | S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST | 9,920 | 9,920 |
| **D | NATIONAL CATHOLIC INVESTMENT TRUST | 13,823 | 13,823 |
| **D | NTGI-QM COMMON DAILY EAFE | 286,866 | 286,866 |
| **D | NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR | 70,814 | 70,814 |
| **D | PIVOTAL PHILANTHROPIES FOUNDATION | 9,192 | 9,192 |
| **D | NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O | 26,251 | 26,251 |
| **D | ROSEFINCH FOUNDATION | 15,192 | 15,192 |
| **D | JTW TRUST NO. 3 UAD 9/19/02. | 1 | 1 |
| **D | WORKERS` COMPENSATION REINSURANCE ASSOCIATION | 276,039 | 276,039 |
| **D | UNITED SERVICES AUTOMOBILE ASSOCIATION | 21,747 | 21,747 |
| **D | HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE | 796,678 | 796,678 |
| **D | BEAT DRUGS FUND ASSOCIATION | 2,721 | 2,721 |
| **D | HOSPITAL AUTHORITY PROVIDENT FUND SCHEME | 80,309 | 80,309 |
| **D | INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST | 4,108 | 4,108 |
| **D | FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP | 28,854 | 28,854 |
| **D | FUNDO DE PENSOES . | 20,946 | 20,946 |
| **D | DFI LP EQUITY (PASSIVE | 1,373 | 1,373 |
| **D | DYNASTY INVEST LTD | 4,845 | 4,845 |
| **D | DILLON MARKETABLE SECURITIES COMMON TRUST FUND. | 11,468 | 11,468 |
| **D | BUILDERS ASSET MANAGEMENT WATER LLC | 15,152 | 15,152 |
| **D | AMMINISTRAZIONE DEL PATRIMONIO DELLA SEDE APOSTOLICA | 164,507 | 164,507 |

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RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P | 306,378 | 306,378 |
| **D | METIS EQUITY TRUST | 26,816 | 26,816 |
| **D | MONDRIAN INTERNATIONAL EQUITY VALUE FUND L.P | 530,366 | 530,366 |
| **D | NELKE PARTNERSHIP | 12,996 | 12,996 |
| **D | OVERSTORY CAPITAL LLC | 8,227 | 8,227 |
| **D | LAKE AVENUE INVESTMENTS LLC | 26,856 | 26,856 |
| **D | LEGAL & GENERAL MSCI EAFE FUND LLC | 199,221 | 199,221 |
| **D | RDM LIQUID LLC.. | 57,800 | 57,800 |
| **D | INTERNATIONAL EQUITY FUND LLC | 39,265 | 39,265 |
| **D | OMEGA FFIP LIMITED PARTNERSHIP | 5,559 | 5,559 |
| **D | PINK CALI LLC | 12,135 | 12,135 |
| **D | PARK GLOBAL EQUITIES LLC | 5,534 | 5,534 |
| **D | PRO-GEN INVESTMENTS LLC | 5,770 | 5,770 |
| **D | WTW REAL ASSETS FUND L.P. | 1,014,057 | 1,014,057 |
| **D | GLOBAL BOND FUND LLC WAYCROSSE INC | 185,502 | 185,502 |
| **D | 801 INVESTMENTS LLC | 6,198 | 6,198 |
| **D | THYSSEN GLOBAL INVESTMENTS LLC | 10,121 | 10,121 |
| **D | RTPIP LP. | 2,467 | 2,467 |
| **D | FCM INTERNATIONAL LLC | 4,450 | 4,450 |
| **D | PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST | 512 | 512 |
| **D | SENTINEL INTERNATIONAL FUND | 5,013 | 5,013 |
| **D | SALIX LLC | 31,058 | 31,058 |
| **D | RUM CAY LP | 9,483 | 9,483 |
| **D | SLW PORTFOLIO LLC | 1,778 | 1,778 |
| **D | GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC | 10,345 | 10,345 |
| **D | CS PORTFOLIO LLC | 164,372 | 164,372 |
| **D | NUCLEAR ELECTRIC INSURANCE LIMITED | 185,386 | 185,386 |
| **D | LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC | 9,674 | 9,674 |
| **D | LEGAL & GENERAL MSCI EAFE SL FUND LLC | 94,350 | 94,350 |
| **D | MBB PUBLIC MARKETS I LLC | 92,081 | 92,081 |
| **D | HAWTHORN DM LLC | 49,160 | 49,160 |
| **D | GOVERNMENT OF GUAM RETIREMENT FUND | 26,059 | 26,059 |
| **D | FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS | 7,724 | 7,724 |
| **D | INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN | 199,171 | 199,171 |
| **D | MONDRIAN ALL COUNTRIES WORLD EX-US EX-CHINA AND EX-HONG KON | 1,153,100 | 1,153,100 |
| **D | MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND L.P. GLOBAL | 881,769 | 881,769 |
| **D | MONDRIAN INTERNATIONAL EQUITY VALUE OPPORTUNITIES FUND L.P. | 7,253,884 | 7,253,884 |
| **D | NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC | 1,122,189 | 1,122,189 |
| **D | CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON. | 8,657 | 8,657 |
| **D | MINEWORKERS` PENSION SCHEME | 695,898 | 695,898 |
| **D | FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. | 3,810,607 | 3,810,607 |
| **D | FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND | 214,359 | 214,359 |
| **D | THE TRUSTEES OF THE LABOURERS` PENSION FUND OF CENTRAL AND E | 7,746 | 7,746 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | NUNAVUT TRUST | 10,408 | 10,408 |
| **D | MERCER PASSIVE INTERNATIONAL SHARES FUND | 124,772 | 124,772 |
| **D | MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS | 11,048 | 11,048 |
| **D | QIC INTERNATIONAL EQUITIES FUND. | 8,397 | 8,397 |
| **D | GOVERNMENT EMPLOYEES SUPERANNUATION BOARD. | 191,441 | 191,441 |
| **D | GOVERNMENT EMPLOYEES SUPERANNUATION BOARD. | 128,646 | 128,646 |
| **D | WSSP INTERNATIONAL EQUITIES TRUST | 11,886 | 11,886 |
| **D | COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA | 58,306 | 58,306 |
| **D | INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST | 2,230 | 2,230 |
| **D | INTERNATIONAL EQUITIES B UNIT TRUST | 15,629 | 15,629 |
| **D | SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL | 74,255 | 74,255 |
| **D | EQUIPSUPER | 26,114 | 26,114 |
| **D | EQUIPSUPER | 5,853 | 5,853 |
| **D | MAGELLAN INFRASTRUCTURE FUND (UNHEDGED) | 1,922,948 | 1,922,948 |
| **D | AUSTRALIAN CAPITAL TERRITORY | 57,205 | 57,205 |
| **D | ATLAS INFRASTRUCTURE AUSTRALIAN FEEDER FUND | 7,652,174 | 7,652,174 |
| **D | MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND | 1,747 | 1,747 |
| **D | SUSTAINABLE GS 1 TRUST | 46,924 | 46,924 |
| **D | MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED) | 1,509,509 | 1,509,509 |
| **D | QIC LISTED INFRASTRUCTURE FUND | 1,172,855 | 1,172,855 |
| **D | MFG CORE INFRASTRUCTURE FUND | 1,182,812 | 1,182,812 |
| **D | MAGELLAN INFRASTRUCTURE FUND | 4,065,048 | 4,065,048 |
| **D | RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA | 732,653 | 732,653 |
| **D | GENERATION LIFE LIMITED | 289,141 | 289,141 |
| **D | FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.. | 26,426 | 26,426 |
| **D | THE HEALTH FOUNDATION. | 6,137 | 6,137 |
| **D | HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T | 3,899 | 3,899 |
| **D | CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND. | 1,212 | 1,212 |
| **D | FALKIRK COUNCIL PENSION FUND | 418,449 | 418,449 |
| **D | CLINTON NUCLEAR POWER PLANT QUALIFIED FUND. | 4,777 | 4,777 |
| **D | CYSTIC FIBROSIS FOUNDATION | 24,275 | 24,275 |
| **D | MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST | 6,408 | 6,408 |
| **D | MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST | 280,781 | 280,781 |
| **D | THE NEMOURS FOUNDATION PENSION PLAN | 1,365 | 1,365 |
| **D | NOVANT HEALTH INC. | 12,941 | 12,941 |
| **D | NINE MILE POINT NDT QUALIFIED PARTNERSHIP | 7,600 | 7,600 |
| **D | NORTHAMPTONSHIRE PENSION FUND | 6,868 | 6,868 |
| **D | RUTGERS THE STATE UNIVERSITY | 30,829 | 30,829 |
| **D | JTW TRUST NO. 4 UAD 9/19/02. | 8,489 | 8,489 |
| **D | JTW TRUST NO. 1 UAD 9/19/02. | 26 | 26 |
| **D | JTW TRUST NO. 5 UAD 9/19/02. | 3,427 | 3,427 |
| **D | JTW TRUST NO. 2 UAD 9/19/02. | 12,155 | 12,155 |
| **D | IMPACTASSETS INC. | 5,193 | 5,193 |

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RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | PRESBYTERIAN CHURCH (USA) FOUNDATION | 9,707 | 9,707 |
| **D | PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS | 4,180 | 4,180 |
| **D | NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST | 3,687,956 | 3,687,956 |
| **D | STEUART L. WALTON FAMILY TRUST UAD 03/19/13 | 5,250 | 5,250 |
| **D | HRW TRUST NO. 2 UAD 01/17/03 | 14,918 | 14,918 |
| **D | HRW TESTAMENTARY TRUST NO. 1 | 14,244 | 14,244 |
| **D | HRW TESTAMENTARY TRUST NO. 3 | 3,998 | 3,998 |
| **D | UTAH STATE RETIREMENT SYSTEMS | 287,190 | 287,190 |
| **D | HRW TESTAMENTARY TRUST NO. 12. | 13,597 | 13,597 |
| **D | HRW TRUST NO. 3 UAD 01/17/03 | 7,878 | 7,878 |
| **D | HRW TESTAMENTARY TRUST NO. 11. | 3,376 | 3,376 |
| **D | HRW TRUST NO. 1 UAD 01/17/03 | 17,972 | 17,972 |
| **D | HRW TESTAMENTARY TRUST NO. 10. | 1 | 1 |
| **D | HRW TESTAMENTARY TRUST NO. 6 | 1 | 1 |
| **D | HRW TRUST NO. 4 UAD 01/17/03 | 4,192 | 4,192 |
| **D | HRW TESTAMENTARY TRUST NO. 9. | 4,439 | 4,439 |
| **D | RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES FORTY F | 387,801 | 387,801 |
| **D | WYOMING RETIREMENT SYSTEM | 4,175 | 4,175 |
| **D | TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA | 173,669 | 173,669 |
| **D | SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION | 810,094 | 810,094 |
| **D | SCHLUMBERGER GROUP TRUST AGREEMENT | 128,025 | 128,025 |
| **D | STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS | 16,616 | 16,616 |
| **D | THE PEOPLE`S PENSION SCHEME | 217,994 | 217,994 |
| **D | THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC. | 28,554 | 28,554 |
| **D | THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE | 23,817 | 23,817 |
| **D | THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE | 1,003,600 | 1,003,600 |
| **D | PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR. | 3,897 | 3,897 |
| **D | OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM.. | 2,101,079 | 2,101,079 |
| **D | ILLINOIS MUNICIPAL RETIREMENT FUND | 3,007,396 | 3,007,396 |
| **D | NATIONAL EMPLOYEMENT SAVINGS TRUST | 5,059,842 | 5,059,842 |
| **D | NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND | 599,499 | 599,499 |
| **D | NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND | 2,543,505 | 2,543,505 |
| **D | CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN | 235,259 | 235,259 |
| **D | LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM. | 2,483,593 | 2,483,593 |
| **D | LOTHIAN PENSION FUND | 1,519,842 | 1,519,842 |
| **D | COAL STAFF SUPPERANNUATION SCHEME TRUSTEES LIMITED | 62,952 | 62,952 |
| **D | FIFE COUNCIL PENSION FUND | 301,207 | 301,207 |
| **D | CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM. | 516,534 | 516,534 |
| **D | THE GENERAL PENSION AND SOCIAL SECURITY AUTHORITY | 39,610 | 39,610 |
| **D | GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND. | 116,668 | 116,668 |
| **D | ADVOCATE HEALTH AND HOSPITALS CORPORATION .. | 107,931 | 107,931 |
| **D | FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST | 2,725 | 2,725 |
| **D | NAV CANADA PENSION PLAN. | 9,824 | 9,824 |

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RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | | |
|---|---|---|---|---|
| **D | FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PLC | | 2,160 | 2,160 |
| **D | BLACKROCK AUTHORISED CONTRACTUAL SCHEME I | | 12,630,839 | 12,630,839 |
| **D | BLACKROCK AUTHORISED CONTRACTUAL SCHEME 1 | | 100 | 100 |
| **D | LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME | | 250,323 | 250,323 |
| **D | BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION. | | 605,091 | 605,091 |
| **D | STATE TEACHERS RETIREMENT SYSTEM OF OHIO | | 9,609 | 9,609 |
| **D | LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME.. | | 193,000 | 193,000 |
| **D | BORDER TO COAST GLOBAL MULTI FACTOR EQUITY INDEX FUND | | 733,310 | 733,310 |
| **D | UBS COMMON CONTRACTUAL FUND | | 3,785 | 3,785 |
| **D | THE GREATER MANCHESTER PENSION FUND | | 114,149 | 114,149 |
| **D | BLACKROCK COMMON CONTRACTUAL FUNDS | | 176,328 | 176,328 |
| **D | BLACKROCK UCITS CCF | | 125,725 | 125,725 |
| **D | WEST YORKSHIRE PENSION FUND | | 1,003,311 | 1,003,311 |
| **D | MERSEYSIDE PENSION FUND | | 5,437 | 5,437 |
| **D | KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP | | 204,196 | 204,196 |
| **D | STICHTING INSTITUUT GAK | | 6,082 | 6,082 |
| **D | ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY | | 203,367 | 203,367 |
| **D | STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK | | 46,021 | 46,021 |
| **D | UNIVEST. | | 239,740 | 239,740 |
| **D | STICHTING PENSIOENFONDS PGB | | 255,456 | 255,456 |
| **D | STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL. | | 10,391 | 10,391 |
| **D | STICHTING PENSIOENFONDS SAGITTARIUS | | 41,366 | 41,366 |
| **D | STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN | | 21,853 | 21,853 |
| **D | FJARDE AP-FONDEN. | | 252,040 | 252,040 |
| **D | TREDJE AP-FONDEN | | 894,236 | 894,236 |
| **D | BELMONT PARTNERS LLC C/O BFO INVESTMENTS LLC - ACTING AS IA | | 26,566 | 26,566 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES - EUROPA FUND C/O MARSHALL WACE IRELAND LIMITED | | 30,059 | 30,059 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O MARSHALL WACE LLP | | 2,046,781 | 2,046,781 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES - EUREKA FUND C/O MARSHALL WACE LLP | | 1,828,422 | 1,828,422 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EQUITIES FUND C/O MARSHALL WACE LLP | | 2,345,551 | 2,345,551 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND C/O MARSHALL WACE LLP ACTING AS INVESTMENT MANAGER | | | 2,651,536 |
| | | 2,651,536 | | |
| **D | AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC | | 36,884 | 36,884 |
| **D | CX CADENCE LIMITED-DEAZELEY | | 938,707 | 938,707 |
| **D | AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC PORTFOLIO MARGIN | | 837,999 | 837,999 |
| **D | NORTH ROCK SPC - NR 1 SP | | 698,666 | 698,666 |
| **D | D. E. SHAW ALL COUNTRY GLOBAL VALUE ACTIVE PORTFOLIOS L.L.C | | 472 | 472 |
| **D | AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT | | 374,683 | 374,683 |
| **D | DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC | | 282,772 | 282,772 |
| **D | DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C. | | 31,576 | 31,576 |
| **D | D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C | | 15,882 | 15,882 |
| **D | D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C. | | 54,400 | 54,400 |
| **D | DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC | | 9,501 | 9,501 |

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RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | LUMYNA-MARSHALL WACE UCITS SICAV -LUMYNA -MW TOPS ENV FOCUS( | 2,818,554 | 2,818,554 |
| **D | LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT | 374,435 | 374,435 |
| **D | LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND | 2,367,716 | 2,367,716 |
| **D | JOHN HANCOCK FUNDS III GLOBAL SHAREHOLDER YIELD FUNDHOLDER YIELD FUND | 2,761,194 | 2,761,194 |
| **D | JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST. | 70,720 | 70,720 |
| **D | MF/B PI ESG INSIGHTS WORLD EQUITY FUND | 18,138 | 18,138 |
| **D | PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD | 849,562 | 849,562 |
| **D | DIMENSIONAL INTERNATIONAL CORE EQUITY 2 ETF OF DIMENSIONAL E | 655,173 | 655,173 |
| **D | SCHWAB INTERNATIONAL INDEX FUND | 1,273,928 | 1,273,928 |
| **D | SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND | 265,789 | 265,789 |
| **D | VAUGHAN NELSON GLOBAL EQUITY SMID FUND | 629,300 | 629,300 |
| **D | PRIME SUPER PTY LTD | 10,841 | 10,841 |
| **D | COLONIAL FIRST STATE INVESTMENT FUND 50. | 36,655 | 36,655 |
| **D | COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.. | 110,842 | 110,842 |
| **D | COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6. | 853,884 | 853,884 |
| **D | BETASHARES GLOBAL SHARES ETF | 69,795 | 69,795 |
| **D | COMMONWEALTH GLOBAL INFRASTRUCTURE SECURITIES FUND1 | 831,699 | 831,699 |
| **D | COLONIAL FIRST STATE WHOLESALE ACADIAN GLOBAL EQUITY FUND. | 53,422 | 53,422 |
| **D | COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7.. | 1,307,820 | 1,307,820 |
| **D | ABRDN SICAV I - EUROPEAN EQUITY ENHANCED INDEX FUND | 14,215 | 14,215 |
| **D | STRATEGIC INVESTMENT SPC | 126,813 | 126,813 |
| **D | ONEMARKETS ITALY ICAV | 231,300 | 231,300 |
| **D | BANK OF EAST ASIA (TRUSTEES) LIMITED AS TRUSTEE TO BEA UNION | 104,897 | 104,897 |
| **D | PRIME SUPER PTY LTD | 7,781 | 7,781 |
| **D | ABRDN OEIC IV-ABRDN GLOBAL INFRASTRUCTURE -EQUITY TRACKER | 1,358,092 | 1,358,092 |
| **D | DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E | 84 | 84 |
| **D | AEGON CUSTODY B.V.. | 86,240 | 86,240 |
| **D | DFA ALL COUNTRY EX US EQUITY MARKET SUBTRUST OF DFA GROUP TRUST | 220,726 | 220,726 |
| **D | ISHARES MSCI WORLD ETF | 174,984 | 174,984 |
| **D | ISHARES MSCI EUROZONE ETF | 2,537,266 | 2,537,266 |
| **D | ISHARES MSCI ITALY ETF | 2,199,026 | 2,199,026 |
| **D | ISHARES GLOBAL EQUITY FACTOR ETF | 35,606 | 35,606 |
| **D | ISHARES MSCI EAFE VALUE ETF | 5,309,360 | 5,309,360 |
| **D | ISHARES MSCI EAFE MIN VOL FACTOR ETF | 3,859,540 | 3,859,540 |
| **D | ISHARES MSCI EAFE ETF | 6,981,307 | 6,981,307 |
| **D | ISHARES MSCI ACWI EX U.S. ETF | 643,318 | 643,318 |
| **D | ISHARES MSCI ACWI ETF | 709,172 | 709,172 |
| **D | ISHARES MSCI KOKUSAI ETF | 5,335 | 5,335 |
| **D | ISHARES GLOBAL UTILITIES ETF | 293,550 | 293,550 |
| **D | ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF | 2,632,991 | 2,632,991 |
| **D | ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF | 1,972,764 | 1,972,764 |
| **D | ISHARES INTERNATIONAL SELECT DIVIDEND ETF | 12,876,784 | 12,876,784 |
| **D | ISHARES CORE MSCI EAFE ETF | 14,236,673 | 14,236,673 |

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RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | ISHARES CORE MSCI EUROPE ETF | 1,145,944 | 1,145,944 |
| **D | ISHARES INTERNATIONAL DIVIDEND GROWTH ETF | 516,320 | 516,320 |
| **D | ISHARES INTERNATIONAL EQUITY FACTOR ETF | 294,155 | 294,155 |
| **D | ISHARES MSCI INTL MOMENTUM FACTOR ETF | 560,610 | 560,610 |
| **D | AUSBIL CORE GLOBAL LISTED INFRASTRUCTURE FUND | 20,470 | 20,470 |
| **D | COLONIAL FIRST STATE INVESTMENT FUND 291 | 48,973 | 48,973 |
| **D | LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED | 15,056,102 | 15,056,102 |
| **D | ILA-LA WORLD ESG SCREENED FUND | 5,863 | 5,863 |
| **D | ILA - RAFIMF | 16,688 | 16,688 |
| **D | IRISH LIFE ASSURANCE. | 181,270 | 181,270 |
| **D | IRISH LIFE ASSURANCE PLC | 1,887,766 | 1,887,766 |
| **D | ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY | 46,661 | 46,661 |
| **D | ILA - A-ILGLOEQN | 3,318 | 3,318 |
| **D | ILA - A-ILDSCG | 9,927 | 9,927 |
| **D | ILA - A-ILGLOEQG | 14,859 | 14,859 |
| **D | ILA - A-ILEZEQG | 40,912 | 40,912 |
| **D | ILA - A-ILHYEQG | 35,969 | 35,969 |
| **D | ILA-A-ILSDMH | 227,342 | 227,342 |
| **D | STICHTING MN SERVICES | 616,233 | 616,233 |
| **D | STICHTING PENSIOOENFONDS METAAL EN TECHNIEK MN SERVICES | 185,937 | 185,937 |
| **D | LARGE CAP INTL PORTFOLIO OF DFA INV | 653,700 | 653,700 |
| **D | COLONIAL FIRST STATE INVESTMENTS LIMITED... | 1,065,295 | 1,065,295 |
| **D | STICHTING MN SERVICES AANDELENFO ND | 111,098 | 111,098 |
| **D | LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED | 1,644,235 | 1,644,235 |
| **D | FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500) | 13,057 | 13,057 |
| **D | TSGX SOLACT ESG TBACO EX UNHG(3387) | 2,090 | 2,090 |
| **D | ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND | 7,909 | 7,909 |
| **D | CFSIL RE CNEALTH GS FD 16 | 54,226 | 54,226 |
| **D | INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC | 2,079,886 | 2,079,886 |
| **D | MANULIFE GLOBAL FUND | 16,173 | 16,173 |
| **D | MANULIFE GLOBAL FUND (SICA | 245,291 | 245,291 |
| **D | CFSIL RE COMM GLB INFRA SEC FD 2 | 1,139,928 | 1,139,928 |
| **D | INVESCO POOLED INVESTMENT FUND - EUROPE FUND | 11,788 | 11,788 |
| **D | BERESFORD FUNDS ICAV | 39,031 | 39,031 |
| **D | CFSIL-CFS GLOBAL SHARE FD 20 | 237,756 | 237,756 |
| **D | ABRDN OEIC II-ABRDN EUROPE EX UK INCOME EQUITY FUND | 759,897 | 759,897 |
| **D | NATIONAL COUNCIL FOR SOCIAL SEC FUND | 100,360 | 100,360 |
| **D | AZIMUT LIFE DAC | 13,636 | 13,636 |
| **D | TWO SIGMA INTERNATIONAL CORE | 130,029 | 130,029 |
| **D | CANADA LIFE ASSURANCE EUROPE PLC | 76,372 | 76,372 |
| **D | TWO SIGMA WORLD CORE FUND LP | 5,200 | 5,200 |
| **D | LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST. | 4,267,556 | 4,267,556 |
| **D | VICTORY MARKET NEUTRAL INCOME FUNDFUND | 1,069,678 | 1,069,678 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | DIMENSIONAL GLOBAL SUSTAINABILITY TRUST | 19,088 | 19,088 |
| **D | LATVIJAS BANKA | 5,322 | 5,322 |
| **D | JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND | 266,642 | 266,642 |
| **D | CITITRUST LIMITED | 58,878 | 58,878 |
| **D | CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND | 32,235 | 32,235 |
| **D | SELIGSON AND CO EUROPE INDEX FUND | 286,603 | 286,603 |
| **D | HOSTPLUS POOLED SUPERANNUATION TRUST | 221,801 | 221,801 |
| **D | ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND | 214,168 | 214,168 |
| **D | TIMOTHY PLAN INTERNATIONAL ETF. | 159,709 | 159,709 |
| **D | UAPF - BLACK ROCK PASSIVE EQUITY | 15,358 | 15,358 |
| **D | UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY | 47,452 | 47,452 |
| **D | UAPF - INVESCO ACTIVE | 76,760 | 76,760 |
| **D | MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5 | 96,978 | 96,978 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND | 865,103 | 865,103 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-EUROPA FUND. | 48,174 | 48,174 |
| **D | RBC INDIGO INTERNATIONAL EQUITYINDEX FUND | 15,297 | 15,297 |
| **D | SUN LIFE ACADIAN INTERNATIONAL EQUITY FUND | 965,588 | 965,588 |
| **D | NT MSCI EAFE INDEX FUND | 1 | 1 |
| **D | NBIMC EAFE EQUITY INDEX FUND. | 1 | 1 |
| **D | MERCER PRIVATE WEALTH REAL ASSET POOL | 30,336 | 30,336 |
| **D | NBIMC PUBLIC INFRASTRUCTURE (2017) FUND. | 1,210 | 1,210 |
| **D | BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND | 12,266 | 12,266 |
| **D | NORTHWATER ENHANCED IMMUNIZATION TRUST II | 25,328 | 25,328 |
| **D | LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND | 35,425 | 35,425 |
| **D | SUN LIFE STATE STREET INTERNATIONALEQUITY INDEX FUND | 28,515 | 28,515 |
| **D | ECOFIN GLOBAL UTILITIES & INFRASTRUCTURE TRUST PLC. | 1,127,058 | 1,127,058 |
| **D | AQR TA DELPHI PLUS FUND LLC | 1,346,715 | 1,346,715 |
| **D | TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC - EUROPE | 5,010 | 5,010 |
| **D | AQR APEX MS MASTER ACCOUNT LP | 182,643 | 182,643 |
| **D | CC&L Q GLOBAL EQUITY EXTENSION FUND. | 4,900 | 4,900 |
| **D | TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC CORPORATION SERVICE COMPANY. | 33,900 | 33,900 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND C/O MARSHALL WACE IRELAND LIMITED. | 108,997 | 108,997 |
| **D | ACADIAN GLOBAL ALL-COUNTRY EX-U.S. EX-CHINA EQUITY DYNAMIC E MAPLES CORPORATE SERVICES LIMITED | 54,645 | 54,645 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUIT | 119,336 | 119,336 |
| **D | NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY | 2,254 | 2,254 |
| **D | EURIZON DYNAMIC STEP TO GLOBAL TRENDS | 23,436 | 23,436 |
| **D | EURIZON STEP TO GLOBAL TRENDS | 6,755 | 6,755 |
| **D | EURIZON PIR ITALIA AZIONI | 63,505 | 63,505 |
| **D | EURIZON AZIONI AREA EURO | 558,678 | 558,678 |
| **D | EURIZON AZIONI ITALIA | 2,760,000 | 2,760,000 |
| **D | EURIZON PROGETTO ITALIA 40 | 287,592 | 287,592 |
| **D | EURIZON PROGETTO ITALIA 70 | 535,133 | 535,133 |
| **D | EURIZON FUND | 947,916 | 947,916 |

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RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | INSTITUTIONAL SOLUTIONS FUND FCP-SIF | 589,924 | 589,924 |
| **D | YOURINDEX SICAV | 150,921 | 150,921 |
| **D | AQR FLEX 1 SERIES LLC(DASH)SERIES A24 | 5,543 | 5,543 |
| **D | AQR FLEX 1 SERIES LLC - SERIES K5 | 525 | 525 |
| **D | AQR FLEX 1 SERIES LLC- SERIES A16 | 74,538 | 74,538 |
| **D | GMO ALTERNATIVE ALLOCATION FUND | 33,819 | 33,819 |
| **D | AQR FUNDS - AQR MANAGED FUTURESSTRATEGY FUND | 108,486 | 108,486 |
| **D | NEW AIRWAYS PENSION SCHEME | 5,813 | 5,813 |
| **D | STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15 | 24,435 | 24,435 |
| **D | FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU | 47,582 | 47,582 |
| **D | TEACHER RETIREMENT SYSTEM OF TEXAS | 1,213,972 | 1,213,972 |
| **D | PEOPLE`S BANK OF CHINA | 115,187 | 115,187 |
| **D | ISHARES EURO STOXX UCITS ETF (DE) | 831,749 | 831,749 |
| **D | ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE) | 2,410,505 | 2,410,505 |
| **D | ISHARES STOXX EUROPE MID 200 UCITS ETF (DE) | 739,322 | 739,322 |
| **D | ISHARES STOXX EUROPE 600 UCITS ETF (DE) | 1,577,644 | 1,577,644 |
| **D | ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE | 1,595,046 | 1,595,046 |
| **D | GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS | 209,882 | 209,882 |
| **D | PACE INTERNATIONAL EQUITY INVESTMENTS | 483,080 | 483,080 |
| **D | TIAACREF INTERNATIONAL EQUITY INDEX FUND | 3,164,159 | 3,164,159 |
| **D | THE REGENTS OF THE UNIVERSITY OF CALIFORNIA | 1,986,514 | 1,986,514 |
| **D | BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO | 137,329 | 137,329 |
| **D | VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND | 195,817 | 195,817 |
| **D | STATE OF MINNESOTA | 771,554 | 771,554 |
| **D | SPDR MSCI ACWI EXUS ETF | 199,417 | 199,417 |
| **D | SPDR S&P INTERNATIONAL DIVIDENDETF | 1,208,129 | 1,208,129 |
| **D | SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF | 2,560,133 | 2,560,133 |
| **D | MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO | 7,338 | 7,338 |
| **D | MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO | 1,013 | 1,013 |
| **D | PRINCIPAL DIVERSIFIED REAL ASSET CIT | 1,045,756 | 1,045,756 |
| **D | CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM | 11,412,759 | 11,412,759 |
| **D | SPDR PORTFOLIO EUROPE ETF | 93,270 | 93,270 |
| **D | SST GLOB ADV TAX EXEMPT RETIREMENT PLANS | 9,975,934 | 9,975,934 |
| **D | SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND | 1,532,157 | 1,532,157 |
| **D | TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS | 247,655 | 247,655 |
| **D | M INTERNATIONAL EQUITY FUND | 10,138 | 10,138 |
| **D | IBM 401(K) PLUS PLAN TRUST | 311,445 | 311,445 |
| **D | TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV | 142,380 | 142,380 |
| **D | INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO | 106,927 | 106,927 |
| **D | INTERNATIONAL MONETARY FUND | 800,803 | 800,803 |
| **D | AQR FUNDS- AQR LSE FUSION FUND | 9,804 | 9,804 |
| **D | AQR FUNDS - AQR TREND TOTAL RETURN FUND | 12,360 | 12,360 |
| **D | AQR FLEX 1 SERIES LLC - SERIES A9 | 137,782 | 137,782 |

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RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | THE MONETARY AUTHORITY OF SINGAPORE | 231,610 | 231,610 |
| **D | ISHARES V PUBLIC LIMITED COMPANY | 567,543 | 567,543 |
| **D | ISHARES III PUBLIC LIMITED COMPANY | 5,787,273 | 5,787,273 |
| **D | ISHARES VI PUBLIC LIMITED COMPANY | 1,796,547 | 1,796,547 |
| **D | ISHARES IV PUBLIC LIMITED COMPANY | 12,129,237 | 12,129,237 |
| **D | CANADA PENSION PLAN INVESTMENT BOARD (CPPIB) | 5,622,007 | 5,622,007 |
| **D | AQR FUNDS- AQR MS FUSION HV FUND | 2,833 | 2,833 |
| **D | AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND | 604,934 | 604,934 |
| **D | ABN AMRO FGR | 2,850 | 2,850 |
| **D | MANAGED PENSION FUNDS LIMITED | 199,260 | 199,260 |
| **D | SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND | 58,216 | 58,216 |
| **D | SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND | 100,058 | 100,058 |
| **D | MEDIOLANUM FLESSIBILE SVILUPPO ITALIA | 921,000 | 921,000 |
| **D | MEDIOLANUM FLESSIBILE FUTURO ITALIA | 5,652,627 | 5,652,627 |
| **D | INTESA SANPAOLO ASSICURAZIONI SPA | 7,361,565 | 7,361,565 |
| **D | FONDO PENSIONE APERTO UBI PREVIDENZA | 49,442 | 49,442 |
| **D | AQR FLEX 1 SERIES LLC - SERIES A15 | 13,645 | 13,645 |
| **D | AQR FUNDS- AQR CVX FUSION FUND | 2,881 | 2,881 |
| **D | BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX | 62,169 | 62,169 |
| **D | ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH) | 12,846 | 12,846 |
| **D | THE MONETARY AUTHORITY OF SINGAPORE MAS | 3,472 | 3,472 |
| **D | STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV | 491,560 | 491,560 |
| **D | AXA WORLD FUNDS SICAV | 91,283 | 91,283 |
| **D | BLACKROCK STRATEGIC FUNDS | 2,731,437 | 2,731,437 |
| **D | BLACKROCK GLOBAL INDEX FUNDS | 172,266 | 172,266 |
| **D | XTRACKERS | 411,220 | 411,220 |
| **D | DWS MULTI ASSET PIR FUND | 75,000 | 75,000 |
| **D | EURIZON FUND II | 53,725 | 53,725 |
| **D | GOLDMAN SACHS FUNDS | 40,202 | 40,202 |
| **D | ARERO - DER WELTFONDS - ESG | 75,281 | 75,281 |
| **D | VARIOPARTNER SICAV | 94,026 | 94,026 |
| **D | CREDIT SUISSE INDEX FUND (LUX) | 961,962 | 961,962 |
| **D | UBS LUX FUND SOLUTIONS | 3,092,634 | 3,092,634 |
| **D | THORNBURG INCOME BUILDER OPPORTUNITIES TRUST | 2,051,611 | 2,051,611 |
| **D | UIFONDS AKTIEN EUROPE MVOLA PASSIVE | 170,609 | 170,609 |
| **D | UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI | 8,000 | 8,000 |
| **D | MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1 | 1,514,242 | 1,514,242 |
| **D | MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS | 585,904 | 585,904 |
| **D | THORNBURG GLOBAL INVESTMENT PLC | 526,283 | 526,283 |
| **D | THORNBURG INVESTMENT INCOME BUILDER FUND | 17,217,000 | 17,217,000 |
| **D | LAZARD GLOBAL LISTED INFRASTRUCTURE PORTFOLIO | 119,649,595 | 119,649,595 |
| **D | RUSSELL INVESTMENT COMPANY PLC | 145,738 | 145,738 |
| **D | AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO | 3,582 | 3,582 |

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RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN | 116,754 | 116,754 |
| **D | INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST | 669,665 | 669,665 |
| **D | UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS | 27,348 | 27,348 |
| **D | INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS | 662,228 | 662,228 |
| **D | JOHN HANCOCK HEDGED EQUITY AND INCOME FUND | 18,612 | 18,612 |
| **D | JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF | 121,538 | 121,538 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIENFONDS | 157,133 | 157,133 |
| **D | UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR BISUIFONDS | 4,606 | 4,606 |
| **D | JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND | 69,947 | 69,947 |
| **D | SCHWAB INTERNATIONAL EQUITY ETF | 4,638,200 | 4,638,200 |
| **D | SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF | 1,318,004 | 1,318,004 |
| **D | JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST | 130,851 | 130,851 |
| **D | JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST | 143,218 | 143,218 |
| **D | HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO | 2,023 | 2,023 |
| **D | HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL | 62,661 | 62,661 |
| **D | HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO | 92,227 | 92,227 |
| **D | THE METHODIST HOSPITAL | 87,210 | 87,210 |
| **D | KAISER FOUNDATION HOSPITALS | 192 | 192 |
| **D | KAISER PERMANENTE GROUP TRUST | 11,438 | 11,438 |
| **D | HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO | 2,618 | 2,618 |
| **D | SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND | 104,773 | 104,773 |
| **D | STATE STREET TOTAL RETURN VIS FUND | 10,080 | 10,080 |
| **D | VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST | 467,562 | 467,562 |
| **D | UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS | 3,514 | 3,514 |
| **D | SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND | 5,997 | 5,997 |
| **D | STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND | 22,312 | 22,312 |
| **D | EMPOWER ANNUITY INSURANCE COMPANY | 75,641 | 75,641 |
| **D | MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND | 114,170 | 114,170 |
| **D | MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INFRASTRUCTURE EQUITYPOOLED FUND | 926,167 | 926,167 |
| **D | UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN | 76,431 | 76,431 |
| **D | WASHINGTON STATE INVESTMENT BOARD | 737,768 | 737,768 |
| **D | PENSIOENFONDS METAAL OFP | 16,953 | 16,953 |
| **D | BMO DIVERSIFIED INCOME PORTFOLIO | 23,753 | 23,753 |
| **D | NEW YORK STATE TEACHERS RETIREMENT SYSTEM | 577,935 | 577,935 |
| **D | VANECK ETFS N.V. | 3,403,019 | 3,403,019 |
| **D | VENERABLE INTERNATIONAL INDEX FUND | 89,648 | 89,648 |
| **D | CAPITAL GROUP GLOBAL BALANCED FUND (CANADA) | 1,084,470 | 1,084,470 |
| **D | WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO | 64,184 | 64,184 |
| **D | DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1 | 21,300 | 21,300 |
| **D | VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF | 61,248 | 61,248 |
| **D | VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF | 527,329 | 527,329 |
| **D | VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND | 219,547 | 219,547 |
| **D | UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST | 7,608 | 7,608 |

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RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ | 51,024 | 51,024 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1 | 32,046 | 32,046 |
| **D | PINEBRIDGE GLOBAL FUNDS | 10,652 | 10,652 |
| **D | METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415 | 545,000 | 545,000 |
| **D | UBS (IRL) ETF PLC | 627,479 | 627,479 |
| **D | ASIAN DEVELOPMENT BANK | 1,518,853 | 1,518,853 |
| **D | UNITED INCOME FOCUS TRUST | 16,876 | 16,876 |
| **D | TENNESSEE CONSOLIDATED RETIREMENT SYSTEM | 5,259,683 | 5,259,683 |
| **D | ALBERTA INVESTMENT MANAGEMENT CORPORATION | 1,914,848 | 1,914,848 |
| **D | STATE STREET CCF | 53,508 | 53,508 |
| **D | CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM | 3,696,019 | 3,696,019 |
| **D | CUBE MULTI ASSET SUB TRUST | 2,517 | 2,517 |
| **D | UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100 | 7,977 | 7,977 |
| **D | STATE STREET IRELAND UNIT TRUST | 57,635 | 57,635 |
| **D | SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY | 776,740 | 776,740 |
| **D | SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY | 3,183,912 | 3,183,912 |
| **D | THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER | 593,792 | 593,792 |
| **D | SIR DAVID TRENCH FUND FOR RECREATION | 1,334 | 1,334 |
| **D | SELFFINANCING POSTSECONDARY EDUCATION FUND | 1,317 | 1,317 |
| **D | PUBLIC EMPLOYEES` LONG-TERM CARE FUND | 33,220 | 33,220 |
| **D | DESJARDINS INTERNATIONAL EQUITYIND EX ETF | 130,828 | 130,828 |
| **D | SCOTIA INTERNATIONAL EQUITY INDEX FUND | 10,591 | 10,591 |
| **D | SCOTIA WEALTH WORLD INFRASTRUCTURE POOL | 246,205 | 246,205 |
| **D | HONG KONG HOUSING AUTHORITY | 92,591 | 92,591 |
| **D | GOVERNMENT PENSION INVESTMENT FUND | 5,503,648 | 5,503,648 |
| **D | BANK OF KOREA | 514 | 514 |
| **D | DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF | 4,593 | 4,593 |
| **D | DWS INVESTMENT GMBH FOR DEAM-FONDS CPT | 15,844 | 15,844 |
| **D | THRIVENT INTERNATIONAL INDEX PORTFOLIO | 29,855 | 29,855 |
| **D | RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL | 3,604 | 3,604 |
| **D | STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE | 429,888 | 429,888 |
| **D | PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF | 44,391 | 44,391 |
| **D | SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND | 73,906 | 73,906 |
| **D | DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN | 9,182 | 9,182 |
| **D | PIMCO FUNDS GLOBAL INVESTORS SERIES PLC | 1,691,624 | 1,691,624 |
| **D | PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND | 56,612 | 56,612 |
| **D | DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER | 3,552 | 3,552 |
| **D | PGIM FUNDS PUBLIC LIMITED COMPANY | 38,608 | 38,608 |
| **D | POLICE AND FIREMEN`S RETIREMENTSYSTEM OF NEW JERSEY | 258,119 | 258,119 |
| **D | PROCTER AND GAMBLE BELGIUM PENSION FUND | 5,128 | 5,128 |
| **D | PRINCIPAL LIFE INSURANCE COMPANY | 53,121 | 53,121 |
| **D | PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA | 965,003 | 965,003 |
| **D | TEXAS MUNICIPAL RETIREMENT SYSTEM | 214,787 | 214,787 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | BURROUGHS WELLCOME FUND | 9,853 | 9,853 |
| **D | STATE OF NEW JERSEY COMMON PENSION FUND D | 916,853 | 916,853 |
| **D | RETIREMENT BENEFITS INVESTMENT FUND | 16,110 | 16,110 |
| **D | MARYLAND STATE RETIREMENT PENSION SYSTEM | 2,666,762 | 2,666,762 |
| **D | TALCOTT RESOLUTION LIFE INSURANCE COMPANY | 21,264 | 21,264 |
| **D | MGI FUNDS PLC | 610,251 | 610,251 |
| **D | LM FUND LP | 9,164 | 9,164 |
| **D | VNL LP | 3,726 | 3,726 |
| **D | E TRADE NO FEE INTERNATIONAL INDEX FUND | 4,814 | 4,814 |
| **D | MERCER UCITS COMMON CONTRACTUALFUND | 628,625 | 628,625 |
| **D | LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR | 66,314 | 66,314 |
| **D | MERCER UCITS COMMON CONTRACTUALFUND | 270,339 | 270,339 |
| **D | MERCER QIF COMMON CONTRACTUAL FUND | 378,010 | 378,010 |
| **D | MERCER QIF COMMON CONTRACTUAL FUND | 186,252 | 186,252 |
| **D | MARIGOLD TACTICAL STRATEGIES LTD | 5,666 | 5,666 |
| **D | THE PRUDENTIAL INSURANCE COMPANY OF AMERICA | 60,919 | 60,919 |
| **D | PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST | 7,332 | 7,332 |
| **D | MERCER GLOBAL LOW VOLATILITY EQUITY FUND | 42,606 | 42,606 |
| **D | RHUMBLINE ALL COUNTRY INTERNATIONAL INDEX FUND | 3,341 | 3,341 |
| **D | RHUMBLINE LOW CARBON INDEX FUNDLLC | 99,155 | 99,155 |
| **D | WWFY FOUNDATION | 2,934 | 2,934 |
| **D | MDPIM INTERNATIONAL EQUITY INDEX POOL | 104,580 | 104,580 |
| **D | SPDR MSCI WORLD STRATEGICFACTORS ETF | 2,069 | 2,069 |
| **D | HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF | 245,799 | 245,799 |
| **D | LAZARD GLOBAL ACTIVE FUNDS PLC | 20,134,828 | 20,134,828 |
| **D | RHUMBLINE INTERNATIONAL POOLED INDEX TRUST | 96,607 | 96,607 |
| **D | RHUMBLINE CV ALL GLOBAL EX-US EQUITY INDEX FUND LLC | 8,958 | 8,958 |
| **D | LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND | 27,685 | 27,685 |
| **D | SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF | 49,751 | 49,751 |
| **D | SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF | 49,912 | 49,912 |
| **D | SPDR MSCI EAFE STRATEGICFACTORSETF | 287,166 | 287,166 |
| **D | LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI | 335,489 | 335,489 |
| **D | INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES | 249,934 | 249,934 |
| **D | LVIP MONDRIAN INTERNATIONAL VALUE FUND | 3,719,291 | 3,719,291 |
| **D | LVIP SSGA INTERNATIONAL INDEX FUND | 277,650 | 277,650 |
| **D | STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO | 564,179 | 564,179 |
| **D | STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO | 384,379 | 384,379 |
| **D | JUNIVERSITAS GB UMBRELLA FUND -JUNIVERSITAS MA M 1 FUND UNIT TRUST | 22,496 | 22,496 |
| **D | LACERA MASTER OPEB TRUST | 42,685 | 42,685 |
| **D | OPENWORLD PUBLIC LIMITED COMPANY | 3,451 | 3,451 |
| **D | FRANK RUSSEL INSTITUTIONAL FUNDS PLC | 3,691 | 3,691 |
| **D | INSTITUTIONAL RETIREMENT TRUST | 17,996 | 17,996 |
| **D | INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II | 4,717 | 4,717 |

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RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND | 11,344 | 11,344 |
| **D | JNL/JPMORGAN GLOBAL ALLOCATION FUND | 8,535 | 8,535 |
| **D | JNL/DFA INTERNATIONAL CORE EQUITY FUND | 38,760 | 38,760 |
| **D | SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO | 3,782 | 3,782 |
| **D | SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF | 8,732 | 8,732 |
| **D | SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO | 91,811 | 91,811 |
| **D | TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP | 10,884 | 10,884 |
| **D | TRANSAMERICA MSCI EAFE INDEX VP | 12,598 | 12,598 |
| **D | JNL/MELLON MSCI WORLD INDEX FUND | 22,106 | 22,106 |
| **D | TANGERINE BALANCED PORTFOLIO | 20,164 | 20,164 |
| **D | TANGERINE BALANCED GROWTH PORTFOLIO | 30,315 | 30,315 |
| **D | TANGERINE EQUITY GROWTH PORTFOLIO | 41,011 | 41,011 |
| **D | THE FIRST CHURCH OF CHRIST SCIENTIST | 5,519 | 5,519 |
| **D | LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND | 6,625,470 | 6,625,470 |
| **D | SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF | 68,979 | 68,979 |
| **D | LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST | 7,599,041 | 7,599,041 |
| **D | STICHTING ING CDC PENSIOENFONDS | 17,632 | 17,632 |
| **D | TANGERINE DIVIDEND PORTFOLIO | 65,372 | 65,372 |
| **D | TANGERINE BALANCED INCOME PORTFOLIO | 2,269 | 2,269 |
| **D | AMERICAN FUNDS INSURANCE SERIESINTL GROWTH AND INCOME FUND | 112,024 | 112,024 |
| **D | DYNAMIC GLOBAL INFRASTRUCTURE FUND | 1,871,500 | 1,871,500 |
| **D | DYNAMIC INTERNATIONAL DISCOVERYFUND | 144,000 | 144,000 |
| **D | DYNAMIC ACTIVE GLOBAL INFRASTRUCTURE ETF | 30,809 | 30,809 |
| **D | GOVERNMENT PENSION INVESTMENT FUND | 2,285,367 | 2,285,367 |
| **D | GE HEALTHCARE PENSION MASTER TRUST | 928,541 | 928,541 |
| **D | PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE) | 92,768 | 92,768 |
| **D | HARTFORD MULTI-ASSET INCOME FUND | 25,344 | 25,344 |
| **D | HARBOR OVERSEAS FUND | 201,658 | 201,658 |
| **D | RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND | 16,693 | 16,693 |
| **D | CUSTODY BANK OF JAPAN LTD ASTRUSTEE FOR SUMITOMOMITSUI TRUST BANK LIMITED ASTRUSTEE FOR ANCHORMF | 2,509,228 | 2,509,228 |
| **D | PARAMETRIC INTERNATIONAL EQUITYFUND | 21,057 | 21,057 |
| **D | EATON VANCE EQUITY HARVEST FUNDLLC | 111,216 | 111,216 |
| **D | VALIC COMPANY I - INTERNATIONALSOCIALLY RESPONSIBLE FUNDK | 59,694 | 59,694 |
| **D | FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST | 13,372 | 13,372 |
| **D | PRESBYTERIAN CHRUCH IN AMERICA 403 (B) (9) RETIREMENT PLAN | 12,256 | 12,256 |
| **D | EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY | 119,185 | 119,185 |
| **D | AEON GLOBAL EQUITY SHAREHOLDER YIELD FUND | 36,417 | 36,417 |
| **D | UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND | 7,386 | 7,386 |
| **D | METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F11 | 32,100 | 32,100 |
| **D | XTRACKERS (IE) PUBLIC LIMITED COMPANY | 2,354,032 | 2,354,032 |
| **D | DESJARDINS SECURITE FINANCIERE COMPAGNIE D`ASSURANCE VIE | 9,186 | 9,186 |
| **D | DGAM GLOBAL LISTED INFRASTRUCTURE I NDEX FUND 1 | 510,117 | 510,117 |
| **D | DIMENSIONAL FUNDS PLC | 1,550,319 | 1,550,319 |

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RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | CAISSE DE DEPOT ET PLACEMENT DUQUEBEC | 169,879 | 169,879 |
| **D | COLUMBIA THREADNEEDLE (IRL) ICAV | 11,547 | 11,547 |
| **D | CITY UNIVERSITY OF NEW YORK | 1,851 | 1,851 |
| **D | TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO | 29,930 | 29,930 |
| **D | THE CAPTIVE INVESTORS FUND | 29,107 | 29,107 |
| **D | CARDANO COMMON CONTRACTUAL FUND | 44,095 | 44,095 |
| **D | CENTRAL PROVIDENT FUND BOARD | 7,398 | 7,398 |
| **D | MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY | 69,312 | 69,312 |
| **D | MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST | 10,298 | 10,298 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS | 32,200 | 32,200 |
| **D | CAPULA TAIL RISK MASTER FUND LIMITED | 12,096 | 12,096 |
| **D | FIDANTE PARTNERS LIQUID STRATEGIE SICAV | 305,544 | 305,544 |
| **D | RTX SAVINGS PLAN MASTER TRUST | 629,164 | 629,164 |
| **D | BMO MSCI EAFE INDEX ETF | 738,780 | 738,780 |
| **D | BMO LOW VOLATILITY INTERNATIONALEQUITY ETF | 322,092 | 322,092 |
| **D | BMO MSCI EAFE SMALL-MID CAP INDEX ETF | 52,194 | 52,194 |
| **D | AMERICAN CENTURY ICAV | 10,408 | 10,408 |
| **D | ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST | 31,102 | 31,102 |
| **D | STATE OF ALASKA RETIREMENT AND BENEFITS PLANS | 54,857 | 54,857 |
| **D | STATE OF ALASKA RETIREMENT AND BENEFITS PLANS | 64,097 | 64,097 |
| **D | AMERICAN BUREAU OF SHIPPING | 2,090 | 2,090 |
| **D | AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF | 1,266,044 | 1,266,044 |
| **D | AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND | 48,136 | 48,136 |
| **D | MATB MSCI KOKUSAI INDEX MOTHER FUND | 42,861 | 42,861 |
| **D | MTBJ HIGH QUALITYLOW VOLATILITYWORLD EQ INDEX MOTHER FND | 8,538 | 8,538 |
| **D | VFMC LOW VOLATILITY EQUITY TRUST 1 | 66,937 | 66,937 |
| **D | VFMC LOW VOLATILITY EQUITY TRUST 2 | 139,313 | 139,313 |
| **D | VFMC INTERNATIONAL EQUITY TRUST1 | 37,761 | 37,761 |
| **D | VFMC INTERNATIONAL EQUITY TRUST2 | 90,193 | 90,193 |
| **D | PERPETUAL PRIVATE RI INTERNATIONAL SHARE FUND | 396 | 396 |
| **D | INTERNATIONAL EQUITIES SECTOR TRUST | 3,600 | 3,600 |
| **D | AUSTRALIAN RETIREMENT TRUST | 552,070 | 552,070 |
| **D | NGS SUPER | 28,059 | 28,059 |
| **D | PERPETUAL LIMITED | 15,117 | 15,117 |
| **D | LAZARD GLOBAL LISTED INFRASTRUCTURE FUND | 17,973,003 | 17,973,003 |
| **D | RETAIL EMPLOYEES SUPERANNUATIONTRUST | 738,371 | 738,371 |
| **D | PERPETUAL PRIVATE INTERNATIONALSHARE FUND | 1,358,595 | 1,358,595 |
| **D | VANECK FTSE GLOBAL INFRASTRUCTURE (AUD HEDGED) ETF | 696,608 | 696,608 |
| **D | PINEBRIDGE GLOBAL DYNAMIC ASSETALLOCATION FUND | 5,769 | 5,769 |
| **D | BARROW HANLEY GLOBAL SHARE FUND | 6,088,265 | 6,088,265 |
| **D | EMERGENCY SERVICES SUPERANNUATION SCHEME | 14,920 | 14,920 |
| **D | AWARE SUPER | 10,740 | 10,740 |
| **D | AAI LIMITED | 13,707 | 13,707 |

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RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND | 11,784 | 11,784 |
| **D | BRIGHTER SUPER | 127,119 | 127,119 |
| **D | RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND | 26,092 | 26,092 |
| **D | TEAM SUPERANNUATION FUND | 90,417 | 90,417 |
| **D | FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND | 17,021 | 17,021 |
| **D | HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT GLOBAL INDEX EQUITY FUND | 9,583 | 9,583 |
| **D | HSBC BANK PLC ASTRUSTEE OF STATE STREET AUT EUROPE EX UK INDEX EQUITY FUND | 531,789 | 531,789 |
| **D | NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST | 2,195,012 | 2,195,012 |
| **D | NATWEST ST JAMES`S PLACE BALANCED MANAGED UNIT TRUST | 147,821 | 147,821 |
| **D | FAMILY INVESTMENTS CHILD TRUST FUND | 30,486 | 30,486 |
| **D | VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND | 1,563,328 | 1,563,328 |
| **D | VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND | 208,039 | 208,039 |
| **D | SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND | 128,901 | 128,901 |
| **D | HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND | 24,818 | 24,818 |
| **D | SOCIAL PROTECTION FUND | 150,572 | 150,572 |
| **D | SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD | 10,680 | 10,680 |
| **D | VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND | 769,079 | 769,079 |
| **D | THE BARCLAYS BANK UK RETIREMENTFUND | 68,544 | 68,544 |
| **D | GOLDMAN SACHS UK RETIREMENT PLAN | 15,880 | 15,880 |
| **D | STICHTING PHILIPS PENSIOENFONDS | 23,133 | 23,133 |
| **D | NOW PENSIONS TRUST | 378,777 | 378,777 |
| **D | ISHARES MSCI EAFE INTERNATIONALINDEX FUND | 1,251,995 | 1,251,995 |
| **D | ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF | 53,056 | 53,056 |
| **D | ISHARES CORE MSCI EAFE IMI INDEX ETF | 1,118,043 | 1,118,043 |
| **D | ISHARES MSCI EUROPE IMI INDEX ETF | 59,868 | 59,868 |
| **D | ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF | 16,166 | 16,166 |
| **D | ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED) | 62,793 | 62,793 |
| **D | ISHARES INFRASTRUCTURE ACTIVE ETF | 13,769 | 13,769 |
| **D | BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF | 35,000 | 35,000 |
| **D | REGIME DE RENTES DU MOUVEMENT DESJARDINS | 450,205 | 450,205 |
| **D | CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND | 119,726 | 119,726 |
| **D | CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND | 128,323 | 128,323 |
| **D | CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO | 21,840 | 21,840 |
| **D | MONTSERRAT FUND CAYMAN LP | 655 | 655 |
| **D | MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP) | 7,170 | 7,170 |
| **D | VANGUARD TOTAL WORLD STOCK INDEX FUND | 1,605,494 | 1,605,494 |
| **D | VANGUARD DEVELOPED MARKETS INDEX FUND | 19,885,259 | 19,885,259 |
| **D | VANGUARD DEVELOPED MARKETS EX-US VALUE INDEX ETF | 1,252 | 1,252 |
| **D | VANGUARD DEVELOPED MARKETS EX-US GROWTH INDEX ETF | 964 | 964 |
| **D | LAZARD ASSET MANAGEMENT LLC | 825 | 825 |
| **D | LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO | 128,646 | 128,646 |
| **D | LAZARD LISTED INFRASTRUCTURE ETF | 75,171 | 75,171 |
| **D | DEKA INVESTMENT GMBH FOR KDF 3 | 90,517 | 90,517 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **Financial statements at 31 December 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY | 72,471 | 72,471 |
| **D | SMTB FOREI GN STOCK INDEX MOTHER FUND | 1,005 | 1,005 |
| **D | THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND | 24,071 | 24,071 |
| **D | SPDR MSCI WORLD QUALITY MIX ETF | 2,855 | 2,855 |
| **D | COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC | 2,459 | 2,459 |
| **D | DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND | 16,201 | 16,201 |
| **D | AXA MPS PREVIDENZA PER TE - CRESCITA | 747,395 | 747,395 |
| **D | FIDEURAM ITALIA | 111,262 | 111,262 |
| **D | EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE | 5,306 | 5,306 |
| **D | FIDEURAM PIANO AZIONI ITALIA | 337,276 | 337,276 |
| **D | FIDEURAM PIANO BILANCIATO ITALIA 50 | 172,224 | 172,224 |
| **D | BAP PENSIONE 2007 FONDO PENSIONE APERTO | 3,475 | 3,475 |

**Total vote** 2,386,360,608
**Percentage of voters%** 99.144401
**Percentage of Capital%** 71.004510

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SNAM S.p.A.

ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

SubJet : **Financial statements at 31 December 2025**

Number **1,924** shareholders entitled to vote took part in the voting, representing by proxy n° **2,406,954,498** ordinary shares, corresponding to **71.617267**% of the n. **3,360,857,809** capital ordinary shares

**The counting of votes produced the following results:**

| | | | % of share capital present and entitled to vote | %ordinary capital |
|---|---|---|---|---|
| **In Favour** | 2,386,360,608 | votes equating to | 99.144401 | 71.004510 |
| **AGAINST** | 18,576,792 | votes equating to | 0.771797 | 0.552740 |
| Sub-Total | 2,404,937,400 | votes equating to | 99.916197 | 71.557249 |
| **Abstentions** | 2,017,098 | votes equating to | 0.083803 | 0.060017 |
| **Not Voting** | 0 | votes equating to | 0.000000 | 0.000000 |
| Sub-Total | 2,017,098 | votes equating to | 0.083803 | 0.060017 |
| **Total** | 2,406,954,498 | votes equating to | 100.000000 | 71.617267 |

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SNAM S.p.A.

# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

| | | AGAINST | |
|---|---|---|---|
| 1 | STUDIO TREVISAN IN QUALITÀ DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI DARIO TREVISAN | | |
| **D | ERAFP ACTIONS EURO IV | 1,375,810 | 1,375,810 |
| **D | 201 PORT GEN CNP ASS | 2,427,739 | 2,427,739 |
| **D | CNP ASSURANCES PREVOYANCE MANDAT 285 | 207,786 | 207,786 |
| **D | CNP ASSURANCES IARD MANDAT 287 | 125,027 | 125,027 |
| **D | CNP RETRAITE R01 PLACEMENT PTF | 1,600,270 | 1,600,270 |

| | |
|---|---|
| **Total vote** | 5,736,632 |
| **Percentage of voters%** | 0.238336 |
| **Percentage of Capital%** | 0.170690 |

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SNAM S.p.A.

# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

| | | ABSTENTIONS | |
|---|---|---|---|
| 1 | STUDIO TREVISAN IN QUALITÀ DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI DARIO TREVISAN | | |
| **D | RIVERFIELD EQUITIES | 36,826 | 36,826 |
| **D | AVIP BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO | 37,152 | 37,152 |

| | |
|---|---|
| **Total vote** | 73,978 |
| **Percentage of voters%** | 0.003074 |
| **Percentage of Capital%** | 0.002201 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

| | | IN FAVOUR | |
|---|---|---|---|
| 1 | STUDIO TREVISAN IN QUALITÀ DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI DARIO TREVISAN | | |
| **D | CDP RETI SPA | 1,053,692,127 | 1,053,692,127 |
| *** | TER HORST LEON | 11 | 11 |
| **D | HELABA INV KAG MBH HI PENS TRUST WWE S1 | 5,188 | 5,188 |
| **D | HELABA INVEST KAG MBH HI WIVK 21 SFONDS | 36,514 | 36,514 |
| **D | HELABA INVEST KAG MBH HI-RHS-A KTIEN-SFO | 85,699 | 85,699 |
| **D | HELABA INV KAPITALANL GES MBH HI Z AKTIE | 637,948 | 637,948 |
| **D | HELABA INVEST KAG MBH HI KAPPA 21 SFONDS | 22,800 | 22,800 |
| **D | HELABA INVEST KAG MBH HI AKTIEN LOW RISK | 187,037 | 187,037 |
| **D | HELABA INVEST KAG MBH HI SZVA 24 | 11,980 | 11,980 |
| **D | DEKA INVESTMENT GMBH GLOBALE AKTIEN | 121,214 | 121,214 |
| **D | HELABA INV KAPITALANL GES MBH HI WIVK14 | 49,284 | 49,284 |
| **D | HELABA INVEST KAG MBH FOR HI-SPAVO-FONDS | 6,146 | 6,146 |
| **D | HELABA INV KAPITALANL GES MBH HI SLS MF2 | 25,399 | 25,399 |
| **D | HELABA INV KAPITALANL GES MBH HI AKTIENS | 295,800 | 295,800 |
| **D | KAPITALANL GES MBH HI BGHM AR26 SFONDS | 386,532 | 386,532 |
| **D | HELABA INVEST KAG MBH HI KAPPA 10 SFONDS | 65,800 | 65,800 |
| **D | HELABA INV KAPITALANL GES MBH HI SZVA 2 | 66,600 | 66,600 |
| **D | HELABA INVEST KAG MBH HI SZVA 10 SFONDS | 45,600 | 45,600 |
| **D | HELABA INV KAPITALANL GES MBH HI BGHM AR | 363,204 | 363,204 |
| **D | DEKA INVESTMENT GMBH SAS FONDS U02 | 3,546 | 3,546 |
| **D | HELABA INV KAPITALANL GES MBH HI HERMES | 3,267 | 3,267 |
| **D | BAYERNINVEST KVG MBH BG BAU ALTERSR. MA | 62,006 | 62,006 |
| **D | UIN-EBBA SEGMENT EBBA AGI EBB | 51,145 | 51,145 |
| **D | UIN-FONDS NR. 624 | 32,600 | 32,600 |
| **D | LVUI EQUITY EUROPE | 130,000 | 130,000 |
| **D | BASTI 1 METZLER | 9,470 | 9,470 |
| **D | MASTERINVEST KAPITALANLAGE GMBH | 11,768 | 11,768 |
| **D | MUNICH RE EUROPE CLIMATE TRANSITION EQUI | 1,553 | 1,553 |
| **D | SIEMENS QUALITAET AND DIVIDENDE EUROPA | 204,086 | 204,086 |
| **D | SIEMENS BALANCED | 63,717 | 63,717 |
| **D | SIEMENS GLOBAL EQUITIES | 15,990 | 15,990 |
| **D | STRATEGIEKONZEPT DEFENSIV | 36,800 | 36,800 |
| **D | CASTELL AKTIEN EUROPA | 19,540 | 19,540 |
| **D | TIMM INVEST EUROPA PLUS | 2,401 | 2,401 |
| **D | SIEMENS EMU EQUITIES | 258,062 | 258,062 |
| *** | TAMBURLIN LORENZO | 33 | 33 |
| **D | BCV ENHANCED EUROPE EQUITY ESG | 64,712 | 64,712 |
| **D | SWISSCANTO FONDSLEITUNG AG | 1,797,111 | 1,797,111 |
| **D | BCV SYSTEMATIC PREMIA EUROPE EQUITY ESG | 8,420 | 8,420 |
| **D | SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG | 320,000 | 320,000 |
| **D | SWISS NATIONAL BANK | 5,934,958 | 5,934,958 |
| **D | BAYERNINVEST LUX EUROZONE EQUITY INFRASTRUCTURE | 2,357 | 2,357 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | WORLD TRADE ORGANIZATION PENSION PLAN | 18,370 | 18,370 |
| **D | PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES | 1,471,525 | 1,471,525 |
| **D | QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY | 226,588 | 226,588 |
| **D | CAPACITY - FONDS INSTITUTIONNEL - L-QIF - MULTI ASSET | 70,157 | 70,157 |
| **D | AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL | 83,061 | 83,061 |
| **D | PICTET - QUEST EUROPEAN REVIVAL | 21,416 | 21,416 |
| **D | PICTET CH - GLOBAL EQUITIES | 17,443 | 17,443 |
| **D | PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY CURRENCY HEDGED FUND | 205,585 | 205,585 |
| **D | PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY FUND | 10,672,547 | 10,672,547 |
| **D | PICTET GLOBAL SELECTION FUND - GLOBAL HIGH YIELD UTILITIES EQUITY FUND | 32,529 | 32,529 |
| **D | PICTET - MULTI ASSET GLOBAL OPPORTUNITIES | 6,199 | 6,199 |
| **D | RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES SMALL & MID CAP | 144,344 | 144,344 |
| **D | SYNERGIE - ACTIONS EUROPE (EX-CH) - A | 157,041 | 157,041 |
| **D | SYNERGIE - ACTIONS EUROPE (EX-CH) - B | 172,103 | 172,103 |
| **D | DANSKE BANK PULJEINVEST | 100,780 | 100,780 |
| **D | BAYERNINVEST KVG MBH ASSETKLASSENFONDS AKTIEN | 175,000 | 175,000 |
| **D | BAYERNINVEST KVG MBH BAYERN-INVEST BT-1-FONDS | 76,329 | 76,329 |
| **D | IF IST - AKTIEN WELT | 54,484 | 54,484 |
| **D | CAISSE DE PREVOYANCE DU PERSONNEL DE L ETAT PENSIONSKASSE DES STAATSPERSONALS | 1,783 | 1,783 |
| **D | CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE | 182,027 | 182,027 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL | 515,448 | 515,448 |
| **D | BAYERNINVEST KVG MBH VKB PORTFOLIO IOK | 231,038 | 231,038 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT | 2,118,925 | 2,118,925 |
| **D | ALLIANZ GLOBAL INVESTORS GMBH ALLIANZGI-FONDS BTH | 43,436 | 43,436 |
| **D | BAYERNINVEST KVG MBH VK EUROPA AKTIEN | 186,935 | 186,935 |
| **D | DEKA INVESTMENT GMBH W/DOHAMUN-FONDS | 8,689 | 8,689 |
| **D | BAYERNINVEST KVG MBH BAYERNINVEST BWA 2-FONDS | 97,097 | 97,097 |
| **D | BAYERNINVEST KVG MBH STRATEGIC CORE EQUITY I | 63,732 | 63,732 |
| **D | DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21 | 61,714 | 61,714 |
| **D | DEKA INVESTMENT GMBH W/DEKA-EUROPAPOTENTIAL CF | 457,500 | 457,500 |
| **D | HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-LCR-FONDS | 6,686 | 6,686 |
| **D | SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES | 16,372 | 16,372 |
| **D | DEKA INTERNATIONAL S.A. W/OSPA-STRATEGIE OFFENSIV | 7,400 | 7,400 |
| **D | DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT | 360,397 | 360,397 |
| **D | DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE MC UCITS ETF | 52,734 | 52,734 |
| **D | DEKA INVESTMENT GMBH W/TREMONIUS-FONDS | 45,299 | 45,299 |
| **D | HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-BG ETEM A6-SFONDS | 55,841 | 55,841 |
| **D | DEKA INVESTMENT GMBH W/DDF 7 | 58,811 | 58,811 |
| **D | DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3 | 54,003 | 54,003 |
| **D | HUK-COBURG-KRANKENVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE HCK | 37,000 | 37,000 |
| **D | DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES | 78,007 | 78,007 |
| **D | DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5 | 42,300 | 42,300 |
| **D | DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG | 15,540 | 15,540 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | DEKA INVESTMENT GMBH W/DEKA EURO STOXX SEL.DIV.30UC.ETF | 1,089,586 | 1,089,586 |
| **D | HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-KSKWN-MASTER W/U06-S-FONDS | 5,306 | 5,306 |
| **D | DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET EUROPA FOKUS AS | 62,000 | 62,000 |
| **D | ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN | 22,312 | 22,312 |
| **D | DEKA INVESTMENT GMBH W/BRODO INVEST W/TRU01 | 15,168 | 15,168 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK | 848,557 | 848,557 |
| **D | DEKA INVESTMENT GMBH W/SCHNOOR | 87,003 | 87,003 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN SMALL-UND MIDCAP | 130,421 | 130,421 |
| **D | DEKA INVESTMENT GMBH W/SVAM-FONDS | 22,373 | 22,373 |
| **D | DEKA INVESTMENT GMBH W/SKYHOOK INVEST - DEKA | 741 | 741 |
| **D | DEKA INVESTMENT GMBH W/NOSPA-U01-AKTIEN | 45,903 | 45,903 |
| **D | HUK24 AG SICHERUNGSVERM?GEN - AKTIEN VALUE H24 | 20,000 | 20,000 |
| **D | DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1 | 21,960 | 21,960 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE | 22,705 | 22,705 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-INFRASTRUKTUR AKTIEN | 23,337 | 23,337 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK | 5,048,340 | 5,048,340 |
| **D | HUK-COBURG DRITTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF3 | 25,000 | 25,000 |
| **D | DEKA INVESTMENT GMBH W/DEKA STARKENBURG U03 AKTIEN LOWRISK | 96,354 | 96,354 |
| **D | DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS | 23,465 | 23,465 |
| **D | DEKA INVESTMENT GMBH W/TREVALIS U02 | 1,531 | 1,531 |
| **D | DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02 | 60,499 | 60,499 |
| **D | DEKA INVESTMENT GMBH W/SSH-FONDS W/U04 | 52,039 | 52,039 |
| **D | DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN | 307,275 | 307,275 |
| **D | DEKA INVESTMENT GMBH W/REVI-FONDS BAYERN-INVEST | 13,797 | 13,797 |
| **D | DEKA INVESTMENT GMBH W/DEKA BIV-B | 5,382 | 5,382 |
| **D | DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1 | 31,621 | 31,621 |
| **D | DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF | 129,253 | 129,253 |
| **D | DWS INVESTMENT GMBH W/BBR 1 AP | 35,496 | 35,496 |
| **D | DEKA INVESTMENT GMBH W/A-REVI 4 | 19,602 | 19,602 |
| **D | DEKA INVESTMENT GMBH W/ELB AKTIEN GLOBAL MULTIFACTOR PASSIV | 9,094 | 9,094 |
| **D | DEKA INVESTMENT GMBH W/APOFONDS-KIEL AKTIEN | 92,182 | 92,182 |
| **D | HUK-COBURG ERSTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF1 | 70,000 | 70,000 |
| **D | DEKA VERMOEGENSMANAGEMENT GMBH W/ES-DIVIDENDENSTRATEGIE | 47,427 | 47,427 |
| **D | HUK-COBURG ZWEITE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF2 | 42,000 | 42,000 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90 | 74,473 | 74,473 |
| **D | DEKA INVESTMENT GMBH W/A-REVI 2 | 40,000 | 40,000 |
| **D | DEKA INVESTMENT GMBH W/A-REVI 3 | 17,000 | 17,000 |
| **D | HUK-COBURG-LEBENSVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE HCL | 80,000 | 80,000 |
| **D | DEKA INVESTMENT GMBH W/HOLLI7 W/SLSBI-BR | 19,424 | 19,424 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS | 6,594 | 6,594 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS | 38,799 | 38,799 |
| **D | HI PNWL DIVIDENDE PLUS FONDS | 3,614,040 | 3,614,040 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS | 3,354 | 3,354 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | MIR | 1,127,990 | 1,127,990 |
| **D | FONDS DE RESERVE POUR LES RETRAITES | 1,215,877 | 1,215,877 |
| **D | HI-AKTIEN GLOBAL-FONDS | 190,000 | 190,000 |
| **D | BNP PARIBAS PROTECTION MONDE | 351,250 | 351,250 |
| **D | BNP PARIBAS EASY FR - BNP PARIBAS EASY STOXX EUROPE 600 UCITS ETF | 366,599 | 366,599 |
| **D | UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS | 4,377 | 4,377 |
| **D | DPCTA-MASTERFONDS | 4,626 | 4,626 |
| **D | ERAFP ACTIONS EURO I | 1,271,061 | 1,271,061 |
| **D | DIVERSIS DYNAMIQUE | 49,878 | 49,878 |
| **D | AXA OR ET MATIERES PREMIERES | 116,162 | 116,162 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1 | 11,377 | 11,377 |
| **D | ALLIANZGI-FONDS TSF | 4,013 | 4,013 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS | 15,769 | 15,769 |
| **D | DIVERSIS | 117,159 | 117,159 |
| **D | ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA | 154,240 | 154,240 |
| **D | AXA PEA REGULARITE | 3,807,143 | 3,807,143 |
| **D | AXA AA DIVERSIFIE INDICIEL 1 | 144,221 | 144,221 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS | 10,466 | 10,466 |
| **D | ARRCO QUANT 1 | 400,000 | 400,000 |
| **D | CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE | 336,145 | 336,145 |
| **D | CERES FONDS D ACTIONS MONDE | 21,369 | 21,369 |
| **D | BNP PARIBAS EQUITY - FOCUS ITALIA | 121,118 | 121,118 |
| **D | ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA | 174,322 | 174,322 |
| **D | ERI BAYERNINVEST FONDS AKTIEN EUROPA | 55,132 | 55,132 |
| **D | STICHTING AHOLD DELHAIZE PENSIOEN | 42,274 | 42,274 |
| **D | HI-PROVINZIAL-LOWRISK-DIVIDENDENSTRATEGIE-FONDS | 245,595 | 245,595 |
| **D | ARABELLE ROTHSCHILD | 4,309 | 4,309 |
| **D | AXA AVENIR INFRASTRUCTURE | 226,163 | 226,163 |
| **D | AXA SELECT MULTI ACTIONS | 30,776 | 30,776 |
| **D | FCP SODIUM I | 111,489 | 111,489 |
| **D | HI-AKTIEN GLOBAL 2-FONDS | 487,066 | 487,066 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WUSTENROT-UNIVERSAL | 9,150 | 9,150 |
| **D | ALLIANZGI S AKTIEN | 1,266,633 | 1,266,633 |
| **D | CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL | 943,147 | 943,147 |
| **D | VWLAKH MASTER | 130,000 | 130,000 |
| **D | HI AXEL SPRINGER MASTER FONDS | 7,891 | 7,891 |
| **D | LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES | 697,468 | 697,468 |
| **D | FCP CNP ACTIONS EMU UBS | 358,980 | 358,980 |
| **D | ALLIANZGI-H SEGMENT QUH | 34,126 | 34,126 |
| **D | CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I) | 183,827 | 183,827 |
| **D | AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS | 56,476 | 56,476 |
| **D | MH EDRAM DIVERSIFIE | 89,447 | 89,447 |
| **D | ERAFP ACTIONS EURO II | 7,596,428 | 7,596,428 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | ALLIANZGI-H SEGMENT EFK | 260,944 | 260,944 |
| **D | PINEBRIDGE SELECT FUNDS VCC | 11,204 | 11,204 |
| **D | UI-GKR-FONDS | 9,510 | 9,510 |
| **D | AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND HEDGED | 411,084 | 411,084 |
| **D | AZ FUND 1 AZ ALLOCATION ITALIAN TREND | 60,250 | 60,250 |
| **D | BNP PARIBAS EASY - MSCI EUROPE | 13,234 | 13,234 |
| **D | INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY | 5,374 | 5,374 |
| **D | UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS | 434,600 | 434,600 |
| **D | BI AKTIENFONDS | 182,888 | 182,888 |
| **D | GLOBAL EQUITIES ENHANCED INDEX FUND | 507,593 | 507,593 |
| **D | HI-ZV-MASTER-FONDS | 7,774 | 7,774 |
| **D | G.A.-FUND-B - WORLD EQUITIES | 27,916 | 27,916 |
| **D | ZEPHYR - EUROPE EQUITY ESG OPTIMIZED | 6,897 | 6,897 |
| **D | LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE | 56,069 | 56,069 |
| **D | FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES | 7,814 | 7,814 |
| **D | BNP PARIBAS EASY - ALPHA ENHANCED EUROPE | 23,693 | 23,693 |
| **D | BNP PARIBAS EASY - MSCI EMU | 10,956 | 10,956 |
| **D | ELEVA ABSOLUTE RETURN EUROPE FUND | 41,020 | 41,020 |
| **D | ELEVA ABSOLUTE RETURN DYNAMIC FUND | 110,865 | 110,865 |
| **D | CBK GLOBAL SICAV - ALTERNATIVE STRATEGIES FUND (ANIMA | 458,357 | 458,357 |
| **D | LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION | 18,628 | 18,628 |
| **D | AZIMUT CAPITAL MANAGEMENT SGR S.P.A | 123,800 | 123,800 |
| **D | BNP PARIBAS FUNDS - SEASONS | 422,734 | 422,734 |
| **D | TRATON-UI-DYNAMIK | 66,690 | 66,690 |
| **D | AZ FUND 1 AZ ALLOCATION GLOBAL CONSERVATIVE | 900 | 900 |
| **D | FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY | 40,601 | 40,601 |
| **D | BNP PARIBAS EASY MSCI EMU MIN TE | 487,308 | 487,308 |
| **D | BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF | 40,008 | 40,008 |
| **D | DC-AKTIEN-FONDS | 7,921 | 7,921 |
| **D | HI-AKTIEN-AKTIV-VALUE-SFONDS | 1,210,585 | 1,210,585 |
| **D | ALLEANZA ASSICURAZIONI SPA | 895,060 | 895,060 |
| **D | HI-PROAM-STIFTUNGSFONDS | 13,138 | 13,138 |
| **D | ZEPHYR - OPTIMISED PLUS 2 | 17,653 | 17,653 |
| **D | BANSABADELL 1009, FONDO DE PENSIONES | 6,668 | 6,668 |
| **D | PEGASUS-UI-FONDS | 25,000 | 25,000 |
| **D | FRONTIER MFG CORE INFRASTRUCTURE FD | 523,454 | 523,454 |
| **D | JOHANNES I | 482,000 | 482,000 |
| **D | CONSERVATION INTERNATIONAL FOUNDATION, INC. | 1,114 | 1,114 |
| **D | BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI ACWI SRI PAB UCITS ETF | 1,841 | 1,841 |
| **D | DYNAMIC PROFILE FINECO AM FUND V | 348,064 | 348,064 |
| **D | BARROW HANLEY GLOBAL EQUITY TRUST | 602,709 | 602,709 |
| **D | DYNAMIC PROFILE FINECO AM FUND VI | 361,450 | 361,450 |
| **D | BANSABADELL 64, FONDO DE PENSIONES | 2,853 | 2,853 |

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RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | G.A.-FUND-B - WORLD EQUITIES PLUS | 63,561 | 63,561 |
| **D | AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE | 9,800 | 9,800 |
| **D | BANSABADELL 68, FONDO DE PENSIONES | 375 | 375 |
| **D | FUTURE GROUP INTERNATIONAL EQUITIES FUND | 74,156 | 74,156 |
| **D | INVERSABADELL 50, FI | 8,588 | 8,588 |
| **D | NOBIS COMPAGNIA ASSICURAZIONI SPA | 83,198 | 83,198 |
| **D | MERCER UNHEDGED OVERSEAS SHARES TRUST | 68,868 | 68,868 |
| **D | BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND | 31,946 | 31,946 |
| **D | BANSABADELL 62, FONDO DE PENSIONES | 3,448 | 3,448 |
| **D | AMP SUPER FUND | 431,125 | 431,125 |
| **D | RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND | 17,698 | 17,698 |
| **D | BAYVK A4 FONDS | 65,506 | 65,506 |
| **D | DYNAMIC PROFILE FINECO AM FUND VII | 414,312 | 414,312 |
| **D | INVERSABADELL 25, FI | 14,521 | 14,521 |
| **D | GENERALI ITALIA SPA | 745,035 | 745,035 |
| **D | PEOPLE`S BANK OF CHINA | 1,355,605 | 1,355,605 |
| **D | ATCP-UI-FONDS | 7,725 | 7,725 |
| **D | FONDOPOSTE | 3,961 | 3,961 |
| **D | ALLEANZA OBBLIGAZIONARIO | 129,083 | 129,083 |
| **D | INVERSABADELL 70, FI | 3,831 | 3,831 |
| **D | BS PREVISION EMPRESAS EPSV DE EMPLEO | 544 | 544 |
| **D | AMP INTERNATIONAL EQUITY INDEX FUND HEDGED | 16,961 | 16,961 |
| **D | FIRST AMERICAN MULTI - MANAGER INTERNATIONAL EQUITY FUND | 40,374 | 40,374 |
| **D | PRAXIS INTERNATIONAL INDEX FUND | 250,989 | 250,989 |
| **D | BNP PARIBAS EASY MSCI EUROPE MIN TE | 621,171 | 621,171 |
| **D | INVESTITORI PIAZZA AFFARI | 53,500 | 53,500 |
| **D | BANSABADELL 1008, FONDO DE PENSIONES | 4,291 | 4,291 |
| **D | BANSABADELL 59, FONDO DE PENSIONES | 2,880 | 2,880 |
| **D | IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLOBAL INFRASTRUCTURE | 31,891 | 31,891 |
| **D | ENHANCED INDEX INTERNATIONAL SHARE FUND | 16,602 | 16,602 |
| **D | MERCER UNHEDGED OVERSEAS SHARES TRUST | 31,439 | 31,439 |
| **D | SABADELL PLANIFICACION 25, FI | 3,771 | 3,771 |
| **D | BANSABADELL 60, FONDO DE PENSIONES | 3,186 | 3,186 |
| **D | UNISUPER | 34,330 | 34,330 |
| **D | BANSABADELL 1007, FONDO DE PENSIONES | 4,218 | 4,218 |
| **D | DYNAMIC PROFILE FINECO AM FUND I | 21,060 | 21,060 |
| **D | BANSABADELL 66, FONDO DE PENSIONES | 782 | 782 |
| **D | SMART WHOLESALE GLOBAL EQUITY ESG FUND | 37,154 | 37,154 |
| **D | BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD EQUAL WEIGHT SELECT UCITS ETF | 8,589 | 8,589 |
| **D | BANSABADELL 1006, FONDO DE PENSIONES | 2,834 | 2,834 |
| **D | BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD UCITS ETF | 4,729 | 4,729 |
| **D | AMP INTERNATIONAL EQUITY INDEX FUND | 172,478 | 172,478 |
| **D | GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS | 150,000 | 150,000 |

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RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | BANSABADELL 67, FONDO DE PENSIONES | 635 | 635 |
| **D | WM POOL - EQUITIES TRUST NO. 75 | 30,225 | 30,225 |
| **D | G.A.-FUND-B - EQUITY BROAD EURO P | 123,986 | 123,986 |
| **D | BANSABADELL 65, FONDO DE PENSIONES | 1,155 | 1,155 |
| **D | BNPPF PRIVATE - EQUITY AND BOND YIELD | 100,552 | 100,552 |
| **D | INVESTORS WHOLESALE INFRASTRUCTURE TRUST | 324,917 | 324,917 |
| **D | PHILADELPHIA GAS WORKS PENSION PLAN | 3,174 | 3,174 |
| **D | BARROW HANLEY ACWI EX US VALUE CIT | 2,915,242 | 2,915,242 |
| **D | JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF | 11,775 | 11,775 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492 | 30,050 | 30,050 |
| **D | VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY | 2,181,102 | 2,181,102 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536 | 59,867 | 59,867 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400021911 | 988 | 988 |
| **D | BANSABADELL PREVISION EPSV INDIVIDUAL | 2,528 | 2,528 |
| **D | VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF | 38,440 | 38,440 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MORGAN STANLEY INFRASTRUCTURE STOCKS MOTHER FUND | 50,394 | 50,394 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND | 104,490 | 104,490 |
| **D | MONDRIAN INTERNATIONAL VALUE EQUITY FUND | 3,505,932 | 3,505,932 |
| **D | GLOBAL FUNDS TRUST COMPANY | 3,681,014 | 3,681,014 |
| **D | THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND | 2,242 | 2,242 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521 | 1 | 1 |
| **D | VANGUARD FUNDS PUBLIC LIMITED COMPANY | 4,081,619 | 4,081,619 |
| **D | THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND | 246,685 | 246,685 |
| **D | CM-AM PEA SECURITE | 6,500,000 | 6,500,000 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST) | 168,164 | 168,164 |
| **D | VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF | 57,036 | 57,036 |
| **D | FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND | 35,872 | 35,872 |
| **D | ING DIRECT SICAV | 93,579 | 93,579 |
| **D | JPMORGAN ETFS (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY (CTB) UCITS ETF | 14,350 | 14,350 |
| **D | CUSTODY BANK OF JAPAN, LTD. RE: SMBCTB (AMUNDI INDEX SERIES) ALL COUNTRY HIGH DIVIDEND EQUITY | 686 | 686 |
| **D | PIMCO BERMUDA TRUST II: PIMCO BERMUDA DYNAMIC MULTI-ASST STRATEGY FUND | 3,480 | 3,480 |
| **D | GUINNESS ATKINSON REAL ASSETS INCOME ETF | 1,611 | 1,611 |
| **D | EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CIT | 192,695 | 192,695 |
| **D | ACADIAN ALL COUNTRY WORLD EX-US EX-CHINA EQUITY CIT | 73,071 | 73,071 |
| **D | AVIVA LIFE & PENSIONS UK LIMITED | 195,251 | 195,251 |
| **D | FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND | 70,219 | 70,219 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400021912 | 85,627 | 85,627 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND | 1,561 | 1,561 |
| **D | PINEBRIDGE DYNAMIC ASSET ALLOCATION FUND | 4,749 | 4,749 |
| **D | FOREIGN STOCK INDEX MOTHER FUND | 143,940 | 143,940 |
| **D | SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND | 2,062,671 | 2,062,671 |
| **D | SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND | 42,507 | 42,507 |
| **D | BANCO CENTRAL DE TIMOR-LESTE (BCTL) | 76,760 | 76,760 |

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RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | UNICARE SAVINGS PLAN | 106,269 | 106,269 |
| **D | MONDRIAN FOCUSED ALL COUNTRIES WORLD EX- U.S. EQUITY COLLECTIVE INV TR | 700,623 | 700,623 |
| **D | CAPITAL INTERNATIONAL FUND | 1,958,140 | 1,958,140 |
| **D | F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D | 12,320 | 12,320 |
| **D | VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF | 40,618 | 40,618 |
| **D | VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF | 181,148 | 181,148 |
| **D | NUVEEN INTERNATIONAL EQUITY INDEX FUND | 288,320 | 288,320 |
| **D | SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND | 1,393,540 | 1,393,540 |
| **D | SHINKO GLOBAL EQUITY INDEX MOTHER FUND | 159 | 159 |
| **D | ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND | 3,662 | 3,662 |
| **D | ONEMARKETS MSCI EUROPE UNIVERSAL UCITS ETF | 2,232 | 2,232 |
| **D | MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST | 592,335 | 592,335 |
| **D | BARROW HANLEY WORLD EX-US VALUE FUND LP | 570,891 | 570,891 |
| **D | ANZ WHOLESALE INTERNATIONAL SHARE - NO. 4 FUND | 103,446 | 103,446 |
| **D | FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND | 1,005,869 | 1,005,869 |
| **D | VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF | 44,454 | 44,454 |
| **D | FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL | 86,296 | 86,296 |
| **D | ACADIAN ALL COUNTRY WORLD EX US VALUE EQUITY CIT | 109,748 | 109,748 |
| **D | VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO | 72,711 | 72,711 |
| **D | CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED) | 27,553 | 27,553 |
| **D | BARROW HANLEY NON-US VALUE CIT | 247,733 | 247,733 |
| **D | FUJIFILM BUSINESS INNOVATION CORP. | 430,138 | 430,138 |
| **D | FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND | 567,157 | 567,157 |
| **D | ONEMARKETS MSCI WORLD UNIVERSAL UCITS ETF | 460 | 460 |
| **D | FIDELITY RETIREE HEALTH ACCOUNT | 34,720 | 34,720 |
| **D | GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL REAL ASSETS FUND | 29,271 | 29,271 |
| **D | CONNECTICUT GENERAL LIFE INSURANCE COMPANY | 35,055 | 35,055 |
| **D | FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND | 71,960 | 71,960 |
| **D | FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND | 1,070,886 | 1,070,886 |
| **D | BARROW HANLEY NON-U.S. VALUE FUND, LP | 224,805 | 224,805 |
| **D | RAM (LUX) SYSTEMATIC FUNDS | 4,086 | 4,086 |
| **D | UNI GLOBAL | 325,020 | 325,020 |
| **D | FIDELITY UCITS ICAV - FIDELITY EUROPE EQUITY RESEARCH ENHANCED UCITS ETF | 10,948 | 10,948 |
| **D | SIJOITUSRAHASTO UB INFRA | 216,000 | 216,000 |
| **D | VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF | 64,790 | 64,790 |
| **D | CM-AM PEA SERENITE | 3,500,000 | 3,500,000 |
| **D | BLACKROCK INDEX SELECTION FUND | 1,516,356 | 1,516,356 |
| **D | DANSKE INVEST EUROPE HIGH DIVIDEND FUND | 185,562 | 185,562 |
| **D | NATIXIS AM FUNDS | 212,088 | 212,088 |
| **D | FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND | 995,744 | 995,744 |
| **D | BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND | 2,312,338 | 2,312,338 |
| **D | BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS | 22,033,954 | 22,033,954 |
| **D | INTERNATIONAL ALPHA TILTS FUND B (INTLTB) | 31,674 | 31,674 |

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RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | UBS FTSE RAFI DEVELOPED 1000 INDEX FUND | 65,837 | 65,837 |
| **D | MSCI EUROPE EQUITY INDEX FUND B (EUROSECB | 54,487 | 54,487 |
| **D | BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND | 14,387,613 | 14,387,613 |
| **D | GERANA SICAV-SIF, S.A. | 36,991 | 36,991 |
| **D | ISHARES CORE MSCI WORLD EX AUSTRALIA ESG ETF | 49,692 | 49,692 |
| **D | MORGAN STANLEY INVESTMENT FUNDS | 1,409,560 | 1,409,560 |
| **D | GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB) | 3,017 | 3,017 |
| **D | FORD PENSION UNIVERSAL | 7,355 | 7,355 |
| **D | EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO | 22,197 | 22,197 |
| **D | BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II | 25,856 | 25,856 |
| **D | DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF) | 8,209 | 8,209 |
| **D | UBS ASSET MANAGEMENT LIFE LTD | 663,671 | 663,671 |
| **D | BUREAU OF LABOR FUNDS-LABOR PENSION FUND | 11,654,118 | 11,654,118 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI | 260,400 | 260,400 |
| **D | ISHARES CORE MSCI WORLD EX AUSTRALIA ESG (AUD HEDGED) ETF | 33,446 | 33,446 |
| **D | SIEMENS-FONDS SIEMENS-RENTE | 166,783 | 166,783 |
| **D | BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS | 4,137 | 4,137 |
| **D | BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS | 47,547 | 47,547 |
| **D | MAGELLAN WHOLESALE PLUS INFRASTRUCTURE FUND | 180,438 | 180,438 |
| **D | BLACKROCK INSTITUTIONAL POOLED FUNDS PLC | 234,707 | 234,707 |
| **D | VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST | 109,044 | 109,044 |
| **D | VERMONT PENSION INVESTMENT COMMISSION | 13,046 | 13,046 |
| **D | CDN ACWI ALPHA TILTS FUND | 10,060 | 10,060 |
| **D | UI-FONDS RBSG | 2,329 | 2,329 |
| **D | FOVERUKA PENSION UNIVERSAL | 18,012 | 18,012 |
| **D | JPMORGAN INVESTMENT FUNDS | 1,328,618 | 1,328,618 |
| **D | LVUI EQUITY WORLD EX EUROPE | 6,758 | 6,758 |
| **D | SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND | 15,311 | 15,311 |
| **D | BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC. | 30,303 | 30,303 |
| **D | MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B | 376,532 | 376,532 |
| **D | DEKA VALUE PLUS | 484,455 | 484,455 |
| **D | ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND | 10,040 | 10,040 |
| **D | VERDIPAPIRFONDET EQUINOR AKSJER EUROPA | 150,000 | 150,000 |
| **D | BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC. | 4,894 | 4,894 |
| **D | ROBECO CAPITAL GROWTH FUNDS | 822,334 | 822,334 |
| **D | BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND | 48,561 | 48,561 |
| **D | ESG INSIGHTS WORLD EX USA FUND B | 145,863 | 145,863 |
| **D | FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND | 252,305 | 252,305 |
| **D | COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A. | 1,052,936 | 1,052,936 |
| **D | BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND | 388,683 | 388,683 |
| **D | BLACKROCK CDN WORLD INDEX FUND | 127,968 | 127,968 |
| **D | JEFFREY LLC | 14,254 | 14,254 |

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RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND | 1,457,591 | 1,457,591 |
| **D | BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II | 532,782 | 532,782 |
| **D | MSCI ACWI EX-U.S. IMI INDEX FUND B2 | 76,834 | 76,834 |
| **D | AMONIS NV | 51,414 | 51,414 |
| **D | ISHARES EUROPE ETF | 374,217 | 374,217 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021974 | | 3,324 |
| | 3,324 | | |
| **D | SBC MASTER PENSION TRUST | 34,643 | 34,643 |
| **D | BLACKROCK FUNDS I ICAV | 72,022 | 72,022 |
| **D | HC RENTE | 7,993 | 7,993 |
| **D | AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND | 37,177 | 37,177 |
| **D | VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND | 51,556 | 51,556 |
| **D | THRIFT SAVINGS PLAN | 7,486,133 | 7,486,133 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400025501 | | 3,884 |
| | 3,884 | | |
| **D | VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST | 2,475,119 | 2,475,119 |
| **D | FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND | 5,740 | 5,740 |
| **D | NFS LIMITED | 286,930 | 286,930 |
| **D | CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST | 2,302,825 | 2,302,825 |
| **D | T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST | 786,478 | 786,478 |
| **D | EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO | 19,385 | 19,385 |
| **D | MSCI EQUITY INDEX FUND B - ITALY (MSITB) | 667,504 | 667,504 |
| **D | ISHARES WORLD EQUITY FACTOR ETF | 12,578 | 12,578 |
| **D | ROBECO UMBRELLA FUND I N.V. | 389,418 | 389,418 |
| **D | JPMORGAN BETABUILDERS EUROPE ETF | 1,428,338 | 1,428,338 |
| **D | FISHER INSTITUTIONAL INTERNATIONAL EQUITY FUND | 725,222 | 725,222 |
| **D | JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND | 20,031 | 20,031 |
| **D | CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND | 642,093 | 642,093 |
| **D | AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I | 317 | 317 |
| **D | MACQUARIE MULTI-FACTOR FUND | 9,529 | 9,529 |
| **D | MINISTRY OF ECONOMY AND FINANCE | 760,191 | 760,191 |
| **D | CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND - (HEDGED) | 7,192,342 | 7,192,342 |
| **D | SAMPENSION LIVSFORSIKRING A/S | 1,039,130 | 1,039,130 |
| **D | CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9975 | 15,892 | 15,892 |
| **D | WHOLESALE SRI INTERNATIONAL CORE EQUITIES | 586 | 586 |
| **D | VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II | 15,184,593 | 15,184,593 |
| **D | INVESTERINGSFORENINGEN PROFIL INVEST AFDELING STOREBRAND NORGE - AKSJER | 25,718 | 25,718 |
| **D | AVIVA LIFE & PENSIONS IRELAND DAC | 84,964 | 84,964 |
| **D | FLEXSHARES DEVELOPED MARKETS EX - US QUALITY LOW VOLATILITY INDEX FUND | 30,432 | 30,432 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL | 75,466 | 75,466 |
| **D | STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS | 38,080 | 38,080 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL | 688,671 | 688,671 |
| **D | TF-EQUITY | 177,350 | 177,350 |

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RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND | 478,925 | 478,925 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL | 178,478 | 178,478 |
| **D | THE PUBLIC INSTITUTION FOR SOCIAL SECURITY | 1,186,083 | 1,186,083 |
| **D | JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF | 644,217 | 644,217 |
| **D | NYLI EPOCH GLOBAL EQUITY YIELD FUND | 1,025,263 | 1,025,263 |
| **D | MULTI SERIES WHOLESALE INTERNATIONAL EQUITIES TRUST | 788,320 | 788,320 |
| **D | TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND | 88,708 | 88,708 |
| **D | FRANKLIN TEMPLETON SINOAM GLOBAL INFRASTRUCTURE FUND | 249,390 | 249,390 |
| **D | INVESTERINGSFORENINGEN BANKINVEST, GLOBALE AKTIER INDEKS KL | 32,590 | 32,590 |
| **D | NYLI INCOME BUILDER FUND | 816,633 | 816,633 |
| **D | AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV | 9,525 | 9,525 |
| **D | BKM | 374,577 | 374,577 |
| **D | AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V | 5,041 | 5,041 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL | 597,933 | 597,933 |
| **D | SAS TRUSTEE CORPORATION POOLED FUND | 175,956 | 175,956 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING | 108,290 | 108,290 |
| **D | AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II | 5,549 | 5,549 |
| **D | MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND | 985,629 | 985,629 |
| **D | AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III | 14,813 | 14,813 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST MIX 65 - AKKUMULERENDE | 9,936 | 9,936 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL | 599,804 | 599,804 |
| **D | UBS GLOBAL EQUITY CLIMATE TRANSITION FUND | 53,949 | 53,949 |
| **D | CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962 | 130,629 | 130,629 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL | 270,174 | 270,174 |
| **D | MACQUARIE INTERNATIONAL EQUITIES FUND | 56,480 | 56,480 |
| **D | INTECH INTERNATIONAL LARGE CAP CORE FUND LLC | 6,413 | 6,413 |
| **D | NATIONAL PENSION INSURANCE FUND | 797 | 797 |
| **D | SCHRODER GLOBAL DIVERSIFIED INCOME FUND | 23,511 | 23,511 |
| **D | TRINITY COLLEGE CAMBRIDGE | 49,294 | 49,294 |
| **D | STRATEGIC INFRASTRUCTURE FUND | 238,755 | 238,755 |
| **D | ALLIANZGI-FONDS DSPT | 72,839 | 72,839 |
| **D | KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5 | 486,075 | 486,075 |
| **D | KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER | 139,701 | 139,701 |
| **D | DANSKE INVEST SICAV | 569,943 | 569,943 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL | 857,936 | 857,936 |
| **D | DANSKE INVEST ALLOCATION | 120,263 | 120,263 |
| **D | TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK | 134,833 | 134,833 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL | 217,237 | 217,237 |
| **D | F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC | 7,883 | 7,883 |
| **D | HESTA | 182,188 | 182,188 |
| **D | STRATEGIC INTERNATIONAL EQUITY FUND | 26,035 | 26,035 |
| **D | VERDIPAPIRFONDET KRON INDEKS GLOBAL | 100,058 | 100,058 |
| **D | UI-S | 9,277 | 9,277 |

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RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | AQR INNOVATION FUND, L.P. | 2,911 | 2,911 |
| **D | ISHARES CORE FTSE GLOBAL INFRASTRUCTURE (AUD HEDGED) ETF | 608,800 | 608,800 |
| **D | FRANKLIN CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND | 535,872 | 535,872 |
| **D | ALASKA COMMON TRUST FUND | 86,893 | 86,893 |
| **D | NYLI VP INCOME BUILDER PORTFOLIO | 425,179 | 425,179 |
| **D | AUSTRALIANSUPER | 1,891,662 | 1,891,662 |
| **D | UNIVERSITIES SUPERANNUATION SCHEME | 687,046 | 687,046 |
| **D | CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF | 38,347 | 38,347 |
| **D | JNL INTERNATIONAL INDEX FUND | 310,748 | 310,748 |
| **D | CHURCH COMMISSIONERS FOR ENGLAND | 16,383 | 16,383 |
| **D | JPMORGAN CHASE RETIREMENT PLAN | 428,139 | 428,139 |
| **D | STATE OF NEW MEXICO STATE INVESTMENT COUNCIL | 229,870 | 229,870 |
| **D | BRUNEI SHELL PETROLEUM COMPANY SENDIRIAN BERHAD | 4,223 | 4,223 |
| **D | ARAMCO ASIA SINGAPORE PTE. LTD | 89,804 | 89,804 |
| **D | INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL | 6,404 | 6,404 |
| **D | UBS (IRL) INVESTOR SELECTION PLC | 534,274 | 534,274 |
| **D | NEW YORK STATE COMMON RETIREMENT FUND | 8,352,837 | 8,352,837 |
| **D | THE INCOME FUND OF AMERICA | 46,482,618 | 46,482,618 |
| **D | FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND | 13,075 | 13,075 |
| **D | VANGUARD INTERNATIONAL SHARES INDEX FUND | 883,974 | 883,974 |
| **D | MACQUARIE CORE GLOBAL EQUITY FUND | 2,831 | 2,831 |
| **D | SCHRODER INTERNATIONAL SELECTION FUND | 89,956 | 89,956 |
| **D | CAPITAL GROUP EUPAC COMMON TRUST (US) | 53,730 | 53,730 |
| **D | KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING 26 | 71,576 | 71,576 |
| **D | ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND | 256,692 | 256,692 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING | 35,336 | 35,336 |
| **D | GLOBAL PLATFORM | 135,558 | 135,558 |
| **D | STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL | 515,985 | 515,985 |
| **D | STICHTING PENSIOENFONDS ABP | 1,425,049 | 1,425,049 |
| **D | UI-FONDS BAV RBI AKTIEN | 296,170 | 296,170 |
| **D | NORDEA GLOBAL INDEX SELECT FUND | 80,868 | 80,868 |
| **D | ISHARES MSCI WORLD EX AUSTRALIA MOMENTUM ETF | 917 | 917 |
| **D | SCHRODER MANAGED BALANCED FUND | 31,161 | 31,161 |
| **D | BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND | 84,955 | 84,955 |
| **D | PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY | 127,758 | 127,758 |
| **D | FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND | 456,232 | 456,232 |
| **D | BAYERNINVEST PAE-FONDS | 88,572 | 88,572 |
| **D | VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND | 30,042,086 | 30,042,086 |
| **D | VAERDIPAPIRFONDEN NORDEA INVEST GLOBAL PASSIVE | 16,487 | 16,487 |
| **D | TEACHERS RETIREMENT SYSTEM OF GEORGIA | 13,392,016 | 13,392,016 |
| **D | JPMORGAN FLEXIBLE INCOME ETF | 722 | 722 |
| **D | EMBO-FONDS | 58,726 | 58,726 |
| **D | VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR | 288,704 | 288,704 |

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RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | JPMORGAN INCOME BUILDER FUND | 197,973 | 197,973 |
| **D | EMPLOYEES RETIREMENT SYSTEM OF GEORGIA | 2,526,259 | 2,526,259 |
| **D | EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO | 170,599 | 170,599 |
| **D | ISHARES ALL-COUNTRY EQUITY INDEX FUND | 4,881 | 4,881 |
| **D | CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE 390,173 | | 390,173 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021893 15,652 | | 15,652 |
| **D | EPOCH GLOBAL EQUITY SHAREHOLDER YIELD (UNHEDGED) FUND | 1,462,085 | 1,462,085 |
| **D | SCHRODER GLOBAL SUSTAINABLE EQUITY FUND | 15,979 | 15,979 |
| **D | JOHN F BOOKOUT JR GST TRUST FOR JOHN F B | 1,347 | 1,347 |
| **D | EQUITABLE FINANCIAL LIFE INSURANCE COMPANY | 13,109 | 13,109 |
| **D | VANGUARD INTERNATIONAL SHARES HIGH YIELD FUND | 1,052 | 1,052 |
| **D | MI-FONDS F47 | 28,616 | 28,616 |
| **D | PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI | 8,308 | 8,308 |
| **D | MISSOURI EDUCATION PENSION TRUST | 64,362 | 64,362 |
| **D | VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS | 327,635 | 327,635 |
| **D | NORDEA EUROPEAN INDEX SELECT FUND | 74,429 | 74,429 |
| **D | JPMORGAN GLOBAL ALLOCATION FUND | 24,397 | 24,397 |
| **D | BLACKROCK INTERNATIONAL ALPHA TILTS FUND | 14,996 | 14,996 |
| **D | FUNDACAO CALOUSTE GULBENKIAN | 7,900 | 7,900 |
| **D | KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED | 686,628 | 686,628 |
| **D | BIL-UNIVERSAL-FONDS | 184,294 | 184,294 |
| **D | AQR FUNDS - AQR INTERNATIONAL MOMENTUM STYLE FUND | 13,660 | 13,660 |
| **D | NATIONWIDE INTERNATIONAL INDEX FUND | 79,686 | 79,686 |
| **D | INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL | 15,456 | 15,456 |
| **D | FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND | 31,360 | 31,360 |
| **D | EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO | 58,325 | 58,325 |
| **D | MI-FONDS 384 | 13,322 | 13,322 |
| **D | EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO | 36,382 | 36,382 |
| **D | VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER | 146,707 | 146,707 |
| **D | CAROLYN C BOOKOUT GST TR FOR M ADAIR STE | 347 | 347 |
| **D | EPS | 54,035 | 54,035 |
| **D | OB 2 | 12,796 | 12,796 |
| **D | KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 9 | 102,415 | 102,415 |
| **D | KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS | 116,774 | 116,774 |
| **D | THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST | 773,345 | 773,345 |
| **D | INCOME INSURANCE LIMITED | 65,448 | 65,448 |
| **D | EUPAC FUND | 13,077,715 | 13,077,715 |
| **D | NVIT INTERNATIONAL INDEX FUND | 77,459 | 77,459 |
| **D | 1934 GLOBAL INVESTMENT FUND LP | 37,994 | 37,994 |
| **D | CAROLYN C BOOKOUT GST TR FOR BEVERLY VON | 347 | 347 |
| **D | MICHELLE A. LUND TRUST DTD 11/19/2004 | 2,436 | 2,436 |

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RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF | 219,949 | 219,949 |
| **D | EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO | 107,686 | 107,686 |
| **D | JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND | 7,640 | 7,640 |
| **D | VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND | 1,038,127 | 1,038,127 |
| **D | STATE OF WYOMING | 55,715 | 55,715 |
| **D | EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO | 26,025 | 26,025 |
| **D | INTERNATIONAL GROWTH AND INCOME FUND | 5,065,375 | 5,065,375 |
| **D | T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND | 209,276 | 209,276 |
| **D | DYNAMIC REAL ESTATE AND INFRASTRUCTURE INCOME FUND | 238,500 | 238,500 |
| **D | DYNAMIC REAL ESTATE & INFRASTRUCTURE INCOME II FUND | 1,524,800 | 1,524,800 |
| **D | BLKB PRIVATE LABEL FUNDS | 214,005 | 214,005 |
| **D | DEKA INVESTMENT GMBH W/SSH-FONDS W/U07 | 79,455 | 79,455 |
| **D | LOB HOLDING SRL | 70,231 | 70,231 |
| **D | THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR | 7,498 | 7,498 |
| **D | KAIROS INTERNATIONAL SICAV-KEY | 1,532,381 | 1,532,381 |
| **D | ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL | 165,767 | 165,767 |
| **D | WM POOL - EQUITIES TRUST NO. 74 | 54,710 | 54,710 |
| **D | PASSIVE GLOBAL SHARE TRUST | 38,253 | 38,253 |
| **D | ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL | 194,319 | 194,319 |
| **D | DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF | 229,973 | 229,973 |
| **D | JPM MULTI INCOME FUND | 61,795 | 61,795 |
| **D | TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10 | 72,850 | 72,850 |
| **D | JPMORGAN MULTI BALANCED FUND | 4,710 | 4,710 |
| **D | TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8 | 4,101 | 4,101 |
| **D | AIA GLOBAL MULTI-FACTOR EQUITY FUND | 189,935 | 189,935 |
| **D | HELSANA VERSICHERUNGEN AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF | 5,952 | 5,952 |
| **D | SCHRODER INSTITUTIONAL POOLED FUNDS | 6,811 | 6,811 |
| **D | FIDELITY GLOBAL INVESTMENT FUND - EUROPEAN EQUITY FUND | 138,553 | 138,553 |
| **D | PERTUBUHAN KESELAMATAN SOSIAL | 42,601 | 42,601 |
| **D | HELSANA ZUSATZVERSICHERUNGEN AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF | 10,489 | 10,489 |
| **D | HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND | 74,474 | 74,474 |
| **D | MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED | 671,500 | 671,500 |
| **D | TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3 | 132,696 | 132,696 |
| **D | HELSANA UNFALL AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF | 5,402 | 5,402 |
| **D | AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND | 7,248 | 7,248 |
| **D | JPMORGAN EUROPE STRATEGIC DIVIDEND FUND | 24,873 | 24,873 |
| **D | AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND | 78,464 | 78,464 |
| **D | TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21 | 7,682 | 7,682 |
| **D | AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND | 1,990 | 1,990 |
| **D | REASSURE LIMITED | 521,847 | 521,847 |
| **D | HELSANA AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL DUEBENDORF | 7,810 | 7,810 |
| **D | FLOURISH INVESTMENT CORPORATION | 4,429,579 | 4,429,579 |
| **D | HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND | 8,543 | 8,543 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | AVIVA LIFE AND PENSIONS UK LIMITED | 16,137 | 16,137 |
| **D | AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND | 5,605 | 5,605 |
| **D | M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND | 50,405 | 50,405 |
| **D | HSBC GLOBAL FUNDS ICAV | 2,108 | 2,108 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND | 139,769 | 139,769 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND | 219,835 | 219,835 |
| **D | PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND | 1,817,300 | 1,817,300 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND | 239,111 | 239,111 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND | 8,579 | 8,579 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND | 2,034 | 2,034 |
| **D | AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF | 251,526 | 251,526 |
| **D | AMUNDI ETF ICAV | 416,963 | 416,963 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND | 77,080 | 77,080 |
| **D | AVIVA INVESTORS UK FUND SERVICES LIMITED | 193,486 | 193,486 |
| **D | AMUNDI ETF ICAV-AMUNDI PRIME GLOBAL UCITS ETF | 63,746 | 63,746 |
| **D | AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF | 8,916 | 8,916 |
| **D | AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF | 118,786 | 118,786 |
| **D | AMUNDI ETF ICAV - AMUNDI PRIME ALL COUNTRY WORLD UCITS ETF | 124,485 | 124,485 |
| **D | UBS (LUX) EQUITY SICAV | 1,535,292 | 1,535,292 |
| **D | ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND | 64,591 | 64,591 |
| **D | THE PRUDENTIAL ASSURANCE COMPANY LIMITED | 121 | 121 |
| **D | HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND | 1,745,111 | 1,745,111 |
| **D | HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF | 352,337 | 352,337 |
| **D | HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF | 70,125 | 70,125 |
| **D | ALLIANZ GLOBAL INVESTORS GMBH | 1,099,406 | 1,099,406 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF RABW INTERNATIONAL SEGMENT 13 | 144,656 | 144,656 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS UBS | 55,618 | 55,618 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ZA | 87,598 | 87,598 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ARZTRENTE 2 | 95,596 | 95,596 |
| **D | AMUNDI DEUTSCHLAND GMBH | 207,348 | 207,348 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF A-EUROPA-LA-PASSIV | 22,855 | 22,855 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG AKTIEN SFONDS L | 56,664 | 56,664 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH | 230,593 | 230,593 |
| **D | TOPS WORLD EQS FUND NON FLIP | 147,990 | 147,990 |
| **D | MWMF - SP ALPHA PLUS -NON FLIP | 200,681 | 200,681 |
| **D | EUREKA FUND - NON FLIP | 216,304 | 216,304 |
| **D | 405 MSTV 1 LP - AQR- NON FLIP | 6,393 | 6,393 |
| **D | TOPS WLD EX-US FUND NON FLIP | 718,819 | 718,819 |
| *** | SENATORE PARIDE | 1,000 | 1,000 |
| *** | PIRISINO LORENZO | 1,000 | 1,000 |
| **D | MWIS TOPS WORLD EQUITIES AC | 387,178 | 387,178 |
| **D | MW INV STRAT EUREKA FUND AC | 5,556 | 5,556 |
| **D | MARSHALL WACE INV STRAT EUROPEAN TOPS | 2,790 | 2,790 |

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RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | PROVINZIAL MSCI WORLD | 965 | 965 |
| **D | VERITION MULTI STRATEGY MASTER FUND LTDG | 272,481 | 272,481 |
| **D | AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND/INTL TRADING | 143,607 | 143,607 |
| **D | VYRON K MULLIGAN | 3 | 3 |
| **D | MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH | 523,301 | 523,301 |
| **D | DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF | 1,181,228 | 1,181,228 |
| **D | MEAG EUROERTRAG | 20,000 | 20,000 |
| **D | MEAG DIVIDENDE | 46,338 | 46,338 |
| **D | MEAG PREMIUM | 5,772,150 | 5,772,150 |
| **D | DES VAL INTL.PEEQ CSH NON FLIP | 2,793,943 | 2,793,943 |
| **D | D.E. SHAW OCULUS INTL NON FLIP | 144,739 | 144,739 |
| **D | CIN BELGIUM LIMITED | 793 | 793 |
| **D | UNICAJA ASSET MANAGEMENT, S.G.I.I.C., S.A. | 192,295 | 192,295 |
| **D | THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN | 55,911 | 55,911 |
| **D | PDN MANDATE NORTHERN TRUST PACIFIC | 13,798 | 13,798 |
| **D | PDN MANDATE JPM FLEMING | 82,418 | 82,418 |
| **D | CA VITA FP LINEA GARANTITA | 11,298 | 11,298 |
| **D | TRUST NATALE PUBLICLY TRADED INVESTMENTS | 8,575 | 8,575 |
| **D | AMUNDI PROGETTO FUTURO PIR | 59,193 | 59,193 |
| **D | AMUNDI LIFECYCLE 2030 EQUITY | 43 | 43 |
| **D | AMUNDI LIFECYCLE 2033 EQUITY | 62 | 62 |
| **D | AMUNDI LIFECYCLE 2036 EQUITY | 82 | 82 |
| **D | AMUNDI LIFECYCLE 2039 EQUITY | 103 | 103 |
| **D | SUSTAINABLE WORLD EQUITY MANDATE | 187,180 | 187,180 |
| **D | ONEMARKETS AMUNDI FLEXIBLE INCOME FUND | 308,993 | 308,993 |
| **D | CPR INVEST EURO STRATEGIC AUTONOMY | 1,882,942 | 1,882,942 |
| **D | AMUNDI EURO STOXX SELECT DIVIDEND 30 | 493,576 | 493,576 |
| **D | AMUNDI MSCI EMU ESG BROAD TRANSITION | 1,141,390 | 1,141,390 |
| **D | AMUNDI STOXX EUROPE 600 | 2,871,571 | 2,871,571 |
| **D | AMUNDI INDEX MSCI EUROPE | 1,530,056 | 1,530,056 |
| **D | AMUNDI INDEX MSCI WORLD | 142,354 | 142,354 |
| **D | AMUNDI MSCI WORLD CLIMATE TRANSITION | 2,793 | 2,793 |
| **D | CPR INVEST THEMACTIVE ACCUMULATION 2030 | 90,166 | 90,166 |
| **D | CPR INVEST EUROPEAN STRATEGIC AUTONOMY ACCUMULATION 2030 | 212,307 | 212,307 |
| **D | AMUNDI MSCI EUROPE SCREENED | 100,832 | 100,832 |
| **D | RCO LUX MONTJOLY INVEST POOL AMUNDI | 10,347 | 10,347 |
| **D | VARENNE UCITS VARENNE VALEUR | 1,000,000 | 1,000,000 |
| **D | NEF RISPARMIO ITALIA | 5,000 | 5,000 |
| **D | AMUNDI MSCI EUROPE ESG BROAD TRANSITION | 1,339,847 | 1,339,847 |
| **D | AMUNDI MSCI EUR EX SWITZERLAND ESG LEAD | 433,551 | 433,551 |
| **D | NEF ETHICAL BALANCED DYNAMIC | 282,102 | 282,102 |
| **D | AMUNDI FUNDS MULTI ASSET REAL RETURN | 11,334 | 11,334 |
| **D | AMUNDI FUNDS EURO MULTI ASSET TARGET INC | 35,753 | 35,753 |

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RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT | 108,684 | 108,684 |
| **D | VF LUX EUROPE EQUITIES | 55,844 | 55,844 |
| **D | AMUNDI PRIME EUROPE | 84,441 | 84,441 |
| **D | AMUNDI PRIME EUROZONE | 259,301 | 259,301 |
| **D | MDP TOBAM ANTI BENCHMARK EURO EQ FUND | 66,176 | 66,176 |
| **D | AMUNDI FUNDS EUROPEAN EQUITY CONSERVATIV | 2,244,440 | 2,244,440 |
| **D | AMUNDI FUNDS GLOBAL EQUITY CONSERVATIVE | 200,193 | 200,193 |
| **D | AMUNDI FUNDS EUROLAND EQUITY RISK PARITY | 228,277 | 228,277 |
| **D | CLEOME INDEX EMU EQUITIES | 101,356 | 101,356 |
| **D | CLEOME INDEX WORLD EQUITIES | 11,426 | 11,426 |
| **D | LUXCELLENCE HELVETIA EUROP EQUITY | 28,971 | 28,971 |
| **D | NIF3 SUSTAINABLE WORLD EQUITY MANDATE2 | 2,285 | 2,285 |
| **D | UNIVERSE THE CMI CONT EURO EQ | 156,917 | 156,917 |
| **D | CANDRIAM FUND EQUITY EMU HIGH DIVIDEND | 53,943 | 53,943 |
| **D | EDR FUND INCOME EUROPE | 246,250 | 246,250 |
| **D | MEDIO MORGAN STANLEY GLOBAL SELECTION | 455,322 | 455,322 |
| **D | CO PERATIE KLAVERBLAD VERZEKERINGEN UA | 20,858 | 20,858 |
| **D | KLAVERBLAD SCHADEVERZEKERINGSMAATSCHAPPI | 23,186 | 23,186 |
| **D | ONDERLINGE LEVEN S GRAVENHAGE U A | 312,024 | 312,024 |
| **D | ST BEDRIJFSTAKPENSIOENFONDS VOOR DE PARTICULIERE BEVEILIGING | 26,077 | 26,077 |
| **D | STICHTING BPL PENSIOEN | 83,287 | 83,287 |
| **D | STICHTING BPL PENSIOEN MANDAAT BLACKROCK | 530,329 | 530,329 |
| **D | SPA MANDATE BLACKROCK | 53,460 | 53,460 |
| **D | STICHTING JURIDISCH EIGENAAR ASR ESG INDEXPLUS INSTITUTIONELE FONDSEN | 295,934 | 295,934 |
| **D | ST PFD PMA MANDATE BLACKROCK | 19,675 | 19,675 |
| **D | STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS | 10,926 | 10,926 |
| **D | LOIS CH TARGETNEZERO GLOBAL EX C EQUITY | 21,525 | 21,525 |
| **D | HELVETIA I EUROPA | 191,891 | 191,891 |
| **D | LGT SLC EQ EMV POOL CC AND L | 48,234 | 48,234 |
| **D | LGT SLC EQUITY OPT POOL SSGA | 143,750 | 143,750 |
| **D | SB CIF REDWHEEL RWC ASSET MGT LLP | 29,920 | 29,920 |
| **D | ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT | 3,226 | 3,226 |
| **D | ABERDEEN GROUP CHARITABLE TRUST | 2,935 | 2,935 |
| **D | AM SUDINVEST 43 | 14,000 | 14,000 |
| **D | AM VPV SPEZIAL AMUNDI | 19,946 | 19,946 |
| **D | UI SMART AND FAIR FONDS | 37,283 | 37,283 |
| **D | UI MAIN I UNIVERSAL FONDS UKA | 24,025 | 24,025 |
| **D | UI MAIN VI UNIV FDS MSCI WORLD | 3,778 | 3,778 |
| **D | POLLUX | 11,219 | 11,219 |
| **D | EDR SICAV EQUITY EURO SOLVE | 215,504 | 215,504 |
| **D | CNP ASSUR EDRAM ACTIONS EUROPE | 945,840 | 945,840 |
| **D | EDR SICAV EUROPEAN CATALYSTS | 304,690 | 304,690 |
| **D | LA SAUVEGARDE | 4,883 | 4,883 |

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RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | GMF VIE D | 155,546 | 155,546 |
| **D | GMF ASSURANCES | 84,458 | 84,458 |
| **D | MMA IARD IARD SA SGP | 82,717 | 82,717 |
| **D | FIDELIA ASSISTANCE | 1,093 | 1,093 |
| **D | COVEA PROTECTION JURIDIQUE | 8,856 | 8,856 |
| **D | UFF GLOBAL ALLOCATION | 21,516 | 21,516 |
| **D | COVEA FLEXIBLE ISR | 121,455 | 121,455 |
| **D | COVEA ACTIONS EUROPE INSTIT | 535,540 | 535,540 |
| **D | AGRIPLAN EXPANSION | 44,888 | 44,888 |
| **D | HAMELIN ACTIONS MV MONDE I | 36,053 | 36,053 |
| **D | AMUNDI EUROPE MONDE | 158,004 | 158,004 |
| **D | LCL EQUILIBRE | 19,421 | 19,421 |
| **D | LCL PRUDENCE | 11,206 | 11,206 |
| **D | DIVERSIFIE SOLIDAIRE JAS HENNESSY AND CO | 4,077 | 4,077 |
| **D | AMUNDI LABEL EQUILIBRE ESR | 126,375 | 126,375 |
| **D | LS DYNAMIQUE ET SOLIDAIRE | 2,172 | 2,172 |
| **D | LCL DYNAMIQUE | 22,197 | 22,197 |
| **D | N 1 RENDEMENT EQUILIBRE | 3,575 | 3,575 |
| **D | AMUNDI LABEL DYNAMIQUE ESR | 138,045 | 138,045 |
| **D | LV CHALLENGE | 134,684 | 134,684 |
| **D | ASSURDIX | 162,954 | 162,954 |
| **D | AMUNDI RESA ACTIONS EUROPE | 2,354 | 2,354 |
| **D | AA SSGA ACTIONS INDICE EURO | 744,993 | 744,993 |
| **D | AMUNDI EURO EQUITY ESR | 1,404,248 | 1,404,248 |
| **D | ADP DIVERSIFIE DYNAMIQUE | 14,673 | 14,673 |
| **D | FDRN AMUNDI | 98,803 | 98,803 |
| **D | ARRCO LONG TERME D | 422,276 | 422,276 |
| **D | CRN AMUNDI ACTIONS | 509,562 | 509,562 |
| **D | CARP INDO | 234,960 | 234,960 |
| **D | LBPAM 3 MOIS | 7,117,245 | 7,117,245 |
| **D | AMUNDI PATRIMOINE PEA | 170,353 | 170,353 |
| **D | CGPCE MDD ACTIONS | 958,500 | 958,500 |
| **D | FCP PEA COURT TERME | 1 | 1 |
| **D | COMPAGNIE EUROPEENNE DE GARANTIES ET CAU | 1,085,000 | 1,085,000 |
| **D | EGEPARGNE ACTIONS MONDE | 222,757 | 222,757 |
| **D | CGPCE RETRAITE SUPP ACTIONS | 345,750 | 345,750 |
| **D | MAAF VIE ACTIF GENERAL | 64,661 | 64,661 |
| **D | BPCE IARD | 18,551 | 18,551 |
| **D | MAAF SANTE | 2,912 | 2,912 |
| **D | PEG AIRBUS DIVERSIFIE | 26,477 | 26,477 |
| **D | PEG AIRBUS ACTIONS | 90,125 | 90,125 |
| **D | FGV ACTIONS EUROPE LM A | 168,151 | 168,151 |
| **D | ROPS EURO P | 295,515 | 295,515 |

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RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | AMUNDI MSCI EMU HIGH DIVIDEND UCITS ETF | 832,378 | 832,378 |
| **D | DIEZE | 7,610 | 7,610 |
| **D | CPR ACTIONS EURO PREMIUM SELECT | 13,196 | 13,196 |
| **D | VILLIERS ALTO | 274,091 | 274,091 |
| **D | ARKEA SELECT ACTIONS EUROPE | 70,277 | 70,277 |
| **D | CONTI GESTION | 47,215 | 47,215 |
| **D | COLOMBES 6 | 217,500 | 217,500 |
| **D | ATOUT EUROPE HAUT RENDEMENT | 72,656 | 72,656 |
| **D | GMF VIE PERP | 246 | 246 |
| **D | ATOUT EUROLAND HAUT RENDEMENT | 165,591 | 165,591 |
| **D | ATOUT EUROLAND RESTRUCTURATION | 142,216 | 142,216 |
| **D | LCL ACTIONS EURO RESTRUCTURATION EURO | 25,334 | 25,334 |
| **D | ALLOCATION PROTECTION 80 | 740,000 | 740,000 |
| **D | ECOFI CAPITAL GARANTI 2029 | 292,061 | 292,061 |
| **D | EPARGNE SOLIDAIRE EQUILIBRE THALES | 51,912 | 51,912 |
| **D | ACTICCIA 90 N 10 | 455,000 | 455,000 |
| **D | AMUNDI EQUITY EURO CONSERVATIVE | 1,461,757 | 1,461,757 |
| **D | FDJ EQUILIBRE SOLIDAIRE | 13,133 | 13,133 |
| **D | PREDIQUANT PREMIUM TITRE VIF ACTION | 877,295 | 877,295 |
| **D | ROPS SMART INDEX EURO | 588,424 | 588,424 |
| **D | COVEA SOLIS | 1,214,727 | 1,214,727 |
| **D | COVEA TERRA | 948,163 | 948,163 |
| **D | AP ACTIONS 1 EURO | 84,688 | 84,688 |
| **D | CHORELIA N 3 | 590,627 | 590,627 |
| **D | ALLOCATION INVEST EQUITY CORE | 210,135 | 210,135 |
| **D | IP ACTIONS EURO | 59,635 | 59,635 |
| **D | COVEA ACTIONS EUROPE OPPORTUNITES | 474,044 | 474,044 |
| **D | SACD INVESTISSEMENT | 26,325 | 26,325 |
| **D | AMUNDI EQUILIBRE GLOBAL SOLIDAIRE FCP | 38,724 | 38,724 |
| **D | GLOBAL MULTI FACTOR EQUITY FUND | 96,008 | 96,008 |
| **D | BEL EQUITY EUROPE | 104,595 | 104,595 |
| **D | GROUPAMA LOIRE BRETAGNE REGIONAL 1 | 12,590 | 12,590 |
| **D | MICHELET TUNNEL | 88,034 | 88,034 |
| **D | ALLOCATION INVEST EQUITY SATELLITE | 16,925 | 16,925 |
| **D | DAN EQUILIBRE | 11,637 | 11,637 |
| **D | CHORELIA N 7 | 749,642 | 749,642 |
| **D | VILLIERS OPERA | 577,209 | 577,209 |
| **D | LFM ACTIONS MONDE VOLATILITE CONTROLEE | 374,821 | 374,821 |
| **D | CHORELIA N 9 | 851,866 | 851,866 |
| **D | STAR PASTEUR | 73,975 | 73,975 |
| **D | AVENIR PROTECTION 90 | 109,245 | 109,245 |
| **D | CHORELIA N 11 | 840,508 | 840,508 |
| **D | SAKKARAH 7 FCP | 32,192 | 32,192 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | SELECTION FRANCE SOCIAL JANVIER 2022 | 999,523 | 999,523 |
| **D | AMUNDI INDEX EUROPE EX UK SMALL | 85,023 | 85,023 |
| **D | SMI DIVERSIFIE | 6,800 | 6,800 |
| **D | MAAF VIE PER FONDS EUROS | 4,788 | 4,788 |
| **D | CORALIUM PEA SANTE RESERVE | 361,740 | 361,740 |
| **D | BPCE ASSURANCES IARD AUT JVOCI NR | 563,195 | 563,195 |
| **D | A A B DIVERSIFIE | 278,894 | 278,894 |
| **D | PARMA PEA NOVEMBRE 2024 | 630,552 | 630,552 |
| **D | AMLC EQ SINGLE STOCKS | 8,094 | 8,094 |
| **D | WORLD EQUITIES II | 15,155 | 15,155 |
| **D | LBPAM SHORT TERM | 988,118 | 988,118 |
| **D | MMA VIE SA SGP | 142,568 | 142,568 |
| **D | MMA VIE SA PER SGP | 3,140 | 3,140 |
| **D | MMA VIE SA PERP SGP | 762 | 762 |
| **D | LBPAM FRANCECAP 100 NOVEMBRE 2030 | 3,183,927 | 3,183,927 |
| **D | CAMBRIDGE UNIVERSITY ALL WORLD EQUITY FD | 20,547 | 20,547 |
| **D | CAMBRIDGE UNIVERSITY DEVELOPED MARKETS EQUITY FUND | 2,192 | 2,192 |
| **D | EDF RETRAITE LONG TERME INDICIELLE | 61,128 | 61,128 |
| **D | ING DIRECT FONDO NARANJA DINAMICO FI | 42,373 | 42,373 |
| **D | ASR LEVENSVERZEKERING NV | 98,071 | 98,071 |
| **D | ASR SCHADEVERZEKERING NV | 34,063 | 34,063 |
| **D | FONDO GOMMA PLASTICA | 82,039 | 82,039 |
| **D | FONCHIM | 585,338 | 585,338 |
| **D | ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE | 7,494 | 7,494 |
| **D | FONDO PENSIONE TELEMACO | 144,196 | 144,196 |
| **D | WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND | 239,004 | 239,004 |
| **D | TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST | 10,708,291 | 10,708,291 |
| **D | KAPITALFORENINGEN INVESTIN PRO, VELLIV WORLD EQUITY INDEX | 1,399,893 | 1,399,893 |
| **D | ILMARINEN MUTUAL PENSION INSURANCE COMPANY | 281,986 | 281,986 |
| **D | WISDOMTREE INTERNATIONAL ADAPTIVE MOVING AVERAGE FUND | 5,766 | 5,766 |
| **D | VIRGINIA RETIREMENT SYSTEM | 2,650,079 | 2,650,079 |
| **D | TD EUROPEAN INDEX FUND | 1 | 1 |
| **D | WISDOMTREE INTERNATIONAL LARGECAP DIVIDEND FUND | 246,218 | 246,218 |
| **D | AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF | 322,402 | 322,402 |
| **D | PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO | 157,870 | 157,870 |
| **D | TD GLOBAL SHAREHOLDER YIELD FUND | 24,084 | 24,084 |
| **D | UPS GROUP TRUST | 1,272,286 | 1,272,286 |
| **D | BLACKROCK GLOBAL FUNDS | 387,246 | 387,246 |
| **D | WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND | 44,770 | 44,770 |
| **D | R K MELLON INTERNATIONAL FUND | 231,522 | 231,522 |
| **D | STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN | 741,980 | 741,980 |
| **D | IMPERIAL GLOBAL EQUITY INCOME POOL | 39,621 | 39,621 |
| **D | XTRACKERS MSCI KOKUSAI EQUITY ETF | 18,405 | 18,405 |

Teleborsa: distribution and commercial use strictly prohibited



RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | CIBC INTERNATIONAL INDEX FUND | 150,121 | 150,121 |
| **D | VANGUARD INTERNATIONAL HIGH DIVIDEND YIELD INDEX FUND | 2,166,551 | 2,166,551 |
| **D | STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF | 5,972 | 5,972 |
| **D | IMPERIAL INTERNATIONAL EQUITY POOL | 71,516 | 71,516 |
| **D | BRUCE POWER PENSION PLAN . | 6,006 | 6,006 |
| **D | WISDOMTREE GLOBAL HIGH DIVIDEND FUND | 18,906 | 18,906 |
| **D | ENSIGN PEAK ADVISORS INC | 113,926 | 113,926 |
| **D | PENSION RESERVES INVESTMENT TRUST FUND | 3,738,089 | 3,738,089 |
| **D | CIBC MULTI-ASSET ABSOLUTE RETURN STRATEGY | 1 | 1 |
| **D | GREENFIELDS CAPITAL LIMITED | 4,737 | 4,737 |
| **D | CIBC INTERNATIONAL EQUITY INDEX POOL | 2,160 | 2,160 |
| **D | METROPOLITAN LIFE INSURANCE COMPANY | 43,662 | 43,662 |
| **D | ALASKA PERMANENT FUND CORPORATION | 1,892,961 | 1,892,961 |
| **D | BLACKROCK FUND MANAGERS LIMITED | 35,811 | 35,811 |
| **D | PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO | 2,029,586 | 2,029,586 |
| **D | IPROFILE INTERNATIONAL EQUITY PRIVATE POOL | 99,594 | 99,594 |
| **D | VANGUARD FTSE ALL-WORLD EX-US INDEX FUND | 4,691,905 | 4,691,905 |
| **D | MOTHER CABRINI HEALTH FOUNDATION, INC | 91,901 | 91,901 |
| **D | UNIVERSITY OF NOTRE DAME DU LAC | 45,412 | 45,412 |
| **D | PRINCIPAL FUNDS, INC. - INTERNATIONAL EQUITY INDEX FUND | 106,576 | 106,576 |
| **D | RELIANCE TRUST COMPANY | 28,465 | 28,465 |
| **D | AZL DFA INTERNATIONAL CORE EQUITY FUND | 9,280 | 9,280 |
| **D | TD EMERALD GLOBAL EQUITY SHARE HOLDER YIELD POOLED FUND TRUST | 10,364 | 10,364 |
| **D | FIRE AND POLICE PENSION ASSOCIATION OF COLORADO | 6,887 | 6,887 |
| **D | XTRACKERS MSCI EAFE HEDGED EQUITY ETF | 784,356 | 784,356 |
| **D | XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF | 1,159,669 | 1,159,669 |
| **D | MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF | 18,096 | 18,096 |
| **D | WISDOMTREE INTERNATIONAL MULTIFACTOR FUND | 24,016 | 24,016 |
| **D | BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND | 109,707 | 109,707 |
| **D | PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST | 22,792 | 22,792 |
| **D | CIBC EUROPEAN INDEX FUND | 10,740 | 10,740 |
| **D | TD Q INTERNATIONAL LOW VOLATILITY ETF | 1 | 1 |
| **D | WISDOMTREE INTERNATIONAL EQUITY FUND | 126,733 | 126,733 |
| **D | RICHARD KING MELLON FOUNDATION | 373,643 | 373,643 |
| **D | ARIZONA STATE RETIREMENT SYSTEM | 559,200 | 559,200 |
| **D | XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF | 13,869 | 13,869 |
| **D | CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF | 769,980 | 769,980 |
| **D | ACADIAN ENHANCED GLOBAL ALL-COUNTRY EQUITY FUND, LLC | 127,358 | 127,358 |
| **D | THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN | 775,669 | 775,669 |
| **D | TD EMERALD INTERNATIONAL EQUITY INDEX FUND | 33,175 | 33,175 |
| **D | TD INTERNATIONAL EQUITY INDEX ETF | 52,497 | 52,497 |
| **D | STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS-, AFWERKINGS- ENGLASZETBEDRIJF | 13,611 | 13,611 |
| **D | SNOWBALL CAPITAL HOLDINGS LIMITED | 9,829 | 9,829 |

Teleborsa: distribution and commercial use strictly prohibited



RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | IPC MULTI-FACTOR INTERNATIONAL EQUITY | 67,339 | 67,339 |
| **D | CIBC INTERNATIONAL EQUITY INDEX ETF | 31,913 | 31,913 |
| **D | THE STANDARD BANK OF SOUTH AFRICA LTD | 216,511 | 216,511 |
| **D | XTRACKERS MSCI EUROPE HEDGED EQUITY ETF | 102,603 | 102,603 |
| **D | RAINDROPS CAPITAL LIMITED | 11,059 | 11,059 |
| **D | WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND | 317,392 | 317,392 |
| **D | XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF | 16,322 | 16,322 |
| **D | COMMISSION DE LA CAISSE COMMUNE | 27,050 | 27,050 |
| **D | BNY MELLON INDEX FUNDS, INC. - BNY MELLON INTERNATIONAL STOCK INDEX FUND | 29,849 | 29,849 |
| **D | BLACKROCK - IG INTERNATIONAL EQUITY POOL | 54,820 | 54,820 |
| **D | IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF | 178,449 | 178,449 |
| **D | INVESTERINGSFORENINGEN LAEGERNES INVEST, LI AKTIER GLOBALE INDEKS | 842 | 842 |
| **D | BLACKROCK ADVANTAGE INTERNATIONAL FUND OF BLACKROCK FUNDS | 1,232,710 | 1,232,710 |
| **D | CITW FUND, LP | 2,191 | 2,191 |
| **D | TD EMERALD GBL EQ SHAREHOLDER YIELD NON-TAXABLE INVESTOR PFT | 20,450 | 20,450 |
| **D | LEGAL AND GENERAL UCITS ETF PLC | 261,208 | 261,208 |
| **D | PSEG NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST | 572,138 | 572,138 |
| **D | STATE OF WISCONSIN INVESTMENT BOARD | 132,261 | 132,261 |
| **D | ARIZONA STATE RETIREMENT SYSTEM | 49,050 | 49,050 |
| **D | LEGAL & GENERAL UCITS ETF PUBLIC LIMITED COMPANY | 29,334 | 29,334 |
| **D | AIB GROUP IRISH PENSION SCHEME | 18,271 | 18,271 |
| **D | VOYA INTERNATIONAL INDEX PORTFOLIO | 56,508 | 56,508 |
| **D | VOYA VACS INDEX SERIES I PORTFOLIO | 198,529 | 198,529 |
| **D | THE SEVENTH SWEDISH NATIONAL PENSION FUND - AP 7 EQUITY FUND | 673,862 | 673,862 |
| **D | HYDRO ONE PENSION PLAN | 1,153,679 | 1,153,679 |
| **D | BNY MELLON INTERNATIONAL EQUITY ETF | 86,172 | 86,172 |
| **D | IMCO GLOBAL PUBLIC EQUITY LP | 224,065 | 224,065 |
| **D | ACHMEA SCHADEVERZEKERINGEN N.V | 33,240 | 33,240 |
| **D | ACHMEA PENSIOEN- EN LEVENSVERZEKERINGEN N.V | 145,336 | 145,336 |
| **D | ACHMEA VARIABLE SECURITIES HEALTH FUND | 53,199 | 53,199 |
| **D | ACHMEA REINSURANCE COMPANY N.V | 21,943 | 21,943 |
| **D | MAATSCHAPPIJ VOOR ROEREND BEZIT VAN DE BOERENBOND | 604,892 | 604,892 |
| **D | KAPITALFORENINGEN EMD INVEST, VERDENSINDEKS | 121,443 | 121,443 |
| **D | MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND (ISIF | 12,021 | 12,021 |
| **D | KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES III | 215,078 | 215,078 |
| **D | KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES I | 11,667 | 11,667 |
| **D | BANK OF KOREA | 24,383 | 24,383 |
| **D | MI-FONDS K25 | 412,894 | 412,894 |
| **D | BLACKROCK SOLUTIONS FUNDS ICAV | 266,653 | 266,653 |
| **D | AL TRUST FONDS SP 7 | 78,989 | 78,989 |
| **D | STICHTING PENSIOENFONDS HOOGOVENS | 4,013 | 4,013 |
| **D | ALTE LEIPZIGER TRUST INVESTMENT-GESELLSCHAFT MBH | 54,086 | 54,086 |
| **D | CIBC PENSION PLAN | 17,006 | 17,006 |

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RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | INVESCO FUND MANAGERS LIMITED | 26,174 | 26,174 |
| **D | INVESCO MARKETS II PUBLIC LIMITED COMPANY | 51,383 | 51,383 |
| **D | PRINCIPAL FUNDS, INC. - OVERSEAS FUND | 18,431 | 18,431 |
| **D | DEAM-FONDS ZDV | 13,566 | 13,566 |
| **D | DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS BPT | 146,000 | 146,000 |
| **D | DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS ZDV EVO | 2,922 | 2,922 |
| **D | DEUTSCHE DCG EQ | 5,489 | 5,489 |
| **D | INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT | 38,963 | 38,963 |
| **D | TEXAS PERMANENT SCHOOL FUND CORP | 202,831 | 202,831 |
| **D | LOUISIANA STATE EMPLOYEES` RETIREMENT SYSTEM | 1,794,556 | 1,794,556 |
| **D | TEXAS PERMANENT SCHOOL FUND CORPORATION | 2,058 | 2,058 |
| **D | CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM | 116,312 | 116,312 |
| **D | IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF | 34,410 | 34,410 |
| **D | VANGUARD EUROPEAN STOCK INDEX FUND | 5,051,562 | 5,051,562 |
| **D | BLACKROCK SOLUTIONS FUNDS ICAV | 512,310 | 512,310 |
| **D | LAWRENCE LIVERMORE NATIONAL SECURITY, LLC AND TRIAD NATIONAL SECURITY, LLC DEFINED BENEFIT PENSION PLAN GROUP TRUST | | 19,932 |
| | 19,932 | | |
| **D | ISHARES VII PUBLIC LIMITED COMPANY | 1,281,891 | 1,281,891 |
| **D | ISHARES II PUBLIC LIMITED COMPANY | 5,347,286 | 5,347,286 |
| **D | BLACKROCK FUND MANAGERS LTD | 1,815,780 | 1,815,780 |
| **D | AZL INTERNATIONAL INDEX FUND | 110,483 | 110,483 |
| **D | MOTABILITY, AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST | 4,746 | 4,746 |
| **D | BNY MELLON (INTL) LTD AS TRUSTEE OF ISHARES CONTINENTAL EUROPEAN EQUITY ESG INDE | 190,820 | 190,820 |
| **D | ISHARES PUBLIC LIMITED COMPANY | 5,033,842 | 5,033,842 |
| **D | BLACKROCK LIFE LTD | 276,312 | 276,312 |
| **D | AURION GLOBAL EQUITY FUND | 1 | 1 |
| **D | BLACKROCK LIFE LIMITED | 16,121 | 16,121 |
| **D | LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST | 44,206 | 44,206 |
| **D | COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES` RETIREMENT SYSTEM | 10,274 | 10,274 |
| **D | INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC | 76,980 | 76,980 |
| **D | SHELL CANADA 2007 PENSION PLAN | 3,882 | 3,882 |
| **D | AUTORIDADE MONETARIA DE MACAU | 26,314 | 26,314 |
| **D | LEITH WHEELER INTERNATIONAL EQUITY PLUS FUND | 101,845 | 101,845 |
| **D | VERIZON MASTER SAVINGS TRUST | 992,260 | 992,260 |
| **D | LEITH WHEELER INTERNATIONAL POOLED FUND | 3,190,081 | 3,190,081 |
| **D | EMPLOYEES RETIREMENT FUND OF THE CITY OF FORT WORTH, TEXAS | 526,071 | 526,071 |
| **D | PRINCIPAL FUNDS, INC. - OVERSEAS FUND | 2,414,472 | 2,414,472 |
| **D | MACKENZIE GLOBAL VALUE FUND | 9,029 | 9,029 |
| **D | FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD | 11,636,729 | 11,636,729 |
| **D | LEGG MASON GLOBAL FUNDS PLC / LEGG MASON CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND | 1,977,199 | 1,977,199 |
| **D | RARE GLOBAL INFRASTRUCTURE VALUE FUND | 785,377 | 785,377 |
| **D | PRINCIPAL FUNDS, INC. - DIVERSIFIED REAL ASSET FUND | 1,812,125 | 1,812,125 |
| **D | OPTIMUM FUND TRUST - OPTIMUM INTERNATIONAL FUND | 261,290 | 261,290 |

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RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | GLOBAL X MSCI EAFE INDEX ETF | 1 | 1 |
| **D | TD PENSION PLAN CANADA. | 1 | 1 |
| **D | CIBC INTERNATIONAL EQUITY POOL | 692 | 692 |
| **D | THE PENSION FUND SOCIETY OF THE TORONTO-DOMINION BANK | 1,350 | 1,350 |
| **D | BONITAS POOLED INVESTMENT FUND SERIES - SMART EUROPEAN EQUITY FUND | 27,151 | 27,151 |
| **D | FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO | 842,400 | 842,400 |
| **D | FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND | 3,445,625 | 3,445,625 |
| **D | CERVURITE INTERNATIONAL LLC | 41,669 | 41,669 |
| **D | PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH (USA | 6,221 | 6,221 |
| **D | NSP-MONTICELLO MINNESOTA RETAIL QUALIFIED TRUST | 19,314 | 19,314 |
| **D | NSP-MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST | 6,330 | 6,330 |
| **D | NSP-MINNESEOTA RETAIL PRAIRIE II QUALIFIED TRUST | 13,281 | 13,281 |
| **D | PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB | 236,927 | 236,927 |
| **D | GENERAL SYNOD PENSION PLAN | 43,482 | 43,482 |
| **D | BLACKROCK LIFE LIMITED | 1,209,172 | 1,209,172 |
| **D | XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF | 5,251 | 5,251 |
| *** | DIXON DAVID | 1 | 1 |
| *** | RAU THOMAS | 11 | 11 |
| *** | BORIS RINNER ANDRE | 31 | 31 |
| *** | ENGLE JOSHUA | 4 | 4 |
| *** | WALLACE HELEN ELIZABETH | 7 | 7 |
| **D | BOC-PRUDENTIAL GLOBAL EQUITY FUND | 35,910 | 35,910 |
| **D | BOC-PRUDENTIAL EUROPEAN EQUITY FUND | 27,480 | 27,480 |
| **D | BOC-PRUDENTIAL EUROPEAN INDEX FUND | 132,194 | 132,194 |
| **D | JONATHAN THOMAS HARRINGTON TRUST | 159 | 159 |
| **D | THE CHERYL D DUFFIELD TRUST | 1,207 | 1,207 |
| **D | SPRING 625 | 48,014 | 48,014 |
| **D | CM GRAT LLC | 1,417 | 1,417 |
| **D | THE DAVID A DUFFIELD TRUST | 25,982 | 25,982 |
| **D | FRANKLIN TEMPLETON ICAV | 12,887 | 12,887 |
| **D | FRANKLIN INTERNATIONAL EQUITY INDEX ETF | 33,480 | 33,480 |
| **D | FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROZONE ETF | 18,700 | 18,700 |
| **D | FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF | 2,272,593 | 2,272,593 |
| **D | FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROPE ETF | 16,395 | 16,395 |
| **D | FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL CORE DIVIDEND TILT INDEX ETF | 702,960 | 702,960 |
| **D | THE COMMONWEALTH FUND | 2,171 | 2,171 |
| **D | COMMONWEALTH OF PA - TREASURY | 145,293 | 145,293 |
| **D | PMPT-INKA-FONDS | 65,466 | 65,466 |
| **D | COMMONWEALTH OF PENNSYLVANIA TREASURY DEPARTMENT | 20,498 | 20,498 |
| **D | ADVANCED SERIES TRUST - AST QUANTITATIVE MODELING PORTFOLIO | 1,824 | 1,824 |
| **D | ADVANCED SERIES TRUST- AST BALANCED ASSET ALLOCATION PORTFOLIO | 541,436 | 541,436 |
| **D | ADVANCED SERIES TRUST - AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO | 121,442 | 121,442 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK | 23,049 | 23,049 |

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RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | ADVANCED SERIES TRUST - AST INTERNATIONAL GROWTH PORTFOLIO | 120,839 | 120,839 |
| **D | TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST | 494,462 | 494,462 |
| **D | ADVANCED SERIES TRUST - AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO | 688,257 | 688,257 |
| **D | PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND | 4,595 | 4,595 |
| **D | PRUDENTIAL GLOBAL TOTAL RETURN FUND, INC. - PGIM GLOBAL TOTAL RETURN FUND | 284,215 | 284,215 |
| **D | ADVANCED SERIES TRUST- AST PRESERVATION ASSET ALLOCATION PORTFOLIO | 54,832 | 54,832 |
| **D | THE PRUDENTIAL SERIES FUND - PSF PGIM FLEXIBLE MANAGED PORTFOLIO | 22,042 | 22,042 |
| **D | THE PRUDENTIAL SERIES FUND PSF GLOBAL PORTFOLIO | 242,171 | 242,171 |
| **D | EMPLOYEES` RETIREMENT SYSTEM OF THE STATE OF HAWAII | 511,099 | 511,099 |
| **D | ABB PENSION FUND | 1,772 | 1,772 |
| **D | PRUDENTIAL INVESTMENT PORTFOLIOS 9 - PGIM ABSOLUTE RETURN BOND FUND | 89,422 | 89,422 |
| **D | ADVANCED SERIES TRUST- AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO | 354,999 | 354,999 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT | 10,780 | 10,780 |
| **D | COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES` RETIREMENT SYSTEM | 305,717 | 305,717 |
| **D | STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER | 51,602 | 51,602 |
| **D | THE PRUDENTIAL SERIES FUND - PSF PGIM 50/50 BALANCED PORTFOLIO | 12,962 | 12,962 |
| **D | GLOBAL X MSCI SUPERDIVIDEND EAFE ETF | 120,972 | 120,972 |
| **D | THE NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST | 4,366,145 | 4,366,145 |
| **D | ADVANCED SERIES TRUST - AST ADVANCED STRATEGIES PORTFOLIO | 279,115 | 279,115 |
| **D | FIDELITY CONCORD STREET TRUST: FIDELITY INTERNATIONAL INDEX FUND | 7,391,647 | 7,391,647 |
| **D | FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF | 23,214 | 23,214 |
| **D | FIDELITY SAI INTERNATIONAL INDEX FUND | 816,180 | 816,180 |
| **D | T. ROWE PRICE GLOBAL EX-U.S. EQUITY MACRO POOL | 1,391 | 1,391 |
| **D | ARBEJDSMARKEDETS TILLAEGSPENSION | 3,311,899 | 3,311,899 |
| **D | BANCO BILBAO VIZCAYA ARGENTARIA, S.A. | 59,357 | 59,357 |
| **D | PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO | 136,544 | 136,544 |
| **D | INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL | 101,994 | 101,994 |
| **D | INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS | 16,527 | 16,527 |
| **D | MANVILLE PERSONAL INJURY SETTLEMENT TRUST | 4,845 | 4,845 |
| **D | CNTRL PNSON FND INTRNTNL UNION | 248,870 | 248,870 |
| **D | ENERGY INSURANCE MUTUAL LIMITED | 10,266 | 10,266 |
| **D | COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY | 71,839 | 71,839 |
| **D | VAERDIPAPIRFONDEN SPARINVEST, INDEX GLOBALE AKTIER MIN. RISIKO AKK. KL | 37,735 | 37,735 |
| **D | PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND | 9,461 | 9,461 |
| **D | BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMER | 28,576 | 28,576 |
| **D | MCGILL UNIVERSITY PENSION PLAN | 5,771 | 5,771 |
| **D | INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL | 93,542 | 93,542 |
| **D | INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN. RISIKO KL | 48,109 | 48,109 |
| **D | POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST | 2,622 | 2,622 |
| **D | WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG. | 42,842 | 42,842 |
| **D | MACKENZIE GLOBAL VALUE ETF | 10,146 | 10,146 |
| **D | MACKENZIE INTERNATIONAL EQUITY INDEX ETF | 103,245 | 103,245 |
| **D | MACK EAFE EQUITY POOL | 46,075 | 46,075 |

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RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | SOUTH DAKOTA RETIREMENT SYSTEM | 75,400 | 75,400 |
| **D | FLORIDA RETIREMENT SYSTEM | 303,249 | 303,249 |
| **D | FLORIDA RETIREMENT SYSTEM | 73,036 | 73,036 |
| **D | FLORIDA RETIREMENT SYSTEM | 101,007 | 101,007 |
| **D | GREAT-WEST CORE STRATEGIES - INTERNATIONAL EQUITY FUND | 48,897 | 48,897 |
| **D | GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA INTERNATIONAL EQUITY ETF | 492,993 | 492,993 |
| **D | AVANTIS CIBC INTERNATIONAL EQUITY ETF | 1,641 | 1,641 |
| **D | SUBSIDIZED SCHOOLS PROVIDENT FUND | 41,268 | 41,268 |
| **D | WISDOMTREE ISSUER ICAV | 249,930 | 249,930 |
| **D | THE ESB PENSION FUND | 15,005 | 15,005 |
| **D | PUBLIC EMPLOYEES` RETIREMENT SYSTEM OF MISSISSIPPI | 235,864 | 235,864 |
| **D | GREAT-WEST INTERNATIONAL INDEX FUND | 315,067 | 315,067 |
| **D | STICHTING PENSIOENFONDS VOOR DE WONINGCORPORATIES | 48,221 | 48,221 |
| **D | KODAK RETIREMENT INCOME PLAN 343 ST | 103,274 | 103,274 |
| **D | STICHTING PENSIOENFONDS ABP (NETHERLANDS | 2,603,974 | 2,603,974 |
| **D | GOLDMAN SACHS ETF TRUST -GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF | 96,988 | 96,988 |
| **D | GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA EUROPE EQUITY ETF | 33,963 | 33,963 |
| **D | GOLDMAN SACHS GLOBAL INFRASTRUCTURE FUND | 375,178 | 375,178 |
| **D | INVESCO MARKETS II PLC | 443,703 | 443,703 |
| **D | INVESCO MARKETS III PLC | 19,286 | 19,286 |
| **D | INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF | 19,466 | 19,466 |
| **D | INVESCO S&P INTERNATIONAL DEVELOPED ESG INDEX ETF | 415 | 415 |
| **D | INVESCO MSCI EAFE INCOME ADVANTAGE ETF | 32,126 | 32,126 |
| **D | INVESCO SANDP INTERNATIONAL DEVELOPED LOW VOLATILITY ETF | 282,952 | 282,952 |
| **D | INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF | 12,745 | 12,745 |
| **D | QUALITY EDUCATION FUND | 3,605 | 3,605 |
| **D | INVESCO RAFI DEVELOPED MARKETS EX-U.S. ETF | 166,744 | 166,744 |
| **D | INVESCO SANDP INTERNATIONAL DEVELOPED MOMENTUM ETF | 955,279 | 955,279 |
| **D | RGP GLOBAL INFRASTRUCTURE FUND | 28,400 | 28,400 |
| **D | NEUALT LLC | 187,474 | 187,474 |
| **D | FONDAPI - FONDO NAZIONALE PENSIONE COMPLEMENTARE PER I LAVOR | 11,155 | 11,155 |
| **D | INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER | 23,920,000 | 23,920,000 |
| **D | ANDROS | 7,143 | 7,143 |
| **D | STAUBLI 50 50 - S2G | 2,451 | 2,451 |
| **D | SOGECAP PROTECTED EQUITIES | 280,178 | 280,178 |
| **D | ICP PLACEMENT | 2,988 | 2,988 |
| **D | SILVER AMUNDI EUROPE EQUITY | 201,324 | 201,324 |
| **D | AIM EQUITY EUROPE CANTONS | 74,848 | 74,848 |
| **D | OFI INVEST DYNAMIQUE MONDE | 123,375 | 123,375 |
| **D | OFI INVEST EQUILIBRE MONDE | 116,525 | 116,525 |
| **D | AMUNDI MSCI WORLD EX USA SCREE | 473 | 473 |
| **D | MULTI UNITS FRANCE - AMUNDI | 2,138,957 | 2,138,957 |
| **D | MULTI UNITS FRANCE - AMUNDI MS | 105,535 | 105,535 |

Teleborsa: distribution and commercial use strictly prohibited



ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | SG ACTIONS INTERNATIONALES | 131,625 | 131,625 |
| **D | MAAF ASSURANCES SA | 99,203 | 99,203 |
| **D | PROTEC BTP | 1,917 | 1,917 |
| **D | LE FINISTERE ASSURANCE | 1,017 | 1,017 |
| **D | MULTI UNITS LUXEMBOURG - AMUND | 328,542 | 328,542 |
| **D | AMUNDI INVESTMENT FUNDS | 51,227 | 51,227 |
| **D | EUROPEAN EQUITY | 69,875 | 69,875 |
| **D | TACTICAL PORTFOLIO INCOME | 15,906 | 15,906 |
| **D | FUND CHANNEL INVESTMENT PARTNE | 52,742 | 52,742 |
| **D | AMUNDI SOLUZIONI ITALIA | 12,018 | 12,018 |
| **D | MULTI UNITS LUXEMBOURG | 1,719,617 | 1,719,617 |
| **D | EFFEPILUX SIC-AZIONARIO | 20,860 | 20,860 |
| **D | AMUNDI SGR SPA -CORE PENSION | 285,622 | 285,622 |
| **D | AMUNDI SGR SPA -SECONDAPENSIONE | 885,574 | 885,574 |
| **D | SEI GLOBAL MASTER FUND PLC | 16,433 | 16,433 |
| **D | AB SICAV III - DYNAMIC ALL MAR | 5,132 | 5,132 |
| **D | KOKUSAI EQUITY INDEX FUND, A | 34,367 | 34,367 |
| **D | MORGAN STANLEY PATHWAY FUNDS | 50,399 | 50,399 |
| **D | NORTHERN LIGHTS FUND TRUST IV | 44,012 | 44,012 |
| **D | BRIDGE BUILDER INTERNATIONAL | 27,096,083 | 27,096,083 |
| **D | INSPIRE INTERNATIONAL ETF | 309,717 | 309,717 |
| **D | BLK MAGI FUND, A SERIES TRUST | 410 | 410 |
| **D | VN GROUP INVESTORS, LLC | 4,564 | 4,564 |
| **D | DESTINATIONS INTERNATIONAL EQU | 1,451,334 | 1,451,334 |
| **D | BRIDGE BUILDER TAX MANAGED | 18,398 | 18,398 |
| **D | DESTINATIONS INTERNATIONAL EQ. | 31,276 | 31,276 |
| **D | THE NOMURA TRUST AND BANKING | 98,386 | 98,386 |
| **D | AB SICAV I- GLOBAL EQUITY INCO | 12,514 | 12,514 |
| **D | REDWHEEL FUNDS | 4,657 | 4,657 |
| **D | GLOBAL HIGH INCOME EQUITY FUND | 96,927 | 96,927 |
| **D | UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II | 709,681 | 709,681 |
| **D | UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE | 311,959 | 311,959 |
| **D | MIGROS BANK (LUX) FONDS 30 | 3,200 | 3,200 |
| **D | MIGROS BANK (LUX) FONDS 40 (EUR) | 2,630 | 2,630 |
| **D | MIGROS BANK (LUX) FONDS 50 | 4,600 | 4,600 |
| **D | MIGROS BANK (LUX) FONDS INTERSTOCK | 6,200 | 6,200 |
| **D | UBS FUND MANAGEMENT(LUXEMBOURG) SA | 2,342,476 | 2,342,476 |
| **D | UBS (LUX) SICAV 1 | 1,577 | 1,577 |
| **D | UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR) | 204,109 | 204,109 |
| **D | UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD) | 1,230 | 1,230 |
| **D | UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD) | 5,638 | 5,638 |
| **D | UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD) | 2,354 | 2,354 |
| **D | UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD) | 5,610 | 5,610 |

Teleborsa: distribution and commercial use strictly prohibited



RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | STRATEGY SICAV | 12,226 | 12,226 |
| **D | UBS FUND MANAGEMENT (SWITZERLAND) AG. | 1,959,024 | 1,959,024 |
| **D | UBS FUND MANAGEMENT (SWITZERLAND) AG. | 82,110 | 82,110 |
| **D | UBS FUND MANAGEMENT (SWITZERLAND) AG. | 290,932 | 290,932 |
| **D | NORGES BANK | 21,381,170 | 21,381,170 |
| **D | ASSET MANAGEMENT EXCHANGE UCITS CCF. | 1,166,150 | 1,166,150 |
| **D | ASSET MANAGEMENT EXCHANGE UCITS CCF. | 2,386,425 | 2,386,425 |
| **D | LEGAL & GENERAL CCF. | 1,208,246 | 1,208,246 |
| **D | BANK OF BOTSWANA. | 13,100 | 13,100 |
| **D | GENERAL ORGANISATION FOR SOCIAL INSURANCE. | 485,972 | 485,972 |
| **D | GENERAL ORGANISATION FOR SOCIAL INSURANCE. | 296,477 | 296,477 |
| **D | INTERNATIONAL FUND FOR AGRICULTURAL DEVELOPMENT | 9,376 | 9,376 |
| **D | INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT | 55,050 | 55,050 |
| **D | CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS. | 17,638 | 17,638 |
| **D | WHEELS COMMON INVESTMENT FUND | 6,376 | 6,376 |
| **D | STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL | 117,990 | 117,990 |
| **D | LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO | 56,841 | 56,841 |
| **D | LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE | 66,198 | 66,198 |
| **D | LEGAL & GENERAL GLOBAL EQUITY INDEX FUND | 49,424 | 49,424 |
| **D | LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND | 1,444,989 | 1,444,989 |
| **D | LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED | 11,894 | 11,894 |
| **D | LEGAL AND GENERAL EUROPEAN INDEX TRUST | 1,013,191 | 1,013,191 |
| **D | LEGAL AND GENERAL INTERNATIONAL INDEX TRUST | 227,194 | 227,194 |
| **D | WS KEYRIDGE EUROPEAN FUND | 74,788 | 74,788 |
| **D | L&G DEVELOPED WORLD MOMENTUM FACTOR INDEX FUND | 3,909 | 3,909 |
| **D | L&G DEVELOPED WORLD QUALITY FACTOR INDEX FUND | 1,381 | 1,381 |
| **D | LEGAL & GENERAL FUTURE WORLD INFRASTRUCTURE INDEX FUND | 48,293 | 48,293 |
| **D | KBI GLOBAL INVESTMENT FUND | 67,523 | 67,523 |
| **D | GARD UNIT TRUST | 5,673 | 5,673 |
| **D | KBI FUNDS ICAV | 63,825 | 63,825 |
| **D | STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST | 11,126 | 11,126 |
| **D | OSMOSIS ICAV | 16,016 | 16,016 |
| **D | MFG INVESTMENT FUND PLC | 307,328 | 307,328 |
| **D | ATLAS GLOBAL INFRASTRUCTURE UCITS ICAV | 8,754,760 | 8,754,760 |
| **D | LEGAL & GENERAL ICAV. | 42,683 | 42,683 |
| **D | VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEKS X1 | 22,157 | 22,157 |
| **D | VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS. | 174,298 | 174,298 |
| **D | VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS | 458,821 | 458,821 |
| **D | PUBLIC SECTOR PENSION INVESTMENT BOARD. | 1,469,290 | 1,469,290 |
| **D | SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS. | 3,222,517 | 3,222,517 |
| **D | USAA GENERAL INDEMNITY COMPANY | 5,797 | 5,797 |
| **D | GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY | 997 | 997 |
| **D | USAA CASUALTY INSURANCE COMPANY | 14,691 | 14,691 |

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RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | CG TPT AUTHORISED CONTRACTUAL SCHEME | 14,618 | 14,618 |
| **D | NORTHERN TRUST UCITS FGR FUND | 516,947 | 516,947 |
| **D | SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY | 214,261 | 214,261 |
| **D | NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F | 129,181 | 129,181 |
| **D | NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING | 97,115 | 97,115 |
| **D | CSAA INSURANCE EXCHANGE | 12,833 | 12,833 |
| **D | THE RETIREMENT ANNUITY PLAN FOR EMPLOYEES OF THE ARMY AND AI | 58,644 | 58,644 |
| **D | TRUST FOR RETIREE MEDICAL DENTAL AND LIFE INSURANCE PLAN OF | 37,042 | 37,042 |
| **D | GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND | 10,067 | 10,067 |
| **D | NEW IRELAND ASSURANCE COMPANY PLC | 273,192 | 273,192 |
| **D | INSURANCE COMMISSION OF WESTERN AUSTRALIA | 1,531,790 | 1,531,790 |
| **D | STICHTING PME PENSIOENFONDS | 270,872 | 270,872 |
| **D | STICHTING PENSIOENFONDS APF | 208,607 | 208,607 |
| **D | PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO | 6,758,910 | 6,758,910 |
| **D | FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F | 1,364,115 | 1,364,115 |
| **D | MRFF INVESTMENT COMPANY NO. 2 PTY LTD. | 571,461 | 571,461 |
| **D | FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI. | 197,824 | 197,824 |
| **D | NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND | 780,481 | 780,481 |
| **D | RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES. | 77,080 | 77,080 |
| **D | DORIS DUKE CHARITABLE FOUNDATION INC | 957 | 957 |
| **D | THE CALIFORNIA WELLNESS FOUNDATION | 21,920 | 21,920 |
| **D | EXELON FOUNDATION | 2,170 | 2,170 |
| **D | CONSTELLATION FITZPATRICK QUALIFIED FUND | 7,113 | 7,113 |
| **D | ESSENTIA HEALTH | 8,195 | 8,195 |
| **D | GREENFINCH FOUNDATION | 15,192 | 15,192 |
| **D | JOSHUA GREEN CORPORATION | 11,829 | 11,829 |
| **D | BARROW HANLEY INTERNATIONAL VALUE FUND | 36,266 | 36,266 |
| **D | ALW 2010 FAMILY TRUST. | 191,516 | 191,516 |
| **D | THE ANNENBERG FOUNDATION. | 16,542 | 16,542 |
| **D | ARVEST FOUNDATION | 1,277 | 1,277 |
| **D | THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT | 2,498 | 2,498 |
| **D | THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST | 522 | 522 |
| **D | SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST | 1,690 | 1,690 |
| **D | SNOWFINCH FOUNDATION | 15,192 | 15,192 |
| **D | THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13 | 19,687 | 19,687 |
| **D | THE TRUSTEES OF THE HENRY SMITH CHARITY. | 7,719 | 7,719 |
| **D | EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM | 144 | 144 |
| **D | FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009 | 20,374 | 20,374 |
| **D | EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES | 4,850 | 4,850 |
| **D | PEPCO HOLDINGS INC. VEBA TRUST | 3,707 | 3,707 |
| **D | S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST | 9,920 | 9,920 |
| **D | NATIONAL CATHOLIC INVESTMENT TRUST | 13,823 | 13,823 |
| **D | NTGI-QM COMMON DAILY EAFE | 286,866 | 286,866 |

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RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR | 70,814 | 70,814 |
| **D | PIVOTAL PHILANTHROPIES FOUNDATION | 9,192 | 9,192 |
| **D | NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O | 26,251 | 26,251 |
| **D | ROSEFINCH FOUNDATION | 15,192 | 15,192 |
| **D | JTW TRUST NO. 3 UAD 9/19/02. | 1 | 1 |
| **D | WORKERS` COMPENSATION REINSURANCE ASSOCIATION | 276,039 | 276,039 |
| **D | UNITED SERVICES AUTOMOBILE ASSOCIATION | 21,747 | 21,747 |
| **D | HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE | 796,678 | 796,678 |
| **D | BEAT DRUGS FUND ASSOCIATION | 2,721 | 2,721 |
| **D | HOSPITAL AUTHORITY PROVIDENT FUND SCHEME | 80,309 | 80,309 |
| **D | INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST | 4,108 | 4,108 |
| **D | FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP | 28,854 | 28,854 |
| **D | FUNDO DE PENSOES . | 20,946 | 20,946 |
| **D | DFI LP EQUITY (PASSIVE | 1,373 | 1,373 |
| **D | DYNASTY INVEST LTD | 4,845 | 4,845 |
| **D | DILLON MARKETABLE SECURITIES COMMON TRUST FUND. | 11,468 | 11,468 |
| **D | BUILDERS ASSET MANAGEMENT WATER LLC | 15,152 | 15,152 |
| **D | AMMINISTRAZIONE DEL PATRIMONIO DELLA SEDE APOSTOLICA | 164,507 | 164,507 |
| **D | MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P | 306,378 | 306,378 |
| **D | METIS EQUITY TRUST | 26,816 | 26,816 |
| **D | MONDRIAN INTERNATIONAL EQUITY VALUE FUND L.P | 530,366 | 530,366 |
| **D | NELKE PARTNERSHIP | 12,996 | 12,996 |
| **D | OVERSTORY CAPITAL LLC | 8,227 | 8,227 |
| **D | LAKE AVENUE INVESTMENTS LLC | 26,856 | 26,856 |
| **D | LEGAL & GENERAL MSCI EAFE FUND LLC | 199,221 | 199,221 |
| **D | RDM LIQUID LLC.. | 57,800 | 57,800 |
| **D | INTERNATIONAL EQUITY FUND LLC | 39,265 | 39,265 |
| **D | OMEGA FFIP LIMITED PARTNERSHIP | 5,559 | 5,559 |
| **D | PINK CALI LLC | 12,135 | 12,135 |
| **D | PARK GLOBAL EQUITIES LLC | 5,534 | 5,534 |
| **D | PRO-GEN INVESTMENTS LLC | 5,770 | 5,770 |
| **D | WTW REAL ASSETS FUND L.P. | 1,014,057 | 1,014,057 |
| **D | GLOBAL BOND FUND LLC WAYCROSSE INC | 185,502 | 185,502 |
| **D | 801 INVESTMENTS LLC | 6,198 | 6,198 |
| **D | THYSSEN GLOBAL INVESTMENTS LLC | 10,121 | 10,121 |
| **D | RTPIP LP. | 2,467 | 2,467 |
| **D | FCM INTERNATIONAL LLC | 4,450 | 4,450 |
| **D | PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST | 512 | 512 |
| **D | SENTINEL INTERNATIONAL FUND | 5,013 | 5,013 |
| **D | SALIX LLC | 31,058 | 31,058 |
| **D | RUM CAY LP | 9,483 | 9,483 |
| **D | SLW PORTFOLIO LLC | 1,778 | 1,778 |
| **D | GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC | 10,345 | 10,345 |

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RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | CS PORTFOLIO LLC | 164,372 | 164,372 |
| **D | NUCLEAR ELECTRIC INSURANCE LIMITED | 185,386 | 185,386 |
| **D | LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC | 9,674 | 9,674 |
| **D | LEGAL & GENERAL MSCI EAFE SL FUND LLC | 94,350 | 94,350 |
| **D | MBB PUBLIC MARKETS I LLC | 92,081 | 92,081 |
| **D | HAWTHORN DM LLC | 49,160 | 49,160 |
| **D | GOVERNMENT OF GUAM RETIREMENT FUND | 26,059 | 26,059 |
| **D | FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS | 7,724 | 7,724 |
| **D | INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN | 199,171 | 199,171 |
| **D | MONDRIAN ALL COUNTRIES WORLD EX-US EX-CHINA AND EX-HONG KON | 1,153,100 | 1,153,100 |
| **D | MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND L.P. GLOBAL | 881,769 | 881,769 |
| **D | MONDRIAN INTERNATIONAL EQUITY VALUE OPPORTUNITIES FUND L.P. | 7,253,884 | 7,253,884 |
| **D | NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC | 1,122,189 | 1,122,189 |
| **D | CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON. | 8,657 | 8,657 |
| **D | MINEWORKERS` PENSION SCHEME | 695,898 | 695,898 |
| **D | FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. | 3,810,607 | 3,810,607 |
| **D | FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND | 214,359 | 214,359 |
| **D | THE TRUSTEES OF THE LABOURERS` PENSION FUND OF CENTRAL AND E | 7,746 | 7,746 |
| **D | NUNAVUT TRUST | 10,408 | 10,408 |
| **D | MERCER PASSIVE INTERNATIONAL SHARES FUND | 124,772 | 124,772 |
| **D | MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS | 11,048 | 11,048 |
| **D | QIC INTERNATIONAL EQUITIES FUND. | 8,397 | 8,397 |
| **D | GOVERNMENT EMPLOYEES SUPERANNUATION BOARD. | 191,441 | 191,441 |
| **D | GOVERNMENT EMPLOYEES SUPERANNUATION BOARD. | 128,646 | 128,646 |
| **D | WSSP INTERNATIONAL EQUITIES TRUST | 11,886 | 11,886 |
| **D | COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA | 58,306 | 58,306 |
| **D | INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST | 2,230 | 2,230 |
| **D | INTERNATIONAL EQUITIES B UNIT TRUST | 15,629 | 15,629 |
| **D | SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL | 74,255 | 74,255 |
| **D | EQUIPSUPER | 26,114 | 26,114 |
| **D | EQUIPSUPER | 5,853 | 5,853 |
| **D | MAGELLAN INFRASTRUCTURE FUND (UNHEDGED) | 1,922,948 | 1,922,948 |
| **D | AUSTRALIAN CAPITAL TERRITORY | 57,205 | 57,205 |
| **D | ATLAS INFRASTRUCTURE AUSTRALIAN FEEDER FUND | 7,652,174 | 7,652,174 |
| **D | MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND | 1,747 | 1,747 |
| **D | SUSTAINABLE GS 1 TRUST | 46,924 | 46,924 |
| **D | MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED) | 1,509,509 | 1,509,509 |
| **D | QIC LISTED INFRASTRUCTURE FUND | 1,172,855 | 1,172,855 |
| **D | MFG CORE INFRASTRUCTURE FUND | 1,182,812 | 1,182,812 |
| **D | MAGELLAN INFRASTRUCTURE FUND | 4,065,048 | 4,065,048 |
| **D | RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA | 732,653 | 732,653 |
| **D | GENERATION LIFE LIMITED | 289,141 | 289,141 |
| **D | FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.. | 26,426 | 26,426 |

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RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | THE HEALTH FOUNDATION. | 6,137 | 6,137 |
| **D | HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T | 3,899 | 3,899 |
| **D | CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND. | 1,212 | 1,212 |
| **D | FALKIRK COUNCIL PENSION FUND | 418,449 | 418,449 |
| **D | CLINTON NUCLEAR POWER PLANT QUALIFIED FUND. | 4,777 | 4,777 |
| **D | CYSTIC FIBROSIS FOUNDATION | 24,275 | 24,275 |
| **D | MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST | 6,408 | 6,408 |
| **D | MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST | 280,781 | 280,781 |
| **D | THE NEMOURS FOUNDATION PENSION PLAN | 1,365 | 1,365 |
| **D | NOVANT HEALTH INC. | 12,941 | 12,941 |
| **D | NINE MILE POINT NDT QUALIFIED PARTNERSHIP | 7,600 | 7,600 |
| **D | NORTHAMPTONSHIRE PENSION FUND | 6,868 | 6,868 |
| **D | RUTGERS THE STATE UNIVERSITY | 30,829 | 30,829 |
| **D | JTW TRUST NO. 4 UAD 9/19/02. | 8,489 | 8,489 |
| **D | JTW TRUST NO. 1 UAD 9/19/02. | 26 | 26 |
| **D | JTW TRUST NO. 5 UAD 9/19/02. | 3,427 | 3,427 |
| **D | JTW TRUST NO. 2 UAD 9/19/02. | 12,155 | 12,155 |
| **D | IMPACTASSETS INC. | 5,193 | 5,193 |
| **D | PRESBYTERIAN CHURCH (USA) FOUNDATION | 9,707 | 9,707 |
| **D | PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS | 4,180 | 4,180 |
| **D | NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST | 3,687,956 | 3,687,956 |
| **D | STEUART L. WALTON FAMILY TRUST UAD 03/19/13 | 5,250 | 5,250 |
| **D | HRW TRUST NO. 2 UAD 01/17/03 | 14,918 | 14,918 |
| **D | HRW TESTAMENTARY TRUST NO. 1 | 14,244 | 14,244 |
| **D | HRW TESTAMENTARY TRUST NO. 3 | 3,998 | 3,998 |
| **D | UTAH STATE RETIREMENT SYSTEMS | 287,190 | 287,190 |
| **D | HRW TESTAMENTARY TRUST NO. 12. | 13,597 | 13,597 |
| **D | HRW TRUST NO. 3 UAD 01/17/03 | 7,878 | 7,878 |
| **D | HRW TESTAMENTARY TRUST NO. 11. | 3,376 | 3,376 |
| **D | HRW TRUST NO. 1 UAD 01/17/03 | 17,972 | 17,972 |
| **D | HRW TESTAMENTARY TRUST NO. 10. | 1 | 1 |
| **D | HRW TESTAMENTARY TRUST NO. 6 | 1 | 1 |
| **D | HRW TRUST NO. 4 UAD 01/17/03 | 4,192 | 4,192 |
| **D | HRW TESTAMENTARY TRUST NO. 9. | 4,439 | 4,439 |
| **D | RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES FORTY F | 387,801 | 387,801 |
| **D | WYOMING RETIREMENT SYSTEM | 4,175 | 4,175 |
| **D | TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA | 173,669 | 173,669 |
| **D | SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION | 810,094 | 810,094 |
| **D | SCHLUMBERGER GROUP TRUST AGREEMENT | 128,025 | 128,025 |
| **D | STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS | 16,616 | 16,616 |
| **D | THE PEOPLE`S PENSION SCHEME | 217,994 | 217,994 |
| **D | THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC. | 28,554 | 28,554 |
| **D | THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE | 23,817 | 23,817 |

Teleborsa: distribution and commercial use strictly prohibited



RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE | 1,003,600 | 1,003,600 |
| **D | PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR. | 3,897 | 3,897 |
| **D | OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM.. | 2,101,079 | 2,101,079 |
| **D | ILLINOIS MUNICIPAL RETIREMENT FUND | 3,007,396 | 3,007,396 |
| **D | NATIONAL EMPLOYEMENT SAVINGS TRUST | 5,059,842 | 5,059,842 |
| **D | NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND | 599,499 | 599,499 |
| **D | NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND | 2,543,505 | 2,543,505 |
| **D | CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN | 235,259 | 235,259 |
| **D | LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM. | 2,483,593 | 2,483,593 |
| **D | LOTHIAN PENSION FUND | 1,519,842 | 1,519,842 |
| **D | COAL STAFF SUPPERANNUATION SCHEME TRUSTEES LIMITED | 62,952 | 62,952 |
| **D | FIFE COUNCIL PENSION FUND | 301,207 | 301,207 |
| **D | CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM. | 516,534 | 516,534 |
| **D | THE GENERAL PENSION AND SOCIAL SECURITY AUTHORITY | 39,610 | 39,610 |
| **D | GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND. | 116,668 | 116,668 |
| **D | ADVOCATE HEALTH AND HOSPITALS CORPORATION .. | 107,931 | 107,931 |
| **D | FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST | 2,725 | 2,725 |
| **D | NAV CANADA PENSION PLAN. | 9,824 | 9,824 |
| **D | FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PLC | 2,160 | 2,160 |
| **D | BLACKROCK AUTHORISED CONTRACTUAL SCHEME I | 12,630,839 | 12,630,839 |
| **D | BLACKROCK AUTHORISED CONTRACTUAL SCHEME 1 | 100 | 100 |
| **D | LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME | 250,323 | 250,323 |
| **D | BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION. | 605,091 | 605,091 |
| **D | STATE TEACHERS RETIREMENT SYSTEM OF OHIO | 9,609 | 9,609 |
| **D | LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME.. | 193,000 | 193,000 |
| **D | BORDER TO COAST GLOBAL MULTI FACTOR EQUITY INDEX FUND | 733,310 | 733,310 |
| **D | UBS COMMON CONTRACTUAL FUND | 3,785 | 3,785 |
| **D | THE GREATER MANCHESTER PENSION FUND | 114,149 | 114,149 |
| **D | BLACKROCK COMMON CONTRACTUAL FUNDS | 176,328 | 176,328 |
| **D | BLACKROCK UCITS CCF | 125,725 | 125,725 |
| **D | WEST YORKSHIRE PENSION FUND | 1,003,311 | 1,003,311 |
| **D | MERSEYSIDE PENSION FUND | 5,437 | 5,437 |
| **D | KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP | 204,196 | 204,196 |
| **D | STICHTING INSTITUUT GAK | 6,082 | 6,082 |
| **D | ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY | 203,367 | 203,367 |
| **D | STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK | 46,021 | 46,021 |
| **D | UNIVEST. | 239,740 | 239,740 |
| **D | STICHTING PENSIOENFONDS PGB | 255,456 | 255,456 |
| **D | STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL. | 10,391 | 10,391 |
| **D | STICHTING PENSIOENFONDS SAGITTARIUS | 41,366 | 41,366 |
| **D | STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN | 21,853 | 21,853 |
| **D | FJARDE AP-FONDEN. | 252,040 | 252,040 |
| **D | TREDJE AP-FONDEN | 894,236 | 894,236 |

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RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | | |
|---|---|---|---|---|
| **D | BELMONT PARTNERS LLC C/O BFO INVESTMENTS LLC - ACTING AS IA | | 26,566 | 26,566 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES - EUROPA FUND C/O MARSHALL WACE IRELAND LIMITED | | 30,059 | 30,059 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O MARSHALL WACE LLP | | 2,046,781 | 2,046,781 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES - EUREKA FUND C/O MARSHALL WACE LLP | | 1,828,422 | 1,828,422 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EQUITIES FUND C/O MARSHALL WACE LLP | | 2,345,551 | 2,345,551 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND C/O MARSHALL WACE LLP ACTING AS INVESTMENT MANAGER | 2,651,536 | | 2,651,536 |
| **D | AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC | | 36,884 | 36,884 |
| **D | CX CADENCE LIMITED-DEAZELEY | | 938,707 | 938,707 |
| **D | AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC PORTFOLIO MARGIN | | 837,999 | 837,999 |
| **D | NORTH ROCK SPC - NR 1 SP | | 698,666 | 698,666 |
| **D | D. E. SHAW ALL COUNTRY GLOBAL VALUE ACTIVE PORTFOLIOS L.L.C | | 472 | 472 |
| **D | AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT | | 374,683 | 374,683 |
| **D | DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC | | 282,772 | 282,772 |
| **D | DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C. | | 31,576 | 31,576 |
| **D | D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C | | 15,882 | 15,882 |
| **D | D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C. | | 54,400 | 54,400 |
| **D | DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC | | 9,501 | 9,501 |
| **D | LUMYNA-MARSHALL WACE UCITS SICAV -LUMYNA -MW TOPS ENV FOCUS( | | 2,818,554 | 2,818,554 |
| **D | LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT | | 374,435 | 374,435 |
| **D | LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND | | 2,367,716 | 2,367,716 |
| **D | JOHN HANCOCK FUNDS III GLOBAL SHAREHOLDER YIELD FUNDHOLDER YIELD FUND | | 2,761,194 | 2,761,194 |
| **D | JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST. | | 70,720 | 70,720 |
| **D | MF/B PI ESG INSIGHTS WORLD EQUITY FUND | | 18,138 | 18,138 |
| **D | PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD | | 849,562 | 849,562 |
| **D | DIMENSIONAL INTERNATIONAL CORE EQUITY 2 ETF OF DIMENSIONAL E | | 655,173 | 655,173 |
| **D | SCHWAB INTERNATIONAL INDEX FUND | | 1,273,928 | 1,273,928 |
| **D | SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND | | 265,789 | 265,789 |
| **D | VAUGHAN NELSON GLOBAL EQUITY SMID FUND | | 629,300 | 629,300 |
| **D | PRIME SUPER PTY LTD | | 10,841 | 10,841 |
| **D | COLONIAL FIRST STATE INVESTMENT FUND 50. | | 36,655 | 36,655 |
| **D | COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.. | | 110,842 | 110,842 |
| **D | COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6. | | 853,884 | 853,884 |
| **D | BETASHARES GLOBAL SHARES ETF | | 69,795 | 69,795 |
| **D | COMMONWEALTH GLOBAL INFRASTRUCTURE SECURITIES FUND1 | | 831,699 | 831,699 |
| **D | COLONIAL FIRST STATE WHOLESALE ACADIAN GLOBAL EQUITY FUND. | | 53,422 | 53,422 |
| **D | COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7.. | | 1,307,820 | 1,307,820 |
| **D | ABRDN SICAV I - EUROPEAN EQUITY ENHANCED INDEX FUND | | 14,215 | 14,215 |
| **D | STRATEGIC INVESTMENT SPC | | 126,813 | 126,813 |
| **D | ONEMARKETS ITALY ICAV | | 231,300 | 231,300 |
| **D | BANK OF EAST ASIA (TRUSTEES) LIMITED AS TRUSTEE TO BEA UNION | | 104,897 | 104,897 |
| **D | PRIME SUPER PTY LTD | | 7,781 | 7,781 |
| **D | ABRDN OEIC IV-ABRDN GLOBAL INFRASTRUCTURE -EQUITY TRACKER | | 1,358,092 | 1,358,092 |

Teleborsa: distribution and commercial use strictly prohibited



RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E | 84 | 84 |
| **D | AEGON CUSTODY B.V.. | 86,240 | 86,240 |
| **D | DFA ALL COUNTRY EX US EQUITY MARKET SUBTRUST OF DFA GROUP TRUST | 220,726 | 220,726 |
| **D | ISHARES MSCI WORLD ETF | 174,984 | 174,984 |
| **D | ISHARES MSCI EUROZONE ETF | 2,537,266 | 2,537,266 |
| **D | ISHARES MSCI ITALY ETF | 2,199,026 | 2,199,026 |
| **D | ISHARES GLOBAL EQUITY FACTOR ETF | 35,606 | 35,606 |
| **D | ISHARES MSCI EAFE VALUE ETF | 5,309,360 | 5,309,360 |
| **D | ISHARES MSCI EAFE MIN VOL FACTOR ETF | 3,859,540 | 3,859,540 |
| **D | ISHARES MSCI EAFE ETF | 6,981,307 | 6,981,307 |
| **D | ISHARES MSCI ACWI EX U.S. ETF | 643,318 | 643,318 |
| **D | ISHARES MSCI ACWI ETF | 709,172 | 709,172 |
| **D | ISHARES MSCI KOKUSAI ETF | 5,335 | 5,335 |
| **D | ISHARES GLOBAL UTILITIES ETF | 293,550 | 293,550 |
| **D | ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF | 2,632,991 | 2,632,991 |
| **D | ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF | 1,972,764 | 1,972,764 |
| **D | ISHARES INTERNATIONAL SELECT DIVIDEND ETF | 12,876,784 | 12,876,784 |
| **D | ISHARES CORE MSCI EAFE ETF | 14,236,673 | 14,236,673 |
| **D | ISHARES CORE MSCI EUROPE ETF | 1,145,944 | 1,145,944 |
| **D | ISHARES INTERNATIONAL DIVIDEND GROWTH ETF | 516,320 | 516,320 |
| **D | ISHARES INTERNATIONAL EQUITY FACTOR ETF | 294,155 | 294,155 |
| **D | ISHARES MSCI INTL MOMENTUM FACTOR ETF | 560,610 | 560,610 |
| **D | AUSBIL CORE GLOBAL LISTED INFRASTRUCTURE FUND | 20,470 | 20,470 |
| **D | COLONIAL FIRST STATE INVESTMENT FUND 291 | 48,973 | 48,973 |
| **D | LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED | 15,056,102 | 15,056,102 |
| **D | ILA-LA WORLD ESG SCREENED FUND | 5,863 | 5,863 |
| **D | ILA - RAFIMF | 16,688 | 16,688 |
| **D | IRISH LIFE ASSURANCE. | 181,270 | 181,270 |
| **D | IRISH LIFE ASSURANCE PLC | 1,887,766 | 1,887,766 |
| **D | ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY | 46,661 | 46,661 |
| **D | ILA - A-ILGLOEQN | 3,318 | 3,318 |
| **D | ILA - A-ILDSCG | 9,927 | 9,927 |
| **D | ILA - A-ILGLOEQG | 14,859 | 14,859 |
| **D | ILA - A-ILEZEQG | 40,912 | 40,912 |
| **D | ILA - A-ILHYEQG | 35,969 | 35,969 |
| **D | ILA-A-ILSDMH | 227,342 | 227,342 |
| **D | STICHTING MN SERVICES | 616,233 | 616,233 |
| **D | STICHTING PENSIOOENFONDS METAAL EN TECHNIEK MN SERVICES | 185,937 | 185,937 |
| **D | LARGE CAP INTL PORTFOLIO OF DFA INV | 653,700 | 653,700 |
| **D | COLONIAL FIRST STATE INVESTMENTS LIMITED... | 1,065,295 | 1,065,295 |
| **D | STICHTING MN SERVICES AANDELENFO ND | 111,098 | 111,098 |
| **D | LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED | 1,644,235 | 1,644,235 |
| **D | FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500) | 13,057 | 13,057 |

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RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | TSGX SOLACT ESG TBACO EX UNHG(3387) | 2,090 | 2,090 |
| **D | ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND | 7,909 | 7,909 |
| **D | CFSIL RE CNEALTH GS FD 16 | 54,226 | 54,226 |
| **D | INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC | 2,079,886 | 2,079,886 |
| **D | MANULIFE GLOBAL FUND | 16,173 | 16,173 |
| **D | MANULIFE GLOBAL FUND (SICA | 245,291 | 245,291 |
| **D | CFSIL RE COMM GLB INFRA SEC FD 2 | 1,139,928 | 1,139,928 |
| **D | INVESCO POOLED INVESTMENT FUND - EUROPE FUND | 11,788 | 11,788 |
| **D | BERESFORD FUNDS ICAV | 39,031 | 39,031 |
| **D | CFSIL-CFS GLOBAL SHARE FD 20 | 237,756 | 237,756 |
| **D | ABRDN OEIC II-ABRDN EUROPE EX UK INCOME EQUITY FUND | 759,897 | 759,897 |
| **D | NATIONAL COUNCIL FOR SOCIAL SEC FUND | 100,360 | 100,360 |
| **D | AZIMUT LIFE DAC | 13,636 | 13,636 |
| **D | TWO SIGMA INTERNATIONAL CORE | 130,029 | 130,029 |
| **D | CANADA LIFE ASSURANCE EUROPE PLC | 76,372 | 76,372 |
| **D | TWO SIGMA WORLD CORE FUND LP | 5,200 | 5,200 |
| **D | LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST. | 4,267,556 | 4,267,556 |
| **D | VICTORY MARKET NEUTRAL INCOME FUNDFUND | 1,069,678 | 1,069,678 |
| **D | DIMENSIONAL GLOBAL SUSTAINABILITY TRUST | 19,088 | 19,088 |
| **D | LATVIJAS BANKA | 5,322 | 5,322 |
| **D | JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND | 266,642 | 266,642 |
| **D | CITITRUST LIMITED | 58,878 | 58,878 |
| **D | CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND | 32,235 | 32,235 |
| **D | SELIGSON AND CO EUROPE INDEX FUND | 286,603 | 286,603 |
| **D | HOSTPLUS POOLED SUPERANNUATION TRUST | 221,801 | 221,801 |
| **D | ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND | 214,168 | 214,168 |
| **D | TIMOTHY PLAN INTERNATIONAL ETF. | 159,709 | 159,709 |
| **D | UAPF - BLACK ROCK PASSIVE EQUITY | 15,358 | 15,358 |
| **D | UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY | 47,452 | 47,452 |
| **D | UAPF - INVESCO ACTIVE | 76,760 | 76,760 |
| **D | MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5 | 96,978 | 96,978 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND | 865,103 | 865,103 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-EUROPA FUND. | 48,174 | 48,174 |
| **D | RBC INDIGO INTERNATIONAL EQUITYINDEX FUND | 15,297 | 15,297 |
| **D | SUN LIFE ACADIAN INTERNATIONAL EQUITY FUND | 965,588 | 965,588 |
| **D | NT MSCI EAFE INDEX FUND | 1 | 1 |
| **D | NBIMC EAFE EQUITY INDEX FUND. | 1 | 1 |
| **D | MERCER PRIVATE WEALTH REAL ASSET POOL | 30,336 | 30,336 |
| **D | NBIMC PUBLIC INFRASTRUCTURE (2017) FUND. | 1,210 | 1,210 |
| **D | BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND | 12,266 | 12,266 |
| **D | NORTHWATER ENHANCED IMMUNIZATION TRUST II | 25,328 | 25,328 |
| **D | LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND | 35,425 | 35,425 |
| **D | SUN LIFE STATE STREET INTERNATIONALEQUITY INDEX FUND | 28,515 | 28,515 |

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RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | ECOFIN GLOBAL UTILITIES & INFRASTRUCTURE TRUST PLC. | 1,127,058 | 1,127,058 |
| **D | AQR TA DELPHI PLUS FUND LLC | 1,346,715 | 1,346,715 |
| **D | TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC - EUROPE | 5,010 | 5,010 |
| **D | AQR APEX MS MASTER ACCOUNT LP | 182,643 | 182,643 |
| **D | CC&L Q GLOBAL EQUITY EXTENSION FUND. | 4,900 | 4,900 |
| **D | TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC CORPORATION SERVICE COMPANY. | 33,900 | 33,900 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND C/O MARSHALL WACE IRELAND LIMITED. | 108,997 | 108,997 |
| **D | ACADIAN GLOBAL ALL-COUNTRY EX-U.S. EX-CHINA EQUITY DYNAMIC E MAPLES CORPORATE SERVICES LIMITED | 54,645 | 54,645 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUIT | 119,336 | 119,336 |
| **D | NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY | 2,254 | 2,254 |
| **D | EURIZON DYNAMIC STEP TO GLOBAL TRENDS | 23,436 | 23,436 |
| **D | EURIZON STEP TO GLOBAL TRENDS | 6,755 | 6,755 |
| **D | EURIZON PIR ITALIA AZIONI | 63,505 | 63,505 |
| **D | EURIZON AZIONI AREA EURO | 558,678 | 558,678 |
| **D | EURIZON AZIONI ITALIA | 2,760,000 | 2,760,000 |
| **D | EURIZON PROGETTO ITALIA 40 | 287,592 | 287,592 |
| **D | EURIZON PROGETTO ITALIA 70 | 535,133 | 535,133 |
| **D | EURIZON FUND | 947,916 | 947,916 |
| **D | INSTITUTIONAL SOLUTIONS FUND FCP-SIF | 589,924 | 589,924 |
| **D | YOURINDEX SICAV | 150,921 | 150,921 |
| **D | AQR FLEX 1 SERIES LLC(DASH)SERIES A24 | 5,543 | 5,543 |
| **D | AQR FLEX 1 SERIES LLC - SERIES K5 | 525 | 525 |
| **D | AQR FLEX 1 SERIES LLC- SERIES A16 | 74,538 | 74,538 |
| **D | GMO ALTERNATIVE ALLOCATION FUND | 33,819 | 33,819 |
| **D | AQR FUNDS - AQR MANAGED FUTURESSTRATEGY FUND | 108,486 | 108,486 |
| **D | NEW AIRWAYS PENSION SCHEME | 5,813 | 5,813 |
| **D | STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15 | 24,435 | 24,435 |
| **D | FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU | 47,582 | 47,582 |
| **D | TEACHER RETIREMENT SYSTEM OF TEXAS | 1,213,972 | 1,213,972 |
| **D | PEOPLE`S BANK OF CHINA | 115,187 | 115,187 |
| **D | ISHARES EURO STOXX UCITS ETF (DE) | 831,749 | 831,749 |
| **D | ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE) | 2,410,505 | 2,410,505 |
| **D | ISHARES STOXX EUROPE MID 200 UCITS ETF (DE) | 739,322 | 739,322 |
| **D | ISHARES STOXX EUROPE 600 UCITS ETF (DE) | 1,577,644 | 1,577,644 |
| **D | ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE | 1,595,046 | 1,595,046 |
| **D | GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS | 209,882 | 209,882 |
| **D | PACE INTERNATIONAL EQUITY INVESTMENTS | 483,080 | 483,080 |
| **D | TIAACREF INTERNATIONAL EQUITY INDEX FUND | 3,164,159 | 3,164,159 |
| **D | THE REGENTS OF THE UNIVERSITY OF CALIFORNIA | 1,986,514 | 1,986,514 |
| **D | BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO | 137,329 | 137,329 |
| **D | VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND | 195,817 | 195,817 |
| **D | STATE OF MINNESOTA | 771,554 | 771,554 |
| **D | SPDR MSCI ACWI EXUS ETF | 199,417 | 199,417 |

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RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | SPDR S&P INTERNATIONAL DIVIDENDETF | 1,208,129 | 1,208,129 |
| **D | SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF | 2,560,133 | 2,560,133 |
| **D | MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO | 7,338 | 7,338 |
| **D | MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO | 1,013 | 1,013 |
| **D | PRINCIPAL DIVERSIFIED REAL ASSET CIT | 1,045,756 | 1,045,756 |
| **D | CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM | 11,412,759 | 11,412,759 |
| **D | SPDR PORTFOLIO EUROPE ETF | 93,270 | 93,270 |
| **D | SST GLOB ADV TAX EXEMPT RETIREMENT PLANS | 9,975,934 | 9,975,934 |
| **D | SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND | 1,532,157 | 1,532,157 |
| **D | TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS | 247,655 | 247,655 |
| **D | M INTERNATIONAL EQUITY FUND | 10,138 | 10,138 |
| **D | IBM 401(K) PLUS PLAN TRUST | 311,445 | 311,445 |
| **D | TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV | 142,380 | 142,380 |
| **D | INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO | 106,927 | 106,927 |
| **D | INTERNATIONAL MONETARY FUND | 800,803 | 800,803 |
| **D | AQR FUNDS- AQR LSE FUSION FUND | 9,804 | 9,804 |
| **D | AQR FUNDS - AQR TREND TOTAL RETURN FUND | 12,360 | 12,360 |
| **D | AQR FLEX 1 SERIES LLC - SERIES A9 | 137,782 | 137,782 |
| **D | THE MONETARY AUTHORITY OF SINGAPORE | 231,610 | 231,610 |
| **D | ISHARES V PUBLIC LIMITED COMPANY | 567,543 | 567,543 |
| **D | ISHARES III PUBLIC LIMITED COMPANY | 5,787,273 | 5,787,273 |
| **D | ISHARES VI PUBLIC LIMITED COMPANY | 1,796,547 | 1,796,547 |
| **D | ISHARES IV PUBLIC LIMITED COMPANY | 12,129,237 | 12,129,237 |
| **D | CANADA PENSION PLAN INVESTMENT BOARD (CPPIB) | 5,622,007 | 5,622,007 |
| **D | AQR FUNDS- AQR MS FUSION HV FUND | 2,833 | 2,833 |
| **D | AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND | 604,934 | 604,934 |
| **D | ABN AMRO FGR | 2,850 | 2,850 |
| **D | MANAGED PENSION FUNDS LIMITED | 199,260 | 199,260 |
| **D | SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND | 58,216 | 58,216 |
| **D | SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND | 100,058 | 100,058 |
| **D | MEDIOLANUM FLESSIBILE SVILUPPO ITALIA | 921,000 | 921,000 |
| **D | MEDIOLANUM FLESSIBILE FUTURO ITALIA | 5,652,627 | 5,652,627 |
| **D | INTESA SANPAOLO ASSICURAZIONI SPA | 7,361,565 | 7,361,565 |
| **D | FONDO PENSIONE APERTO UBI PREVIDENZA | 49,442 | 49,442 |
| **D | AQR FLEX 1 SERIES LLC - SERIES A15 | 13,645 | 13,645 |
| **D | AQR FUNDS- AQR CVX FUSION FUND | 2,881 | 2,881 |
| **D | BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX | 62,169 | 62,169 |
| **D | ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH) | 12,846 | 12,846 |
| **D | THE MONETARY AUTHORITY OF SINGAPORE MAS | 3,472 | 3,472 |
| **D | STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV | 491,560 | 491,560 |
| **D | AXA WORLD FUNDS SICAV | 91,283 | 91,283 |
| **D | BLACKROCK STRATEGIC FUNDS | 2,731,437 | 2,731,437 |
| **D | BLACKROCK GLOBAL INDEX FUNDS | 172,266 | 172,266 |

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RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | XTRACKERS | 411,220 | 411,220 |
| **D | DWS MULTI ASSET PIR FUND | 75,000 | 75,000 |
| **D | EURIZON FUND II | 53,725 | 53,725 |
| **D | GOLDMAN SACHS FUNDS | 40,202 | 40,202 |
| **D | ARERO - DER WELTFONDS - ESG | 75,281 | 75,281 |
| **D | VARIOPARTNER SICAV | 94,026 | 94,026 |
| **D | CREDIT SUISSE INDEX FUND (LUX) | 961,962 | 961,962 |
| **D | UBS LUX FUND SOLUTIONS | 3,092,634 | 3,092,634 |
| **D | THORNBURG INCOME BUILDER OPPORTUNITIES TRUST | 2,051,611 | 2,051,611 |
| **D | UIFONDS AKTIEN EUROPE MVOLA PASSIVE | 170,609 | 170,609 |
| **D | UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI | 8,000 | 8,000 |
| **D | MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1 | 1,514,242 | 1,514,242 |
| **D | MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS | 585,904 | 585,904 |
| **D | THORNBURG GLOBAL INVESTMENT PLC | 526,283 | 526,283 |
| **D | THORNBURG INVESTMENT INCOME BUILDER FUND | 17,217,000 | 17,217,000 |
| **D | LAZARD GLOBAL LISTED INFRASTRUCTURE PORTFOLIO | 119,649,595 | 119,649,595 |
| **D | RUSSELL INVESTMENT COMPANY PLC | 145,738 | 145,738 |
| **D | AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO | 3,582 | 3,582 |
| **D | INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN | 116,754 | 116,754 |
| **D | INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST | 669,665 | 669,665 |
| **D | UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS | 27,348 | 27,348 |
| **D | INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS | 662,228 | 662,228 |
| **D | JOHN HANCOCK HEDGED EQUITY AND INCOME FUND | 18,612 | 18,612 |
| **D | JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF | 121,538 | 121,538 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIENFONDS | 157,133 | 157,133 |
| **D | UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR BISUIFONDS | 4,606 | 4,606 |
| **D | JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND | 69,947 | 69,947 |
| **D | SCHWAB INTERNATIONAL EQUITY ETF | 4,638,200 | 4,638,200 |
| **D | SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF | 1,318,004 | 1,318,004 |
| **D | JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST | 130,851 | 130,851 |
| **D | JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST | 143,218 | 143,218 |
| **D | HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO | 2,023 | 2,023 |
| **D | HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL | 62,661 | 62,661 |
| **D | HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO | 92,227 | 92,227 |
| **D | THE METHODIST HOSPITAL | 87,210 | 87,210 |
| **D | KAISER FOUNDATION HOSPITALS | 192 | 192 |
| **D | KAISER PERMANENTE GROUP TRUST | 11,438 | 11,438 |
| **D | HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO | 2,618 | 2,618 |
| **D | SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND | 104,773 | 104,773 |
| **D | STATE STREET TOTAL RETURN VIS FUND | 10,080 | 10,080 |
| **D | VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST | 467,562 | 467,562 |
| **D | UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS | 3,514 | 3,514 |
| **D | SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND | 5,997 | 5,997 |

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RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND | 22,312 | 22,312 |
| **D | EMPOWER ANNUITY INSURANCE COMPANY | 75,641 | 75,641 |
| **D | MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND | 114,170 | 114,170 |
| **D | MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INFRASTRUCTURE EQUITYPOOLED FUND | 926,167 | 926,167 |
| **D | UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN | 76,431 | 76,431 |
| **D | WASHINGTON STATE INVESTMENT BOARD | 737,768 | 737,768 |
| **D | PENSIOENFONDS METAAL OFP | 16,953 | 16,953 |
| **D | BMO DIVERSIFIED INCOME PORTFOLIO | 23,753 | 23,753 |
| **D | NEW YORK STATE TEACHERS RETIREMENT SYSTEM | 577,935 | 577,935 |
| **D | VANECK ETFS N.V. | 3,403,019 | 3,403,019 |
| **D | VENERABLE INTERNATIONAL INDEX FUND | 89,648 | 89,648 |
| **D | CAPITAL GROUP GLOBAL BALANCED FUND (CANADA) | 1,084,470 | 1,084,470 |
| **D | WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO | 64,184 | 64,184 |
| **D | DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1 | 21,300 | 21,300 |
| **D | VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF | 61,248 | 61,248 |
| **D | VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF | 527,329 | 527,329 |
| **D | VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND | 219,547 | 219,547 |
| **D | UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST | 7,608 | 7,608 |
| **D | DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ | 51,024 | 51,024 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1 | 32,046 | 32,046 |
| **D | PINEBRIDGE GLOBAL FUNDS | 10,652 | 10,652 |
| **D | METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415 | 545,000 | 545,000 |
| **D | UBS (IRL) ETF PLC | 627,479 | 627,479 |
| **D | ASIAN DEVELOPMENT BANK | 1,518,853 | 1,518,853 |
| **D | UNITED INCOME FOCUS TRUST | 16,876 | 16,876 |
| **D | TENNESSEE CONSOLIDATED RETIREMENT SYSTEM | 5,259,683 | 5,259,683 |
| **D | ALBERTA INVESTMENT MANAGEMENT CORPORATION | 1,914,848 | 1,914,848 |
| **D | STATE STREET CCF | 53,508 | 53,508 |
| **D | CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM | 3,696,019 | 3,696,019 |
| **D | CUBE MULTI ASSET SUB TRUST | 2,517 | 2,517 |
| **D | UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100 | 7,977 | 7,977 |
| **D | STATE STREET IRELAND UNIT TRUST | 57,635 | 57,635 |
| **D | SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY | 776,740 | 776,740 |
| **D | SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY | 3,183,912 | 3,183,912 |
| **D | THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER | 593,792 | 593,792 |
| **D | SIR DAVID TRENCH FUND FOR RECREATION | 1,334 | 1,334 |
| **D | SELFFINANCING POSTSECONDARY EDUCATION FUND | 1,317 | 1,317 |
| **D | PUBLIC EMPLOYEES` LONG-TERM CARE FUND | 33,220 | 33,220 |
| **D | DESJARDINS INTERNATIONAL EQUITYIND EX ETF | 130,828 | 130,828 |
| **D | SCOTIA INTERNATIONAL EQUITY INDEX FUND | 10,591 | 10,591 |
| **D | SCOTIA WEALTH WORLD INFRASTRUCTURE POOL | 246,205 | 246,205 |
| **D | HONG KONG HOUSING AUTHORITY | 92,591 | 92,591 |
| **D | GOVERNMENT PENSION INVESTMENT FUND | 5,503,648 | 5,503,648 |

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RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | BANK OF KOREA | 514 | 514 |
| **D | DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF | 4,593 | 4,593 |
| **D | DWS INVESTMENT GMBH FOR DEAM-FONDS CPT | 15,844 | 15,844 |
| **D | THRIVENT INTERNATIONAL INDEX PORTFOLIO | 29,855 | 29,855 |
| **D | RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL | 3,604 | 3,604 |
| **D | STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE | 429,888 | 429,888 |
| **D | PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF | 44,391 | 44,391 |
| **D | SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND | 73,906 | 73,906 |
| **D | DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN | 9,182 | 9,182 |
| **D | PIMCO FUNDS GLOBAL INVESTORS SERIES PLC | 1,691,624 | 1,691,624 |
| **D | PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND | 56,612 | 56,612 |
| **D | DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER | 3,552 | 3,552 |
| **D | PGIM FUNDS PUBLIC LIMITED COMPANY | 38,608 | 38,608 |
| **D | CITY OF NEW YORK GROUP TRUST | 1,744,153 | 1,744,153 |
| **D | POLICE AND FIREMEN`S RETIREMENTSYSTEM OF NEW JERSEY | 258,119 | 258,119 |
| **D | PROCTER AND GAMBLE BELGIUM PENSION FUND | 5,128 | 5,128 |
| **D | PRINCIPAL LIFE INSURANCE COMPANY | 53,121 | 53,121 |
| **D | PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA | 965,003 | 965,003 |
| **D | TEXAS MUNICIPAL RETIREMENT SYSTEM | 214,787 | 214,787 |
| **D | BURROUGHS WELLCOME FUND | 9,853 | 9,853 |
| **D | STATE OF NEW JERSEY COMMON PENSION FUND D | 916,853 | 916,853 |
| **D | RETIREMENT BENEFITS INVESTMENT FUND | 16,110 | 16,110 |
| **D | MARYLAND STATE RETIREMENT PENSION SYSTEM | 2,666,762 | 2,666,762 |
| **D | TALCOTT RESOLUTION LIFE INSURANCE COMPANY | 21,264 | 21,264 |
| **D | MGI FUNDS PLC | 610,251 | 610,251 |
| **D | LM FUND LP | 9,164 | 9,164 |
| **D | VNL LP | 3,726 | 3,726 |
| **D | E TRADE NO FEE INTERNATIONAL INDEX FUND | 4,814 | 4,814 |
| **D | MERCER UCITS COMMON CONTRACTUALFUND | 628,625 | 628,625 |
| **D | LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR | 66,314 | 66,314 |
| **D | MERCER UCITS COMMON CONTRACTUALFUND | 270,339 | 270,339 |
| **D | MERCER QIF COMMON CONTRACTUAL FUND | 378,010 | 378,010 |
| **D | MERCER QIF COMMON CONTRACTUAL FUND | 186,252 | 186,252 |
| **D | MARIGOLD TACTICAL STRATEGIES LTD | 5,666 | 5,666 |
| **D | THE PRUDENTIAL INSURANCE COMPANY OF AMERICA | 60,919 | 60,919 |
| **D | PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST | 7,332 | 7,332 |
| **D | MERCER GLOBAL LOW VOLATILITY EQUITY FUND | 42,606 | 42,606 |
| **D | RHUMBLINE ALL COUNTRY INTERNATIONAL INDEX FUND | 3,341 | 3,341 |
| **D | RHUMBLINE LOW CARBON INDEX FUNDLLC | 99,155 | 99,155 |
| **D | WWFY FOUNDATION | 2,934 | 2,934 |
| **D | MDPIM INTERNATIONAL EQUITY INDEX POOL | 104,580 | 104,580 |
| **D | SPDR MSCI WORLD STRATEGICFACTORS ETF | 2,069 | 2,069 |
| **D | HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF | 245,799 | 245,799 |

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RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | LAZARD GLOBAL ACTIVE FUNDS PLC | 20,134,828 | 20,134,828 |
| **D | RHUMBLINE INTERNATIONAL POOLED INDEX TRUST | 96,607 | 96,607 |
| **D | RHUMBLINE CV ALL GLOBAL EX-US EQUITY INDEX FUND LLC | 8,958 | 8,958 |
| **D | LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND | 27,685 | 27,685 |
| **D | SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF | 49,751 | 49,751 |
| **D | SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF | 49,912 | 49,912 |
| **D | SPDR MSCI EAFE STRATEGICFACTORSETF | 287,166 | 287,166 |
| **D | LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI | 335,489 | 335,489 |
| **D | INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES | 249,934 | 249,934 |
| **D | LVIP MONDRIAN INTERNATIONAL VALUE FUND | 3,719,291 | 3,719,291 |
| **D | LVIP SSGA INTERNATIONAL INDEX FUND | 277,650 | 277,650 |
| **D | STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO | 564,179 | 564,179 |
| **D | STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO | 384,379 | 384,379 |
| **D | JUNIVERSITAS GB UMBRELLA FUND -JUNIVERSITAS MA M 1 FUND UNIT TRUST | 22,496 | 22,496 |
| **D | LACERA MASTER OPEB TRUST | 42,685 | 42,685 |
| **D | OPENWORLD PUBLIC LIMITED COMPANY | 3,451 | 3,451 |
| **D | FRANK RUSSEL INSTITUTIONAL FUNDS PLC | 3,691 | 3,691 |
| **D | INSTITUTIONAL RETIREMENT TRUST | 17,996 | 17,996 |
| **D | INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II | 4,717 | 4,717 |
| **D | CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND | 11,344 | 11,344 |
| **D | JNL/JPMORGAN GLOBAL ALLOCATION FUND | 8,535 | 8,535 |
| **D | JNL/DFA INTERNATIONAL CORE EQUITY FUND | 38,760 | 38,760 |
| **D | SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO | 3,782 | 3,782 |
| **D | SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF | 8,732 | 8,732 |
| **D | SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO | 91,811 | 91,811 |
| **D | TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP | 10,884 | 10,884 |
| **D | TRANSAMERICA MSCI EAFE INDEX VP | 12,598 | 12,598 |
| **D | JNL/MELLON MSCI WORLD INDEX FUND | 22,106 | 22,106 |
| **D | TANGERINE BALANCED PORTFOLIO | 20,164 | 20,164 |
| **D | TANGERINE BALANCED GROWTH PORTFOLIO | 30,315 | 30,315 |
| **D | TANGERINE EQUITY GROWTH PORTFOLIO | 41,011 | 41,011 |
| **D | THE FIRST CHURCH OF CHRIST SCIENTIST | 5,519 | 5,519 |
| **D | LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND | 6,625,470 | 6,625,470 |
| **D | SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF | 68,979 | 68,979 |
| **D | LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST | 7,599,041 | 7,599,041 |
| **D | STICHTING ING CDC PENSIOENFONDS | 17,632 | 17,632 |
| **D | TANGERINE DIVIDEND PORTFOLIO | 65,372 | 65,372 |
| **D | TANGERINE BALANCED INCOME PORTFOLIO | 2,269 | 2,269 |
| **D | AMERICAN FUNDS INSURANCE SERIESINTL GROWTH AND INCOME FUND | 112,024 | 112,024 |
| **D | DYNAMIC GLOBAL INFRASTRUCTURE FUND | 1,871,500 | 1,871,500 |
| **D | DYNAMIC INTERNATIONAL DISCOVERYFUND | 144,000 | 144,000 |
| **D | DYNAMIC ACTIVE GLOBAL INFRASTRUCTURE ETF | 30,809 | 30,809 |
| **D | GOVERNMENT PENSION INVESTMENT FUND | 2,285,367 | 2,285,367 |

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RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | GE HEALTHCARE PENSION MASTER TRUST | 928,541 | 928,541 |
| **D | PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE) | 92,768 | 92,768 |
| **D | HARTFORD MULTI-ASSET INCOME FUND | 25,344 | 25,344 |
| **D | HARBOR OVERSEAS FUND | 201,658 | 201,658 |
| **D | RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND | 16,693 | 16,693 |
| **D | CUSTODY BANK OF JAPAN LTD ASTRUSTEE FOR SUMITOMOMITSUI TRUST BANK LIMITED ASTRUSTEE FOR ANCHORMF | 2,509,228 | 2,509,228 |
| **D | PARAMETRIC INTERNATIONAL EQUITYFUND | 21,057 | 21,057 |
| **D | EATON VANCE EQUITY HARVEST FUNDLLC | 111,216 | 111,216 |
| **D | VALIC COMPANY I - INTERNATIONALSOCIALLY RESPONSIBLE FUNDK | 59,694 | 59,694 |
| **D | FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST | 13,372 | 13,372 |
| **D | PRESBYTERIAN CHRUCH IN AMERICA 403 (B) (9) RETIREMENT PLAN | 12,256 | 12,256 |
| **D | EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY | 119,185 | 119,185 |
| **D | AEON GLOBAL EQUITY SHAREHOLDER YIELD FUND | 36,417 | 36,417 |
| **D | UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND | 7,386 | 7,386 |
| **D | METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F11 | 32,100 | 32,100 |
| **D | XTRACKERS (IE) PUBLIC LIMITED COMPANY | 2,354,032 | 2,354,032 |
| **D | DESJARDINS SECURITE FINANCIERE COMPAGNIE D`ASSURANCE VIE | 9,186 | 9,186 |
| **D | REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX | 33,400 | 33,400 |
| **D | DGAM GLOBAL LISTED INFRASTRUCTURE I NDEX FUND 1 | 510,117 | 510,117 |
| **D | DIMENSIONAL FUNDS PLC | 1,550,319 | 1,550,319 |
| **D | CAISSE DE DEPOT ET PLACEMENT DUQUEBEC | 169,879 | 169,879 |
| **D | COLUMBIA THREADNEEDLE (IRL) ICAV | 11,547 | 11,547 |
| **D | CITY UNIVERSITY OF NEW YORK | 1,851 | 1,851 |
| **D | TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO | 29,930 | 29,930 |
| **D | THE CAPTIVE INVESTORS FUND | 29,107 | 29,107 |
| **D | CARDANO COMMON CONTRACTUAL FUND | 44,095 | 44,095 |
| **D | CENTRAL PROVIDENT FUND BOARD | 7,398 | 7,398 |
| **D | MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY | 69,312 | 69,312 |
| **D | MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST | 10,298 | 10,298 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS | 32,200 | 32,200 |
| **D | CAPULA TAIL RISK MASTER FUND LIMITED | 12,096 | 12,096 |
| **D | FIDANTE PARTNERS LIQUID STRATEGIE SICAV | 305,544 | 305,544 |
| **D | RTX SAVINGS PLAN MASTER TRUST | 629,164 | 629,164 |
| **D | BMO MSCI EAFE INDEX ETF | 738,780 | 738,780 |
| **D | BMO LOW VOLATILITY INTERNATIONALEQUITY ETF | 322,092 | 322,092 |
| **D | BMO MSCI EAFE SMALL-MID CAP INDEX ETF | 52,194 | 52,194 |
| **D | AMERICAN CENTURY ICAV | 10,408 | 10,408 |
| **D | ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST | 31,102 | 31,102 |
| **D | STATE OF ALASKA RETIREMENT AND BENEFITS PLANS | 54,857 | 54,857 |
| **D | STATE OF ALASKA RETIREMENT AND BENEFITS PLANS | 64,097 | 64,097 |
| **D | AMERICAN BUREAU OF SHIPPING | 2,090 | 2,090 |
| **D | AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF | 1,266,044 | 1,266,044 |
| **D | AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND | 48,136 | 48,136 |

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RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | MATB MSCI KOKUSAI INDEX MOTHER FUND | 42,861 | 42,861 |
| **D | MTBJ HIGH QUALITYLOW VOLATILITYWORLD EQ INDEX MOTHER FND | 8,538 | 8,538 |
| **D | VFMC LOW VOLATILITY EQUITY TRUST 1 | 66,937 | 66,937 |
| **D | VFMC LOW VOLATILITY EQUITY TRUST 2 | 139,313 | 139,313 |
| **D | VFMC INTERNATIONAL EQUITY TRUST1 | 37,761 | 37,761 |
| **D | VFMC INTERNATIONAL EQUITY TRUST2 | 90,193 | 90,193 |
| **D | PERPETUAL PRIVATE RI INTERNATIONAL SHARE FUND | 396 | 396 |
| **D | INTERNATIONAL EQUITIES SECTOR TRUST | 3,600 | 3,600 |
| **D | AUSTRALIAN RETIREMENT TRUST | 552,070 | 552,070 |
| **D | NGS SUPER | 28,059 | 28,059 |
| **D | PERPETUAL LIMITED | 15,117 | 15,117 |
| **D | LAZARD GLOBAL LISTED INFRASTRUCTURE FUND | 17,973,003 | 17,973,003 |
| **D | RETAIL EMPLOYEES SUPERANNUATIONTRUST | 738,371 | 738,371 |
| **D | PERPETUAL PRIVATE INTERNATIONALSHARE FUND | 1,358,595 | 1,358,595 |
| **D | VANECK FTSE GLOBAL INFRASTRUCTURE (AUD HEDGED) ETF | 696,608 | 696,608 |
| **D | PINEBRIDGE GLOBAL DYNAMIC ASSETALLOCATION FUND | 5,769 | 5,769 |
| **D | BARROW HANLEY GLOBAL SHARE FUND | 6,088,265 | 6,088,265 |
| **D | EMERGENCY SERVICES SUPERANNUATION SCHEME | 14,920 | 14,920 |
| **D | AWARE SUPER | 10,740 | 10,740 |
| **D | AAI LIMITED | 13,707 | 13,707 |
| **D | RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND | 11,784 | 11,784 |
| **D | BRIGHTER SUPER | 127,119 | 127,119 |
| **D | RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND | 26,092 | 26,092 |
| **D | TEAM SUPERANNUATION FUND | 90,417 | 90,417 |
| **D | FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND | 17,021 | 17,021 |
| **D | HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT GLOBAL INDEX EQUITY FUND | 9,583 | 9,583 |
| **D | HSBC BANK PLC ASTRUSTEE OF STATE STREET AUT EUROPE EX UK INDEX EQUITY FUND | 531,789 | 531,789 |
| **D | NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST | 2,195,012 | 2,195,012 |
| **D | NATWEST ST JAMES`S PLACE BALANCED MANAGED UNIT TRUST | 147,821 | 147,821 |
| **D | NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE | 64,131 | 64,131 |
| **D | FAMILY INVESTMENTS CHILD TRUST FUND | 30,486 | 30,486 |
| **D | VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND | 1,563,328 | 1,563,328 |
| **D | VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND | 208,039 | 208,039 |
| **D | SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND | 128,901 | 128,901 |
| **D | HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND | 24,818 | 24,818 |
| **D | SOCIAL PROTECTION FUND | 150,572 | 150,572 |
| **D | SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD | 10,680 | 10,680 |
| **D | VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND | 769,079 | 769,079 |
| **D | THE BARCLAYS BANK UK RETIREMENTFUND | 68,544 | 68,544 |
| **D | GOLDMAN SACHS UK RETIREMENT PLAN | 15,880 | 15,880 |
| **D | STICHTING PHILIPS PENSIOENFONDS | 23,133 | 23,133 |
| **D | NOW PENSIONS TRUST | 378,777 | 378,777 |
| **D | ISHARES MSCI EAFE INTERNATIONALINDEX FUND | 1,251,995 | 1,251,995 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **Allocation of the profits for the year and distribution of the dividend**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF | 53,056 | 53,056 |
| **D | ISHARES CORE MSCI EAFE IMI INDEX ETF | 1,118,043 | 1,118,043 |
| **D | ISHARES MSCI EUROPE IMI INDEX ETF | 59,868 | 59,868 |
| **D | ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF | 16,166 | 16,166 |
| **D | ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED) | 62,793 | 62,793 |
| **D | ISHARES INFRASTRUCTURE ACTIVE ETF | 13,769 | 13,769 |
| **D | BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF | 35,000 | 35,000 |
| **D | REGIME DE RENTES DU MOUVEMENT DESJARDINS | 450,205 | 450,205 |
| **D | CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND | 119,726 | 119,726 |
| **D | CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND | 128,323 | 128,323 |
| **D | CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO | 21,840 | 21,840 |
| **D | MONTSERRAT FUND CAYMAN LP | 655 | 655 |
| **D | MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP) | 7,170 | 7,170 |
| **D | VANGUARD TOTAL WORLD STOCK INDEX FUND | 1,605,494 | 1,605,494 |
| **D | VANGUARD DEVELOPED MARKETS INDEX FUND | 19,885,259 | 19,885,259 |
| **D | VANGUARD DEVELOPED MARKETS EX-US VALUE INDEX ETF | 1,252 | 1,252 |
| **D | VANGUARD DEVELOPED MARKETS EX-US GROWTH INDEX ETF | 964 | 964 |
| **D | LAZARD ASSET MANAGEMENT LLC | 825 | 825 |
| **D | LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO | 128,646 | 128,646 |
| **D | LAZARD LISTED INFRASTRUCTURE ETF | 75,171 | 75,171 |
| **D | DEKA INVESTMENT GMBH FOR KDF 3 | 90,517 | 90,517 |
| **D | JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY | 72,471 | 72,471 |
| **D | SMTB FOREI GN STOCK INDEX MOTHER FUND | 1,005 | 1,005 |
| **D | THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND | 24,071 | 24,071 |
| **D | SPDR MSCI WORLD QUALITY MIX ETF | 2,855 | 2,855 |
| **D | COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC | 2,459 | 2,459 |
| **D | DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND | 16,201 | 16,201 |
| **D | AXA MPS PREVIDENZA PER TE - CRESCITA | 747,395 | 747,395 |
| **D | FIDEURAM ITALIA | 111,262 | 111,262 |
| **D | EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE | 5,306 | 5,306 |
| **D | FIDEURAM PIANO AZIONI ITALIA | 337,276 | 337,276 |
| **D | FIDEURAM PIANO BILANCIATO ITALIA 50 | 172,224 | 172,224 |
| **D | BAP PENSIONE 2007 FONDO PENSIONE APERTO | 3,475 | 3,475 |

| | |
|---|---|
| **Total vote** | 2,401,143,888 |
| **Percentage of voters%** | 99.758591 |
| **Percentage of Capital%** | 71.444376 |

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SNAM S.p.A.

ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

SubJet : **Allocation of the profits for the year and distribution of the dividend**

Number **1,924** shareholders entitled to vote took part in the voting, representing by proxy n° **2,406,954,498** ordinary shares, corresponding to **71.617267**% of the n. **3,360,857,809** capital ordinary shares

**The counting of votes produced the following results:**

| | | | % of share capital present and entitled to vote | %ordinary capital |
|---|---|---|---|---|
| **In Favour** | 2,401,143,888 | votes equating to | 99.758591 | 71.444376 |
| **AGAINST** | 5,736,632 | votes equating to | 0.238336 | 0.170690 |
| Sub-Total | 2,406,880,520 | votes equating to | 99.996926 | 71.615065 |
| **Abstentions** | 73,978 | votes equating to | 0.003074 | 0.002201 |
| **Not Voting** | 0 | votes equating to | 0.000000 | 0.000000 |
| Sub-Total | 73,978 | votes equating to | 0.003074 | 0.002201 |
| **Total** | 2,406,954,498 | votes equating to | 100.000000 | 71.617267 |

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SNAM S.p.A.

# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

| | | AGAINST | |
|---|---|---|---|
| 1 | STUDIO TREVISAN IN QUALITÀ DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI DARIO TREVISAN | | |
| **D | CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE | 336,145 | 336,145 |
| **D | ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA | 174,322 | 174,322 |
| **D | CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL | 943,147 | 943,147 |
| **D | LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES | 697,468 | 697,468 |
| **D | CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I) | 183,827 | 183,827 |
| **D | LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE | 56,069 | 56,069 |
| **D | LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION | 18,628 | 18,628 |
| **D | CM-AM PEA SECURITE | 6,500,000 | 6,500,000 |
| **D | CM-AM PEA SERENITE | 3,500,000 | 3,500,000 |
| **D | VERMONT PENSION INVESTMENT COMMISSION | 13,046 | 13,046 |
| **D | CHURCH COMMISSIONERS FOR ENGLAND | 16,383 | 16,383 |
| **D | CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM | 116,312 | 116,312 |
| **D | CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS. | 17,638 | 17,638 |
| **D | THE NEMOURS FOUNDATION PENSION PLAN | 1,365 | 1,365 |
| **D | CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM. | 516,534 | 516,534 |
| **D | CARDANO COMMON CONTRACTUAL FUND | 44,095 | 44,095 |
| **D | NOW PENSIONS TRUST | 378,777 | 378,777 |

| | |
|---|---|
| **Total vote** | 13,513,756 |
| **Percentage of voters%** | 0.561446 |
| **Percentage of Capital%** | 0.402092 |

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SNAM S.p.A.

# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

| | | ABSTENTIONS | |
|---|---|---|---|
| 1 | STUDIO TREVISAN IN QUALITÀ DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI DARIO TREVISAN | | |
| **D | FONDOPOSTE | 3,961 | 3,961 |
| **D | RIVERFIELD EQUITIES | 36,826 | 36,826 |

| | |
|---|---|
| **Total vote** | 40,787 |
| **Percentage of voters%** | 0.001695 |
| **Percentage of Capital%** | 0.001214 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| 1 | STUDIO TREVISAN IN QUALITÀ DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI DARIO TREVISAN | | |
| **D | CDP RETI SPA | 1,053,692,127 | 1,053,692,127 |
| *** | TER HORST LEON | 11 | 11 |
| **D | HELABA INV KAG MBH HI PENS TRUST WWE S1 | 5,188 | 5,188 |
| **D | HELABA INVEST KAG MBH HI WIVK 21 SFONDS | 36,514 | 36,514 |
| **D | HELABA INVEST KAG MBH HI-RHS-A KTIEN-SFO | 85,699 | 85,699 |
| **D | HELABA INV KAPITALANL GES MBH HI Z AKTIE | 637,948 | 637,948 |
| **D | HELABA INVEST KAG MBH HI KAPPA 21 SFONDS | 22,800 | 22,800 |
| **D | HELABA INVEST KAG MBH HI AKTIEN LOW RISK | 187,037 | 187,037 |
| **D | HELABA INVEST KAG MBH HI SZVA 24 | 11,980 | 11,980 |
| **D | DEKA INVESTMENT GMBH GLOBALE AKTIEN | 121,214 | 121,214 |
| **D | HELABA INV KAPITALANL GES MBH HI WIVK14 | 49,284 | 49,284 |
| **D | HELABA INVEST KAG MBH FOR HI-SPAVO-FONDS | 6,146 | 6,146 |
| **D | HELABA INV KAPITALANL GES MBH HI SLS MF2 | 25,399 | 25,399 |
| **D | HELABA INV KAPITALANL GES MBH HI AKTIENS | 295,800 | 295,800 |
| **D | KAPITALANL GES MBH HI BGHM AR26 SFONDS | 386,532 | 386,532 |
| **D | HELABA INVEST KAG MBH HI KAPPA 10 SFONDS | 65,800 | 65,800 |
| **D | HELABA INV KAPITALANL GES MBH HI SZVA 2 | 66,600 | 66,600 |
| **D | HELABA INVEST KAG MBH HI SZVA 10 SFONDS | 45,600 | 45,600 |
| **D | HELABA INV KAPITALANL GES MBH HI BGHM AR | 363,204 | 363,204 |
| **D | DEKA INVESTMENT GMBH SAS FONDS U02 | 3,546 | 3,546 |
| **D | HELABA INV KAPITALANL GES MBH HI HERMES | 3,267 | 3,267 |
| **D | BAYERNINVEST KVG MBH BG BAU ALTERSR. MA | 62,006 | 62,006 |
| **D | UIN-EBBA SEGMENT EBBA AGI EBB | 51,145 | 51,145 |
| **D | UIN-FONDS NR. 624 | 32,600 | 32,600 |
| **D | LVUI EQUITY EUROPE | 130,000 | 130,000 |
| **D | BASTI 1 METZLER | 9,470 | 9,470 |
| **D | MASTERINVEST KAPITALANLAGE GMBH | 11,768 | 11,768 |
| **D | MUNICH RE EUROPE CLIMATE TRANSITION EQUI | 1,553 | 1,553 |
| **D | SIEMENS QUALITAET AND DIVIDENDE EUROPA | 204,086 | 204,086 |
| **D | SIEMENS BALANCED | 63,717 | 63,717 |
| **D | SIEMENS GLOBAL EQUITIES | 15,990 | 15,990 |
| **D | STRATEGIEKONZEPT DEFENSIV | 36,800 | 36,800 |
| **D | CASTELL AKTIEN EUROPA | 19,540 | 19,540 |
| **D | TIMM INVEST EUROPA PLUS | 2,401 | 2,401 |
| **D | SIEMENS EMU EQUITIES | 258,062 | 258,062 |
| *** | TAMBURLIN LORENZO | 33 | 33 |
| **D | BCV ENHANCED EUROPE EQUITY ESG | 64,712 | 64,712 |
| **D | SWISSCANTO FONDSLEITUNG AG | 1,797,111 | 1,797,111 |
| **D | BCV SYSTEMATIC PREMIA EUROPE EQUITY ESG | 8,420 | 8,420 |
| **D | SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG | 320,000 | 320,000 |
| **D | SWISS NATIONAL BANK | 5,934,958 | 5,934,958 |
| **D | BAYERNINVEST LUX EUROZONE EQUITY INFRASTRUCTURE | 2,357 | 2,357 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | WORLD TRADE ORGANIZATION PENSION PLAN | 18,370 | 18,370 |
| **D | PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES | 1,471,525 | 1,471,525 |
| **D | QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY | 226,588 | 226,588 |
| **D | CAPACITY - FONDS INSTITUTIONNEL - L-QIF - MULTI ASSET | 70,157 | 70,157 |
| **D | AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL | 83,061 | 83,061 |
| **D | PICTET - QUEST EUROPEAN REVIVAL | 21,416 | 21,416 |
| **D | PICTET CH - GLOBAL EQUITIES | 17,443 | 17,443 |
| **D | PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY CURRENCY HEDGED FUND | 205,585 | 205,585 |
| **D | PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY FUND | 10,672,547 | 10,672,547 |
| **D | PICTET GLOBAL SELECTION FUND - GLOBAL HIGH YIELD UTILITIES EQUITY FUND | 32,529 | 32,529 |
| **D | PICTET - MULTI ASSET GLOBAL OPPORTUNITIES | 6,199 | 6,199 |
| **D | RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES SMALL & MID CAP | 144,344 | 144,344 |
| **D | SYNERGIE - ACTIONS EUROPE (EX-CH) - A | 157,041 | 157,041 |
| **D | SYNERGIE - ACTIONS EUROPE (EX-CH) - B | 172,103 | 172,103 |
| **D | DANSKE BANK PULJEINVEST | 100,780 | 100,780 |
| **D | BAYERNINVEST KVG MBH ASSETKLASSENFONDS AKTIEN | 175,000 | 175,000 |
| **D | BAYERNINVEST KVG MBH BAYERN-INVEST BT-1-FONDS | 76,329 | 76,329 |
| **D | IF IST - AKTIEN WELT | 54,484 | 54,484 |
| **D | CAISSE DE PREVOYANCE DU PERSONNEL DE L ETAT PENSIONSKASSE DES STAATSPERSONALS | 1,783 | 1,783 |
| **D | CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE | 182,027 | 182,027 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL | 515,448 | 515,448 |
| **D | BAYERNINVEST KVG MBH VKB PORTFOLIO IOK | 231,038 | 231,038 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT | 2,118,925 | 2,118,925 |
| **D | ALLIANZ GLOBAL INVESTORS GMBH ALLIANZGI-FONDS BTH | 43,436 | 43,436 |
| **D | BAYERNINVEST KVG MBH VK EUROPA AKTIEN | 186,935 | 186,935 |
| **D | DEKA INVESTMENT GMBH W/DOHAMUN-FONDS | 8,689 | 8,689 |
| **D | BAYERNINVEST KVG MBH BAYERNINVEST BWA 2-FONDS | 97,097 | 97,097 |
| **D | BAYERNINVEST KVG MBH STRATEGIC CORE EQUITY I | 63,732 | 63,732 |
| **D | DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21 | 61,714 | 61,714 |
| **D | DEKA INVESTMENT GMBH W/DEKA-EUROPAPOTENTIAL CF | 457,500 | 457,500 |
| **D | HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-LCR-FONDS | 6,686 | 6,686 |
| **D | SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES | 16,372 | 16,372 |
| **D | DEKA INTERNATIONAL S.A. W/OSPA-STRATEGIE OFFENSIV | 7,400 | 7,400 |
| **D | DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT | 360,397 | 360,397 |
| **D | DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE MC UCITS ETF | 52,734 | 52,734 |
| **D | DEKA INVESTMENT GMBH W/TREMONIUS-FONDS | 45,299 | 45,299 |
| **D | HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-BG ETEM A6-SFONDS | 55,841 | 55,841 |
| **D | DEKA INVESTMENT GMBH W/DDF 7 | 58,811 | 58,811 |
| **D | DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3 | 54,003 | 54,003 |
| **D | HUK-COBURG-KRANKENVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE HCK | 37,000 | 37,000 |
| **D | DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES | 78,007 | 78,007 |
| **D | DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5 | 42,300 | 42,300 |
| **D | DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG | 15,540 | 15,540 |

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RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | DEKA INVESTMENT GMBH W/DEKA EURO STOXX SEL.DIV.30UC.ETF | 1,089,586 | 1,089,586 |
| **D | HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-KSKWN-MASTER W/U06-S-FONDS | 5,306 | 5,306 |
| **D | DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET EUROPA FOKUS AS | 62,000 | 62,000 |
| **D | ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN | 22,312 | 22,312 |
| **D | DEKA INVESTMENT GMBH W/BRODO INVEST W/TRU01 | 15,168 | 15,168 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK | 848,557 | 848,557 |
| **D | DEKA INVESTMENT GMBH W/SCHNOOR | 87,003 | 87,003 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN SMALL-UND MIDCAP | 130,421 | 130,421 |
| **D | DEKA INVESTMENT GMBH W/SVAM-FONDS | 22,373 | 22,373 |
| **D | DEKA INVESTMENT GMBH W/SKYHOOK INVEST - DEKA | 741 | 741 |
| **D | DEKA INVESTMENT GMBH W/NOSPA-U01-AKTIEN | 45,903 | 45,903 |
| **D | HUK24 AG SICHERUNGSVERM?GEN - AKTIEN VALUE H24 | 20,000 | 20,000 |
| **D | DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1 | 21,960 | 21,960 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE | 22,705 | 22,705 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-INFRASTRUKTUR AKTIEN | 23,337 | 23,337 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK | 5,048,340 | 5,048,340 |
| **D | HUK-COBURG DRITTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF3 | 25,000 | 25,000 |
| **D | DEKA INVESTMENT GMBH W/DEKA STARKENBURG U03 AKTIEN LOWRISK | 96,354 | 96,354 |
| **D | DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS | 23,465 | 23,465 |
| **D | DEKA INVESTMENT GMBH W/TREVALIS U02 | 1,531 | 1,531 |
| **D | DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02 | 60,499 | 60,499 |
| **D | DEKA INVESTMENT GMBH W/SSH-FONDS W/U04 | 52,039 | 52,039 |
| **D | DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN | 307,275 | 307,275 |
| **D | DEKA INVESTMENT GMBH W/REVI-FONDS BAYERN-INVEST | 13,797 | 13,797 |
| **D | DEKA INVESTMENT GMBH W/DEKA BIV-B | 5,382 | 5,382 |
| **D | DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1 | 31,621 | 31,621 |
| **D | DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF | 129,253 | 129,253 |
| **D | DWS INVESTMENT GMBH W/BBR 1 AP | 35,496 | 35,496 |
| **D | DEKA INVESTMENT GMBH W/A-REVI 4 | 19,602 | 19,602 |
| **D | DEKA INVESTMENT GMBH W/ELB AKTIEN GLOBAL MULTIFACTOR PASSIV | 9,094 | 9,094 |
| **D | DEKA INVESTMENT GMBH W/APOFONDS-KIEL AKTIEN | 92,182 | 92,182 |
| **D | HUK-COBURG ERSTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF1 | 70,000 | 70,000 |
| **D | DEKA VERMOEGENSMANAGEMENT GMBH W/ES-DIVIDENDENSTRATEGIE | 47,427 | 47,427 |
| **D | HUK-COBURG ZWEITE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF2 | 42,000 | 42,000 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90 | 74,473 | 74,473 |
| **D | DEKA INVESTMENT GMBH W/A-REVI 2 | 40,000 | 40,000 |
| **D | DEKA INVESTMENT GMBH W/A-REVI 3 | 17,000 | 17,000 |
| **D | HUK-COBURG-LEBENSVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE HCL | 80,000 | 80,000 |
| **D | DEKA INVESTMENT GMBH W/HOLLI7 W/SLSBI-BR | 19,424 | 19,424 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS | 6,594 | 6,594 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS | 38,799 | 38,799 |
| **D | HI PNWL DIVIDENDE PLUS FONDS | 3,614,040 | 3,614,040 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS | 3,354 | 3,354 |

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RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | MIR | 1,127,990 | 1,127,990 |
| **D | FONDS DE RESERVE POUR LES RETRAITES | 1,215,877 | 1,215,877 |
| **D | HI-AKTIEN GLOBAL-FONDS | 190,000 | 190,000 |
| **D | BNP PARIBAS PROTECTION MONDE | 351,250 | 351,250 |
| **D | BNP PARIBAS EASY FR - BNP PARIBAS EASY STOXX EUROPE 600 UCITS ETF | 366,599 | 366,599 |
| **D | UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS | 4,377 | 4,377 |
| **D | DPCTA-MASTERFONDS | 4,626 | 4,626 |
| **D | ERAFP ACTIONS EURO I | 1,271,061 | 1,271,061 |
| **D | DIVERSIS DYNAMIQUE | 49,878 | 49,878 |
| **D | AXA OR ET MATIERES PREMIERES | 116,162 | 116,162 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1 | 11,377 | 11,377 |
| **D | ALLIANZGI-FONDS TSF | 4,013 | 4,013 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS | 15,769 | 15,769 |
| **D | DIVERSIS | 117,159 | 117,159 |
| **D | ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA | 154,240 | 154,240 |
| **D | AXA PEA REGULARITE | 3,807,143 | 3,807,143 |
| **D | AXA AA DIVERSIFIE INDICIEL 1 | 144,221 | 144,221 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS | 10,466 | 10,466 |
| **D | ARRCO QUANT 1 | 400,000 | 400,000 |
| **D | CERES FONDS D ACTIONS MONDE | 21,369 | 21,369 |
| **D | BNP PARIBAS EQUITY - FOCUS ITALIA | 121,118 | 121,118 |
| **D | ERI BAYERNINVEST FONDS AKTIEN EUROPA | 55,132 | 55,132 |
| **D | STICHTING AHOLD DELHAIZE PENSIOEN | 42,274 | 42,274 |
| **D | HI-PROVINZIAL-LOWRISK-DIVIDENDENSTRATEGIE-FONDS | 245,595 | 245,595 |
| **D | ARABELLE ROTHSCHILD | 4,309 | 4,309 |
| **D | AXA AVENIR INFRASTRUCTURE | 226,163 | 226,163 |
| **D | AXA SELECT MULTI ACTIONS | 30,776 | 30,776 |
| **D | FCP SODIUM I | 111,489 | 111,489 |
| **D | HI-AKTIEN GLOBAL 2-FONDS | 487,066 | 487,066 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WUSTENROT-UNIVERSAL | 9,150 | 9,150 |
| **D | ALLIANZGI S AKTIEN | 1,266,633 | 1,266,633 |
| **D | VWLAKH MASTER | 130,000 | 130,000 |
| **D | HI AXEL SPRINGER MASTER FONDS | 7,891 | 7,891 |
| **D | FCP CNP ACTIONS EMU UBS | 358,980 | 358,980 |
| **D | ALLIANZGI-H SEGMENT QUH | 34,126 | 34,126 |
| **D | AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS | 56,476 | 56,476 |
| **D | MH EDRAM DIVERSIFIE | 89,447 | 89,447 |
| **D | ERAFP ACTIONS EURO IV | 1,375,810 | 1,375,810 |
| **D | ERAFP ACTIONS EURO II | 7,596,428 | 7,596,428 |
| **D | ALLIANZGI-H SEGMENT EFK | 260,944 | 260,944 |
| **D | PINEBRIDGE SELECT FUNDS VCC | 11,204 | 11,204 |
| **D | UI-GKR-FONDS | 9,510 | 9,510 |
| **D | AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND HEDGED | 411,084 | 411,084 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | AZ FUND 1 AZ ALLOCATION ITALIAN TREND | 60,250 | 60,250 |
| **D | BNP PARIBAS EASY - MSCI EUROPE | 13,234 | 13,234 |
| **D | INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY | 5,374 | 5,374 |
| **D | UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS | 434,600 | 434,600 |
| **D | BI AKTIENFONDS | 182,888 | 182,888 |
| **D | GLOBAL EQUITIES ENHANCED INDEX FUND | 507,593 | 507,593 |
| **D | HI-ZV-MASTER-FONDS | 7,774 | 7,774 |
| **D | G.A.-FUND-B - WORLD EQUITIES | 27,916 | 27,916 |
| **D | ZEPHYR - EUROPE EQUITY ESG OPTIMIZED | 6,897 | 6,897 |
| **D | FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES | 7,814 | 7,814 |
| **D | BNP PARIBAS EASY - ALPHA ENHANCED EUROPE | 23,693 | 23,693 |
| **D | BNP PARIBAS EASY - MSCI EMU | 10,956 | 10,956 |
| **D | ELEVA ABSOLUTE RETURN EUROPE FUND | 41,020 | 41,020 |
| **D | ELEVA ABSOLUTE RETURN DYNAMIC FUND | 110,865 | 110,865 |
| **D | CBK GLOBAL SICAV - ALTERNATIVE STRATEGIES FUND (ANIMA | 458,357 | 458,357 |
| **D | AZIMUT CAPITAL MANAGEMENT SGR S.P.A | 123,800 | 123,800 |
| **D | BNP PARIBAS FUNDS - SEASONS | 422,734 | 422,734 |
| **D | TRATON-UI-DYNAMIK | 66,690 | 66,690 |
| **D | AZ FUND 1 AZ ALLOCATION GLOBAL CONSERVATIVE | 900 | 900 |
| **D | FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY | 40,601 | 40,601 |
| **D | BNP PARIBAS EASY MSCI EMU MIN TE | 487,308 | 487,308 |
| **D | BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF | 40,008 | 40,008 |
| **D | DC-AKTIEN-FONDS | 7,921 | 7,921 |
| **D | HI-AKTIEN-AKTIV-VALUE-SFONDS | 1,210,585 | 1,210,585 |
| **D | ALLEANZA ASSICURAZIONI SPA | 895,060 | 895,060 |
| **D | HI-PROAM-STIFTUNGSFONDS | 13,138 | 13,138 |
| **D | ZEPHYR - OPTIMISED PLUS 2 | 17,653 | 17,653 |
| **D | BANSABADELL 1009, FONDO DE PENSIONES | 6,668 | 6,668 |
| **D | PEGASUS-UI-FONDS | 25,000 | 25,000 |
| **D | FRONTIER MFG CORE INFRASTRUCTURE FD | 523,454 | 523,454 |
| **D | JOHANNES I | 482,000 | 482,000 |
| **D | CONSERVATION INTERNATIONAL FOUNDATION, INC. | 1,114 | 1,114 |
| **D | BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI ACWI SRI PAB UCITS ETF | 1,841 | 1,841 |
| **D | DYNAMIC PROFILE FINECO AM FUND V | 348,064 | 348,064 |
| **D | BARROW HANLEY GLOBAL EQUITY TRUST | 602,709 | 602,709 |
| **D | DYNAMIC PROFILE FINECO AM FUND VI | 361,450 | 361,450 |
| **D | BANSABADELL 64, FONDO DE PENSIONES | 2,853 | 2,853 |
| **D | G.A.-FUND-B - WORLD EQUITIES PLUS | 63,561 | 63,561 |
| **D | AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE | 9,800 | 9,800 |
| **D | BANSABADELL 68, FONDO DE PENSIONES | 375 | 375 |
| **D | FUTURE GROUP INTERNATIONAL EQUITIES FUND | 74,156 | 74,156 |
| **D | INVERSABADELL 50, FI | 8,588 | 8,588 |
| **D | NOBIS COMPAGNIA ASSICURAZIONI SPA | 83,198 | 83,198 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | MERCER UNHEDGED OVERSEAS SHARES TRUST | 68,868 | 68,868 |
| **D | BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND | 31,946 | 31,946 |
| **D | BANSABADELL 62, FONDO DE PENSIONES | 3,448 | 3,448 |
| **D | AMP SUPER FUND | 431,125 | 431,125 |
| **D | RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND | 17,698 | 17,698 |
| **D | BAYVK A4 FONDS | 65,506 | 65,506 |
| **D | DYNAMIC PROFILE FINECO AM FUND VII | 414,312 | 414,312 |
| **D | INVERSABADELL 25, FI | 14,521 | 14,521 |
| **D | GENERALI ITALIA SPA | 745,035 | 745,035 |
| **D | PEOPLE`S BANK OF CHINA | 1,355,605 | 1,355,605 |
| **D | ATCP-UI-FONDS | 7,725 | 7,725 |
| **D | ALLEANZA OBBLIGAZIONARIO | 129,083 | 129,083 |
| **D | INVERSABADELL 70, FI | 3,831 | 3,831 |
| **D | BS PREVISION EMPRESAS EPSV DE EMPLEO | 544 | 544 |
| **D | AMP INTERNATIONAL EQUITY INDEX FUND HEDGED | 16,961 | 16,961 |
| **D | FIRST AMERICAN MULTI - MANAGER INTERNATIONAL EQUITY FUND | 40,374 | 40,374 |
| **D | PRAXIS INTERNATIONAL INDEX FUND | 250,989 | 250,989 |
| **D | BNP PARIBAS EASY MSCI EUROPE MIN TE | 621,171 | 621,171 |
| **D | INVESTITORI PIAZZA AFFARI | 53,500 | 53,500 |
| **D | BANSABADELL 1008, FONDO DE PENSIONES | 4,291 | 4,291 |
| **D | BANSABADELL 59, FONDO DE PENSIONES | 2,880 | 2,880 |
| **D | IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLOBAL INFRASTRUCTURE | 31,891 | 31,891 |
| **D | ENHANCED INDEX INTERNATIONAL SHARE FUND | 16,602 | 16,602 |
| **D | MERCER UNHEDGED OVERSEAS SHARES TRUST | 31,439 | 31,439 |
| **D | SABADELL PLANIFICACION 25, FI | 3,771 | 3,771 |
| **D | BANSABADELL 60, FONDO DE PENSIONES | 3,186 | 3,186 |
| **D | UNISUPER | 34,330 | 34,330 |
| **D | BANSABADELL 1007, FONDO DE PENSIONES | 4,218 | 4,218 |
| **D | DYNAMIC PROFILE FINECO AM FUND I | 21,060 | 21,060 |
| **D | BANSABADELL 66, FONDO DE PENSIONES | 782 | 782 |
| **D | SMART WHOLESALE GLOBAL EQUITY ESG FUND | 37,154 | 37,154 |
| **D | BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD EQUAL WEIGHT SELECT UCITS ETF | 8,589 | 8,589 |
| **D | BANSABADELL 1006, FONDO DE PENSIONES | 2,834 | 2,834 |
| **D | BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD UCITS ETF | 4,729 | 4,729 |
| **D | AMP INTERNATIONAL EQUITY INDEX FUND | 172,478 | 172,478 |
| **D | GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS | 150,000 | 150,000 |
| **D | BANSABADELL 67, FONDO DE PENSIONES | 635 | 635 |
| **D | WM POOL - EQUITIES TRUST NO. 75 | 30,225 | 30,225 |
| **D | G.A.-FUND-B - EQUITY BROAD EURO P | 123,986 | 123,986 |
| **D | BANSABADELL 65, FONDO DE PENSIONES | 1,155 | 1,155 |
| **D | BNPPF PRIVATE - EQUITY AND BOND YIELD | 100,552 | 100,552 |
| **D | INVESTORS WHOLESALE INFRASTRUCTURE TRUST | 324,917 | 324,917 |
| **D | PHILADELPHIA GAS WORKS PENSION PLAN | 3,174 | 3,174 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | BARROW HANLEY ACWI EX US VALUE CIT | 2,915,242 | 2,915,242 |
| **D | JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF | 11,775 | 11,775 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492 | 30,050 | 30,050 |
| **D | VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY | 2,181,102 | 2,181,102 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536 | 59,867 | 59,867 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400021911 | 988 | 988 |
| **D | BANSABADELL PREVISION EPSV INDIVIDUAL | 2,528 | 2,528 |
| **D | VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF | 38,440 | 38,440 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MORGAN STANLEY INFRASTRUCTURE STOCKS MOTHER FUND | 50,394 | 50,394 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND | 104,490 | 104,490 |
| **D | MONDRIAN INTERNATIONAL VALUE EQUITY FUND | 3,505,932 | 3,505,932 |
| **D | GLOBAL FUNDS TRUST COMPANY | 3,681,014 | 3,681,014 |
| **D | THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND | 2,242 | 2,242 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521 | 1 | 1 |
| **D | VANGUARD FUNDS PUBLIC LIMITED COMPANY | 4,081,619 | 4,081,619 |
| **D | THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND | 246,685 | 246,685 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST) | 168,164 | 168,164 |
| **D | VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF | 57,036 | 57,036 |
| **D | FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND | 35,872 | 35,872 |
| **D | ING DIRECT SICAV | 93,579 | 93,579 |
| **D | JPMORGAN ETFS (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY (CTB) UCITS ETF | 14,350 | 14,350 |
| **D | CUSTODY BANK OF JAPAN, LTD. RE: SMBCTB (AMUNDI INDEX SERIES) ALL COUNTRY HIGH DIVIDEND EQUITY | 686 | 686 |
| **D | PIMCO BERMUDA TRUST II: PIMCO BERMUDA DYNAMIC MULTI-ASST STRATEGY FUND | 3,480 | 3,480 |
| **D | GUINNESS ATKINSON REAL ASSETS INCOME ETF | 1,611 | 1,611 |
| **D | EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CIT | 192,695 | 192,695 |
| **D | ACADIAN ALL COUNTRY WORLD EX-US EX-CHINA EQUITY CIT | 73,071 | 73,071 |
| **D | AVIVA LIFE & PENSIONS UK LIMITED | 195,251 | 195,251 |
| **D | FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND | 70,219 | 70,219 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400021912 | 85,627 | 85,627 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND | 1,561 | 1,561 |
| **D | PINEBRIDGE DYNAMIC ASSET ALLOCATION FUND | 4,749 | 4,749 |
| **D | FOREIGN STOCK INDEX MOTHER FUND | 143,940 | 143,940 |
| **D | SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND | 2,062,671 | 2,062,671 |
| **D | SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND | 42,507 | 42,507 |
| **D | BANCO CENTRAL DE TIMOR-LESTE (BCTL) | 76,760 | 76,760 |
| **D | UNICARE SAVINGS PLAN | 106,269 | 106,269 |
| **D | MONDRIAN FOCUSED ALL COUNTRIES WORLD EX- U.S. EQUITY COLLECTIVE INV TR | 700,623 | 700,623 |
| **D | CAPITAL INTERNATIONAL FUND | 1,958,140 | 1,958,140 |
| **D | F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D | 12,320 | 12,320 |
| **D | VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF | 40,618 | 40,618 |
| **D | VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF | 181,148 | 181,148 |
| **D | NUVEEN INTERNATIONAL EQUITY INDEX FUND | 288,320 | 288,320 |
| **D | SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND | 1,393,540 | 1,393,540 |

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RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | SHINKO GLOBAL EQUITY INDEX MOTHER FUND | 159 | 159 |
| **D | ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND | 3,662 | 3,662 |
| **D | ONEMARKETS MSCI EUROPE UNIVERSAL UCITS ETF | 2,232 | 2,232 |
| **D | MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST | 592,335 | 592,335 |
| **D | BARROW HANLEY WORLD EX-US VALUE FUND LP | 570,891 | 570,891 |
| **D | ANZ WHOLESALE INTERNATIONAL SHARE - NO. 4 FUND | 103,446 | 103,446 |
| **D | FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND | 1,005,869 | 1,005,869 |
| **D | VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF | 44,454 | 44,454 |
| **D | FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL | 86,296 | 86,296 |
| **D | ACADIAN ALL COUNTRY WORLD EX US VALUE EQUITY CIT | 109,748 | 109,748 |
| **D | VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO | 72,711 | 72,711 |
| **D | CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED) | 27,553 | 27,553 |
| **D | BARROW HANLEY NON-US VALUE CIT | 247,733 | 247,733 |
| **D | FUJIFILM BUSINESS INNOVATION CORP. | 430,138 | 430,138 |
| **D | FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND | 567,157 | 567,157 |
| **D | ONEMARKETS MSCI WORLD UNIVERSAL UCITS ETF | 460 | 460 |
| **D | FIDELITY RETIREE HEALTH ACCOUNT | 34,720 | 34,720 |
| **D | GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL REAL ASSETS FUND | 29,271 | 29,271 |
| **D | CONNECTICUT GENERAL LIFE INSURANCE COMPANY | 35,055 | 35,055 |
| **D | FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND | 71,960 | 71,960 |
| **D | FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND | 1,070,886 | 1,070,886 |
| **D | BARROW HANLEY NON-U.S. VALUE FUND, LP | 224,805 | 224,805 |
| **D | RAM (LUX) SYSTEMATIC FUNDS | 4,086 | 4,086 |
| **D | UNI GLOBAL | 325,020 | 325,020 |
| **D | FIDELITY UCITS ICAV - FIDELITY EUROPE EQUITY RESEARCH ENHANCED UCITS ETF | 10,948 | 10,948 |
| **D | SIJOITUSRAHASTO UB INFRA | 216,000 | 216,000 |
| **D | VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF | 64,790 | 64,790 |
| **D | BLACKROCK INDEX SELECTION FUND | 1,516,356 | 1,516,356 |
| **D | DANSKE INVEST EUROPE HIGH DIVIDEND FUND | 185,562 | 185,562 |
| **D | NATIXIS AM FUNDS | 212,088 | 212,088 |
| **D | FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND | 995,744 | 995,744 |
| **D | BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND | 2,312,338 | 2,312,338 |
| **D | BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS | 22,033,954 | 22,033,954 |
| **D | INTERNATIONAL ALPHA TILTS FUND B (INTLTB) | 31,674 | 31,674 |
| **D | UBS FTSE RAFI DEVELOPED 1000 INDEX FUND | 65,837 | 65,837 |
| **D | MSCI EUROPE EQUITY INDEX FUND B (EUROSECB | 54,487 | 54,487 |
| **D | BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND | 14,387,613 | 14,387,613 |
| **D | GERANA SICAV-SIF, S.A. | 36,991 | 36,991 |
| **D | ISHARES CORE MSCI WORLD EX AUSTRALIA ESG ETF | 49,692 | 49,692 |
| **D | MORGAN STANLEY INVESTMENT FUNDS | 1,409,560 | 1,409,560 |
| **D | GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB) | 3,017 | 3,017 |
| **D | FORD PENSION UNIVERSAL | 7,355 | 7,355 |
| **D | EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO | 22,197 | 22,197 |

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RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II | 25,856 | 25,856 |
| **D | DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF) | 8,209 | 8,209 |
| **D | UBS ASSET MANAGEMENT LIFE LTD | 663,671 | 663,671 |
| **D | BUREAU OF LABOR FUNDS-LABOR PENSION FUND | 11,654,118 | 11,654,118 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI | | 260,400 |
| | 260,400 | | |
| **D | ISHARES CORE MSCI WORLD EX AUSTRALIA ESG (AUD HEDGED) ETF | 33,446 | 33,446 |
| **D | SIEMENS-FONDS SIEMENS-RENTE | 166,783 | 166,783 |
| **D | BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS | 4,137 | 4,137 |
| **D | BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS | 47,547 | 47,547 |
| **D | MAGELLAN WHOLESALE PLUS INFRASTRUCTURE FUND | 180,438 | 180,438 |
| **D | BLACKROCK INSTITUTIONAL POOLED FUNDS PLC | 234,707 | 234,707 |
| **D | VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST | 109,044 | 109,044 |
| **D | CDN ACWI ALPHA TILTS FUND | 10,060 | 10,060 |
| **D | UI-FONDS RBSG | 2,329 | 2,329 |
| **D | FOVERUKA PENSION UNIVERSAL | 18,012 | 18,012 |
| **D | JPMORGAN INVESTMENT FUNDS | 1,328,618 | 1,328,618 |
| **D | LVUI EQUITY WORLD EX EUROPE | 6,758 | 6,758 |
| **D | SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND | 15,311 | 15,311 |
| **D | BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC. | 30,303 | 30,303 |
| **D | MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B | 376,532 | 376,532 |
| **D | DEKA VALUE PLUS | 484,455 | 484,455 |
| **D | ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND | 10,040 | 10,040 |
| **D | VERDIPAPIRFONDET EQUINOR AKSJER EUROPA | 150,000 | 150,000 |
| **D | BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC. | 4,894 | 4,894 |
| **D | ROBECO CAPITAL GROWTH FUNDS | 822,334 | 822,334 |
| **D | BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND | 48,561 | 48,561 |
| **D | ESG INSIGHTS WORLD EX USA FUND B | 145,863 | 145,863 |
| **D | FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND | 252,305 | 252,305 |
| **D | COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A. | 1,052,936 | 1,052,936 |
| **D | BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND | 388,683 | 388,683 |
| **D | BLACKROCK CDN WORLD INDEX FUND | 127,968 | 127,968 |
| **D | JEFFREY LLC | 14,254 | 14,254 |
| **D | BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND | 1,457,591 | 1,457,591 |
| **D | BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II | 532,782 | 532,782 |
| **D | MSCI ACWI EX-U.S. IMI INDEX FUND B2 | 76,834 | 76,834 |
| **D | AMONIS NV | 51,414 | 51,414 |
| **D | ISHARES EUROPE ETF | 374,217 | 374,217 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021974 | | 3,324 |
| | 3,324 | | |
| **D | SBC MASTER PENSION TRUST | 34,643 | 34,643 |
| **D | BLACKROCK FUNDS I ICAV | 72,022 | 72,022 |
| **D | HC RENTE | 7,993 | 7,993 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND | 37,177 | 37,177 |
| **D | VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND | 51,556 | 51,556 |
| **D | THRIFT SAVINGS PLAN | 7,486,133 | 7,486,133 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400025501 | | 3,884 |
| | 3,884 | | |
| **D | VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST | 2,475,119 | 2,475,119 |
| **D | FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND | 5,740 | 5,740 |
| **D | NFS LIMITED | 286,930 | 286,930 |
| **D | CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST | 2,302,825 | 2,302,825 |
| **D | T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST | 786,478 | 786,478 |
| **D | EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO | 19,385 | 19,385 |
| **D | MSCI EQUITY INDEX FUND B - ITALY (MSITB) | 667,504 | 667,504 |
| **D | ISHARES WORLD EQUITY FACTOR ETF | 12,578 | 12,578 |
| **D | ROBECO UMBRELLA FUND I N.V. | 389,418 | 389,418 |
| **D | JPMORGAN BETABUILDERS EUROPE ETF | 1,428,338 | 1,428,338 |
| **D | FISHER INSTITUTIONAL INTERNATIONAL EQUITY FUND | 725,222 | 725,222 |
| **D | JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND | 20,031 | 20,031 |
| **D | CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND | 642,093 | 642,093 |
| **D | AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I | 317 | 317 |
| **D | MACQUARIE MULTI-FACTOR FUND | 9,529 | 9,529 |
| **D | MINISTRY OF ECONOMY AND FINANCE | 760,191 | 760,191 |
| **D | CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND - (HEDGED) | 7,192,342 | 7,192,342 |
| **D | SAMPENSION LIVSFORSIKRING A/S | 1,039,130 | 1,039,130 |
| **D | CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9975 | 15,892 | 15,892 |
| **D | WHOLESALE SRI INTERNATIONAL CORE EQUITIES | 586 | 586 |
| **D | VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II | 15,184,593 | 15,184,593 |
| **D | INVESTERINGSFORENINGEN PROFIL INVEST AFDELING STOREBRAND NORGE - AKSJER | 25,718 | 25,718 |
| **D | AVIVA LIFE & PENSIONS IRELAND DAC | 84,964 | 84,964 |
| **D | FLEXSHARES DEVELOPED MARKETS EX - US QUALITY LOW VOLATILITY INDEX FUND | 30,432 | 30,432 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL | 75,466 | 75,466 |
| **D | STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS | 38,080 | 38,080 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL | 688,671 | 688,671 |
| **D | TF-EQUITY | 177,350 | 177,350 |
| **D | TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND | 478,925 | 478,925 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL | 178,478 | 178,478 |
| **D | THE PUBLIC INSTITUTION FOR SOCIAL SECURITY | 1,186,083 | 1,186,083 |
| **D | JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF | 644,217 | 644,217 |
| **D | NYLI EPOCH GLOBAL EQUITY YIELD FUND | 1,025,263 | 1,025,263 |
| **D | MULTI SERIES WHOLESALE INTERNATIONAL EQUITIES TRUST | 788,320 | 788,320 |
| **D | TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND | 88,708 | 88,708 |
| **D | FRANKLIN TEMPLETON SINOAM GLOBAL INFRASTRUCTURE FUND | 249,390 | 249,390 |
| **D | INVESTERINGSFORENINGEN BANKINVEST, GLOBALE AKTIER INDEKS KL | 32,590 | 32,590 |
| **D | NYLI INCOME BUILDER FUND | 816,633 | 816,633 |

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RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV | 9,525 | 9,525 |
| **D | BKM | 374,577 | 374,577 |
| **D | AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V | 5,041 | 5,041 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL | 597,933 | 597,933 |
| **D | SAS TRUSTEE CORPORATION POOLED FUND | 175,956 | 175,956 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING | 108,290 | 108,290 |
| **D | AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II | 5,549 | 5,549 |
| **D | MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND | 985,629 | 985,629 |
| **D | AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III | 14,813 | 14,813 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST MIX 65 - AKKUMULERENDE | 9,936 | 9,936 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL | 599,804 | 599,804 |
| **D | UBS GLOBAL EQUITY CLIMATE TRANSITION FUND | 53,949 | 53,949 |
| **D | CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962 | 130,629 | 130,629 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL | 270,174 | 270,174 |
| **D | MACQUARIE INTERNATIONAL EQUITIES FUND | 56,480 | 56,480 |
| **D | INTECH INTERNATIONAL LARGE CAP CORE FUND LLC | 6,413 | 6,413 |
| **D | NATIONAL PENSION INSURANCE FUND | 797 | 797 |
| **D | SCHRODER GLOBAL DIVERSIFIED INCOME FUND | 23,511 | 23,511 |
| **D | TRINITY COLLEGE CAMBRIDGE | 49,294 | 49,294 |
| **D | STRATEGIC INFRASTRUCTURE FUND | 238,755 | 238,755 |
| **D | ALLIANZGI-FONDS DSPT | 72,839 | 72,839 |
| **D | KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5 | 486,075 | 486,075 |
| **D | KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER | 139,701 | 139,701 |
| **D | DANSKE INVEST SICAV | 569,943 | 569,943 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL | 857,936 | 857,936 |
| **D | DANSKE INVEST ALLOCATION | 120,263 | 120,263 |
| **D | TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK | 134,833 | 134,833 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL | 217,237 | 217,237 |
| **D | F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC | 7,883 | 7,883 |
| **D | HESTA | 182,188 | 182,188 |
| **D | STRATEGIC INTERNATIONAL EQUITY FUND | 26,035 | 26,035 |
| **D | VERDIPAPIRFONDET KRON INDEKS GLOBAL | 100,058 | 100,058 |
| **D | UI-S | 9,277 | 9,277 |
| **D | AQR INNOVATION FUND, L.P. | 2,911 | 2,911 |
| **D | ISHARES CORE FTSE GLOBAL INFRASTRUCTURE (AUD HEDGED) ETF | 608,800 | 608,800 |
| **D | FRANKLIN CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND | 535,872 | 535,872 |
| **D | ALASKA COMMON TRUST FUND | 86,893 | 86,893 |
| **D | NYLI VP INCOME BUILDER PORTFOLIO | 425,179 | 425,179 |
| **D | AUSTRALIANSUPER | 1,891,662 | 1,891,662 |
| **D | UNIVERSITIES SUPERANNUATION SCHEME | 687,046 | 687,046 |
| **D | CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF | 38,347 | 38,347 |
| **D | JNL INTERNATIONAL INDEX FUND | 310,748 | 310,748 |
| **D | JPMORGAN CHASE RETIREMENT PLAN | 428,139 | 428,139 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | STATE OF NEW MEXICO STATE INVESTMENT COUNCIL | 229,870 | 229,870 |
| **D | BRUNEI SHELL PETROLEUM COMPANY SENDIRIAN BERHAD | 4,223 | 4,223 |
| **D | ARAMCO ASIA SINGAPORE PTE. LTD | 89,804 | 89,804 |
| **D | INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL | 6,404 | 6,404 |
| **D | UBS (IRL) INVESTOR SELECTION PLC | 534,274 | 534,274 |
| **D | NEW YORK STATE COMMON RETIREMENT FUND | 8,352,837 | 8,352,837 |
| **D | THE INCOME FUND OF AMERICA | 46,482,618 | 46,482,618 |
| **D | FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND | 13,075 | 13,075 |
| **D | VANGUARD INTERNATIONAL SHARES INDEX FUND | 883,974 | 883,974 |
| **D | MACQUARIE CORE GLOBAL EQUITY FUND | 2,831 | 2,831 |
| **D | SCHRODER INTERNATIONAL SELECTION FUND | 89,956 | 89,956 |
| **D | CAPITAL GROUP EUPAC COMMON TRUST (US) | 53,730 | 53,730 |
| **D | KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING 26 | 71,576 | 71,576 |
| **D | ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND | 256,692 | 256,692 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING | 35,336 | 35,336 |
| **D | GLOBAL PLATFORM | 135,558 | 135,558 |
| **D | STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL | 515,985 | 515,985 |
| **D | STICHTING PENSIOENFONDS ABP | 1,425,049 | 1,425,049 |
| **D | UI-FONDS BAV RBI AKTIEN | 296,170 | 296,170 |
| **D | NORDEA GLOBAL INDEX SELECT FUND | 80,868 | 80,868 |
| **D | ISHARES MSCI WORLD EX AUSTRALIA MOMENTUM ETF | 917 | 917 |
| **D | SCHRODER MANAGED BALANCED FUND | 31,161 | 31,161 |
| **D | BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND | 84,955 | 84,955 |
| **D | PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY | 127,758 | 127,758 |
| **D | FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND | 456,232 | 456,232 |
| **D | BAYERNINVEST PAE-FONDS | 88,572 | 88,572 |
| **D | VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND | 30,042,086 | 30,042,086 |
| **D | VAERDIPAPIRFONDEN NORDEA INVEST GLOBAL PASSIVE | 16,487 | 16,487 |
| **D | TEACHERS RETIREMENT SYSTEM OF GEORGIA | 13,392,016 | 13,392,016 |
| **D | JPMORGAN FLEXIBLE INCOME ETF | 722 | 722 |
| **D | EMBO-FONDS | 58,726 | 58,726 |
| **D | VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR | 288,704 | 288,704 |
| **D | JPMORGAN INCOME BUILDER FUND | 197,973 | 197,973 |
| **D | EMPLOYEES RETIREMENT SYSTEM OF GEORGIA | 2,526,259 | 2,526,259 |
| **D | EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO | 170,599 | 170,599 |
| **D | ISHARES ALL-COUNTRY EQUITY INDEX FUND | 4,881 | 4,881 |
| **D | CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE | 390,173 | 390,173 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021893 | 15,652 | 15,652 |
| **D | EPOCH GLOBAL EQUITY SHAREHOLDER YIELD (UNHEDGED) FUND | 1,462,085 | 1,462,085 |
| **D | SCHRODER GLOBAL SUSTAINABLE EQUITY FUND | 15,979 | 15,979 |
| **D | JOHN F BOOKOUT JR GST TRUST FOR JOHN F B | 1,347 | 1,347 |

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RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | EQUITABLE FINANCIAL LIFE INSURANCE COMPANY | 13,109 | 13,109 |
| **D | VANGUARD INTERNATIONAL SHARES HIGH YIELD FUND | 1,052 | 1,052 |
| **D | MI-FONDS F47 | 28,616 | 28,616 |
| **D | PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI | 8,308 | 8,308 |
| **D | MISSOURI EDUCATION PENSION TRUST | 64,362 | 64,362 |
| **D | VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS | 327,635 | 327,635 |
| **D | NORDEA EUROPEAN INDEX SELECT FUND | 74,429 | 74,429 |
| **D | JPMORGAN GLOBAL ALLOCATION FUND | 24,397 | 24,397 |
| **D | BLACKROCK INTERNATIONAL ALPHA TILTS FUND | 14,996 | 14,996 |
| **D | FUNDACAO CALOUSTE GULBENKIAN | 7,900 | 7,900 |
| **D | KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED | 686,628 | 686,628 |
| **D | BIL-UNIVERSAL-FONDS | 184,294 | 184,294 |
| **D | AQR FUNDS - AQR INTERNATIONAL MOMENTUM STYLE FUND | 13,660 | 13,660 |
| **D | NATIONWIDE INTERNATIONAL INDEX FUND | 79,686 | 79,686 |
| **D | INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL | 15,456 | 15,456 |
| **D | FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND | 31,360 | 31,360 |
| **D | EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO | 58,325 | 58,325 |
| **D | MI-FONDS 384 | 13,322 | 13,322 |
| **D | EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO | 36,382 | 36,382 |
| **D | VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER | 146,707 | 146,707 |
| **D | CAROLYN C BOOKOUT GST TR FOR M ADAIR STE | 347 | 347 |
| **D | EPS | 54,035 | 54,035 |
| **D | OB 2 | 12,796 | 12,796 |
| **D | KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 9 | 102,415 | 102,415 |
| **D | KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS | 116,774 | 116,774 |
| **D | THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST | 773,345 | 773,345 |
| **D | INCOME INSURANCE LIMITED | 65,448 | 65,448 |
| **D | EUPAC FUND | 13,077,715 | 13,077,715 |
| **D | NVIT INTERNATIONAL INDEX FUND | 77,459 | 77,459 |
| **D | 1934 GLOBAL INVESTMENT FUND LP | 37,994 | 37,994 |
| **D | CAROLYN C BOOKOUT GST TR FOR BEVERLY VON | 347 | 347 |
| **D | MICHELLE A. LUND TRUST DTD 11/19/2004 | 2,436 | 2,436 |
| **D | PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF | 219,949 | 219,949 |
| **D | EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO | 107,686 | 107,686 |
| **D | JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND | 7,640 | 7,640 |
| **D | VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND | 1,038,127 | 1,038,127 |
| **D | STATE OF WYOMING | 55,715 | 55,715 |
| **D | EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO | 26,025 | 26,025 |
| **D | INTERNATIONAL GROWTH AND INCOME FUND | 5,065,375 | 5,065,375 |
| **D | T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND | 209,276 | 209,276 |
| **D | DYNAMIC REAL ESTATE AND INFRASTRUCTURE INCOME FUND | 238,500 | 238,500 |
| **D | DYNAMIC REAL ESTATE & INFRASTRUCTURE INCOME II FUND | 1,524,800 | 1,524,800 |
| **D | BLKB PRIVATE LABEL FUNDS | 214,005 | 214,005 |

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RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | DEKA INVESTMENT GMBH W/SSH-FONDS W/U07 | 79,455 | 79,455 |
| **D | LOB HOLDING SRL | 70,231 | 70,231 |
| **D | THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR | 7,498 | 7,498 |
| **D | KAIROS INTERNATIONAL SICAV-KEY | 1,532,381 | 1,532,381 |
| **D | ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL | 165,767 | 165,767 |
| **D | WM POOL - EQUITIES TRUST NO. 74 | 54,710 | 54,710 |
| **D | PASSIVE GLOBAL SHARE TRUST | 38,253 | 38,253 |
| **D | ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL | 194,319 | 194,319 |
| **D | DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF | 229,973 | 229,973 |
| **D | JPM MULTI INCOME FUND | 61,795 | 61,795 |
| **D | TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10 | 72,850 | 72,850 |
| **D | JPMORGAN MULTI BALANCED FUND | 4,710 | 4,710 |
| **D | TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8 | 4,101 | 4,101 |
| **D | AIA GLOBAL MULTI-FACTOR EQUITY FUND | 189,935 | 189,935 |
| **D | HELSANA VERSICHERUNGEN AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF | 5,952 | 5,952 |
| **D | SCHRODER INSTITUTIONAL POOLED FUNDS | 6,811 | 6,811 |
| **D | FIDELITY GLOBAL INVESTMENT FUND - EUROPEAN EQUITY FUND | 138,553 | 138,553 |
| **D | PERTUBUHAN KESELAMATAN SOSIAL | 42,601 | 42,601 |
| **D | HELSANA ZUSATZVERSICHERUNGEN AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF | 10,489 | 10,489 |
| **D | HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND | 74,474 | 74,474 |
| **D | MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED | 671,500 | 671,500 |
| **D | TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3 | 132,696 | 132,696 |
| **D | HELSANA UNFALL AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF | 5,402 | 5,402 |
| **D | AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND | 7,248 | 7,248 |
| **D | JPMORGAN EUROPE STRATEGIC DIVIDEND FUND | 24,873 | 24,873 |
| **D | AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND | 78,464 | 78,464 |
| **D | TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21 | 7,682 | 7,682 |
| **D | AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND | 1,990 | 1,990 |
| **D | REASSURE LIMITED | 521,847 | 521,847 |
| **D | HELSANA AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL DUEBENDORF | 7,810 | 7,810 |
| **D | FLOURISH INVESTMENT CORPORATION | 4,429,579 | 4,429,579 |
| **D | HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND | 8,543 | 8,543 |
| **D | AVIVA LIFE AND PENSIONS UK LIMITED | 16,137 | 16,137 |
| **D | AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND | 5,605 | 5,605 |
| **D | M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND | 50,405 | 50,405 |
| **D | HSBC GLOBAL FUNDS ICAV | 2,108 | 2,108 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND | 139,769 | 139,769 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND | 219,835 | 219,835 |
| **D | PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND | 1,817,300 | 1,817,300 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND | 239,111 | 239,111 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND | 8,579 | 8,579 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND | 2,034 | 2,034 |
| **D | AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF | 251,526 | 251,526 |

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RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | AMUNDI ETF ICAV | 416,963 | 416,963 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND | 77,080 | 77,080 |
| **D | AVIVA INVESTORS UK FUND SERVICES LIMITED | 193,486 | 193,486 |
| **D | AMUNDI ETF ICAV-AMUNDI PRIME GLOBAL UCITS ETF | 63,746 | 63,746 |
| **D | AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF | 8,916 | 8,916 |
| **D | AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF | 118,786 | 118,786 |
| **D | AMUNDI ETF ICAV - AMUNDI PRIME ALL COUNTRY WORLD UCITS ETF | 124,485 | 124,485 |
| **D | UBS (LUX) EQUITY SICAV | 1,535,292 | 1,535,292 |
| **D | ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND | 64,591 | 64,591 |
| **D | THE PRUDENTIAL ASSURANCE COMPANY LIMITED | 121 | 121 |
| **D | HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND | 1,745,111 | 1,745,111 |
| **D | HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF | 352,337 | 352,337 |
| **D | HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF | 70,125 | 70,125 |
| **D | ALLIANZ GLOBAL INVESTORS GMBH | 1,099,406 | 1,099,406 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF RABW INTERNATIONAL SEGMENT 13 | 144,656 | 144,656 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS UBS | 55,618 | 55,618 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ZA | 87,598 | 87,598 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ARZTRENTE 2 | 95,596 | 95,596 |
| **D | AMUNDI DEUTSCHLAND GMBH | 207,348 | 207,348 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF A-EUROPA-LA-PASSIV | 22,855 | 22,855 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG AKTIEN SFONDS L | 56,664 | 56,664 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH | 230,593 | 230,593 |
| **D | TOPS WORLD EQS FUND NON FLIP | 147,990 | 147,990 |
| **D | MWMF - SP ALPHA PLUS -NON FLIP | 200,681 | 200,681 |
| **D | EUREKA FUND - NON FLIP | 216,304 | 216,304 |
| **D | 405 MSTV 1 LP - AQR- NON FLIP | 6,393 | 6,393 |
| **D | TOPS WLD EX-US FUND NON FLIP | 718,819 | 718,819 |
| *** | SENATORE PARIDE | 1,000 | 1,000 |
| *** | PIRISINO LORENZO | 1,000 | 1,000 |
| **D | MWIS TOPS WORLD EQUITIES AC | 387,178 | 387,178 |
| **D | MW INV STRAT EUREKA FUND AC | 5,556 | 5,556 |
| **D | MARSHALL WACE INV STRAT EUROPEAN TOPS | 2,790 | 2,790 |
| **D | PROVINZIAL MSCI WORLD | 965 | 965 |
| **D | VERITION MULTI STRATEGY MASTER FUND LTDG | 272,481 | 272,481 |
| **D | AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND/INTL TRADING | 143,607 | 143,607 |
| **D | VYRON K MULLIGAN | 3 | 3 |
| **D | MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH | 523,301 | 523,301 |
| **D | DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF | 1,181,228 | 1,181,228 |
| **D | MEAG EUROERTRAG | 20,000 | 20,000 |
| **D | MEAG DIVIDENDE | 46,338 | 46,338 |
| **D | MEAG PREMIUM | 5,772,150 | 5,772,150 |
| **D | DES VAL INTL.PEEQ CSH NON FLIP | 2,793,943 | 2,793,943 |
| **D | D.E. SHAW OCULUS INTL NON FLIP | 144,739 | 144,739 |

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RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | CIN BELGIUM LIMITED | 793 | 793 |
| **D | UNICAJA ASSET MANAGEMENT, S.G.I.I.C., S.A. | 192,295 | 192,295 |
| **D | THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN | 55,911 | 55,911 |
| **D | PDN MANDATE NORTHERN TRUST PACIFIC | 13,798 | 13,798 |
| **D | PDN MANDATE JPM FLEMING | 82,418 | 82,418 |
| **D | CA VITA FP LINEA GARANTITA | 11,298 | 11,298 |
| **D | TRUST NATALE PUBLICLY TRADED INVESTMENTS | 8,575 | 8,575 |
| **D | AMUNDI PROGETTO FUTURO PIR | 59,193 | 59,193 |
| **D | AMUNDI LIFECYCLE 2030 EQUITY | 43 | 43 |
| **D | AMUNDI LIFECYCLE 2033 EQUITY | 62 | 62 |
| **D | AMUNDI LIFECYCLE 2036 EQUITY | 82 | 82 |
| **D | AMUNDI LIFECYCLE 2039 EQUITY | 103 | 103 |
| **D | SUSTAINABLE WORLD EQUITY MANDATE | 187,180 | 187,180 |
| **D | ONEMARKETS AMUNDI FLEXIBLE INCOME FUND | 308,993 | 308,993 |
| **D | CPR INVEST EURO STRATEGIC AUTONOMY | 1,882,942 | 1,882,942 |
| **D | AMUNDI EURO STOXX SELECT DIVIDEND 30 | 493,576 | 493,576 |
| **D | AMUNDI MSCI EMU ESG BROAD TRANSITION | 1,141,390 | 1,141,390 |
| **D | AMUNDI STOXX EUROPE 600 | 2,871,571 | 2,871,571 |
| **D | AMUNDI INDEX MSCI EUROPE | 1,530,056 | 1,530,056 |
| **D | AMUNDI INDEX MSCI WORLD | 142,354 | 142,354 |
| **D | AMUNDI MSCI WORLD CLIMATE TRANSITION | 2,793 | 2,793 |
| **D | CPR INVEST THEMACTIVE ACCUMULATION 2030 | 90,166 | 90,166 |
| **D | CPR INVEST EUROPEAN STRATEGIC AUTONOMY ACCUMULATION 2030 | 212,307 | 212,307 |
| **D | AMUNDI MSCI EUROPE SCREENED | 100,832 | 100,832 |
| **D | RCO LUX MONTJOLY INVEST POOL AMUNDI | 10,347 | 10,347 |
| **D | VARENNE UCITS VARENNE VALEUR | 1,000,000 | 1,000,000 |
| **D | NEF RISPARMIO ITALIA | 5,000 | 5,000 |
| **D | AMUNDI MSCI EUROPE ESG BROAD TRANSITION | 1,339,847 | 1,339,847 |
| **D | AMUNDI MSCI EUR EX SWITZERLAND ESG LEAD | 433,551 | 433,551 |
| **D | NEF ETHICAL BALANCED DYNAMIC | 282,102 | 282,102 |
| **D | AMUNDI FUNDS MULTI ASSET REAL RETURN | 11,334 | 11,334 |
| **D | AMUNDI FUNDS EURO MULTI ASSET TARGET INC | 35,753 | 35,753 |
| **D | AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT | 108,684 | 108,684 |
| **D | VF LUX EUROPE EQUITIES | 55,844 | 55,844 |
| **D | AMUNDI PRIME EUROPE | 84,441 | 84,441 |
| **D | AMUNDI PRIME EUROZONE | 259,301 | 259,301 |
| **D | MDP TOBAM ANTI BENCHMARK EURO EQ FUND | 66,176 | 66,176 |
| **D | AMUNDI FUNDS EUROPEAN EQUITY CONSERVATIV | 2,244,440 | 2,244,440 |
| **D | AMUNDI FUNDS GLOBAL EQUITY CONSERVATIVE | 200,193 | 200,193 |
| **D | AMUNDI FUNDS EUROLAND EQUITY RISK PARITY | 228,277 | 228,277 |
| **D | CLEOME INDEX EMU EQUITIES | 101,356 | 101,356 |
| **D | CLEOME INDEX WORLD EQUITIES | 11,426 | 11,426 |
| **D | LUXCELLENCE HELVETIA EUROP EQUITY | 28,971 | 28,971 |

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RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | NIF3 SUSTAINABLE WORLD EQUITY MANDATE2 | 2,285 | 2,285 |
| **D | UNIVERSE THE CMI CONT EURO EQ | 156,917 | 156,917 |
| **D | CANDRIAM FUND EQUITY EMU HIGH DIVIDEND | 53,943 | 53,943 |
| **D | EDR FUND INCOME EUROPE | 246,250 | 246,250 |
| **D | MEDIO MORGAN STANLEY GLOBAL SELECTION | 455,322 | 455,322 |
| **D | CO PERATIE KLAVERBLAD VERZEKERINGEN UA | 20,858 | 20,858 |
| **D | KLAVERBLAD SCHADEVERZEKERINGSMAATSCHAPPI | 23,186 | 23,186 |
| **D | ONDERLINGE LEVEN S GRAVENHAGE U A | 312,024 | 312,024 |
| **D | ST BEDRIJFSTAKPENSIOENFONDS VOOR DE PARTICULIERE BEVEILIGING | 26,077 | 26,077 |
| **D | STICHTING BPL PENSIOEN | 83,287 | 83,287 |
| **D | STICHTING BPL PENSIOEN MANDAAT BLACKROCK | 530,329 | 530,329 |
| **D | SPA MANDATE BLACKROCK | 53,460 | 53,460 |
| **D | STICHTING JURIDISCH EIGENAAR ASR ESG INDEXPLUS INSTITUTIONELE FONDSEN | 295,934 | 295,934 |
| **D | ST PFD PMA MANDATE BLACKROCK | 19,675 | 19,675 |
| **D | STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS | 10,926 | 10,926 |
| **D | LOIS CH TARGETNEZERO GLOBAL EX C EQUITY | 21,525 | 21,525 |
| **D | HELVETIA I EUROPA | 191,891 | 191,891 |
| **D | LGT SLC EQ EMV POOL CC AND L | 48,234 | 48,234 |
| **D | LGT SLC EQUITY OPT POOL SSGA | 143,750 | 143,750 |
| **D | SB CIF REDWHEEL RWC ASSET MGT LLP | 29,920 | 29,920 |
| **D | ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT | 3,226 | 3,226 |
| **D | ABERDEEN GROUP CHARITABLE TRUST | 2,935 | 2,935 |
| **D | AM SUDINVEST 43 | 14,000 | 14,000 |
| **D | AM VPV SPEZIAL AMUNDI | 19,946 | 19,946 |
| **D | UI SMART AND FAIR FONDS | 37,283 | 37,283 |
| **D | UI MAIN I UNIVERSAL FONDS UKA | 24,025 | 24,025 |
| **D | UI MAIN VI UNIV FDS MSCI WORLD | 3,778 | 3,778 |
| **D | POLLUX | 11,219 | 11,219 |
| **D | EDR SICAV EQUITY EURO SOLVE | 215,504 | 215,504 |
| **D | CNP ASSUR EDRAM ACTIONS EUROPE | 945,840 | 945,840 |
| **D | EDR SICAV EUROPEAN CATALYSTS | 304,690 | 304,690 |
| **D | LA SAUVEGARDE | 4,883 | 4,883 |
| **D | GMF VIE D | 155,546 | 155,546 |
| **D | GMF ASSURANCES | 84,458 | 84,458 |
| **D | MMA IARD IARD SA SGP | 82,717 | 82,717 |
| **D | FIDELIA ASSISTANCE | 1,093 | 1,093 |
| **D | COVEA PROTECTION JURIDIQUE | 8,856 | 8,856 |
| **D | UFF GLOBAL ALLOCATION | 21,516 | 21,516 |
| **D | COVEA FLEXIBLE ISR | 121,455 | 121,455 |
| **D | COVEA ACTIONS EUROPE INSTIT | 535,540 | 535,540 |
| **D | AGRIPLAN EXPANSION | 44,888 | 44,888 |
| **D | HAMELIN ACTIONS MV MONDE I | 36,053 | 36,053 |
| **D | AMUNDI EUROPE MONDE | 158,004 | 158,004 |

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RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | LCL EQUILIBRE | 19,421 | 19,421 |
| **D | LCL PRUDENCE | 11,206 | 11,206 |
| **D | DIVERSIFIE SOLIDAIRE JAS HENNESSY AND CO | 4,077 | 4,077 |
| **D | AMUNDI LABEL EQUILIBRE ESR | 126,375 | 126,375 |
| **D | LS DYNAMIQUE ET SOLIDAIRE | 2,172 | 2,172 |
| **D | LCL DYNAMIQUE | 22,197 | 22,197 |
| **D | N 1 RENDEMENT EQUILIBRE | 3,575 | 3,575 |
| **D | AMUNDI LABEL DYNAMIQUE ESR | 138,045 | 138,045 |
| **D | LV CHALLENGE | 134,684 | 134,684 |
| **D | ASSURDIX | 162,954 | 162,954 |
| **D | AMUNDI RESA ACTIONS EUROPE | 2,354 | 2,354 |
| **D | AA SSGA ACTIONS INDICE EURO | 744,993 | 744,993 |
| **D | AMUNDI EURO EQUITY ESR | 1,404,248 | 1,404,248 |
| **D | ADP DIVERSIFIE DYNAMIQUE | 14,673 | 14,673 |
| **D | FDRN AMUNDI | 98,803 | 98,803 |
| **D | ARRCO LONG TERME D | 422,276 | 422,276 |
| **D | CRN AMUNDI ACTIONS | 509,562 | 509,562 |
| **D | CARP INDO | 234,960 | 234,960 |
| **D | LBPAM 3 MOIS | 7,117,245 | 7,117,245 |
| **D | AMUNDI PATRIMOINE PEA | 170,353 | 170,353 |
| **D | CGPCE MDD ACTIONS | 958,500 | 958,500 |
| **D | FCP PEA COURT TERME | 1 | 1 |
| **D | COMPAGNIE EUROPEENNE DE GARANTIES ET CAU | 1,085,000 | 1,085,000 |
| **D | EGEPARGNE ACTIONS MONDE | 222,757 | 222,757 |
| **D | 201 PORT GEN CNP ASS | 2,427,739 | 2,427,739 |
| **D | CNP ASSURANCES PREVOYANCE MANDAT 285 | 207,786 | 207,786 |
| **D | CGPCE RETRAITE SUPP ACTIONS | 345,750 | 345,750 |
| **D | MAAF VIE ACTIF GENERAL | 64,661 | 64,661 |
| **D | BPCE IARD | 18,551 | 18,551 |
| **D | MAAF SANTE | 2,912 | 2,912 |
| **D | PEG AIRBUS DIVERSIFIE | 26,477 | 26,477 |
| **D | PEG AIRBUS ACTIONS | 90,125 | 90,125 |
| **D | FGV ACTIONS EUROPE LM A | 168,151 | 168,151 |
| **D | ROPS EURO P | 295,515 | 295,515 |
| **D | AMUNDI MSCI EMU HIGH DIVIDEND UCITS ETF | 832,378 | 832,378 |
| **D | DIEZE | 7,610 | 7,610 |
| **D | CNP ASSURANCES IARD MANDAT 287 | 125,027 | 125,027 |
| **D | CPR ACTIONS EURO PREMIUM SELECT | 13,196 | 13,196 |
| **D | VILLIERS ALTO | 274,091 | 274,091 |
| **D | ARKEA SELECT ACTIONS EUROPE | 70,277 | 70,277 |
| **D | CONTI GESTION | 47,215 | 47,215 |
| **D | COLOMBES 6 | 217,500 | 217,500 |
| **D | ATOUT EUROPE HAUT RENDEMENT | 72,656 | 72,656 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | GMF VIE PERP | 246 | 246 |
| **D | ATOUT EUROLAND HAUT RENDEMENT | 165,591 | 165,591 |
| **D | ATOUT EUROLAND RESTRUCTURATION | 142,216 | 142,216 |
| **D | LCL ACTIONS EURO RESTRUCTURATION EURO | 25,334 | 25,334 |
| **D | ALLOCATION PROTECTION 80 | 740,000 | 740,000 |
| **D | ECOFI CAPITAL GARANTI 2029 | 292,061 | 292,061 |
| **D | EPARGNE SOLIDAIRE EQUILIBRE THALES | 51,912 | 51,912 |
| **D | ACTICCIA 90 N 10 | 455,000 | 455,000 |
| **D | AMUNDI EQUITY EURO CONSERVATIVE | 1,461,757 | 1,461,757 |
| **D | FDJ EQUILIBRE SOLIDAIRE | 13,133 | 13,133 |
| **D | PREDIQUANT PREMIUM TITRE VIF ACTION | 877,295 | 877,295 |
| **D | ROPS SMART INDEX EURO | 588,424 | 588,424 |
| **D | COVEA SOLIS | 1,214,727 | 1,214,727 |
| **D | COVEA TERRA | 948,163 | 948,163 |
| **D | AP ACTIONS 1 EURO | 84,688 | 84,688 |
| **D | CHORELIA N 3 | 590,627 | 590,627 |
| **D | ALLOCATION INVEST EQUITY CORE | 210,135 | 210,135 |
| **D | IP ACTIONS EURO | 59,635 | 59,635 |
| **D | COVEA ACTIONS EUROPE OPPORTUNITES | 474,044 | 474,044 |
| **D | SACD INVESTISSEMENT | 26,325 | 26,325 |
| **D | AMUNDI EQUILIBRE GLOBAL SOLIDAIRE FCP | 38,724 | 38,724 |
| **D | GLOBAL MULTI FACTOR EQUITY FUND | 96,008 | 96,008 |
| **D | BEL EQUITY EUROPE | 104,595 | 104,595 |
| **D | GROUPAMA LOIRE BRETAGNE REGIONAL 1 | 12,590 | 12,590 |
| **D | MICHELET TUNNEL | 88,034 | 88,034 |
| **D | ALLOCATION INVEST EQUITY SATELLITE | 16,925 | 16,925 |
| **D | DAN EQUILIBRE | 11,637 | 11,637 |
| **D | CHORELIA N 7 | 749,642 | 749,642 |
| **D | VILLIERS OPERA | 577,209 | 577,209 |
| **D | LFM ACTIONS MONDE VOLATILITE CONTROLEE | 374,821 | 374,821 |
| **D | CHORELIA N 9 | 851,866 | 851,866 |
| **D | STAR PASTEUR | 73,975 | 73,975 |
| **D | AVENIR PROTECTION 90 | 109,245 | 109,245 |
| **D | CHORELIA N 11 | 840,508 | 840,508 |
| **D | SAKKARAH 7 FCP | 32,192 | 32,192 |
| **D | SELECTION FRANCE SOCIAL JANVIER 2022 | 999,523 | 999,523 |
| **D | CNP RETRAITE R01 PLACEMENT PTF | 1,600,270 | 1,600,270 |
| **D | AMUNDI INDEX EUROPE EX UK SMALL | 85,023 | 85,023 |
| **D | SMI DIVERSIFIE | 6,800 | 6,800 |
| **D | MAAF VIE PER FONDS EUROS | 4,788 | 4,788 |
| **D | CORALIUM PEA SANTE RESERVE | 361,740 | 361,740 |
| **D | BPCE ASSURANCES IARD AUT JVOCI NR | 563,195 | 563,195 |
| **D | A A B DIVERSIFIE | 278,894 | 278,894 |

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RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | PARMA PEA NOVEMBRE 2024 | 630,552 | 630,552 |
| **D | AMLC EQ SINGLE STOCKS | 8,094 | 8,094 |
| **D | WORLD EQUITIES II | 15,155 | 15,155 |
| **D | LBPAM SHORT TERM | 988,118 | 988,118 |
| **D | MMA VIE SA SGP | 142,568 | 142,568 |
| **D | MMA VIE SA PER SGP | 3,140 | 3,140 |
| **D | MMA VIE SA PERP SGP | 762 | 762 |
| **D | LBPAM FRANCECAP 100 NOVEMBRE 2030 | 3,183,927 | 3,183,927 |
| **D | CAMBRIDGE UNIVERSITY ALL WORLD EQUITY FD | 20,547 | 20,547 |
| **D | CAMBRIDGE UNIVERSITY DEVELOPED MARKETS EQUITY FUND | 2,192 | 2,192 |
| **D | EDF RETRAITE LONG TERME INDICIELLE | 61,128 | 61,128 |
| **D | ING DIRECT FONDO NARANJA DINAMICO FI | 42,373 | 42,373 |
| **D | ASR LEVENSVERZEKERING NV | 98,071 | 98,071 |
| **D | ASR SCHADEVERZEKERING NV | 34,063 | 34,063 |
| **D | FONDO GOMMA PLASTICA | 82,039 | 82,039 |
| **D | FONCHIM | 585,338 | 585,338 |
| **D | ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE | 7,494 | 7,494 |
| **D | FONDO PENSIONE TELEMACO | 144,196 | 144,196 |
| **D | WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND | 239,004 | 239,004 |
| **D | TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST | 10,708,291 | 10,708,291 |
| **D | KAPITALFORENINGEN INVESTIN PRO, VELLIV WORLD EQUITY INDEX | 1,399,893 | 1,399,893 |
| **D | ILMARINEN MUTUAL PENSION INSURANCE COMPANY | 281,986 | 281,986 |
| **D | WISDOMTREE INTERNATIONAL ADAPTIVE MOVING AVERAGE FUND | 5,766 | 5,766 |
| **D | VIRGINIA RETIREMENT SYSTEM | 2,650,079 | 2,650,079 |
| **D | TD EUROPEAN INDEX FUND | 1 | 1 |
| **D | WISDOMTREE INTERNATIONAL LARGECAP DIVIDEND FUND | 246,218 | 246,218 |
| **D | AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF | 322,402 | 322,402 |
| **D | PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO | 157,870 | 157,870 |
| **D | TD GLOBAL SHAREHOLDER YIELD FUND | 24,084 | 24,084 |
| **D | UPS GROUP TRUST | 1,272,286 | 1,272,286 |
| **D | BLACKROCK GLOBAL FUNDS | 387,246 | 387,246 |
| **D | WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND | 44,770 | 44,770 |
| **D | R K MELLON INTERNATIONAL FUND | 231,522 | 231,522 |
| **D | STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN | 741,980 | 741,980 |
| **D | IMPERIAL GLOBAL EQUITY INCOME POOL | 39,621 | 39,621 |
| **D | XTRACKERS MSCI KOKUSAI EQUITY ETF | 18,405 | 18,405 |
| **D | CIBC INTERNATIONAL INDEX FUND | 150,121 | 150,121 |
| **D | VANGUARD INTERNATIONAL HIGH DIVIDEND YIELD INDEX FUND | 2,166,551 | 2,166,551 |
| **D | STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF | 5,972 | 5,972 |
| **D | IMPERIAL INTERNATIONAL EQUITY POOL | 71,516 | 71,516 |
| **D | BRUCE POWER PENSION PLAN . | 6,006 | 6,006 |
| **D | WISDOMTREE GLOBAL HIGH DIVIDEND FUND | 18,906 | 18,906 |
| **D | ENSIGN PEAK ADVISORS INC | 113,926 | 113,926 |

Teleborsa: distribution and commercial use strictly prohibited



RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | PENSION RESERVES INVESTMENT TRUST FUND | 3,738,089 | 3,738,089 |
| **D | CIBC MULTI-ASSET ABSOLUTE RETURN STRATEGY | 1 | 1 |
| **D | GREENFIELDS CAPITAL LIMITED | 4,737 | 4,737 |
| **D | CIBC INTERNATIONAL EQUITY INDEX POOL | 2,160 | 2,160 |
| **D | METROPOLITAN LIFE INSURANCE COMPANY | 43,662 | 43,662 |
| **D | ALASKA PERMANENT FUND CORPORATION | 1,892,961 | 1,892,961 |
| **D | BLACKROCK FUND MANAGERS LIMITED | 35,811 | 35,811 |
| **D | PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO | 2,029,586 | 2,029,586 |
| **D | IPROFILE INTERNATIONAL EQUITY PRIVATE POOL | 99,594 | 99,594 |
| **D | VANGUARD FTSE ALL-WORLD EX-US INDEX FUND | 4,691,905 | 4,691,905 |
| **D | MOTHER CABRINI HEALTH FOUNDATION, INC | 91,901 | 91,901 |
| **D | UNIVERSITY OF NOTRE DAME DU LAC | 45,412 | 45,412 |
| **D | PRINCIPAL FUNDS, INC. - INTERNATIONAL EQUITY INDEX FUND | 106,576 | 106,576 |
| **D | RELIANCE TRUST COMPANY | 28,465 | 28,465 |
| **D | AZL DFA INTERNATIONAL CORE EQUITY FUND | 9,280 | 9,280 |
| **D | TD EMERALD GLOBAL EQUITY SHARE HOLDER YIELD POOLED FUND TRUST | 10,364 | 10,364 |
| **D | FIRE AND POLICE PENSION ASSOCIATION OF COLORADO | 6,887 | 6,887 |
| **D | XTRACKERS MSCI EAFE HEDGED EQUITY ETF | 784,356 | 784,356 |
| **D | XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF | 1,159,669 | 1,159,669 |
| **D | MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF | 18,096 | 18,096 |
| **D | WISDOMTREE INTERNATIONAL MULTIFACTOR FUND | 24,016 | 24,016 |
| **D | BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND | 109,707 | 109,707 |
| **D | PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST | 22,792 | 22,792 |
| **D | CIBC EUROPEAN INDEX FUND | 10,740 | 10,740 |
| **D | TD Q INTERNATIONAL LOW VOLATILITY ETF | 1 | 1 |
| **D | WISDOMTREE INTERNATIONAL EQUITY FUND | 126,733 | 126,733 |
| **D | RICHARD KING MELLON FOUNDATION | 373,643 | 373,643 |
| **D | ARIZONA STATE RETIREMENT SYSTEM | 559,200 | 559,200 |
| **D | XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF | 13,869 | 13,869 |
| **D | CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF | 769,980 | 769,980 |
| **D | ACADIAN ENHANCED GLOBAL ALL-COUNTRY EQUITY FUND, LLC | 127,358 | 127,358 |
| **D | THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN | 775,669 | 775,669 |
| **D | TD EMERALD INTERNATIONAL EQUITY INDEX FUND | 33,175 | 33,175 |
| **D | TD INTERNATIONAL EQUITY INDEX ETF | 52,497 | 52,497 |
| **D | STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS-, AFWERKINGS- ENGLASZETBEDRIJF | 13,611 | 13,611 |
| **D | SNOWBALL CAPITAL HOLDINGS LIMITED | 9,829 | 9,829 |
| **D | IPC MULTI-FACTOR INTERNATIONAL EQUITY | 67,339 | 67,339 |
| **D | CIBC INTERNATIONAL EQUITY INDEX ETF | 31,913 | 31,913 |
| **D | THE STANDARD BANK OF SOUTH AFRICA LTD | 216,511 | 216,511 |
| **D | XTRACKERS MSCI EUROPE HEDGED EQUITY ETF | 102,603 | 102,603 |
| **D | RAINDROPS CAPITAL LIMITED | 11,059 | 11,059 |
| **D | WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND | 317,392 | 317,392 |
| **D | XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF | 16,322 | 16,322 |

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RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | COMMISSION DE LA CAISSE COMMUNE | 27,050 | 27,050 |
| **D | BNY MELLON INDEX FUNDS, INC. - BNY MELLON INTERNATIONAL STOCK INDEX FUND | 29,849 | 29,849 |
| **D | BLACKROCK - IG INTERNATIONAL EQUITY POOL | 54,820 | 54,820 |
| **D | IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF | 178,449 | 178,449 |
| **D | INVESTERINGSFORENINGEN LAEGERNES INVEST, LI AKTIER GLOBALE INDEKS | 842 | 842 |
| **D | BLACKROCK ADVANTAGE INTERNATIONAL FUND OF BLACKROCK FUNDS | 1,232,710 | 1,232,710 |
| **D | CITW FUND, LP | 2,191 | 2,191 |
| **D | TD EMERALD GBL EQ SHAREHOLDER YIELD NON-TAXABLE INVESTOR PFT | 20,450 | 20,450 |
| **D | LEGAL AND GENERAL UCITS ETF PLC | 261,208 | 261,208 |
| **D | PSEG NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST | 572,138 | 572,138 |
| **D | STATE OF WISCONSIN INVESTMENT BOARD | 132,261 | 132,261 |
| **D | ARIZONA STATE RETIREMENT SYSTEM | 49,050 | 49,050 |
| **D | LEGAL & GENERAL UCITS ETF PUBLIC LIMITED COMPANY | 29,334 | 29,334 |
| **D | AIB GROUP IRISH PENSION SCHEME | 18,271 | 18,271 |
| **D | VOYA INTERNATIONAL INDEX PORTFOLIO | 56,508 | 56,508 |
| **D | VOYA VACS INDEX SERIES I PORTFOLIO | 198,529 | 198,529 |
| **D | THE SEVENTH SWEDISH NATIONAL PENSION FUND - AP 7 EQUITY FUND | 673,862 | 673,862 |
| **D | HYDRO ONE PENSION PLAN | 1,153,679 | 1,153,679 |
| **D | BNY MELLON INTERNATIONAL EQUITY ETF | 86,172 | 86,172 |
| **D | IMCO GLOBAL PUBLIC EQUITY LP | 224,065 | 224,065 |
| **D | ACHMEA SCHADEVERZEKERINGEN N.V | 33,240 | 33,240 |
| **D | ACHMEA PENSIOEN- EN LEVENSVERZEKERINGEN N.V | 145,336 | 145,336 |
| **D | ACHMEA VARIABLE SECURITIES HEALTH FUND | 53,199 | 53,199 |
| **D | ACHMEA REINSURANCE COMPANY N.V | 21,943 | 21,943 |
| **D | MAATSCHAPPIJ VOOR ROEREND BEZIT VAN DE BOERENBOND | 604,892 | 604,892 |
| **D | KAPITALFORENINGEN EMD INVEST, VERDENSINDEKS | 121,443 | 121,443 |
| **D | MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND (ISIF | 12,021 | 12,021 |
| **D | KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES III | 215,078 | 215,078 |
| **D | KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES I | 11,667 | 11,667 |
| **D | BANK OF KOREA | 24,383 | 24,383 |
| **D | MI-FONDS K25 | 412,894 | 412,894 |
| **D | BLACKROCK SOLUTIONS FUNDS ICAV | 266,653 | 266,653 |
| **D | AL TRUST FONDS SP 7 | 78,989 | 78,989 |
| **D | STICHTING PENSIOENFONDS HOOGOVENS | 4,013 | 4,013 |
| **D | ALTE LEIPZIGER TRUST INVESTMENT-GESELLSCHAFT MBH | 54,086 | 54,086 |
| **D | CIBC PENSION PLAN | 17,006 | 17,006 |
| **D | INVESCO FUND MANAGERS LIMITED | 26,174 | 26,174 |
| **D | INVESCO MARKETS II PUBLIC LIMITED COMPANY | 51,383 | 51,383 |
| **D | PRINCIPAL FUNDS, INC. - OVERSEAS FUND | 18,431 | 18,431 |
| **D | DEAM-FONDS ZDV | 13,566 | 13,566 |
| **D | DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS BPT | 146,000 | 146,000 |
| **D | DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS ZDV EVO | 2,922 | 2,922 |
| **D | DEUTSCHE DCG EQ | 5,489 | 5,489 |

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RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT | 38,963 | 38,963 |
| **D | TEXAS PERMANENT SCHOOL FUND CORP | 202,831 | 202,831 |
| **D | LOUISIANA STATE EMPLOYEES` RETIREMENT SYSTEM | 1,794,556 | 1,794,556 |
| **D | TEXAS PERMANENT SCHOOL FUND CORPORATION | 2,058 | 2,058 |
| **D | IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF | 34,410 | 34,410 |
| **D | VANGUARD EUROPEAN STOCK INDEX FUND | 5,051,562 | 5,051,562 |
| **D | BLACKROCK SOLUTIONS FUNDS ICAV | 512,310 | 512,310 |
| **D | LAWRENCE LIVERMORE NATIONAL SECURITY, LLC AND TRIAD NATIONAL SECURITY, LLC DEFINED BENEFIT PENSION PLAN GROUP TRUST | | 19,932 |
| | | 19,932 | |
| **D | ISHARES VII PUBLIC LIMITED COMPANY | 1,281,891 | 1,281,891 |
| **D | ISHARES II PUBLIC LIMITED COMPANY | 5,347,286 | 5,347,286 |
| **D | BLACKROCK FUND MANAGERS LTD | 1,815,780 | 1,815,780 |
| **D | AZL INTERNATIONAL INDEX FUND | 110,483 | 110,483 |
| **D | MOTABILITY, AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST | 4,746 | 4,746 |
| **D | BNY MELLON (INTL) LTD AS TRUSTEE OF ISHARES CONTINENTAL EUROPEAN EQUITY ESG INDE | 190,820 | 190,820 |
| **D | ISHARES PUBLIC LIMITED COMPANY | 5,033,842 | 5,033,842 |
| **D | BLACKROCK LIFE LTD | 276,312 | 276,312 |
| **D | AURION GLOBAL EQUITY FUND | 1 | 1 |
| **D | BLACKROCK LIFE LIMITED | 16,121 | 16,121 |
| **D | LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST | 44,206 | 44,206 |
| **D | COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES` RETIREMENT SYSTEM | 10,274 | 10,274 |
| **D | INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC | 76,980 | 76,980 |
| **D | SHELL CANADA 2007 PENSION PLAN | 3,882 | 3,882 |
| **D | AUTORIDADE MONETARIA DE MACAU | 26,314 | 26,314 |
| **D | LEITH WHEELER INTERNATIONAL EQUITY PLUS FUND | 101,845 | 101,845 |
| **D | VERIZON MASTER SAVINGS TRUST | 992,260 | 992,260 |
| **D | LEITH WHEELER INTERNATIONAL POOLED FUND | 3,190,081 | 3,190,081 |
| **D | EMPLOYEES RETIREMENT FUND OF THE CITY OF FORT WORTH, TEXAS | 526,071 | 526,071 |
| **D | PRINCIPAL FUNDS, INC. - OVERSEAS FUND | 2,414,472 | 2,414,472 |
| **D | MACKENZIE GLOBAL VALUE FUND | 9,029 | 9,029 |
| **D | FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD | 11,636,729 | 11,636,729 |
| **D | LEGG MASON GLOBAL FUNDS PLC / LEGG MASON CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND | 1,977,199 | 1,977,199 |
| **D | RARE GLOBAL INFRASTRUCTURE VALUE FUND | 785,377 | 785,377 |
| **D | PRINCIPAL FUNDS, INC. - DIVERSIFIED REAL ASSET FUND | 1,812,125 | 1,812,125 |
| **D | OPTIMUM FUND TRUST - OPTIMUM INTERNATIONAL FUND | 261,290 | 261,290 |
| **D | GLOBAL X MSCI EAFE INDEX ETF | 1 | 1 |
| **D | TD PENSION PLAN CANADA. | 1 | 1 |
| **D | CIBC INTERNATIONAL EQUITY POOL | 692 | 692 |
| **D | THE PENSION FUND SOCIETY OF THE TORONTO-DOMINION BANK | 1,350 | 1,350 |
| **D | BONITAS POOLED INVESTMENT FUND SERIES - SMART EUROPEAN EQUITY FUND | 27,151 | 27,151 |
| **D | FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO | 842,400 | 842,400 |
| **D | FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND | 3,445,625 | 3,445,625 |
| **D | CERVURITE INTERNATIONAL LLC | 41,669 | 41,669 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH (USA | 6,221 | 6,221 |
| **D | NSP-MONTICELLO MINNESOTA RETAIL QUALIFIED TRUST | 19,314 | 19,314 |
| **D | NSP-MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST | 6,330 | 6,330 |
| **D | NSP-MINNESEOTA RETAIL PRAIRIE II QUALIFIED TRUST | 13,281 | 13,281 |
| **D | PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB | 236,927 | 236,927 |
| **D | GENERAL SYNOD PENSION PLAN | 43,482 | 43,482 |
| **D | BLACKROCK LIFE LIMITED | 1,209,172 | 1,209,172 |
| **D | XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF | 5,251 | 5,251 |
| *** | DIXON DAVID | 1 | 1 |
| *** | RAU THOMAS | 11 | 11 |
| *** | BORIS RINNER ANDRE | 31 | 31 |
| *** | ENGLE JOSHUA | 4 | 4 |
| *** | WALLACE HELEN ELIZABETH | 7 | 7 |
| **D | BOC-PRUDENTIAL GLOBAL EQUITY FUND | 35,910 | 35,910 |
| **D | BOC-PRUDENTIAL EUROPEAN EQUITY FUND | 27,480 | 27,480 |
| **D | BOC-PRUDENTIAL EUROPEAN INDEX FUND | 132,194 | 132,194 |
| **D | JONATHAN THOMAS HARRINGTON TRUST | 159 | 159 |
| **D | THE CHERYL D DUFFIELD TRUST | 1,207 | 1,207 |
| **D | SPRING 625 | 48,014 | 48,014 |
| **D | CM GRAT LLC | 1,417 | 1,417 |
| **D | THE DAVID A DUFFIELD TRUST | 25,982 | 25,982 |
| **D | FRANKLIN TEMPLETON ICAV | 12,887 | 12,887 |
| **D | FRANKLIN INTERNATIONAL EQUITY INDEX ETF | 33,480 | 33,480 |
| **D | FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROZONE ETF | 18,700 | 18,700 |
| **D | FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF | 2,272,593 | 2,272,593 |
| **D | FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROPE ETF | 16,395 | 16,395 |
| **D | FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL CORE DIVIDEND TILT INDEX ETF | 702,960 | 702,960 |
| **D | THE COMMONWEALTH FUND | 2,171 | 2,171 |
| **D | COMMONWEALTH OF PA - TREASURY | 145,293 | 145,293 |
| **D | PMPT-INKA-FONDS | 65,466 | 65,466 |
| **D | COMMONWEALTH OF PENNSYLVANIA TREASURY DEPARTMENT | 20,498 | 20,498 |
| **D | ADVANCED SERIES TRUST - AST QUANTITATIVE MODELING PORTFOLIO | 1,824 | 1,824 |
| **D | ADVANCED SERIES TRUST- AST BALANCED ASSET ALLOCATION PORTFOLIO | 541,436 | 541,436 |
| **D | ADVANCED SERIES TRUST - AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO | 121,442 | 121,442 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK | 23,049 | 23,049 |
| **D | ADVANCED SERIES TRUST - AST INTERNATIONAL GROWTH PORTFOLIO | 120,839 | 120,839 |
| **D | TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST | 494,462 | 494,462 |
| **D | ADVANCED SERIES TRUST - AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO | 688,257 | 688,257 |
| **D | PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND | 4,595 | 4,595 |
| **D | PRUDENTIAL GLOBAL TOTAL RETURN FUND, INC. - PGIM GLOBAL TOTAL RETURN FUND | 284,215 | 284,215 |
| **D | ADVANCED SERIES TRUST- AST PRESERVATION ASSET ALLOCATION PORTFOLIO | 54,832 | 54,832 |
| **D | THE PRUDENTIAL SERIES FUND - PSF PGIM FLEXIBLE MANAGED PORTFOLIO | 22,042 | 22,042 |
| **D | THE PRUDENTIAL SERIES FUND PSF GLOBAL PORTFOLIO | 242,171 | 242,171 |

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RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | EMPLOYEES` RETIREMENT SYSTEM OF THE STATE OF HAWAII | 511,099 | 511,099 |
| **D | ABB PENSION FUND | 1,772 | 1,772 |
| **D | PRUDENTIAL INVESTMENT PORTFOLIOS 9 - PGIM ABSOLUTE RETURN BOND FUND | 89,422 | 89,422 |
| **D | ADVANCED SERIES TRUST- AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO | 354,999 | 354,999 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT | 10,780 | 10,780 |
| **D | COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES` RETIREMENT SYSTEM | 305,717 | 305,717 |
| **D | STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER | 51,602 | 51,602 |
| **D | THE PRUDENTIAL SERIES FUND - PSF PGIM 50/50 BALANCED PORTFOLIO | 12,962 | 12,962 |
| **D | GLOBAL X MSCI SUPERDIVIDEND EAFE ETF | 120,972 | 120,972 |
| **D | THE NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST | 4,366,145 | 4,366,145 |
| **D | ADVANCED SERIES TRUST - AST ADVANCED STRATEGIES PORTFOLIO | 279,115 | 279,115 |
| **D | FIDELITY CONCORD STREET TRUST: FIDELITY INTERNATIONAL INDEX FUND | 7,391,647 | 7,391,647 |
| **D | FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF | 23,214 | 23,214 |
| **D | FIDELITY SAI INTERNATIONAL INDEX FUND | 816,180 | 816,180 |
| **D | T. ROWE PRICE GLOBAL EX-U.S. EQUITY MACRO POOL | 1,391 | 1,391 |
| **D | ARBEJDSMARKEDETS TILLAEGSPENSION | 3,311,899 | 3,311,899 |
| **D | BANCO BILBAO VIZCAYA ARGENTARIA, S.A. | 59,357 | 59,357 |
| **D | PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO | 136,544 | 136,544 |
| **D | INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL | 101,994 | 101,994 |
| **D | INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS | 16,527 | 16,527 |
| **D | MANVILLE PERSONAL INJURY SETTLEMENT TRUST | 4,845 | 4,845 |
| **D | CNTRL PNSON FND INTRNTNL UNION | 248,870 | 248,870 |
| **D | ENERGY INSURANCE MUTUAL LIMITED | 10,266 | 10,266 |
| **D | COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY | 71,839 | 71,839 |
| **D | VAERDIPAPIRFONDEN SPARINVEST, INDEX GLOBALE AKTIER MIN. RISIKO AKK. KL | 37,735 | 37,735 |
| **D | PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND | 9,461 | 9,461 |
| **D | BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMER | 28,576 | 28,576 |
| **D | MCGILL UNIVERSITY PENSION PLAN | 5,771 | 5,771 |
| **D | INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL | 93,542 | 93,542 |
| **D | INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN. RISIKO KL | 48,109 | 48,109 |
| **D | POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST | 2,622 | 2,622 |
| **D | WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG. | 42,842 | 42,842 |
| **D | MACKENZIE GLOBAL VALUE ETF | 10,146 | 10,146 |
| **D | MACKENZIE INTERNATIONAL EQUITY INDEX ETF | 103,245 | 103,245 |
| **D | MACK EAFE EQUITY POOL | 46,075 | 46,075 |
| **D | SOUTH DAKOTA RETIREMENT SYSTEM | 75,400 | 75,400 |
| **D | FLORIDA RETIREMENT SYSTEM | 303,249 | 303,249 |
| **D | FLORIDA RETIREMENT SYSTEM | 73,036 | 73,036 |
| **D | FLORIDA RETIREMENT SYSTEM | 101,007 | 101,007 |
| **D | GREAT-WEST CORE STRATEGIES - INTERNATIONAL EQUITY FUND | 48,897 | 48,897 |
| **D | GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA INTERNATIONAL EQUITY ETF | 492,993 | 492,993 |
| **D | AVANTIS CIBC INTERNATIONAL EQUITY ETF | 1,641 | 1,641 |
| **D | SUBSIDIZED SCHOOLS PROVIDENT FUND | 41,268 | 41,268 |

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RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | WISDOMTREE ISSUER ICAV | 249,930 | 249,930 |
| **D | THE ESB PENSION FUND | 15,005 | 15,005 |
| **D | PUBLIC EMPLOYEES` RETIREMENT SYSTEM OF MISSISSIPPI | 235,864 | 235,864 |
| **D | GREAT-WEST INTERNATIONAL INDEX FUND | 315,067 | 315,067 |
| **D | STICHTING PENSIOENFONDS VOOR DE WONINGCORPORATIES | 48,221 | 48,221 |
| **D | KODAK RETIREMENT INCOME PLAN 343 ST | 103,274 | 103,274 |
| **D | STICHTING PENSIOENFONDS ABP (NETHERLANDS | 2,603,974 | 2,603,974 |
| **D | GOLDMAN SACHS ETF TRUST -GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF | 96,988 | 96,988 |
| **D | GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA EUROPE EQUITY ETF | 33,963 | 33,963 |
| **D | GOLDMAN SACHS GLOBAL INFRASTRUCTURE FUND | 375,178 | 375,178 |
| **D | INVESCO MARKETS II PLC | 443,703 | 443,703 |
| **D | INVESCO MARKETS III PLC | 19,286 | 19,286 |
| **D | INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF | 19,466 | 19,466 |
| **D | INVESCO S&P INTERNATIONAL DEVELOPED ESG INDEX ETF | 415 | 415 |
| **D | INVESCO MSCI EAFE INCOME ADVANTAGE ETF | 32,126 | 32,126 |
| **D | INVESCO SANDP INTERNATIONAL DEVELOPED LOW VOLATILITY ETF | 282,952 | 282,952 |
| **D | INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF | 12,745 | 12,745 |
| **D | QUALITY EDUCATION FUND | 3,605 | 3,605 |
| **D | INVESCO RAFI DEVELOPED MARKETS EX-U.S. ETF | 166,744 | 166,744 |
| **D | INVESCO SANDP INTERNATIONAL DEVELOPED MOMENTUM ETF | 955,279 | 955,279 |
| **D | RGP GLOBAL INFRASTRUCTURE FUND | 28,400 | 28,400 |
| **D | NEUALT LLC | 187,474 | 187,474 |
| **D | FONDAPI - FONDO NAZIONALE PENSIONE COMPLEMENTARE PER I LAVOR | 11,155 | 11,155 |
| **D | INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER | 23,920,000 | 23,920,000 |
| **D | ANDROS | 7,143 | 7,143 |
| **D | STAUBLI 50 50 - S2G | 2,451 | 2,451 |
| **D | SOGECAP PROTECTED EQUITIES | 280,178 | 280,178 |
| **D | ICP PLACEMENT | 2,988 | 2,988 |
| **D | SILVER AMUNDI EUROPE EQUITY | 201,324 | 201,324 |
| **D | AIM EQUITY EUROPE CANTONS | 74,848 | 74,848 |
| **D | OFI INVEST DYNAMIQUE MONDE | 123,375 | 123,375 |
| **D | OFI INVEST EQUILIBRE MONDE | 116,525 | 116,525 |
| **D | AMUNDI MSCI WORLD EX USA SCREE | 473 | 473 |
| **D | MULTI UNITS FRANCE - AMUNDI | 2,138,957 | 2,138,957 |
| **D | MULTI UNITS FRANCE - AMUNDI MS | 105,535 | 105,535 |
| **D | SG ACTIONS INTERNATIONALES | 131,625 | 131,625 |
| **D | MAAF ASSURANCES SA | 99,203 | 99,203 |
| **D | PROTEC BTP | 1,917 | 1,917 |
| **D | LE FINISTERE ASSURANCE | 1,017 | 1,017 |
| **D | MULTI UNITS LUXEMBOURG - AMUND | 328,542 | 328,542 |
| **D | AMUNDI INVESTMENT FUNDS | 51,227 | 51,227 |
| **D | EUROPEAN EQUITY | 69,875 | 69,875 |
| **D | TACTICAL PORTFOLIO INCOME | 15,906 | 15,906 |

Teleborsa: distribution and commercial use strictly prohibited



RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | FUND CHANNEL INVESTMENT PARTNE | 52,742 | 52,742 |
| **D | AMUNDI SOLUZIONI ITALIA | 12,018 | 12,018 |
| **D | MULTI UNITS LUXEMBOURG | 1,719,617 | 1,719,617 |
| **D | EFFEPILUX SIC-AZIONARIO | 20,860 | 20,860 |
| **D | AMUNDI SGR SPA -CORE PENSION | 285,622 | 285,622 |
| **D | AMUNDI SGR SPA -SECONDAPENSIONE | 885,574 | 885,574 |
| **D | SEI GLOBAL MASTER FUND PLC | 16,433 | 16,433 |
| **D | AB SICAV III - DYNAMIC ALL MAR | 5,132 | 5,132 |
| **D | KOKUSAI EQUITY INDEX FUND, A | 34,367 | 34,367 |
| **D | MORGAN STANLEY PATHWAY FUNDS | 50,399 | 50,399 |
| **D | NORTHERN LIGHTS FUND TRUST IV | 44,012 | 44,012 |
| **D | BRIDGE BUILDER INTERNATIONAL | 27,096,083 | 27,096,083 |
| **D | INSPIRE INTERNATIONAL ETF | 309,717 | 309,717 |
| **D | BLK MAGI FUND, A SERIES TRUST | 410 | 410 |
| **D | VN GROUP INVESTORS, LLC | 4,564 | 4,564 |
| **D | DESTINATIONS INTERNATIONAL EQU | 1,451,334 | 1,451,334 |
| **D | BRIDGE BUILDER TAX MANAGED | 18,398 | 18,398 |
| **D | DESTINATIONS INTERNATIONAL EQ. | 31,276 | 31,276 |
| **D | THE NOMURA TRUST AND BANKING | 98,386 | 98,386 |
| **D | AB SICAV I- GLOBAL EQUITY INCO | 12,514 | 12,514 |
| **D | REDWHEEL FUNDS | 4,657 | 4,657 |
| **D | GLOBAL HIGH INCOME EQUITY FUND | 96,927 | 96,927 |
| **D | UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II | 709,681 | 709,681 |
| **D | UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE | 311,959 | 311,959 |
| **D | MIGROS BANK (LUX) FONDS 30 | 3,200 | 3,200 |
| **D | MIGROS BANK (LUX) FONDS 40 (EUR) | 2,630 | 2,630 |
| **D | MIGROS BANK (LUX) FONDS 50 | 4,600 | 4,600 |
| **D | MIGROS BANK (LUX) FONDS INTERSTOCK | 6,200 | 6,200 |
| **D | UBS FUND MANAGEMENT(LUXEMBOURG) SA | 2,342,476 | 2,342,476 |
| **D | UBS (LUX) SICAV 1 | 1,577 | 1,577 |
| **D | UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR) | 204,109 | 204,109 |
| **D | UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD) | 1,230 | 1,230 |
| **D | UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD) | 5,638 | 5,638 |
| **D | UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD) | 2,354 | 2,354 |
| **D | UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD) | 5,610 | 5,610 |
| **D | STRATEGY SICAV | 12,226 | 12,226 |
| **D | UBS FUND MANAGEMENT (SWITZERLAND) AG. | 1,959,024 | 1,959,024 |
| **D | UBS FUND MANAGEMENT (SWITZERLAND) AG. | 82,110 | 82,110 |
| **D | UBS FUND MANAGEMENT (SWITZERLAND) AG. | 290,932 | 290,932 |
| **D | NORGES BANK | 21,381,170 | 21,381,170 |
| **D | ASSET MANAGEMENT EXCHANGE UCITS CCF. | 1,166,150 | 1,166,150 |
| **D | ASSET MANAGEMENT EXCHANGE UCITS CCF. | 2,386,425 | 2,386,425 |
| **D | LEGAL & GENERAL CCF. | 1,208,246 | 1,208,246 |

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RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | BANK OF BOTSWANA. | 13,100 | 13,100 |
| **D | GENERAL ORGANISATION FOR SOCIAL INSURANCE. | 485,972 | 485,972 |
| **D | GENERAL ORGANISATION FOR SOCIAL INSURANCE. | 296,477 | 296,477 |
| **D | INTERNATIONAL FUND FOR AGRICULTURAL DEVELOPMENT | 9,376 | 9,376 |
| **D | INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT | 55,050 | 55,050 |
| **D | WHEELS COMMON INVESTMENT FUND | 6,376 | 6,376 |
| **D | STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL | 117,990 | 117,990 |
| **D | LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO | 56,841 | 56,841 |
| **D | LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE | 66,198 | 66,198 |
| **D | LEGAL & GENERAL GLOBAL EQUITY INDEX FUND | 49,424 | 49,424 |
| **D | LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND | 1,444,989 | 1,444,989 |
| **D | LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED | 11,894 | 11,894 |
| **D | LEGAL AND GENERAL EUROPEAN INDEX TRUST | 1,013,191 | 1,013,191 |
| **D | LEGAL AND GENERAL INTERNATIONAL INDEX TRUST | 227,194 | 227,194 |
| **D | WS KEYRIDGE EUROPEAN FUND | 74,788 | 74,788 |
| **D | L&G DEVELOPED WORLD MOMENTUM FACTOR INDEX FUND | 3,909 | 3,909 |
| **D | L&G DEVELOPED WORLD QUALITY FACTOR INDEX FUND | 1,381 | 1,381 |
| **D | LEGAL & GENERAL FUTURE WORLD INFRASTRUCTURE INDEX FUND | 48,293 | 48,293 |
| **D | KBI GLOBAL INVESTMENT FUND | 67,523 | 67,523 |
| **D | GARD UNIT TRUST | 5,673 | 5,673 |
| **D | KBI FUNDS ICAV | 63,825 | 63,825 |
| **D | STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST | 11,126 | 11,126 |
| **D | OSMOSIS ICAV | 16,016 | 16,016 |
| **D | MFG INVESTMENT FUND PLC | 307,328 | 307,328 |
| **D | ATLAS GLOBAL INFRASTRUCTURE UCITS ICAV | 8,754,760 | 8,754,760 |
| **D | LEGAL & GENERAL ICAV. | 42,683 | 42,683 |
| **D | VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEKS X1 | 22,157 | 22,157 |
| **D | VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS. | 174,298 | 174,298 |
| **D | VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS | 458,821 | 458,821 |
| **D | PUBLIC SECTOR PENSION INVESTMENT BOARD. | 1,469,290 | 1,469,290 |
| **D | SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS. | 3,222,517 | 3,222,517 |
| **D | USAA GENERAL INDEMNITY COMPANY | 5,797 | 5,797 |
| **D | GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY | 997 | 997 |
| **D | USAA CASUALTY INSURANCE COMPANY | 14,691 | 14,691 |
| **D | CG TPT AUTHORISED CONTRACTUAL SCHEME | 14,618 | 14,618 |
| **D | NORTHERN TRUST UCITS FGR FUND | 516,947 | 516,947 |
| **D | SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY | 214,261 | 214,261 |
| **D | NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F | 129,181 | 129,181 |
| **D | NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING | 97,115 | 97,115 |
| **D | CSAA INSURANCE EXCHANGE | 12,833 | 12,833 |
| **D | THE RETIREMENT ANNUITY PLAN FOR EMPLOYEES OF THE ARMY AND AI | 58,644 | 58,644 |
| **D | TRUST FOR RETIREE MEDICAL DENTAL AND LIFE INSURANCE PLAN OF | 37,042 | 37,042 |
| **D | GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND | 10,067 | 10,067 |

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RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | NEW IRELAND ASSURANCE COMPANY PLC | 273,192 | 273,192 |
| **D | INSURANCE COMMISSION OF WESTERN AUSTRALIA | 1,531,790 | 1,531,790 |
| **D | STICHTING PME PENSIOENFONDS | 270,872 | 270,872 |
| **D | STICHTING PENSIOENFONDS APF | 208,607 | 208,607 |
| **D | PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO | 6,758,910 | 6,758,910 |
| **D | FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F | 1,364,115 | 1,364,115 |
| **D | MRFF INVESTMENT COMPANY NO. 2 PTY LTD. | 571,461 | 571,461 |
| **D | FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI. | 197,824 | 197,824 |
| **D | NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND | 780,481 | 780,481 |
| **D | RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES. | 77,080 | 77,080 |
| **D | DORIS DUKE CHARITABLE FOUNDATION INC | 957 | 957 |
| **D | THE CALIFORNIA WELLNESS FOUNDATION | 21,920 | 21,920 |
| **D | EXELON FOUNDATION | 2,170 | 2,170 |
| **D | CONSTELLATION FITZPATRICK QUALIFIED FUND | 7,113 | 7,113 |
| **D | ESSENTIA HEALTH | 8,195 | 8,195 |
| **D | GREENFINCH FOUNDATION | 15,192 | 15,192 |
| **D | JOSHUA GREEN CORPORATION | 11,829 | 11,829 |
| **D | BARROW HANLEY INTERNATIONAL VALUE FUND | 36,266 | 36,266 |
| **D | ALW 2010 FAMILY TRUST. | 191,516 | 191,516 |
| **D | THE ANNENBERG FOUNDATION. | 16,542 | 16,542 |
| **D | ARVEST FOUNDATION | 1,277 | 1,277 |
| **D | THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT | 2,498 | 2,498 |
| **D | THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST | 522 | 522 |
| **D | SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST | 1,690 | 1,690 |
| **D | SNOWFINCH FOUNDATION | 15,192 | 15,192 |
| **D | THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13 | 19,687 | 19,687 |
| **D | THE TRUSTEES OF THE HENRY SMITH CHARITY. | 7,719 | 7,719 |
| **D | EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM | 144 | 144 |
| **D | FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009 | 20,374 | 20,374 |
| **D | EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES | 4,850 | 4,850 |
| **D | PEPCO HOLDINGS INC. VEBA TRUST | 3,707 | 3,707 |
| **D | S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST | 9,920 | 9,920 |
| **D | NATIONAL CATHOLIC INVESTMENT TRUST | 13,823 | 13,823 |
| **D | NTGI-QM COMMON DAILY EAFE | 286,866 | 286,866 |
| **D | NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR | 70,814 | 70,814 |
| **D | PIVOTAL PHILANTHROPIES FOUNDATION | 9,192 | 9,192 |
| **D | NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O | 26,251 | 26,251 |
| **D | ROSEFINCH FOUNDATION | 15,192 | 15,192 |
| **D | JTW TRUST NO. 3 UAD 9/19/02. | 1 | 1 |
| **D | WORKERS` COMPENSATION REINSURANCE ASSOCIATION | 276,039 | 276,039 |
| **D | UNITED SERVICES AUTOMOBILE ASSOCIATION | 21,747 | 21,747 |
| **D | HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE | 796,678 | 796,678 |
| **D | BEAT DRUGS FUND ASSOCIATION | 2,721 | 2,721 |

Teleborsa: distribution and commercial use strictly prohibited



RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | HOSPITAL AUTHORITY PROVIDENT FUND SCHEME | 80,309 | 80,309 |
| **D | INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST | 4,108 | 4,108 |
| **D | FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP | 28,854 | 28,854 |
| **D | FUNDO DE PENSOES . | 20,946 | 20,946 |
| **D | DFI LP EQUITY (PASSIVE | 1,373 | 1,373 |
| **D | DYNASTY INVEST LTD | 4,845 | 4,845 |
| **D | DILLON MARKETABLE SECURITIES COMMON TRUST FUND. | 11,468 | 11,468 |
| **D | BUILDERS ASSET MANAGEMENT WATER LLC | 15,152 | 15,152 |
| **D | AMMINISTRAZIONE DEL PATRIMONIO DELLA SEDE APOSTOLICA | 164,507 | 164,507 |
| **D | MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P | 306,378 | 306,378 |
| **D | METIS EQUITY TRUST | 26,816 | 26,816 |
| **D | MONDRIAN INTERNATIONAL EQUITY VALUE FUND L.P | 530,366 | 530,366 |
| **D | NELKE PARTNERSHIP | 12,996 | 12,996 |
| **D | OVERSTORY CAPITAL LLC | 8,227 | 8,227 |
| **D | LAKE AVENUE INVESTMENTS LLC | 26,856 | 26,856 |
| **D | LEGAL & GENERAL MSCI EAFE FUND LLC | 199,221 | 199,221 |
| **D | RDM LIQUID LLC.. | 57,800 | 57,800 |
| **D | INTERNATIONAL EQUITY FUND LLC | 39,265 | 39,265 |
| **D | OMEGA FFIP LIMITED PARTNERSHIP | 5,559 | 5,559 |
| **D | PINK CALI LLC | 12,135 | 12,135 |
| **D | PARK GLOBAL EQUITIES LLC | 5,534 | 5,534 |
| **D | PRO-GEN INVESTMENTS LLC | 5,770 | 5,770 |
| **D | WTW REAL ASSETS FUND L.P. | 1,014,057 | 1,014,057 |
| **D | GLOBAL BOND FUND LLC WAYCROSSE INC | 185,502 | 185,502 |
| **D | 801 INVESTMENTS LLC | 6,198 | 6,198 |
| **D | THYSSEN GLOBAL INVESTMENTS LLC | 10,121 | 10,121 |
| **D | RTPIP LP. | 2,467 | 2,467 |
| **D | FCM INTERNATIONAL LLC | 4,450 | 4,450 |
| **D | PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST | 512 | 512 |
| **D | SENTINEL INTERNATIONAL FUND | 5,013 | 5,013 |
| **D | SALIX LLC | 31,058 | 31,058 |
| **D | RUM CAY LP | 9,483 | 9,483 |
| **D | SLW PORTFOLIO LLC | 1,778 | 1,778 |
| **D | GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC | 10,345 | 10,345 |
| **D | CS PORTFOLIO LLC | 164,372 | 164,372 |
| **D | NUCLEAR ELECTRIC INSURANCE LIMITED | 185,386 | 185,386 |
| **D | LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC | 9,674 | 9,674 |
| **D | LEGAL & GENERAL MSCI EAFE SL FUND LLC | 94,350 | 94,350 |
| **D | MBB PUBLIC MARKETS I LLC | 92,081 | 92,081 |
| **D | HAWTHORN DM LLC | 49,160 | 49,160 |
| **D | GOVERNMENT OF GUAM RETIREMENT FUND | 26,059 | 26,059 |
| **D | FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS | 7,724 | 7,724 |
| **D | INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN | 199,171 | 199,171 |

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RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | MONDRIAN ALL COUNTRIES WORLD EX-US EX-CHINA AND EX-HONG KON | 1,153,100 | 1,153,100 |
| **D | MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND L.P. GLOBAL | 881,769 | 881,769 |
| **D | MONDRIAN INTERNATIONAL EQUITY VALUE OPPORTUNITIES FUND L.P. | 7,253,884 | 7,253,884 |
| **D | NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC | 1,122,189 | 1,122,189 |
| **D | CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON. | 8,657 | 8,657 |
| **D | MINEWORKERS` PENSION SCHEME | 695,898 | 695,898 |
| **D | FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. | 3,810,607 | 3,810,607 |
| **D | FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND | 214,359 | 214,359 |
| **D | THE TRUSTEES OF THE LABOURERS` PENSION FUND OF CENTRAL AND E | 7,746 | 7,746 |
| **D | NUNAVUT TRUST | 10,408 | 10,408 |
| **D | MERCER PASSIVE INTERNATIONAL SHARES FUND | 124,772 | 124,772 |
| **D | MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS | 11,048 | 11,048 |
| **D | QIC INTERNATIONAL EQUITIES FUND. | 8,397 | 8,397 |
| **D | GOVERNMENT EMPLOYEES SUPERANNUATION BOARD. | 191,441 | 191,441 |
| **D | GOVERNMENT EMPLOYEES SUPERANNUATION BOARD. | 128,646 | 128,646 |
| **D | WSSP INTERNATIONAL EQUITIES TRUST | 11,886 | 11,886 |
| **D | COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA | 58,306 | 58,306 |
| **D | INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST | 2,230 | 2,230 |
| **D | INTERNATIONAL EQUITIES B UNIT TRUST | 15,629 | 15,629 |
| **D | SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL | 74,255 | 74,255 |
| **D | EQUIPSUPER | 26,114 | 26,114 |
| **D | EQUIPSUPER | 5,853 | 5,853 |
| **D | MAGELLAN INFRASTRUCTURE FUND (UNHEDGED) | 1,922,948 | 1,922,948 |
| **D | AUSTRALIAN CAPITAL TERRITORY | 57,205 | 57,205 |
| **D | ATLAS INFRASTRUCTURE AUSTRALIAN FEEDER FUND | 7,652,174 | 7,652,174 |
| **D | MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND | 1,747 | 1,747 |
| **D | SUSTAINABLE GS 1 TRUST | 46,924 | 46,924 |
| **D | MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED) | 1,509,509 | 1,509,509 |
| **D | QIC LISTED INFRASTRUCTURE FUND | 1,172,855 | 1,172,855 |
| **D | MFG CORE INFRASTRUCTURE FUND | 1,182,812 | 1,182,812 |
| **D | MAGELLAN INFRASTRUCTURE FUND | 4,065,048 | 4,065,048 |
| **D | RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA | 732,653 | 732,653 |
| **D | GENERATION LIFE LIMITED | 289,141 | 289,141 |
| **D | FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.. | 26,426 | 26,426 |
| **D | THE HEALTH FOUNDATION. | 6,137 | 6,137 |
| **D | HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T | 3,899 | 3,899 |
| **D | CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND. | 1,212 | 1,212 |
| **D | FALKIRK COUNCIL PENSION FUND | 418,449 | 418,449 |
| **D | CLINTON NUCLEAR POWER PLANT QUALIFIED FUND. | 4,777 | 4,777 |
| **D | CYSTIC FIBROSIS FOUNDATION | 24,275 | 24,275 |
| **D | MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST | 6,408 | 6,408 |
| **D | MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST | 280,781 | 280,781 |
| **D | NOVANT HEALTH INC. | 12,941 | 12,941 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | NINE MILE POINT NDT QUALIFIED PARTNERSHIP | 7,600 | 7,600 |
| **D | NORTHAMPTONSHIRE PENSION FUND | 6,868 | 6,868 |
| **D | RUTGERS THE STATE UNIVERSITY | 30,829 | 30,829 |
| **D | JTW TRUST NO. 4 UAD 9/19/02. | 8,489 | 8,489 |
| **D | JTW TRUST NO. 1 UAD 9/19/02. | 26 | 26 |
| **D | JTW TRUST NO. 5 UAD 9/19/02. | 3,427 | 3,427 |
| **D | JTW TRUST NO. 2 UAD 9/19/02. | 12,155 | 12,155 |
| **D | IMPACTASSETS INC. | 5,193 | 5,193 |
| **D | PRESBYTERIAN CHURCH (USA) FOUNDATION | 9,707 | 9,707 |
| **D | PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS | 4,180 | 4,180 |
| **D | NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST | 3,687,956 | 3,687,956 |
| **D | STEUART L. WALTON FAMILY TRUST UAD 03/19/13 | 5,250 | 5,250 |
| **D | HRW TRUST NO. 2 UAD 01/17/03 | 14,918 | 14,918 |
| **D | HRW TESTAMENTARY TRUST NO. 1 | 14,244 | 14,244 |
| **D | HRW TESTAMENTARY TRUST NO. 3 | 3,998 | 3,998 |
| **D | UTAH STATE RETIREMENT SYSTEMS | 287,190 | 287,190 |
| **D | HRW TESTAMENTARY TRUST NO. 12. | 13,597 | 13,597 |
| **D | HRW TRUST NO. 3 UAD 01/17/03 | 7,878 | 7,878 |
| **D | HRW TESTAMENTARY TRUST NO. 11. | 3,376 | 3,376 |
| **D | HRW TRUST NO. 1 UAD 01/17/03 | 17,972 | 17,972 |
| **D | HRW TESTAMENTARY TRUST NO. 10. | 1 | 1 |
| **D | HRW TESTAMENTARY TRUST NO. 6 | 1 | 1 |
| **D | HRW TRUST NO. 4 UAD 01/17/03 | 4,192 | 4,192 |
| **D | HRW TESTAMENTARY TRUST NO. 9. | 4,439 | 4,439 |
| **D | RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES FORTY F | 387,801 | 387,801 |
| **D | WYOMING RETIREMENT SYSTEM | 4,175 | 4,175 |
| **D | TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA | 173,669 | 173,669 |
| **D | SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION | 810,094 | 810,094 |
| **D | SCHLUMBERGER GROUP TRUST AGREEMENT | 128,025 | 128,025 |
| **D | STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS | 16,616 | 16,616 |
| **D | THE PEOPLE`S PENSION SCHEME | 217,994 | 217,994 |
| **D | THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC. | 28,554 | 28,554 |
| **D | THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE | 23,817 | 23,817 |
| **D | THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE | 1,003,600 | 1,003,600 |
| **D | PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR. | 3,897 | 3,897 |
| **D | OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM.. | 2,101,079 | 2,101,079 |
| **D | ILLINOIS MUNICIPAL RETIREMENT FUND | 3,007,396 | 3,007,396 |
| **D | NATIONAL EMPLOYEMENT SAVINGS TRUST | 5,059,842 | 5,059,842 |
| **D | NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND | 599,499 | 599,499 |
| **D | NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND | 2,543,505 | 2,543,505 |
| **D | CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN | 235,259 | 235,259 |
| **D | LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM. | 2,483,593 | 2,483,593 |
| **D | LOTHIAN PENSION FUND | 1,519,842 | 1,519,842 |

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RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | | |
|---|---|---|---|---|
| **D | COAL STAFF SUPPERANNUATION SCHEME TRUSTEES LIMITED | | 62,952 | 62,952 |
| **D | FIFE COUNCIL PENSION FUND | | 301,207 | 301,207 |
| **D | THE GENERAL PENSION AND SOCIAL SECURITY AUTHORITY | | 39,610 | 39,610 |
| **D | GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND. | | 116,668 | 116,668 |
| **D | ADVOCATE HEALTH AND HOSPITALS CORPORATION .. | | 107,931 | 107,931 |
| **D | FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST | | 2,725 | 2,725 |
| **D | NAV CANADA PENSION PLAN. | | 9,824 | 9,824 |
| **D | FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PLC | | 2,160 | 2,160 |
| **D | BLACKROCK AUTHORISED CONTRACTUAL SCHEME I | | 12,630,839 | 12,630,839 |
| **D | BLACKROCK AUTHORISED CONTRACTUAL SCHEME 1 | | 100 | 100 |
| **D | LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME | | 250,323 | 250,323 |
| **D | BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION. | | 605,091 | 605,091 |
| **D | STATE TEACHERS RETIREMENT SYSTEM OF OHIO | | 9,609 | 9,609 |
| **D | LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME.. | | 193,000 | 193,000 |
| **D | BORDER TO COAST GLOBAL MULTI FACTOR EQUITY INDEX FUND | | 733,310 | 733,310 |
| **D | UBS COMMON CONTRACTUAL FUND | | 3,785 | 3,785 |
| **D | THE GREATER MANCHESTER PENSION FUND | | 114,149 | 114,149 |
| **D | BLACKROCK COMMON CONTRACTUAL FUNDS | | 176,328 | 176,328 |
| **D | BLACKROCK UCITS CCF | | 125,725 | 125,725 |
| **D | WEST YORKSHIRE PENSION FUND | | 1,003,311 | 1,003,311 |
| **D | MERSEYSIDE PENSION FUND | | 5,437 | 5,437 |
| **D | KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP | | 204,196 | 204,196 |
| **D | STICHTING INSTITUUT GAK | | 6,082 | 6,082 |
| **D | ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY | | 203,367 | 203,367 |
| **D | STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK | | 46,021 | 46,021 |
| **D | UNIVEST. | | 239,740 | 239,740 |
| **D | STICHTING PENSIOENFONDS PGB | | 255,456 | 255,456 |
| **D | STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL. | | 10,391 | 10,391 |
| **D | STICHTING PENSIOENFONDS SAGITTARIUS | | 41,366 | 41,366 |
| **D | STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN | | 21,853 | 21,853 |
| **D | FJARDE AP-FONDEN. | | 252,040 | 252,040 |
| **D | TREDJE AP-FONDEN | | 894,236 | 894,236 |
| **D | BELMONT PARTNERS LLC C/O BFO INVESTMENTS LLC - ACTING AS IA | | 26,566 | 26,566 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES - EUROPA FUND C/O MARSHALL WACE IRELAND LIMITED | | 30,059 | 30,059 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O MARSHALL WACE LLP | | 2,046,781 | 2,046,781 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES - EUREKA FUND C/O MARSHALL WACE LLP | | 1,828,422 | 1,828,422 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EQUITIES FUND C/O MARSHALL WACE LLP | | 2,345,551 | 2,345,551 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND C/O MARSHALL WACE LLP ACTING AS INVESTMENT MANAGER | | | 2,651,536 |
| | | 2,651,536 | | |
| **D | AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC | | 36,884 | 36,884 |
| **D | CX CADENCE LIMITED-DEAZELEY | | 938,707 | 938,707 |
| **D | AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC PORTFOLIO MARGIN | | 837,999 | 837,999 |
| **D | NORTH ROCK SPC - NR 1 SP | | 698,666 | 698,666 |

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RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | D. E. SHAW ALL COUNTRY GLOBAL VALUE ACTIVE PORTFOLIOS L.L.C | 472 | 472 |
| **D | AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT | 374,683 | 374,683 |
| **D | DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC | 282,772 | 282,772 |
| **D | DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C. | 31,576 | 31,576 |
| **D | D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C | 15,882 | 15,882 |
| **D | D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C. | 54,400 | 54,400 |
| **D | DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC | 9,501 | 9,501 |
| **D | LUMYNA-MARSHALL WACE UCITS SICAV -LUMYNA -MW TOPS ENV FOCUS( | 2,818,554 | 2,818,554 |
| **D | LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT | 374,435 | 374,435 |
| **D | LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND | 2,367,716 | 2,367,716 |
| **D | JOHN HANCOCK FUNDS III GLOBAL SHAREHOLDER YIELD FUNDHOLDER YIELD FUND | 2,761,194 | 2,761,194 |
| **D | JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST. | 70,720 | 70,720 |
| **D | MF/B PI ESG INSIGHTS WORLD EQUITY FUND | 18,138 | 18,138 |
| **D | PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD | 849,562 | 849,562 |
| **D | DIMENSIONAL INTERNATIONAL CORE EQUITY 2 ETF OF DIMENSIONAL E | 655,173 | 655,173 |
| **D | SCHWAB INTERNATIONAL INDEX FUND | 1,273,928 | 1,273,928 |
| **D | SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND | 265,789 | 265,789 |
| **D | VAUGHAN NELSON GLOBAL EQUITY SMID FUND | 629,300 | 629,300 |
| **D | PRIME SUPER PTY LTD | 10,841 | 10,841 |
| **D | COLONIAL FIRST STATE INVESTMENT FUND 50. | 36,655 | 36,655 |
| **D | COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.. | 110,842 | 110,842 |
| **D | COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6. | 853,884 | 853,884 |
| **D | BETASHARES GLOBAL SHARES ETF | 69,795 | 69,795 |
| **D | COMMONWEALTH GLOBAL INFRASTRUCTURE SECURITIES FUND1 | 831,699 | 831,699 |
| **D | COLONIAL FIRST STATE WHOLESALE ACADIAN GLOBAL EQUITY FUND. | 53,422 | 53,422 |
| **D | COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7.. | 1,307,820 | 1,307,820 |
| **D | ABRDN SICAV I - EUROPEAN EQUITY ENHANCED INDEX FUND | 14,215 | 14,215 |
| **D | STRATEGIC INVESTMENT SPC | 126,813 | 126,813 |
| **D | ONEMARKETS ITALY ICAV | 231,300 | 231,300 |
| **D | BANK OF EAST ASIA (TRUSTEES) LIMITED AS TRUSTEE TO BEA UNION | 104,897 | 104,897 |
| **D | PRIME SUPER PTY LTD | 7,781 | 7,781 |
| **D | ABRDN OEIC IV-ABRDN GLOBAL INFRASTRUCTURE -EQUITY TRACKER | 1,358,092 | 1,358,092 |
| **D | DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E | 84 | 84 |
| **D | AEGON CUSTODY B.V.. | 86,240 | 86,240 |
| **D | DFA ALL COUNTRY EX US EQUITY MARKET SUBTRUST OF DFA GROUP TRUST | 220,726 | 220,726 |
| **D | ISHARES MSCI WORLD ETF | 174,984 | 174,984 |
| **D | ISHARES MSCI EUROZONE ETF | 2,537,266 | 2,537,266 |
| **D | ISHARES MSCI ITALY ETF | 2,199,026 | 2,199,026 |
| **D | ISHARES GLOBAL EQUITY FACTOR ETF | 35,606 | 35,606 |
| **D | ISHARES MSCI EAFE VALUE ETF | 5,309,360 | 5,309,360 |
| **D | ISHARES MSCI EAFE MIN VOL FACTOR ETF | 3,859,540 | 3,859,540 |
| **D | ISHARES MSCI EAFE ETF | 6,981,307 | 6,981,307 |
| **D | ISHARES MSCI ACWI EX U.S. ETF | 643,318 | 643,318 |

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RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | ISHARES MSCI ACWI ETF | 709,172 | 709,172 |
| **D | ISHARES MSCI KOKUSAI ETF | 5,335 | 5,335 |
| **D | ISHARES GLOBAL UTILITIES ETF | 293,550 | 293,550 |
| **D | ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF | 2,632,991 | 2,632,991 |
| **D | ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF | 1,972,764 | 1,972,764 |
| **D | ISHARES INTERNATIONAL SELECT DIVIDEND ETF | 12,876,784 | 12,876,784 |
| **D | ISHARES CORE MSCI EAFE ETF | 14,236,673 | 14,236,673 |
| **D | ISHARES CORE MSCI EUROPE ETF | 1,145,944 | 1,145,944 |
| **D | ISHARES INTERNATIONAL DIVIDEND GROWTH ETF | 516,320 | 516,320 |
| **D | ISHARES INTERNATIONAL EQUITY FACTOR ETF | 294,155 | 294,155 |
| **D | ISHARES MSCI INTL MOMENTUM FACTOR ETF | 560,610 | 560,610 |
| **D | AUSBIL CORE GLOBAL LISTED INFRASTRUCTURE FUND | 20,470 | 20,470 |
| **D | COLONIAL FIRST STATE INVESTMENT FUND 291 | 48,973 | 48,973 |
| **D | LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED | 15,056,102 | 15,056,102 |
| **D | ILA-LA WORLD ESG SCREENED FUND | 5,863 | 5,863 |
| **D | ILA - RAFIMF | 16,688 | 16,688 |
| **D | IRISH LIFE ASSURANCE. | 181,270 | 181,270 |
| **D | IRISH LIFE ASSURANCE PLC | 1,887,766 | 1,887,766 |
| **D | ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY | 46,661 | 46,661 |
| **D | ILA - A-ILGLOEQN | 3,318 | 3,318 |
| **D | ILA - A-ILDSCG | 9,927 | 9,927 |
| **D | ILA - A-ILGLOEQG | 14,859 | 14,859 |
| **D | ILA - A-ILEZEQG | 40,912 | 40,912 |
| **D | ILA - A-ILHYEQG | 35,969 | 35,969 |
| **D | ILA-A-ILSDMH | 227,342 | 227,342 |
| **D | STICHTING MN SERVICES | 616,233 | 616,233 |
| **D | STICHTING PENSIOOENFONDS METAAL EN TECHNIEK MN SERVICES | 185,937 | 185,937 |
| **D | LARGE CAP INTL PORTFOLIO OF DFA INV | 653,700 | 653,700 |
| **D | COLONIAL FIRST STATE INVESTMENTS LIMITED... | 1,065,295 | 1,065,295 |
| **D | STICHTING MN SERVICES AANDELENFO ND | 111,098 | 111,098 |
| **D | LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED | 1,644,235 | 1,644,235 |
| **D | FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500) | 13,057 | 13,057 |
| **D | TSGX SOLACT ESG TBACO EX UNHG(3387) | 2,090 | 2,090 |
| **D | ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND | 7,909 | 7,909 |
| **D | CFSIL RE CNEALTH GS FD 16 | 54,226 | 54,226 |
| **D | INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC | 2,079,886 | 2,079,886 |
| **D | MANULIFE GLOBAL FUND | 16,173 | 16,173 |
| **D | MANULIFE GLOBAL FUND (SICA | 245,291 | 245,291 |
| **D | CFSIL RE COMM GLB INFRA SEC FD 2 | 1,139,928 | 1,139,928 |
| **D | INVESCO POOLED INVESTMENT FUND - EUROPE FUND | 11,788 | 11,788 |
| **D | BERESFORD FUNDS ICAV | 39,031 | 39,031 |
| **D | CFSIL-CFS GLOBAL SHARE FD 20 | 237,756 | 237,756 |
| **D | ABRDN OEIC II-ABRDN EUROPE EX UK INCOME EQUITY FUND | 759,897 | 759,897 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | NATIONAL COUNCIL FOR SOCIAL SEC FUND | 100,360 | 100,360 |
| **D | AZIMUT LIFE DAC | 13,636 | 13,636 |
| **D | TWO SIGMA INTERNATIONAL CORE | 130,029 | 130,029 |
| **D | CANADA LIFE ASSURANCE EUROPE PLC | 76,372 | 76,372 |
| **D | TWO SIGMA WORLD CORE FUND LP | 5,200 | 5,200 |
| **D | LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST. | 4,267,556 | 4,267,556 |
| **D | VICTORY MARKET NEUTRAL INCOME FUNDFUND | 1,069,678 | 1,069,678 |
| **D | DIMENSIONAL GLOBAL SUSTAINABILITY TRUST | 19,088 | 19,088 |
| **D | LATVIJAS BANKA | 5,322 | 5,322 |
| **D | JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND | 266,642 | 266,642 |
| **D | CITITRUST LIMITED | 58,878 | 58,878 |
| **D | CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND | 32,235 | 32,235 |
| **D | SELIGSON AND CO EUROPE INDEX FUND | 286,603 | 286,603 |
| **D | HOSTPLUS POOLED SUPERANNUATION TRUST | 221,801 | 221,801 |
| **D | ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND | 214,168 | 214,168 |
| **D | TIMOTHY PLAN INTERNATIONAL ETF. | 159,709 | 159,709 |
| **D | UAPF - BLACK ROCK PASSIVE EQUITY | 15,358 | 15,358 |
| **D | UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY | 47,452 | 47,452 |
| **D | UAPF - INVESCO ACTIVE | 76,760 | 76,760 |
| **D | MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5 | 96,978 | 96,978 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND | 865,103 | 865,103 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-EUROPA FUND. | 48,174 | 48,174 |
| **D | RBC INDIGO INTERNATIONAL EQUITYINDEX FUND | 15,297 | 15,297 |
| **D | SUN LIFE ACADIAN INTERNATIONAL EQUITY FUND | 965,588 | 965,588 |
| **D | NT MSCI EAFE INDEX FUND | 1 | 1 |
| **D | NBIMC EAFE EQUITY INDEX FUND. | 1 | 1 |
| **D | MERCER PRIVATE WEALTH REAL ASSET POOL | 30,336 | 30,336 |
| **D | NBIMC PUBLIC INFRASTRUCTURE (2017) FUND. | 1,210 | 1,210 |
| **D | BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND | 12,266 | 12,266 |
| **D | NORTHWATER ENHANCED IMMUNIZATION TRUST II | 25,328 | 25,328 |
| **D | LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND | 35,425 | 35,425 |
| **D | SUN LIFE STATE STREET INTERNATIONALEQUITY INDEX FUND | 28,515 | 28,515 |
| **D | ECOFIN GLOBAL UTILITIES & INFRASTRUCTURE TRUST PLC. | 1,127,058 | 1,127,058 |
| **D | AQR TA DELPHI PLUS FUND LLC | 1,346,715 | 1,346,715 |
| **D | TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC - EUROPE | 5,010 | 5,010 |
| **D | AQR APEX MS MASTER ACCOUNT LP | 182,643 | 182,643 |
| **D | CC&L Q GLOBAL EQUITY EXTENSION FUND. | 4,900 | 4,900 |
| **D | TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC CORPORATION SERVICE COMPANY. | 33,900 | 33,900 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND C/O MARSHALL WACE IRELAND LIMITED. | 108,997 | 108,997 |
| **D | ACADIAN GLOBAL ALL-COUNTRY EX-U.S. EX-CHINA EQUITY DYNAMIC E MAPLES CORPORATE SERVICES LIMITED | 54,645 | 54,645 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUIT | 119,336 | 119,336 |
| **D | NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY | 2,254 | 2,254 |
| **D | EURIZON DYNAMIC STEP TO GLOBAL TRENDS | 23,436 | 23,436 |

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RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | EURIZON STEP TO GLOBAL TRENDS | 6,755 | 6,755 |
| **D | EURIZON PIR ITALIA AZIONI | 63,505 | 63,505 |
| **D | EURIZON AZIONI AREA EURO | 558,678 | 558,678 |
| **D | EURIZON AZIONI ITALIA | 2,760,000 | 2,760,000 |
| **D | EURIZON PROGETTO ITALIA 40 | 287,592 | 287,592 |
| **D | EURIZON PROGETTO ITALIA 70 | 535,133 | 535,133 |
| **D | EURIZON FUND | 947,916 | 947,916 |
| **D | INSTITUTIONAL SOLUTIONS FUND FCP-SIF | 589,924 | 589,924 |
| **D | YOURINDEX SICAV | 150,921 | 150,921 |
| **D | AQR FLEX 1 SERIES LLC(DASH)SERIES A24 | 5,543 | 5,543 |
| **D | AQR FLEX 1 SERIES LLC - SERIES K5 | 525 | 525 |
| **D | AQR FLEX 1 SERIES LLC- SERIES A16 | 74,538 | 74,538 |
| **D | GMO ALTERNATIVE ALLOCATION FUND | 33,819 | 33,819 |
| **D | AQR FUNDS - AQR MANAGED FUTURESSTRATEGY FUND | 108,486 | 108,486 |
| **D | NEW AIRWAYS PENSION SCHEME | 5,813 | 5,813 |
| **D | STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15 | 24,435 | 24,435 |
| **D | FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU | 47,582 | 47,582 |
| **D | TEACHER RETIREMENT SYSTEM OF TEXAS | 1,213,972 | 1,213,972 |
| **D | PEOPLE`S BANK OF CHINA | 115,187 | 115,187 |
| **D | ISHARES EURO STOXX UCITS ETF (DE) | 831,749 | 831,749 |
| **D | ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE) | 2,410,505 | 2,410,505 |
| **D | ISHARES STOXX EUROPE MID 200 UCITS ETF (DE) | 739,322 | 739,322 |
| **D | ISHARES STOXX EUROPE 600 UCITS ETF (DE) | 1,577,644 | 1,577,644 |
| **D | ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE | 1,595,046 | 1,595,046 |
| **D | GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS | 209,882 | 209,882 |
| **D | PACE INTERNATIONAL EQUITY INVESTMENTS | 483,080 | 483,080 |
| **D | TIAACREF INTERNATIONAL EQUITY INDEX FUND | 3,164,159 | 3,164,159 |
| **D | THE REGENTS OF THE UNIVERSITY OF CALIFORNIA | 1,986,514 | 1,986,514 |
| **D | BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO | 137,329 | 137,329 |
| **D | VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND | 195,817 | 195,817 |
| **D | STATE OF MINNESOTA | 771,554 | 771,554 |
| **D | SPDR MSCI ACWI EXUS ETF | 199,417 | 199,417 |
| **D | SPDR S&P INTERNATIONAL DIVIDENDETF | 1,208,129 | 1,208,129 |
| **D | SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF | 2,560,133 | 2,560,133 |
| **D | MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO | 7,338 | 7,338 |
| **D | MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO | 1,013 | 1,013 |
| **D | PRINCIPAL DIVERSIFIED REAL ASSET CIT | 1,045,756 | 1,045,756 |
| **D | CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM | 11,412,759 | 11,412,759 |
| **D | SPDR PORTFOLIO EUROPE ETF | 93,270 | 93,270 |
| **D | SST GLOB ADV TAX EXEMPT RETIREMENT PLANS | 9,975,934 | 9,975,934 |
| **D | SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND | 1,532,157 | 1,532,157 |
| **D | TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS | 247,655 | 247,655 |
| **D | M INTERNATIONAL EQUITY FUND | 10,138 | 10,138 |

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RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | IBM 401(K) PLUS PLAN TRUST | 311,445 | 311,445 |
| **D | TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV | 142,380 | 142,380 |
| **D | INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO | 106,927 | 106,927 |
| **D | INTERNATIONAL MONETARY FUND | 800,803 | 800,803 |
| **D | AQR FUNDS- AQR LSE FUSION FUND | 9,804 | 9,804 |
| **D | AQR FUNDS - AQR TREND TOTAL RETURN FUND | 12,360 | 12,360 |
| **D | AQR FLEX 1 SERIES LLC - SERIES A9 | 137,782 | 137,782 |
| **D | THE MONETARY AUTHORITY OF SINGAPORE | 231,610 | 231,610 |
| **D | ISHARES V PUBLIC LIMITED COMPANY | 567,543 | 567,543 |
| **D | ISHARES III PUBLIC LIMITED COMPANY | 5,787,273 | 5,787,273 |
| **D | ISHARES VI PUBLIC LIMITED COMPANY | 1,796,547 | 1,796,547 |
| **D | ISHARES IV PUBLIC LIMITED COMPANY | 12,129,237 | 12,129,237 |
| **D | CANADA PENSION PLAN INVESTMENT BOARD (CPPIB) | 5,622,007 | 5,622,007 |
| **D | AQR FUNDS- AQR MS FUSION HV FUND | 2,833 | 2,833 |
| **D | AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND | 604,934 | 604,934 |
| **D | ABN AMRO FGR | 2,850 | 2,850 |
| **D | MANAGED PENSION FUNDS LIMITED | 199,260 | 199,260 |
| **D | SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND | 58,216 | 58,216 |
| **D | SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND | 100,058 | 100,058 |
| **D | MEDIOLANUM FLESSIBILE SVILUPPO ITALIA | 921,000 | 921,000 |
| **D | MEDIOLANUM FLESSIBILE FUTURO ITALIA | 5,652,627 | 5,652,627 |
| **D | INTESA SANPAOLO ASSICURAZIONI SPA | 7,361,565 | 7,361,565 |
| **D | FONDO PENSIONE APERTO UBI PREVIDENZA | 49,442 | 49,442 |
| **D | AQR FLEX 1 SERIES LLC - SERIES A15 | 13,645 | 13,645 |
| **D | AQR FUNDS- AQR CVX FUSION FUND | 2,881 | 2,881 |
| **D | BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX | 62,169 | 62,169 |
| **D | ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH) | 12,846 | 12,846 |
| **D | THE MONETARY AUTHORITY OF SINGAPORE MAS | 3,472 | 3,472 |
| **D | STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV | 491,560 | 491,560 |
| **D | AXA WORLD FUNDS SICAV | 91,283 | 91,283 |
| **D | BLACKROCK STRATEGIC FUNDS | 2,731,437 | 2,731,437 |
| **D | BLACKROCK GLOBAL INDEX FUNDS | 172,266 | 172,266 |
| **D | XTRACKERS | 411,220 | 411,220 |
| **D | DWS MULTI ASSET PIR FUND | 75,000 | 75,000 |
| **D | EURIZON FUND II | 53,725 | 53,725 |
| **D | GOLDMAN SACHS FUNDS | 40,202 | 40,202 |
| **D | ARERO - DER WELTFONDS - ESG | 75,281 | 75,281 |
| **D | VARIOPARTNER SICAV | 94,026 | 94,026 |
| **D | CREDIT SUISSE INDEX FUND (LUX) | 961,962 | 961,962 |
| **D | UBS LUX FUND SOLUTIONS | 3,092,634 | 3,092,634 |
| **D | THORNBURG INCOME BUILDER OPPORTUNITIES TRUST | 2,051,611 | 2,051,611 |
| **D | UIFONDS AKTIEN EUROPE MVOLA PASSIVE | 170,609 | 170,609 |
| **D | UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI | 8,000 | 8,000 |

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RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1 | 1,514,242 | 1,514,242 |
| **D | MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS | 585,904 | 585,904 |
| **D | THORNBURG GLOBAL INVESTMENT PLC | 526,283 | 526,283 |
| **D | THORNBURG INVESTMENT INCOME BUILDER FUND | 17,217,000 | 17,217,000 |
| **D | LAZARD GLOBAL LISTED INFRASTRUCTURE PORTFOLIO | 119,649,595 | 119,649,595 |
| **D | RUSSELL INVESTMENT COMPANY PLC | 145,738 | 145,738 |
| **D | AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO | 3,582 | 3,582 |
| **D | INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN | 116,754 | 116,754 |
| **D | INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST | 669,665 | 669,665 |
| **D | UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS | 27,348 | 27,348 |
| **D | INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS | 662,228 | 662,228 |
| **D | JOHN HANCOCK HEDGED EQUITY AND INCOME FUND | 18,612 | 18,612 |
| **D | JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF | 121,538 | 121,538 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIENFONDS | 157,133 | 157,133 |
| **D | UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR BISUIFONDS | 4,606 | 4,606 |
| **D | JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND | 69,947 | 69,947 |
| **D | SCHWAB INTERNATIONAL EQUITY ETF | 4,638,200 | 4,638,200 |
| **D | SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF | 1,318,004 | 1,318,004 |
| **D | JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST | 130,851 | 130,851 |
| **D | JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST | 143,218 | 143,218 |
| **D | HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO | 2,023 | 2,023 |
| **D | HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL | 62,661 | 62,661 |
| **D | HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO | 92,227 | 92,227 |
| **D | THE METHODIST HOSPITAL | 87,210 | 87,210 |
| **D | KAISER FOUNDATION HOSPITALS | 192 | 192 |
| **D | KAISER PERMANENTE GROUP TRUST | 11,438 | 11,438 |
| **D | HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO | 2,618 | 2,618 |
| **D | SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND | 104,773 | 104,773 |
| **D | STATE STREET TOTAL RETURN VIS FUND | 10,080 | 10,080 |
| **D | VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST | 467,562 | 467,562 |
| **D | UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS | 3,514 | 3,514 |
| **D | SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND | 5,997 | 5,997 |
| **D | STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND | 22,312 | 22,312 |
| **D | EMPOWER ANNUITY INSURANCE COMPANY | 75,641 | 75,641 |
| **D | MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND | 114,170 | 114,170 |
| **D | MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INFRASTRUCTURE EQUITYPOOLED FUND | 926,167 | 926,167 |
| **D | UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN | 76,431 | 76,431 |
| **D | WASHINGTON STATE INVESTMENT BOARD | 737,768 | 737,768 |
| **D | PENSIOENFONDS METAAL OFP | 16,953 | 16,953 |
| **D | BMO DIVERSIFIED INCOME PORTFOLIO | 23,753 | 23,753 |
| **D | NEW YORK STATE TEACHERS RETIREMENT SYSTEM | 577,935 | 577,935 |
| **D | VANECK ETFS N.V. | 3,403,019 | 3,403,019 |
| **D | VENERABLE INTERNATIONAL INDEX FUND | 89,648 | 89,648 |

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RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | CAPITAL GROUP GLOBAL BALANCED FUND (CANADA) | 1,084,470 | 1,084,470 |
| **D | WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO | 64,184 | 64,184 |
| **D | DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1 | 21,300 | 21,300 |
| **D | VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF | 61,248 | 61,248 |
| **D | VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF | 527,329 | 527,329 |
| **D | VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND | 219,547 | 219,547 |
| **D | UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST | 7,608 | 7,608 |
| **D | DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ | 51,024 | 51,024 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1 | 32,046 | 32,046 |
| **D | PINEBRIDGE GLOBAL FUNDS | 10,652 | 10,652 |
| **D | METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415 | 545,000 | 545,000 |
| **D | UBS (IRL) ETF PLC | 627,479 | 627,479 |
| **D | ASIAN DEVELOPMENT BANK | 1,518,853 | 1,518,853 |
| **D | UNITED INCOME FOCUS TRUST | 16,876 | 16,876 |
| **D | TENNESSEE CONSOLIDATED RETIREMENT SYSTEM | 5,259,683 | 5,259,683 |
| **D | ALBERTA INVESTMENT MANAGEMENT CORPORATION | 1,914,848 | 1,914,848 |
| **D | STATE STREET CCF | 53,508 | 53,508 |
| **D | AVIP BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO | 37,152 | 37,152 |
| **D | CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM | 3,696,019 | 3,696,019 |
| **D | CUBE MULTI ASSET SUB TRUST | 2,517 | 2,517 |
| **D | UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100 | 7,977 | 7,977 |
| **D | STATE STREET IRELAND UNIT TRUST | 57,635 | 57,635 |
| **D | SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY | 776,740 | 776,740 |
| **D | SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY | 3,183,912 | 3,183,912 |
| **D | THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER | 593,792 | 593,792 |
| **D | SIR DAVID TRENCH FUND FOR RECREATION | 1,334 | 1,334 |
| **D | SELFFINANCING POSTSECONDARY EDUCATION FUND | 1,317 | 1,317 |
| **D | PUBLIC EMPLOYEES` LONG-TERM CARE FUND | 33,220 | 33,220 |
| **D | DESJARDINS INTERNATIONAL EQUITYIND EX ETF | 130,828 | 130,828 |
| **D | SCOTIA INTERNATIONAL EQUITY INDEX FUND | 10,591 | 10,591 |
| **D | SCOTIA WEALTH WORLD INFRASTRUCTURE POOL | 246,205 | 246,205 |
| **D | HONG KONG HOUSING AUTHORITY | 92,591 | 92,591 |
| **D | GOVERNMENT PENSION INVESTMENT FUND | 5,503,648 | 5,503,648 |
| **D | BANK OF KOREA | 514 | 514 |
| **D | DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF | 4,593 | 4,593 |
| **D | DWS INVESTMENT GMBH FOR DEAM-FONDS CPT | 15,844 | 15,844 |
| **D | THRIVENT INTERNATIONAL INDEX PORTFOLIO | 29,855 | 29,855 |
| **D | RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL | 3,604 | 3,604 |
| **D | STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE | 429,888 | 429,888 |
| **D | PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF | 44,391 | 44,391 |
| **D | SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND | 73,906 | 73,906 |
| **D | DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN | 9,182 | 9,182 |
| **D | PIMCO FUNDS GLOBAL INVESTORS SERIES PLC | 1,691,624 | 1,691,624 |

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RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND | 56,612 | 56,612 |
| **D | DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER | 3,552 | 3,552 |
| **D | PGIM FUNDS PUBLIC LIMITED COMPANY | 38,608 | 38,608 |
| **D | CITY OF NEW YORK GROUP TRUST | 1,744,153 | 1,744,153 |
| **D | POLICE AND FIREMEN`S RETIREMENTSYSTEM OF NEW JERSEY | 258,119 | 258,119 |
| **D | PROCTER AND GAMBLE BELGIUM PENSION FUND | 5,128 | 5,128 |
| **D | PRINCIPAL LIFE INSURANCE COMPANY | 53,121 | 53,121 |
| **D | PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA | 965,003 | 965,003 |
| **D | TEXAS MUNICIPAL RETIREMENT SYSTEM | 214,787 | 214,787 |
| **D | BURROUGHS WELLCOME FUND | 9,853 | 9,853 |
| **D | STATE OF NEW JERSEY COMMON PENSION FUND D | 916,853 | 916,853 |
| **D | RETIREMENT BENEFITS INVESTMENT FUND | 16,110 | 16,110 |
| **D | MARYLAND STATE RETIREMENT PENSION SYSTEM | 2,666,762 | 2,666,762 |
| **D | TALCOTT RESOLUTION LIFE INSURANCE COMPANY | 21,264 | 21,264 |
| **D | MGI FUNDS PLC | 610,251 | 610,251 |
| **D | LM FUND LP | 9,164 | 9,164 |
| **D | VNL LP | 3,726 | 3,726 |
| **D | E TRADE NO FEE INTERNATIONAL INDEX FUND | 4,814 | 4,814 |
| **D | MERCER UCITS COMMON CONTRACTUALFUND | 628,625 | 628,625 |
| **D | LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR | 66,314 | 66,314 |
| **D | MERCER UCITS COMMON CONTRACTUALFUND | 270,339 | 270,339 |
| **D | MERCER QIF COMMON CONTRACTUAL FUND | 378,010 | 378,010 |
| **D | MERCER QIF COMMON CONTRACTUAL FUND | 186,252 | 186,252 |
| **D | MARIGOLD TACTICAL STRATEGIES LTD | 5,666 | 5,666 |
| **D | THE PRUDENTIAL INSURANCE COMPANY OF AMERICA | 60,919 | 60,919 |
| **D | PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST | 7,332 | 7,332 |
| **D | MERCER GLOBAL LOW VOLATILITY EQUITY FUND | 42,606 | 42,606 |
| **D | RHUMBLINE ALL COUNTRY INTERNATIONAL INDEX FUND | 3,341 | 3,341 |
| **D | RHUMBLINE LOW CARBON INDEX FUNDLLC | 99,155 | 99,155 |
| **D | WWFY FOUNDATION | 2,934 | 2,934 |
| **D | MDPIM INTERNATIONAL EQUITY INDEX POOL | 104,580 | 104,580 |
| **D | SPDR MSCI WORLD STRATEGICFACTORS ETF | 2,069 | 2,069 |
| **D | HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF | 245,799 | 245,799 |
| **D | LAZARD GLOBAL ACTIVE FUNDS PLC | 20,134,828 | 20,134,828 |
| **D | RHUMBLINE INTERNATIONAL POOLED INDEX TRUST | 96,607 | 96,607 |
| **D | RHUMBLINE CV ALL GLOBAL EX-US EQUITY INDEX FUND LLC | 8,958 | 8,958 |
| **D | LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND | 27,685 | 27,685 |
| **D | SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF | 49,751 | 49,751 |
| **D | SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF | 49,912 | 49,912 |
| **D | SPDR MSCI EAFE STRATEGICFACTORSETF | 287,166 | 287,166 |
| **D | LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI | 335,489 | 335,489 |
| **D | INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES | 249,934 | 249,934 |
| **D | LVIP MONDRIAN INTERNATIONAL VALUE FUND | 3,719,291 | 3,719,291 |

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RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | LVIP SSGA INTERNATIONAL INDEX FUND | 277,650 | 277,650 |
| **D | STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO | 564,179 | 564,179 |
| **D | STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO | 384,379 | 384,379 |
| **D | JUNIVERSITAS GB UMBRELLA FUND -JUNIVERSITAS MA M 1 FUND UNIT TRUST | 22,496 | 22,496 |
| **D | LACERA MASTER OPEB TRUST | 42,685 | 42,685 |
| **D | OPENWORLD PUBLIC LIMITED COMPANY | 3,451 | 3,451 |
| **D | FRANK RUSSEL INSTITUTIONAL FUNDS PLC | 3,691 | 3,691 |
| **D | INSTITUTIONAL RETIREMENT TRUST | 17,996 | 17,996 |
| **D | INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II | 4,717 | 4,717 |
| **D | CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND | 11,344 | 11,344 |
| **D | JNL/JPMORGAN GLOBAL ALLOCATION FUND | 8,535 | 8,535 |
| **D | JNL/DFA INTERNATIONAL CORE EQUITY FUND | 38,760 | 38,760 |
| **D | SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO | 3,782 | 3,782 |
| **D | SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF | 8,732 | 8,732 |
| **D | SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO | 91,811 | 91,811 |
| **D | TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP | 10,884 | 10,884 |
| **D | TRANSAMERICA MSCI EAFE INDEX VP | 12,598 | 12,598 |
| **D | JNL/MELLON MSCI WORLD INDEX FUND | 22,106 | 22,106 |
| **D | TANGERINE BALANCED PORTFOLIO | 20,164 | 20,164 |
| **D | TANGERINE BALANCED GROWTH PORTFOLIO | 30,315 | 30,315 |
| **D | TANGERINE EQUITY GROWTH PORTFOLIO | 41,011 | 41,011 |
| **D | THE FIRST CHURCH OF CHRIST SCIENTIST | 5,519 | 5,519 |
| **D | LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND | 6,625,470 | 6,625,470 |
| **D | SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF | 68,979 | 68,979 |
| **D | LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST | 7,599,041 | 7,599,041 |
| **D | STICHTING ING CDC PENSIOENFONDS | 17,632 | 17,632 |
| **D | TANGERINE DIVIDEND PORTFOLIO | 65,372 | 65,372 |
| **D | TANGERINE BALANCED INCOME PORTFOLIO | 2,269 | 2,269 |
| **D | AMERICAN FUNDS INSURANCE SERIESINTL GROWTH AND INCOME FUND | 112,024 | 112,024 |
| **D | DYNAMIC GLOBAL INFRASTRUCTURE FUND | 1,871,500 | 1,871,500 |
| **D | DYNAMIC INTERNATIONAL DISCOVERYFUND | 144,000 | 144,000 |
| **D | DYNAMIC ACTIVE GLOBAL INFRASTRUCTURE ETF | 30,809 | 30,809 |
| **D | GOVERNMENT PENSION INVESTMENT FUND | 2,285,367 | 2,285,367 |
| **D | GE HEALTHCARE PENSION MASTER TRUST | 928,541 | 928,541 |
| **D | PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE) | 92,768 | 92,768 |
| **D | HARTFORD MULTI-ASSET INCOME FUND | 25,344 | 25,344 |
| **D | HARBOR OVERSEAS FUND | 201,658 | 201,658 |
| **D | RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND | 16,693 | 16,693 |
| **D | CUSTODY BANK OF JAPAN LTD ASTRUSTEE FOR SUMITOMOMITSUI TRUST BANK LIMITED ASTRUSTEE FOR ANCHORMF | 2,509,228 | 2,509,228 |
| **D | PARAMETRIC INTERNATIONAL EQUITYFUND | 21,057 | 21,057 |
| **D | EATON VANCE EQUITY HARVEST FUNDLLC | 111,216 | 111,216 |
| **D | VALIC COMPANY I - INTERNATIONALSOCIALLY RESPONSIBLE FUNDK | 59,694 | 59,694 |
| **D | FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST | 13,372 | 13,372 |

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RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | PRESBYTERIAN CHRUCH IN AMERICA 403 (B) (9) RETIREMENT PLAN | 12,256 | 12,256 |
| **D | EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY | 119,185 | 119,185 |
| **D | AEON GLOBAL EQUITY SHAREHOLDER YIELD FUND | 36,417 | 36,417 |
| **D | UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND | 7,386 | 7,386 |
| **D | METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F11 | 32,100 | 32,100 |
| **D | XTRACKERS (IE) PUBLIC LIMITED COMPANY | 2,354,032 | 2,354,032 |
| **D | DESJARDINS SECURITE FINANCIERE COMPAGNIE D`ASSURANCE VIE | 9,186 | 9,186 |
| **D | REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX | 33,400 | 33,400 |
| **D | DGAM GLOBAL LISTED INFRASTRUCTURE I NDEX FUND 1 | 510,117 | 510,117 |
| **D | DIMENSIONAL FUNDS PLC | 1,550,319 | 1,550,319 |
| **D | CAISSE DE DEPOT ET PLACEMENT DUQUEBEC | 169,879 | 169,879 |
| **D | COLUMBIA THREADNEEDLE (IRL) ICAV | 11,547 | 11,547 |
| **D | CITY UNIVERSITY OF NEW YORK | 1,851 | 1,851 |
| **D | TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO | 29,930 | 29,930 |
| **D | THE CAPTIVE INVESTORS FUND | 29,107 | 29,107 |
| **D | CENTRAL PROVIDENT FUND BOARD | 7,398 | 7,398 |
| **D | MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY | 69,312 | 69,312 |
| **D | MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST | 10,298 | 10,298 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS | 32,200 | 32,200 |
| **D | CAPULA TAIL RISK MASTER FUND LIMITED | 12,096 | 12,096 |
| **D | FIDANTE PARTNERS LIQUID STRATEGIE SICAV | 305,544 | 305,544 |
| **D | RTX SAVINGS PLAN MASTER TRUST | 629,164 | 629,164 |
| **D | BMO MSCI EAFE INDEX ETF | 738,780 | 738,780 |
| **D | BMO LOW VOLATILITY INTERNATIONALEQUITY ETF | 322,092 | 322,092 |
| **D | BMO MSCI EAFE SMALL-MID CAP INDEX ETF | 52,194 | 52,194 |
| **D | AMERICAN CENTURY ICAV | 10,408 | 10,408 |
| **D | ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST | 31,102 | 31,102 |
| **D | STATE OF ALASKA RETIREMENT AND BENEFITS PLANS | 54,857 | 54,857 |
| **D | STATE OF ALASKA RETIREMENT AND BENEFITS PLANS | 64,097 | 64,097 |
| **D | AMERICAN BUREAU OF SHIPPING | 2,090 | 2,090 |
| **D | AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF | 1,266,044 | 1,266,044 |
| **D | AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND | 48,136 | 48,136 |
| **D | MATB MSCI KOKUSAI INDEX MOTHER FUND | 42,861 | 42,861 |
| **D | MTBJ HIGH QUALITYLOW VOLATILITYWORLD EQ INDEX MOTHER FND | 8,538 | 8,538 |
| **D | VFMC LOW VOLATILITY EQUITY TRUST 1 | 66,937 | 66,937 |
| **D | VFMC LOW VOLATILITY EQUITY TRUST 2 | 139,313 | 139,313 |
| **D | VFMC INTERNATIONAL EQUITY TRUST1 | 37,761 | 37,761 |
| **D | VFMC INTERNATIONAL EQUITY TRUST2 | 90,193 | 90,193 |
| **D | PERPETUAL PRIVATE RI INTERNATIONAL SHARE FUND | 396 | 396 |
| **D | INTERNATIONAL EQUITIES SECTOR TRUST | 3,600 | 3,600 |
| **D | AUSTRALIAN RETIREMENT TRUST | 552,070 | 552,070 |
| **D | NGS SUPER | 28,059 | 28,059 |
| **D | PERPETUAL LIMITED | 15,117 | 15,117 |

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RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | LAZARD GLOBAL LISTED INFRASTRUCTURE FUND | 17,973,003 | 17,973,003 |
| **D | RETAIL EMPLOYEES SUPERANNUATIONTRUST | 738,371 | 738,371 |
| **D | PERPETUAL PRIVATE INTERNATIONALSHARE FUND | 1,358,595 | 1,358,595 |
| **D | VANECK FTSE GLOBAL INFRASTRUCTURE (AUD HEDGED) ETF | 696,608 | 696,608 |
| **D | PINEBRIDGE GLOBAL DYNAMIC ASSETALLOCATION FUND | 5,769 | 5,769 |
| **D | BARROW HANLEY GLOBAL SHARE FUND | 6,088,265 | 6,088,265 |
| **D | EMERGENCY SERVICES SUPERANNUATION SCHEME | 14,920 | 14,920 |
| **D | AWARE SUPER | 10,740 | 10,740 |
| **D | AAI LIMITED | 13,707 | 13,707 |
| **D | RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND | 11,784 | 11,784 |
| **D | BRIGHTER SUPER | 127,119 | 127,119 |
| **D | RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND | 26,092 | 26,092 |
| **D | TEAM SUPERANNUATION FUND | 90,417 | 90,417 |
| **D | FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND | 17,021 | 17,021 |
| **D | HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT GLOBAL INDEX EQUITY FUND | 9,583 | 9,583 |
| **D | HSBC BANK PLC ASTRUSTEE OF STATE STREET AUT EUROPE EX UK INDEX EQUITY FUND | 531,789 | 531,789 |
| **D | NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST | 2,195,012 | 2,195,012 |
| **D | NATWEST ST JAMES`S PLACE BALANCED MANAGED UNIT TRUST | 147,821 | 147,821 |
| **D | NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE | 64,131 | 64,131 |
| **D | FAMILY INVESTMENTS CHILD TRUST FUND | 30,486 | 30,486 |
| **D | VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND | 1,563,328 | 1,563,328 |
| **D | VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND | 208,039 | 208,039 |
| **D | SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND | 128,901 | 128,901 |
| **D | HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND | 24,818 | 24,818 |
| **D | SOCIAL PROTECTION FUND | 150,572 | 150,572 |
| **D | SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD | 10,680 | 10,680 |
| **D | VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND | 769,079 | 769,079 |
| **D | THE BARCLAYS BANK UK RETIREMENTFUND | 68,544 | 68,544 |
| **D | GOLDMAN SACHS UK RETIREMENT PLAN | 15,880 | 15,880 |
| **D | STICHTING PHILIPS PENSIOENFONDS | 23,133 | 23,133 |
| **D | ISHARES MSCI EAFE INTERNATIONALINDEX FUND | 1,251,995 | 1,251,995 |
| **D | ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF | 53,056 | 53,056 |
| **D | ISHARES CORE MSCI EAFE IMI INDEX ETF | 1,118,043 | 1,118,043 |
| **D | ISHARES MSCI EUROPE IMI INDEX ETF | 59,868 | 59,868 |
| **D | ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF | 16,166 | 16,166 |
| **D | ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED) | 62,793 | 62,793 |
| **D | ISHARES INFRASTRUCTURE ACTIVE ETF | 13,769 | 13,769 |
| **D | BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF | 35,000 | 35,000 |
| **D | REGIME DE RENTES DU MOUVEMENT DESJARDINS | 450,205 | 450,205 |
| **D | CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND | 119,726 | 119,726 |
| **D | CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND | 128,323 | 128,323 |
| **D | CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO | 21,840 | 21,840 |
| **D | MONTSERRAT FUND CAYMAN LP | 655 | 655 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc**: **Authorisation to purchase and dispose of treasury shares**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP) | 7,170 | 7,170 |
| **D | VANGUARD TOTAL WORLD STOCK INDEX FUND | 1,605,494 | 1,605,494 |
| **D | VANGUARD DEVELOPED MARKETS INDEX FUND | 19,885,259 | 19,885,259 |
| **D | VANGUARD DEVELOPED MARKETS EX-US VALUE INDEX ETF | 1,252 | 1,252 |
| **D | VANGUARD DEVELOPED MARKETS EX-US GROWTH INDEX ETF | 964 | 964 |
| **D | LAZARD ASSET MANAGEMENT LLC | 825 | 825 |
| **D | LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO | 128,646 | 128,646 |
| **D | LAZARD LISTED INFRASTRUCTURE ETF | 75,171 | 75,171 |
| **D | DEKA INVESTMENT GMBH FOR KDF 3 | 90,517 | 90,517 |
| **D | JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY | 72,471 | 72,471 |
| **D | SMTB FOREI GN STOCK INDEX MOTHER FUND | 1,005 | 1,005 |
| **D | THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND | 24,071 | 24,071 |
| **D | SPDR MSCI WORLD QUALITY MIX ETF | 2,855 | 2,855 |
| **D | COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC | 2,459 | 2,459 |
| **D | DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND | 16,201 | 16,201 |
| **D | AXA MPS PREVIDENZA PER TE - CRESCITA | 747,395 | 747,395 |
| **D | FIDEURAM ITALIA | 111,262 | 111,262 |
| **D | EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE | 5,306 | 5,306 |
| **D | FIDEURAM PIANO AZIONI ITALIA | 337,276 | 337,276 |
| **D | FIDEURAM PIANO BILANCIATO ITALIA 50 | 172,224 | 172,224 |
| **D | BAP PENSIONE 2007 FONDO PENSIONE APERTO | 3,475 | 3,475 |

**Total vote** 2,393,399,955
**Percentage of voters%** 99.436859
**Percentage of Capital%** 71.213961

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

SubJet : **Authorisation to purchase and dispose of treasury shares**

Number **1,924** shareholders entitled to vote took part in the voting, representing by proxy n° **2,406,954,498** ordinary shares, corresponding to **71.617267**% of the n. **3,360,857,809** capital ordinary shares

**The counting of votes produced the following results:**

| | | | % of share capital present and entitled to vote | %ordinary capital |
|---|---|---|---|---|
| **In Favour** | 2,393,399,955 | votes equating to | 99.436859 | 71.213961 |
| **AGAINST** | 13,513,756 | votes equating to | 0.561446 | 0.402092 |
| Sub-Total | 2,406,913,711 | votes equating to | 99.998305 | 71.616053 |
| **Abstentions** | 40,787 | votes equating to | 0.001695 | 0.001214 |
| **Not Voting** | 0 | votes equating to | 0.000000 | 0.000000 |
| Sub-Total | 40,787 | votes equating to | 0.001695 | 0.001214 |
| **Total** | 2,406,954,498 | votes equating to | 100.000000 | 71.617267 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

| | | AGAINST | |
|---|---|---|---|
| 1 | STUDIO TREVISAN IN QUALITÀ DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI DARIO TREVISAN | | |
| **D | UIN-EBBA SEGMENT EBBA AGI EBB | 51,145 | 51,145 |
| **D | UIN-FONDS NR. 624 | 32,600 | 32,600 |
| **D | BCV ENHANCED EUROPE EQUITY ESG | 64,712 | 64,712 |
| **D | BCV SYSTEMATIC PREMIA EUROPE EQUITY ESG | 8,420 | 8,420 |
| **D | CAPACITY - FONDS INSTITUTIONNEL - L-QIF - MULTI ASSET | 70,157 | 70,157 |
| **D | AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL | 83,061 | 83,061 |
| **D | RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES SMALL & MID CAP | 144,344 | 144,344 |
| **D | SYNERGIE - ACTIONS EUROPE (EX-CH) - A | 157,041 | 157,041 |
| **D | SYNERGIE - ACTIONS EUROPE (EX-CH) - B | 172,103 | 172,103 |
| **D | CAISSE DE PREVOYANCE DU PERSONNEL DE L ETAT PENSIONSKASSE DES STAATSPERSONALS | 1,783 | 1,783 |
| **D | CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE | 182,027 | 182,027 |
| **D | SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES | 16,372 | 16,372 |
| **D | ERAFP ACTIONS EURO II | 7,596,428 | 7,596,428 |
| **D | FUTURE GROUP INTERNATIONAL EQUITIES FUND | 74,156 | 74,156 |
| **D | FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL | 86,296 | 86,296 |
| **D | FIDELITY UCITS ICAV - FIDELITY EUROPE EQUITY RESEARCH ENHANCED UCITS ETF | 10,948 | 10,948 |
| **D | VERMONT PENSION INVESTMENT COMMISSION | 13,046 | 13,046 |
| **D | NATIONAL PENSION INSURANCE FUND | 797 | 797 |
| **D | BLKB PRIVATE LABEL FUNDS | 214,005 | 214,005 |
| **D | FIDELITY GLOBAL INVESTMENT FUND - EUROPEAN EQUITY FUND | 138,553 | 138,553 |
| **D | MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED | 671,500 | 671,500 |
| **D | ECOFI CAPITAL GARANTI 2029 | 292,061 | 292,061 |
| **D | CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM | 116,312 | 116,312 |
| **D | FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO | 842,400 | 842,400 |
| **D | FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND | 3,445,625 | 3,445,625 |
| **D | RGP GLOBAL INFRASTRUCTURE FUND | 28,400 | 28,400 |
| **D | UBS FUND MANAGEMENT (SWITZERLAND) AG. | 290,932 | 290,932 |
| **D | THE NEMOURS FOUNDATION PENSION PLAN | 1,365 | 1,365 |
| **D | CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM. | 516,534 | 516,534 |
| **D | THE GREATER MANCHESTER PENSION FUND | 114,149 | 114,149 |
| **D | WEST YORKSHIRE PENSION FUND | 1,003,311 | 1,003,311 |
| **D | MERSEYSIDE PENSION FUND | 5,437 | 5,437 |
| **D | REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX | 33,400 | 33,400 |

| | |
|---|---|
| **Total vote** | 16,479,420 |
| **Percentage of voters%** | 0.684659 |
| **Percentage of Capital%** | 0.490334 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

| | | ABSTENTIONS | |
|---|---|---|---|
| 1 | STUDIO TREVISAN IN QUALITÀ DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI DARIO TREVISAN | | |
| **D | VYRON K MULLIGAN | 3 | 3 |
| **D | RIVERFIELD EQUITIES | 36,826 | 36,826 |
| **D | AVIP BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO | 37,152 | 37,152 |

| | |
|---|---|
| **Total vote** | 73,981 |
| **Percentage of voters%** | 0.003074 |
| **Percentage of Capital%** | 0.002201 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

| | | IN FAVOUR | |
|---|---|---|---|
| 1 | STUDIO TREVISAN IN QUALITÀ DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI DARIO TREVISAN | | |
| **D | CDP RETI SPA | 1,053,692,127 | 1,053,692,127 |
| *** | TER HORST LEON | 11 | 11 |
| **D | HELABA INV KAG MBH HI PENS TRUST WWE S1 | 5,188 | 5,188 |
| **D | HELABA INVEST KAG MBH HI WIVK 21 SFONDS | 36,514 | 36,514 |
| **D | HELABA INVEST KAG MBH HI-RHS-A KTIEN-SFO | 85,699 | 85,699 |
| **D | HELABA INV KAPITALANL GES MBH HI Z AKTIE | 637,948 | 637,948 |
| **D | HELABA INVEST KAG MBH HI KAPPA 21 SFONDS | 22,800 | 22,800 |
| **D | HELABA INVEST KAG MBH HI AKTIEN LOW RISK | 187,037 | 187,037 |
| **D | HELABA INVEST KAG MBH HI SZVA 24 | 11,980 | 11,980 |
| **D | DEKA INVESTMENT GMBH GLOBALE AKTIEN | 121,214 | 121,214 |
| **D | HELABA INV KAPITALANL GES MBH HI WIVK14 | 49,284 | 49,284 |
| **D | HELABA INVEST KAG MBH FOR HI-SPAVO-FONDS | 6,146 | 6,146 |
| **D | HELABA INV KAPITALANL GES MBH HI SLS MF2 | 25,399 | 25,399 |
| **D | HELABA INV KAPITALANL GES MBH HI AKTIENS | 295,800 | 295,800 |
| **D | KAPITALANL GES MBH HI BGHM AR26 SFONDS | 386,532 | 386,532 |
| **D | HELABA INVEST KAG MBH HI KAPPA 10 SFONDS | 65,800 | 65,800 |
| **D | HELABA INV KAPITALANL GES MBH HI SZVA 2 | 66,600 | 66,600 |
| **D | HELABA INVEST KAG MBH HI SZVA 10 SFONDS | 45,600 | 45,600 |
| **D | HELABA INV KAPITALANL GES MBH HI BGHM AR | 363,204 | 363,204 |
| **D | DEKA INVESTMENT GMBH SAS FONDS U02 | 3,546 | 3,546 |
| **D | HELABA INV KAPITALANL GES MBH HI HERMES | 3,267 | 3,267 |
| **D | BAYERNINVEST KVG MBH BG BAU ALTERSR. MA | 62,006 | 62,006 |
| **D | LVUI EQUITY EUROPE | 130,000 | 130,000 |
| **D | BASTI 1 METZLER | 9,470 | 9,470 |
| **D | MASTERINVEST KAPITALANLAGE GMBH | 11,768 | 11,768 |
| **D | MUNICH RE EUROPE CLIMATE TRANSITION EQUI | 1,553 | 1,553 |
| **D | SIEMENS QUALITAET AND DIVIDENDE EUROPA | 204,086 | 204,086 |
| **D | SIEMENS BALANCED | 63,717 | 63,717 |
| **D | SIEMENS GLOBAL EQUITIES | 15,990 | 15,990 |
| **D | STRATEGIEKONZEPT DEFENSIV | 36,800 | 36,800 |
| **D | CASTELL AKTIEN EUROPA | 19,540 | 19,540 |
| **D | TIMM INVEST EUROPA PLUS | 2,401 | 2,401 |
| **D | SIEMENS EMU EQUITIES | 258,062 | 258,062 |
| *** | TAMBURLIN LORENZO | 33 | 33 |
| **D | SWISSCANTO FONDSLEITUNG AG | 1,797,111 | 1,797,111 |
| **D | SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG | 320,000 | 320,000 |
| **D | SWISS NATIONAL BANK | 5,934,958 | 5,934,958 |
| **D | BAYERNINVEST LUX EUROZONE EQUITY INFRASTRUCTURE | 2,357 | 2,357 |
| **D | WORLD TRADE ORGANIZATION PENSION PLAN | 18,370 | 18,370 |
| **D | PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES | 1,471,525 | 1,471,525 |
| **D | QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY | 226,588 | 226,588 |
| **D | PICTET - QUEST EUROPEAN REVIVAL | 21,416 | 21,416 |

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RESULTS OF VOTING

**Subjetc**: **2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | PICTET CH - GLOBAL EQUITIES | 17,443 | 17,443 |
| **D | PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY CURRENCY HEDGED FUND | 205,585 | 205,585 |
| **D | PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY FUND | 10,672,547 | 10,672,547 |
| **D | PICTET GLOBAL SELECTION FUND - GLOBAL HIGH YIELD UTILITIES EQUITY FUND | 32,529 | 32,529 |
| **D | PICTET - MULTI ASSET GLOBAL OPPORTUNITIES | 6,199 | 6,199 |
| **D | DANSKE BANK PULJEINVEST | 100,780 | 100,780 |
| **D | BAYERNINVEST KVG MBH ASSETKLASSENFONDS AKTIEN | 175,000 | 175,000 |
| **D | BAYERNINVEST KVG MBH BAYERN-INVEST BT-1-FONDS | 76,329 | 76,329 |
| **D | IF IST - AKTIEN WELT | 54,484 | 54,484 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL | 515,448 | 515,448 |
| **D | BAYERNINVEST KVG MBH VKB PORTFOLIO IOK | 231,038 | 231,038 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT | 2,118,925 | 2,118,925 |
| **D | ALLIANZ GLOBAL INVESTORS GMBH ALLIANZGI-FONDS BTH | 43,436 | 43,436 |
| **D | BAYERNINVEST KVG MBH VK EUROPA AKTIEN | 186,935 | 186,935 |
| **D | DEKA INVESTMENT GMBH W/DOHAMUN-FONDS | 8,689 | 8,689 |
| **D | BAYERNINVEST KVG MBH BAYERNINVEST BWA 2-FONDS | 97,097 | 97,097 |
| **D | BAYERNINVEST KVG MBH STRATEGIC CORE EQUITY I | 63,732 | 63,732 |
| **D | DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21 | 61,714 | 61,714 |
| **D | DEKA INVESTMENT GMBH W/DEKA-EUROPAPOTENTIAL CF | 457,500 | 457,500 |
| **D | HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-LCR-FONDS | 6,686 | 6,686 |
| **D | DEKA INTERNATIONAL S.A. W/OSPA-STRATEGIE OFFENSIV | 7,400 | 7,400 |
| **D | DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT | 360,397 | 360,397 |
| **D | DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE MC UCITS ETF | 52,734 | 52,734 |
| **D | DEKA INVESTMENT GMBH W/TREMONIUS-FONDS | 45,299 | 45,299 |
| **D | HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-BG ETEM A6-SFONDS | 55,841 | 55,841 |
| **D | DEKA INVESTMENT GMBH W/DDF 7 | 58,811 | 58,811 |
| **D | DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3 | 54,003 | 54,003 |
| **D | HUK-COBURG-KRANKENVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE HCK | 37,000 | 37,000 |
| **D | DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES | 78,007 | 78,007 |
| **D | DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5 | 42,300 | 42,300 |
| **D | DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG | 15,540 | 15,540 |
| **D | DEKA INVESTMENT GMBH W/DEKA EURO STOXX SEL.DIV.30UC.ETF | 1,089,586 | 1,089,586 |
| **D | HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-KSKWN-MASTER W/U06-S-FONDS | 5,306 | 5,306 |
| **D | DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET EUROPA FOKUS AS | 62,000 | 62,000 |
| **D | ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN | 22,312 | 22,312 |
| **D | DEKA INVESTMENT GMBH W/BRODO INVEST W/TRU01 | 15,168 | 15,168 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK | 848,557 | 848,557 |
| **D | DEKA INVESTMENT GMBH W/SCHNOOR | 87,003 | 87,003 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN SMALL-UND MIDCAP | 130,421 | 130,421 |
| **D | DEKA INVESTMENT GMBH W/SVAM-FONDS | 22,373 | 22,373 |
| **D | DEKA INVESTMENT GMBH W/SKYHOOK INVEST - DEKA | 741 | 741 |
| **D | DEKA INVESTMENT GMBH W/NOSPA-U01-AKTIEN | 45,903 | 45,903 |
| **D | HUK24 AG SICHERUNGSVERM?GEN - AKTIEN VALUE H24 | 20,000 | 20,000 |

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RESULTS OF VOTING

**Subjetc**: **2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1 | 21,960 | 21,960 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE | 22,705 | 22,705 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-INFRASTRUKTUR AKTIEN | 23,337 | 23,337 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK | 5,048,340 | 5,048,340 |
| **D | HUK-COBURG DRITTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF3 | 25,000 | 25,000 |
| **D | DEKA INVESTMENT GMBH W/DEKA STARKENBURG U03 AKTIEN LOWRISK | 96,354 | 96,354 |
| **D | DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS | 23,465 | 23,465 |
| **D | DEKA INVESTMENT GMBH W/TREVALIS U02 | 1,531 | 1,531 |
| **D | DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02 | 60,499 | 60,499 |
| **D | DEKA INVESTMENT GMBH W/SSH-FONDS W/U04 | 52,039 | 52,039 |
| **D | DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN | 307,275 | 307,275 |
| **D | DEKA INVESTMENT GMBH W/REVI-FONDS BAYERN-INVEST | 13,797 | 13,797 |
| **D | DEKA INVESTMENT GMBH W/DEKA BIV-B | 5,382 | 5,382 |
| **D | DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1 | 31,621 | 31,621 |
| **D | DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF | 129,253 | 129,253 |
| **D | DWS INVESTMENT GMBH W/BBR 1 AP | 35,496 | 35,496 |
| **D | DEKA INVESTMENT GMBH W/A-REVI 4 | 19,602 | 19,602 |
| **D | DEKA INVESTMENT GMBH W/ELB AKTIEN GLOBAL MULTIFACTOR PASSIV | 9,094 | 9,094 |
| **D | DEKA INVESTMENT GMBH W/APOFONDS-KIEL AKTIEN | 92,182 | 92,182 |
| **D | HUK-COBURG ERSTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF1 | 70,000 | 70,000 |
| **D | DEKA VERMOEGENSMANAGEMENT GMBH W/ES-DIVIDENDENSTRATEGIE | 47,427 | 47,427 |
| **D | HUK-COBURG ZWEITE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF2 | 42,000 | 42,000 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90 | 74,473 | 74,473 |
| **D | DEKA INVESTMENT GMBH W/A-REVI 2 | 40,000 | 40,000 |
| **D | DEKA INVESTMENT GMBH W/A-REVI 3 | 17,000 | 17,000 |
| **D | HUK-COBURG-LEBENSVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE HCL | 80,000 | 80,000 |
| **D | DEKA INVESTMENT GMBH W/HOLLI7 W/SLSBI-BR | 19,424 | 19,424 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS | 6,594 | 6,594 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS | 38,799 | 38,799 |
| **D | HI PNWL DIVIDENDE PLUS FONDS | 3,614,040 | 3,614,040 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS | 3,354 | 3,354 |
| **D | MIR | 1,127,990 | 1,127,990 |
| **D | FONDS DE RESERVE POUR LES RETRAITES | 1,215,877 | 1,215,877 |
| **D | HI-AKTIEN GLOBAL-FONDS | 190,000 | 190,000 |
| **D | BNP PARIBAS PROTECTION MONDE | 351,250 | 351,250 |
| **D | BNP PARIBAS EASY FR - BNP PARIBAS EASY STOXX EUROPE 600 UCITS ETF | 366,599 | 366,599 |
| **D | UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS | 4,377 | 4,377 |
| **D | DPCTA-MASTERFONDS | 4,626 | 4,626 |
| **D | ERAFP ACTIONS EURO I | 1,271,061 | 1,271,061 |
| **D | DIVERSIS DYNAMIQUE | 49,878 | 49,878 |
| **D | AXA OR ET MATIERES PREMIERES | 116,162 | 116,162 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1 | 11,377 | 11,377 |
| **D | ALLIANZGI-FONDS TSF | 4,013 | 4,013 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc: 2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS | 15,769 | 15,769 |
| **D | DIVERSIS | 117,159 | 117,159 |
| **D | ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA | 154,240 | 154,240 |
| **D | AXA PEA REGULARITE | 3,807,143 | 3,807,143 |
| **D | AXA AA DIVERSIFIE INDICIEL 1 | 144,221 | 144,221 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS | 10,466 | 10,466 |
| **D | ARRCO QUANT 1 | 400,000 | 400,000 |
| **D | CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE | 336,145 | 336,145 |
| **D | CERES FONDS D ACTIONS MONDE | 21,369 | 21,369 |
| **D | BNP PARIBAS EQUITY - FOCUS ITALIA | 121,118 | 121,118 |
| **D | ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA | 174,322 | 174,322 |
| **D | ERI BAYERNINVEST FONDS AKTIEN EUROPA | 55,132 | 55,132 |
| **D | STICHTING AHOLD DELHAIZE PENSIOEN | 42,274 | 42,274 |
| **D | HI-PROVINZIAL-LOWRISK-DIVIDENDENSTRATEGIE-FONDS | 245,595 | 245,595 |
| **D | ARABELLE ROTHSCHILD | 4,309 | 4,309 |
| **D | AXA AVENIR INFRASTRUCTURE | 226,163 | 226,163 |
| **D | AXA SELECT MULTI ACTIONS | 30,776 | 30,776 |
| **D | FCP SODIUM I | 111,489 | 111,489 |
| **D | HI-AKTIEN GLOBAL 2-FONDS | 487,066 | 487,066 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WUSTENROT-UNIVERSAL | 9,150 | 9,150 |
| **D | ALLIANZGI S AKTIEN | 1,266,633 | 1,266,633 |
| **D | CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL | 943,147 | 943,147 |
| **D | VWLAKH MASTER | 130,000 | 130,000 |
| **D | HI AXEL SPRINGER MASTER FONDS | 7,891 | 7,891 |
| **D | LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES | 697,468 | 697,468 |
| **D | FCP CNP ACTIONS EMU UBS | 358,980 | 358,980 |
| **D | ALLIANZGI-H SEGMENT QUH | 34,126 | 34,126 |
| **D | CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I) | 183,827 | 183,827 |
| **D | AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS | 56,476 | 56,476 |
| **D | MH EDRAM DIVERSIFIE | 89,447 | 89,447 |
| **D | ERAFP ACTIONS EURO IV | 1,375,810 | 1,375,810 |
| **D | ALLIANZGI-H SEGMENT EFK | 260,944 | 260,944 |
| **D | PINEBRIDGE SELECT FUNDS VCC | 11,204 | 11,204 |
| **D | UI-GKR-FONDS | 9,510 | 9,510 |
| **D | AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND HEDGED | 411,084 | 411,084 |
| **D | AZ FUND 1 AZ ALLOCATION ITALIAN TREND | 60,250 | 60,250 |
| **D | BNP PARIBAS EASY - MSCI EUROPE | 13,234 | 13,234 |
| **D | INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY | 5,374 | 5,374 |
| **D | UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS | 434,600 | 434,600 |
| **D | BI AKTIENFONDS | 182,888 | 182,888 |
| **D | GLOBAL EQUITIES ENHANCED INDEX FUND | 507,593 | 507,593 |
| **D | HI-ZV-MASTER-FONDS | 7,774 | 7,774 |
| **D | G.A.-FUND-B - WORLD EQUITIES | 27,916 | 27,916 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc: 2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | ZEPHYR - EUROPE EQUITY ESG OPTIMIZED | 6,897 | 6,897 |
| **D | LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE | 56,069 | 56,069 |
| **D | FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES | 7,814 | 7,814 |
| **D | BNP PARIBAS EASY - ALPHA ENHANCED EUROPE | 23,693 | 23,693 |
| **D | BNP PARIBAS EASY - MSCI EMU | 10,956 | 10,956 |
| **D | ELEVA ABSOLUTE RETURN EUROPE FUND | 41,020 | 41,020 |
| **D | ELEVA ABSOLUTE RETURN DYNAMIC FUND | 110,865 | 110,865 |
| **D | CBK GLOBAL SICAV - ALTERNATIVE STRATEGIES FUND (ANIMA | 458,357 | 458,357 |
| **D | LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION | 18,628 | 18,628 |
| **D | AZIMUT CAPITAL MANAGEMENT SGR S.P.A | 123,800 | 123,800 |
| **D | BNP PARIBAS FUNDS - SEASONS | 422,734 | 422,734 |
| **D | TRATON-UI-DYNAMIK | 66,690 | 66,690 |
| **D | AZ FUND 1 AZ ALLOCATION GLOBAL CONSERVATIVE | 900 | 900 |
| **D | FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY | 40,601 | 40,601 |
| **D | BNP PARIBAS EASY MSCI EMU MIN TE | 487,308 | 487,308 |
| **D | BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF | 40,008 | 40,008 |
| **D | DC-AKTIEN-FONDS | 7,921 | 7,921 |
| **D | HI-AKTIEN-AKTIV-VALUE-SFONDS | 1,210,585 | 1,210,585 |
| **D | ALLEANZA ASSICURAZIONI SPA | 895,060 | 895,060 |
| **D | HI-PROAM-STIFTUNGSFONDS | 13,138 | 13,138 |
| **D | ZEPHYR - OPTIMISED PLUS 2 | 17,653 | 17,653 |
| **D | BANSABADELL 1009, FONDO DE PENSIONES | 6,668 | 6,668 |
| **D | PEGASUS-UI-FONDS | 25,000 | 25,000 |
| **D | FRONTIER MFG CORE INFRASTRUCTURE FD | 523,454 | 523,454 |
| **D | JOHANNES I | 482,000 | 482,000 |
| **D | CONSERVATION INTERNATIONAL FOUNDATION, INC. | 1,114 | 1,114 |
| **D | BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI ACWI SRI PAB UCITS ETF | 1,841 | 1,841 |
| **D | DYNAMIC PROFILE FINECO AM FUND V | 348,064 | 348,064 |
| **D | BARROW HANLEY GLOBAL EQUITY TRUST | 602,709 | 602,709 |
| **D | DYNAMIC PROFILE FINECO AM FUND VI | 361,450 | 361,450 |
| **D | BANSABADELL 64, FONDO DE PENSIONES | 2,853 | 2,853 |
| **D | G.A.-FUND-B - WORLD EQUITIES PLUS | 63,561 | 63,561 |
| **D | AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE | 9,800 | 9,800 |
| **D | BANSABADELL 68, FONDO DE PENSIONES | 375 | 375 |
| **D | INVERSABADELL 50, FI | 8,588 | 8,588 |
| **D | NOBIS COMPAGNIA ASSICURAZIONI SPA | 83,198 | 83,198 |
| **D | MERCER UNHEDGED OVERSEAS SHARES TRUST | 68,868 | 68,868 |
| **D | BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND | 31,946 | 31,946 |
| **D | BANSABADELL 62, FONDO DE PENSIONES | 3,448 | 3,448 |
| **D | AMP SUPER FUND | 431,125 | 431,125 |
| **D | RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND | 17,698 | 17,698 |
| **D | BAYVK A4 FONDS | 65,506 | 65,506 |
| **D | DYNAMIC PROFILE FINECO AM FUND VII | 414,312 | 414,312 |

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RESULTS OF VOTING

**Subjetc: 2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | INVERSABADELL 25, FI | 14,521 | 14,521 |
| **D | GENERALI ITALIA SPA | 745,035 | 745,035 |
| **D | PEOPLE`S BANK OF CHINA | 1,355,605 | 1,355,605 |
| **D | ATCP-UI-FONDS | 7,725 | 7,725 |
| **D | FONDOPOSTE | 3,961 | 3,961 |
| **D | ALLEANZA OBBLIGAZIONARIO | 129,083 | 129,083 |
| **D | INVERSABADELL 70, FI | 3,831 | 3,831 |
| **D | BS PREVISION EMPRESAS EPSV DE EMPLEO | 544 | 544 |
| **D | AMP INTERNATIONAL EQUITY INDEX FUND HEDGED | 16,961 | 16,961 |
| **D | FIRST AMERICAN MULTI - MANAGER INTERNATIONAL EQUITY FUND | 40,374 | 40,374 |
| **D | PRAXIS INTERNATIONAL INDEX FUND | 250,989 | 250,989 |
| **D | BNP PARIBAS EASY MSCI EUROPE MIN TE | 621,171 | 621,171 |
| **D | INVESTITORI PIAZZA AFFARI | 53,500 | 53,500 |
| **D | BANSABADELL 1008, FONDO DE PENSIONES | 4,291 | 4,291 |
| **D | BANSABADELL 59, FONDO DE PENSIONES | 2,880 | 2,880 |
| **D | IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLOBAL INFRASTRUCTURE | 31,891 | 31,891 |
| **D | ENHANCED INDEX INTERNATIONAL SHARE FUND | 16,602 | 16,602 |
| **D | MERCER UNHEDGED OVERSEAS SHARES TRUST | 31,439 | 31,439 |
| **D | SABADELL PLANIFICACION 25, FI | 3,771 | 3,771 |
| **D | BANSABADELL 60, FONDO DE PENSIONES | 3,186 | 3,186 |
| **D | UNISUPER | 34,330 | 34,330 |
| **D | BANSABADELL 1007, FONDO DE PENSIONES | 4,218 | 4,218 |
| **D | DYNAMIC PROFILE FINECO AM FUND I | 21,060 | 21,060 |
| **D | BANSABADELL 66, FONDO DE PENSIONES | 782 | 782 |
| **D | SMART WHOLESALE GLOBAL EQUITY ESG FUND | 37,154 | 37,154 |
| **D | BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD EQUAL WEIGHT SELECT UCITS ETF | 8,589 | 8,589 |
| **D | BANSABADELL 1006, FONDO DE PENSIONES | 2,834 | 2,834 |
| **D | BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD UCITS ETF | 4,729 | 4,729 |
| **D | AMP INTERNATIONAL EQUITY INDEX FUND | 172,478 | 172,478 |
| **D | GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS | 150,000 | 150,000 |
| **D | BANSABADELL 67, FONDO DE PENSIONES | 635 | 635 |
| **D | WM POOL - EQUITIES TRUST NO. 75 | 30,225 | 30,225 |
| **D | G.A.-FUND-B - EQUITY BROAD EURO P | 123,986 | 123,986 |
| **D | BANSABADELL 65, FONDO DE PENSIONES | 1,155 | 1,155 |
| **D | BNPPF PRIVATE - EQUITY AND BOND YIELD | 100,552 | 100,552 |
| **D | INVESTORS WHOLESALE INFRASTRUCTURE TRUST | 324,917 | 324,917 |
| **D | PHILADELPHIA GAS WORKS PENSION PLAN | 3,174 | 3,174 |
| **D | BARROW HANLEY ACWI EX US VALUE CIT | 2,915,242 | 2,915,242 |
| **D | JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF | 11,775 | 11,775 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492 | 30,050 | 30,050 |
| **D | VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY | 2,181,102 | 2,181,102 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536 | 59,867 | 59,867 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400021911 | 988 | 988 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc: 2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | BANSABADELL PREVISION EPSV INDIVIDUAL | 2,528 | 2,528 |
| **D | VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF | 38,440 | 38,440 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MORGAN STANLEY INFRASTRUCTURE STOCKS MOTHER FUND | 50,394 | 50,394 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND | 104,490 | 104,490 |
| **D | MONDRIAN INTERNATIONAL VALUE EQUITY FUND | 3,505,932 | 3,505,932 |
| **D | GLOBAL FUNDS TRUST COMPANY | 3,681,014 | 3,681,014 |
| **D | THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND | 2,242 | 2,242 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521 | 1 | 1 |
| **D | VANGUARD FUNDS PUBLIC LIMITED COMPANY | 4,081,619 | 4,081,619 |
| **D | THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND | 246,685 | 246,685 |
| **D | CM-AM PEA SECURITE | 6,500,000 | 6,500,000 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST) | 168,164 | 168,164 |
| **D | VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF | 57,036 | 57,036 |
| **D | FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND | 35,872 | 35,872 |
| **D | ING DIRECT SICAV | 93,579 | 93,579 |
| **D | JPMORGAN ETFS (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY (CTB) UCITS ETF | 14,350 | 14,350 |
| **D | CUSTODY BANK OF JAPAN, LTD. RE: SMBCTB (AMUNDI INDEX SERIES) ALL COUNTRY HIGH DIVIDEND EQUITY | 686 | 686 |
| **D | PIMCO BERMUDA TRUST II: PIMCO BERMUDA DYNAMIC MULTI-ASST STRATEGY FUND | 3,480 | 3,480 |
| **D | GUINNESS ATKINSON REAL ASSETS INCOME ETF | 1,611 | 1,611 |
| **D | EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CIT | 192,695 | 192,695 |
| **D | ACADIAN ALL COUNTRY WORLD EX-US EX-CHINA EQUITY CIT | 73,071 | 73,071 |
| **D | AVIVA LIFE & PENSIONS UK LIMITED | 195,251 | 195,251 |
| **D | FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND | 70,219 | 70,219 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400021912 | 85,627 | 85,627 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND | 1,561 | 1,561 |
| **D | PINEBRIDGE DYNAMIC ASSET ALLOCATION FUND | 4,749 | 4,749 |
| **D | FOREIGN STOCK INDEX MOTHER FUND | 143,940 | 143,940 |
| **D | SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND | 2,062,671 | 2,062,671 |
| **D | SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND | 42,507 | 42,507 |
| **D | BANCO CENTRAL DE TIMOR-LESTE (BCTL) | 76,760 | 76,760 |
| **D | UNICARE SAVINGS PLAN | 106,269 | 106,269 |
| **D | MONDRIAN FOCUSED ALL COUNTRIES WORLD EX- U.S. EQUITY COLLECTIVE INV TR | 700,623 | 700,623 |
| **D | CAPITAL INTERNATIONAL FUND | 1,958,140 | 1,958,140 |
| **D | F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D | 12,320 | 12,320 |
| **D | VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF | 40,618 | 40,618 |
| **D | VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF | 181,148 | 181,148 |
| **D | NUVEEN INTERNATIONAL EQUITY INDEX FUND | 288,320 | 288,320 |
| **D | SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND | 1,393,540 | 1,393,540 |
| **D | SHINKO GLOBAL EQUITY INDEX MOTHER FUND | 159 | 159 |
| **D | ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND | 3,662 | 3,662 |
| **D | ONEMARKETS MSCI EUROPE UNIVERSAL UCITS ETF | 2,232 | 2,232 |
| **D | MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST | 592,335 | 592,335 |
| **D | BARROW HANLEY WORLD EX-US VALUE FUND LP | 570,891 | 570,891 |

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RESULTS OF VOTING

**Subjetc: 2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | ANZ WHOLESALE INTERNATIONAL SHARE - NO. 4 FUND | 103,446 | 103,446 |
| **D | FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND | 1,005,869 | 1,005,869 |
| **D | VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF | 44,454 | 44,454 |
| **D | ACADIAN ALL COUNTRY WORLD EX US VALUE EQUITY CIT | 109,748 | 109,748 |
| **D | VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO | 72,711 | 72,711 |
| **D | CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED) | 27,553 | 27,553 |
| **D | BARROW HANLEY NON-US VALUE CIT | 247,733 | 247,733 |
| **D | FUJIFILM BUSINESS INNOVATION CORP. | 430,138 | 430,138 |
| **D | FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND | 567,157 | 567,157 |
| **D | ONEMARKETS MSCI WORLD UNIVERSAL UCITS ETF | 460 | 460 |
| **D | FIDELITY RETIREE HEALTH ACCOUNT | 34,720 | 34,720 |
| **D | GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL REAL ASSETS FUND | 29,271 | 29,271 |
| **D | CONNECTICUT GENERAL LIFE INSURANCE COMPANY | 35,055 | 35,055 |
| **D | FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND | 71,960 | 71,960 |
| **D | FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND | 1,070,886 | 1,070,886 |
| **D | BARROW HANLEY NON-U.S. VALUE FUND, LP | 224,805 | 224,805 |
| **D | RAM (LUX) SYSTEMATIC FUNDS | 4,086 | 4,086 |
| **D | UNI GLOBAL | 325,020 | 325,020 |
| **D | SIJOITUSRAHASTO UB INFRA | 216,000 | 216,000 |
| **D | VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF | 64,790 | 64,790 |
| **D | CM-AM PEA SERENITE | 3,500,000 | 3,500,000 |
| **D | BLACKROCK INDEX SELECTION FUND | 1,516,356 | 1,516,356 |
| **D | DANSKE INVEST EUROPE HIGH DIVIDEND FUND | 185,562 | 185,562 |
| **D | NATIXIS AM FUNDS | 212,088 | 212,088 |
| **D | FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND | 995,744 | 995,744 |
| **D | BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND | 2,312,338 | 2,312,338 |
| **D | BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS | 22,033,954 | 22,033,954 |
| **D | INTERNATIONAL ALPHA TILTS FUND B (INTLTB) | 31,674 | 31,674 |
| **D | UBS FTSE RAFI DEVELOPED 1000 INDEX FUND | 65,837 | 65,837 |
| **D | MSCI EUROPE EQUITY INDEX FUND B (EUROSECB | 54,487 | 54,487 |
| **D | BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND | 14,387,613 | 14,387,613 |
| **D | GERANA SICAV-SIF, S.A. | 36,991 | 36,991 |
| **D | ISHARES CORE MSCI WORLD EX AUSTRALIA ESG ETF | 49,692 | 49,692 |
| **D | MORGAN STANLEY INVESTMENT FUNDS | 1,409,560 | 1,409,560 |
| **D | GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB) | 3,017 | 3,017 |
| **D | FORD PENSION UNIVERSAL | 7,355 | 7,355 |
| **D | EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO | 22,197 | 22,197 |
| **D | BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II | 25,856 | 25,856 |
| **D | DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF) | 8,209 | 8,209 |
| **D | UBS ASSET MANAGEMENT LIFE LTD | 663,671 | 663,671 |
| **D | BUREAU OF LABOR FUNDS-LABOR PENSION FUND | 11,654,118 | 11,654,118 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI | | 260,400 |
| | | 260,400 | |

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RESULTS OF VOTING

**Subjetc: 2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | ISHARES CORE MSCI WORLD EX AUSTRALIA ESG (AUD HEDGED) ETF | 33,446 | 33,446 |
| **D | SIEMENS-FONDS SIEMENS-RENTE | 166,783 | 166,783 |
| **D | BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS | 4,137 | 4,137 |
| **D | BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS | 47,547 | 47,547 |
| **D | MAGELLAN WHOLESALE PLUS INFRASTRUCTURE FUND | 180,438 | 180,438 |
| **D | BLACKROCK INSTITUTIONAL POOLED FUNDS PLC | 234,707 | 234,707 |
| **D | VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST | 109,044 | 109,044 |
| **D | CDN ACWI ALPHA TILTS FUND | 10,060 | 10,060 |
| **D | UI-FONDS RBSG | 2,329 | 2,329 |
| **D | FOVERUKA PENSION UNIVERSAL | 18,012 | 18,012 |
| **D | JPMORGAN INVESTMENT FUNDS | 1,328,618 | 1,328,618 |
| **D | LVUI EQUITY WORLD EX EUROPE | 6,758 | 6,758 |
| **D | SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND | 15,311 | 15,311 |
| **D | BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC. | 30,303 | 30,303 |
| **D | MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B | 376,532 | 376,532 |
| **D | DEKA VALUE PLUS | 484,455 | 484,455 |
| **D | ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND | 10,040 | 10,040 |
| **D | VERDIPAPIRFONDET EQUINOR AKSJER EUROPA | 150,000 | 150,000 |
| **D | BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC. | 4,894 | 4,894 |
| **D | ROBECO CAPITAL GROWTH FUNDS | 822,334 | 822,334 |
| **D | BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND | 48,561 | 48,561 |
| **D | ESG INSIGHTS WORLD EX USA FUND B | 145,863 | 145,863 |
| **D | FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND | 252,305 | 252,305 |
| **D | COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A. | 1,052,936 | 1,052,936 |
| **D | BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND | 388,683 | 388,683 |
| **D | BLACKROCK CDN WORLD INDEX FUND | 127,968 | 127,968 |
| **D | JEFFREY LLC | 14,254 | 14,254 |
| **D | BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND | 1,457,591 | 1,457,591 |
| **D | BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II | 532,782 | 532,782 |
| **D | MSCI ACWI EX-U.S. IMI INDEX FUND B2 | 76,834 | 76,834 |
| **D | AMONIS NV | 51,414 | 51,414 |
| **D | ISHARES EUROPE ETF | 374,217 | 374,217 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021974 | | 3,324 |
| | | 3,324 | |
| **D | SBC MASTER PENSION TRUST | 34,643 | 34,643 |
| **D | BLACKROCK FUNDS I ICAV | 72,022 | 72,022 |
| **D | HC RENTE | 7,993 | 7,993 |
| **D | AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND | 37,177 | 37,177 |
| **D | VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND | 51,556 | 51,556 |
| **D | THRIFT SAVINGS PLAN | 7,486,133 | 7,486,133 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400025501 | | 3,884 |
| | | 3,884 | |
| **D | VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST | 2,475,119 | 2,475,119 |

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RESULTS OF VOTING

**Subjetc: 2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND | 5,740 | 5,740 |
| **D | NFS LIMITED | 286,930 | 286,930 |
| **D | CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST | 2,302,825 | 2,302,825 |
| **D | T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST | 786,478 | 786,478 |
| **D | EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO | 19,385 | 19,385 |
| **D | MSCI EQUITY INDEX FUND B - ITALY (MSITB) | 667,504 | 667,504 |
| **D | ISHARES WORLD EQUITY FACTOR ETF | 12,578 | 12,578 |
| **D | ROBECO UMBRELLA FUND I N.V. | 389,418 | 389,418 |
| **D | JPMORGAN BETABUILDERS EUROPE ETF | 1,428,338 | 1,428,338 |
| **D | FISHER INSTITUTIONAL INTERNATIONAL EQUITY FUND | 725,222 | 725,222 |
| **D | JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND | 20,031 | 20,031 |
| **D | CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND | 642,093 | 642,093 |
| **D | AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I | 317 | 317 |
| **D | MACQUARIE MULTI-FACTOR FUND | 9,529 | 9,529 |
| **D | MINISTRY OF ECONOMY AND FINANCE | 760,191 | 760,191 |
| **D | CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND - (HEDGED) | 7,192,342 | 7,192,342 |
| **D | SAMPENSION LIVSFORSIKRING A/S | 1,039,130 | 1,039,130 |
| **D | CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9975 | 15,892 | 15,892 |
| **D | WHOLESALE SRI INTERNATIONAL CORE EQUITIES | 586 | 586 |
| **D | VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II | 15,184,593 | 15,184,593 |
| **D | INVESTERINGSFORENINGEN PROFIL INVEST AFDELING STOREBRAND NORGE - AKSJER | 25,718 | 25,718 |
| **D | AVIVA LIFE & PENSIONS IRELAND DAC | 84,964 | 84,964 |
| **D | FLEXSHARES DEVELOPED MARKETS EX - US QUALITY LOW VOLATILITY INDEX FUND | 30,432 | 30,432 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL | 75,466 | 75,466 |
| **D | STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS | 38,080 | 38,080 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL | 688,671 | 688,671 |
| **D | TF-EQUITY | 177,350 | 177,350 |
| **D | TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND | 478,925 | 478,925 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL | 178,478 | 178,478 |
| **D | THE PUBLIC INSTITUTION FOR SOCIAL SECURITY | 1,186,083 | 1,186,083 |
| **D | JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF | 644,217 | 644,217 |
| **D | NYLI EPOCH GLOBAL EQUITY YIELD FUND | 1,025,263 | 1,025,263 |
| **D | MULTI SERIES WHOLESALE INTERNATIONAL EQUITIES TRUST | 788,320 | 788,320 |
| **D | TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND | 88,708 | 88,708 |
| **D | FRANKLIN TEMPLETON SINOAM GLOBAL INFRASTRUCTURE FUND | 249,390 | 249,390 |
| **D | INVESTERINGSFORENINGEN BANKINVEST, GLOBALE AKTIER INDEKS KL | 32,590 | 32,590 |
| **D | NYLI INCOME BUILDER FUND | 816,633 | 816,633 |
| **D | AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV | 9,525 | 9,525 |
| **D | BKM | 374,577 | 374,577 |
| **D | AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V | 5,041 | 5,041 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL | 597,933 | 597,933 |
| **D | SAS TRUSTEE CORPORATION POOLED FUND | 175,956 | 175,956 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING | 108,290 | 108,290 |

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RESULTS OF VOTING

**Subjetc: 2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II | 5,549 | 5,549 |
| **D | MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND | 985,629 | 985,629 |
| **D | AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III | 14,813 | 14,813 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST MIX 65 - AKKUMULERENDE | 9,936 | 9,936 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL | 599,804 | 599,804 |
| **D | UBS GLOBAL EQUITY CLIMATE TRANSITION FUND | 53,949 | 53,949 |
| **D | CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962 | 130,629 | 130,629 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL | 270,174 | 270,174 |
| **D | MACQUARIE INTERNATIONAL EQUITIES FUND | 56,480 | 56,480 |
| **D | INTECH INTERNATIONAL LARGE CAP CORE FUND LLC | 6,413 | 6,413 |
| **D | SCHRODER GLOBAL DIVERSIFIED INCOME FUND | 23,511 | 23,511 |
| **D | TRINITY COLLEGE CAMBRIDGE | 49,294 | 49,294 |
| **D | STRATEGIC INFRASTRUCTURE FUND | 238,755 | 238,755 |
| **D | ALLIANZGI-FONDS DSPT | 72,839 | 72,839 |
| **D | KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5 | 486,075 | 486,075 |
| **D | KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER | 139,701 | 139,701 |
| **D | DANSKE INVEST SICAV | 569,943 | 569,943 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL | 857,936 | 857,936 |
| **D | DANSKE INVEST ALLOCATION | 120,263 | 120,263 |
| **D | TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK | 134,833 | 134,833 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL | 217,237 | 217,237 |
| **D | F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC | 7,883 | 7,883 |
| **D | HESTA | 182,188 | 182,188 |
| **D | STRATEGIC INTERNATIONAL EQUITY FUND | 26,035 | 26,035 |
| **D | VERDIPAPIRFONDET KRON INDEKS GLOBAL | 100,058 | 100,058 |
| **D | UI-S | 9,277 | 9,277 |
| **D | AQR INNOVATION FUND, L.P. | 2,911 | 2,911 |
| **D | ISHARES CORE FTSE GLOBAL INFRASTRUCTURE (AUD HEDGED) ETF | 608,800 | 608,800 |
| **D | FRANKLIN CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND | 535,872 | 535,872 |
| **D | ALASKA COMMON TRUST FUND | 86,893 | 86,893 |
| **D | NYLI VP INCOME BUILDER PORTFOLIO | 425,179 | 425,179 |
| **D | AUSTRALIANSUPER | 1,891,662 | 1,891,662 |
| **D | UNIVERSITIES SUPERANNUATION SCHEME | 687,046 | 687,046 |
| **D | CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF | 38,347 | 38,347 |
| **D | JNL INTERNATIONAL INDEX FUND | 310,748 | 310,748 |
| **D | CHURCH COMMISSIONERS FOR ENGLAND | 16,383 | 16,383 |
| **D | JPMORGAN CHASE RETIREMENT PLAN | 428,139 | 428,139 |
| **D | STATE OF NEW MEXICO STATE INVESTMENT COUNCIL | 229,870 | 229,870 |
| **D | BRUNEI SHELL PETROLEUM COMPANY SENDIRIAN BERHAD | 4,223 | 4,223 |
| **D | ARAMCO ASIA SINGAPORE PTE. LTD | 89,804 | 89,804 |
| **D | INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL | 6,404 | 6,404 |
| **D | UBS (IRL) INVESTOR SELECTION PLC | 534,274 | 534,274 |
| **D | NEW YORK STATE COMMON RETIREMENT FUND | 8,352,837 | 8,352,837 |

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RESULTS OF VOTING

**Subjetc: 2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | THE INCOME FUND OF AMERICA | 46,482,618 | 46,482,618 |
| **D | FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND | 13,075 | 13,075 |
| **D | VANGUARD INTERNATIONAL SHARES INDEX FUND | 883,974 | 883,974 |
| **D | MACQUARIE CORE GLOBAL EQUITY FUND | 2,831 | 2,831 |
| **D | SCHRODER INTERNATIONAL SELECTION FUND | 89,956 | 89,956 |
| **D | CAPITAL GROUP EUPAC COMMON TRUST (US) | 53,730 | 53,730 |
| **D | KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING 26 | 71,576 | 71,576 |
| **D | ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND | 256,692 | 256,692 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING | 35,336 | 35,336 |
| **D | GLOBAL PLATFORM | 135,558 | 135,558 |
| **D | STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL | 515,985 | 515,985 |
| **D | STICHTING PENSIOENFONDS ABP | 1,425,049 | 1,425,049 |
| **D | UI-FONDS BAV RBI AKTIEN | 296,170 | 296,170 |
| **D | NORDEA GLOBAL INDEX SELECT FUND | 80,868 | 80,868 |
| **D | ISHARES MSCI WORLD EX AUSTRALIA MOMENTUM ETF | 917 | 917 |
| **D | SCHRODER MANAGED BALANCED FUND | 31,161 | 31,161 |
| **D | BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND | 84,955 | 84,955 |
| **D | PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY | 127,758 | 127,758 |
| **D | FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND | 456,232 | 456,232 |
| **D | BAYERNINVEST PAE-FONDS | 88,572 | 88,572 |
| **D | VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND | 30,042,086 | 30,042,086 |
| **D | VAERDIPAPIRFONDEN NORDEA INVEST GLOBAL PASSIVE | 16,487 | 16,487 |
| **D | TEACHERS RETIREMENT SYSTEM OF GEORGIA | 13,392,016 | 13,392,016 |
| **D | JPMORGAN FLEXIBLE INCOME ETF | 722 | 722 |
| **D | EMBO-FONDS | 58,726 | 58,726 |
| **D | VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR | 288,704 | 288,704 |
| **D | JPMORGAN INCOME BUILDER FUND | 197,973 | 197,973 |
| **D | EMPLOYEES RETIREMENT SYSTEM OF GEORGIA | 2,526,259 | 2,526,259 |
| **D | EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO | 170,599 | 170,599 |
| **D | ISHARES ALL-COUNTRY EQUITY INDEX FUND | 4,881 | 4,881 |
| **D | CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE | 390,173 | 390,173 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021893 | 15,652 | 15,652 |
| **D | EPOCH GLOBAL EQUITY SHAREHOLDER YIELD (UNHEDGED) FUND | 1,462,085 | 1,462,085 |
| **D | SCHRODER GLOBAL SUSTAINABLE EQUITY FUND | 15,979 | 15,979 |
| **D | JOHN F BOOKOUT JR GST TRUST FOR JOHN F B | 1,347 | 1,347 |
| **D | EQUITABLE FINANCIAL LIFE INSURANCE COMPANY | 13,109 | 13,109 |
| **D | VANGUARD INTERNATIONAL SHARES HIGH YIELD FUND | 1,052 | 1,052 |
| **D | MI-FONDS F47 | 28,616 | 28,616 |
| **D | PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI | 8,308 | 8,308 |
| **D | MISSOURI EDUCATION PENSION TRUST | 64,362 | 64,362 |
| **D | VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS | 327,635 | 327,635 |

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RESULTS OF VOTING

**Subjetc: 2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | NORDEA EUROPEAN INDEX SELECT FUND | 74,429 | 74,429 |
| **D | JPMORGAN GLOBAL ALLOCATION FUND | 24,397 | 24,397 |
| **D | BLACKROCK INTERNATIONAL ALPHA TILTS FUND | 14,996 | 14,996 |
| **D | FUNDACAO CALOUSTE GULBENKIAN | 7,900 | 7,900 |
| **D | KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED | 686,628 | 686,628 |
| **D | BIL-UNIVERSAL-FONDS | 184,294 | 184,294 |
| **D | AQR FUNDS - AQR INTERNATIONAL MOMENTUM STYLE FUND | 13,660 | 13,660 |
| **D | NATIONWIDE INTERNATIONAL INDEX FUND | 79,686 | 79,686 |
| **D | INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL | 15,456 | 15,456 |
| **D | FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND | 31,360 | 31,360 |
| **D | EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO | 58,325 | 58,325 |
| **D | MI-FONDS 384 | 13,322 | 13,322 |
| **D | EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO | 36,382 | 36,382 |
| **D | VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER | 146,707 | 146,707 |
| **D | CAROLYN C BOOKOUT GST TR FOR M ADAIR STE | 347 | 347 |
| **D | EPS | 54,035 | 54,035 |
| **D | OB 2 | 12,796 | 12,796 |
| **D | KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 9 | 102,415 | 102,415 |
| **D | KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS | 116,774 | 116,774 |
| **D | THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST | 773,345 | 773,345 |
| **D | INCOME INSURANCE LIMITED | 65,448 | 65,448 |
| **D | EUPAC FUND | 13,077,715 | 13,077,715 |
| **D | NVIT INTERNATIONAL INDEX FUND | 77,459 | 77,459 |
| **D | 1934 GLOBAL INVESTMENT FUND LP | 37,994 | 37,994 |
| **D | CAROLYN C BOOKOUT GST TR FOR BEVERLY VON | 347 | 347 |
| **D | MICHELLE A. LUND TRUST DTD 11/19/2004 | 2,436 | 2,436 |
| **D | PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF | 219,949 | 219,949 |
| **D | EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO | 107,686 | 107,686 |
| **D | JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND | 7,640 | 7,640 |
| **D | VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND | 1,038,127 | 1,038,127 |
| **D | STATE OF WYOMING | 55,715 | 55,715 |
| **D | EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO | 26,025 | 26,025 |
| **D | INTERNATIONAL GROWTH AND INCOME FUND | 5,065,375 | 5,065,375 |
| **D | T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND | 209,276 | 209,276 |
| **D | DYNAMIC REAL ESTATE AND INFRASTRUCTURE INCOME FUND | 238,500 | 238,500 |
| **D | DYNAMIC REAL ESTATE & INFRASTRUCTURE INCOME II FUND | 1,524,800 | 1,524,800 |
| **D | DEKA INVESTMENT GMBH W/SSH-FONDS W/U07 | 79,455 | 79,455 |
| **D | LOB HOLDING SRL | 70,231 | 70,231 |
| **D | THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR | 7,498 | 7,498 |
| **D | KAIROS INTERNATIONAL SICAV-KEY | 1,532,381 | 1,532,381 |
| **D | ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL | 165,767 | 165,767 |
| **D | WM POOL - EQUITIES TRUST NO. 74 | 54,710 | 54,710 |
| **D | PASSIVE GLOBAL SHARE TRUST | 38,253 | 38,253 |

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RESULTS OF VOTING

**Subjetc: 2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL | 194,319 | 194,319 |
| **D | DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF | 229,973 | 229,973 |
| **D | JPM MULTI INCOME FUND | 61,795 | 61,795 |
| **D | TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10 | 72,850 | 72,850 |
| **D | JPMORGAN MULTI BALANCED FUND | 4,710 | 4,710 |
| **D | TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8 | 4,101 | 4,101 |
| **D | AIA GLOBAL MULTI-FACTOR EQUITY FUND | 189,935 | 189,935 |
| **D | HELSANA VERSICHERUNGEN AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF | 5,952 | 5,952 |
| **D | SCHRODER INSTITUTIONAL POOLED FUNDS | 6,811 | 6,811 |
| **D | PERTUBUHAN KESELAMATAN SOSIAL | 42,601 | 42,601 |
| **D | HELSANA ZUSATZVERSICHERUNGEN AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF | 10,489 | 10,489 |
| **D | HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND | 74,474 | 74,474 |
| **D | TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3 | 132,696 | 132,696 |
| **D | HELSANA UNFALL AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF | 5,402 | 5,402 |
| **D | AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND | 7,248 | 7,248 |
| **D | JPMORGAN EUROPE STRATEGIC DIVIDEND FUND | 24,873 | 24,873 |
| **D | AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND | 78,464 | 78,464 |
| **D | TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21 | 7,682 | 7,682 |
| **D | AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND | 1,990 | 1,990 |
| **D | REASSURE LIMITED | 521,847 | 521,847 |
| **D | HELSANA AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL DUEBENDORF | 7,810 | 7,810 |
| **D | FLOURISH INVESTMENT CORPORATION | 4,429,579 | 4,429,579 |
| **D | HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND | 8,543 | 8,543 |
| **D | AVIVA LIFE AND PENSIONS UK LIMITED | 16,137 | 16,137 |
| **D | AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND | 5,605 | 5,605 |
| **D | M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND | 50,405 | 50,405 |
| **D | HSBC GLOBAL FUNDS ICAV | 2,108 | 2,108 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND | 139,769 | 139,769 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND | 219,835 | 219,835 |
| **D | PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND | 1,817,300 | 1,817,300 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND | 239,111 | 239,111 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND | 8,579 | 8,579 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND | 2,034 | 2,034 |
| **D | AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF | 251,526 | 251,526 |
| **D | AMUNDI ETF ICAV | 416,963 | 416,963 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND | 77,080 | 77,080 |
| **D | AVIVA INVESTORS UK FUND SERVICES LIMITED | 193,486 | 193,486 |
| **D | AMUNDI ETF ICAV-AMUNDI PRIME GLOBAL UCITS ETF | 63,746 | 63,746 |
| **D | AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF | 8,916 | 8,916 |
| **D | AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF | 118,786 | 118,786 |
| **D | AMUNDI ETF ICAV - AMUNDI PRIME ALL COUNTRY WORLD UCITS ETF | 124,485 | 124,485 |
| **D | UBS (LUX) EQUITY SICAV | 1,535,292 | 1,535,292 |
| **D | ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND | 64,591 | 64,591 |

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RESULTS OF VOTING

**Subjetc: 2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | THE PRUDENTIAL ASSURANCE COMPANY LIMITED | 121 | 121 |
| **D | HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND | 1,745,111 | 1,745,111 |
| **D | HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF | 352,337 | 352,337 |
| **D | HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF | 70,125 | 70,125 |
| **D | ALLIANZ GLOBAL INVESTORS GMBH | 1,099,406 | 1,099,406 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF RABW INTERNATIONAL SEGMENT 13 | 144,656 | 144,656 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS UBS | 55,618 | 55,618 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ZA | 87,598 | 87,598 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ARZTRENTE 2 | 95,596 | 95,596 |
| **D | AMUNDI DEUTSCHLAND GMBH | 207,348 | 207,348 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF A-EUROPA-LA-PASSIV | 22,855 | 22,855 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG AKTIEN SFONDS L | 56,664 | 56,664 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH | 230,593 | 230,593 |
| **D | TOPS WORLD EQS FUND NON FLIP | 147,990 | 147,990 |
| **D | MWMF - SP ALPHA PLUS -NON FLIP | 200,681 | 200,681 |
| **D | EUREKA FUND - NON FLIP | 216,304 | 216,304 |
| **D | 405 MSTV 1 LP - AQR- NON FLIP | 6,393 | 6,393 |
| **D | TOPS WLD EX-US FUND NON FLIP | 718,819 | 718,819 |
| *** | SENATORE PARIDE | 1,000 | 1,000 |
| *** | PIRISINO LORENZO | 1,000 | 1,000 |
| **D | MWIS TOPS WORLD EQUITIES AC | 387,178 | 387,178 |
| **D | MW INV STRAT EUREKA FUND AC | 5,556 | 5,556 |
| **D | MARSHALL WACE INV STRAT EUROPEAN TOPS | 2,790 | 2,790 |
| **D | PROVINZIAL MSCI WORLD | 965 | 965 |
| **D | VERITION MULTI STRATEGY MASTER FUND LTDG | 272,481 | 272,481 |
| **D | AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND/INTL TRADING | 143,607 | 143,607 |
| **D | MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH | 523,301 | 523,301 |
| **D | DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF | 1,181,228 | 1,181,228 |
| **D | MEAG EUROERTRAG | 20,000 | 20,000 |
| **D | MEAG DIVIDENDE | 46,338 | 46,338 |
| **D | MEAG PREMIUM | 5,772,150 | 5,772,150 |
| **D | DES VAL INTL.PEEQ CSH NON FLIP | 2,793,943 | 2,793,943 |
| **D | D.E. SHAW OCULUS INTL NON FLIP | 144,739 | 144,739 |
| **D | CIN BELGIUM LIMITED | 793 | 793 |
| **D | UNICAJA ASSET MANAGEMENT, S.G.I.I.C., S.A. | 192,295 | 192,295 |
| **D | THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN | 55,911 | 55,911 |
| **D | PDN MANDATE NORTHERN TRUST PACIFIC | 13,798 | 13,798 |
| **D | PDN MANDATE JPM FLEMING | 82,418 | 82,418 |
| **D | CA VITA FP LINEA GARANTITA | 11,298 | 11,298 |
| **D | TRUST NATALE PUBLICLY TRADED INVESTMENTS | 8,575 | 8,575 |
| **D | AMUNDI PROGETTO FUTURO PIR | 59,193 | 59,193 |
| **D | AMUNDI LIFECYCLE 2030 EQUITY | 43 | 43 |
| **D | AMUNDI LIFECYCLE 2033 EQUITY | 62 | 62 |

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RESULTS OF VOTING

**Subjetc**: **2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | AMUNDI LIFECYCLE 2036 EQUITY | 82 | 82 |
| **D | AMUNDI LIFECYCLE 2039 EQUITY | 103 | 103 |
| **D | SUSTAINABLE WORLD EQUITY MANDATE | 187,180 | 187,180 |
| **D | ONEMARKETS AMUNDI FLEXIBLE INCOME FUND | 308,993 | 308,993 |
| **D | CPR INVEST EURO STRATEGIC AUTONOMY | 1,882,942 | 1,882,942 |
| **D | AMUNDI EURO STOXX SELECT DIVIDEND 30 | 493,576 | 493,576 |
| **D | AMUNDI MSCI EMU ESG BROAD TRANSITION | 1,141,390 | 1,141,390 |
| **D | AMUNDI STOXX EUROPE 600 | 2,871,571 | 2,871,571 |
| **D | AMUNDI INDEX MSCI EUROPE | 1,530,056 | 1,530,056 |
| **D | AMUNDI INDEX MSCI WORLD | 142,354 | 142,354 |
| **D | AMUNDI MSCI WORLD CLIMATE TRANSITION | 2,793 | 2,793 |
| **D | CPR INVEST THEMACTIVE ACCUMULATION 2030 | 90,166 | 90,166 |
| **D | CPR INVEST EUROPEAN STRATEGIC AUTONOMY ACCUMULATION 2030 | 212,307 | 212,307 |
| **D | AMUNDI MSCI EUROPE SCREENED | 100,832 | 100,832 |
| **D | RCO LUX MONTJOLY INVEST POOL AMUNDI | 10,347 | 10,347 |
| **D | VARENNE UCITS VARENNE VALEUR | 1,000,000 | 1,000,000 |
| **D | NEF RISPARMIO ITALIA | 5,000 | 5,000 |
| **D | AMUNDI MSCI EUROPE ESG BROAD TRANSITION | 1,339,847 | 1,339,847 |
| **D | AMUNDI MSCI EUR EX SWITZERLAND ESG LEAD | 433,551 | 433,551 |
| **D | NEF ETHICAL BALANCED DYNAMIC | 282,102 | 282,102 |
| **D | AMUNDI FUNDS MULTI ASSET REAL RETURN | 11,334 | 11,334 |
| **D | AMUNDI FUNDS EURO MULTI ASSET TARGET INC | 35,753 | 35,753 |
| **D | AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT | 108,684 | 108,684 |
| **D | VF LUX EUROPE EQUITIES | 55,844 | 55,844 |
| **D | AMUNDI PRIME EUROPE | 84,441 | 84,441 |
| **D | AMUNDI PRIME EUROZONE | 259,301 | 259,301 |
| **D | MDP TOBAM ANTI BENCHMARK EURO EQ FUND | 66,176 | 66,176 |
| **D | AMUNDI FUNDS EUROPEAN EQUITY CONSERVATIV | 2,244,440 | 2,244,440 |
| **D | AMUNDI FUNDS GLOBAL EQUITY CONSERVATIVE | 200,193 | 200,193 |
| **D | AMUNDI FUNDS EUROLAND EQUITY RISK PARITY | 228,277 | 228,277 |
| **D | CLEOME INDEX EMU EQUITIES | 101,356 | 101,356 |
| **D | CLEOME INDEX WORLD EQUITIES | 11,426 | 11,426 |
| **D | LUXCELLENCE HELVETIA EUROP EQUITY | 28,971 | 28,971 |
| **D | NIF3 SUSTAINABLE WORLD EQUITY MANDATE2 | 2,285 | 2,285 |
| **D | UNIVERSE THE CMI CONT EURO EQ | 156,917 | 156,917 |
| **D | CANDRIAM FUND EQUITY EMU HIGH DIVIDEND | 53,943 | 53,943 |
| **D | EDR FUND INCOME EUROPE | 246,250 | 246,250 |
| **D | MEDIO MORGAN STANLEY GLOBAL SELECTION | 455,322 | 455,322 |
| **D | CO PERATIE KLAVERBLAD VERZEKERINGEN UA | 20,858 | 20,858 |
| **D | KLAVERBLAD SCHADEVERZEKERINGSMAATSCHAPPI | 23,186 | 23,186 |
| **D | ONDERLINGE LEVEN S GRAVENHAGE U A | 312,024 | 312,024 |
| **D | ST BEDRIJFSTAKPENSIOENFONDS VOOR DE PARTICULIERE BEVEILIGING | 26,077 | 26,077 |
| **D | STICHTING BPL PENSIOEN | 83,287 | 83,287 |

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RESULTS OF VOTING

**Subjetc: 2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | STICHTING BPL PENSIOEN MANDAAT BLACKROCK | 530,329 | 530,329 |
| **D | SPA MANDATE BLACKROCK | 53,460 | 53,460 |
| **D | STICHTING JURIDISCH EIGENAAR ASR ESG INDEXPLUS INSTITUTIONELE FONDSEN | 295,934 | 295,934 |
| **D | ST PFD PMA MANDATE BLACKROCK | 19,675 | 19,675 |
| **D | STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS | 10,926 | 10,926 |
| **D | LOIS CH TARGETNEZERO GLOBAL EX C EQUITY | 21,525 | 21,525 |
| **D | HELVETIA I EUROPA | 191,891 | 191,891 |
| **D | LGT SLC EQ EMV POOL CC AND L | 48,234 | 48,234 |
| **D | LGT SLC EQUITY OPT POOL SSGA | 143,750 | 143,750 |
| **D | SB CIF REDWHEEL RWC ASSET MGT LLP | 29,920 | 29,920 |
| **D | ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT | 3,226 | 3,226 |
| **D | ABERDEEN GROUP CHARITABLE TRUST | 2,935 | 2,935 |
| **D | AM SUDINVEST 43 | 14,000 | 14,000 |
| **D | AM VPV SPEZIAL AMUNDI | 19,946 | 19,946 |
| **D | UI SMART AND FAIR FONDS | 37,283 | 37,283 |
| **D | UI MAIN I UNIVERSAL FONDS UKA | 24,025 | 24,025 |
| **D | UI MAIN VI UNIV FDS MSCI WORLD | 3,778 | 3,778 |
| **D | POLLUX | 11,219 | 11,219 |
| **D | EDR SICAV EQUITY EURO SOLVE | 215,504 | 215,504 |
| **D | CNP ASSUR EDRAM ACTIONS EUROPE | 945,840 | 945,840 |
| **D | EDR SICAV EUROPEAN CATALYSTS | 304,690 | 304,690 |
| **D | LA SAUVEGARDE | 4,883 | 4,883 |
| **D | GMF VIE D | 155,546 | 155,546 |
| **D | GMF ASSURANCES | 84,458 | 84,458 |
| **D | MMA IARD IARD SA SGP | 82,717 | 82,717 |
| **D | FIDELIA ASSISTANCE | 1,093 | 1,093 |
| **D | COVEA PROTECTION JURIDIQUE | 8,856 | 8,856 |
| **D | UFF GLOBAL ALLOCATION | 21,516 | 21,516 |
| **D | COVEA FLEXIBLE ISR | 121,455 | 121,455 |
| **D | COVEA ACTIONS EUROPE INSTIT | 535,540 | 535,540 |
| **D | AGRIPLAN EXPANSION | 44,888 | 44,888 |
| **D | HAMELIN ACTIONS MV MONDE I | 36,053 | 36,053 |
| **D | AMUNDI EUROPE MONDE | 158,004 | 158,004 |
| **D | LCL EQUILIBRE | 19,421 | 19,421 |
| **D | LCL PRUDENCE | 11,206 | 11,206 |
| **D | DIVERSIFIE SOLIDAIRE JAS HENNESSY AND CO | 4,077 | 4,077 |
| **D | AMUNDI LABEL EQUILIBRE ESR | 126,375 | 126,375 |
| **D | LS DYNAMIQUE ET SOLIDAIRE | 2,172 | 2,172 |
| **D | LCL DYNAMIQUE | 22,197 | 22,197 |
| **D | N 1 RENDEMENT EQUILIBRE | 3,575 | 3,575 |
| **D | AMUNDI LABEL DYNAMIQUE ESR | 138,045 | 138,045 |
| **D | LV CHALLENGE | 134,684 | 134,684 |
| **D | ASSURDIX | 162,954 | 162,954 |

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RESULTS OF VOTING

**Subjetc**: **2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | AMUNDI RESA ACTIONS EUROPE | 2,354 | 2,354 |
| **D | AA SSGA ACTIONS INDICE EURO | 744,993 | 744,993 |
| **D | AMUNDI EURO EQUITY ESR | 1,404,248 | 1,404,248 |
| **D | ADP DIVERSIFIE DYNAMIQUE | 14,673 | 14,673 |
| **D | FDRN AMUNDI | 98,803 | 98,803 |
| **D | ARRCO LONG TERME D | 422,276 | 422,276 |
| **D | CRN AMUNDI ACTIONS | 509,562 | 509,562 |
| **D | CARP INDO | 234,960 | 234,960 |
| **D | LBPAM 3 MOIS | 7,117,245 | 7,117,245 |
| **D | AMUNDI PATRIMOINE PEA | 170,353 | 170,353 |
| **D | CGPCE MDD ACTIONS | 958,500 | 958,500 |
| **D | FCP PEA COURT TERME | 1 | 1 |
| **D | COMPAGNIE EUROPEENNE DE GARANTIES ET CAU | 1,085,000 | 1,085,000 |
| **D | EGEPARGNE ACTIONS MONDE | 222,757 | 222,757 |
| **D | 201 PORT GEN CNP ASS | 2,427,739 | 2,427,739 |
| **D | CNP ASSURANCES PREVOYANCE MANDAT 285 | 207,786 | 207,786 |
| **D | CGPCE RETRAITE SUPP ACTIONS | 345,750 | 345,750 |
| **D | MAAF VIE ACTIF GENERAL | 64,661 | 64,661 |
| **D | BPCE IARD | 18,551 | 18,551 |
| **D | MAAF SANTE | 2,912 | 2,912 |
| **D | PEG AIRBUS DIVERSIFIE | 26,477 | 26,477 |
| **D | PEG AIRBUS ACTIONS | 90,125 | 90,125 |
| **D | FGV ACTIONS EUROPE LM A | 168,151 | 168,151 |
| **D | ROPS EURO P | 295,515 | 295,515 |
| **D | AMUNDI MSCI EMU HIGH DIVIDEND UCITS ETF | 832,378 | 832,378 |
| **D | DIEZE | 7,610 | 7,610 |
| **D | CNP ASSURANCES IARD MANDAT 287 | 125,027 | 125,027 |
| **D | CPR ACTIONS EURO PREMIUM SELECT | 13,196 | 13,196 |
| **D | VILLIERS ALTO | 274,091 | 274,091 |
| **D | ARKEA SELECT ACTIONS EUROPE | 70,277 | 70,277 |
| **D | CONTI GESTION | 47,215 | 47,215 |
| **D | COLOMBES 6 | 217,500 | 217,500 |
| **D | ATOUT EUROPE HAUT RENDEMENT | 72,656 | 72,656 |
| **D | GMF VIE PERP | 246 | 246 |
| **D | ATOUT EUROLAND HAUT RENDEMENT | 165,591 | 165,591 |
| **D | ATOUT EUROLAND RESTRUCTURATION | 142,216 | 142,216 |
| **D | LCL ACTIONS EURO RESTRUCTURATION EURO | 25,334 | 25,334 |
| **D | ALLOCATION PROTECTION 80 | 740,000 | 740,000 |
| **D | EPARGNE SOLIDAIRE EQUILIBRE THALES | 51,912 | 51,912 |
| **D | ACTICCIA 90 N 10 | 455,000 | 455,000 |
| **D | AMUNDI EQUITY EURO CONSERVATIVE | 1,461,757 | 1,461,757 |
| **D | FDJ EQUILIBRE SOLIDAIRE | 13,133 | 13,133 |
| **D | PREDIQUANT PREMIUM TITRE VIF ACTION | 877,295 | 877,295 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc: 2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | ROPS SMART INDEX EURO | 588,424 | 588,424 |
| **D | COVEA SOLIS | 1,214,727 | 1,214,727 |
| **D | COVEA TERRA | 948,163 | 948,163 |
| **D | AP ACTIONS 1 EURO | 84,688 | 84,688 |
| **D | CHORELIA N 3 | 590,627 | 590,627 |
| **D | ALLOCATION INVEST EQUITY CORE | 210,135 | 210,135 |
| **D | IP ACTIONS EURO | 59,635 | 59,635 |
| **D | COVEA ACTIONS EUROPE OPPORTUNITES | 474,044 | 474,044 |
| **D | SACD INVESTISSEMENT | 26,325 | 26,325 |
| **D | AMUNDI EQUILIBRE GLOBAL SOLIDAIRE FCP | 38,724 | 38,724 |
| **D | GLOBAL MULTI FACTOR EQUITY FUND | 96,008 | 96,008 |
| **D | BEL EQUITY EUROPE | 104,595 | 104,595 |
| **D | GROUPAMA LOIRE BRETAGNE REGIONAL 1 | 12,590 | 12,590 |
| **D | MICHELET TUNNEL | 88,034 | 88,034 |
| **D | ALLOCATION INVEST EQUITY SATELLITE | 16,925 | 16,925 |
| **D | DAN EQUILIBRE | 11,637 | 11,637 |
| **D | CHORELIA N 7 | 749,642 | 749,642 |
| **D | VILLIERS OPERA | 577,209 | 577,209 |
| **D | LFM ACTIONS MONDE VOLATILITE CONTROLEE | 374,821 | 374,821 |
| **D | CHORELIA N 9 | 851,866 | 851,866 |
| **D | STAR PASTEUR | 73,975 | 73,975 |
| **D | AVENIR PROTECTION 90 | 109,245 | 109,245 |
| **D | CHORELIA N 11 | 840,508 | 840,508 |
| **D | SAKKARAH 7 FCP | 32,192 | 32,192 |
| **D | SELECTION FRANCE SOCIAL JANVIER 2022 | 999,523 | 999,523 |
| **D | CNP RETRAITE R01 PLACEMENT PTF | 1,600,270 | 1,600,270 |
| **D | AMUNDI INDEX EUROPE EX UK SMALL | 85,023 | 85,023 |
| **D | SMI DIVERSIFIE | 6,800 | 6,800 |
| **D | MAAF VIE PER FONDS EUROS | 4,788 | 4,788 |
| **D | CORALIUM PEA SANTE RESERVE | 361,740 | 361,740 |
| **D | BPCE ASSURANCES IARD AUT JVOCI NR | 563,195 | 563,195 |
| **D | A A B DIVERSIFIE | 278,894 | 278,894 |
| **D | PARMA PEA NOVEMBRE 2024 | 630,552 | 630,552 |
| **D | AMLC EQ SINGLE STOCKS | 8,094 | 8,094 |
| **D | WORLD EQUITIES II | 15,155 | 15,155 |
| **D | LBPAM SHORT TERM | 988,118 | 988,118 |
| **D | MMA VIE SA SGP | 142,568 | 142,568 |
| **D | MMA VIE SA PER SGP | 3,140 | 3,140 |
| **D | MMA VIE SA PERP SGP | 762 | 762 |
| **D | LBPAM FRANCECAP 100 NOVEMBRE 2030 | 3,183,927 | 3,183,927 |
| **D | CAMBRIDGE UNIVERSITY ALL WORLD EQUITY FD | 20,547 | 20,547 |
| **D | CAMBRIDGE UNIVERSITY DEVELOPED MARKETS EQUITY FUND | 2,192 | 2,192 |
| **D | EDF RETRAITE LONG TERME INDICIELLE | 61,128 | 61,128 |

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RESULTS OF VOTING

**Subjetc: 2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | ING DIRECT FONDO NARANJA DINAMICO FI | 42,373 | 42,373 |
| **D | ASR LEVENSVERZEKERING NV | 98,071 | 98,071 |
| **D | ASR SCHADEVERZEKERING NV | 34,063 | 34,063 |
| **D | FONDO GOMMA PLASTICA | 82,039 | 82,039 |
| **D | FONCHIM | 585,338 | 585,338 |
| **D | ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE | 7,494 | 7,494 |
| **D | FONDO PENSIONE TELEMACO | 144,196 | 144,196 |
| **D | WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND | 239,004 | 239,004 |
| **D | TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST | 10,708,291 | 10,708,291 |
| **D | KAPITALFORENINGEN INVESTIN PRO, VELLIV WORLD EQUITY INDEX | 1,399,893 | 1,399,893 |
| **D | ILMARINEN MUTUAL PENSION INSURANCE COMPANY | 281,986 | 281,986 |
| **D | WISDOMTREE INTERNATIONAL ADAPTIVE MOVING AVERAGE FUND | 5,766 | 5,766 |
| **D | VIRGINIA RETIREMENT SYSTEM | 2,650,079 | 2,650,079 |
| **D | TD EUROPEAN INDEX FUND | 1 | 1 |
| **D | WISDOMTREE INTERNATIONAL LARGECAP DIVIDEND FUND | 246,218 | 246,218 |
| **D | AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF | 322,402 | 322,402 |
| **D | PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO | 157,870 | 157,870 |
| **D | TD GLOBAL SHAREHOLDER YIELD FUND | 24,084 | 24,084 |
| **D | UPS GROUP TRUST | 1,272,286 | 1,272,286 |
| **D | BLACKROCK GLOBAL FUNDS | 387,246 | 387,246 |
| **D | WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND | 44,770 | 44,770 |
| **D | R K MELLON INTERNATIONAL FUND | 231,522 | 231,522 |
| **D | STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN | 741,980 | 741,980 |
| **D | IMPERIAL GLOBAL EQUITY INCOME POOL | 39,621 | 39,621 |
| **D | XTRACKERS MSCI KOKUSAI EQUITY ETF | 18,405 | 18,405 |
| **D | CIBC INTERNATIONAL INDEX FUND | 150,121 | 150,121 |
| **D | VANGUARD INTERNATIONAL HIGH DIVIDEND YIELD INDEX FUND | 2,166,551 | 2,166,551 |
| **D | STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF | 5,972 | 5,972 |
| **D | IMPERIAL INTERNATIONAL EQUITY POOL | 71,516 | 71,516 |
| **D | BRUCE POWER PENSION PLAN . | 6,006 | 6,006 |
| **D | WISDOMTREE GLOBAL HIGH DIVIDEND FUND | 18,906 | 18,906 |
| **D | ENSIGN PEAK ADVISORS INC | 113,926 | 113,926 |
| **D | PENSION RESERVES INVESTMENT TRUST FUND | 3,738,089 | 3,738,089 |
| **D | CIBC MULTI-ASSET ABSOLUTE RETURN STRATEGY | 1 | 1 |
| **D | GREENFIELDS CAPITAL LIMITED | 4,737 | 4,737 |
| **D | CIBC INTERNATIONAL EQUITY INDEX POOL | 2,160 | 2,160 |
| **D | METROPOLITAN LIFE INSURANCE COMPANY | 43,662 | 43,662 |
| **D | ALASKA PERMANENT FUND CORPORATION | 1,892,961 | 1,892,961 |
| **D | BLACKROCK FUND MANAGERS LIMITED | 35,811 | 35,811 |
| **D | PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO | 2,029,586 | 2,029,586 |
| **D | IPROFILE INTERNATIONAL EQUITY PRIVATE POOL | 99,594 | 99,594 |
| **D | VANGUARD FTSE ALL-WORLD EX-US INDEX FUND | 4,691,905 | 4,691,905 |
| **D | MOTHER CABRINI HEALTH FOUNDATION, INC | 91,901 | 91,901 |

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RESULTS OF VOTING

**Subjetc**: **2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | UNIVERSITY OF NOTRE DAME DU LAC | 45,412 | 45,412 |
| **D | PRINCIPAL FUNDS, INC. - INTERNATIONAL EQUITY INDEX FUND | 106,576 | 106,576 |
| **D | RELIANCE TRUST COMPANY | 28,465 | 28,465 |
| **D | AZL DFA INTERNATIONAL CORE EQUITY FUND | 9,280 | 9,280 |
| **D | TD EMERALD GLOBAL EQUITY SHARE HOLDER YIELD POOLED FUND TRUST | 10,364 | 10,364 |
| **D | FIRE AND POLICE PENSION ASSOCIATION OF COLORADO | 6,887 | 6,887 |
| **D | XTRACKERS MSCI EAFE HEDGED EQUITY ETF | 784,356 | 784,356 |
| **D | XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF | 1,159,669 | 1,159,669 |
| **D | MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF | 18,096 | 18,096 |
| **D | WISDOMTREE INTERNATIONAL MULTIFACTOR FUND | 24,016 | 24,016 |
| **D | BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND | 109,707 | 109,707 |
| **D | PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST | 22,792 | 22,792 |
| **D | CIBC EUROPEAN INDEX FUND | 10,740 | 10,740 |
| **D | TD Q INTERNATIONAL LOW VOLATILITY ETF | 1 | 1 |
| **D | WISDOMTREE INTERNATIONAL EQUITY FUND | 126,733 | 126,733 |
| **D | RICHARD KING MELLON FOUNDATION | 373,643 | 373,643 |
| **D | ARIZONA STATE RETIREMENT SYSTEM | 559,200 | 559,200 |
| **D | XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF | 13,869 | 13,869 |
| **D | CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF | 769,980 | 769,980 |
| **D | ACADIAN ENHANCED GLOBAL ALL-COUNTRY EQUITY FUND, LLC | 127,358 | 127,358 |
| **D | THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN | 775,669 | 775,669 |
| **D | TD EMERALD INTERNATIONAL EQUITY INDEX FUND | 33,175 | 33,175 |
| **D | TD INTERNATIONAL EQUITY INDEX ETF | 52,497 | 52,497 |
| **D | STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS-, AFWERKINGS- ENGLASZETBEDRIJF | 13,611 | 13,611 |
| **D | SNOWBALL CAPITAL HOLDINGS LIMITED | 9,829 | 9,829 |
| **D | IPC MULTI-FACTOR INTERNATIONAL EQUITY | 67,339 | 67,339 |
| **D | CIBC INTERNATIONAL EQUITY INDEX ETF | 31,913 | 31,913 |
| **D | THE STANDARD BANK OF SOUTH AFRICA LTD | 216,511 | 216,511 |
| **D | XTRACKERS MSCI EUROPE HEDGED EQUITY ETF | 102,603 | 102,603 |
| **D | RAINDROPS CAPITAL LIMITED | 11,059 | 11,059 |
| **D | WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND | 317,392 | 317,392 |
| **D | XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF | 16,322 | 16,322 |
| **D | COMMISSION DE LA CAISSE COMMUNE | 27,050 | 27,050 |
| **D | BNY MELLON INDEX FUNDS, INC. - BNY MELLON INTERNATIONAL STOCK INDEX FUND | 29,849 | 29,849 |
| **D | BLACKROCK - IG INTERNATIONAL EQUITY POOL | 54,820 | 54,820 |
| **D | IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF | 178,449 | 178,449 |
| **D | INVESTERINGSFORENINGEN LAEGERNES INVEST, LI AKTIER GLOBALE INDEKS | 842 | 842 |
| **D | BLACKROCK ADVANTAGE INTERNATIONAL FUND OF BLACKROCK FUNDS | 1,232,710 | 1,232,710 |
| **D | CITW FUND, LP | 2,191 | 2,191 |
| **D | TD EMERALD GBL EQ SHAREHOLDER YIELD NON-TAXABLE INVESTOR PFT | 20,450 | 20,450 |
| **D | LEGAL AND GENERAL UCITS ETF PLC | 261,208 | 261,208 |
| **D | PSEG NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST | 572,138 | 572,138 |
| **D | STATE OF WISCONSIN INVESTMENT BOARD | 132,261 | 132,261 |

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RESULTS OF VOTING

**Subjetc**: **2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | ARIZONA STATE RETIREMENT SYSTEM | 49,050 | 49,050 |
| **D | LEGAL & GENERAL UCITS ETF PUBLIC LIMITED COMPANY | 29,334 | 29,334 |
| **D | AIB GROUP IRISH PENSION SCHEME | 18,271 | 18,271 |
| **D | VOYA INTERNATIONAL INDEX PORTFOLIO | 56,508 | 56,508 |
| **D | VOYA VACS INDEX SERIES I PORTFOLIO | 198,529 | 198,529 |
| **D | THE SEVENTH SWEDISH NATIONAL PENSION FUND - AP 7 EQUITY FUND | 673,862 | 673,862 |
| **D | HYDRO ONE PENSION PLAN | 1,153,679 | 1,153,679 |
| **D | BNY MELLON INTERNATIONAL EQUITY ETF | 86,172 | 86,172 |
| **D | IMCO GLOBAL PUBLIC EQUITY LP | 224,065 | 224,065 |
| **D | ACHMEA SCHADEVERZEKERINGEN N.V | 33,240 | 33,240 |
| **D | ACHMEA PENSIOEN- EN LEVENSVERZEKERINGEN N.V | 145,336 | 145,336 |
| **D | ACHMEA VARIABLE SECURITIES HEALTH FUND | 53,199 | 53,199 |
| **D | ACHMEA REINSURANCE COMPANY N.V | 21,943 | 21,943 |
| **D | MAATSCHAPPIJ VOOR ROEREND BEZIT VAN DE BOERENBOND | 604,892 | 604,892 |
| **D | KAPITALFORENINGEN EMD INVEST, VERDENSINDEKS | 121,443 | 121,443 |
| **D | MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND (ISIF | 12,021 | 12,021 |
| **D | KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES III | 215,078 | 215,078 |
| **D | KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES I | 11,667 | 11,667 |
| **D | BANK OF KOREA | 24,383 | 24,383 |
| **D | MI-FONDS K25 | 412,894 | 412,894 |
| **D | BLACKROCK SOLUTIONS FUNDS ICAV | 266,653 | 266,653 |
| **D | AL TRUST FONDS SP 7 | 78,989 | 78,989 |
| **D | STICHTING PENSIOENFONDS HOOGOVENS | 4,013 | 4,013 |
| **D | ALTE LEIPZIGER TRUST INVESTMENT-GESELLSCHAFT MBH | 54,086 | 54,086 |
| **D | CIBC PENSION PLAN | 17,006 | 17,006 |
| **D | INVESCO FUND MANAGERS LIMITED | 26,174 | 26,174 |
| **D | INVESCO MARKETS II PUBLIC LIMITED COMPANY | 51,383 | 51,383 |
| **D | PRINCIPAL FUNDS, INC. - OVERSEAS FUND | 18,431 | 18,431 |
| **D | DEAM-FONDS ZDV | 13,566 | 13,566 |
| **D | DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS BPT | 146,000 | 146,000 |
| **D | DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS ZDV EVO | 2,922 | 2,922 |
| **D | DEUTSCHE DCG EQ | 5,489 | 5,489 |
| **D | INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT | 38,963 | 38,963 |
| **D | TEXAS PERMANENT SCHOOL FUND CORP | 202,831 | 202,831 |
| **D | LOUISIANA STATE EMPLOYEES` RETIREMENT SYSTEM | 1,794,556 | 1,794,556 |
| **D | TEXAS PERMANENT SCHOOL FUND CORPORATION | 2,058 | 2,058 |
| **D | IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF | 34,410 | 34,410 |
| **D | VANGUARD EUROPEAN STOCK INDEX FUND | 5,051,562 | 5,051,562 |
| **D | BLACKROCK SOLUTIONS FUNDS ICAV | 512,310 | 512,310 |
| **D | LAWRENCE LIVERMORE NATIONAL SECURITY, LLC AND TRIAD NATIONAL SECURITY, LLC DEFINED BENEFIT PENSION PLAN GROUP TRUST | 19,932 | 19,932 |
| **D | ISHARES VII PUBLIC LIMITED COMPANY | 1,281,891 | 1,281,891 |
| **D | ISHARES II PUBLIC LIMITED COMPANY | 5,347,286 | 5,347,286 |

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RESULTS OF VOTING

**Subjetc: 2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | BLACKROCK FUND MANAGERS LTD | 1,815,780 | 1,815,780 |
| **D | AZL INTERNATIONAL INDEX FUND | 110,483 | 110,483 |
| **D | MOTABILITY, AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST | 4,746 | 4,746 |
| **D | BNY MELLON (INTL) LTD AS TRUSTEE OF ISHARES CONTINENTAL EUROPEAN EQUITY ESG INDE | 190,820 | 190,820 |
| **D | ISHARES PUBLIC LIMITED COMPANY | 5,033,842 | 5,033,842 |
| **D | BLACKROCK LIFE LTD | 276,312 | 276,312 |
| **D | AURION GLOBAL EQUITY FUND | 1 | 1 |
| **D | BLACKROCK LIFE LIMITED | 16,121 | 16,121 |
| **D | LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST | 44,206 | 44,206 |
| **D | COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES` RETIREMENT SYSTEM | 10,274 | 10,274 |
| **D | INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC | 76,980 | 76,980 |
| **D | SHELL CANADA 2007 PENSION PLAN | 3,882 | 3,882 |
| **D | AUTORIDADE MONETARIA DE MACAU | 26,314 | 26,314 |
| **D | LEITH WHEELER INTERNATIONAL EQUITY PLUS FUND | 101,845 | 101,845 |
| **D | VERIZON MASTER SAVINGS TRUST | 992,260 | 992,260 |
| **D | LEITH WHEELER INTERNATIONAL POOLED FUND | 3,190,081 | 3,190,081 |
| **D | EMPLOYEES RETIREMENT FUND OF THE CITY OF FORT WORTH, TEXAS | 526,071 | 526,071 |
| **D | PRINCIPAL FUNDS, INC. - OVERSEAS FUND | 2,414,472 | 2,414,472 |
| **D | MACKENZIE GLOBAL VALUE FUND | 9,029 | 9,029 |
| **D | FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD | 11,636,729 | 11,636,729 |
| **D | LEGG MASON GLOBAL FUNDS PLC / LEGG MASON CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND | 1,977,199 | 1,977,199 |
| **D | RARE GLOBAL INFRASTRUCTURE VALUE FUND | 785,377 | 785,377 |
| **D | PRINCIPAL FUNDS, INC. - DIVERSIFIED REAL ASSET FUND | 1,812,125 | 1,812,125 |
| **D | OPTIMUM FUND TRUST - OPTIMUM INTERNATIONAL FUND | 261,290 | 261,290 |
| **D | GLOBAL X MSCI EAFE INDEX ETF | 1 | 1 |
| **D | TD PENSION PLAN CANADA. | 1 | 1 |
| **D | CIBC INTERNATIONAL EQUITY POOL | 692 | 692 |
| **D | THE PENSION FUND SOCIETY OF THE TORONTO-DOMINION BANK | 1,350 | 1,350 |
| **D | BONITAS POOLED INVESTMENT FUND SERIES - SMART EUROPEAN EQUITY FUND | 27,151 | 27,151 |
| **D | CERVURITE INTERNATIONAL LLC | 41,669 | 41,669 |
| **D | PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH (USA | 6,221 | 6,221 |
| **D | NSP-MONTICELLO MINNESOTA RETAIL QUALIFIED TRUST | 19,314 | 19,314 |
| **D | NSP-MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST | 6,330 | 6,330 |
| **D | NSP-MINNESEOTA RETAIL PRAIRIE II QUALIFIED TRUST | 13,281 | 13,281 |
| **D | PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB | 236,927 | 236,927 |
| **D | GENERAL SYNOD PENSION PLAN | 43,482 | 43,482 |
| **D | BLACKROCK LIFE LIMITED | 1,209,172 | 1,209,172 |
| **D | XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF | 5,251 | 5,251 |
| *** | DIXON DAVID | 1 | 1 |
| *** | RAU THOMAS | 11 | 11 |
| *** | BORIS RINNER ANDRE | 31 | 31 |
| *** | ENGLE JOSHUA | 4 | 4 |
| *** | WALLACE HELEN ELIZABETH | 7 | 7 |

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RESULTS OF VOTING

**Subjetc**: **2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | BOC-PRUDENTIAL GLOBAL EQUITY FUND | 35,910 | 35,910 |
| **D | BOC-PRUDENTIAL EUROPEAN EQUITY FUND | 27,480 | 27,480 |
| **D | BOC-PRUDENTIAL EUROPEAN INDEX FUND | 132,194 | 132,194 |
| **D | JONATHAN THOMAS HARRINGTON TRUST | 159 | 159 |
| **D | THE CHERYL D DUFFIELD TRUST | 1,207 | 1,207 |
| **D | SPRING 625 | 48,014 | 48,014 |
| **D | CM GRAT LLC | 1,417 | 1,417 |
| **D | THE DAVID A DUFFIELD TRUST | 25,982 | 25,982 |
| **D | FRANKLIN TEMPLETON ICAV | 12,887 | 12,887 |
| **D | FRANKLIN INTERNATIONAL EQUITY INDEX ETF | 33,480 | 33,480 |
| **D | FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROZONE ETF | 18,700 | 18,700 |
| **D | FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF | 2,272,593 | 2,272,593 |
| **D | FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROPE ETF | 16,395 | 16,395 |
| **D | FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL CORE DIVIDEND TILT INDEX ETF | 702,960 | 702,960 |
| **D | THE COMMONWEALTH FUND | 2,171 | 2,171 |
| **D | COMMONWEALTH OF PA - TREASURY | 145,293 | 145,293 |
| **D | PMPT-INKA-FONDS | 65,466 | 65,466 |
| **D | COMMONWEALTH OF PENNSYLVANIA TREASURY DEPARTMENT | 20,498 | 20,498 |
| **D | ADVANCED SERIES TRUST - AST QUANTITATIVE MODELING PORTFOLIO | 1,824 | 1,824 |
| **D | ADVANCED SERIES TRUST- AST BALANCED ASSET ALLOCATION PORTFOLIO | 541,436 | 541,436 |
| **D | ADVANCED SERIES TRUST - AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO | 121,442 | 121,442 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK | 23,049 | 23,049 |
| **D | ADVANCED SERIES TRUST - AST INTERNATIONAL GROWTH PORTFOLIO | 120,839 | 120,839 |
| **D | TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST | 494,462 | 494,462 |
| **D | ADVANCED SERIES TRUST - AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO | 688,257 | 688,257 |
| **D | PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND | 4,595 | 4,595 |
| **D | PRUDENTIAL GLOBAL TOTAL RETURN FUND, INC. - PGIM GLOBAL TOTAL RETURN FUND | 284,215 | 284,215 |
| **D | ADVANCED SERIES TRUST- AST PRESERVATION ASSET ALLOCATION PORTFOLIO | 54,832 | 54,832 |
| **D | THE PRUDENTIAL SERIES FUND - PSF PGIM FLEXIBLE MANAGED PORTFOLIO | 22,042 | 22,042 |
| **D | THE PRUDENTIAL SERIES FUND PSF GLOBAL PORTFOLIO | 242,171 | 242,171 |
| **D | EMPLOYEES` RETIREMENT SYSTEM OF THE STATE OF HAWAII | 511,099 | 511,099 |
| **D | ABB PENSION FUND | 1,772 | 1,772 |
| **D | PRUDENTIAL INVESTMENT PORTFOLIOS 9 - PGIM ABSOLUTE RETURN BOND FUND | 89,422 | 89,422 |
| **D | ADVANCED SERIES TRUST- AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO | 354,999 | 354,999 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT | 10,780 | 10,780 |
| **D | COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES` RETIREMENT SYSTEM | 305,717 | 305,717 |
| **D | STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER | 51,602 | 51,602 |
| **D | THE PRUDENTIAL SERIES FUND - PSF PGIM 50/50 BALANCED PORTFOLIO | 12,962 | 12,962 |
| **D | GLOBAL X MSCI SUPERDIVIDEND EAFE ETF | 120,972 | 120,972 |
| **D | THE NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST | 4,366,145 | 4,366,145 |
| **D | ADVANCED SERIES TRUST - AST ADVANCED STRATEGIES PORTFOLIO | 279,115 | 279,115 |
| **D | FIDELITY CONCORD STREET TRUST: FIDELITY INTERNATIONAL INDEX FUND | 7,391,647 | 7,391,647 |
| **D | FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF | 23,214 | 23,214 |

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RESULTS OF VOTING

**Subjetc: 2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | FIDELITY SAI INTERNATIONAL INDEX FUND | 816,180 | 816,180 |
| **D | T. ROWE PRICE GLOBAL EX-U.S. EQUITY MACRO POOL | 1,391 | 1,391 |
| **D | ARBEJDSMARKEDETS TILLAEGSPENSION | 3,311,899 | 3,311,899 |
| **D | BANCO BILBAO VIZCAYA ARGENTARIA, S.A. | 59,357 | 59,357 |
| **D | PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO | 136,544 | 136,544 |
| **D | INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL | 101,994 | 101,994 |
| **D | INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS | 16,527 | 16,527 |
| **D | MANVILLE PERSONAL INJURY SETTLEMENT TRUST | 4,845 | 4,845 |
| **D | CNTRL PNSON FND INTRNTNL UNION | 248,870 | 248,870 |
| **D | ENERGY INSURANCE MUTUAL LIMITED | 10,266 | 10,266 |
| **D | COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY | 71,839 | 71,839 |
| **D | VAERDIPAPIRFONDEN SPARINVEST, INDEX GLOBALE AKTIER MIN. RISIKO AKK. KL | 37,735 | 37,735 |
| **D | PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND | 9,461 | 9,461 |
| **D | BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMER | 28,576 | 28,576 |
| **D | MCGILL UNIVERSITY PENSION PLAN | 5,771 | 5,771 |
| **D | INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL | 93,542 | 93,542 |
| **D | INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN. RISIKO KL | 48,109 | 48,109 |
| **D | POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST | 2,622 | 2,622 |
| **D | WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG. | 42,842 | 42,842 |
| **D | MACKENZIE GLOBAL VALUE ETF | 10,146 | 10,146 |
| **D | MACKENZIE INTERNATIONAL EQUITY INDEX ETF | 103,245 | 103,245 |
| **D | MACK EAFE EQUITY POOL | 46,075 | 46,075 |
| **D | SOUTH DAKOTA RETIREMENT SYSTEM | 75,400 | 75,400 |
| **D | FLORIDA RETIREMENT SYSTEM | 303,249 | 303,249 |
| **D | FLORIDA RETIREMENT SYSTEM | 73,036 | 73,036 |
| **D | FLORIDA RETIREMENT SYSTEM | 101,007 | 101,007 |
| **D | GREAT-WEST CORE STRATEGIES - INTERNATIONAL EQUITY FUND | 48,897 | 48,897 |
| **D | GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA INTERNATIONAL EQUITY ETF | 492,993 | 492,993 |
| **D | AVANTIS CIBC INTERNATIONAL EQUITY ETF | 1,641 | 1,641 |
| **D | SUBSIDIZED SCHOOLS PROVIDENT FUND | 41,268 | 41,268 |
| **D | WISDOMTREE ISSUER ICAV | 249,930 | 249,930 |
| **D | THE ESB PENSION FUND | 15,005 | 15,005 |
| **D | PUBLIC EMPLOYEES` RETIREMENT SYSTEM OF MISSISSIPPI | 235,864 | 235,864 |
| **D | GREAT-WEST INTERNATIONAL INDEX FUND | 315,067 | 315,067 |
| **D | STICHTING PENSIOENFONDS VOOR DE WONINGCORPORATIES | 48,221 | 48,221 |
| **D | KODAK RETIREMENT INCOME PLAN 343 ST | 103,274 | 103,274 |
| **D | STICHTING PENSIOENFONDS ABP (NETHERLANDS | 2,603,974 | 2,603,974 |
| **D | GOLDMAN SACHS ETF TRUST -GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF | 96,988 | 96,988 |
| **D | GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA EUROPE EQUITY ETF | 33,963 | 33,963 |
| **D | GOLDMAN SACHS GLOBAL INFRASTRUCTURE FUND | 375,178 | 375,178 |
| **D | INVESCO MARKETS II PLC | 443,703 | 443,703 |
| **D | INVESCO MARKETS III PLC | 19,286 | 19,286 |
| **D | INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF | 19,466 | 19,466 |

Teleborsa: distribution and commercial use strictly prohibited



RESULTS OF VOTING

**Subjetc**: **2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | INVESCO S&P INTERNATIONAL DEVELOPED ESG INDEX ETF | 415 | 415 |
| **D | INVESCO MSCI EAFE INCOME ADVANTAGE ETF | 32,126 | 32,126 |
| **D | INVESCO SANDP INTERNATIONAL DEVELOPED LOW VOLATILITY ETF | 282,952 | 282,952 |
| **D | INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF | 12,745 | 12,745 |
| **D | QUALITY EDUCATION FUND | 3,605 | 3,605 |
| **D | INVESCO RAFI DEVELOPED MARKETS EX-U.S. ETF | 166,744 | 166,744 |
| **D | INVESCO SANDP INTERNATIONAL DEVELOPED MOMENTUM ETF | 955,279 | 955,279 |
| **D | NEUALT LLC | 187,474 | 187,474 |
| **D | FONDAPI - FONDO NAZIONALE PENSIONE COMPLEMENTARE PER I LAVOR | 11,155 | 11,155 |
| **D | INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER | 23,920,000 | 23,920,000 |
| **D | ANDROS | 7,143 | 7,143 |
| **D | STAUBLI 50 50 - S2G | 2,451 | 2,451 |
| **D | SOGECAP PROTECTED EQUITIES | 280,178 | 280,178 |
| **D | ICP PLACEMENT | 2,988 | 2,988 |
| **D | SILVER AMUNDI EUROPE EQUITY | 201,324 | 201,324 |
| **D | AIM EQUITY EUROPE CANTONS | 74,848 | 74,848 |
| **D | OFI INVEST DYNAMIQUE MONDE | 123,375 | 123,375 |
| **D | OFI INVEST EQUILIBRE MONDE | 116,525 | 116,525 |
| **D | AMUNDI MSCI WORLD EX USA SCREE | 473 | 473 |
| **D | MULTI UNITS FRANCE - AMUNDI | 2,138,957 | 2,138,957 |
| **D | MULTI UNITS FRANCE - AMUNDI MS | 105,535 | 105,535 |
| **D | SG ACTIONS INTERNATIONALES | 131,625 | 131,625 |
| **D | MAAF ASSURANCES SA | 99,203 | 99,203 |
| **D | PROTEC BTP | 1,917 | 1,917 |
| **D | LE FINISTERE ASSURANCE | 1,017 | 1,017 |
| **D | MULTI UNITS LUXEMBOURG - AMUND | 328,542 | 328,542 |
| **D | AMUNDI INVESTMENT FUNDS | 51,227 | 51,227 |
| **D | EUROPEAN EQUITY | 69,875 | 69,875 |
| **D | TACTICAL PORTFOLIO INCOME | 15,906 | 15,906 |
| **D | FUND CHANNEL INVESTMENT PARTNE | 52,742 | 52,742 |
| **D | AMUNDI SOLUZIONI ITALIA | 12,018 | 12,018 |
| **D | MULTI UNITS LUXEMBOURG | 1,719,617 | 1,719,617 |
| **D | EFFEPILUX SIC-AZIONARIO | 20,860 | 20,860 |
| **D | AMUNDI SGR SPA -CORE PENSION | 285,622 | 285,622 |
| **D | AMUNDI SGR SPA -SECONDAPENSIONE | 885,574 | 885,574 |
| **D | SEI GLOBAL MASTER FUND PLC | 16,433 | 16,433 |
| **D | AB SICAV III - DYNAMIC ALL MAR | 5,132 | 5,132 |
| **D | KOKUSAI EQUITY INDEX FUND, A | 34,367 | 34,367 |
| **D | MORGAN STANLEY PATHWAY FUNDS | 50,399 | 50,399 |
| **D | NORTHERN LIGHTS FUND TRUST IV | 44,012 | 44,012 |
| **D | BRIDGE BUILDER INTERNATIONAL | 27,096,083 | 27,096,083 |
| **D | INSPIRE INTERNATIONAL ETF | 309,717 | 309,717 |
| **D | BLK MAGI FUND, A SERIES TRUST | 410 | 410 |

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RESULTS OF VOTING

**Subjetc**: **2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | VN GROUP INVESTORS, LLC | 4,564 | 4,564 |
| **D | DESTINATIONS INTERNATIONAL EQU | 1,451,334 | 1,451,334 |
| **D | BRIDGE BUILDER TAX MANAGED | 18,398 | 18,398 |
| **D | DESTINATIONS INTERNATIONAL EQ. | 31,276 | 31,276 |
| **D | THE NOMURA TRUST AND BANKING | 98,386 | 98,386 |
| **D | AB SICAV I- GLOBAL EQUITY INCO | 12,514 | 12,514 |
| **D | REDWHEEL FUNDS | 4,657 | 4,657 |
| **D | GLOBAL HIGH INCOME EQUITY FUND | 96,927 | 96,927 |
| **D | UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II | 709,681 | 709,681 |
| **D | UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE | 311,959 | 311,959 |
| **D | MIGROS BANK (LUX) FONDS 30 | 3,200 | 3,200 |
| **D | MIGROS BANK (LUX) FONDS 40 (EUR) | 2,630 | 2,630 |
| **D | MIGROS BANK (LUX) FONDS 50 | 4,600 | 4,600 |
| **D | MIGROS BANK (LUX) FONDS INTERSTOCK | 6,200 | 6,200 |
| **D | UBS FUND MANAGEMENT(LUXEMBOURG) SA | 2,342,476 | 2,342,476 |
| **D | UBS (LUX) SICAV 1 | 1,577 | 1,577 |
| **D | UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR) | 204,109 | 204,109 |
| **D | UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD) | 1,230 | 1,230 |
| **D | UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD) | 5,638 | 5,638 |
| **D | UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD) | 2,354 | 2,354 |
| **D | UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD) | 5,610 | 5,610 |
| **D | STRATEGY SICAV | 12,226 | 12,226 |
| **D | UBS FUND MANAGEMENT (SWITZERLAND) AG. | 1,959,024 | 1,959,024 |
| **D | UBS FUND MANAGEMENT (SWITZERLAND) AG. | 82,110 | 82,110 |
| **D | NORGES BANK | 21,381,170 | 21,381,170 |
| **D | ASSET MANAGEMENT EXCHANGE UCITS CCF. | 1,166,150 | 1,166,150 |
| **D | ASSET MANAGEMENT EXCHANGE UCITS CCF. | 2,386,425 | 2,386,425 |
| **D | LEGAL & GENERAL CCF. | 1,208,246 | 1,208,246 |
| **D | BANK OF BOTSWANA. | 13,100 | 13,100 |
| **D | GENERAL ORGANISATION FOR SOCIAL INSURANCE. | 485,972 | 485,972 |
| **D | GENERAL ORGANISATION FOR SOCIAL INSURANCE. | 296,477 | 296,477 |
| **D | INTERNATIONAL FUND FOR AGRICULTURAL DEVELOPMENT | 9,376 | 9,376 |
| **D | INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT | 55,050 | 55,050 |
| **D | CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS. | 17,638 | 17,638 |
| **D | WHEELS COMMON INVESTMENT FUND | 6,376 | 6,376 |
| **D | STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL | 117,990 | 117,990 |
| **D | LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO | 56,841 | 56,841 |
| **D | LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE | 66,198 | 66,198 |
| **D | LEGAL & GENERAL GLOBAL EQUITY INDEX FUND | 49,424 | 49,424 |
| **D | LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND | 1,444,989 | 1,444,989 |
| **D | LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED | 11,894 | 11,894 |
| **D | LEGAL AND GENERAL EUROPEAN INDEX TRUST | 1,013,191 | 1,013,191 |
| **D | LEGAL AND GENERAL INTERNATIONAL INDEX TRUST | 227,194 | 227,194 |

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RESULTS OF VOTING

**Subjetc: 2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | WS KEYRIDGE EUROPEAN FUND | 74,788 | 74,788 |
| **D | L&G DEVELOPED WORLD MOMENTUM FACTOR INDEX FUND | 3,909 | 3,909 |
| **D | L&G DEVELOPED WORLD QUALITY FACTOR INDEX FUND | 1,381 | 1,381 |
| **D | LEGAL & GENERAL FUTURE WORLD INFRASTRUCTURE INDEX FUND | 48,293 | 48,293 |
| **D | KBI GLOBAL INVESTMENT FUND | 67,523 | 67,523 |
| **D | GARD UNIT TRUST | 5,673 | 5,673 |
| **D | KBI FUNDS ICAV | 63,825 | 63,825 |
| **D | STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST | 11,126 | 11,126 |
| **D | OSMOSIS ICAV | 16,016 | 16,016 |
| **D | MFG INVESTMENT FUND PLC | 307,328 | 307,328 |
| **D | ATLAS GLOBAL INFRASTRUCTURE UCITS ICAV | 8,754,760 | 8,754,760 |
| **D | LEGAL & GENERAL ICAV. | 42,683 | 42,683 |
| **D | VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEKS X1 | 22,157 | 22,157 |
| **D | VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS. | 174,298 | 174,298 |
| **D | VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS | 458,821 | 458,821 |
| **D | PUBLIC SECTOR PENSION INVESTMENT BOARD. | 1,469,290 | 1,469,290 |
| **D | SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS. | 3,222,517 | 3,222,517 |
| **D | USAA GENERAL INDEMNITY COMPANY | 5,797 | 5,797 |
| **D | GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY | 997 | 997 |
| **D | USAA CASUALTY INSURANCE COMPANY | 14,691 | 14,691 |
| **D | CG TPT AUTHORISED CONTRACTUAL SCHEME | 14,618 | 14,618 |
| **D | NORTHERN TRUST UCITS FGR FUND | 516,947 | 516,947 |
| **D | SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY | 214,261 | 214,261 |
| **D | NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F | 129,181 | 129,181 |
| **D | NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING | 97,115 | 97,115 |
| **D | CSAA INSURANCE EXCHANGE | 12,833 | 12,833 |
| **D | THE RETIREMENT ANNUITY PLAN FOR EMPLOYEES OF THE ARMY AND AI | 58,644 | 58,644 |
| **D | TRUST FOR RETIREE MEDICAL DENTAL AND LIFE INSURANCE PLAN OF | 37,042 | 37,042 |
| **D | GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND | 10,067 | 10,067 |
| **D | NEW IRELAND ASSURANCE COMPANY PLC | 273,192 | 273,192 |
| **D | INSURANCE COMMISSION OF WESTERN AUSTRALIA | 1,531,790 | 1,531,790 |
| **D | STICHTING PME PENSIOENFONDS | 270,872 | 270,872 |
| **D | STICHTING PENSIOENFONDS APF | 208,607 | 208,607 |
| **D | PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO | 6,758,910 | 6,758,910 |
| **D | FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F | 1,364,115 | 1,364,115 |
| **D | MRFF INVESTMENT COMPANY NO. 2 PTY LTD. | 571,461 | 571,461 |
| **D | FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI. | 197,824 | 197,824 |
| **D | NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND | 780,481 | 780,481 |
| **D | RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES. | 77,080 | 77,080 |
| **D | DORIS DUKE CHARITABLE FOUNDATION INC | 957 | 957 |
| **D | THE CALIFORNIA WELLNESS FOUNDATION | 21,920 | 21,920 |
| **D | EXELON FOUNDATION | 2,170 | 2,170 |
| **D | CONSTELLATION FITZPATRICK QUALIFIED FUND | 7,113 | 7,113 |

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RESULTS OF VOTING

**Subjetc: 2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | ESSENTIA HEALTH | 8,195 | 8,195 |
| **D | GREENFINCH FOUNDATION | 15,192 | 15,192 |
| **D | JOSHUA GREEN CORPORATION | 11,829 | 11,829 |
| **D | BARROW HANLEY INTERNATIONAL VALUE FUND | 36,266 | 36,266 |
| **D | ALW 2010 FAMILY TRUST. | 191,516 | 191,516 |
| **D | THE ANNENBERG FOUNDATION. | 16,542 | 16,542 |
| **D | ARVEST FOUNDATION | 1,277 | 1,277 |
| **D | THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT | 2,498 | 2,498 |
| **D | THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST | 522 | 522 |
| **D | SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST | 1,690 | 1,690 |
| **D | SNOWFINCH FOUNDATION | 15,192 | 15,192 |
| **D | THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13 | 19,687 | 19,687 |
| **D | THE TRUSTEES OF THE HENRY SMITH CHARITY. | 7,719 | 7,719 |
| **D | EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM | 144 | 144 |
| **D | FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009 | 20,374 | 20,374 |
| **D | EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES | 4,850 | 4,850 |
| **D | PEPCO HOLDINGS INC. VEBA TRUST | 3,707 | 3,707 |
| **D | S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST | 9,920 | 9,920 |
| **D | NATIONAL CATHOLIC INVESTMENT TRUST | 13,823 | 13,823 |
| **D | NTGI-QM COMMON DAILY EAFE | 286,866 | 286,866 |
| **D | NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR | 70,814 | 70,814 |
| **D | PIVOTAL PHILANTHROPIES FOUNDATION | 9,192 | 9,192 |
| **D | NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O | 26,251 | 26,251 |
| **D | ROSEFINCH FOUNDATION | 15,192 | 15,192 |
| **D | JTW TRUST NO. 3 UAD 9/19/02. | 1 | 1 |
| **D | WORKERS` COMPENSATION REINSURANCE ASSOCIATION | 276,039 | 276,039 |
| **D | UNITED SERVICES AUTOMOBILE ASSOCIATION | 21,747 | 21,747 |
| **D | HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE | 796,678 | 796,678 |
| **D | BEAT DRUGS FUND ASSOCIATION | 2,721 | 2,721 |
| **D | HOSPITAL AUTHORITY PROVIDENT FUND SCHEME | 80,309 | 80,309 |
| **D | INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST | 4,108 | 4,108 |
| **D | FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP | 28,854 | 28,854 |
| **D | FUNDO DE PENSOES . | 20,946 | 20,946 |
| **D | DFI LP EQUITY (PASSIVE | 1,373 | 1,373 |
| **D | DYNASTY INVEST LTD | 4,845 | 4,845 |
| **D | DILLON MARKETABLE SECURITIES COMMON TRUST FUND. | 11,468 | 11,468 |
| **D | BUILDERS ASSET MANAGEMENT WATER LLC | 15,152 | 15,152 |
| **D | AMMINISTRAZIONE DEL PATRIMONIO DELLA SEDE APOSTOLICA | 164,507 | 164,507 |
| **D | MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P | 306,378 | 306,378 |
| **D | METIS EQUITY TRUST | 26,816 | 26,816 |
| **D | MONDRIAN INTERNATIONAL EQUITY VALUE FUND L.P | 530,366 | 530,366 |
| **D | NELKE PARTNERSHIP | 12,996 | 12,996 |
| **D | OVERSTORY CAPITAL LLC | 8,227 | 8,227 |

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RESULTS OF VOTING

**Subjetc: 2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | LAKE AVENUE INVESTMENTS LLC | 26,856 | 26,856 |
| **D | LEGAL & GENERAL MSCI EAFE FUND LLC | 199,221 | 199,221 |
| **D | RDM LIQUID LLC.. | 57,800 | 57,800 |
| **D | INTERNATIONAL EQUITY FUND LLC | 39,265 | 39,265 |
| **D | OMEGA FFIP LIMITED PARTNERSHIP | 5,559 | 5,559 |
| **D | PINK CALI LLC | 12,135 | 12,135 |
| **D | PARK GLOBAL EQUITIES LLC | 5,534 | 5,534 |
| **D | PRO-GEN INVESTMENTS LLC | 5,770 | 5,770 |
| **D | WTW REAL ASSETS FUND L.P. | 1,014,057 | 1,014,057 |
| **D | GLOBAL BOND FUND LLC WAYCROSSE INC | 185,502 | 185,502 |
| **D | 801 INVESTMENTS LLC | 6,198 | 6,198 |
| **D | THYSSEN GLOBAL INVESTMENTS LLC | 10,121 | 10,121 |
| **D | RTPIP LP. | 2,467 | 2,467 |
| **D | FCM INTERNATIONAL LLC | 4,450 | 4,450 |
| **D | PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST | 512 | 512 |
| **D | SENTINEL INTERNATIONAL FUND | 5,013 | 5,013 |
| **D | SALIX LLC | 31,058 | 31,058 |
| **D | RUM CAY LP | 9,483 | 9,483 |
| **D | SLW PORTFOLIO LLC | 1,778 | 1,778 |
| **D | GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC | 10,345 | 10,345 |
| **D | CS PORTFOLIO LLC | 164,372 | 164,372 |
| **D | NUCLEAR ELECTRIC INSURANCE LIMITED | 185,386 | 185,386 |
| **D | LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC | 9,674 | 9,674 |
| **D | LEGAL & GENERAL MSCI EAFE SL FUND LLC | 94,350 | 94,350 |
| **D | MBB PUBLIC MARKETS I LLC | 92,081 | 92,081 |
| **D | HAWTHORN DM LLC | 49,160 | 49,160 |
| **D | GOVERNMENT OF GUAM RETIREMENT FUND | 26,059 | 26,059 |
| **D | FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS | 7,724 | 7,724 |
| **D | INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN | 199,171 | 199,171 |
| **D | MONDRIAN ALL COUNTRIES WORLD EX-US EX-CHINA AND EX-HONG KON | 1,153,100 | 1,153,100 |
| **D | MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND L.P. GLOBAL | 881,769 | 881,769 |
| **D | MONDRIAN INTERNATIONAL EQUITY VALUE OPPORTUNITIES FUND L.P. | 7,253,884 | 7,253,884 |
| **D | NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC | 1,122,189 | 1,122,189 |
| **D | CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON. | 8,657 | 8,657 |
| **D | MINEWORKERS` PENSION SCHEME | 695,898 | 695,898 |
| **D | FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. | 3,810,607 | 3,810,607 |
| **D | FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND | 214,359 | 214,359 |
| **D | THE TRUSTEES OF THE LABOURERS` PENSION FUND OF CENTRAL AND E | 7,746 | 7,746 |
| **D | NUNAVUT TRUST | 10,408 | 10,408 |
| **D | MERCER PASSIVE INTERNATIONAL SHARES FUND | 124,772 | 124,772 |
| **D | MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS | 11,048 | 11,048 |
| **D | QIC INTERNATIONAL EQUITIES FUND. | 8,397 | 8,397 |
| **D | GOVERNMENT EMPLOYEES SUPERANNUATION BOARD. | 191,441 | 191,441 |

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RESULTS OF VOTING

**Subjetc: 2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | GOVERNMENT EMPLOYEES SUPERANNUATION BOARD. | 128,646 | 128,646 |
| **D | WSSP INTERNATIONAL EQUITIES TRUST | 11,886 | 11,886 |
| **D | COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA | 58,306 | 58,306 |
| **D | INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST | 2,230 | 2,230 |
| **D | INTERNATIONAL EQUITIES B UNIT TRUST | 15,629 | 15,629 |
| **D | SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL | 74,255 | 74,255 |
| **D | EQUIPSUPER | 26,114 | 26,114 |
| **D | EQUIPSUPER | 5,853 | 5,853 |
| **D | MAGELLAN INFRASTRUCTURE FUND (UNHEDGED) | 1,922,948 | 1,922,948 |
| **D | AUSTRALIAN CAPITAL TERRITORY | 57,205 | 57,205 |
| **D | ATLAS INFRASTRUCTURE AUSTRALIAN FEEDER FUND | 7,652,174 | 7,652,174 |
| **D | MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND | 1,747 | 1,747 |
| **D | SUSTAINABLE GS 1 TRUST | 46,924 | 46,924 |
| **D | MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED) | 1,509,509 | 1,509,509 |
| **D | QIC LISTED INFRASTRUCTURE FUND | 1,172,855 | 1,172,855 |
| **D | MFG CORE INFRASTRUCTURE FUND | 1,182,812 | 1,182,812 |
| **D | MAGELLAN INFRASTRUCTURE FUND | 4,065,048 | 4,065,048 |
| **D | RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA | 732,653 | 732,653 |
| **D | GENERATION LIFE LIMITED | 289,141 | 289,141 |
| **D | FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.. | 26,426 | 26,426 |
| **D | THE HEALTH FOUNDATION. | 6,137 | 6,137 |
| **D | HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T | 3,899 | 3,899 |
| **D | CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND. | 1,212 | 1,212 |
| **D | FALKIRK COUNCIL PENSION FUND | 418,449 | 418,449 |
| **D | CLINTON NUCLEAR POWER PLANT QUALIFIED FUND. | 4,777 | 4,777 |
| **D | CYSTIC FIBROSIS FOUNDATION | 24,275 | 24,275 |
| **D | MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST | 6,408 | 6,408 |
| **D | MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST | 280,781 | 280,781 |
| **D | NOVANT HEALTH INC. | 12,941 | 12,941 |
| **D | NINE MILE POINT NDT QUALIFIED PARTNERSHIP | 7,600 | 7,600 |
| **D | NORTHAMPTONSHIRE PENSION FUND | 6,868 | 6,868 |
| **D | RUTGERS THE STATE UNIVERSITY | 30,829 | 30,829 |
| **D | JTW TRUST NO. 4 UAD 9/19/02. | 8,489 | 8,489 |
| **D | JTW TRUST NO. 1 UAD 9/19/02. | 26 | 26 |
| **D | JTW TRUST NO. 5 UAD 9/19/02. | 3,427 | 3,427 |
| **D | JTW TRUST NO. 2 UAD 9/19/02. | 12,155 | 12,155 |
| **D | IMPACTASSETS INC. | 5,193 | 5,193 |
| **D | PRESBYTERIAN CHURCH (USA) FOUNDATION | 9,707 | 9,707 |
| **D | PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS | 4,180 | 4,180 |
| **D | NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST | 3,687,956 | 3,687,956 |
| **D | STEUART L. WALTON FAMILY TRUST UAD 03/19/13 | 5,250 | 5,250 |
| **D | HRW TRUST NO. 2 UAD 01/17/03 | 14,918 | 14,918 |
| **D | HRW TESTAMENTARY TRUST NO. 1 | 14,244 | 14,244 |

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RESULTS OF VOTING

**Subjetc: 2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | HRW TESTAMENTARY TRUST NO. 3 | 3,998 | 3,998 |
| **D | UTAH STATE RETIREMENT SYSTEMS | 287,190 | 287,190 |
| **D | HRW TESTAMENTARY TRUST NO. 12. | 13,597 | 13,597 |
| **D | HRW TRUST NO. 3 UAD 01/17/03 | 7,878 | 7,878 |
| **D | HRW TESTAMENTARY TRUST NO. 11. | 3,376 | 3,376 |
| **D | HRW TRUST NO. 1 UAD 01/17/03 | 17,972 | 17,972 |
| **D | HRW TESTAMENTARY TRUST NO. 10. | 1 | 1 |
| **D | HRW TESTAMENTARY TRUST NO. 6 | 1 | 1 |
| **D | HRW TRUST NO. 4 UAD 01/17/03 | 4,192 | 4,192 |
| **D | HRW TESTAMENTARY TRUST NO. 9. | 4,439 | 4,439 |
| **D | RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES FORTY F | 387,801 | 387,801 |
| **D | WYOMING RETIREMENT SYSTEM | 4,175 | 4,175 |
| **D | TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA | 173,669 | 173,669 |
| **D | SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION | 810,094 | 810,094 |
| **D | SCHLUMBERGER GROUP TRUST AGREEMENT | 128,025 | 128,025 |
| **D | STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS | 16,616 | 16,616 |
| **D | THE PEOPLE`S PENSION SCHEME | 217,994 | 217,994 |
| **D | THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC. | 28,554 | 28,554 |
| **D | THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE | 23,817 | 23,817 |
| **D | THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE | 1,003,600 | 1,003,600 |
| **D | PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR. | 3,897 | 3,897 |
| **D | OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM.. | 2,101,079 | 2,101,079 |
| **D | ILLINOIS MUNICIPAL RETIREMENT FUND | 3,007,396 | 3,007,396 |
| **D | NATIONAL EMPLOYEMENT SAVINGS TRUST | 5,059,842 | 5,059,842 |
| **D | NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND | 599,499 | 599,499 |
| **D | NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND | 2,543,505 | 2,543,505 |
| **D | CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN | 235,259 | 235,259 |
| **D | LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM. | 2,483,593 | 2,483,593 |
| **D | LOTHIAN PENSION FUND | 1,519,842 | 1,519,842 |
| **D | COAL STAFF SUPPERANNUATION SCHEME TRUSTEES LIMITED | 62,952 | 62,952 |
| **D | FIFE COUNCIL PENSION FUND | 301,207 | 301,207 |
| **D | THE GENERAL PENSION AND SOCIAL SECURITY AUTHORITY | 39,610 | 39,610 |
| **D | GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND. | 116,668 | 116,668 |
| **D | ADVOCATE HEALTH AND HOSPITALS CORPORATION .. | 107,931 | 107,931 |
| **D | FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST | 2,725 | 2,725 |
| **D | NAV CANADA PENSION PLAN. | 9,824 | 9,824 |
| **D | FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PLC | 2,160 | 2,160 |
| **D | BLACKROCK AUTHORISED CONTRACTUAL SCHEME I | 12,630,839 | 12,630,839 |
| **D | BLACKROCK AUTHORISED CONTRACTUAL SCHEME 1 | 100 | 100 |
| **D | LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME | 250,323 | 250,323 |
| **D | BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION. | 605,091 | 605,091 |
| **D | STATE TEACHERS RETIREMENT SYSTEM OF OHIO | 9,609 | 9,609 |
| **D | LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME.. | 193,000 | 193,000 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc: 2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | | |
|---|---|---|---|---|
| **D | BORDER TO COAST GLOBAL MULTI FACTOR EQUITY INDEX FUND | | 733,310 | 733,310 |
| **D | UBS COMMON CONTRACTUAL FUND | | 3,785 | 3,785 |
| **D | BLACKROCK COMMON CONTRACTUAL FUNDS | | 176,328 | 176,328 |
| **D | BLACKROCK UCITS CCF | | 125,725 | 125,725 |
| **D | KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP | | 204,196 | 204,196 |
| **D | STICHTING INSTITUUT GAK | | 6,082 | 6,082 |
| **D | ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY | | 203,367 | 203,367 |
| **D | STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK | | 46,021 | 46,021 |
| **D | UNIVEST. | | 239,740 | 239,740 |
| **D | STICHTING PENSIOENFONDS PGB | | 255,456 | 255,456 |
| **D | STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL. | | 10,391 | 10,391 |
| **D | STICHTING PENSIOENFONDS SAGITTARIUS | | 41,366 | 41,366 |
| **D | STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN | | 21,853 | 21,853 |
| **D | FJARDE AP-FONDEN. | | 252,040 | 252,040 |
| **D | TREDJE AP-FONDEN | | 894,236 | 894,236 |
| **D | BELMONT PARTNERS LLC C/O BFO INVESTMENTS LLC - ACTING AS IA | | 26,566 | 26,566 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES - EUROPA FUND C/O MARSHALL WACE IRELAND LIMITED | | 30,059 | 30,059 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O MARSHALL WACE LLP | | 2,046,781 | 2,046,781 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES - EUREKA FUND C/O MARSHALL WACE LLP | | 1,828,422 | 1,828,422 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EQUITIES FUND C/O MARSHALL WACE LLP | | 2,345,551 | 2,345,551 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND C/O MARSHALL WACE LLP ACTING AS INVESTMENT MANAGER | 2,651,536 | | 2,651,536 |
| **D | AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC | | 36,884 | 36,884 |
| **D | CX CADENCE LIMITED-DEAZELEY | | 938,707 | 938,707 |
| **D | AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC PORTFOLIO MARGIN | | 837,999 | 837,999 |
| **D | NORTH ROCK SPC - NR 1 SP | | 698,666 | 698,666 |
| **D | D. E. SHAW ALL COUNTRY GLOBAL VALUE ACTIVE PORTFOLIOS L.L.C | | 472 | 472 |
| **D | AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT | | 374,683 | 374,683 |
| **D | DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC | | 282,772 | 282,772 |
| **D | DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C. | | 31,576 | 31,576 |
| **D | D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C | | 15,882 | 15,882 |
| **D | D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C. | | 54,400 | 54,400 |
| **D | DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC | | 9,501 | 9,501 |
| **D | LUMYNA-MARSHALL WACE UCITS SICAV -LUMYNA -MW TOPS ENV FOCUS( | | 2,818,554 | 2,818,554 |
| **D | LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT | | 374,435 | 374,435 |
| **D | LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND | | 2,367,716 | 2,367,716 |
| **D | JOHN HANCOCK FUNDS III GLOBAL SHAREHOLDER YIELD FUNDHOLDER YIELD FUND | | 2,761,194 | 2,761,194 |
| **D | JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST. | | 70,720 | 70,720 |
| **D | MF/B PI ESG INSIGHTS WORLD EQUITY FUND | | 18,138 | 18,138 |
| **D | PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD | | 849,562 | 849,562 |
| **D | DIMENSIONAL INTERNATIONAL CORE EQUITY 2 ETF OF DIMENSIONAL E | | 655,173 | 655,173 |
| **D | SCHWAB INTERNATIONAL INDEX FUND | | 1,273,928 | 1,273,928 |
| **D | SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND | | 265,789 | 265,789 |

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RESULTS OF VOTING

**Subjetc: 2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | VAUGHAN NELSON GLOBAL EQUITY SMID FUND | 629,300 | 629,300 |
| **D | PRIME SUPER PTY LTD | 10,841 | 10,841 |
| **D | COLONIAL FIRST STATE INVESTMENT FUND 50. | 36,655 | 36,655 |
| **D | COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.. | 110,842 | 110,842 |
| **D | COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6. | 853,884 | 853,884 |
| **D | BETASHARES GLOBAL SHARES ETF | 69,795 | 69,795 |
| **D | COMMONWEALTH GLOBAL INFRASTRUCTURE SECURITIES FUND1 | 831,699 | 831,699 |
| **D | COLONIAL FIRST STATE WHOLESALE ACADIAN GLOBAL EQUITY FUND. | 53,422 | 53,422 |
| **D | COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7.. | 1,307,820 | 1,307,820 |
| **D | ABRDN SICAV I - EUROPEAN EQUITY ENHANCED INDEX FUND | 14,215 | 14,215 |
| **D | STRATEGIC INVESTMENT SPC | 126,813 | 126,813 |
| **D | ONEMARKETS ITALY ICAV | 231,300 | 231,300 |
| **D | BANK OF EAST ASIA (TRUSTEES) LIMITED AS TRUSTEE TO BEA UNION | 104,897 | 104,897 |
| **D | PRIME SUPER PTY LTD | 7,781 | 7,781 |
| **D | ABRDN OEIC IV-ABRDN GLOBAL INFRASTRUCTURE -EQUITY TRACKER | 1,358,092 | 1,358,092 |
| **D | DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E | 84 | 84 |
| **D | AEGON CUSTODY B.V.. | 86,240 | 86,240 |
| **D | DFA ALL COUNTRY EX US EQUITY MARKET SUBTRUST OF DFA GROUP TRUST | 220,726 | 220,726 |
| **D | ISHARES MSCI WORLD ETF | 174,984 | 174,984 |
| **D | ISHARES MSCI EUROZONE ETF | 2,537,266 | 2,537,266 |
| **D | ISHARES MSCI ITALY ETF | 2,199,026 | 2,199,026 |
| **D | ISHARES GLOBAL EQUITY FACTOR ETF | 35,606 | 35,606 |
| **D | ISHARES MSCI EAFE VALUE ETF | 5,309,360 | 5,309,360 |
| **D | ISHARES MSCI EAFE MIN VOL FACTOR ETF | 3,859,540 | 3,859,540 |
| **D | ISHARES MSCI EAFE ETF | 6,981,307 | 6,981,307 |
| **D | ISHARES MSCI ACWI EX U.S. ETF | 643,318 | 643,318 |
| **D | ISHARES MSCI ACWI ETF | 709,172 | 709,172 |
| **D | ISHARES MSCI KOKUSAI ETF | 5,335 | 5,335 |
| **D | ISHARES GLOBAL UTILITIES ETF | 293,550 | 293,550 |
| **D | ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF | 2,632,991 | 2,632,991 |
| **D | ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF | 1,972,764 | 1,972,764 |
| **D | ISHARES INTERNATIONAL SELECT DIVIDEND ETF | 12,876,784 | 12,876,784 |
| **D | ISHARES CORE MSCI EAFE ETF | 14,236,673 | 14,236,673 |
| **D | ISHARES CORE MSCI EUROPE ETF | 1,145,944 | 1,145,944 |
| **D | ISHARES INTERNATIONAL DIVIDEND GROWTH ETF | 516,320 | 516,320 |
| **D | ISHARES INTERNATIONAL EQUITY FACTOR ETF | 294,155 | 294,155 |
| **D | ISHARES MSCI INTL MOMENTUM FACTOR ETF | 560,610 | 560,610 |
| **D | AUSBIL CORE GLOBAL LISTED INFRASTRUCTURE FUND | 20,470 | 20,470 |
| **D | COLONIAL FIRST STATE INVESTMENT FUND 291 | 48,973 | 48,973 |
| **D | LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED | 15,056,102 | 15,056,102 |
| **D | ILA-LA WORLD ESG SCREENED FUND | 5,863 | 5,863 |
| **D | ILA - RAFIMF | 16,688 | 16,688 |
| **D | IRISH LIFE ASSURANCE. | 181,270 | 181,270 |

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RESULTS OF VOTING

**Subjetc: 2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | IRISH LIFE ASSURANCE PLC | 1,887,766 | 1,887,766 |
| **D | ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY | 46,661 | 46,661 |
| **D | ILA - A-ILGLOEQN | 3,318 | 3,318 |
| **D | ILA - A-ILDSCG | 9,927 | 9,927 |
| **D | ILA - A-ILGLOEQG | 14,859 | 14,859 |
| **D | ILA - A-ILEZEQG | 40,912 | 40,912 |
| **D | ILA - A-ILHYEQG | 35,969 | 35,969 |
| **D | ILA-A-ILSDMH | 227,342 | 227,342 |
| **D | STICHTING MN SERVICES | 616,233 | 616,233 |
| **D | STICHTING PENSIOOENFONDS METAAL EN TECHNIEK MN SERVICES | 185,937 | 185,937 |
| **D | LARGE CAP INTL PORTFOLIO OF DFA INV | 653,700 | 653,700 |
| **D | COLONIAL FIRST STATE INVESTMENTS LIMITED... | 1,065,295 | 1,065,295 |
| **D | STICHTING MN SERVICES AANDELENFO ND | 111,098 | 111,098 |
| **D | LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED | 1,644,235 | 1,644,235 |
| **D | FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500) | 13,057 | 13,057 |
| **D | TSGX SOLACT ESG TBACO EX UNHG(3387) | 2,090 | 2,090 |
| **D | ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND | 7,909 | 7,909 |
| **D | CFSIL RE CNEALTH GS FD 16 | 54,226 | 54,226 |
| **D | INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC | 2,079,886 | 2,079,886 |
| **D | MANULIFE GLOBAL FUND | 16,173 | 16,173 |
| **D | MANULIFE GLOBAL FUND (SICA | 245,291 | 245,291 |
| **D | CFSIL RE COMM GLB INFRA SEC FD 2 | 1,139,928 | 1,139,928 |
| **D | INVESCO POOLED INVESTMENT FUND - EUROPE FUND | 11,788 | 11,788 |
| **D | BERESFORD FUNDS ICAV | 39,031 | 39,031 |
| **D | CFSIL-CFS GLOBAL SHARE FD 20 | 237,756 | 237,756 |
| **D | ABRDN OEIC II-ABRDN EUROPE EX UK INCOME EQUITY FUND | 759,897 | 759,897 |
| **D | NATIONAL COUNCIL FOR SOCIAL SEC FUND | 100,360 | 100,360 |
| **D | AZIMUT LIFE DAC | 13,636 | 13,636 |
| **D | TWO SIGMA INTERNATIONAL CORE | 130,029 | 130,029 |
| **D | CANADA LIFE ASSURANCE EUROPE PLC | 76,372 | 76,372 |
| **D | TWO SIGMA WORLD CORE FUND LP | 5,200 | 5,200 |
| **D | LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST. | 4,267,556 | 4,267,556 |
| **D | VICTORY MARKET NEUTRAL INCOME FUNDFUND | 1,069,678 | 1,069,678 |
| **D | DIMENSIONAL GLOBAL SUSTAINABILITY TRUST | 19,088 | 19,088 |
| **D | LATVIJAS BANKA | 5,322 | 5,322 |
| **D | JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND | 266,642 | 266,642 |
| **D | CITITRUST LIMITED | 58,878 | 58,878 |
| **D | CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND | 32,235 | 32,235 |
| **D | SELIGSON AND CO EUROPE INDEX FUND | 286,603 | 286,603 |
| **D | HOSTPLUS POOLED SUPERANNUATION TRUST | 221,801 | 221,801 |
| **D | ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND | 214,168 | 214,168 |
| **D | TIMOTHY PLAN INTERNATIONAL ETF. | 159,709 | 159,709 |
| **D | UAPF - BLACK ROCK PASSIVE EQUITY | 15,358 | 15,358 |

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RESULTS OF VOTING

**Subjetc: 2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY | 47,452 | 47,452 |
| **D | UAPF - INVESCO ACTIVE | 76,760 | 76,760 |
| **D | MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5 | 96,978 | 96,978 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND | 865,103 | 865,103 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-EUROPA FUND. | 48,174 | 48,174 |
| **D | RBC INDIGO INTERNATIONAL EQUITYINDEX FUND | 15,297 | 15,297 |
| **D | SUN LIFE ACADIAN INTERNATIONAL EQUITY FUND | 965,588 | 965,588 |
| **D | NT MSCI EAFE INDEX FUND | 1 | 1 |
| **D | NBIMC EAFE EQUITY INDEX FUND. | 1 | 1 |
| **D | MERCER PRIVATE WEALTH REAL ASSET POOL | 30,336 | 30,336 |
| **D | NBIMC PUBLIC INFRASTRUCTURE (2017) FUND. | 1,210 | 1,210 |
| **D | BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND | 12,266 | 12,266 |
| **D | NORTHWATER ENHANCED IMMUNIZATION TRUST II | 25,328 | 25,328 |
| **D | LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND | 35,425 | 35,425 |
| **D | SUN LIFE STATE STREET INTERNATIONALEQUITY INDEX FUND | 28,515 | 28,515 |
| **D | ECOFIN GLOBAL UTILITIES & INFRASTRUCTURE TRUST PLC. | 1,127,058 | 1,127,058 |
| **D | AQR TA DELPHI PLUS FUND LLC | 1,346,715 | 1,346,715 |
| **D | TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC - EUROPE | 5,010 | 5,010 |
| **D | AQR APEX MS MASTER ACCOUNT LP | 182,643 | 182,643 |
| **D | CC&L Q GLOBAL EQUITY EXTENSION FUND. | 4,900 | 4,900 |
| **D | TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC CORPORATION SERVICE COMPANY. | 33,900 | 33,900 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND C/O MARSHALL WACE IRELAND LIMITED. | 108,997 | 108,997 |
| **D | ACADIAN GLOBAL ALL-COUNTRY EX-U.S. EX-CHINA EQUITY DYNAMIC E MAPLES CORPORATE SERVICES LIMITED | 54,645 | 54,645 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUIT | 119,336 | 119,336 |
| **D | NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY | 2,254 | 2,254 |
| **D | EURIZON DYNAMIC STEP TO GLOBAL TRENDS | 23,436 | 23,436 |
| **D | EURIZON STEP TO GLOBAL TRENDS | 6,755 | 6,755 |
| **D | EURIZON PIR ITALIA AZIONI | 63,505 | 63,505 |
| **D | EURIZON AZIONI AREA EURO | 558,678 | 558,678 |
| **D | EURIZON AZIONI ITALIA | 2,760,000 | 2,760,000 |
| **D | EURIZON PROGETTO ITALIA 40 | 287,592 | 287,592 |
| **D | EURIZON PROGETTO ITALIA 70 | 535,133 | 535,133 |
| **D | EURIZON FUND | 947,916 | 947,916 |
| **D | INSTITUTIONAL SOLUTIONS FUND FCP-SIF | 589,924 | 589,924 |
| **D | YOURINDEX SICAV | 150,921 | 150,921 |
| **D | AQR FLEX 1 SERIES LLC(DASH)SERIES A24 | 5,543 | 5,543 |
| **D | AQR FLEX 1 SERIES LLC - SERIES K5 | 525 | 525 |
| **D | AQR FLEX 1 SERIES LLC- SERIES A16 | 74,538 | 74,538 |
| **D | GMO ALTERNATIVE ALLOCATION FUND | 33,819 | 33,819 |
| **D | AQR FUNDS - AQR MANAGED FUTURESSTRATEGY FUND | 108,486 | 108,486 |
| **D | NEW AIRWAYS PENSION SCHEME | 5,813 | 5,813 |
| **D | STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15 | 24,435 | 24,435 |
| **D | FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU | 47,582 | 47,582 |

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RESULTS OF VOTING

**Subjetc: 2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | TEACHER RETIREMENT SYSTEM OF TEXAS | 1,213,972 | 1,213,972 |
| **D | PEOPLE`S BANK OF CHINA | 115,187 | 115,187 |
| **D | ISHARES EURO STOXX UCITS ETF (DE) | 831,749 | 831,749 |
| **D | ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE) | 2,410,505 | 2,410,505 |
| **D | ISHARES STOXX EUROPE MID 200 UCITS ETF (DE) | 739,322 | 739,322 |
| **D | ISHARES STOXX EUROPE 600 UCITS ETF (DE) | 1,577,644 | 1,577,644 |
| **D | ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE | 1,595,046 | 1,595,046 |
| **D | GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS | 209,882 | 209,882 |
| **D | PACE INTERNATIONAL EQUITY INVESTMENTS | 483,080 | 483,080 |
| **D | TIAACREF INTERNATIONAL EQUITY INDEX FUND | 3,164,159 | 3,164,159 |
| **D | THE REGENTS OF THE UNIVERSITY OF CALIFORNIA | 1,986,514 | 1,986,514 |
| **D | BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO | 137,329 | 137,329 |
| **D | VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND | 195,817 | 195,817 |
| **D | STATE OF MINNESOTA | 771,554 | 771,554 |
| **D | SPDR MSCI ACWI EXUS ETF | 199,417 | 199,417 |
| **D | SPDR S&P INTERNATIONAL DIVIDENDETF | 1,208,129 | 1,208,129 |
| **D | SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF | 2,560,133 | 2,560,133 |
| **D | MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO | 7,338 | 7,338 |
| **D | MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO | 1,013 | 1,013 |
| **D | PRINCIPAL DIVERSIFIED REAL ASSET CIT | 1,045,756 | 1,045,756 |
| **D | CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM | 11,412,759 | 11,412,759 |
| **D | SPDR PORTFOLIO EUROPE ETF | 93,270 | 93,270 |
| **D | SST GLOB ADV TAX EXEMPT RETIREMENT PLANS | 9,975,934 | 9,975,934 |
| **D | SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND | 1,532,157 | 1,532,157 |
| **D | TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS | 247,655 | 247,655 |
| **D | M INTERNATIONAL EQUITY FUND | 10,138 | 10,138 |
| **D | IBM 401(K) PLUS PLAN TRUST | 311,445 | 311,445 |
| **D | TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV | 142,380 | 142,380 |
| **D | INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO | 106,927 | 106,927 |
| **D | INTERNATIONAL MONETARY FUND | 800,803 | 800,803 |
| **D | AQR FUNDS- AQR LSE FUSION FUND | 9,804 | 9,804 |
| **D | AQR FUNDS - AQR TREND TOTAL RETURN FUND | 12,360 | 12,360 |
| **D | AQR FLEX 1 SERIES LLC - SERIES A9 | 137,782 | 137,782 |
| **D | THE MONETARY AUTHORITY OF SINGAPORE | 231,610 | 231,610 |
| **D | ISHARES V PUBLIC LIMITED COMPANY | 567,543 | 567,543 |
| **D | ISHARES III PUBLIC LIMITED COMPANY | 5,787,273 | 5,787,273 |
| **D | ISHARES VI PUBLIC LIMITED COMPANY | 1,796,547 | 1,796,547 |
| **D | ISHARES IV PUBLIC LIMITED COMPANY | 12,129,237 | 12,129,237 |
| **D | CANADA PENSION PLAN INVESTMENT BOARD (CPPIB) | 5,622,007 | 5,622,007 |
| **D | AQR FUNDS- AQR MS FUSION HV FUND | 2,833 | 2,833 |
| **D | AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND | 604,934 | 604,934 |
| **D | ABN AMRO FGR | 2,850 | 2,850 |
| **D | MANAGED PENSION FUNDS LIMITED | 199,260 | 199,260 |

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RESULTS OF VOTING

**Subjetc**: **2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND | 58,216 | 58,216 |
| **D | SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND | 100,058 | 100,058 |
| **D | MEDIOLANUM FLESSIBILE SVILUPPO ITALIA | 921,000 | 921,000 |
| **D | MEDIOLANUM FLESSIBILE FUTURO ITALIA | 5,652,627 | 5,652,627 |
| **D | INTESA SANPAOLO ASSICURAZIONI SPA | 7,361,565 | 7,361,565 |
| **D | FONDO PENSIONE APERTO UBI PREVIDENZA | 49,442 | 49,442 |
| **D | AQR FLEX 1 SERIES LLC - SERIES A15 | 13,645 | 13,645 |
| **D | AQR FUNDS- AQR CVX FUSION FUND | 2,881 | 2,881 |
| **D | BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX | 62,169 | 62,169 |
| **D | ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH) | 12,846 | 12,846 |
| **D | THE MONETARY AUTHORITY OF SINGAPORE MAS | 3,472 | 3,472 |
| **D | STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV | 491,560 | 491,560 |
| **D | AXA WORLD FUNDS SICAV | 91,283 | 91,283 |
| **D | BLACKROCK STRATEGIC FUNDS | 2,731,437 | 2,731,437 |
| **D | BLACKROCK GLOBAL INDEX FUNDS | 172,266 | 172,266 |
| **D | XTRACKERS | 411,220 | 411,220 |
| **D | DWS MULTI ASSET PIR FUND | 75,000 | 75,000 |
| **D | EURIZON FUND II | 53,725 | 53,725 |
| **D | GOLDMAN SACHS FUNDS | 40,202 | 40,202 |
| **D | ARERO - DER WELTFONDS - ESG | 75,281 | 75,281 |
| **D | VARIOPARTNER SICAV | 94,026 | 94,026 |
| **D | CREDIT SUISSE INDEX FUND (LUX) | 961,962 | 961,962 |
| **D | UBS LUX FUND SOLUTIONS | 3,092,634 | 3,092,634 |
| **D | THORNBURG INCOME BUILDER OPPORTUNITIES TRUST | 2,051,611 | 2,051,611 |
| **D | UIFONDS AKTIEN EUROPE MVOLA PASSIVE | 170,609 | 170,609 |
| **D | UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI | 8,000 | 8,000 |
| **D | MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1 | 1,514,242 | 1,514,242 |
| **D | MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS | 585,904 | 585,904 |
| **D | THORNBURG GLOBAL INVESTMENT PLC | 526,283 | 526,283 |
| **D | THORNBURG INVESTMENT INCOME BUILDER FUND | 17,217,000 | 17,217,000 |
| **D | LAZARD GLOBAL LISTED INFRASTRUCTURE PORTFOLIO | 119,649,595 | 119,649,595 |
| **D | RUSSELL INVESTMENT COMPANY PLC | 145,738 | 145,738 |
| **D | AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO | 3,582 | 3,582 |
| **D | INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN | 116,754 | 116,754 |
| **D | INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST | 669,665 | 669,665 |
| **D | UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS | 27,348 | 27,348 |
| **D | INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS | 662,228 | 662,228 |
| **D | JOHN HANCOCK HEDGED EQUITY AND INCOME FUND | 18,612 | 18,612 |
| **D | JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF | 121,538 | 121,538 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIENFONDS | 157,133 | 157,133 |
| **D | UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR BISUIFONDS | 4,606 | 4,606 |
| **D | JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND | 69,947 | 69,947 |
| **D | SCHWAB INTERNATIONAL EQUITY ETF | 4,638,200 | 4,638,200 |

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RESULTS OF VOTING

**Subjetc: 2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF | 1,318,004 | 1,318,004 |
| **D | JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST | 130,851 | 130,851 |
| **D | JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST | 143,218 | 143,218 |
| **D | HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO | 2,023 | 2,023 |
| **D | HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL | 62,661 | 62,661 |
| **D | HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO | 92,227 | 92,227 |
| **D | THE METHODIST HOSPITAL | 87,210 | 87,210 |
| **D | KAISER FOUNDATION HOSPITALS | 192 | 192 |
| **D | KAISER PERMANENTE GROUP TRUST | 11,438 | 11,438 |
| **D | HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO | 2,618 | 2,618 |
| **D | SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND | 104,773 | 104,773 |
| **D | STATE STREET TOTAL RETURN VIS FUND | 10,080 | 10,080 |
| **D | VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST | 467,562 | 467,562 |
| **D | UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS | 3,514 | 3,514 |
| **D | SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND | 5,997 | 5,997 |
| **D | STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND | 22,312 | 22,312 |
| **D | EMPOWER ANNUITY INSURANCE COMPANY | 75,641 | 75,641 |
| **D | MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND | 114,170 | 114,170 |
| **D | MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INFRASTRUCTURE EQUITYPOOLED FUND | 926,167 | 926,167 |
| **D | UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN | 76,431 | 76,431 |
| **D | WASHINGTON STATE INVESTMENT BOARD | 737,768 | 737,768 |
| **D | PENSIOENFONDS METAAL OFP | 16,953 | 16,953 |
| **D | BMO DIVERSIFIED INCOME PORTFOLIO | 23,753 | 23,753 |
| **D | NEW YORK STATE TEACHERS RETIREMENT SYSTEM | 577,935 | 577,935 |
| **D | VANECK ETFS N.V. | 3,403,019 | 3,403,019 |
| **D | VENERABLE INTERNATIONAL INDEX FUND | 89,648 | 89,648 |
| **D | CAPITAL GROUP GLOBAL BALANCED FUND (CANADA) | 1,084,470 | 1,084,470 |
| **D | WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO | 64,184 | 64,184 |
| **D | DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1 | 21,300 | 21,300 |
| **D | VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF | 61,248 | 61,248 |
| **D | VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF | 527,329 | 527,329 |
| **D | VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND | 219,547 | 219,547 |
| **D | UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST | 7,608 | 7,608 |
| **D | DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ | 51,024 | 51,024 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1 | 32,046 | 32,046 |
| **D | PINEBRIDGE GLOBAL FUNDS | 10,652 | 10,652 |
| **D | METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415 | 545,000 | 545,000 |
| **D | UBS (IRL) ETF PLC | 627,479 | 627,479 |
| **D | ASIAN DEVELOPMENT BANK | 1,518,853 | 1,518,853 |
| **D | UNITED INCOME FOCUS TRUST | 16,876 | 16,876 |
| **D | TENNESSEE CONSOLIDATED RETIREMENT SYSTEM | 5,259,683 | 5,259,683 |
| **D | ALBERTA INVESTMENT MANAGEMENT CORPORATION | 1,914,848 | 1,914,848 |
| **D | STATE STREET CCF | 53,508 | 53,508 |

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RESULTS OF VOTING

**Subjetc: 2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM | 3,696,019 | 3,696,019 |
| **D | CUBE MULTI ASSET SUB TRUST | 2,517 | 2,517 |
| **D | UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100 | 7,977 | 7,977 |
| **D | STATE STREET IRELAND UNIT TRUST | 57,635 | 57,635 |
| **D | SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY | 776,740 | 776,740 |
| **D | SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY | 3,183,912 | 3,183,912 |
| **D | THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER | 593,792 | 593,792 |
| **D | SIR DAVID TRENCH FUND FOR RECREATION | 1,334 | 1,334 |
| **D | SELFFINANCING POSTSECONDARY EDUCATION FUND | 1,317 | 1,317 |
| **D | PUBLIC EMPLOYEES` LONG-TERM CARE FUND | 33,220 | 33,220 |
| **D | DESJARDINS INTERNATIONAL EQUITYIND EX ETF | 130,828 | 130,828 |
| **D | SCOTIA INTERNATIONAL EQUITY INDEX FUND | 10,591 | 10,591 |
| **D | SCOTIA WEALTH WORLD INFRASTRUCTURE POOL | 246,205 | 246,205 |
| **D | HONG KONG HOUSING AUTHORITY | 92,591 | 92,591 |
| **D | GOVERNMENT PENSION INVESTMENT FUND | 5,503,648 | 5,503,648 |
| **D | BANK OF KOREA | 514 | 514 |
| **D | DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF | 4,593 | 4,593 |
| **D | DWS INVESTMENT GMBH FOR DEAM-FONDS CPT | 15,844 | 15,844 |
| **D | THRIVENT INTERNATIONAL INDEX PORTFOLIO | 29,855 | 29,855 |
| **D | RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL | 3,604 | 3,604 |
| **D | STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE | 429,888 | 429,888 |
| **D | PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF | 44,391 | 44,391 |
| **D | SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND | 73,906 | 73,906 |
| **D | DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN | 9,182 | 9,182 |
| **D | PIMCO FUNDS GLOBAL INVESTORS SERIES PLC | 1,691,624 | 1,691,624 |
| **D | PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND | 56,612 | 56,612 |
| **D | DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER | 3,552 | 3,552 |
| **D | PGIM FUNDS PUBLIC LIMITED COMPANY | 38,608 | 38,608 |
| **D | CITY OF NEW YORK GROUP TRUST | 1,744,153 | 1,744,153 |
| **D | POLICE AND FIREMEN`S RETIREMENTSYSTEM OF NEW JERSEY | 258,119 | 258,119 |
| **D | PROCTER AND GAMBLE BELGIUM PENSION FUND | 5,128 | 5,128 |
| **D | PRINCIPAL LIFE INSURANCE COMPANY | 53,121 | 53,121 |
| **D | PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA | 965,003 | 965,003 |
| **D | TEXAS MUNICIPAL RETIREMENT SYSTEM | 214,787 | 214,787 |
| **D | BURROUGHS WELLCOME FUND | 9,853 | 9,853 |
| **D | STATE OF NEW JERSEY COMMON PENSION FUND D | 916,853 | 916,853 |
| **D | RETIREMENT BENEFITS INVESTMENT FUND | 16,110 | 16,110 |
| **D | MARYLAND STATE RETIREMENT PENSION SYSTEM | 2,666,762 | 2,666,762 |
| **D | TALCOTT RESOLUTION LIFE INSURANCE COMPANY | 21,264 | 21,264 |
| **D | MGI FUNDS PLC | 610,251 | 610,251 |
| **D | LM FUND LP | 9,164 | 9,164 |
| **D | VNL LP | 3,726 | 3,726 |
| **D | E TRADE NO FEE INTERNATIONAL INDEX FUND | 4,814 | 4,814 |

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RESULTS OF VOTING

**Subjetc: 2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | MERCER UCITS COMMON CONTRACTUALFUND | 628,625 | 628,625 |
| **D | LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR | 66,314 | 66,314 |
| **D | MERCER UCITS COMMON CONTRACTUALFUND | 270,339 | 270,339 |
| **D | MERCER QIF COMMON CONTRACTUAL FUND | 378,010 | 378,010 |
| **D | MERCER QIF COMMON CONTRACTUAL FUND | 186,252 | 186,252 |
| **D | MARIGOLD TACTICAL STRATEGIES LTD | 5,666 | 5,666 |
| **D | THE PRUDENTIAL INSURANCE COMPANY OF AMERICA | 60,919 | 60,919 |
| **D | PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST | 7,332 | 7,332 |
| **D | MERCER GLOBAL LOW VOLATILITY EQUITY FUND | 42,606 | 42,606 |
| **D | RHUMBLINE ALL COUNTRY INTERNATIONAL INDEX FUND | 3,341 | 3,341 |
| **D | RHUMBLINE LOW CARBON INDEX FUNDLLC | 99,155 | 99,155 |
| **D | WWFY FOUNDATION | 2,934 | 2,934 |
| **D | MDPIM INTERNATIONAL EQUITY INDEX POOL | 104,580 | 104,580 |
| **D | SPDR MSCI WORLD STRATEGICFACTORS ETF | 2,069 | 2,069 |
| **D | HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF | 245,799 | 245,799 |
| **D | LAZARD GLOBAL ACTIVE FUNDS PLC | 20,134,828 | 20,134,828 |
| **D | RHUMBLINE INTERNATIONAL POOLED INDEX TRUST | 96,607 | 96,607 |
| **D | RHUMBLINE CV ALL GLOBAL EX-US EQUITY INDEX FUND LLC | 8,958 | 8,958 |
| **D | LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND | 27,685 | 27,685 |
| **D | SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF | 49,751 | 49,751 |
| **D | SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF | 49,912 | 49,912 |
| **D | SPDR MSCI EAFE STRATEGICFACTORSETF | 287,166 | 287,166 |
| **D | LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI | 335,489 | 335,489 |
| **D | INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES | 249,934 | 249,934 |
| **D | LVIP MONDRIAN INTERNATIONAL VALUE FUND | 3,719,291 | 3,719,291 |
| **D | LVIP SSGA INTERNATIONAL INDEX FUND | 277,650 | 277,650 |
| **D | STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO | 564,179 | 564,179 |
| **D | STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO | 384,379 | 384,379 |
| **D | JUNIVERSITAS GB UMBRELLA FUND -JUNIVERSITAS MA M 1 FUND UNIT TRUST | 22,496 | 22,496 |
| **D | LACERA MASTER OPEB TRUST | 42,685 | 42,685 |
| **D | OPENWORLD PUBLIC LIMITED COMPANY | 3,451 | 3,451 |
| **D | FRANK RUSSEL INSTITUTIONAL FUNDS PLC | 3,691 | 3,691 |
| **D | INSTITUTIONAL RETIREMENT TRUST | 17,996 | 17,996 |
| **D | INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II | 4,717 | 4,717 |
| **D | CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND | 11,344 | 11,344 |
| **D | JNL/JPMORGAN GLOBAL ALLOCATION FUND | 8,535 | 8,535 |
| **D | JNL/DFA INTERNATIONAL CORE EQUITY FUND | 38,760 | 38,760 |
| **D | SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO | 3,782 | 3,782 |
| **D | SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF | 8,732 | 8,732 |
| **D | SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO | 91,811 | 91,811 |
| **D | TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP | 10,884 | 10,884 |
| **D | TRANSAMERICA MSCI EAFE INDEX VP | 12,598 | 12,598 |
| **D | JNL/MELLON MSCI WORLD INDEX FUND | 22,106 | 22,106 |

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RESULTS OF VOTING

**Subjetc**: **2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | TANGERINE BALANCED PORTFOLIO | 20,164 | 20,164 |
| **D | TANGERINE BALANCED GROWTH PORTFOLIO | 30,315 | 30,315 |
| **D | TANGERINE EQUITY GROWTH PORTFOLIO | 41,011 | 41,011 |
| **D | THE FIRST CHURCH OF CHRIST SCIENTIST | 5,519 | 5,519 |
| **D | LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND | 6,625,470 | 6,625,470 |
| **D | SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF | 68,979 | 68,979 |
| **D | LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST | 7,599,041 | 7,599,041 |
| **D | STICHTING ING CDC PENSIOENFONDS | 17,632 | 17,632 |
| **D | TANGERINE DIVIDEND PORTFOLIO | 65,372 | 65,372 |
| **D | TANGERINE BALANCED INCOME PORTFOLIO | 2,269 | 2,269 |
| **D | AMERICAN FUNDS INSURANCE SERIESINTL GROWTH AND INCOME FUND | 112,024 | 112,024 |
| **D | DYNAMIC GLOBAL INFRASTRUCTURE FUND | 1,871,500 | 1,871,500 |
| **D | DYNAMIC INTERNATIONAL DISCOVERYFUND | 144,000 | 144,000 |
| **D | DYNAMIC ACTIVE GLOBAL INFRASTRUCTURE ETF | 30,809 | 30,809 |
| **D | GOVERNMENT PENSION INVESTMENT FUND | 2,285,367 | 2,285,367 |
| **D | GE HEALTHCARE PENSION MASTER TRUST | 928,541 | 928,541 |
| **D | PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE) | 92,768 | 92,768 |
| **D | HARTFORD MULTI-ASSET INCOME FUND | 25,344 | 25,344 |
| **D | HARBOR OVERSEAS FUND | 201,658 | 201,658 |
| **D | RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND | 16,693 | 16,693 |
| **D | CUSTODY BANK OF JAPAN LTD ASTRUSTEE FOR SUMITOMOMITSUI TRUST BANK LIMITED ASTRUSTEE FOR ANCHORMF | 2,509,228 | 2,509,228 |
| **D | PARAMETRIC INTERNATIONAL EQUITYFUND | 21,057 | 21,057 |
| **D | EATON VANCE EQUITY HARVEST FUNDLLC | 111,216 | 111,216 |
| **D | VALIC COMPANY I - INTERNATIONALSOCIALLY RESPONSIBLE FUNDK | 59,694 | 59,694 |
| **D | FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST | 13,372 | 13,372 |
| **D | PRESBYTERIAN CHRUCH IN AMERICA 403 (B) (9) RETIREMENT PLAN | 12,256 | 12,256 |
| **D | EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY | 119,185 | 119,185 |
| **D | AEON GLOBAL EQUITY SHAREHOLDER YIELD FUND | 36,417 | 36,417 |
| **D | UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND | 7,386 | 7,386 |
| **D | METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F11 | 32,100 | 32,100 |
| **D | XTRACKERS (IE) PUBLIC LIMITED COMPANY | 2,354,032 | 2,354,032 |
| **D | DESJARDINS SECURITE FINANCIERE COMPAGNIE D`ASSURANCE VIE | 9,186 | 9,186 |
| **D | DGAM GLOBAL LISTED INFRASTRUCTURE I NDEX FUND 1 | 510,117 | 510,117 |
| **D | DIMENSIONAL FUNDS PLC | 1,550,319 | 1,550,319 |
| **D | CAISSE DE DEPOT ET PLACEMENT DUQUEBEC | 169,879 | 169,879 |
| **D | COLUMBIA THREADNEEDLE (IRL) ICAV | 11,547 | 11,547 |
| **D | CITY UNIVERSITY OF NEW YORK | 1,851 | 1,851 |
| **D | TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO | 29,930 | 29,930 |
| **D | THE CAPTIVE INVESTORS FUND | 29,107 | 29,107 |
| **D | CARDANO COMMON CONTRACTUAL FUND | 44,095 | 44,095 |
| **D | CENTRAL PROVIDENT FUND BOARD | 7,398 | 7,398 |
| **D | MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY | 69,312 | 69,312 |
| **D | MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST | 10,298 | 10,298 |

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RESULTS OF VOTING

**Subjetc: 2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS | 32,200 | 32,200 |
| **D | CAPULA TAIL RISK MASTER FUND LIMITED | 12,096 | 12,096 |
| **D | FIDANTE PARTNERS LIQUID STRATEGIE SICAV | 305,544 | 305,544 |
| **D | RTX SAVINGS PLAN MASTER TRUST | 629,164 | 629,164 |
| **D | BMO MSCI EAFE INDEX ETF | 738,780 | 738,780 |
| **D | BMO LOW VOLATILITY INTERNATIONALEQUITY ETF | 322,092 | 322,092 |
| **D | BMO MSCI EAFE SMALL-MID CAP INDEX ETF | 52,194 | 52,194 |
| **D | AMERICAN CENTURY ICAV | 10,408 | 10,408 |
| **D | ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST | 31,102 | 31,102 |
| **D | STATE OF ALASKA RETIREMENT AND BENEFITS PLANS | 54,857 | 54,857 |
| **D | STATE OF ALASKA RETIREMENT AND BENEFITS PLANS | 64,097 | 64,097 |
| **D | AMERICAN BUREAU OF SHIPPING | 2,090 | 2,090 |
| **D | AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF | 1,266,044 | 1,266,044 |
| **D | AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND | 48,136 | 48,136 |
| **D | MATB MSCI KOKUSAI INDEX MOTHER FUND | 42,861 | 42,861 |
| **D | MTBJ HIGH QUALITYLOW VOLATILITYWORLD EQ INDEX MOTHER FND | 8,538 | 8,538 |
| **D | VFMC LOW VOLATILITY EQUITY TRUST 1 | 66,937 | 66,937 |
| **D | VFMC LOW VOLATILITY EQUITY TRUST 2 | 139,313 | 139,313 |
| **D | VFMC INTERNATIONAL EQUITY TRUST1 | 37,761 | 37,761 |
| **D | VFMC INTERNATIONAL EQUITY TRUST2 | 90,193 | 90,193 |
| **D | PERPETUAL PRIVATE RI INTERNATIONAL SHARE FUND | 396 | 396 |
| **D | INTERNATIONAL EQUITIES SECTOR TRUST | 3,600 | 3,600 |
| **D | AUSTRALIAN RETIREMENT TRUST | 552,070 | 552,070 |
| **D | NGS SUPER | 28,059 | 28,059 |
| **D | PERPETUAL LIMITED | 15,117 | 15,117 |
| **D | LAZARD GLOBAL LISTED INFRASTRUCTURE FUND | 17,973,003 | 17,973,003 |
| **D | RETAIL EMPLOYEES SUPERANNUATIONTRUST | 738,371 | 738,371 |
| **D | PERPETUAL PRIVATE INTERNATIONALSHARE FUND | 1,358,595 | 1,358,595 |
| **D | VANECK FTSE GLOBAL INFRASTRUCTURE (AUD HEDGED) ETF | 696,608 | 696,608 |
| **D | PINEBRIDGE GLOBAL DYNAMIC ASSETALLOCATION FUND | 5,769 | 5,769 |
| **D | BARROW HANLEY GLOBAL SHARE FUND | 6,088,265 | 6,088,265 |
| **D | EMERGENCY SERVICES SUPERANNUATION SCHEME | 14,920 | 14,920 |
| **D | AWARE SUPER | 10,740 | 10,740 |
| **D | AAI LIMITED | 13,707 | 13,707 |
| **D | RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND | 11,784 | 11,784 |
| **D | BRIGHTER SUPER | 127,119 | 127,119 |
| **D | RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND | 26,092 | 26,092 |
| **D | TEAM SUPERANNUATION FUND | 90,417 | 90,417 |
| **D | FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND | 17,021 | 17,021 |
| **D | HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT GLOBAL INDEX EQUITY FUND | 9,583 | 9,583 |
| **D | HSBC BANK PLC ASTRUSTEE OF STATE STREET AUT EUROPE EX UK INDEX EQUITY FUND | 531,789 | 531,789 |
| **D | NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST | 2,195,012 | 2,195,012 |
| **D | NATWEST ST JAMES`S PLACE BALANCED MANAGED UNIT TRUST | 147,821 | 147,821 |

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RESULTS OF VOTING

**Subjetc: 2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE | 64,131 | 64,131 |
| **D | FAMILY INVESTMENTS CHILD TRUST FUND | 30,486 | 30,486 |
| **D | VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND | 1,563,328 | 1,563,328 |
| **D | VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND | 208,039 | 208,039 |
| **D | SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND | 128,901 | 128,901 |
| **D | HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND | 24,818 | 24,818 |
| **D | SOCIAL PROTECTION FUND | 150,572 | 150,572 |
| **D | SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD | 10,680 | 10,680 |
| **D | VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND | 769,079 | 769,079 |
| **D | THE BARCLAYS BANK UK RETIREMENTFUND | 68,544 | 68,544 |
| **D | GOLDMAN SACHS UK RETIREMENT PLAN | 15,880 | 15,880 |
| **D | STICHTING PHILIPS PENSIOENFONDS | 23,133 | 23,133 |
| **D | NOW PENSIONS TRUST | 378,777 | 378,777 |
| **D | ISHARES MSCI EAFE INTERNATIONALINDEX FUND | 1,251,995 | 1,251,995 |
| **D | ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF | 53,056 | 53,056 |
| **D | ISHARES CORE MSCI EAFE IMI INDEX ETF | 1,118,043 | 1,118,043 |
| **D | ISHARES MSCI EUROPE IMI INDEX ETF | 59,868 | 59,868 |
| **D | ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF | 16,166 | 16,166 |
| **D | ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED) | 62,793 | 62,793 |
| **D | ISHARES INFRASTRUCTURE ACTIVE ETF | 13,769 | 13,769 |
| **D | BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF | 35,000 | 35,000 |
| **D | REGIME DE RENTES DU MOUVEMENT DESJARDINS | 450,205 | 450,205 |
| **D | CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND | 119,726 | 119,726 |
| **D | CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND | 128,323 | 128,323 |
| **D | CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO | 21,840 | 21,840 |
| **D | MONTSERRAT FUND CAYMAN LP | 655 | 655 |
| **D | MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP) | 7,170 | 7,170 |
| **D | VANGUARD TOTAL WORLD STOCK INDEX FUND | 1,605,494 | 1,605,494 |
| **D | VANGUARD DEVELOPED MARKETS INDEX FUND | 19,885,259 | 19,885,259 |
| **D | VANGUARD DEVELOPED MARKETS EX-US VALUE INDEX ETF | 1,252 | 1,252 |
| **D | VANGUARD DEVELOPED MARKETS EX-US GROWTH INDEX ETF | 964 | 964 |
| **D | LAZARD ASSET MANAGEMENT LLC | 825 | 825 |
| **D | LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO | 128,646 | 128,646 |
| **D | LAZARD LISTED INFRASTRUCTURE ETF | 75,171 | 75,171 |
| **D | DEKA INVESTMENT GMBH FOR KDF 3 | 90,517 | 90,517 |
| **D | JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY | 72,471 | 72,471 |
| **D | SMTB FOREI GN STOCK INDEX MOTHER FUND | 1,005 | 1,005 |
| **D | THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND | 24,071 | 24,071 |
| **D | SPDR MSCI WORLD QUALITY MIX ETF | 2,855 | 2,855 |
| **D | COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC | 2,459 | 2,459 |
| **D | DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND | 16,201 | 16,201 |
| **D | AXA MPS PREVIDENZA PER TE - CRESCITA | 747,395 | 747,395 |
| **D | FIDEURAM ITALIA | 111,262 | 111,262 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE | 5,306 | 5,306 |
| **D | FIDEURAM PIANO AZIONI ITALIA | 337,276 | 337,276 |
| **D | FIDEURAM PIANO BILANCIATO ITALIA 50 | 172,224 | 172,224 |
| **D | BAP PENSIONE 2007 FONDO PENSIONE APERTO | 3,475 | 3,475 |

| | |
|---|---|
| **Total vote** | 2,390,401,097 |
| **Percentage of voters%** | 99.312268 |
| **Percentage of Capital%** | 71.124732 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

SubJet : **2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan**

Number **1,924** shareholders entitled to vote took part in the voting, representing by proxy n° **2,406,954,498** ordinary shares, corresponding to **71.617267**% of the n. **3,360,857,809** capital ordinary shares

**The counting of votes produced the following results:**

| | | | % of share capital present and entitled to vote | %ordinary capital |
|---|---|---|---|---|
| **In Favour** | 2,390,401,097 | votes equating to | 99.312268 | 71.124732 |
| **AGAINST** | 16,479,420 | votes equating to | 0.684659 | 0.490334 |
| Sub-Total | 2,406,880,517 | votes equating to | 99.996926 | 71.615065 |
| **Abstentions** | 73,981 | votes equating to | 0.003074 | 0.002201 |
| **Not Voting** | 0 | votes equating to | 0.000000 | 0.000000 |
| Sub-Total | 73,981 | votes equating to | 0.003074 | 0.002201 |
| **Total** | 2,406,954,498 | votes equating to | 100.000000 | 71.617267 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **2026-2028 Long term share incentive plan**

**AGAINST**

| | | | |
|---|---|---|---|
| 1 | STUDIO TREVISAN IN QUALITÀ DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI DARIO TREVISAN | | |
| **D | UIN-EBBA SEGMENT EBBA AGI EBB | 51,145 | 51,145 |
| **D | UIN-FONDS NR. 624 | 32,600 | 32,600 |
| **D | BCV ENHANCED EUROPE EQUITY ESG | 64,712 | 64,712 |
| **D | BCV SYSTEMATIC PREMIA EUROPE EQUITY ESG | 8,420 | 8,420 |
| **D | CAPACITY - FONDS INSTITUTIONNEL - L-QIF - MULTI ASSET | 70,157 | 70,157 |
| **D | AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL | 83,061 | 83,061 |
| **D | RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES SMALL & MID CAP | 144,344 | 144,344 |
| **D | SYNERGIE - ACTIONS EUROPE (EX-CH) - A | 157,041 | 157,041 |
| **D | SYNERGIE - ACTIONS EUROPE (EX-CH) - B | 172,103 | 172,103 |
| **D | CAISSE DE PREVOYANCE DU PERSONNEL DE L ETAT PENSIONSKASSE DES STAATSPERSONALS | 1,783 | 1,783 |
| **D | CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE | 182,027 | 182,027 |
| **D | SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES | 16,372 | 16,372 |
| **D | ERAFP ACTIONS EURO IV | 1,375,810 | 1,375,810 |
| **D | ERAFP ACTIONS EURO II | 7,596,428 | 7,596,428 |
| **D | FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL | 86,296 | 86,296 |
| **D | FIDELITY UCITS ICAV - FIDELITY EUROPE EQUITY RESEARCH ENHANCED UCITS ETF | 10,948 | 10,948 |
| **D | NATIONAL PENSION INSURANCE FUND | 797 | 797 |
| **D | BLKB PRIVATE LABEL FUNDS | 214,005 | 214,005 |
| **D | FIDELITY GLOBAL INVESTMENT FUND - EUROPEAN EQUITY FUND | 138,553 | 138,553 |
| **D | ECOFI CAPITAL GARANTI 2029 | 292,061 | 292,061 |
| **D | RGP GLOBAL INFRASTRUCTURE FUND | 28,400 | 28,400 |
| **D | UBS FUND MANAGEMENT (SWITZERLAND) AG. | 290,932 | 290,932 |
| **D | ASSET MANAGEMENT EXCHANGE UCITS CCF. | 2,386,425 | 2,386,425 |
| **D | ATLAS GLOBAL INFRASTRUCTURE UCITS ICAV | 8,754,760 | 8,754,760 |
| **D | ATLAS INFRASTRUCTURE AUSTRALIAN FEEDER FUND | 7,652,174 | 7,652,174 |
| **D | GENERATION LIFE LIMITED | 289,141 | 289,141 |
| **D | RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES FORTY F | 387,801 | 387,801 |
| **D | THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE | 1,003,600 | 1,003,600 |
| **D | THE GREATER MANCHESTER PENSION FUND | 114,149 | 114,149 |
| **D | WEST YORKSHIRE PENSION FUND | 1,003,311 | 1,003,311 |
| **D | MERSEYSIDE PENSION FUND | 5,437 | 5,437 |
| **D | STICHTING MN SERVICES | 616,233 | 616,233 |
| **D | STICHTING PENSIOOENFONDS METAAL EN TECHNIEK MN SERVICES | 185,937 | 185,937 |
| **D | STICHTING MN SERVICES AANDELENFO ND | 111,098 | 111,098 |
| **D | REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX | 33,400 | 33,400 |

| | |
|---|---|
| **Total vote** | 33,561,461 |
| **Percentage of voters%** | 1.394354 |
| **Percentage of Capital%** | 0.998598 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **2026-2028 Long term share incentive plan**

**ABSTENTIONS**

| | | | |
|---|---|---|---|
| 1 | STUDIO TREVISAN IN QUALITÀ DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI DARIO TREVISAN | | |
| **D | ALLIANZ GLOBAL INVESTORS GMBH ALLIANZGI-FONDS BTH | 43,436 | 43,436 |
| **D | ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN | 22,312 | 22,312 |
| **D | ALLIANZGI-FONDS TSF | 4,013 | 4,013 |
| **D | ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA | 154,240 | 154,240 |
| **D | ALLIANZGI S AKTIEN | 1,266,633 | 1,266,633 |
| **D | ALLIANZGI-H SEGMENT QUH | 34,126 | 34,126 |
| **D | AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS | 56,476 | 56,476 |
| **D | ALLIANZGI-H SEGMENT EFK | 260,944 | 260,944 |
| **D | INVESTITORI PIAZZA AFFARI | 53,500 | 53,500 |
| **D | ALLIANZGI-FONDS DSPT | 72,839 | 72,839 |
| **D | ALLIANZ GLOBAL INVESTORS GMBH | 1,099,406 | 1,099,406 |
| **D | RIVERFIELD EQUITIES | 36,826 | 36,826 |
| **D | AIM EQUITY EUROPE CANTONS | 74,848 | 74,848 |

| | |
|---|---|
| **Total vote** | 3,179,599 |
| **Percentage of voters%** | 0.132101 |
| **Percentage of Capital%** | 0.094607 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| 1 | STUDIO TREVISAN IN QUALITÀ DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI DARIO TREVISAN | | |
| **D | CDP RETI SPA | 1,053,692,127 | 1,053,692,127 |
| *** | TER HORST LEON | 11 | 11 |
| **D | HELABA INV KAG MBH HI PENS TRUST WWE S1 | 5,188 | 5,188 |
| **D | HELABA INVEST KAG MBH HI WIVK 21 SFONDS | 36,514 | 36,514 |
| **D | HELABA INVEST KAG MBH HI-RHS-A KTIEN-SFO | 85,699 | 85,699 |
| **D | HELABA INV KAPITALANL GES MBH HI Z AKTIE | 637,948 | 637,948 |
| **D | HELABA INVEST KAG MBH HI KAPPA 21 SFONDS | 22,800 | 22,800 |
| **D | HELABA INVEST KAG MBH HI AKTIEN LOW RISK | 187,037 | 187,037 |
| **D | HELABA INVEST KAG MBH HI SZVA 24 | 11,980 | 11,980 |
| **D | DEKA INVESTMENT GMBH GLOBALE AKTIEN | 121,214 | 121,214 |
| **D | HELABA INV KAPITALANL GES MBH HI WIVK14 | 49,284 | 49,284 |
| **D | HELABA INVEST KAG MBH FOR HI-SPAVO-FONDS | 6,146 | 6,146 |
| **D | HELABA INV KAPITALANL GES MBH HI SLS MF2 | 25,399 | 25,399 |
| **D | HELABA INV KAPITALANL GES MBH HI AKTIENS | 295,800 | 295,800 |
| **D | KAPITALANL GES MBH HI BGHM AR26 SFONDS | 386,532 | 386,532 |
| **D | HELABA INVEST KAG MBH HI KAPPA 10 SFONDS | 65,800 | 65,800 |
| **D | HELABA INV KAPITALANL GES MBH HI SZVA 2 | 66,600 | 66,600 |
| **D | HELABA INVEST KAG MBH HI SZVA 10 SFONDS | 45,600 | 45,600 |
| **D | HELABA INV KAPITALANL GES MBH HI BGHM AR | 363,204 | 363,204 |
| **D | DEKA INVESTMENT GMBH SAS FONDS U02 | 3,546 | 3,546 |
| **D | HELABA INV KAPITALANL GES MBH HI HERMES | 3,267 | 3,267 |
| **D | BAYERNINVEST KVG MBH BG BAU ALTERSR. MA | 62,006 | 62,006 |
| **D | LVUI EQUITY EUROPE | 130,000 | 130,000 |
| **D | BASTI 1 METZLER | 9,470 | 9,470 |
| **D | MASTERINVEST KAPITALANLAGE GMBH | 11,768 | 11,768 |
| **D | MUNICH RE EUROPE CLIMATE TRANSITION EQUI | 1,553 | 1,553 |
| **D | SIEMENS QUALITAET AND DIVIDENDE EUROPA | 204,086 | 204,086 |
| **D | SIEMENS BALANCED | 63,717 | 63,717 |
| **D | SIEMENS GLOBAL EQUITIES | 15,990 | 15,990 |
| **D | STRATEGIEKONZEPT DEFENSIV | 36,800 | 36,800 |
| **D | CASTELL AKTIEN EUROPA | 19,540 | 19,540 |
| **D | TIMM INVEST EUROPA PLUS | 2,401 | 2,401 |
| **D | SIEMENS EMU EQUITIES | 258,062 | 258,062 |
| *** | TAMBURLIN LORENZO | 33 | 33 |
| **D | SWISSCANTO FONDSLEITUNG AG | 1,797,111 | 1,797,111 |
| **D | SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG | 320,000 | 320,000 |
| **D | SWISS NATIONAL BANK | 5,934,958 | 5,934,958 |
| **D | BAYERNINVEST LUX EUROZONE EQUITY INFRASTRUCTURE | 2,357 | 2,357 |
| **D | WORLD TRADE ORGANIZATION PENSION PLAN | 18,370 | 18,370 |
| **D | PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES | 1,471,525 | 1,471,525 |
| **D | QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY | 226,588 | 226,588 |
| **D | PICTET - QUEST EUROPEAN REVIVAL | 21,416 | 21,416 |

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RESULTS OF VOTING

**Subjetc**: **2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | PICTET CH - GLOBAL EQUITIES | 17,443 | 17,443 |
| **D | PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY CURRENCY HEDGED FUND | 205,585 | 205,585 |
| **D | PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY FUND | 10,672,547 | 10,672,547 |
| **D | PICTET GLOBAL SELECTION FUND - GLOBAL HIGH YIELD UTILITIES EQUITY FUND | 32,529 | 32,529 |
| **D | PICTET - MULTI ASSET GLOBAL OPPORTUNITIES | 6,199 | 6,199 |
| **D | DANSKE BANK PULJEINVEST | 100,780 | 100,780 |
| **D | BAYERNINVEST KVG MBH ASSETKLASSENFONDS AKTIEN | 175,000 | 175,000 |
| **D | BAYERNINVEST KVG MBH BAYERN-INVEST BT-1-FONDS | 76,329 | 76,329 |
| **D | IF IST - AKTIEN WELT | 54,484 | 54,484 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL | 515,448 | 515,448 |
| **D | BAYERNINVEST KVG MBH VKB PORTFOLIO IOK | 231,038 | 231,038 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT | 2,118,925 | 2,118,925 |
| **D | BAYERNINVEST KVG MBH VK EUROPA AKTIEN | 186,935 | 186,935 |
| **D | DEKA INVESTMENT GMBH W/DOHAMUN-FONDS | 8,689 | 8,689 |
| **D | BAYERNINVEST KVG MBH BAYERNINVEST BWA 2-FONDS | 97,097 | 97,097 |
| **D | BAYERNINVEST KVG MBH STRATEGIC CORE EQUITY I | 63,732 | 63,732 |
| **D | DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21 | 61,714 | 61,714 |
| **D | DEKA INVESTMENT GMBH W/DEKA-EUROPAPOTENTIAL CF | 457,500 | 457,500 |
| **D | HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-LCR-FONDS | 6,686 | 6,686 |
| **D | DEKA INTERNATIONAL S.A. W/OSPA-STRATEGIE OFFENSIV | 7,400 | 7,400 |
| **D | DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT | 360,397 | 360,397 |
| **D | DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE MC UCITS ETF | 52,734 | 52,734 |
| **D | DEKA INVESTMENT GMBH W/TREMONIUS-FONDS | 45,299 | 45,299 |
| **D | HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-BG ETEM A6-SFONDS | 55,841 | 55,841 |
| **D | DEKA INVESTMENT GMBH W/DDF 7 | 58,811 | 58,811 |
| **D | DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3 | 54,003 | 54,003 |
| **D | HUK-COBURG-KRANKENVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE HCK | 37,000 | 37,000 |
| **D | DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES | 78,007 | 78,007 |
| **D | DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5 | 42,300 | 42,300 |
| **D | DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG | 15,540 | 15,540 |
| **D | DEKA INVESTMENT GMBH W/DEKA EURO STOXX SEL.DIV.30UC.ETF | 1,089,586 | 1,089,586 |
| **D | HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-KSKWN-MASTER W/U06-S-FONDS | 5,306 | 5,306 |
| **D | DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET EUROPA FOKUS AS | 62,000 | 62,000 |
| **D | DEKA INVESTMENT GMBH W/BRODO INVEST W/TRU01 | 15,168 | 15,168 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK | 848,557 | 848,557 |
| **D | DEKA INVESTMENT GMBH W/SCHNOOR | 87,003 | 87,003 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN SMALL-UND MIDCAP | 130,421 | 130,421 |
| **D | DEKA INVESTMENT GMBH W/SVAM-FONDS | 22,373 | 22,373 |
| **D | DEKA INVESTMENT GMBH W/SKYHOOK INVEST - DEKA | 741 | 741 |
| **D | DEKA INVESTMENT GMBH W/NOSPA-U01-AKTIEN | 45,903 | 45,903 |
| **D | HUK24 AG SICHERUNGSVERM?GEN - AKTIEN VALUE H24 | 20,000 | 20,000 |
| **D | DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1 | 21,960 | 21,960 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE | 22,705 | 22,705 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc: 2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | DEKA INTERNATIONAL S.A. W/DEKA-INFRASTRUKTUR AKTIEN | 23,337 | 23,337 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK | 5,048,340 | 5,048,340 |
| **D | HUK-COBURG DRITTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF3 | 25,000 | 25,000 |
| **D | DEKA INVESTMENT GMBH W/DEKA STARKENBURG U03 AKTIEN LOWRISK | 96,354 | 96,354 |
| **D | DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS | 23,465 | 23,465 |
| **D | DEKA INVESTMENT GMBH W/TREVALIS U02 | 1,531 | 1,531 |
| **D | DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02 | 60,499 | 60,499 |
| **D | DEKA INVESTMENT GMBH W/SSH-FONDS W/U04 | 52,039 | 52,039 |
| **D | DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN | 307,275 | 307,275 |
| **D | DEKA INVESTMENT GMBH W/REVI-FONDS BAYERN-INVEST | 13,797 | 13,797 |
| **D | DEKA INVESTMENT GMBH W/DEKA BIV-B | 5,382 | 5,382 |
| **D | DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1 | 31,621 | 31,621 |
| **D | DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF | 129,253 | 129,253 |
| **D | DWS INVESTMENT GMBH W/BBR 1 AP | 35,496 | 35,496 |
| **D | DEKA INVESTMENT GMBH W/A-REVI 4 | 19,602 | 19,602 |
| **D | DEKA INVESTMENT GMBH W/ELB AKTIEN GLOBAL MULTIFACTOR PASSIV | 9,094 | 9,094 |
| **D | DEKA INVESTMENT GMBH W/APOFONDS-KIEL AKTIEN | 92,182 | 92,182 |
| **D | HUK-COBURG ERSTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF1 | 70,000 | 70,000 |
| **D | DEKA VERMOEGENSMANAGEMENT GMBH W/ES-DIVIDENDENSTRATEGIE | 47,427 | 47,427 |
| **D | HUK-COBURG ZWEITE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF2 | 42,000 | 42,000 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90 | 74,473 | 74,473 |
| **D | DEKA INVESTMENT GMBH W/A-REVI 2 | 40,000 | 40,000 |
| **D | DEKA INVESTMENT GMBH W/A-REVI 3 | 17,000 | 17,000 |
| **D | HUK-COBURG-LEBENSVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE HCL | 80,000 | 80,000 |
| **D | DEKA INVESTMENT GMBH W/HOLLI7 W/SLSBI-BR | 19,424 | 19,424 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS | 6,594 | 6,594 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS | 38,799 | 38,799 |
| **D | HI PNWL DIVIDENDE PLUS FONDS | 3,614,040 | 3,614,040 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS | 3,354 | 3,354 |
| **D | MIR | 1,127,990 | 1,127,990 |
| **D | FONDS DE RESERVE POUR LES RETRAITES | 1,215,877 | 1,215,877 |
| **D | HI-AKTIEN GLOBAL-FONDS | 190,000 | 190,000 |
| **D | BNP PARIBAS PROTECTION MONDE | 351,250 | 351,250 |
| **D | BNP PARIBAS EASY FR - BNP PARIBAS EASY STOXX EUROPE 600 UCITS ETF | 366,599 | 366,599 |
| **D | UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS | 4,377 | 4,377 |
| **D | DPCTA-MASTERFONDS | 4,626 | 4,626 |
| **D | ERAFP ACTIONS EURO I | 1,271,061 | 1,271,061 |
| **D | DIVERSIS DYNAMIQUE | 49,878 | 49,878 |
| **D | AXA OR ET MATIERES PREMIERES | 116,162 | 116,162 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1 | 11,377 | 11,377 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS | 15,769 | 15,769 |
| **D | DIVERSIS | 117,159 | 117,159 |
| **D | AXA PEA REGULARITE | 3,807,143 | 3,807,143 |

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RESULTS OF VOTING

**Subjetc: 2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | AXA AA DIVERSIFIE INDICIEL 1 | 144,221 | 144,221 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS | 10,466 | 10,466 |
| **D | ARRCO QUANT 1 | 400,000 | 400,000 |
| **D | CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE | 336,145 | 336,145 |
| **D | CERES FONDS D ACTIONS MONDE | 21,369 | 21,369 |
| **D | BNP PARIBAS EQUITY - FOCUS ITALIA | 121,118 | 121,118 |
| **D | ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA | 174,322 | 174,322 |
| **D | ERI BAYERNINVEST FONDS AKTIEN EUROPA | 55,132 | 55,132 |
| **D | STICHTING AHOLD DELHAIZE PENSIOEN | 42,274 | 42,274 |
| **D | HI-PROVINZIAL-LOWRISK-DIVIDENDENSTRATEGIE-FONDS | 245,595 | 245,595 |
| **D | ARABELLE ROTHSCHILD | 4,309 | 4,309 |
| **D | AXA AVENIR INFRASTRUCTURE | 226,163 | 226,163 |
| **D | AXA SELECT MULTI ACTIONS | 30,776 | 30,776 |
| **D | FCP SODIUM I | 111,489 | 111,489 |
| **D | HI-AKTIEN GLOBAL 2-FONDS | 487,066 | 487,066 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WUSTENROT-UNIVERSAL | 9,150 | 9,150 |
| **D | CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL | 943,147 | 943,147 |
| **D | VWLAKH MASTER | 130,000 | 130,000 |
| **D | HI AXEL SPRINGER MASTER FONDS | 7,891 | 7,891 |
| **D | LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES | 697,468 | 697,468 |
| **D | FCP CNP ACTIONS EMU UBS | 358,980 | 358,980 |
| **D | CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I) | 183,827 | 183,827 |
| **D | MH EDRAM DIVERSIFIE | 89,447 | 89,447 |
| **D | PINEBRIDGE SELECT FUNDS VCC | 11,204 | 11,204 |
| **D | UI-GKR-FONDS | 9,510 | 9,510 |
| **D | AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND HEDGED | 411,084 | 411,084 |
| **D | AZ FUND 1 AZ ALLOCATION ITALIAN TREND | 60,250 | 60,250 |
| **D | BNP PARIBAS EASY - MSCI EUROPE | 13,234 | 13,234 |
| **D | INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY | 5,374 | 5,374 |
| **D | UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS | 434,600 | 434,600 |
| **D | BI AKTIENFONDS | 182,888 | 182,888 |
| **D | GLOBAL EQUITIES ENHANCED INDEX FUND | 507,593 | 507,593 |
| **D | HI-ZV-MASTER-FONDS | 7,774 | 7,774 |
| **D | G.A.-FUND-B - WORLD EQUITIES | 27,916 | 27,916 |
| **D | ZEPHYR - EUROPE EQUITY ESG OPTIMIZED | 6,897 | 6,897 |
| **D | LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE | 56,069 | 56,069 |
| **D | FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES | 7,814 | 7,814 |
| **D | BNP PARIBAS EASY - ALPHA ENHANCED EUROPE | 23,693 | 23,693 |
| **D | BNP PARIBAS EASY - MSCI EMU | 10,956 | 10,956 |
| **D | ELEVA ABSOLUTE RETURN EUROPE FUND | 41,020 | 41,020 |
| **D | ELEVA ABSOLUTE RETURN DYNAMIC FUND | 110,865 | 110,865 |
| **D | CBK GLOBAL SICAV - ALTERNATIVE STRATEGIES FUND (ANIMA | 458,357 | 458,357 |
| **D | LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION | 18,628 | 18,628 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc: 2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | AZIMUT CAPITAL MANAGEMENT SGR S.P.A | 123,800 | 123,800 |
| **D | BNP PARIBAS FUNDS - SEASONS | 422,734 | 422,734 |
| **D | TRATON-UI-DYNAMIK | 66,690 | 66,690 |
| **D | AZ FUND 1 AZ ALLOCATION GLOBAL CONSERVATIVE | 900 | 900 |
| **D | FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY | 40,601 | 40,601 |
| **D | BNP PARIBAS EASY MSCI EMU MIN TE | 487,308 | 487,308 |
| **D | BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF | 40,008 | 40,008 |
| **D | DC-AKTIEN-FONDS | 7,921 | 7,921 |
| **D | HI-AKTIEN-AKTIV-VALUE-SFONDS | 1,210,585 | 1,210,585 |
| **D | ALLEANZA ASSICURAZIONI SPA | 895,060 | 895,060 |
| **D | HI-PROAM-STIFTUNGSFONDS | 13,138 | 13,138 |
| **D | ZEPHYR - OPTIMISED PLUS 2 | 17,653 | 17,653 |
| **D | BANSABADELL 1009, FONDO DE PENSIONES | 6,668 | 6,668 |
| **D | PEGASUS-UI-FONDS | 25,000 | 25,000 |
| **D | FRONTIER MFG CORE INFRASTRUCTURE FD | 523,454 | 523,454 |
| **D | JOHANNES I | 482,000 | 482,000 |
| **D | CONSERVATION INTERNATIONAL FOUNDATION, INC. | 1,114 | 1,114 |
| **D | BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI ACWI SRI PAB UCITS ETF | 1,841 | 1,841 |
| **D | DYNAMIC PROFILE FINECO AM FUND V | 348,064 | 348,064 |
| **D | BARROW HANLEY GLOBAL EQUITY TRUST | 602,709 | 602,709 |
| **D | DYNAMIC PROFILE FINECO AM FUND VI | 361,450 | 361,450 |
| **D | BANSABADELL 64, FONDO DE PENSIONES | 2,853 | 2,853 |
| **D | G.A.-FUND-B - WORLD EQUITIES PLUS | 63,561 | 63,561 |
| **D | AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE | 9,800 | 9,800 |
| **D | BANSABADELL 68, FONDO DE PENSIONES | 375 | 375 |
| **D | FUTURE GROUP INTERNATIONAL EQUITIES FUND | 74,156 | 74,156 |
| **D | INVERSABADELL 50, FI | 8,588 | 8,588 |
| **D | NOBIS COMPAGNIA ASSICURAZIONI SPA | 83,198 | 83,198 |
| **D | MERCER UNHEDGED OVERSEAS SHARES TRUST | 68,868 | 68,868 |
| **D | BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND | 31,946 | 31,946 |
| **D | BANSABADELL 62, FONDO DE PENSIONES | 3,448 | 3,448 |
| **D | AMP SUPER FUND | 431,125 | 431,125 |
| **D | RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND | 17,698 | 17,698 |
| **D | BAYVK A4 FONDS | 65,506 | 65,506 |
| **D | DYNAMIC PROFILE FINECO AM FUND VII | 414,312 | 414,312 |
| **D | INVERSABADELL 25, FI | 14,521 | 14,521 |
| **D | GENERALI ITALIA SPA | 745,035 | 745,035 |
| **D | PEOPLE`S BANK OF CHINA | 1,355,605 | 1,355,605 |
| **D | ATCP-UI-FONDS | 7,725 | 7,725 |
| **D | FONDOPOSTE | 3,961 | 3,961 |
| **D | ALLEANZA OBBLIGAZIONARIO | 129,083 | 129,083 |
| **D | INVERSABADELL 70, FI | 3,831 | 3,831 |
| **D | BS PREVISION EMPRESAS EPSV DE EMPLEO | 544 | 544 |

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RESULTS OF VOTING

**Subjetc**: **2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | AMP INTERNATIONAL EQUITY INDEX FUND HEDGED | 16,961 | 16,961 |
| **D | FIRST AMERICAN MULTI - MANAGER INTERNATIONAL EQUITY FUND | 40,374 | 40,374 |
| **D | PRAXIS INTERNATIONAL INDEX FUND | 250,989 | 250,989 |
| **D | BNP PARIBAS EASY MSCI EUROPE MIN TE | 621,171 | 621,171 |
| **D | BANSABADELL 1008, FONDO DE PENSIONES | 4,291 | 4,291 |
| **D | BANSABADELL 59, FONDO DE PENSIONES | 2,880 | 2,880 |
| **D | IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLOBAL INFRASTRUCTURE | 31,891 | 31,891 |
| **D | ENHANCED INDEX INTERNATIONAL SHARE FUND | 16,602 | 16,602 |
| **D | MERCER UNHEDGED OVERSEAS SHARES TRUST | 31,439 | 31,439 |
| **D | SABADELL PLANIFICACION 25, FI | 3,771 | 3,771 |
| **D | BANSABADELL 60, FONDO DE PENSIONES | 3,186 | 3,186 |
| **D | UNISUPER | 34,330 | 34,330 |
| **D | BANSABADELL 1007, FONDO DE PENSIONES | 4,218 | 4,218 |
| **D | DYNAMIC PROFILE FINECO AM FUND I | 21,060 | 21,060 |
| **D | BANSABADELL 66, FONDO DE PENSIONES | 782 | 782 |
| **D | SMART WHOLESALE GLOBAL EQUITY ESG FUND | 37,154 | 37,154 |
| **D | BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD EQUAL WEIGHT SELECT UCITS ETF | 8,589 | 8,589 |
| **D | BANSABADELL 1006, FONDO DE PENSIONES | 2,834 | 2,834 |
| **D | BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD UCITS ETF | 4,729 | 4,729 |
| **D | AMP INTERNATIONAL EQUITY INDEX FUND | 172,478 | 172,478 |
| **D | GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS | 150,000 | 150,000 |
| **D | BANSABADELL 67, FONDO DE PENSIONES | 635 | 635 |
| **D | WM POOL - EQUITIES TRUST NO. 75 | 30,225 | 30,225 |
| **D | G.A.-FUND-B - EQUITY BROAD EURO P | 123,986 | 123,986 |
| **D | BANSABADELL 65, FONDO DE PENSIONES | 1,155 | 1,155 |
| **D | BNPPF PRIVATE - EQUITY AND BOND YIELD | 100,552 | 100,552 |
| **D | INVESTORS WHOLESALE INFRASTRUCTURE TRUST | 324,917 | 324,917 |
| **D | PHILADELPHIA GAS WORKS PENSION PLAN | 3,174 | 3,174 |
| **D | BARROW HANLEY ACWI EX US VALUE CIT | 2,915,242 | 2,915,242 |
| **D | JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF | 11,775 | 11,775 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492 | 30,050 | 30,050 |
| **D | VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY | 2,181,102 | 2,181,102 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536 | 59,867 | 59,867 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400021911 | 988 | 988 |
| **D | BANSABADELL PREVISION EPSV INDIVIDUAL | 2,528 | 2,528 |
| **D | VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF | 38,440 | 38,440 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MORGAN STANLEY INFRASTRUCTURE STOCKS MOTHER FUND | 50,394 | 50,394 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND | 104,490 | 104,490 |
| **D | MONDRIAN INTERNATIONAL VALUE EQUITY FUND | 3,505,932 | 3,505,932 |
| **D | GLOBAL FUNDS TRUST COMPANY | 3,681,014 | 3,681,014 |
| **D | THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND | 2,242 | 2,242 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521 | 1 | 1 |
| **D | VANGUARD FUNDS PUBLIC LIMITED COMPANY | 4,081,619 | 4,081,619 |

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RESULTS OF VOTING

**Subjetc**: **2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND | 246,685 | 246,685 |
| **D | CM-AM PEA SECURITE | 6,500,000 | 6,500,000 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST) | 168,164 | 168,164 |
| **D | VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF | 57,036 | 57,036 |
| **D | FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND | 35,872 | 35,872 |
| **D | ING DIRECT SICAV | 93,579 | 93,579 |
| **D | JPMORGAN ETFS (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY (CTB) UCITS ETF | 14,350 | 14,350 |
| **D | CUSTODY BANK OF JAPAN, LTD. RE: SMBCTB (AMUNDI INDEX SERIES) ALL COUNTRY HIGH DIVIDEND EQUITY | 686 | 686 |
| **D | PIMCO BERMUDA TRUST II: PIMCO BERMUDA DYNAMIC MULTI-ASST STRATEGY FUND | 3,480 | 3,480 |
| **D | GUINNESS ATKINSON REAL ASSETS INCOME ETF | 1,611 | 1,611 |
| **D | EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CIT | 192,695 | 192,695 |
| **D | ACADIAN ALL COUNTRY WORLD EX-US EX-CHINA EQUITY CIT | 73,071 | 73,071 |
| **D | AVIVA LIFE & PENSIONS UK LIMITED | 195,251 | 195,251 |
| **D | FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND | 70,219 | 70,219 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400021912 | 85,627 | 85,627 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND | 1,561 | 1,561 |
| **D | PINEBRIDGE DYNAMIC ASSET ALLOCATION FUND | 4,749 | 4,749 |
| **D | FOREIGN STOCK INDEX MOTHER FUND | 143,940 | 143,940 |
| **D | SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND | 2,062,671 | 2,062,671 |
| **D | SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND | 42,507 | 42,507 |
| **D | BANCO CENTRAL DE TIMOR-LESTE (BCTL) | 76,760 | 76,760 |
| **D | UNICARE SAVINGS PLAN | 106,269 | 106,269 |
| **D | MONDRIAN FOCUSED ALL COUNTRIES WORLD EX- U.S. EQUITY COLLECTIVE INV TR | 700,623 | 700,623 |
| **D | CAPITAL INTERNATIONAL FUND | 1,958,140 | 1,958,140 |
| **D | F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D | 12,320 | 12,320 |
| **D | VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF | 40,618 | 40,618 |
| **D | VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF | 181,148 | 181,148 |
| **D | NUVEEN INTERNATIONAL EQUITY INDEX FUND | 288,320 | 288,320 |
| **D | SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND | 1,393,540 | 1,393,540 |
| **D | SHINKO GLOBAL EQUITY INDEX MOTHER FUND | 159 | 159 |
| **D | ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND | 3,662 | 3,662 |
| **D | ONEMARKETS MSCI EUROPE UNIVERSAL UCITS ETF | 2,232 | 2,232 |
| **D | MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST | 592,335 | 592,335 |
| **D | BARROW HANLEY WORLD EX-US VALUE FUND LP | 570,891 | 570,891 |
| **D | ANZ WHOLESALE INTERNATIONAL SHARE - NO. 4 FUND | 103,446 | 103,446 |
| **D | FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND | 1,005,869 | 1,005,869 |
| **D | VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF | 44,454 | 44,454 |
| **D | ACADIAN ALL COUNTRY WORLD EX US VALUE EQUITY CIT | 109,748 | 109,748 |
| **D | VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO | 72,711 | 72,711 |
| **D | CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED) | 27,553 | 27,553 |
| **D | BARROW HANLEY NON-US VALUE CIT | 247,733 | 247,733 |
| **D | FUJIFILM BUSINESS INNOVATION CORP. | 430,138 | 430,138 |
| **D | FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND | 567,157 | 567,157 |

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RESULTS OF VOTING

**Subjetc: 2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | ONEMARKETS MSCI WORLD UNIVERSAL UCITS ETF | 460 | 460 |
| **D | FIDELITY RETIREE HEALTH ACCOUNT | 34,720 | 34,720 |
| **D | GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL REAL ASSETS FUND | 29,271 | 29,271 |
| **D | CONNECTICUT GENERAL LIFE INSURANCE COMPANY | 35,055 | 35,055 |
| **D | FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND | 71,960 | 71,960 |
| **D | FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND | 1,070,886 | 1,070,886 |
| **D | BARROW HANLEY NON-U.S. VALUE FUND, LP | 224,805 | 224,805 |
| **D | RAM (LUX) SYSTEMATIC FUNDS | 4,086 | 4,086 |
| **D | UNI GLOBAL | 325,020 | 325,020 |
| **D | SIJOITUSRAHASTO UB INFRA | 216,000 | 216,000 |
| **D | VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF | 64,790 | 64,790 |
| **D | CM-AM PEA SERENITE | 3,500,000 | 3,500,000 |
| **D | BLACKROCK INDEX SELECTION FUND | 1,516,356 | 1,516,356 |
| **D | DANSKE INVEST EUROPE HIGH DIVIDEND FUND | 185,562 | 185,562 |
| **D | NATIXIS AM FUNDS | 212,088 | 212,088 |
| **D | FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND | 995,744 | 995,744 |
| **D | BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND | 2,312,338 | 2,312,338 |
| **D | BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS | 22,033,954 | 22,033,954 |
| **D | INTERNATIONAL ALPHA TILTS FUND B (INTLTB) | 31,674 | 31,674 |
| **D | UBS FTSE RAFI DEVELOPED 1000 INDEX FUND | 65,837 | 65,837 |
| **D | MSCI EUROPE EQUITY INDEX FUND B (EUROSECB | 54,487 | 54,487 |
| **D | BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND | 14,387,613 | 14,387,613 |
| **D | GERANA SICAV-SIF, S.A. | 36,991 | 36,991 |
| **D | ISHARES CORE MSCI WORLD EX AUSTRALIA ESG ETF | 49,692 | 49,692 |
| **D | MORGAN STANLEY INVESTMENT FUNDS | 1,409,560 | 1,409,560 |
| **D | GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB) | 3,017 | 3,017 |
| **D | FORD PENSION UNIVERSAL | 7,355 | 7,355 |
| **D | EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO | 22,197 | 22,197 |
| **D | BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II | 25,856 | 25,856 |
| **D | DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF) | 8,209 | 8,209 |
| **D | UBS ASSET MANAGEMENT LIFE LTD | 663,671 | 663,671 |
| **D | BUREAU OF LABOR FUNDS-LABOR PENSION FUND | 11,654,118 | 11,654,118 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI | | 260,400 |
| | 260,400 | | |
| **D | ISHARES CORE MSCI WORLD EX AUSTRALIA ESG (AUD HEDGED) ETF | 33,446 | 33,446 |
| **D | SIEMENS-FONDS SIEMENS-RENTE | 166,783 | 166,783 |
| **D | BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS | 4,137 | 4,137 |
| **D | BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS | 47,547 | 47,547 |
| **D | MAGELLAN WHOLESALE PLUS INFRASTRUCTURE FUND | 180,438 | 180,438 |
| **D | BLACKROCK INSTITUTIONAL POOLED FUNDS PLC | 234,707 | 234,707 |
| **D | VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST | 109,044 | 109,044 |
| **D | VERMONT PENSION INVESTMENT COMMISSION | 13,046 | 13,046 |
| **D | CDN ACWI ALPHA TILTS FUND | 10,060 | 10,060 |

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RESULTS OF VOTING

**Subjetc: 2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | UI-FONDS RBSG | 2,329 | 2,329 |
| **D | FOVERUKA PENSION UNIVERSAL | 18,012 | 18,012 |
| **D | JPMORGAN INVESTMENT FUNDS | 1,328,618 | 1,328,618 |
| **D | LVUI EQUITY WORLD EX EUROPE | 6,758 | 6,758 |
| **D | SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND | 15,311 | 15,311 |
| **D | BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC. | 30,303 | 30,303 |
| **D | MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B | 376,532 | 376,532 |
| **D | DEKA VALUE PLUS | 484,455 | 484,455 |
| **D | ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND | 10,040 | 10,040 |
| **D | VERDIPAPIRFONDET EQUINOR AKSJER EUROPA | 150,000 | 150,000 |
| **D | BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC. | 4,894 | 4,894 |
| **D | ROBECO CAPITAL GROWTH FUNDS | 822,334 | 822,334 |
| **D | BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND | 48,561 | 48,561 |
| **D | ESG INSIGHTS WORLD EX USA FUND B | 145,863 | 145,863 |
| **D | FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND | 252,305 | 252,305 |
| **D | COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A. | 1,052,936 | 1,052,936 |
| **D | BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND | 388,683 | 388,683 |
| **D | BLACKROCK CDN WORLD INDEX FUND | 127,968 | 127,968 |
| **D | JEFFREY LLC | 14,254 | 14,254 |
| **D | BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND | 1,457,591 | 1,457,591 |
| **D | BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II | 532,782 | 532,782 |
| **D | MSCI ACWI EX-U.S. IMI INDEX FUND B2 | 76,834 | 76,834 |
| **D | AMONIS NV | 51,414 | 51,414 |
| **D | ISHARES EUROPE ETF | 374,217 | 374,217 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021974 | | 3,324 |
| | 3,324 | | |
| **D | SBC MASTER PENSION TRUST | 34,643 | 34,643 |
| **D | BLACKROCK FUNDS I ICAV | 72,022 | 72,022 |
| **D | HC RENTE | 7,993 | 7,993 |
| **D | AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND | 37,177 | 37,177 |
| **D | VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND | 51,556 | 51,556 |
| **D | THRIFT SAVINGS PLAN | 7,486,133 | 7,486,133 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400025501 | | 3,884 |
| | 3,884 | | |
| **D | VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST | 2,475,119 | 2,475,119 |
| **D | FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND | 5,740 | 5,740 |
| **D | NFS LIMITED | 286,930 | 286,930 |
| **D | CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST | 2,302,825 | 2,302,825 |
| **D | T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST | 786,478 | 786,478 |
| **D | EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO | 19,385 | 19,385 |
| **D | MSCI EQUITY INDEX FUND B - ITALY (MSITB) | 667,504 | 667,504 |
| **D | ISHARES WORLD EQUITY FACTOR ETF | 12,578 | 12,578 |
| **D | ROBECO UMBRELLA FUND I N.V. | 389,418 | 389,418 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | JPMORGAN BETABUILDERS EUROPE ETF | 1,428,338 | 1,428,338 |
| **D | FISHER INSTITUTIONAL INTERNATIONAL EQUITY FUND | 725,222 | 725,222 |
| **D | JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND | 20,031 | 20,031 |
| **D | CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND | 642,093 | 642,093 |
| **D | AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I | 317 | 317 |
| **D | MACQUARIE MULTI-FACTOR FUND | 9,529 | 9,529 |
| **D | MINISTRY OF ECONOMY AND FINANCE | 760,191 | 760,191 |
| **D | CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND - (HEDGED) | 7,192,342 | 7,192,342 |
| **D | SAMPENSION LIVSFORSIKRING A/S | 1,039,130 | 1,039,130 |
| **D | CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9975 | 15,892 | 15,892 |
| **D | WHOLESALE SRI INTERNATIONAL CORE EQUITIES | 586 | 586 |
| **D | VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II | 15,184,593 | 15,184,593 |
| **D | INVESTERINGSFORENINGEN PROFIL INVEST AFDELING STOREBRAND NORGE - AKSJER | 25,718 | 25,718 |
| **D | AVIVA LIFE & PENSIONS IRELAND DAC | 84,964 | 84,964 |
| **D | FLEXSHARES DEVELOPED MARKETS EX - US QUALITY LOW VOLATILITY INDEX FUND | 30,432 | 30,432 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL | 75,466 | 75,466 |
| **D | STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS | 38,080 | 38,080 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL | 688,671 | 688,671 |
| **D | TF-EQUITY | 177,350 | 177,350 |
| **D | TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND | 478,925 | 478,925 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL | 178,478 | 178,478 |
| **D | THE PUBLIC INSTITUTION FOR SOCIAL SECURITY | 1,186,083 | 1,186,083 |
| **D | JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF | 644,217 | 644,217 |
| **D | NYLI EPOCH GLOBAL EQUITY YIELD FUND | 1,025,263 | 1,025,263 |
| **D | MULTI SERIES WHOLESALE INTERNATIONAL EQUITIES TRUST | 788,320 | 788,320 |
| **D | TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND | 88,708 | 88,708 |
| **D | FRANKLIN TEMPLETON SINOAM GLOBAL INFRASTRUCTURE FUND | 249,390 | 249,390 |
| **D | INVESTERINGSFORENINGEN BANKINVEST, GLOBALE AKTIER INDEKS KL | 32,590 | 32,590 |
| **D | NYLI INCOME BUILDER FUND | 816,633 | 816,633 |
| **D | AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV | 9,525 | 9,525 |
| **D | BKM | 374,577 | 374,577 |
| **D | AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V | 5,041 | 5,041 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL | 597,933 | 597,933 |
| **D | SAS TRUSTEE CORPORATION POOLED FUND | 175,956 | 175,956 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING | 108,290 | 108,290 |
| **D | AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II | 5,549 | 5,549 |
| **D | MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND | 985,629 | 985,629 |
| **D | AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III | 14,813 | 14,813 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST MIX 65 - AKKUMULERENDE | 9,936 | 9,936 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL | 599,804 | 599,804 |
| **D | UBS GLOBAL EQUITY CLIMATE TRANSITION FUND | 53,949 | 53,949 |
| **D | CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962 | 130,629 | 130,629 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL | 270,174 | 270,174 |

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RESULTS OF VOTING

**Subjetc: 2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | MACQUARIE INTERNATIONAL EQUITIES FUND | 56,480 | 56,480 |
| **D | INTECH INTERNATIONAL LARGE CAP CORE FUND LLC | 6,413 | 6,413 |
| **D | SCHRODER GLOBAL DIVERSIFIED INCOME FUND | 23,511 | 23,511 |
| **D | TRINITY COLLEGE CAMBRIDGE | 49,294 | 49,294 |
| **D | STRATEGIC INFRASTRUCTURE FUND | 238,755 | 238,755 |
| **D | KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5 | 486,075 | 486,075 |
| **D | KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER | 139,701 | 139,701 |
| **D | DANSKE INVEST SICAV | 569,943 | 569,943 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL | 857,936 | 857,936 |
| **D | DANSKE INVEST ALLOCATION | 120,263 | 120,263 |
| **D | TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK | 134,833 | 134,833 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL | 217,237 | 217,237 |
| **D | F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC | 7,883 | 7,883 |
| **D | HESTA | 182,188 | 182,188 |
| **D | STRATEGIC INTERNATIONAL EQUITY FUND | 26,035 | 26,035 |
| **D | VERDIPAPIRFONDET KRON INDEKS GLOBAL | 100,058 | 100,058 |
| **D | UI-S | 9,277 | 9,277 |
| **D | AQR INNOVATION FUND, L.P. | 2,911 | 2,911 |
| **D | ISHARES CORE FTSE GLOBAL INFRASTRUCTURE (AUD HEDGED) ETF | 608,800 | 608,800 |
| **D | FRANKLIN CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND | 535,872 | 535,872 |
| **D | ALASKA COMMON TRUST FUND | 86,893 | 86,893 |
| **D | NYLI VP INCOME BUILDER PORTFOLIO | 425,179 | 425,179 |
| **D | AUSTRALIANSUPER | 1,891,662 | 1,891,662 |
| **D | UNIVERSITIES SUPERANNUATION SCHEME | 687,046 | 687,046 |
| **D | CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF | 38,347 | 38,347 |
| **D | JNL INTERNATIONAL INDEX FUND | 310,748 | 310,748 |
| **D | CHURCH COMMISSIONERS FOR ENGLAND | 16,383 | 16,383 |
| **D | JPMORGAN CHASE RETIREMENT PLAN | 428,139 | 428,139 |
| **D | STATE OF NEW MEXICO STATE INVESTMENT COUNCIL | 229,870 | 229,870 |
| **D | BRUNEI SHELL PETROLEUM COMPANY SENDIRIAN BERHAD | 4,223 | 4,223 |
| **D | ARAMCO ASIA SINGAPORE PTE. LTD | 89,804 | 89,804 |
| **D | INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL | 6,404 | 6,404 |
| **D | UBS (IRL) INVESTOR SELECTION PLC | 534,274 | 534,274 |
| **D | NEW YORK STATE COMMON RETIREMENT FUND | 8,352,837 | 8,352,837 |
| **D | THE INCOME FUND OF AMERICA | 46,482,618 | 46,482,618 |
| **D | FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND | 13,075 | 13,075 |
| **D | VANGUARD INTERNATIONAL SHARES INDEX FUND | 883,974 | 883,974 |
| **D | MACQUARIE CORE GLOBAL EQUITY FUND | 2,831 | 2,831 |
| **D | SCHRODER INTERNATIONAL SELECTION FUND | 89,956 | 89,956 |
| **D | CAPITAL GROUP EUPAC COMMON TRUST (US) | 53,730 | 53,730 |
| **D | KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING 26 | 71,576 | 71,576 |
| **D | ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND | 256,692 | 256,692 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING | 35,336 | 35,336 |

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RESULTS OF VOTING

**Subjetc: 2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | GLOBAL PLATFORM | 135,558 | 135,558 |
| **D | STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL | 515,985 | 515,985 |
| **D | STICHTING PENSIOENFONDS ABP | 1,425,049 | 1,425,049 |
| **D | UI-FONDS BAV RBI AKTIEN | 296,170 | 296,170 |
| **D | NORDEA GLOBAL INDEX SELECT FUND | 80,868 | 80,868 |
| **D | ISHARES MSCI WORLD EX AUSTRALIA MOMENTUM ETF | 917 | 917 |
| **D | SCHRODER MANAGED BALANCED FUND | 31,161 | 31,161 |
| **D | BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND | 84,955 | 84,955 |
| **D | PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY | 127,758 | 127,758 |
| **D | FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND | 456,232 | 456,232 |
| **D | BAYERNINVEST PAE-FONDS | 88,572 | 88,572 |
| **D | VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND | 30,042,086 | 30,042,086 |
| **D | VAERDIPAPIRFONDEN NORDEA INVEST GLOBAL PASSIVE | 16,487 | 16,487 |
| **D | TEACHERS RETIREMENT SYSTEM OF GEORGIA | 13,392,016 | 13,392,016 |
| **D | JPMORGAN FLEXIBLE INCOME ETF | 722 | 722 |
| **D | EMBO-FONDS | 58,726 | 58,726 |
| **D | VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR | 288,704 | 288,704 |
| **D | JPMORGAN INCOME BUILDER FUND | 197,973 | 197,973 |
| **D | EMPLOYEES RETIREMENT SYSTEM OF GEORGIA | 2,526,259 | 2,526,259 |
| **D | EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO | 170,599 | 170,599 |
| **D | ISHARES ALL-COUNTRY EQUITY INDEX FUND | 4,881 | 4,881 |
| **D | CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE | | 390,173 |
| | | 390,173 | |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021893 | | 15,652 |
| | | 15,652 | |
| **D | EPOCH GLOBAL EQUITY SHAREHOLDER YIELD (UNHEDGED) FUND | 1,462,085 | 1,462,085 |
| **D | SCHRODER GLOBAL SUSTAINABLE EQUITY FUND | 15,979 | 15,979 |
| **D | JOHN F BOOKOUT JR GST TRUST FOR JOHN F B | 1,347 | 1,347 |
| **D | EQUITABLE FINANCIAL LIFE INSURANCE COMPANY | 13,109 | 13,109 |
| **D | VANGUARD INTERNATIONAL SHARES HIGH YIELD FUND | 1,052 | 1,052 |
| **D | MI-FONDS F47 | 28,616 | 28,616 |
| **D | PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI | 8,308 | 8,308 |
| **D | MISSOURI EDUCATION PENSION TRUST | 64,362 | 64,362 |
| **D | VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS | 327,635 | 327,635 |
| **D | NORDEA EUROPEAN INDEX SELECT FUND | 74,429 | 74,429 |
| **D | JPMORGAN GLOBAL ALLOCATION FUND | 24,397 | 24,397 |
| **D | BLACKROCK INTERNATIONAL ALPHA TILTS FUND | 14,996 | 14,996 |
| **D | FUNDACAO CALOUSTE GULBENKIAN | 7,900 | 7,900 |
| **D | KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED | 686,628 | 686,628 |
| **D | BIL-UNIVERSAL-FONDS | 184,294 | 184,294 |
| **D | AQR FUNDS - AQR INTERNATIONAL MOMENTUM STYLE FUND | 13,660 | 13,660 |
| **D | NATIONWIDE INTERNATIONAL INDEX FUND | 79,686 | 79,686 |
| **D | INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL | 15,456 | 15,456 |

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RESULTS OF VOTING

**Subjetc: 2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND | 31,360 | 31,360 |
| **D | EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO | 58,325 | 58,325 |
| **D | MI-FONDS 384 | 13,322 | 13,322 |
| **D | EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO | 36,382 | 36,382 |
| **D | VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER | 146,707 | 146,707 |
| **D | CAROLYN C BOOKOUT GST TR FOR M ADAIR STE | 347 | 347 |
| **D | EPS | 54,035 | 54,035 |
| **D | OB 2 | 12,796 | 12,796 |
| **D | KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 9 | 102,415 | 102,415 |
| **D | KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS | 116,774 | 116,774 |
| **D | THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST | 773,345 | 773,345 |
| **D | INCOME INSURANCE LIMITED | 65,448 | 65,448 |
| **D | EUPAC FUND | 13,077,715 | 13,077,715 |
| **D | NVIT INTERNATIONAL INDEX FUND | 77,459 | 77,459 |
| **D | 1934 GLOBAL INVESTMENT FUND LP | 37,994 | 37,994 |
| **D | CAROLYN C BOOKOUT GST TR FOR BEVERLY VON | 347 | 347 |
| **D | MICHELLE A. LUND TRUST DTD 11/19/2004 | 2,436 | 2,436 |
| **D | PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF | 219,949 | 219,949 |
| **D | EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO | 107,686 | 107,686 |
| **D | JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND | 7,640 | 7,640 |
| **D | VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND | 1,038,127 | 1,038,127 |
| **D | STATE OF WYOMING | 55,715 | 55,715 |
| **D | EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO | 26,025 | 26,025 |
| **D | INTERNATIONAL GROWTH AND INCOME FUND | 5,065,375 | 5,065,375 |
| **D | T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND | 209,276 | 209,276 |
| **D | DYNAMIC REAL ESTATE AND INFRASTRUCTURE INCOME FUND | 238,500 | 238,500 |
| **D | DYNAMIC REAL ESTATE & INFRASTRUCTURE INCOME II FUND | 1,524,800 | 1,524,800 |
| **D | DEKA INVESTMENT GMBH W/SSH-FONDS W/U07 | 79,455 | 79,455 |
| **D | LOB HOLDING SRL | 70,231 | 70,231 |
| **D | THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR | 7,498 | 7,498 |
| **D | KAIROS INTERNATIONAL SICAV-KEY | 1,532,381 | 1,532,381 |
| **D | ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL | 165,767 | 165,767 |
| **D | WM POOL - EQUITIES TRUST NO. 74 | 54,710 | 54,710 |
| **D | PASSIVE GLOBAL SHARE TRUST | 38,253 | 38,253 |
| **D | ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL | 194,319 | 194,319 |
| **D | DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF | 229,973 | 229,973 |
| **D | JPM MULTI INCOME FUND | 61,795 | 61,795 |
| **D | TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10 | 72,850 | 72,850 |
| **D | JPMORGAN MULTI BALANCED FUND | 4,710 | 4,710 |
| **D | TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8 | 4,101 | 4,101 |
| **D | AIA GLOBAL MULTI-FACTOR EQUITY FUND | 189,935 | 189,935 |
| **D | HELSANA VERSICHERUNGEN AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF | 5,952 | 5,952 |
| **D | SCHRODER INSTITUTIONAL POOLED FUNDS | 6,811 | 6,811 |

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RESULTS OF VOTING

**Subjetc**: **2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | PERTUBUHAN KESELAMATAN SOSIAL | 42,601 | 42,601 |
| **D | HELSANA ZUSATZVERSICHERUNGEN AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF | 10,489 | 10,489 |
| **D | HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND | 74,474 | 74,474 |
| **D | MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED | 671,500 | 671,500 |
| **D | TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3 | 132,696 | 132,696 |
| **D | HELSANA UNFALL AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF | 5,402 | 5,402 |
| **D | AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND | 7,248 | 7,248 |
| **D | JPMORGAN EUROPE STRATEGIC DIVIDEND FUND | 24,873 | 24,873 |
| **D | AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND | 78,464 | 78,464 |
| **D | TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21 | 7,682 | 7,682 |
| **D | AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND | 1,990 | 1,990 |
| **D | REASSURE LIMITED | 521,847 | 521,847 |
| **D | HELSANA AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL DUEBENDORF | 7,810 | 7,810 |
| **D | FLOURISH INVESTMENT CORPORATION | 4,429,579 | 4,429,579 |
| **D | HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND | 8,543 | 8,543 |
| **D | AVIVA LIFE AND PENSIONS UK LIMITED | 16,137 | 16,137 |
| **D | AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND | 5,605 | 5,605 |
| **D | M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND | 50,405 | 50,405 |
| **D | HSBC GLOBAL FUNDS ICAV | 2,108 | 2,108 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND | 139,769 | 139,769 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND | 219,835 | 219,835 |
| **D | PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND | 1,817,300 | 1,817,300 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND | 239,111 | 239,111 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND | 8,579 | 8,579 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND | 2,034 | 2,034 |
| **D | AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF | 251,526 | 251,526 |
| **D | AMUNDI ETF ICAV | 416,963 | 416,963 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND | 77,080 | 77,080 |
| **D | AVIVA INVESTORS UK FUND SERVICES LIMITED | 193,486 | 193,486 |
| **D | AMUNDI ETF ICAV-AMUNDI PRIME GLOBAL UCITS ETF | 63,746 | 63,746 |
| **D | AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF | 8,916 | 8,916 |
| **D | AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF | 118,786 | 118,786 |
| **D | AMUNDI ETF ICAV - AMUNDI PRIME ALL COUNTRY WORLD UCITS ETF | 124,485 | 124,485 |
| **D | UBS (LUX) EQUITY SICAV | 1,535,292 | 1,535,292 |
| **D | ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND | 64,591 | 64,591 |
| **D | THE PRUDENTIAL ASSURANCE COMPANY LIMITED | 121 | 121 |
| **D | HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND | 1,745,111 | 1,745,111 |
| **D | HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF | 352,337 | 352,337 |
| **D | HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF | 70,125 | 70,125 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF RABW INTERNATIONAL SEGMENT 13 | 144,656 | 144,656 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS UBS | 55,618 | 55,618 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ZA | 87,598 | 87,598 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ARZTRENTE 2 | 95,596 | 95,596 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc**: **2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | AMUNDI DEUTSCHLAND GMBH | 207,348 | 207,348 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF A-EUROPA-LA-PASSIV | 22,855 | 22,855 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG AKTIEN SFONDS L | 56,664 | 56,664 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH | 230,593 | 230,593 |
| **D | TOPS WORLD EQS FUND NON FLIP | 147,990 | 147,990 |
| **D | MWMF - SP ALPHA PLUS -NON FLIP | 200,681 | 200,681 |
| **D | EUREKA FUND - NON FLIP | 216,304 | 216,304 |
| **D | 405 MSTV 1 LP - AQR- NON FLIP | 6,393 | 6,393 |
| **D | TOPS WLD EX-US FUND NON FLIP | 718,819 | 718,819 |
| *** | SENATORE PARIDE | 1,000 | 1,000 |
| *** | PIRISINO LORENZO | 1,000 | 1,000 |
| **D | MWIS TOPS WORLD EQUITIES AC | 387,178 | 387,178 |
| **D | MW INV STRAT EUREKA FUND AC | 5,556 | 5,556 |
| **D | MARSHALL WACE INV STRAT EUROPEAN TOPS | 2,790 | 2,790 |
| **D | PROVINZIAL MSCI WORLD | 965 | 965 |
| **D | VERITION MULTI STRATEGY MASTER FUND LTDG | 272,481 | 272,481 |
| **D | AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND/INTL TRADING | 143,607 | 143,607 |
| **D | VYRON K MULLIGAN | 3 | 3 |
| **D | MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH | 523,301 | 523,301 |
| **D | DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF | 1,181,228 | 1,181,228 |
| **D | MEAG EUROERTRAG | 20,000 | 20,000 |
| **D | MEAG DIVIDENDE | 46,338 | 46,338 |
| **D | MEAG PREMIUM | 5,772,150 | 5,772,150 |
| **D | DES VAL INTL.PEEQ CSH NON FLIP | 2,793,943 | 2,793,943 |
| **D | D.E. SHAW OCULUS INTL NON FLIP | 144,739 | 144,739 |
| **D | CIN BELGIUM LIMITED | 793 | 793 |
| **D | UNICAJA ASSET MANAGEMENT, S.G.I.I.C., S.A. | 192,295 | 192,295 |
| **D | THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN | 55,911 | 55,911 |
| **D | PDN MANDATE NORTHERN TRUST PACIFIC | 13,798 | 13,798 |
| **D | PDN MANDATE JPM FLEMING | 82,418 | 82,418 |
| **D | CA VITA FP LINEA GARANTITA | 11,298 | 11,298 |
| **D | TRUST NATALE PUBLICLY TRADED INVESTMENTS | 8,575 | 8,575 |
| **D | AMUNDI PROGETTO FUTURO PIR | 59,193 | 59,193 |
| **D | AMUNDI LIFECYCLE 2030 EQUITY | 43 | 43 |
| **D | AMUNDI LIFECYCLE 2033 EQUITY | 62 | 62 |
| **D | AMUNDI LIFECYCLE 2036 EQUITY | 82 | 82 |
| **D | AMUNDI LIFECYCLE 2039 EQUITY | 103 | 103 |
| **D | SUSTAINABLE WORLD EQUITY MANDATE | 187,180 | 187,180 |
| **D | ONEMARKETS AMUNDI FLEXIBLE INCOME FUND | 308,993 | 308,993 |
| **D | CPR INVEST EURO STRATEGIC AUTONOMY | 1,882,942 | 1,882,942 |
| **D | AMUNDI EURO STOXX SELECT DIVIDEND 30 | 493,576 | 493,576 |
| **D | AMUNDI MSCI EMU ESG BROAD TRANSITION | 1,141,390 | 1,141,390 |
| **D | AMUNDI STOXX EUROPE 600 | 2,871,571 | 2,871,571 |

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RESULTS OF VOTING

**Subjetc**: **2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | AMUNDI INDEX MSCI EUROPE | 1,530,056 | 1,530,056 |
| **D | AMUNDI INDEX MSCI WORLD | 142,354 | 142,354 |
| **D | AMUNDI MSCI WORLD CLIMATE TRANSITION | 2,793 | 2,793 |
| **D | CPR INVEST THEMACTIVE ACCUMULATION 2030 | 90,166 | 90,166 |
| **D | CPR INVEST EUROPEAN STRATEGIC AUTONOMY ACCUMULATION 2030 | 212,307 | 212,307 |
| **D | AMUNDI MSCI EUROPE SCREENED | 100,832 | 100,832 |
| **D | RCO LUX MONTJOLY INVEST POOL AMUNDI | 10,347 | 10,347 |
| **D | VARENNE UCITS VARENNE VALEUR | 1,000,000 | 1,000,000 |
| **D | NEF RISPARMIO ITALIA | 5,000 | 5,000 |
| **D | AMUNDI MSCI EUROPE ESG BROAD TRANSITION | 1,339,847 | 1,339,847 |
| **D | AMUNDI MSCI EUR EX SWITZERLAND ESG LEAD | 433,551 | 433,551 |
| **D | NEF ETHICAL BALANCED DYNAMIC | 282,102 | 282,102 |
| **D | AMUNDI FUNDS MULTI ASSET REAL RETURN | 11,334 | 11,334 |
| **D | AMUNDI FUNDS EURO MULTI ASSET TARGET INC | 35,753 | 35,753 |
| **D | AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT | 108,684 | 108,684 |
| **D | VF LUX EUROPE EQUITIES | 55,844 | 55,844 |
| **D | AMUNDI PRIME EUROPE | 84,441 | 84,441 |
| **D | AMUNDI PRIME EUROZONE | 259,301 | 259,301 |
| **D | MDP TOBAM ANTI BENCHMARK EURO EQ FUND | 66,176 | 66,176 |
| **D | AMUNDI FUNDS EUROPEAN EQUITY CONSERVATIV | 2,244,440 | 2,244,440 |
| **D | AMUNDI FUNDS GLOBAL EQUITY CONSERVATIVE | 200,193 | 200,193 |
| **D | AMUNDI FUNDS EUROLAND EQUITY RISK PARITY | 228,277 | 228,277 |
| **D | CLEOME INDEX EMU EQUITIES | 101,356 | 101,356 |
| **D | CLEOME INDEX WORLD EQUITIES | 11,426 | 11,426 |
| **D | LUXCELLENCE HELVETIA EUROP EQUITY | 28,971 | 28,971 |
| **D | NIF3 SUSTAINABLE WORLD EQUITY MANDATE2 | 2,285 | 2,285 |
| **D | UNIVERSE THE CMI CONT EURO EQ | 156,917 | 156,917 |
| **D | CANDRIAM FUND EQUITY EMU HIGH DIVIDEND | 53,943 | 53,943 |
| **D | EDR FUND INCOME EUROPE | 246,250 | 246,250 |
| **D | MEDIO MORGAN STANLEY GLOBAL SELECTION | 455,322 | 455,322 |
| **D | CO PERATIE KLAVERBLAD VERZEKERINGEN UA | 20,858 | 20,858 |
| **D | KLAVERBLAD SCHADEVERZEKERINGSMAATSCHAPPI | 23,186 | 23,186 |
| **D | ONDERLINGE LEVEN S GRAVENHAGE U A | 312,024 | 312,024 |
| **D | ST BEDRIJFSTAKPENSIOENFONDS VOOR DE PARTICULIERE BEVEILIGING | 26,077 | 26,077 |
| **D | STICHTING BPL PENSIOEN | 83,287 | 83,287 |
| **D | STICHTING BPL PENSIOEN MANDAAT BLACKROCK | 530,329 | 530,329 |
| **D | SPA MANDATE BLACKROCK | 53,460 | 53,460 |
| **D | STICHTING JURIDISCH EIGENAAR ASR ESG INDEXPLUS INSTITUTIONELE FONDSEN | 295,934 | 295,934 |
| **D | ST PFD PMA MANDATE BLACKROCK | 19,675 | 19,675 |
| **D | STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS | 10,926 | 10,926 |
| **D | LOIS CH TARGETNEZERO GLOBAL EX C EQUITY | 21,525 | 21,525 |
| **D | HELVETIA I EUROPA | 191,891 | 191,891 |
| **D | LGT SLC EQ EMV POOL CC AND L | 48,234 | 48,234 |

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RESULTS OF VOTING

**Subjetc: 2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | LGT SLC EQUITY OPT POOL SSGA | 143,750 | 143,750 |
| **D | SB CIF REDWHEEL RWC ASSET MGT LLP | 29,920 | 29,920 |
| **D | ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT | 3,226 | 3,226 |
| **D | ABERDEEN GROUP CHARITABLE TRUST | 2,935 | 2,935 |
| **D | AM SUDINVEST 43 | 14,000 | 14,000 |
| **D | AM VPV SPEZIAL AMUNDI | 19,946 | 19,946 |
| **D | UI SMART AND FAIR FONDS | 37,283 | 37,283 |
| **D | UI MAIN I UNIVERSAL FONDS UKA | 24,025 | 24,025 |
| **D | UI MAIN VI UNIV FDS MSCI WORLD | 3,778 | 3,778 |
| **D | POLLUX | 11,219 | 11,219 |
| **D | EDR SICAV EQUITY EURO SOLVE | 215,504 | 215,504 |
| **D | CNP ASSUR EDRAM ACTIONS EUROPE | 945,840 | 945,840 |
| **D | EDR SICAV EUROPEAN CATALYSTS | 304,690 | 304,690 |
| **D | LA SAUVEGARDE | 4,883 | 4,883 |
| **D | GMF VIE D | 155,546 | 155,546 |
| **D | GMF ASSURANCES | 84,458 | 84,458 |
| **D | MMA IARD IARD SA SGP | 82,717 | 82,717 |
| **D | FIDELIA ASSISTANCE | 1,093 | 1,093 |
| **D | COVEA PROTECTION JURIDIQUE | 8,856 | 8,856 |
| **D | UFF GLOBAL ALLOCATION | 21,516 | 21,516 |
| **D | COVEA FLEXIBLE ISR | 121,455 | 121,455 |
| **D | COVEA ACTIONS EUROPE INSTIT | 535,540 | 535,540 |
| **D | AGRIPLAN EXPANSION | 44,888 | 44,888 |
| **D | HAMELIN ACTIONS MV MONDE I | 36,053 | 36,053 |
| **D | AMUNDI EUROPE MONDE | 158,004 | 158,004 |
| **D | LCL EQUILIBRE | 19,421 | 19,421 |
| **D | LCL PRUDENCE | 11,206 | 11,206 |
| **D | DIVERSIFIE SOLIDAIRE JAS HENNESSY AND CO | 4,077 | 4,077 |
| **D | AMUNDI LABEL EQUILIBRE ESR | 126,375 | 126,375 |
| **D | LS DYNAMIQUE ET SOLIDAIRE | 2,172 | 2,172 |
| **D | LCL DYNAMIQUE | 22,197 | 22,197 |
| **D | N 1 RENDEMENT EQUILIBRE | 3,575 | 3,575 |
| **D | AMUNDI LABEL DYNAMIQUE ESR | 138,045 | 138,045 |
| **D | LV CHALLENGE | 134,684 | 134,684 |
| **D | ASSURDIX | 162,954 | 162,954 |
| **D | AMUNDI RESA ACTIONS EUROPE | 2,354 | 2,354 |
| **D | AA SSGA ACTIONS INDICE EURO | 744,993 | 744,993 |
| **D | AMUNDI EURO EQUITY ESR | 1,404,248 | 1,404,248 |
| **D | ADP DIVERSIFIE DYNAMIQUE | 14,673 | 14,673 |
| **D | FDRN AMUNDI | 98,803 | 98,803 |
| **D | ARRCO LONG TERME D | 422,276 | 422,276 |
| **D | CRN AMUNDI ACTIONS | 509,562 | 509,562 |
| **D | CARP INDO | 234,960 | 234,960 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc: 2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | LBPAM 3 MOIS | 7,117,245 | 7,117,245 |
| **D | AMUNDI PATRIMOINE PEA | 170,353 | 170,353 |
| **D | CGPCE MDD ACTIONS | 958,500 | 958,500 |
| **D | FCP PEA COURT TERME | 1 | 1 |
| **D | COMPAGNIE EUROPEENNE DE GARANTIES ET CAU | 1,085,000 | 1,085,000 |
| **D | EGEPARGNE ACTIONS MONDE | 222,757 | 222,757 |
| **D | 201 PORT GEN CNP ASS | 2,427,739 | 2,427,739 |
| **D | CNP ASSURANCES PREVOYANCE MANDAT 285 | 207,786 | 207,786 |
| **D | CGPCE RETRAITE SUPP ACTIONS | 345,750 | 345,750 |
| **D | MAAF VIE ACTIF GENERAL | 64,661 | 64,661 |
| **D | BPCE IARD | 18,551 | 18,551 |
| **D | MAAF SANTE | 2,912 | 2,912 |
| **D | PEG AIRBUS DIVERSIFIE | 26,477 | 26,477 |
| **D | PEG AIRBUS ACTIONS | 90,125 | 90,125 |
| **D | FGV ACTIONS EUROPE LM A | 168,151 | 168,151 |
| **D | ROPS EURO P | 295,515 | 295,515 |
| **D | AMUNDI MSCI EMU HIGH DIVIDEND UCITS ETF | 832,378 | 832,378 |
| **D | DIEZE | 7,610 | 7,610 |
| **D | CNP ASSURANCES IARD MANDAT 287 | 125,027 | 125,027 |
| **D | CPR ACTIONS EURO PREMIUM SELECT | 13,196 | 13,196 |
| **D | VILLIERS ALTO | 274,091 | 274,091 |
| **D | ARKEA SELECT ACTIONS EUROPE | 70,277 | 70,277 |
| **D | CONTI GESTION | 47,215 | 47,215 |
| **D | COLOMBES 6 | 217,500 | 217,500 |
| **D | ATOUT EUROPE HAUT RENDEMENT | 72,656 | 72,656 |
| **D | GMF VIE PERP | 246 | 246 |
| **D | ATOUT EUROLAND HAUT RENDEMENT | 165,591 | 165,591 |
| **D | ATOUT EUROLAND RESTRUCTURATION | 142,216 | 142,216 |
| **D | LCL ACTIONS EURO RESTRUCTURATION EURO | 25,334 | 25,334 |
| **D | ALLOCATION PROTECTION 80 | 740,000 | 740,000 |
| **D | EPARGNE SOLIDAIRE EQUILIBRE THALES | 51,912 | 51,912 |
| **D | ACTICCIA 90 N 10 | 455,000 | 455,000 |
| **D | AMUNDI EQUITY EURO CONSERVATIVE | 1,461,757 | 1,461,757 |
| **D | FDJ EQUILIBRE SOLIDAIRE | 13,133 | 13,133 |
| **D | PREDIQUANT PREMIUM TITRE VIF ACTION | 877,295 | 877,295 |
| **D | ROPS SMART INDEX EURO | 588,424 | 588,424 |
| **D | COVEA SOLIS | 1,214,727 | 1,214,727 |
| **D | COVEA TERRA | 948,163 | 948,163 |
| **D | AP ACTIONS 1 EURO | 84,688 | 84,688 |
| **D | CHORELIA N 3 | 590,627 | 590,627 |
| **D | ALLOCATION INVEST EQUITY CORE | 210,135 | 210,135 |
| **D | IP ACTIONS EURO | 59,635 | 59,635 |
| **D | COVEA ACTIONS EUROPE OPPORTUNITES | 474,044 | 474,044 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc: 2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | SACD INVESTISSEMENT | 26,325 | 26,325 |
| **D | AMUNDI EQUILIBRE GLOBAL SOLIDAIRE FCP | 38,724 | 38,724 |
| **D | GLOBAL MULTI FACTOR EQUITY FUND | 96,008 | 96,008 |
| **D | BEL EQUITY EUROPE | 104,595 | 104,595 |
| **D | GROUPAMA LOIRE BRETAGNE REGIONAL 1 | 12,590 | 12,590 |
| **D | MICHELET TUNNEL | 88,034 | 88,034 |
| **D | ALLOCATION INVEST EQUITY SATELLITE | 16,925 | 16,925 |
| **D | DAN EQUILIBRE | 11,637 | 11,637 |
| **D | CHORELIA N 7 | 749,642 | 749,642 |
| **D | VILLIERS OPERA | 577,209 | 577,209 |
| **D | LFM ACTIONS MONDE VOLATILITE CONTROLEE | 374,821 | 374,821 |
| **D | CHORELIA N 9 | 851,866 | 851,866 |
| **D | STAR PASTEUR | 73,975 | 73,975 |
| **D | AVENIR PROTECTION 90 | 109,245 | 109,245 |
| **D | CHORELIA N 11 | 840,508 | 840,508 |
| **D | SAKKARAH 7 FCP | 32,192 | 32,192 |
| **D | SELECTION FRANCE SOCIAL JANVIER 2022 | 999,523 | 999,523 |
| **D | CNP RETRAITE R01 PLACEMENT PTF | 1,600,270 | 1,600,270 |
| **D | AMUNDI INDEX EUROPE EX UK SMALL | 85,023 | 85,023 |
| **D | SMI DIVERSIFIE | 6,800 | 6,800 |
| **D | MAAF VIE PER FONDS EUROS | 4,788 | 4,788 |
| **D | CORALIUM PEA SANTE RESERVE | 361,740 | 361,740 |
| **D | BPCE ASSURANCES IARD AUT JVOCI NR | 563,195 | 563,195 |
| **D | A A B DIVERSIFIE | 278,894 | 278,894 |
| **D | PARMA PEA NOVEMBRE 2024 | 630,552 | 630,552 |
| **D | AMLC EQ SINGLE STOCKS | 8,094 | 8,094 |
| **D | WORLD EQUITIES II | 15,155 | 15,155 |
| **D | LBPAM SHORT TERM | 988,118 | 988,118 |
| **D | MMA VIE SA SGP | 142,568 | 142,568 |
| **D | MMA VIE SA PER SGP | 3,140 | 3,140 |
| **D | MMA VIE SA PERP SGP | 762 | 762 |
| **D | LBPAM FRANCECAP 100 NOVEMBRE 2030 | 3,183,927 | 3,183,927 |
| **D | CAMBRIDGE UNIVERSITY ALL WORLD EQUITY FD | 20,547 | 20,547 |
| **D | CAMBRIDGE UNIVERSITY DEVELOPED MARKETS EQUITY FUND | 2,192 | 2,192 |
| **D | EDF RETRAITE LONG TERME INDICIELLE | 61,128 | 61,128 |
| **D | ING DIRECT FONDO NARANJA DINAMICO FI | 42,373 | 42,373 |
| **D | ASR LEVENSVERZEKERING NV | 98,071 | 98,071 |
| **D | ASR SCHADEVERZEKERING NV | 34,063 | 34,063 |
| **D | FONDO GOMMA PLASTICA | 82,039 | 82,039 |
| **D | FONCHIM | 585,338 | 585,338 |
| **D | ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE | 7,494 | 7,494 |
| **D | FONDO PENSIONE TELEMACO | 144,196 | 144,196 |
| **D | WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND | 239,004 | 239,004 |

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RESULTS OF VOTING

**Subjetc**: **2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST | 10,708,291 | 10,708,291 |
| **D | KAPITALFORENINGEN INVESTIN PRO, VELLIV WORLD EQUITY INDEX | 1,399,893 | 1,399,893 |
| **D | ILMARINEN MUTUAL PENSION INSURANCE COMPANY | 281,986 | 281,986 |
| **D | WISDOMTREE INTERNATIONAL ADAPTIVE MOVING AVERAGE FUND | 5,766 | 5,766 |
| **D | VIRGINIA RETIREMENT SYSTEM | 2,650,079 | 2,650,079 |
| **D | TD EUROPEAN INDEX FUND | 1 | 1 |
| **D | WISDOMTREE INTERNATIONAL LARGECAP DIVIDEND FUND | 246,218 | 246,218 |
| **D | AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF | 322,402 | 322,402 |
| **D | PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO | 157,870 | 157,870 |
| **D | TD GLOBAL SHAREHOLDER YIELD FUND | 24,084 | 24,084 |
| **D | UPS GROUP TRUST | 1,272,286 | 1,272,286 |
| **D | BLACKROCK GLOBAL FUNDS | 387,246 | 387,246 |
| **D | WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND | 44,770 | 44,770 |
| **D | R K MELLON INTERNATIONAL FUND | 231,522 | 231,522 |
| **D | STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN | 741,980 | 741,980 |
| **D | IMPERIAL GLOBAL EQUITY INCOME POOL | 39,621 | 39,621 |
| **D | XTRACKERS MSCI KOKUSAI EQUITY ETF | 18,405 | 18,405 |
| **D | CIBC INTERNATIONAL INDEX FUND | 150,121 | 150,121 |
| **D | VANGUARD INTERNATIONAL HIGH DIVIDEND YIELD INDEX FUND | 2,166,551 | 2,166,551 |
| **D | STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF | 5,972 | 5,972 |
| **D | IMPERIAL INTERNATIONAL EQUITY POOL | 71,516 | 71,516 |
| **D | BRUCE POWER PENSION PLAN . | 6,006 | 6,006 |
| **D | WISDOMTREE GLOBAL HIGH DIVIDEND FUND | 18,906 | 18,906 |
| **D | ENSIGN PEAK ADVISORS INC | 113,926 | 113,926 |
| **D | PENSION RESERVES INVESTMENT TRUST FUND | 3,738,089 | 3,738,089 |
| **D | CIBC MULTI-ASSET ABSOLUTE RETURN STRATEGY | 1 | 1 |
| **D | GREENFIELDS CAPITAL LIMITED | 4,737 | 4,737 |
| **D | CIBC INTERNATIONAL EQUITY INDEX POOL | 2,160 | 2,160 |
| **D | METROPOLITAN LIFE INSURANCE COMPANY | 43,662 | 43,662 |
| **D | ALASKA PERMANENT FUND CORPORATION | 1,892,961 | 1,892,961 |
| **D | BLACKROCK FUND MANAGERS LIMITED | 35,811 | 35,811 |
| **D | PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO | 2,029,586 | 2,029,586 |
| **D | IPROFILE INTERNATIONAL EQUITY PRIVATE POOL | 99,594 | 99,594 |
| **D | VANGUARD FTSE ALL-WORLD EX-US INDEX FUND | 4,691,905 | 4,691,905 |
| **D | MOTHER CABRINI HEALTH FOUNDATION, INC | 91,901 | 91,901 |
| **D | UNIVERSITY OF NOTRE DAME DU LAC | 45,412 | 45,412 |
| **D | PRINCIPAL FUNDS, INC. - INTERNATIONAL EQUITY INDEX FUND | 106,576 | 106,576 |
| **D | RELIANCE TRUST COMPANY | 28,465 | 28,465 |
| **D | AZL DFA INTERNATIONAL CORE EQUITY FUND | 9,280 | 9,280 |
| **D | TD EMERALD GLOBAL EQUITY SHARE HOLDER YIELD POOLED FUND TRUST | 10,364 | 10,364 |
| **D | FIRE AND POLICE PENSION ASSOCIATION OF COLORADO | 6,887 | 6,887 |
| **D | XTRACKERS MSCI EAFE HEDGED EQUITY ETF | 784,356 | 784,356 |
| **D | XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF | 1,159,669 | 1,159,669 |

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RESULTS OF VOTING

**Subjetc**: **2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF | 18,096 | 18,096 |
| **D | WISDOMTREE INTERNATIONAL MULTIFACTOR FUND | 24,016 | 24,016 |
| **D | BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND | 109,707 | 109,707 |
| **D | PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST | 22,792 | 22,792 |
| **D | CIBC EUROPEAN INDEX FUND | 10,740 | 10,740 |
| **D | TD Q INTERNATIONAL LOW VOLATILITY ETF | 1 | 1 |
| **D | WISDOMTREE INTERNATIONAL EQUITY FUND | 126,733 | 126,733 |
| **D | RICHARD KING MELLON FOUNDATION | 373,643 | 373,643 |
| **D | ARIZONA STATE RETIREMENT SYSTEM | 559,200 | 559,200 |
| **D | XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF | 13,869 | 13,869 |
| **D | CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF | 769,980 | 769,980 |
| **D | ACADIAN ENHANCED GLOBAL ALL-COUNTRY EQUITY FUND, LLC | 127,358 | 127,358 |
| **D | THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN | 775,669 | 775,669 |
| **D | TD EMERALD INTERNATIONAL EQUITY INDEX FUND | 33,175 | 33,175 |
| **D | TD INTERNATIONAL EQUITY INDEX ETF | 52,497 | 52,497 |
| **D | STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS-, AFWERKINGS- ENGLASZETBEDRIJF | 13,611 | 13,611 |
| **D | SNOWBALL CAPITAL HOLDINGS LIMITED | 9,829 | 9,829 |
| **D | IPC MULTI-FACTOR INTERNATIONAL EQUITY | 67,339 | 67,339 |
| **D | CIBC INTERNATIONAL EQUITY INDEX ETF | 31,913 | 31,913 |
| **D | THE STANDARD BANK OF SOUTH AFRICA LTD | 216,511 | 216,511 |
| **D | XTRACKERS MSCI EUROPE HEDGED EQUITY ETF | 102,603 | 102,603 |
| **D | RAINDROPS CAPITAL LIMITED | 11,059 | 11,059 |
| **D | WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND | 317,392 | 317,392 |
| **D | XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF | 16,322 | 16,322 |
| **D | COMMISSION DE LA CAISSE COMMUNE | 27,050 | 27,050 |
| **D | BNY MELLON INDEX FUNDS, INC. - BNY MELLON INTERNATIONAL STOCK INDEX FUND | 29,849 | 29,849 |
| **D | BLACKROCK - IG INTERNATIONAL EQUITY POOL | 54,820 | 54,820 |
| **D | IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF | 178,449 | 178,449 |
| **D | INVESTERINGSFORENINGEN LAEGERNES INVEST, LI AKTIER GLOBALE INDEKS | 842 | 842 |
| **D | BLACKROCK ADVANTAGE INTERNATIONAL FUND OF BLACKROCK FUNDS | 1,232,710 | 1,232,710 |
| **D | CITW FUND, LP | 2,191 | 2,191 |
| **D | TD EMERALD GBL EQ SHAREHOLDER YIELD NON-TAXABLE INVESTOR PFT | 20,450 | 20,450 |
| **D | LEGAL AND GENERAL UCITS ETF PLC | 261,208 | 261,208 |
| **D | PSEG NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST | 572,138 | 572,138 |
| **D | STATE OF WISCONSIN INVESTMENT BOARD | 132,261 | 132,261 |
| **D | ARIZONA STATE RETIREMENT SYSTEM | 49,050 | 49,050 |
| **D | LEGAL & GENERAL UCITS ETF PUBLIC LIMITED COMPANY | 29,334 | 29,334 |
| **D | AIB GROUP IRISH PENSION SCHEME | 18,271 | 18,271 |
| **D | VOYA INTERNATIONAL INDEX PORTFOLIO | 56,508 | 56,508 |
| **D | VOYA VACS INDEX SERIES I PORTFOLIO | 198,529 | 198,529 |
| **D | THE SEVENTH SWEDISH NATIONAL PENSION FUND - AP 7 EQUITY FUND | 673,862 | 673,862 |
| **D | HYDRO ONE PENSION PLAN | 1,153,679 | 1,153,679 |
| **D | BNY MELLON INTERNATIONAL EQUITY ETF | 86,172 | 86,172 |

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RESULTS OF VOTING

**Subjetc: 2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | IMCO GLOBAL PUBLIC EQUITY LP | 224,065 | 224,065 |
| **D | ACHMEA SCHADEVERZEKERINGEN N.V | 33,240 | 33,240 |
| **D | ACHMEA PENSIOEN- EN LEVENSVERZEKERINGEN N.V | 145,336 | 145,336 |
| **D | ACHMEA VARIABLE SECURITIES HEALTH FUND | 53,199 | 53,199 |
| **D | ACHMEA REINSURANCE COMPANY N.V | 21,943 | 21,943 |
| **D | MAATSCHAPPIJ VOOR ROEREND BEZIT VAN DE BOERENBOND | 604,892 | 604,892 |
| **D | KAPITALFORENINGEN EMD INVEST, VERDENSINDEKS | 121,443 | 121,443 |
| **D | MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND (ISIF | 12,021 | 12,021 |
| **D | KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES III | 215,078 | 215,078 |
| **D | KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES I | 11,667 | 11,667 |
| **D | BANK OF KOREA | 24,383 | 24,383 |
| **D | MI-FONDS K25 | 412,894 | 412,894 |
| **D | BLACKROCK SOLUTIONS FUNDS ICAV | 266,653 | 266,653 |
| **D | AL TRUST FONDS SP 7 | 78,989 | 78,989 |
| **D | STICHTING PENSIOENFONDS HOOGOVENS | 4,013 | 4,013 |
| **D | ALTE LEIPZIGER TRUST INVESTMENT-GESELLSCHAFT MBH | 54,086 | 54,086 |
| **D | CIBC PENSION PLAN | 17,006 | 17,006 |
| **D | INVESCO FUND MANAGERS LIMITED | 26,174 | 26,174 |
| **D | INVESCO MARKETS II PUBLIC LIMITED COMPANY | 51,383 | 51,383 |
| **D | PRINCIPAL FUNDS, INC. - OVERSEAS FUND | 18,431 | 18,431 |
| **D | DEAM-FONDS ZDV | 13,566 | 13,566 |
| **D | DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS BPT | 146,000 | 146,000 |
| **D | DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS ZDV EVO | 2,922 | 2,922 |
| **D | DEUTSCHE DCG EQ | 5,489 | 5,489 |
| **D | INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT | 38,963 | 38,963 |
| **D | TEXAS PERMANENT SCHOOL FUND CORP | 202,831 | 202,831 |
| **D | LOUISIANA STATE EMPLOYEES` RETIREMENT SYSTEM | 1,794,556 | 1,794,556 |
| **D | TEXAS PERMANENT SCHOOL FUND CORPORATION | 2,058 | 2,058 |
| **D | CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM | 116,312 | 116,312 |
| **D | IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF | 34,410 | 34,410 |
| **D | VANGUARD EUROPEAN STOCK INDEX FUND | 5,051,562 | 5,051,562 |
| **D | BLACKROCK SOLUTIONS FUNDS ICAV | 512,310 | 512,310 |
| **D | LAWRENCE LIVERMORE NATIONAL SECURITY, LLC AND TRIAD NATIONAL SECURITY, LLC DEFINED BENEFIT PENSION PLAN GROUP TRUST | 19,932 | 19,932 |
| **D | ISHARES VII PUBLIC LIMITED COMPANY | 1,281,891 | 1,281,891 |
| **D | ISHARES II PUBLIC LIMITED COMPANY | 5,347,286 | 5,347,286 |
| **D | BLACKROCK FUND MANAGERS LTD | 1,815,780 | 1,815,780 |
| **D | AZL INTERNATIONAL INDEX FUND | 110,483 | 110,483 |
| **D | MOTABILITY, AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST | 4,746 | 4,746 |
| **D | BNY MELLON (INTL) LTD AS TRUSTEE OF ISHARES CONTINENTAL EUROPEAN EQUITY ESG INDE | 190,820 | 190,820 |
| **D | ISHARES PUBLIC LIMITED COMPANY | 5,033,842 | 5,033,842 |
| **D | BLACKROCK LIFE LTD | 276,312 | 276,312 |
| **D | AURION GLOBAL EQUITY FUND | 1 | 1 |

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RESULTS OF VOTING

**Subjetc**: **2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | BLACKROCK LIFE LIMITED | 16,121 | 16,121 |
| **D | LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST | 44,206 | 44,206 |
| **D | COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES` RETIREMENT SYSTEM | 10,274 | 10,274 |
| **D | INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC | 76,980 | 76,980 |
| **D | SHELL CANADA 2007 PENSION PLAN | 3,882 | 3,882 |
| **D | AUTORIDADE MONETARIA DE MACAU | 26,314 | 26,314 |
| **D | LEITH WHEELER INTERNATIONAL EQUITY PLUS FUND | 101,845 | 101,845 |
| **D | VERIZON MASTER SAVINGS TRUST | 992,260 | 992,260 |
| **D | LEITH WHEELER INTERNATIONAL POOLED FUND | 3,190,081 | 3,190,081 |
| **D | EMPLOYEES RETIREMENT FUND OF THE CITY OF FORT WORTH, TEXAS | 526,071 | 526,071 |
| **D | PRINCIPAL FUNDS, INC. - OVERSEAS FUND | 2,414,472 | 2,414,472 |
| **D | MACKENZIE GLOBAL VALUE FUND | 9,029 | 9,029 |
| **D | FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD | 11,636,729 | 11,636,729 |
| **D | LEGG MASON GLOBAL FUNDS PLC / LEGG MASON CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND | 1,977,199 | 1,977,199 |
| **D | RARE GLOBAL INFRASTRUCTURE VALUE FUND | 785,377 | 785,377 |
| **D | PRINCIPAL FUNDS, INC. - DIVERSIFIED REAL ASSET FUND | 1,812,125 | 1,812,125 |
| **D | OPTIMUM FUND TRUST - OPTIMUM INTERNATIONAL FUND | 261,290 | 261,290 |
| **D | GLOBAL X MSCI EAFE INDEX ETF | 1 | 1 |
| **D | TD PENSION PLAN CANADA. | 1 | 1 |
| **D | CIBC INTERNATIONAL EQUITY POOL | 692 | 692 |
| **D | THE PENSION FUND SOCIETY OF THE TORONTO-DOMINION BANK | 1,350 | 1,350 |
| **D | BONITAS POOLED INVESTMENT FUND SERIES - SMART EUROPEAN EQUITY FUND | 27,151 | 27,151 |
| **D | FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO | 842,400 | 842,400 |
| **D | FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND | 3,445,625 | 3,445,625 |
| **D | CERVURITE INTERNATIONAL LLC | 41,669 | 41,669 |
| **D | PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH (USA | 6,221 | 6,221 |
| **D | NSP-MONTICELLO MINNESOTA RETAIL QUALIFIED TRUST | 19,314 | 19,314 |
| **D | NSP-MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST | 6,330 | 6,330 |
| **D | NSP-MINNESEOTA RETAIL PRAIRIE II QUALIFIED TRUST | 13,281 | 13,281 |
| **D | PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB | 236,927 | 236,927 |
| **D | GENERAL SYNOD PENSION PLAN | 43,482 | 43,482 |
| **D | BLACKROCK LIFE LIMITED | 1,209,172 | 1,209,172 |
| **D | XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF | 5,251 | 5,251 |
| *** | DIXON DAVID | 1 | 1 |
| *** | RAU THOMAS | 11 | 11 |
| *** | BORIS RINNER ANDRE | 31 | 31 |
| *** | ENGLE JOSHUA | 4 | 4 |
| *** | WALLACE HELEN ELIZABETH | 7 | 7 |
| **D | BOC-PRUDENTIAL GLOBAL EQUITY FUND | 35,910 | 35,910 |
| **D | BOC-PRUDENTIAL EUROPEAN EQUITY FUND | 27,480 | 27,480 |
| **D | BOC-PRUDENTIAL EUROPEAN INDEX FUND | 132,194 | 132,194 |
| **D | JONATHAN THOMAS HARRINGTON TRUST | 159 | 159 |
| **D | THE CHERYL D DUFFIELD TRUST | 1,207 | 1,207 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc**: **2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | SPRING 625 | 48,014 | 48,014 |
| **D | CM GRAT LLC | 1,417 | 1,417 |
| **D | THE DAVID A DUFFIELD TRUST | 25,982 | 25,982 |
| **D | FRANKLIN TEMPLETON ICAV | 12,887 | 12,887 |
| **D | FRANKLIN INTERNATIONAL EQUITY INDEX ETF | 33,480 | 33,480 |
| **D | FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROZONE ETF | 18,700 | 18,700 |
| **D | FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF | 2,272,593 | 2,272,593 |
| **D | FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROPE ETF | 16,395 | 16,395 |
| **D | FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL CORE DIVIDEND TILT INDEX ETF | 702,960 | 702,960 |
| **D | THE COMMONWEALTH FUND | 2,171 | 2,171 |
| **D | COMMONWEALTH OF PA - TREASURY | 145,293 | 145,293 |
| **D | PMPT-INKA-FONDS | 65,466 | 65,466 |
| **D | COMMONWEALTH OF PENNSYLVANIA TREASURY DEPARTMENT | 20,498 | 20,498 |
| **D | ADVANCED SERIES TRUST - AST QUANTITATIVE MODELING PORTFOLIO | 1,824 | 1,824 |
| **D | ADVANCED SERIES TRUST- AST BALANCED ASSET ALLOCATION PORTFOLIO | 541,436 | 541,436 |
| **D | ADVANCED SERIES TRUST - AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO | 121,442 | 121,442 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK | 23,049 | 23,049 |
| **D | ADVANCED SERIES TRUST - AST INTERNATIONAL GROWTH PORTFOLIO | 120,839 | 120,839 |
| **D | TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST | 494,462 | 494,462 |
| **D | ADVANCED SERIES TRUST - AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO | 688,257 | 688,257 |
| **D | PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND | 4,595 | 4,595 |
| **D | PRUDENTIAL GLOBAL TOTAL RETURN FUND, INC. - PGIM GLOBAL TOTAL RETURN FUND | 284,215 | 284,215 |
| **D | ADVANCED SERIES TRUST- AST PRESERVATION ASSET ALLOCATION PORTFOLIO | 54,832 | 54,832 |
| **D | THE PRUDENTIAL SERIES FUND - PSF PGIM FLEXIBLE MANAGED PORTFOLIO | 22,042 | 22,042 |
| **D | THE PRUDENTIAL SERIES FUND PSF GLOBAL PORTFOLIO | 242,171 | 242,171 |
| **D | EMPLOYEES` RETIREMENT SYSTEM OF THE STATE OF HAWAII | 511,099 | 511,099 |
| **D | ABB PENSION FUND | 1,772 | 1,772 |
| **D | PRUDENTIAL INVESTMENT PORTFOLIOS 9 - PGIM ABSOLUTE RETURN BOND FUND | 89,422 | 89,422 |
| **D | ADVANCED SERIES TRUST- AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO | 354,999 | 354,999 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT | 10,780 | 10,780 |
| **D | COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES` RETIREMENT SYSTEM | 305,717 | 305,717 |
| **D | STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER | 51,602 | 51,602 |
| **D | THE PRUDENTIAL SERIES FUND - PSF PGIM 50/50 BALANCED PORTFOLIO | 12,962 | 12,962 |
| **D | GLOBAL X MSCI SUPERDIVIDEND EAFE ETF | 120,972 | 120,972 |
| **D | THE NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST | 4,366,145 | 4,366,145 |
| **D | ADVANCED SERIES TRUST - AST ADVANCED STRATEGIES PORTFOLIO | 279,115 | 279,115 |
| **D | FIDELITY CONCORD STREET TRUST: FIDELITY INTERNATIONAL INDEX FUND | 7,391,647 | 7,391,647 |
| **D | FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF | 23,214 | 23,214 |
| **D | FIDELITY SAI INTERNATIONAL INDEX FUND | 816,180 | 816,180 |
| **D | T. ROWE PRICE GLOBAL EX-U.S. EQUITY MACRO POOL | 1,391 | 1,391 |
| **D | ARBEJDSMARKEDETS TILLAEGSPENSION | 3,311,899 | 3,311,899 |
| **D | BANCO BILBAO VIZCAYA ARGENTARIA, S.A. | 59,357 | 59,357 |
| **D | PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO | 136,544 | 136,544 |

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RESULTS OF VOTING

**Subjetc: 2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL | 101,994 | 101,994 |
| **D | INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS | 16,527 | 16,527 |
| **D | MANVILLE PERSONAL INJURY SETTLEMENT TRUST | 4,845 | 4,845 |
| **D | CNTRL PNSON FND INTRNTNL UNION | 248,870 | 248,870 |
| **D | ENERGY INSURANCE MUTUAL LIMITED | 10,266 | 10,266 |
| **D | COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY | 71,839 | 71,839 |
| **D | VAERDIPAPIRFONDEN SPARINVEST, INDEX GLOBALE AKTIER MIN. RISIKO AKK. KL | 37,735 | 37,735 |
| **D | PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND | 9,461 | 9,461 |
| **D | BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMER | 28,576 | 28,576 |
| **D | MCGILL UNIVERSITY PENSION PLAN | 5,771 | 5,771 |
| **D | INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL | 93,542 | 93,542 |
| **D | INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN. RISIKO KL | 48,109 | 48,109 |
| **D | POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST | 2,622 | 2,622 |
| **D | WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG. | 42,842 | 42,842 |
| **D | MACKENZIE GLOBAL VALUE ETF | 10,146 | 10,146 |
| **D | MACKENZIE INTERNATIONAL EQUITY INDEX ETF | 103,245 | 103,245 |
| **D | MACK EAFE EQUITY POOL | 46,075 | 46,075 |
| **D | SOUTH DAKOTA RETIREMENT SYSTEM | 75,400 | 75,400 |
| **D | FLORIDA RETIREMENT SYSTEM | 303,249 | 303,249 |
| **D | FLORIDA RETIREMENT SYSTEM | 73,036 | 73,036 |
| **D | FLORIDA RETIREMENT SYSTEM | 101,007 | 101,007 |
| **D | GREAT-WEST CORE STRATEGIES - INTERNATIONAL EQUITY FUND | 48,897 | 48,897 |
| **D | GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA INTERNATIONAL EQUITY ETF | 492,993 | 492,993 |
| **D | AVANTIS CIBC INTERNATIONAL EQUITY ETF | 1,641 | 1,641 |
| **D | SUBSIDIZED SCHOOLS PROVIDENT FUND | 41,268 | 41,268 |
| **D | WISDOMTREE ISSUER ICAV | 249,930 | 249,930 |
| **D | THE ESB PENSION FUND | 15,005 | 15,005 |
| **D | PUBLIC EMPLOYEES` RETIREMENT SYSTEM OF MISSISSIPPI | 235,864 | 235,864 |
| **D | GREAT-WEST INTERNATIONAL INDEX FUND | 315,067 | 315,067 |
| **D | STICHTING PENSIOENFONDS VOOR DE WONINGCORPORATIES | 48,221 | 48,221 |
| **D | KODAK RETIREMENT INCOME PLAN 343 ST | 103,274 | 103,274 |
| **D | STICHTING PENSIOENFONDS ABP (NETHERLANDS | 2,603,974 | 2,603,974 |
| **D | GOLDMAN SACHS ETF TRUST -GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF | 96,988 | 96,988 |
| **D | GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA EUROPE EQUITY ETF | 33,963 | 33,963 |
| **D | GOLDMAN SACHS GLOBAL INFRASTRUCTURE FUND | 375,178 | 375,178 |
| **D | INVESCO MARKETS II PLC | 443,703 | 443,703 |
| **D | INVESCO MARKETS III PLC | 19,286 | 19,286 |
| **D | INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF | 19,466 | 19,466 |
| **D | INVESCO S&P INTERNATIONAL DEVELOPED ESG INDEX ETF | 415 | 415 |
| **D | INVESCO MSCI EAFE INCOME ADVANTAGE ETF | 32,126 | 32,126 |
| **D | INVESCO SANDP INTERNATIONAL DEVELOPED LOW VOLATILITY ETF | 282,952 | 282,952 |
| **D | INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF | 12,745 | 12,745 |
| **D | QUALITY EDUCATION FUND | 3,605 | 3,605 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc**: **2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | INVESCO RAFI DEVELOPED MARKETS EX-U.S. ETF | 166,744 | 166,744 |
| **D | INVESCO SANDP INTERNATIONAL DEVELOPED MOMENTUM ETF | 955,279 | 955,279 |
| **D | NEUALT LLC | 187,474 | 187,474 |
| **D | FONDAPI - FONDO NAZIONALE PENSIONE COMPLEMENTARE PER I LAVOR | 11,155 | 11,155 |
| **D | INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER | 23,920,000 | 23,920,000 |
| **D | ANDROS | 7,143 | 7,143 |
| **D | STAUBLI 50 50 - S2G | 2,451 | 2,451 |
| **D | SOGECAP PROTECTED EQUITIES | 280,178 | 280,178 |
| **D | ICP PLACEMENT | 2,988 | 2,988 |
| **D | SILVER AMUNDI EUROPE EQUITY | 201,324 | 201,324 |
| **D | OFI INVEST DYNAMIQUE MONDE | 123,375 | 123,375 |
| **D | OFI INVEST EQUILIBRE MONDE | 116,525 | 116,525 |
| **D | AMUNDI MSCI WORLD EX USA SCREE | 473 | 473 |
| **D | MULTI UNITS FRANCE - AMUNDI | 2,138,957 | 2,138,957 |
| **D | MULTI UNITS FRANCE - AMUNDI MS | 105,535 | 105,535 |
| **D | SG ACTIONS INTERNATIONALES | 131,625 | 131,625 |
| **D | MAAF ASSURANCES SA | 99,203 | 99,203 |
| **D | PROTEC BTP | 1,917 | 1,917 |
| **D | LE FINISTERE ASSURANCE | 1,017 | 1,017 |
| **D | MULTI UNITS LUXEMBOURG - AMUND | 328,542 | 328,542 |
| **D | AMUNDI INVESTMENT FUNDS | 51,227 | 51,227 |
| **D | EUROPEAN EQUITY | 69,875 | 69,875 |
| **D | TACTICAL PORTFOLIO INCOME | 15,906 | 15,906 |
| **D | FUND CHANNEL INVESTMENT PARTNE | 52,742 | 52,742 |
| **D | AMUNDI SOLUZIONI ITALIA | 12,018 | 12,018 |
| **D | MULTI UNITS LUXEMBOURG | 1,719,617 | 1,719,617 |
| **D | EFFEPILUX SIC-AZIONARIO | 20,860 | 20,860 |
| **D | AMUNDI SGR SPA -CORE PENSION | 285,622 | 285,622 |
| **D | AMUNDI SGR SPA -SECONDAPENSIONE | 885,574 | 885,574 |
| **D | SEI GLOBAL MASTER FUND PLC | 16,433 | 16,433 |
| **D | AB SICAV III - DYNAMIC ALL MAR | 5,132 | 5,132 |
| **D | KOKUSAI EQUITY INDEX FUND, A | 34,367 | 34,367 |
| **D | MORGAN STANLEY PATHWAY FUNDS | 50,399 | 50,399 |
| **D | NORTHERN LIGHTS FUND TRUST IV | 44,012 | 44,012 |
| **D | BRIDGE BUILDER INTERNATIONAL | 27,096,083 | 27,096,083 |
| **D | INSPIRE INTERNATIONAL ETF | 309,717 | 309,717 |
| **D | BLK MAGI FUND, A SERIES TRUST | 410 | 410 |
| **D | VN GROUP INVESTORS, LLC | 4,564 | 4,564 |
| **D | DESTINATIONS INTERNATIONAL EQU | 1,451,334 | 1,451,334 |
| **D | BRIDGE BUILDER TAX MANAGED | 18,398 | 18,398 |
| **D | DESTINATIONS INTERNATIONAL EQ. | 31,276 | 31,276 |
| **D | THE NOMURA TRUST AND BANKING | 98,386 | 98,386 |
| **D | AB SICAV I- GLOBAL EQUITY INCO | 12,514 | 12,514 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc: 2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | REDWHEEL FUNDS | 4,657 | 4,657 |
| **D | GLOBAL HIGH INCOME EQUITY FUND | 96,927 | 96,927 |
| **D | UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II | 709,681 | 709,681 |
| **D | UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE | 311,959 | 311,959 |
| **D | MIGROS BANK (LUX) FONDS 30 | 3,200 | 3,200 |
| **D | MIGROS BANK (LUX) FONDS 40 (EUR) | 2,630 | 2,630 |
| **D | MIGROS BANK (LUX) FONDS 50 | 4,600 | 4,600 |
| **D | MIGROS BANK (LUX) FONDS INTERSTOCK | 6,200 | 6,200 |
| **D | UBS FUND MANAGEMENT(LUXEMBOURG) SA | 2,342,476 | 2,342,476 |
| **D | UBS (LUX) SICAV 1 | 1,577 | 1,577 |
| **D | UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR) | 204,109 | 204,109 |
| **D | UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD) | 1,230 | 1,230 |
| **D | UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD) | 5,638 | 5,638 |
| **D | UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD) | 2,354 | 2,354 |
| **D | UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD) | 5,610 | 5,610 |
| **D | STRATEGY SICAV | 12,226 | 12,226 |
| **D | UBS FUND MANAGEMENT (SWITZERLAND) AG. | 1,959,024 | 1,959,024 |
| **D | UBS FUND MANAGEMENT (SWITZERLAND) AG. | 82,110 | 82,110 |
| **D | NORGES BANK | 21,381,170 | 21,381,170 |
| **D | ASSET MANAGEMENT EXCHANGE UCITS CCF. | 1,166,150 | 1,166,150 |
| **D | LEGAL & GENERAL CCF. | 1,208,246 | 1,208,246 |
| **D | BANK OF BOTSWANA. | 13,100 | 13,100 |
| **D | GENERAL ORGANISATION FOR SOCIAL INSURANCE. | 485,972 | 485,972 |
| **D | GENERAL ORGANISATION FOR SOCIAL INSURANCE. | 296,477 | 296,477 |
| **D | INTERNATIONAL FUND FOR AGRICULTURAL DEVELOPMENT | 9,376 | 9,376 |
| **D | INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT | 55,050 | 55,050 |
| **D | CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS. | 17,638 | 17,638 |
| **D | WHEELS COMMON INVESTMENT FUND | 6,376 | 6,376 |
| **D | STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL | 117,990 | 117,990 |
| **D | LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO | 56,841 | 56,841 |
| **D | LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE | 66,198 | 66,198 |
| **D | LEGAL & GENERAL GLOBAL EQUITY INDEX FUND | 49,424 | 49,424 |
| **D | LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND | 1,444,989 | 1,444,989 |
| **D | LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED | 11,894 | 11,894 |
| **D | LEGAL AND GENERAL EUROPEAN INDEX TRUST | 1,013,191 | 1,013,191 |
| **D | LEGAL AND GENERAL INTERNATIONAL INDEX TRUST | 227,194 | 227,194 |
| **D | WS KEYRIDGE EUROPEAN FUND | 74,788 | 74,788 |
| **D | L&G DEVELOPED WORLD MOMENTUM FACTOR INDEX FUND | 3,909 | 3,909 |
| **D | L&G DEVELOPED WORLD QUALITY FACTOR INDEX FUND | 1,381 | 1,381 |
| **D | LEGAL & GENERAL FUTURE WORLD INFRASTRUCTURE INDEX FUND | 48,293 | 48,293 |
| **D | KBI GLOBAL INVESTMENT FUND | 67,523 | 67,523 |
| **D | GARD UNIT TRUST | 5,673 | 5,673 |
| **D | KBI FUNDS ICAV | 63,825 | 63,825 |

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RESULTS OF VOTING

**Subjetc: 2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST | 11,126 | 11,126 |
| **D | OSMOSIS ICAV | 16,016 | 16,016 |
| **D | MFG INVESTMENT FUND PLC | 307,328 | 307,328 |
| **D | LEGAL & GENERAL ICAV. | 42,683 | 42,683 |
| **D | VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEKS X1 | 22,157 | 22,157 |
| **D | VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS. | 174,298 | 174,298 |
| **D | VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS | 458,821 | 458,821 |
| **D | PUBLIC SECTOR PENSION INVESTMENT BOARD. | 1,469,290 | 1,469,290 |
| **D | SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS. | 3,222,517 | 3,222,517 |
| **D | USAA GENERAL INDEMNITY COMPANY | 5,797 | 5,797 |
| **D | GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY | 997 | 997 |
| **D | USAA CASUALTY INSURANCE COMPANY | 14,691 | 14,691 |
| **D | CG TPT AUTHORISED CONTRACTUAL SCHEME | 14,618 | 14,618 |
| **D | NORTHERN TRUST UCITS FGR FUND | 516,947 | 516,947 |
| **D | SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY | 214,261 | 214,261 |
| **D | NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F | 129,181 | 129,181 |
| **D | NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING | 97,115 | 97,115 |
| **D | CSAA INSURANCE EXCHANGE | 12,833 | 12,833 |
| **D | THE RETIREMENT ANNUITY PLAN FOR EMPLOYEES OF THE ARMY AND AI | 58,644 | 58,644 |
| **D | TRUST FOR RETIREE MEDICAL DENTAL AND LIFE INSURANCE PLAN OF | 37,042 | 37,042 |
| **D | GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND | 10,067 | 10,067 |
| **D | NEW IRELAND ASSURANCE COMPANY PLC | 273,192 | 273,192 |
| **D | INSURANCE COMMISSION OF WESTERN AUSTRALIA | 1,531,790 | 1,531,790 |
| **D | STICHTING PME PENSIOENFONDS | 270,872 | 270,872 |
| **D | STICHTING PENSIOENFONDS APF | 208,607 | 208,607 |
| **D | PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO | 6,758,910 | 6,758,910 |
| **D | FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F | 1,364,115 | 1,364,115 |
| **D | MRFF INVESTMENT COMPANY NO. 2 PTY LTD. | 571,461 | 571,461 |
| **D | FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI. | 197,824 | 197,824 |
| **D | NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND | 780,481 | 780,481 |
| **D | RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES. | 77,080 | 77,080 |
| **D | DORIS DUKE CHARITABLE FOUNDATION INC | 957 | 957 |
| **D | THE CALIFORNIA WELLNESS FOUNDATION | 21,920 | 21,920 |
| **D | EXELON FOUNDATION | 2,170 | 2,170 |
| **D | CONSTELLATION FITZPATRICK QUALIFIED FUND | 7,113 | 7,113 |
| **D | ESSENTIA HEALTH | 8,195 | 8,195 |
| **D | GREENFINCH FOUNDATION | 15,192 | 15,192 |
| **D | JOSHUA GREEN CORPORATION | 11,829 | 11,829 |
| **D | BARROW HANLEY INTERNATIONAL VALUE FUND | 36,266 | 36,266 |
| **D | ALW 2010 FAMILY TRUST. | 191,516 | 191,516 |
| **D | THE ANNENBERG FOUNDATION. | 16,542 | 16,542 |
| **D | ARVEST FOUNDATION | 1,277 | 1,277 |
| **D | THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT | 2,498 | 2,498 |

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RESULTS OF VOTING

**Subjetc: 2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST | 522 | 522 |
| **D | SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST | 1,690 | 1,690 |
| **D | SNOWFINCH FOUNDATION | 15,192 | 15,192 |
| **D | THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13 | 19,687 | 19,687 |
| **D | THE TRUSTEES OF THE HENRY SMITH CHARITY. | 7,719 | 7,719 |
| **D | EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM | 144 | 144 |
| **D | FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009 | 20,374 | 20,374 |
| **D | EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES | 4,850 | 4,850 |
| **D | PEPCO HOLDINGS INC. VEBA TRUST | 3,707 | 3,707 |
| **D | S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST | 9,920 | 9,920 |
| **D | NATIONAL CATHOLIC INVESTMENT TRUST | 13,823 | 13,823 |
| **D | NTGI-QM COMMON DAILY EAFE | 286,866 | 286,866 |
| **D | NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR | 70,814 | 70,814 |
| **D | PIVOTAL PHILANTHROPIES FOUNDATION | 9,192 | 9,192 |
| **D | NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O | 26,251 | 26,251 |
| **D | ROSEFINCH FOUNDATION | 15,192 | 15,192 |
| **D | JTW TRUST NO. 3 UAD 9/19/02. | 1 | 1 |
| **D | WORKERS` COMPENSATION REINSURANCE ASSOCIATION | 276,039 | 276,039 |
| **D | UNITED SERVICES AUTOMOBILE ASSOCIATION | 21,747 | 21,747 |
| **D | HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE | 796,678 | 796,678 |
| **D | BEAT DRUGS FUND ASSOCIATION | 2,721 | 2,721 |
| **D | HOSPITAL AUTHORITY PROVIDENT FUND SCHEME | 80,309 | 80,309 |
| **D | INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST | 4,108 | 4,108 |
| **D | FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP | 28,854 | 28,854 |
| **D | FUNDO DE PENSOES . | 20,946 | 20,946 |
| **D | DFI LP EQUITY (PASSIVE | 1,373 | 1,373 |
| **D | DYNASTY INVEST LTD | 4,845 | 4,845 |
| **D | DILLON MARKETABLE SECURITIES COMMON TRUST FUND. | 11,468 | 11,468 |
| **D | BUILDERS ASSET MANAGEMENT WATER LLC | 15,152 | 15,152 |
| **D | AMMINISTRAZIONE DEL PATRIMONIO DELLA SEDE APOSTOLICA | 164,507 | 164,507 |
| **D | MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P | 306,378 | 306,378 |
| **D | METIS EQUITY TRUST | 26,816 | 26,816 |
| **D | MONDRIAN INTERNATIONAL EQUITY VALUE FUND L.P | 530,366 | 530,366 |
| **D | NELKE PARTNERSHIP | 12,996 | 12,996 |
| **D | OVERSTORY CAPITAL LLC | 8,227 | 8,227 |
| **D | LAKE AVENUE INVESTMENTS LLC | 26,856 | 26,856 |
| **D | LEGAL & GENERAL MSCI EAFE FUND LLC | 199,221 | 199,221 |
| **D | RDM LIQUID LLC.. | 57,800 | 57,800 |
| **D | INTERNATIONAL EQUITY FUND LLC | 39,265 | 39,265 |
| **D | OMEGA FFIP LIMITED PARTNERSHIP | 5,559 | 5,559 |
| **D | PINK CALI LLC | 12,135 | 12,135 |
| **D | PARK GLOBAL EQUITIES LLC | 5,534 | 5,534 |
| **D | PRO-GEN INVESTMENTS LLC | 5,770 | 5,770 |

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RESULTS OF VOTING

**Subjetc: 2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | WTW REAL ASSETS FUND L.P. | 1,014,057 | 1,014,057 |
| **D | GLOBAL BOND FUND LLC WAYCROSSE INC | 185,502 | 185,502 |
| **D | 801 INVESTMENTS LLC | 6,198 | 6,198 |
| **D | THYSSEN GLOBAL INVESTMENTS LLC | 10,121 | 10,121 |
| **D | RTPIP LP. | 2,467 | 2,467 |
| **D | FCM INTERNATIONAL LLC | 4,450 | 4,450 |
| **D | PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST | 512 | 512 |
| **D | SENTINEL INTERNATIONAL FUND | 5,013 | 5,013 |
| **D | SALIX LLC | 31,058 | 31,058 |
| **D | RUM CAY LP | 9,483 | 9,483 |
| **D | SLW PORTFOLIO LLC | 1,778 | 1,778 |
| **D | GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC | 10,345 | 10,345 |
| **D | CS PORTFOLIO LLC | 164,372 | 164,372 |
| **D | NUCLEAR ELECTRIC INSURANCE LIMITED | 185,386 | 185,386 |
| **D | LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC | 9,674 | 9,674 |
| **D | LEGAL & GENERAL MSCI EAFE SL FUND LLC | 94,350 | 94,350 |
| **D | MBB PUBLIC MARKETS I LLC | 92,081 | 92,081 |
| **D | HAWTHORN DM LLC | 49,160 | 49,160 |
| **D | GOVERNMENT OF GUAM RETIREMENT FUND | 26,059 | 26,059 |
| **D | FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS | 7,724 | 7,724 |
| **D | INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN | 199,171 | 199,171 |
| **D | MONDRIAN ALL COUNTRIES WORLD EX-US EX-CHINA AND EX-HONG KON | 1,153,100 | 1,153,100 |
| **D | MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND L.P. GLOBAL | 881,769 | 881,769 |
| **D | MONDRIAN INTERNATIONAL EQUITY VALUE OPPORTUNITIES FUND L.P. | 7,253,884 | 7,253,884 |
| **D | NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC | 1,122,189 | 1,122,189 |
| **D | CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON. | 8,657 | 8,657 |
| **D | MINEWORKERS` PENSION SCHEME | 695,898 | 695,898 |
| **D | FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. | 3,810,607 | 3,810,607 |
| **D | FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND | 214,359 | 214,359 |
| **D | THE TRUSTEES OF THE LABOURERS` PENSION FUND OF CENTRAL AND E | 7,746 | 7,746 |
| **D | NUNAVUT TRUST | 10,408 | 10,408 |
| **D | MERCER PASSIVE INTERNATIONAL SHARES FUND | 124,772 | 124,772 |
| **D | MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS | 11,048 | 11,048 |
| **D | QIC INTERNATIONAL EQUITIES FUND. | 8,397 | 8,397 |
| **D | GOVERNMENT EMPLOYEES SUPERANNUATION BOARD. | 191,441 | 191,441 |
| **D | GOVERNMENT EMPLOYEES SUPERANNUATION BOARD. | 128,646 | 128,646 |
| **D | WSSP INTERNATIONAL EQUITIES TRUST | 11,886 | 11,886 |
| **D | COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA | 58,306 | 58,306 |
| **D | INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST | 2,230 | 2,230 |
| **D | INTERNATIONAL EQUITIES B UNIT TRUST | 15,629 | 15,629 |
| **D | SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL | 74,255 | 74,255 |
| **D | EQUIPSUPER | 26,114 | 26,114 |
| **D | EQUIPSUPER | 5,853 | 5,853 |

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RESULTS OF VOTING

**Subjetc**: **2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | MAGELLAN INFRASTRUCTURE FUND (UNHEDGED) | 1,922,948 | 1,922,948 |
| **D | AUSTRALIAN CAPITAL TERRITORY | 57,205 | 57,205 |
| **D | MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND | 1,747 | 1,747 |
| **D | SUSTAINABLE GS 1 TRUST | 46,924 | 46,924 |
| **D | MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED) | 1,509,509 | 1,509,509 |
| **D | QIC LISTED INFRASTRUCTURE FUND | 1,172,855 | 1,172,855 |
| **D | MFG CORE INFRASTRUCTURE FUND | 1,182,812 | 1,182,812 |
| **D | MAGELLAN INFRASTRUCTURE FUND | 4,065,048 | 4,065,048 |
| **D | RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA | 732,653 | 732,653 |
| **D | FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.. | 26,426 | 26,426 |
| **D | THE HEALTH FOUNDATION. | 6,137 | 6,137 |
| **D | HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T | 3,899 | 3,899 |
| **D | CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND. | 1,212 | 1,212 |
| **D | FALKIRK COUNCIL PENSION FUND | 418,449 | 418,449 |
| **D | CLINTON NUCLEAR POWER PLANT QUALIFIED FUND. | 4,777 | 4,777 |
| **D | CYSTIC FIBROSIS FOUNDATION | 24,275 | 24,275 |
| **D | MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST | 6,408 | 6,408 |
| **D | MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST | 280,781 | 280,781 |
| **D | THE NEMOURS FOUNDATION PENSION PLAN | 1,365 | 1,365 |
| **D | NOVANT HEALTH INC. | 12,941 | 12,941 |
| **D | NINE MILE POINT NDT QUALIFIED PARTNERSHIP | 7,600 | 7,600 |
| **D | NORTHAMPTONSHIRE PENSION FUND | 6,868 | 6,868 |
| **D | RUTGERS THE STATE UNIVERSITY | 30,829 | 30,829 |
| **D | JTW TRUST NO. 4 UAD 9/19/02. | 8,489 | 8,489 |
| **D | JTW TRUST NO. 1 UAD 9/19/02. | 26 | 26 |
| **D | JTW TRUST NO. 5 UAD 9/19/02. | 3,427 | 3,427 |
| **D | JTW TRUST NO. 2 UAD 9/19/02. | 12,155 | 12,155 |
| **D | IMPACTASSETS INC. | 5,193 | 5,193 |
| **D | PRESBYTERIAN CHURCH (USA) FOUNDATION | 9,707 | 9,707 |
| **D | PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS | 4,180 | 4,180 |
| **D | NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST | 3,687,956 | 3,687,956 |
| **D | STEUART L. WALTON FAMILY TRUST UAD 03/19/13 | 5,250 | 5,250 |
| **D | HRW TRUST NO. 2 UAD 01/17/03 | 14,918 | 14,918 |
| **D | HRW TESTAMENTARY TRUST NO. 1 | 14,244 | 14,244 |
| **D | HRW TESTAMENTARY TRUST NO. 3 | 3,998 | 3,998 |
| **D | UTAH STATE RETIREMENT SYSTEMS | 287,190 | 287,190 |
| **D | HRW TESTAMENTARY TRUST NO. 12. | 13,597 | 13,597 |
| **D | HRW TRUST NO. 3 UAD 01/17/03 | 7,878 | 7,878 |
| **D | HRW TESTAMENTARY TRUST NO. 11. | 3,376 | 3,376 |
| **D | HRW TRUST NO. 1 UAD 01/17/03 | 17,972 | 17,972 |
| **D | HRW TESTAMENTARY TRUST NO. 10. | 1 | 1 |
| **D | HRW TESTAMENTARY TRUST NO. 6 | 1 | 1 |
| **D | HRW TRUST NO. 4 UAD 01/17/03 | 4,192 | 4,192 |

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RESULTS OF VOTING

**Subjetc: 2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | HRW TESTAMENTARY TRUST NO. 9. | 4,439 | 4,439 |
| **D | WYOMING RETIREMENT SYSTEM | 4,175 | 4,175 |
| **D | TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA | 173,669 | 173,669 |
| **D | SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION | 810,094 | 810,094 |
| **D | SCHLUMBERGER GROUP TRUST AGREEMENT | 128,025 | 128,025 |
| **D | STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS | 16,616 | 16,616 |
| **D | THE PEOPLE`S PENSION SCHEME | 217,994 | 217,994 |
| **D | THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC. | 28,554 | 28,554 |
| **D | THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE | 23,817 | 23,817 |
| **D | PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR. | 3,897 | 3,897 |
| **D | OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM.. | 2,101,079 | 2,101,079 |
| **D | ILLINOIS MUNICIPAL RETIREMENT FUND | 3,007,396 | 3,007,396 |
| **D | NATIONAL EMPLOYEMENT SAVINGS TRUST | 5,059,842 | 5,059,842 |
| **D | NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND | 599,499 | 599,499 |
| **D | NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND | 2,543,505 | 2,543,505 |
| **D | CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN | 235,259 | 235,259 |
| **D | LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM. | 2,483,593 | 2,483,593 |
| **D | LOTHIAN PENSION FUND | 1,519,842 | 1,519,842 |
| **D | COAL STAFF SUPPERANNUATION SCHEME TRUSTEES LIMITED | 62,952 | 62,952 |
| **D | FIFE COUNCIL PENSION FUND | 301,207 | 301,207 |
| **D | CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM. | 516,534 | 516,534 |
| **D | THE GENERAL PENSION AND SOCIAL SECURITY AUTHORITY | 39,610 | 39,610 |
| **D | GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND. | 116,668 | 116,668 |
| **D | ADVOCATE HEALTH AND HOSPITALS CORPORATION .. | 107,931 | 107,931 |
| **D | FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST | 2,725 | 2,725 |
| **D | NAV CANADA PENSION PLAN. | 9,824 | 9,824 |
| **D | FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PLC | 2,160 | 2,160 |
| **D | BLACKROCK AUTHORISED CONTRACTUAL SCHEME I | 12,630,839 | 12,630,839 |
| **D | BLACKROCK AUTHORISED CONTRACTUAL SCHEME 1 | 100 | 100 |
| **D | LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME | 250,323 | 250,323 |
| **D | BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION. | 605,091 | 605,091 |
| **D | STATE TEACHERS RETIREMENT SYSTEM OF OHIO | 9,609 | 9,609 |
| **D | LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME.. | 193,000 | 193,000 |
| **D | BORDER TO COAST GLOBAL MULTI FACTOR EQUITY INDEX FUND | 733,310 | 733,310 |
| **D | UBS COMMON CONTRACTUAL FUND | 3,785 | 3,785 |
| **D | BLACKROCK COMMON CONTRACTUAL FUNDS | 176,328 | 176,328 |
| **D | BLACKROCK UCITS CCF | 125,725 | 125,725 |
| **D | KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP | 204,196 | 204,196 |
| **D | STICHTING INSTITUUT GAK | 6,082 | 6,082 |
| **D | ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY | 203,367 | 203,367 |
| **D | STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK | 46,021 | 46,021 |
| **D | UNIVEST. | 239,740 | 239,740 |
| **D | STICHTING PENSIOENFONDS PGB | 255,456 | 255,456 |

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RESULTS OF VOTING

**Subjetc**: **2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | | |
|---|---|---|---|---|
| **D | STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL. | | 10,391 | 10,391 |
| **D | STICHTING PENSIOENFONDS SAGITTARIUS | | 41,366 | 41,366 |
| **D | STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN | | 21,853 | 21,853 |
| **D | FJARDE AP-FONDEN. | | 252,040 | 252,040 |
| **D | TREDJE AP-FONDEN | | 894,236 | 894,236 |
| **D | BELMONT PARTNERS LLC C/O BFO INVESTMENTS LLC - ACTING AS IA | | 26,566 | 26,566 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES - EUROPA FUND C/O MARSHALL WACE IRELAND LIMITED | | 30,059 | 30,059 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O MARSHALL WACE LLP | | 2,046,781 | 2,046,781 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES - EUREKA FUND C/O MARSHALL WACE LLP | | 1,828,422 | 1,828,422 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EQUITIES FUND C/O MARSHALL WACE LLP | | 2,345,551 | 2,345,551 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND C/O MARSHALL WACE LLP ACTING AS INVESTMENT MANAGER | 2,651,536 | | 2,651,536 |
| **D | AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC | | 36,884 | 36,884 |
| **D | CX CADENCE LIMITED-DEAZELEY | | 938,707 | 938,707 |
| **D | AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC PORTFOLIO MARGIN | | 837,999 | 837,999 |
| **D | NORTH ROCK SPC - NR 1 SP | | 698,666 | 698,666 |
| **D | D. E. SHAW ALL COUNTRY GLOBAL VALUE ACTIVE PORTFOLIOS L.L.C | | 472 | 472 |
| **D | AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT | | 374,683 | 374,683 |
| **D | DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC | | 282,772 | 282,772 |
| **D | DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C. | | 31,576 | 31,576 |
| **D | D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C | | 15,882 | 15,882 |
| **D | D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C. | | 54,400 | 54,400 |
| **D | DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC | | 9,501 | 9,501 |
| **D | LUMYNA-MARSHALL WACE UCITS SICAV -LUMYNA -MW TOPS ENV FOCUS( | | 2,818,554 | 2,818,554 |
| **D | LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT | | 374,435 | 374,435 |
| **D | LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND | | 2,367,716 | 2,367,716 |
| **D | JOHN HANCOCK FUNDS III GLOBAL SHAREHOLDER YIELD FUNDHOLDER YIELD FUND | | 2,761,194 | 2,761,194 |
| **D | JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST. | | 70,720 | 70,720 |
| **D | MF/B PI ESG INSIGHTS WORLD EQUITY FUND | | 18,138 | 18,138 |
| **D | PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD | | 849,562 | 849,562 |
| **D | DIMENSIONAL INTERNATIONAL CORE EQUITY 2 ETF OF DIMENSIONAL E | | 655,173 | 655,173 |
| **D | SCHWAB INTERNATIONAL INDEX FUND | | 1,273,928 | 1,273,928 |
| **D | SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND | | 265,789 | 265,789 |
| **D | VAUGHAN NELSON GLOBAL EQUITY SMID FUND | | 629,300 | 629,300 |
| **D | PRIME SUPER PTY LTD | | 10,841 | 10,841 |
| **D | COLONIAL FIRST STATE INVESTMENT FUND 50. | | 36,655 | 36,655 |
| **D | COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.. | | 110,842 | 110,842 |
| **D | COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6. | | 853,884 | 853,884 |
| **D | BETASHARES GLOBAL SHARES ETF | | 69,795 | 69,795 |
| **D | COMMONWEALTH GLOBAL INFRASTRUCTURE SECURITIES FUND1 | | 831,699 | 831,699 |
| **D | COLONIAL FIRST STATE WHOLESALE ACADIAN GLOBAL EQUITY FUND. | | 53,422 | 53,422 |
| **D | COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7.. | | 1,307,820 | 1,307,820 |
| **D | ABRDN SICAV I - EUROPEAN EQUITY ENHANCED INDEX FUND | | 14,215 | 14,215 |

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RESULTS OF VOTING

**Subjetc: 2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | STRATEGIC INVESTMENT SPC | 126,813 | 126,813 |
| **D | ONEMARKETS ITALY ICAV | 231,300 | 231,300 |
| **D | BANK OF EAST ASIA (TRUSTEES) LIMITED AS TRUSTEE TO BEA UNION | 104,897 | 104,897 |
| **D | PRIME SUPER PTY LTD | 7,781 | 7,781 |
| **D | ABRDN OEIC IV-ABRDN GLOBAL INFRASTRUCTURE -EQUITY TRACKER | 1,358,092 | 1,358,092 |
| **D | DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E | 84 | 84 |
| **D | AEGON CUSTODY B.V.. | 86,240 | 86,240 |
| **D | DFA ALL COUNTRY EX US EQUITY MARKET SUBTRUST OF DFA GROUP TRUST | 220,726 | 220,726 |
| **D | ISHARES MSCI WORLD ETF | 174,984 | 174,984 |
| **D | ISHARES MSCI EUROZONE ETF | 2,537,266 | 2,537,266 |
| **D | ISHARES MSCI ITALY ETF | 2,199,026 | 2,199,026 |
| **D | ISHARES GLOBAL EQUITY FACTOR ETF | 35,606 | 35,606 |
| **D | ISHARES MSCI EAFE VALUE ETF | 5,309,360 | 5,309,360 |
| **D | ISHARES MSCI EAFE MIN VOL FACTOR ETF | 3,859,540 | 3,859,540 |
| **D | ISHARES MSCI EAFE ETF | 6,981,307 | 6,981,307 |
| **D | ISHARES MSCI ACWI EX U.S. ETF | 643,318 | 643,318 |
| **D | ISHARES MSCI ACWI ETF | 709,172 | 709,172 |
| **D | ISHARES MSCI KOKUSAI ETF | 5,335 | 5,335 |
| **D | ISHARES GLOBAL UTILITIES ETF | 293,550 | 293,550 |
| **D | ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF | 2,632,991 | 2,632,991 |
| **D | ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF | 1,972,764 | 1,972,764 |
| **D | ISHARES INTERNATIONAL SELECT DIVIDEND ETF | 12,876,784 | 12,876,784 |
| **D | ISHARES CORE MSCI EAFE ETF | 14,236,673 | 14,236,673 |
| **D | ISHARES CORE MSCI EUROPE ETF | 1,145,944 | 1,145,944 |
| **D | ISHARES INTERNATIONAL DIVIDEND GROWTH ETF | 516,320 | 516,320 |
| **D | ISHARES INTERNATIONAL EQUITY FACTOR ETF | 294,155 | 294,155 |
| **D | ISHARES MSCI INTL MOMENTUM FACTOR ETF | 560,610 | 560,610 |
| **D | AUSBIL CORE GLOBAL LISTED INFRASTRUCTURE FUND | 20,470 | 20,470 |
| **D | COLONIAL FIRST STATE INVESTMENT FUND 291 | 48,973 | 48,973 |
| **D | LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED | 15,056,102 | 15,056,102 |
| **D | ILA-LA WORLD ESG SCREENED FUND | 5,863 | 5,863 |
| **D | ILA - RAFIMF | 16,688 | 16,688 |
| **D | IRISH LIFE ASSURANCE. | 181,270 | 181,270 |
| **D | IRISH LIFE ASSURANCE PLC | 1,887,766 | 1,887,766 |
| **D | ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY | 46,661 | 46,661 |
| **D | ILA - A-ILGLOEQN | 3,318 | 3,318 |
| **D | ILA - A-ILDSCG | 9,927 | 9,927 |
| **D | ILA - A-ILGLOEQG | 14,859 | 14,859 |
| **D | ILA - A-ILEZEQG | 40,912 | 40,912 |
| **D | ILA - A-ILHYEQG | 35,969 | 35,969 |
| **D | ILA-A-ILSDMH | 227,342 | 227,342 |
| **D | LARGE CAP INTL PORTFOLIO OF DFA INV | 653,700 | 653,700 |
| **D | COLONIAL FIRST STATE INVESTMENTS LIMITED... | 1,065,295 | 1,065,295 |

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RESULTS OF VOTING

**Subjetc**: **2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED | 1,644,235 | 1,644,235 |
| **D | FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500) | 13,057 | 13,057 |
| **D | TSGX SOLACT ESG TBACO EX UNHG(3387) | 2,090 | 2,090 |
| **D | ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND | 7,909 | 7,909 |
| **D | CFSIL RE CNEALTH GS FD 16 | 54,226 | 54,226 |
| **D | INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC | 2,079,886 | 2,079,886 |
| **D | MANULIFE GLOBAL FUND | 16,173 | 16,173 |
| **D | MANULIFE GLOBAL FUND (SICA | 245,291 | 245,291 |
| **D | CFSIL RE COMM GLB INFRA SEC FD 2 | 1,139,928 | 1,139,928 |
| **D | INVESCO POOLED INVESTMENT FUND - EUROPE FUND | 11,788 | 11,788 |
| **D | BERESFORD FUNDS ICAV | 39,031 | 39,031 |
| **D | CFSIL-CFS GLOBAL SHARE FD 20 | 237,756 | 237,756 |
| **D | ABRDN OEIC II-ABRDN EUROPE EX UK INCOME EQUITY FUND | 759,897 | 759,897 |
| **D | NATIONAL COUNCIL FOR SOCIAL SEC FUND | 100,360 | 100,360 |
| **D | AZIMUT LIFE DAC | 13,636 | 13,636 |
| **D | TWO SIGMA INTERNATIONAL CORE | 130,029 | 130,029 |
| **D | CANADA LIFE ASSURANCE EUROPE PLC | 76,372 | 76,372 |
| **D | TWO SIGMA WORLD CORE FUND LP | 5,200 | 5,200 |
| **D | LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST. | 4,267,556 | 4,267,556 |
| **D | VICTORY MARKET NEUTRAL INCOME FUNDFUND | 1,069,678 | 1,069,678 |
| **D | DIMENSIONAL GLOBAL SUSTAINABILITY TRUST | 19,088 | 19,088 |
| **D | LATVIJAS BANKA | 5,322 | 5,322 |
| **D | JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND | 266,642 | 266,642 |
| **D | CITITRUST LIMITED | 58,878 | 58,878 |
| **D | CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND | 32,235 | 32,235 |
| **D | SELIGSON AND CO EUROPE INDEX FUND | 286,603 | 286,603 |
| **D | HOSTPLUS POOLED SUPERANNUATION TRUST | 221,801 | 221,801 |
| **D | ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND | 214,168 | 214,168 |
| **D | TIMOTHY PLAN INTERNATIONAL ETF. | 159,709 | 159,709 |
| **D | UAPF - BLACK ROCK PASSIVE EQUITY | 15,358 | 15,358 |
| **D | UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY | 47,452 | 47,452 |
| **D | UAPF - INVESCO ACTIVE | 76,760 | 76,760 |
| **D | MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5 | 96,978 | 96,978 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND | 865,103 | 865,103 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-EUROPA FUND. | 48,174 | 48,174 |
| **D | RBC INDIGO INTERNATIONAL EQUITYINDEX FUND | 15,297 | 15,297 |
| **D | SUN LIFE ACADIAN INTERNATIONAL EQUITY FUND | 965,588 | 965,588 |
| **D | NT MSCI EAFE INDEX FUND | 1 | 1 |
| **D | NBIMC EAFE EQUITY INDEX FUND. | 1 | 1 |
| **D | MERCER PRIVATE WEALTH REAL ASSET POOL | 30,336 | 30,336 |
| **D | NBIMC PUBLIC INFRASTRUCTURE (2017) FUND. | 1,210 | 1,210 |
| **D | BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND | 12,266 | 12,266 |
| **D | NORTHWATER ENHANCED IMMUNIZATION TRUST II | 25,328 | 25,328 |

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RESULTS OF VOTING

**Subjetc: 2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND | 35,425 | 35,425 |
| **D | SUN LIFE STATE STREET INTERNATIONALEQUITY INDEX FUND | 28,515 | 28,515 |
| **D | ECOFIN GLOBAL UTILITIES & INFRASTRUCTURE TRUST PLC. | 1,127,058 | 1,127,058 |
| **D | AQR TA DELPHI PLUS FUND LLC | 1,346,715 | 1,346,715 |
| **D | TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC - EUROPE | 5,010 | 5,010 |
| **D | AQR APEX MS MASTER ACCOUNT LP | 182,643 | 182,643 |
| **D | CC&L Q GLOBAL EQUITY EXTENSION FUND. | 4,900 | 4,900 |
| **D | TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC CORPORATION SERVICE COMPANY. | 33,900 | 33,900 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND C/O MARSHALL WACE IRELAND LIMITED. | 108,997 | 108,997 |
| **D | ACADIAN GLOBAL ALL-COUNTRY EX-U.S. EX-CHINA EQUITY DYNAMIC E MAPLES CORPORATE SERVICES LIMITED | 54,645 | 54,645 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUIT | 119,336 | 119,336 |
| **D | NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY | 2,254 | 2,254 |
| **D | EURIZON DYNAMIC STEP TO GLOBAL TRENDS | 23,436 | 23,436 |
| **D | EURIZON STEP TO GLOBAL TRENDS | 6,755 | 6,755 |
| **D | EURIZON PIR ITALIA AZIONI | 63,505 | 63,505 |
| **D | EURIZON AZIONI AREA EURO | 558,678 | 558,678 |
| **D | EURIZON AZIONI ITALIA | 2,760,000 | 2,760,000 |
| **D | EURIZON PROGETTO ITALIA 40 | 287,592 | 287,592 |
| **D | EURIZON PROGETTO ITALIA 70 | 535,133 | 535,133 |
| **D | EURIZON FUND | 947,916 | 947,916 |
| **D | INSTITUTIONAL SOLUTIONS FUND FCP-SIF | 589,924 | 589,924 |
| **D | YOURINDEX SICAV | 150,921 | 150,921 |
| **D | AQR FLEX 1 SERIES LLC(DASH)SERIES A24 | 5,543 | 5,543 |
| **D | AQR FLEX 1 SERIES LLC - SERIES K5 | 525 | 525 |
| **D | AQR FLEX 1 SERIES LLC- SERIES A16 | 74,538 | 74,538 |
| **D | GMO ALTERNATIVE ALLOCATION FUND | 33,819 | 33,819 |
| **D | AQR FUNDS - AQR MANAGED FUTURESSTRATEGY FUND | 108,486 | 108,486 |
| **D | NEW AIRWAYS PENSION SCHEME | 5,813 | 5,813 |
| **D | STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15 | 24,435 | 24,435 |
| **D | FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU | 47,582 | 47,582 |
| **D | TEACHER RETIREMENT SYSTEM OF TEXAS | 1,213,972 | 1,213,972 |
| **D | PEOPLE`S BANK OF CHINA | 115,187 | 115,187 |
| **D | ISHARES EURO STOXX UCITS ETF (DE) | 831,749 | 831,749 |
| **D | ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE) | 2,410,505 | 2,410,505 |
| **D | ISHARES STOXX EUROPE MID 200 UCITS ETF (DE) | 739,322 | 739,322 |
| **D | ISHARES STOXX EUROPE 600 UCITS ETF (DE) | 1,577,644 | 1,577,644 |
| **D | ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE | 1,595,046 | 1,595,046 |
| **D | GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS | 209,882 | 209,882 |
| **D | PACE INTERNATIONAL EQUITY INVESTMENTS | 483,080 | 483,080 |
| **D | TIAACREF INTERNATIONAL EQUITY INDEX FUND | 3,164,159 | 3,164,159 |
| **D | THE REGENTS OF THE UNIVERSITY OF CALIFORNIA | 1,986,514 | 1,986,514 |
| **D | BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO | 137,329 | 137,329 |
| **D | VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND | 195,817 | 195,817 |

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RESULTS OF VOTING

**Subjetc: 2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | STATE OF MINNESOTA | 771,554 | 771,554 |
| **D | SPDR MSCI ACWI EXUS ETF | 199,417 | 199,417 |
| **D | SPDR S&P INTERNATIONAL DIVIDENDETF | 1,208,129 | 1,208,129 |
| **D | SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF | 2,560,133 | 2,560,133 |
| **D | MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO | 7,338 | 7,338 |
| **D | MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO | 1,013 | 1,013 |
| **D | PRINCIPAL DIVERSIFIED REAL ASSET CIT | 1,045,756 | 1,045,756 |
| **D | CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM | 11,412,759 | 11,412,759 |
| **D | SPDR PORTFOLIO EUROPE ETF | 93,270 | 93,270 |
| **D | SST GLOB ADV TAX EXEMPT RETIREMENT PLANS | 9,975,934 | 9,975,934 |
| **D | SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND | 1,532,157 | 1,532,157 |
| **D | TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS | 247,655 | 247,655 |
| **D | M INTERNATIONAL EQUITY FUND | 10,138 | 10,138 |
| **D | IBM 401(K) PLUS PLAN TRUST | 311,445 | 311,445 |
| **D | TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV | 142,380 | 142,380 |
| **D | INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO | 106,927 | 106,927 |
| **D | INTERNATIONAL MONETARY FUND | 800,803 | 800,803 |
| **D | AQR FUNDS- AQR LSE FUSION FUND | 9,804 | 9,804 |
| **D | AQR FUNDS - AQR TREND TOTAL RETURN FUND | 12,360 | 12,360 |
| **D | AQR FLEX 1 SERIES LLC - SERIES A9 | 137,782 | 137,782 |
| **D | THE MONETARY AUTHORITY OF SINGAPORE | 231,610 | 231,610 |
| **D | ISHARES V PUBLIC LIMITED COMPANY | 567,543 | 567,543 |
| **D | ISHARES III PUBLIC LIMITED COMPANY | 5,787,273 | 5,787,273 |
| **D | ISHARES VI PUBLIC LIMITED COMPANY | 1,796,547 | 1,796,547 |
| **D | ISHARES IV PUBLIC LIMITED COMPANY | 12,129,237 | 12,129,237 |
| **D | CANADA PENSION PLAN INVESTMENT BOARD (CPPIB) | 5,622,007 | 5,622,007 |
| **D | AQR FUNDS- AQR MS FUSION HV FUND | 2,833 | 2,833 |
| **D | AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND | 604,934 | 604,934 |
| **D | ABN AMRO FGR | 2,850 | 2,850 |
| **D | MANAGED PENSION FUNDS LIMITED | 199,260 | 199,260 |
| **D | SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND | 58,216 | 58,216 |
| **D | SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND | 100,058 | 100,058 |
| **D | MEDIOLANUM FLESSIBILE SVILUPPO ITALIA | 921,000 | 921,000 |
| **D | MEDIOLANUM FLESSIBILE FUTURO ITALIA | 5,652,627 | 5,652,627 |
| **D | INTESA SANPAOLO ASSICURAZIONI SPA | 7,361,565 | 7,361,565 |
| **D | FONDO PENSIONE APERTO UBI PREVIDENZA | 49,442 | 49,442 |
| **D | AQR FLEX 1 SERIES LLC - SERIES A15 | 13,645 | 13,645 |
| **D | AQR FUNDS- AQR CVX FUSION FUND | 2,881 | 2,881 |
| **D | BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX | 62,169 | 62,169 |
| **D | ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH) | 12,846 | 12,846 |
| **D | THE MONETARY AUTHORITY OF SINGAPORE MAS | 3,472 | 3,472 |
| **D | STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV | 491,560 | 491,560 |
| **D | AXA WORLD FUNDS SICAV | 91,283 | 91,283 |

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RESULTS OF VOTING

**Subjetc**: **2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | BLACKROCK STRATEGIC FUNDS | 2,731,437 | 2,731,437 |
| **D | BLACKROCK GLOBAL INDEX FUNDS | 172,266 | 172,266 |
| **D | XTRACKERS | 411,220 | 411,220 |
| **D | DWS MULTI ASSET PIR FUND | 75,000 | 75,000 |
| **D | EURIZON FUND II | 53,725 | 53,725 |
| **D | GOLDMAN SACHS FUNDS | 40,202 | 40,202 |
| **D | ARERO - DER WELTFONDS - ESG | 75,281 | 75,281 |
| **D | VARIOPARTNER SICAV | 94,026 | 94,026 |
| **D | CREDIT SUISSE INDEX FUND (LUX) | 961,962 | 961,962 |
| **D | UBS LUX FUND SOLUTIONS | 3,092,634 | 3,092,634 |
| **D | THORNBURG INCOME BUILDER OPPORTUNITIES TRUST | 2,051,611 | 2,051,611 |
| **D | UIFONDS AKTIEN EUROPE MVOLA PASSIVE | 170,609 | 170,609 |
| **D | UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI | 8,000 | 8,000 |
| **D | MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1 | 1,514,242 | 1,514,242 |
| **D | MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS | 585,904 | 585,904 |
| **D | THORNBURG GLOBAL INVESTMENT PLC | 526,283 | 526,283 |
| **D | THORNBURG INVESTMENT INCOME BUILDER FUND | 17,217,000 | 17,217,000 |
| **D | LAZARD GLOBAL LISTED INFRASTRUCTURE PORTFOLIO | 119,649,595 | 119,649,595 |
| **D | RUSSELL INVESTMENT COMPANY PLC | 145,738 | 145,738 |
| **D | AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO | 3,582 | 3,582 |
| **D | INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN | 116,754 | 116,754 |
| **D | INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST | 669,665 | 669,665 |
| **D | UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS | 27,348 | 27,348 |
| **D | INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS | 662,228 | 662,228 |
| **D | JOHN HANCOCK HEDGED EQUITY AND INCOME FUND | 18,612 | 18,612 |
| **D | JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF | 121,538 | 121,538 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIENFONDS | 157,133 | 157,133 |
| **D | UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR BISUIFONDS | 4,606 | 4,606 |
| **D | JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND | 69,947 | 69,947 |
| **D | SCHWAB INTERNATIONAL EQUITY ETF | 4,638,200 | 4,638,200 |
| **D | SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF | 1,318,004 | 1,318,004 |
| **D | JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST | 130,851 | 130,851 |
| **D | JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST | 143,218 | 143,218 |
| **D | HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO | 2,023 | 2,023 |
| **D | HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL | 62,661 | 62,661 |
| **D | HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO | 92,227 | 92,227 |
| **D | THE METHODIST HOSPITAL | 87,210 | 87,210 |
| **D | KAISER FOUNDATION HOSPITALS | 192 | 192 |
| **D | KAISER PERMANENTE GROUP TRUST | 11,438 | 11,438 |
| **D | HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO | 2,618 | 2,618 |
| **D | SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND | 104,773 | 104,773 |
| **D | STATE STREET TOTAL RETURN VIS FUND | 10,080 | 10,080 |
| **D | VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST | 467,562 | 467,562 |

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RESULTS OF VOTING

**Subjetc**: **2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS | 3,514 | 3,514 |
| **D | SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND | 5,997 | 5,997 |
| **D | STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND | 22,312 | 22,312 |
| **D | EMPOWER ANNUITY INSURANCE COMPANY | 75,641 | 75,641 |
| **D | MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND | 114,170 | 114,170 |
| **D | MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INFRASTRUCTURE EQUITYPOOLED FUND | 926,167 | 926,167 |
| **D | UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN | 76,431 | 76,431 |
| **D | WASHINGTON STATE INVESTMENT BOARD | 737,768 | 737,768 |
| **D | PENSIOENFONDS METAAL OFP | 16,953 | 16,953 |
| **D | BMO DIVERSIFIED INCOME PORTFOLIO | 23,753 | 23,753 |
| **D | NEW YORK STATE TEACHERS RETIREMENT SYSTEM | 577,935 | 577,935 |
| **D | VANECK ETFS N.V. | 3,403,019 | 3,403,019 |
| **D | VENERABLE INTERNATIONAL INDEX FUND | 89,648 | 89,648 |
| **D | CAPITAL GROUP GLOBAL BALANCED FUND (CANADA) | 1,084,470 | 1,084,470 |
| **D | WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO | 64,184 | 64,184 |
| **D | DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1 | 21,300 | 21,300 |
| **D | VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF | 61,248 | 61,248 |
| **D | VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF | 527,329 | 527,329 |
| **D | VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND | 219,547 | 219,547 |
| **D | UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST | 7,608 | 7,608 |
| **D | DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ | 51,024 | 51,024 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1 | 32,046 | 32,046 |
| **D | PINEBRIDGE GLOBAL FUNDS | 10,652 | 10,652 |
| **D | METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415 | 545,000 | 545,000 |
| **D | UBS (IRL) ETF PLC | 627,479 | 627,479 |
| **D | ASIAN DEVELOPMENT BANK | 1,518,853 | 1,518,853 |
| **D | UNITED INCOME FOCUS TRUST | 16,876 | 16,876 |
| **D | TENNESSEE CONSOLIDATED RETIREMENT SYSTEM | 5,259,683 | 5,259,683 |
| **D | ALBERTA INVESTMENT MANAGEMENT CORPORATION | 1,914,848 | 1,914,848 |
| **D | STATE STREET CCF | 53,508 | 53,508 |
| **D | AVIP BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO | 37,152 | 37,152 |
| **D | CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM | 3,696,019 | 3,696,019 |
| **D | CUBE MULTI ASSET SUB TRUST | 2,517 | 2,517 |
| **D | UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100 | 7,977 | 7,977 |
| **D | STATE STREET IRELAND UNIT TRUST | 57,635 | 57,635 |
| **D | SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY | 776,740 | 776,740 |
| **D | SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY | 3,183,912 | 3,183,912 |
| **D | THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER | 593,792 | 593,792 |
| **D | SIR DAVID TRENCH FUND FOR RECREATION | 1,334 | 1,334 |
| **D | SELFFINANCING POSTSECONDARY EDUCATION FUND | 1,317 | 1,317 |
| **D | PUBLIC EMPLOYEES` LONG-TERM CARE FUND | 33,220 | 33,220 |
| **D | DESJARDINS INTERNATIONAL EQUITYIND EX ETF | 130,828 | 130,828 |
| **D | SCOTIA INTERNATIONAL EQUITY INDEX FUND | 10,591 | 10,591 |

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RESULTS OF VOTING

**Subjetc: 2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | SCOTIA WEALTH WORLD INFRASTRUCTURE POOL | 246,205 | 246,205 |
| **D | HONG KONG HOUSING AUTHORITY | 92,591 | 92,591 |
| **D | GOVERNMENT PENSION INVESTMENT FUND | 5,503,648 | 5,503,648 |
| **D | BANK OF KOREA | 514 | 514 |
| **D | DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF | 4,593 | 4,593 |
| **D | DWS INVESTMENT GMBH FOR DEAM-FONDS CPT | 15,844 | 15,844 |
| **D | THRIVENT INTERNATIONAL INDEX PORTFOLIO | 29,855 | 29,855 |
| **D | RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL | 3,604 | 3,604 |
| **D | STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE | 429,888 | 429,888 |
| **D | PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF | 44,391 | 44,391 |
| **D | SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND | 73,906 | 73,906 |
| **D | DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN | 9,182 | 9,182 |
| **D | PIMCO FUNDS GLOBAL INVESTORS SERIES PLC | 1,691,624 | 1,691,624 |
| **D | PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND | 56,612 | 56,612 |
| **D | DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER | 3,552 | 3,552 |
| **D | PGIM FUNDS PUBLIC LIMITED COMPANY | 38,608 | 38,608 |
| **D | CITY OF NEW YORK GROUP TRUST | 1,744,153 | 1,744,153 |
| **D | POLICE AND FIREMEN`S RETIREMENTSYSTEM OF NEW JERSEY | 258,119 | 258,119 |
| **D | PROCTER AND GAMBLE BELGIUM PENSION FUND | 5,128 | 5,128 |
| **D | PRINCIPAL LIFE INSURANCE COMPANY | 53,121 | 53,121 |
| **D | PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA | 965,003 | 965,003 |
| **D | TEXAS MUNICIPAL RETIREMENT SYSTEM | 214,787 | 214,787 |
| **D | BURROUGHS WELLCOME FUND | 9,853 | 9,853 |
| **D | STATE OF NEW JERSEY COMMON PENSION FUND D | 916,853 | 916,853 |
| **D | RETIREMENT BENEFITS INVESTMENT FUND | 16,110 | 16,110 |
| **D | MARYLAND STATE RETIREMENT PENSION SYSTEM | 2,666,762 | 2,666,762 |
| **D | TALCOTT RESOLUTION LIFE INSURANCE COMPANY | 21,264 | 21,264 |
| **D | MGI FUNDS PLC | 610,251 | 610,251 |
| **D | LM FUND LP | 9,164 | 9,164 |
| **D | VNL LP | 3,726 | 3,726 |
| **D | E TRADE NO FEE INTERNATIONAL INDEX FUND | 4,814 | 4,814 |
| **D | MERCER UCITS COMMON CONTRACTUALFUND | 628,625 | 628,625 |
| **D | LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR | 66,314 | 66,314 |
| **D | MERCER UCITS COMMON CONTRACTUALFUND | 270,339 | 270,339 |
| **D | MERCER QIF COMMON CONTRACTUAL FUND | 378,010 | 378,010 |
| **D | MERCER QIF COMMON CONTRACTUAL FUND | 186,252 | 186,252 |
| **D | MARIGOLD TACTICAL STRATEGIES LTD | 5,666 | 5,666 |
| **D | THE PRUDENTIAL INSURANCE COMPANY OF AMERICA | 60,919 | 60,919 |
| **D | PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST | 7,332 | 7,332 |
| **D | MERCER GLOBAL LOW VOLATILITY EQUITY FUND | 42,606 | 42,606 |
| **D | RHUMBLINE ALL COUNTRY INTERNATIONAL INDEX FUND | 3,341 | 3,341 |
| **D | RHUMBLINE LOW CARBON INDEX FUNDLLC | 99,155 | 99,155 |
| **D | WWFY FOUNDATION | 2,934 | 2,934 |

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RESULTS OF VOTING

**Subjetc: 2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | MDPIM INTERNATIONAL EQUITY INDEX POOL | 104,580 | 104,580 |
| **D | SPDR MSCI WORLD STRATEGICFACTORS ETF | 2,069 | 2,069 |
| **D | HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF | 245,799 | 245,799 |
| **D | LAZARD GLOBAL ACTIVE FUNDS PLC | 20,134,828 | 20,134,828 |
| **D | RHUMBLINE INTERNATIONAL POOLED INDEX TRUST | 96,607 | 96,607 |
| **D | RHUMBLINE CV ALL GLOBAL EX-US EQUITY INDEX FUND LLC | 8,958 | 8,958 |
| **D | LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND | 27,685 | 27,685 |
| **D | SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF | 49,751 | 49,751 |
| **D | SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF | 49,912 | 49,912 |
| **D | SPDR MSCI EAFE STRATEGICFACTORSETF | 287,166 | 287,166 |
| **D | LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI | 335,489 | 335,489 |
| **D | INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES | 249,934 | 249,934 |
| **D | LVIP MONDRIAN INTERNATIONAL VALUE FUND | 3,719,291 | 3,719,291 |
| **D | LVIP SSGA INTERNATIONAL INDEX FUND | 277,650 | 277,650 |
| **D | STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO | 564,179 | 564,179 |
| **D | STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO | 384,379 | 384,379 |
| **D | JUNIVERSITAS GB UMBRELLA FUND -JUNIVERSITAS MA M 1 FUND UNIT TRUST | 22,496 | 22,496 |
| **D | LACERA MASTER OPEB TRUST | 42,685 | 42,685 |
| **D | OPENWORLD PUBLIC LIMITED COMPANY | 3,451 | 3,451 |
| **D | FRANK RUSSEL INSTITUTIONAL FUNDS PLC | 3,691 | 3,691 |
| **D | INSTITUTIONAL RETIREMENT TRUST | 17,996 | 17,996 |
| **D | INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II | 4,717 | 4,717 |
| **D | CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND | 11,344 | 11,344 |
| **D | JNL/JPMORGAN GLOBAL ALLOCATION FUND | 8,535 | 8,535 |
| **D | JNL/DFA INTERNATIONAL CORE EQUITY FUND | 38,760 | 38,760 |
| **D | SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO | 3,782 | 3,782 |
| **D | SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF | 8,732 | 8,732 |
| **D | SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO | 91,811 | 91,811 |
| **D | TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP | 10,884 | 10,884 |
| **D | TRANSAMERICA MSCI EAFE INDEX VP | 12,598 | 12,598 |
| **D | JNL/MELLON MSCI WORLD INDEX FUND | 22,106 | 22,106 |
| **D | TANGERINE BALANCED PORTFOLIO | 20,164 | 20,164 |
| **D | TANGERINE BALANCED GROWTH PORTFOLIO | 30,315 | 30,315 |
| **D | TANGERINE EQUITY GROWTH PORTFOLIO | 41,011 | 41,011 |
| **D | THE FIRST CHURCH OF CHRIST SCIENTIST | 5,519 | 5,519 |
| **D | LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND | 6,625,470 | 6,625,470 |
| **D | SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF | 68,979 | 68,979 |
| **D | LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST | 7,599,041 | 7,599,041 |
| **D | STICHTING ING CDC PENSIOENFONDS | 17,632 | 17,632 |
| **D | TANGERINE DIVIDEND PORTFOLIO | 65,372 | 65,372 |
| **D | TANGERINE BALANCED INCOME PORTFOLIO | 2,269 | 2,269 |
| **D | AMERICAN FUNDS INSURANCE SERIESINTL GROWTH AND INCOME FUND | 112,024 | 112,024 |
| **D | DYNAMIC GLOBAL INFRASTRUCTURE FUND | 1,871,500 | 1,871,500 |

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RESULTS OF VOTING

**Subjetc: 2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | DYNAMIC INTERNATIONAL DISCOVERYFUND | 144,000 | 144,000 |
| **D | DYNAMIC ACTIVE GLOBAL INFRASTRUCTURE ETF | 30,809 | 30,809 |
| **D | GOVERNMENT PENSION INVESTMENT FUND | 2,285,367 | 2,285,367 |
| **D | GE HEALTHCARE PENSION MASTER TRUST | 928,541 | 928,541 |
| **D | PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE) | 92,768 | 92,768 |
| **D | HARTFORD MULTI-ASSET INCOME FUND | 25,344 | 25,344 |
| **D | HARBOR OVERSEAS FUND | 201,658 | 201,658 |
| **D | RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND | 16,693 | 16,693 |
| **D | CUSTODY BANK OF JAPAN LTD ASTRUSTEE FOR SUMITOMOMITSUI TRUST BANK LIMITED ASTRUSTEE FOR ANCHORMF | 2,509,228 | 2,509,228 |
| **D | PARAMETRIC INTERNATIONAL EQUITYFUND | 21,057 | 21,057 |
| **D | EATON VANCE EQUITY HARVEST FUNDLLC | 111,216 | 111,216 |
| **D | VALIC COMPANY I - INTERNATIONALSOCIALLY RESPONSIBLE FUNDK | 59,694 | 59,694 |
| **D | FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST | 13,372 | 13,372 |
| **D | PRESBYTERIAN CHRUCH IN AMERICA 403 (B) (9) RETIREMENT PLAN | 12,256 | 12,256 |
| **D | EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY | 119,185 | 119,185 |
| **D | AEON GLOBAL EQUITY SHAREHOLDER YIELD FUND | 36,417 | 36,417 |
| **D | UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND | 7,386 | 7,386 |
| **D | METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F11 | 32,100 | 32,100 |
| **D | XTRACKERS (IE) PUBLIC LIMITED COMPANY | 2,354,032 | 2,354,032 |
| **D | DESJARDINS SECURITE FINANCIERE COMPAGNIE D`ASSURANCE VIE | 9,186 | 9,186 |
| **D | DGAM GLOBAL LISTED INFRASTRUCTURE I NDEX FUND 1 | 510,117 | 510,117 |
| **D | DIMENSIONAL FUNDS PLC | 1,550,319 | 1,550,319 |
| **D | CAISSE DE DEPOT ET PLACEMENT DUQUEBEC | 169,879 | 169,879 |
| **D | COLUMBIA THREADNEEDLE (IRL) ICAV | 11,547 | 11,547 |
| **D | CITY UNIVERSITY OF NEW YORK | 1,851 | 1,851 |
| **D | TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO | 29,930 | 29,930 |
| **D | THE CAPTIVE INVESTORS FUND | 29,107 | 29,107 |
| **D | CARDANO COMMON CONTRACTUAL FUND | 44,095 | 44,095 |
| **D | CENTRAL PROVIDENT FUND BOARD | 7,398 | 7,398 |
| **D | MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY | 69,312 | 69,312 |
| **D | MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST | 10,298 | 10,298 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS | 32,200 | 32,200 |
| **D | CAPULA TAIL RISK MASTER FUND LIMITED | 12,096 | 12,096 |
| **D | FIDANTE PARTNERS LIQUID STRATEGIE SICAV | 305,544 | 305,544 |
| **D | RTX SAVINGS PLAN MASTER TRUST | 629,164 | 629,164 |
| **D | BMO MSCI EAFE INDEX ETF | 738,780 | 738,780 |
| **D | BMO LOW VOLATILITY INTERNATIONALEQUITY ETF | 322,092 | 322,092 |
| **D | BMO MSCI EAFE SMALL-MID CAP INDEX ETF | 52,194 | 52,194 |
| **D | AMERICAN CENTURY ICAV | 10,408 | 10,408 |
| **D | ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST | 31,102 | 31,102 |
| **D | STATE OF ALASKA RETIREMENT AND BENEFITS PLANS | 54,857 | 54,857 |
| **D | STATE OF ALASKA RETIREMENT AND BENEFITS PLANS | 64,097 | 64,097 |
| **D | AMERICAN BUREAU OF SHIPPING | 2,090 | 2,090 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc: 2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF | 1,266,044 | 1,266,044 |
| **D | AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND | 48,136 | 48,136 |
| **D | MATB MSCI KOKUSAI INDEX MOTHER FUND | 42,861 | 42,861 |
| **D | MTBJ HIGH QUALITYLOW VOLATILITYWORLD EQ INDEX MOTHER FND | 8,538 | 8,538 |
| **D | VFMC LOW VOLATILITY EQUITY TRUST 1 | 66,937 | 66,937 |
| **D | VFMC LOW VOLATILITY EQUITY TRUST 2 | 139,313 | 139,313 |
| **D | VFMC INTERNATIONAL EQUITY TRUST1 | 37,761 | 37,761 |
| **D | VFMC INTERNATIONAL EQUITY TRUST2 | 90,193 | 90,193 |
| **D | PERPETUAL PRIVATE RI INTERNATIONAL SHARE FUND | 396 | 396 |
| **D | INTERNATIONAL EQUITIES SECTOR TRUST | 3,600 | 3,600 |
| **D | AUSTRALIAN RETIREMENT TRUST | 552,070 | 552,070 |
| **D | NGS SUPER | 28,059 | 28,059 |
| **D | PERPETUAL LIMITED | 15,117 | 15,117 |
| **D | LAZARD GLOBAL LISTED INFRASTRUCTURE FUND | 17,973,003 | 17,973,003 |
| **D | RETAIL EMPLOYEES SUPERANNUATIONTRUST | 738,371 | 738,371 |
| **D | PERPETUAL PRIVATE INTERNATIONALSHARE FUND | 1,358,595 | 1,358,595 |
| **D | VANECK FTSE GLOBAL INFRASTRUCTURE (AUD HEDGED) ETF | 696,608 | 696,608 |
| **D | PINEBRIDGE GLOBAL DYNAMIC ASSETALLOCATION FUND | 5,769 | 5,769 |
| **D | BARROW HANLEY GLOBAL SHARE FUND | 6,088,265 | 6,088,265 |
| **D | EMERGENCY SERVICES SUPERANNUATION SCHEME | 14,920 | 14,920 |
| **D | AWARE SUPER | 10,740 | 10,740 |
| **D | AAI LIMITED | 13,707 | 13,707 |
| **D | RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND | 11,784 | 11,784 |
| **D | BRIGHTER SUPER | 127,119 | 127,119 |
| **D | RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND | 26,092 | 26,092 |
| **D | TEAM SUPERANNUATION FUND | 90,417 | 90,417 |
| **D | FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND | 17,021 | 17,021 |
| **D | HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT GLOBAL INDEX EQUITY FUND | 9,583 | 9,583 |
| **D | HSBC BANK PLC ASTRUSTEE OF STATE STREET AUT EUROPE EX UK INDEX EQUITY FUND | 531,789 | 531,789 |
| **D | NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST | 2,195,012 | 2,195,012 |
| **D | NATWEST ST JAMES`S PLACE BALANCED MANAGED UNIT TRUST | 147,821 | 147,821 |
| **D | NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE | 64,131 | 64,131 |
| **D | FAMILY INVESTMENTS CHILD TRUST FUND | 30,486 | 30,486 |
| **D | VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND | 1,563,328 | 1,563,328 |
| **D | VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND | 208,039 | 208,039 |
| **D | SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND | 128,901 | 128,901 |
| **D | HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND | 24,818 | 24,818 |
| **D | SOCIAL PROTECTION FUND | 150,572 | 150,572 |
| **D | SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD | 10,680 | 10,680 |
| **D | VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND | 769,079 | 769,079 |
| **D | THE BARCLAYS BANK UK RETIREMENTFUND | 68,544 | 68,544 |
| **D | GOLDMAN SACHS UK RETIREMENT PLAN | 15,880 | 15,880 |
| **D | STICHTING PHILIPS PENSIOENFONDS | 23,133 | 23,133 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **2026-2028 Long term share incentive plan**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | NOW PENSIONS TRUST | 378,777 | 378,777 |
| **D | ISHARES MSCI EAFE INTERNATIONALINDEX FUND | 1,251,995 | 1,251,995 |
| **D | ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF | 53,056 | 53,056 |
| **D | ISHARES CORE MSCI EAFE IMI INDEX ETF | 1,118,043 | 1,118,043 |
| **D | ISHARES MSCI EUROPE IMI INDEX ETF | 59,868 | 59,868 |
| **D | ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF | 16,166 | 16,166 |
| **D | ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED) | 62,793 | 62,793 |
| **D | ISHARES INFRASTRUCTURE ACTIVE ETF | 13,769 | 13,769 |
| **D | BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF | 35,000 | 35,000 |
| **D | REGIME DE RENTES DU MOUVEMENT DESJARDINS | 450,205 | 450,205 |
| **D | CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND | 119,726 | 119,726 |
| **D | CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND | 128,323 | 128,323 |
| **D | CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO | 21,840 | 21,840 |
| **D | MONTSERRAT FUND CAYMAN LP | 655 | 655 |
| **D | MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP) | 7,170 | 7,170 |
| **D | VANGUARD TOTAL WORLD STOCK INDEX FUND | 1,605,494 | 1,605,494 |
| **D | VANGUARD DEVELOPED MARKETS INDEX FUND | 19,885,259 | 19,885,259 |
| **D | VANGUARD DEVELOPED MARKETS EX-US VALUE INDEX ETF | 1,252 | 1,252 |
| **D | VANGUARD DEVELOPED MARKETS EX-US GROWTH INDEX ETF | 964 | 964 |
| **D | LAZARD ASSET MANAGEMENT LLC | 825 | 825 |
| **D | LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO | 128,646 | 128,646 |
| **D | LAZARD LISTED INFRASTRUCTURE ETF | 75,171 | 75,171 |
| **D | DEKA INVESTMENT GMBH FOR KDF 3 | 90,517 | 90,517 |
| **D | JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY | 72,471 | 72,471 |
| **D | SMTB FOREI GN STOCK INDEX MOTHER FUND | 1,005 | 1,005 |
| **D | THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND | 24,071 | 24,071 |
| **D | SPDR MSCI WORLD QUALITY MIX ETF | 2,855 | 2,855 |
| **D | COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC | 2,459 | 2,459 |
| **D | DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND | 16,201 | 16,201 |
| **D | AXA MPS PREVIDENZA PER TE - CRESCITA | 747,395 | 747,395 |
| **D | FIDEURAM ITALIA | 111,262 | 111,262 |
| **D | EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE | 5,306 | 5,306 |
| **D | FIDEURAM PIANO AZIONI ITALIA | 337,276 | 337,276 |
| **D | FIDEURAM PIANO BILANCIATO ITALIA 50 | 172,224 | 172,224 |
| **D | BAP PENSIONE 2007 FONDO PENSIONE APERTO | 3,475 | 3,475 |

**Total vote** 2,370,213,438
**Percentage of voters%** 98.473546
**Percentage of Capital%** 70.524062

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

SubJet : **2026-2028 Long term share incentive plan**

Number **1,924** shareholders entitled to vote took part in the voting, representing by proxy n° **2,406,954,498** ordinary shares, corresponding to **71.617267**% of the n. **3,360,857,809** capital ordinary shares

**The counting of votes produced the following results:**

| | | | % of share capital present and entitled to vote | %ordinary capital |
|---|---|---|---|---|
| **In Favour** | 2,370,213,438 | votes equating to | 98.473546 | 70.524062 |
| **AGAINST** | 33,561,461 | votes equating to | 1.394354 | 0.998598 |
| Sub-Total | 2,403,774,899 | votes equating to | 99.867899 | 71.522660 |
| **Abstentions** | 3,179,599 | votes equating to | 0.132101 | 0.094607 |
| **Not Voting** | 0 | votes equating to | 0.000000 | 0.000000 |
| Sub-Total | 3,179,599 | votes equating to | 0.132101 | 0.094607 |
| **Total** | 2,406,954,498 | votes equating to | 100.000000 | 71.617267 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**AGAINST**

| | | | |
|---|---|---|---|
| 1 | STUDIO TREVISAN IN QUALITÀ DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI DARIO TREVISAN | | |
| **D | UIN-EBBA SEGMENT EBBA AGI EBB | 51,145 | 51,145 |
| **D | UIN-FONDS NR. 624 | 32,600 | 32,600 |
| **D | LVUI EQUITY EUROPE | 130,000 | 130,000 |
| **D | BCV ENHANCED EUROPE EQUITY ESG | 64,712 | 64,712 |
| **D | BCV SYSTEMATIC PREMIA EUROPE EQUITY ESG | 8,420 | 8,420 |
| **D | SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG | 320,000 | 320,000 |
| **D | CAPACITY - FONDS INSTITUTIONNEL - L-QIF - MULTI ASSET | 70,157 | 70,157 |
| **D | AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL | 83,061 | 83,061 |
| **D | RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES SMALL & MID CAP | 144,344 | 144,344 |
| **D | SYNERGIE - ACTIONS EUROPE (EX-CH) - A | 157,041 | 157,041 |
| **D | SYNERGIE - ACTIONS EUROPE (EX-CH) - B | 172,103 | 172,103 |
| **D | CAISSE DE PREVOYANCE DU PERSONNEL DE L ETAT PENSIONSKASSE DES STAATSPERSONALS | 1,783 | 1,783 |
| **D | CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE | 182,027 | 182,027 |
| **D | SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES | 16,372 | 16,372 |
| **D | STICHTING AHOLD DELHAIZE PENSIOEN | 42,274 | 42,274 |
| **D | ERAFP ACTIONS EURO IV | 1,375,810 | 1,375,810 |
| **D | ERAFP ACTIONS EURO II | 7,596,428 | 7,596,428 |
| **D | FUTURE GROUP INTERNATIONAL EQUITIES FUND | 74,156 | 74,156 |
| **D | MERCER UNHEDGED OVERSEAS SHARES TRUST | 68,868 | 68,868 |
| **D | FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL | 86,296 | 86,296 |
| **D | FIDELITY UCITS ICAV - FIDELITY EUROPE EQUITY RESEARCH ENHANCED UCITS ETF | 10,948 | 10,948 |
| **D | NATIXIS AM FUNDS | 212,088 | 212,088 |
| **D | LVUI EQUITY WORLD EX EUROPE | 6,758 | 6,758 |
| **D | INVESTERINGSFORENINGEN BANKINVEST, GLOBALE AKTIER INDEKS KL | 32,590 | 32,590 |
| **D | NATIONAL PENSION INSURANCE FUND | 797 | 797 |
| **D | TRINITY COLLEGE CAMBRIDGE | 49,294 | 49,294 |
| **D | HESTA | 182,188 | 182,188 |
| **D | INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL | 6,404 | 6,404 |
| **D | KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING 26 | 71,576 | 71,576 |
| **D | GLOBAL PLATFORM | 135,558 | 135,558 |
| **D | STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL | 515,985 | 515,985 |
| **D | STICHTING PENSIOENFONDS ABP | 1,425,049 | 1,425,049 |
| **D | BLKB PRIVATE LABEL FUNDS | 214,005 | 214,005 |
| **D | FIDELITY GLOBAL INVESTMENT FUND - EUROPEAN EQUITY FUND | 138,553 | 138,553 |
| **D | MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH | 523,301 | 523,301 |
| **D | MEAG EUROERTRAG | 20,000 | 20,000 |
| **D | MEAG DIVIDENDE | 46,338 | 46,338 |
| **D | MEAG PREMIUM | 5,772,150 | 5,772,150 |
| **D | NIF3 SUSTAINABLE WORLD EQUITY MANDATE2 | 2,285 | 2,285 |
| **D | STICHTING BPL PENSIOEN | 83,287 | 83,287 |
| **D | STICHTING BPL PENSIOEN MANDAAT BLACKROCK | 530,329 | 530,329 |
| **D | SPA MANDATE BLACKROCK | 53,460 | 53,460 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**AGAINST**

| | | | |
|---|---|---|---|
| **D | ST PFD PMA MANDATE BLACKROCK | 19,675 | 19,675 |
| **D | UFF GLOBAL ALLOCATION | 21,516 | 21,516 |
| **D | CGPCE MDD ACTIONS | 958,500 | 958,500 |
| **D | FCP PEA COURT TERME | 1 | 1 |
| **D | COMPAGNIE EUROPEENNE DE GARANTIES ET CAU | 1,085,000 | 1,085,000 |
| **D | 201 PORT GEN CNP ASS | 2,427,739 | 2,427,739 |
| **D | CNP ASSURANCES PREVOYANCE MANDAT 285 | 207,786 | 207,786 |
| **D | CGPCE RETRAITE SUPP ACTIONS | 345,750 | 345,750 |
| **D | CNP ASSURANCES IARD MANDAT 287 | 125,027 | 125,027 |
| **D | ALLOCATION PROTECTION 80 | 740,000 | 740,000 |
| **D | ECOFI CAPITAL GARANTI 2029 | 292,061 | 292,061 |
| **D | AVENIR PROTECTION 90 | 109,245 | 109,245 |
| **D | CNP RETRAITE R01 PLACEMENT PTF | 1,600,270 | 1,600,270 |
| **D | CORALIUM PEA SANTE RESERVE | 361,740 | 361,740 |
| **D | BPCE ASSURANCES IARD AUT JVOCI NR | 563,195 | 563,195 |
| **D | PARMA PEA NOVEMBRE 2024 | 630,552 | 630,552 |
| **D | LEGAL AND GENERAL UCITS ETF PLC | 261,208 | 261,208 |
| **D | PSEG NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST | 572,138 | 572,138 |
| **D | ARIZONA STATE RETIREMENT SYSTEM | 49,050 | 49,050 |
| **D | LEGAL & GENERAL UCITS ETF PUBLIC LIMITED COMPANY | 29,334 | 29,334 |
| **D | AIB GROUP IRISH PENSION SCHEME | 18,271 | 18,271 |
| **D | ACHMEA SCHADEVERZEKERINGEN N.V | 33,240 | 33,240 |
| **D | ACHMEA PENSIOEN- EN LEVENSVERZEKERINGEN N.V | 145,336 | 145,336 |
| **D | ACHMEA VARIABLE SECURITIES HEALTH FUND | 53,199 | 53,199 |
| **D | ACHMEA REINSURANCE COMPANY N.V | 21,943 | 21,943 |
| **D | KAPITALFORENINGEN EMD INVEST, VERDENSINDEKS | 121,443 | 121,443 |
| **D | MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND (ISIF | 12,021 | 12,021 |
| **D | KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES III | 215,078 | 215,078 |
| **D | KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES I | 11,667 | 11,667 |
| **D | BLACKROCK SOLUTIONS FUNDS ICAV | 266,653 | 266,653 |
| **D | INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT | 38,963 | 38,963 |
| **D | PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB | 236,927 | 236,927 |
| **D | STICHTING PENSIOENFONDS VOOR DE WONINGCORPORATIES | 48,221 | 48,221 |
| **D | KODAK RETIREMENT INCOME PLAN 343 ST | 103,274 | 103,274 |
| **D | STICHTING PENSIOENFONDS ABP (NETHERLANDS | 2,603,974 | 2,603,974 |
| **D | RGP GLOBAL INFRASTRUCTURE FUND | 28,400 | 28,400 |
| **D | SOGECAP PROTECTED EQUITIES | 280,178 | 280,178 |
| **D | OFI INVEST DYNAMIQUE MONDE | 123,375 | 123,375 |
| **D | OFI INVEST EQUILIBRE MONDE | 116,525 | 116,525 |
| **D | UBS FUND MANAGEMENT (SWITZERLAND) AG. | 82,110 | 82,110 |
| **D | UBS FUND MANAGEMENT (SWITZERLAND) AG. | 290,932 | 290,932 |
| **D | ASSET MANAGEMENT EXCHANGE UCITS CCF. | 1,166,150 | 1,166,150 |
| **D | ASSET MANAGEMENT EXCHANGE UCITS CCF. | 2,386,425 | 2,386,425 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**AGAINST**

| | | | |
|---|---|---|---|
| **D | LEGAL & GENERAL CCF. | 1,208,246 | 1,208,246 |
| **D | GENERAL ORGANISATION FOR SOCIAL INSURANCE. | 296,477 | 296,477 |
| **D | LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO | 56,841 | 56,841 |
| **D | LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE | 66,198 | 66,198 |
| **D | LEGAL & GENERAL GLOBAL EQUITY INDEX FUND | 49,424 | 49,424 |
| **D | LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND | 1,444,989 | 1,444,989 |
| **D | LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED | 11,894 | 11,894 |
| **D | LEGAL AND GENERAL EUROPEAN INDEX TRUST | 1,013,191 | 1,013,191 |
| **D | LEGAL AND GENERAL INTERNATIONAL INDEX TRUST | 227,194 | 227,194 |
| **D | L&G DEVELOPED WORLD MOMENTUM FACTOR INDEX FUND | 3,909 | 3,909 |
| **D | L&G DEVELOPED WORLD QUALITY FACTOR INDEX FUND | 1,381 | 1,381 |
| **D | LEGAL & GENERAL FUTURE WORLD INFRASTRUCTURE INDEX FUND | 48,293 | 48,293 |
| **D | ATLAS GLOBAL INFRASTRUCTURE UCITS ICAV | 8,754,760 | 8,754,760 |
| **D | LEGAL & GENERAL ICAV. | 42,683 | 42,683 |
| **D | CG TPT AUTHORISED CONTRACTUAL SCHEME | 14,618 | 14,618 |
| **D | STICHTING PME PENSIOENFONDS | 270,872 | 270,872 |
| **D | FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F | 1,364,115 | 1,364,115 |
| **D | MRFF INVESTMENT COMPANY NO. 2 PTY LTD. | 571,461 | 571,461 |
| **D | FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI. | 197,824 | 197,824 |
| **D | LEGAL & GENERAL MSCI EAFE FUND LLC | 199,221 | 199,221 |
| **D | WTW REAL ASSETS FUND L.P. | 1,014,057 | 1,014,057 |
| **D | LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC | 9,674 | 9,674 |
| **D | LEGAL & GENERAL MSCI EAFE SL FUND LLC | 94,350 | 94,350 |
| **D | MINEWORKERS` PENSION SCHEME | 695,898 | 695,898 |
| **D | MERCER PASSIVE INTERNATIONAL SHARES FUND | 124,772 | 124,772 |
| **D | ATLAS INFRASTRUCTURE AUSTRALIAN FEEDER FUND | 7,652,174 | 7,652,174 |
| **D | MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND | 1,747 | 1,747 |
| **D | GENERATION LIFE LIMITED | 289,141 | 289,141 |
| **D | FALKIRK COUNCIL PENSION FUND | 418,449 | 418,449 |
| **D | THE NEMOURS FOUNDATION PENSION PLAN | 1,365 | 1,365 |
| **D | RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES FORTY F | 387,801 | 387,801 |
| **D | THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE | 23,817 | 23,817 |
| **D | THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE | 1,003,600 | 1,003,600 |
| **D | LOTHIAN PENSION FUND | 1,519,842 | 1,519,842 |
| **D | COAL STAFF SUPPERANNUATION SCHEME TRUSTEES LIMITED | 62,952 | 62,952 |
| **D | FIFE COUNCIL PENSION FUND | 301,207 | 301,207 |
| **D | THE GENERAL PENSION AND SOCIAL SECURITY AUTHORITY | 39,610 | 39,610 |
| **D | LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME | 250,323 | 250,323 |
| **D | LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME.. | 193,000 | 193,000 |
| **D | STICHTING INSTITUUT GAK | 6,082 | 6,082 |
| **D | UNIVEST. | 239,740 | 239,740 |
| **D | STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL. | 10,391 | 10,391 |
| **D | COLONIAL FIRST STATE INVESTMENT FUND 50. | 36,655 | 36,655 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**AGAINST**

| | | | |
|---|---|---|---|
| **D | COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.. | 110,842 | 110,842 |
| **D | COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6. | 853,884 | 853,884 |
| **D | COMMONWEALTH GLOBAL INFRASTRUCTURE SECURITIES FUND1 | 831,699 | 831,699 |
| **D | COLONIAL FIRST STATE WHOLESALE ACADIAN GLOBAL EQUITY FUND. | 53,422 | 53,422 |
| **D | COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7.. | 1,307,820 | 1,307,820 |
| **D | COLONIAL FIRST STATE INVESTMENT FUND 291 | 48,973 | 48,973 |
| **D | LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED | 15,056,102 | 15,056,102 |
| **D | COLONIAL FIRST STATE INVESTMENTS LIMITED... | 1,065,295 | 1,065,295 |
| **D | LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED | 1,644,235 | 1,644,235 |
| **D | FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500) | 13,057 | 13,057 |
| **D | TSGX SOLACT ESG TBACO EX UNHG(3387) | 2,090 | 2,090 |
| **D | CFSIL RE CNEALTH GS FD 16 | 54,226 | 54,226 |
| **D | CFSIL RE COMM GLB INFRA SEC FD 2 | 1,139,928 | 1,139,928 |
| **D | CFSIL-CFS GLOBAL SHARE FD 20 | 237,756 | 237,756 |
| **D | LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST. | 4,267,556 | 4,267,556 |
| **D | SELIGSON AND CO EUROPE INDEX FUND | 286,603 | 286,603 |
| **D | PEOPLE`S BANK OF CHINA | 115,187 | 115,187 |
| **D | MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1 | 1,514,242 | 1,514,242 |
| **D | MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS | 585,904 | 585,904 |
| **D | MERCER UCITS COMMON CONTRACTUALFUND | 628,625 | 628,625 |
| **D | MERCER QIF COMMON CONTRACTUAL FUND | 378,010 | 378,010 |
| **D | GOVERNMENT PENSION INVESTMENT FUND | 2,285,367 | 2,285,367 |
| **D | PRESBYTERIAN CHRUCH IN AMERICA 403 (B) (9) RETIREMENT PLAN | 12,256 | 12,256 |
| **D | REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX | 33,400 | 33,400 |
| **D | STATE OF ALASKA RETIREMENT AND BENEFITS PLANS | 64,097 | 64,097 |

| | |
|---|---|
| **Total vote** | 102,325,446 |
| **Percentage of voters%** | 4.251241 |
| **Percentage of Capital%** | 3.044623 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**ABSTENTIONS**

| | | | |
|---|---|---|---|
| 1 | STUDIO TREVISAN IN QUALITÀ DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI DARIO TREVISAN | | |
| **D | ALLIANZ GLOBAL INVESTORS GMBH ALLIANZGI-FONDS BTH | 43,436 | 43,436 |
| **D | ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN | 22,312 | 22,312 |
| **D | ALLIANZGI-FONDS TSF | 4,013 | 4,013 |
| **D | ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA | 154,240 | 154,240 |
| **D | ALLIANZGI S AKTIEN | 1,266,633 | 1,266,633 |
| **D | ALLIANZGI-H SEGMENT QUH | 34,126 | 34,126 |
| **D | AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS | 56,476 | 56,476 |
| **D | ALLIANZGI-H SEGMENT EFK | 260,944 | 260,944 |
| **D | INVESTITORI PIAZZA AFFARI | 53,500 | 53,500 |
| **D | ALLIANZGI-FONDS DSPT | 72,839 | 72,839 |
| **D | ALLIANZ GLOBAL INVESTORS GMBH | 1,099,406 | 1,099,406 |
| *** | SENATORE PARIDE | 1,000 | 1,000 |
| **D | RIVERFIELD EQUITIES | 36,826 | 36,826 |
| **D | AIM EQUITY EUROPE CANTONS | 74,848 | 74,848 |
| **D | THE GREATER MANCHESTER PENSION FUND | 114,149 | 114,149 |
| **D | WEST YORKSHIRE PENSION FUND | 1,003,311 | 1,003,311 |
| **D | MERSEYSIDE PENSION FUND | 5,437 | 5,437 |
| **D | AVIP BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO | 37,152 | 37,152 |

| | |
|---|---|
| **Total vote** | 4,340,648 |
| **Percentage of voters%** | 0.180338 |
| **Percentage of Capital%** | 0.129153 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| 1 | STUDIO TREVISAN IN QUALITÀ DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI DARIO TREVISAN | | |
| **D | CDP RETI SPA | 1,053,692,127 | 1,053,692,127 |
| *** | TER HORST LEON | 11 | 11 |
| **D | HELABA INV KAG MBH HI PENS TRUST WWE S1 | 5,188 | 5,188 |
| **D | HELABA INVEST KAG MBH HI WIVK 21 SFONDS | 36,514 | 36,514 |
| **D | HELABA INVEST KAG MBH HI-RHS-A KTIEN-SFO | 85,699 | 85,699 |
| **D | HELABA INV KAPITALANL GES MBH HI Z AKTIE | 637,948 | 637,948 |
| **D | HELABA INVEST KAG MBH HI KAPPA 21 SFONDS | 22,800 | 22,800 |
| **D | HELABA INVEST KAG MBH HI AKTIEN LOW RISK | 187,037 | 187,037 |
| **D | HELABA INVEST KAG MBH HI SZVA 24 | 11,980 | 11,980 |
| **D | DEKA INVESTMENT GMBH GLOBALE AKTIEN | 121,214 | 121,214 |
| **D | HELABA INV KAPITALANL GES MBH HI WIVK14 | 49,284 | 49,284 |
| **D | HELABA INVEST KAG MBH FOR HI-SPAVO-FONDS | 6,146 | 6,146 |
| **D | HELABA INV KAPITALANL GES MBH HI SLS MF2 | 25,399 | 25,399 |
| **D | HELABA INV KAPITALANL GES MBH HI AKTIENS | 295,800 | 295,800 |
| **D | KAPITALANL GES MBH HI BGHM AR26 SFONDS | 386,532 | 386,532 |
| **D | HELABA INVEST KAG MBH HI KAPPA 10 SFONDS | 65,800 | 65,800 |
| **D | HELABA INV KAPITALANL GES MBH HI SZVA 2 | 66,600 | 66,600 |
| **D | HELABA INVEST KAG MBH HI SZVA 10 SFONDS | 45,600 | 45,600 |
| **D | HELABA INV KAPITALANL GES MBH HI BGHM AR | 363,204 | 363,204 |
| **D | DEKA INVESTMENT GMBH SAS FONDS U02 | 3,546 | 3,546 |
| **D | HELABA INV KAPITALANL GES MBH HI HERMES | 3,267 | 3,267 |
| **D | BAYERNINVEST KVG MBH BG BAU ALTERSR. MA | 62,006 | 62,006 |
| **D | BASTI 1 METZLER | 9,470 | 9,470 |
| **D | MASTERINVEST KAPITALANLAGE GMBH | 11,768 | 11,768 |
| **D | MUNICH RE EUROPE CLIMATE TRANSITION EQUI | 1,553 | 1,553 |
| **D | SIEMENS QUALITAET AND DIVIDENDE EUROPA | 204,086 | 204,086 |
| **D | SIEMENS BALANCED | 63,717 | 63,717 |
| **D | SIEMENS GLOBAL EQUITIES | 15,990 | 15,990 |
| **D | STRATEGIEKONZEPT DEFENSIV | 36,800 | 36,800 |
| **D | CASTELL AKTIEN EUROPA | 19,540 | 19,540 |
| **D | TIMM INVEST EUROPA PLUS | 2,401 | 2,401 |
| **D | SIEMENS EMU EQUITIES | 258,062 | 258,062 |
| *** | TAMBURLIN LORENZO | 33 | 33 |
| **D | SWISSCANTO FONDSLEITUNG AG | 1,797,111 | 1,797,111 |
| **D | SWISS NATIONAL BANK | 5,934,958 | 5,934,958 |
| **D | BAYERNINVEST LUX EUROZONE EQUITY INFRASTRUCTURE | 2,357 | 2,357 |
| **D | WORLD TRADE ORGANIZATION PENSION PLAN | 18,370 | 18,370 |
| **D | PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES | 1,471,525 | 1,471,525 |
| **D | QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY | 226,588 | 226,588 |
| **D | PICTET - QUEST EUROPEAN REVIVAL | 21,416 | 21,416 |
| **D | PICTET CH - GLOBAL EQUITIES | 17,443 | 17,443 |
| **D | PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY CURRENCY HEDGED FUND | 205,585 | 205,585 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY FUND | 10,672,547 | 10,672,547 |
| **D | PICTET GLOBAL SELECTION FUND - GLOBAL HIGH YIELD UTILITIES EQUITY FUND | 32,529 | 32,529 |
| **D | PICTET - MULTI ASSET GLOBAL OPPORTUNITIES | 6,199 | 6,199 |
| **D | DANSKE BANK PULJEINVEST | 100,780 | 100,780 |
| **D | BAYERNINVEST KVG MBH ASSETKLASSENFONDS AKTIEN | 175,000 | 175,000 |
| **D | BAYERNINVEST KVG MBH BAYERN-INVEST BT-1-FONDS | 76,329 | 76,329 |
| **D | IF IST - AKTIEN WELT | 54,484 | 54,484 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL | 515,448 | 515,448 |
| **D | BAYERNINVEST KVG MBH VKB PORTFOLIO IOK | 231,038 | 231,038 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT | 2,118,925 | 2,118,925 |
| **D | BAYERNINVEST KVG MBH VK EUROPA AKTIEN | 186,935 | 186,935 |
| **D | DEKA INVESTMENT GMBH W/DOHAMUN-FONDS | 8,689 | 8,689 |
| **D | BAYERNINVEST KVG MBH BAYERNINVEST BWA 2-FONDS | 97,097 | 97,097 |
| **D | BAYERNINVEST KVG MBH STRATEGIC CORE EQUITY I | 63,732 | 63,732 |
| **D | DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21 | 61,714 | 61,714 |
| **D | DEKA INVESTMENT GMBH W/DEKA-EUROPAPOTENTIAL CF | 457,500 | 457,500 |
| **D | HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-LCR-FONDS | 6,686 | 6,686 |
| **D | DEKA INTERNATIONAL S.A. W/OSPA-STRATEGIE OFFENSIV | 7,400 | 7,400 |
| **D | DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT | 360,397 | 360,397 |
| **D | DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE MC UCITS ETF | 52,734 | 52,734 |
| **D | DEKA INVESTMENT GMBH W/TREMONIUS-FONDS | 45,299 | 45,299 |
| **D | HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-BG ETEM A6-SFONDS | 55,841 | 55,841 |
| **D | DEKA INVESTMENT GMBH W/DDF 7 | 58,811 | 58,811 |
| **D | DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3 | 54,003 | 54,003 |
| **D | HUK-COBURG-KRANKENVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE HCK | 37,000 | 37,000 |
| **D | DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES | 78,007 | 78,007 |
| **D | DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5 | 42,300 | 42,300 |
| **D | DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG | 15,540 | 15,540 |
| **D | DEKA INVESTMENT GMBH W/DEKA EURO STOXX SEL.DIV.30UC.ETF | 1,089,586 | 1,089,586 |
| **D | HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-KSKWN-MASTER W/U06-S-FONDS | 5,306 | 5,306 |
| **D | DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET EUROPA FOKUS AS | 62,000 | 62,000 |
| **D | DEKA INVESTMENT GMBH W/BRODO INVEST W/TRU01 | 15,168 | 15,168 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK | 848,557 | 848,557 |
| **D | DEKA INVESTMENT GMBH W/SCHNOOR | 87,003 | 87,003 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN SMALL-UND MIDCAP | 130,421 | 130,421 |
| **D | DEKA INVESTMENT GMBH W/SVAM-FONDS | 22,373 | 22,373 |
| **D | DEKA INVESTMENT GMBH W/SKYHOOK INVEST - DEKA | 741 | 741 |
| **D | DEKA INVESTMENT GMBH W/NOSPA-U01-AKTIEN | 45,903 | 45,903 |
| **D | HUK24 AG SICHERUNGSVERM?GEN - AKTIEN VALUE H24 | 20,000 | 20,000 |
| **D | DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1 | 21,960 | 21,960 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE | 22,705 | 22,705 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-INFRASTRUKTUR AKTIEN | 23,337 | 23,337 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK | 5,048,340 | 5,048,340 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | HUK-COBURG DRITTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF3 | 25,000 | 25,000 |
| **D | DEKA INVESTMENT GMBH W/DEKA STARKENBURG U03 AKTIEN LOWRISK | 96,354 | 96,354 |
| **D | DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS | 23,465 | 23,465 |
| **D | DEKA INVESTMENT GMBH W/TREVALIS U02 | 1,531 | 1,531 |
| **D | DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02 | 60,499 | 60,499 |
| **D | DEKA INVESTMENT GMBH W/SSH-FONDS W/U04 | 52,039 | 52,039 |
| **D | DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN | 307,275 | 307,275 |
| **D | DEKA INVESTMENT GMBH W/REVI-FONDS BAYERN-INVEST | 13,797 | 13,797 |
| **D | DEKA INVESTMENT GMBH W/DEKA BIV-B | 5,382 | 5,382 |
| **D | DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1 | 31,621 | 31,621 |
| **D | DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF | 129,253 | 129,253 |
| **D | DWS INVESTMENT GMBH W/BBR 1 AP | 35,496 | 35,496 |
| **D | DEKA INVESTMENT GMBH W/A-REVI 4 | 19,602 | 19,602 |
| **D | DEKA INVESTMENT GMBH W/ELB AKTIEN GLOBAL MULTIFACTOR PASSIV | 9,094 | 9,094 |
| **D | DEKA INVESTMENT GMBH W/APOFONDS-KIEL AKTIEN | 92,182 | 92,182 |
| **D | HUK-COBURG ERSTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF1 | 70,000 | 70,000 |
| **D | DEKA VERMOEGENSMANAGEMENT GMBH W/ES-DIVIDENDENSTRATEGIE | 47,427 | 47,427 |
| **D | HUK-COBURG ZWEITE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF2 | 42,000 | 42,000 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90 | 74,473 | 74,473 |
| **D | DEKA INVESTMENT GMBH W/A-REVI 2 | 40,000 | 40,000 |
| **D | DEKA INVESTMENT GMBH W/A-REVI 3 | 17,000 | 17,000 |
| **D | HUK-COBURG-LEBENSVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE HCL | 80,000 | 80,000 |
| **D | DEKA INVESTMENT GMBH W/HOLLI7 W/SLSBI-BR | 19,424 | 19,424 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS | 6,594 | 6,594 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS | 38,799 | 38,799 |
| **D | HI PNWL DIVIDENDE PLUS FONDS | 3,614,040 | 3,614,040 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS | 3,354 | 3,354 |
| **D | MIR | 1,127,990 | 1,127,990 |
| **D | FONDS DE RESERVE POUR LES RETRAITES | 1,215,877 | 1,215,877 |
| **D | HI-AKTIEN GLOBAL-FONDS | 190,000 | 190,000 |
| **D | BNP PARIBAS PROTECTION MONDE | 351,250 | 351,250 |
| **D | BNP PARIBAS EASY FR - BNP PARIBAS EASY STOXX EUROPE 600 UCITS ETF | 366,599 | 366,599 |
| **D | UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS | 4,377 | 4,377 |
| **D | DPCTA-MASTERFONDS | 4,626 | 4,626 |
| **D | ERAFP ACTIONS EURO I | 1,271,061 | 1,271,061 |
| **D | DIVERSIS DYNAMIQUE | 49,878 | 49,878 |
| **D | AXA OR ET MATIERES PREMIERES | 116,162 | 116,162 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1 | 11,377 | 11,377 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS | 15,769 | 15,769 |
| **D | DIVERSIS | 117,159 | 117,159 |
| **D | AXA PEA REGULARITE | 3,807,143 | 3,807,143 |
| **D | AXA AA DIVERSIFIE INDICIEL 1 | 144,221 | 144,221 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS | 10,466 | 10,466 |

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RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | ARRCO QUANT 1 | 400,000 | 400,000 |
| **D | CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE | 336,145 | 336,145 |
| **D | CERES FONDS D ACTIONS MONDE | 21,369 | 21,369 |
| **D | BNP PARIBAS EQUITY - FOCUS ITALIA | 121,118 | 121,118 |
| **D | ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA | 174,322 | 174,322 |
| **D | ERI BAYERNINVEST FONDS AKTIEN EUROPA | 55,132 | 55,132 |
| **D | HI-PROVINZIAL-LOWRISK-DIVIDENDENSTRATEGIE-FONDS | 245,595 | 245,595 |
| **D | ARABELLE ROTHSCHILD | 4,309 | 4,309 |
| **D | AXA AVENIR INFRASTRUCTURE | 226,163 | 226,163 |
| **D | AXA SELECT MULTI ACTIONS | 30,776 | 30,776 |
| **D | FCP SODIUM I | 111,489 | 111,489 |
| **D | HI-AKTIEN GLOBAL 2-FONDS | 487,066 | 487,066 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WUSTENROT-UNIVERSAL | 9,150 | 9,150 |
| **D | CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL | 943,147 | 943,147 |
| **D | VWLAKH MASTER | 130,000 | 130,000 |
| **D | HI AXEL SPRINGER MASTER FONDS | 7,891 | 7,891 |
| **D | LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES | 697,468 | 697,468 |
| **D | FCP CNP ACTIONS EMU UBS | 358,980 | 358,980 |
| **D | CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I) | 183,827 | 183,827 |
| **D | MH EDRAM DIVERSIFIE | 89,447 | 89,447 |
| **D | PINEBRIDGE SELECT FUNDS VCC | 11,204 | 11,204 |
| **D | UI-GKR-FONDS | 9,510 | 9,510 |
| **D | AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND HEDGED | 411,084 | 411,084 |
| **D | AZ FUND 1 AZ ALLOCATION ITALIAN TREND | 60,250 | 60,250 |
| **D | BNP PARIBAS EASY - MSCI EUROPE | 13,234 | 13,234 |
| **D | INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY | 5,374 | 5,374 |
| **D | UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS | 434,600 | 434,600 |
| **D | BI AKTIENFONDS | 182,888 | 182,888 |
| **D | GLOBAL EQUITIES ENHANCED INDEX FUND | 507,593 | 507,593 |
| **D | HI-ZV-MASTER-FONDS | 7,774 | 7,774 |
| **D | G.A.-FUND-B - WORLD EQUITIES | 27,916 | 27,916 |
| **D | ZEPHYR - EUROPE EQUITY ESG OPTIMIZED | 6,897 | 6,897 |
| **D | LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE | 56,069 | 56,069 |
| **D | FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES | 7,814 | 7,814 |
| **D | BNP PARIBAS EASY - ALPHA ENHANCED EUROPE | 23,693 | 23,693 |
| **D | BNP PARIBAS EASY - MSCI EMU | 10,956 | 10,956 |
| **D | ELEVA ABSOLUTE RETURN EUROPE FUND | 41,020 | 41,020 |
| **D | ELEVA ABSOLUTE RETURN DYNAMIC FUND | 110,865 | 110,865 |
| **D | CBK GLOBAL SICAV - ALTERNATIVE STRATEGIES FUND (ANIMA | 458,357 | 458,357 |
| **D | LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION | 18,628 | 18,628 |
| **D | AZIMUT CAPITAL MANAGEMENT SGR S.P.A | 123,800 | 123,800 |
| **D | BNP PARIBAS FUNDS - SEASONS | 422,734 | 422,734 |
| **D | TRATON-UI-DYNAMIK | 66,690 | 66,690 |

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RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | AZ FUND 1 AZ ALLOCATION GLOBAL CONSERVATIVE | 900 | 900 |
| **D | FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY | 40,601 | 40,601 |
| **D | BNP PARIBAS EASY MSCI EMU MIN TE | 487,308 | 487,308 |
| **D | BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF | 40,008 | 40,008 |
| **D | DC-AKTIEN-FONDS | 7,921 | 7,921 |
| **D | HI-AKTIEN-AKTIV-VALUE-SFONDS | 1,210,585 | 1,210,585 |
| **D | ALLEANZA ASSICURAZIONI SPA | 895,060 | 895,060 |
| **D | HI-PROAM-STIFTUNGSFONDS | 13,138 | 13,138 |
| **D | ZEPHYR - OPTIMISED PLUS 2 | 17,653 | 17,653 |
| **D | BANSABADELL 1009, FONDO DE PENSIONES | 6,668 | 6,668 |
| **D | PEGASUS-UI-FONDS | 25,000 | 25,000 |
| **D | FRONTIER MFG CORE INFRASTRUCTURE FD | 523,454 | 523,454 |
| **D | JOHANNES I | 482,000 | 482,000 |
| **D | CONSERVATION INTERNATIONAL FOUNDATION, INC. | 1,114 | 1,114 |
| **D | BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI ACWI SRI PAB UCITS ETF | 1,841 | 1,841 |
| **D | DYNAMIC PROFILE FINECO AM FUND V | 348,064 | 348,064 |
| **D | BARROW HANLEY GLOBAL EQUITY TRUST | 602,709 | 602,709 |
| **D | DYNAMIC PROFILE FINECO AM FUND VI | 361,450 | 361,450 |
| **D | BANSABADELL 64, FONDO DE PENSIONES | 2,853 | 2,853 |
| **D | G.A.-FUND-B - WORLD EQUITIES PLUS | 63,561 | 63,561 |
| **D | AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE | 9,800 | 9,800 |
| **D | BANSABADELL 68, FONDO DE PENSIONES | 375 | 375 |
| **D | INVERSABADELL 50, FI | 8,588 | 8,588 |
| **D | NOBIS COMPAGNIA ASSICURAZIONI SPA | 83,198 | 83,198 |
| **D | BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND | 31,946 | 31,946 |
| **D | BANSABADELL 62, FONDO DE PENSIONES | 3,448 | 3,448 |
| **D | AMP SUPER FUND | 431,125 | 431,125 |
| **D | RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND | 17,698 | 17,698 |
| **D | BAYVK A4 FONDS | 65,506 | 65,506 |
| **D | DYNAMIC PROFILE FINECO AM FUND VII | 414,312 | 414,312 |
| **D | INVERSABADELL 25, FI | 14,521 | 14,521 |
| **D | GENERALI ITALIA SPA | 745,035 | 745,035 |
| **D | PEOPLE`S BANK OF CHINA | 1,355,605 | 1,355,605 |
| **D | ATCP-UI-FONDS | 7,725 | 7,725 |
| **D | FONDOPOSTE | 3,961 | 3,961 |
| **D | ALLEANZA OBBLIGAZIONARIO | 129,083 | 129,083 |
| **D | INVERSABADELL 70, FI | 3,831 | 3,831 |
| **D | BS PREVISION EMPRESAS EPSV DE EMPLEO | 544 | 544 |
| **D | AMP INTERNATIONAL EQUITY INDEX FUND HEDGED | 16,961 | 16,961 |
| **D | FIRST AMERICAN MULTI - MANAGER INTERNATIONAL EQUITY FUND | 40,374 | 40,374 |
| **D | PRAXIS INTERNATIONAL INDEX FUND | 250,989 | 250,989 |
| **D | BNP PARIBAS EASY MSCI EUROPE MIN TE | 621,171 | 621,171 |
| **D | BANSABADELL 1008, FONDO DE PENSIONES | 4,291 | 4,291 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | BANSABADELL 59, FONDO DE PENSIONES | 2,880 | 2,880 |
| **D | IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLOBAL INFRASTRUCTURE | 31,891 | 31,891 |
| **D | ENHANCED INDEX INTERNATIONAL SHARE FUND | 16,602 | 16,602 |
| **D | MERCER UNHEDGED OVERSEAS SHARES TRUST | 31,439 | 31,439 |
| **D | SABADELL PLANIFICACION 25, FI | 3,771 | 3,771 |
| **D | BANSABADELL 60, FONDO DE PENSIONES | 3,186 | 3,186 |
| **D | UNISUPER | 34,330 | 34,330 |
| **D | BANSABADELL 1007, FONDO DE PENSIONES | 4,218 | 4,218 |
| **D | DYNAMIC PROFILE FINECO AM FUND I | 21,060 | 21,060 |
| **D | BANSABADELL 66, FONDO DE PENSIONES | 782 | 782 |
| **D | SMART WHOLESALE GLOBAL EQUITY ESG FUND | 37,154 | 37,154 |
| **D | BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD EQUAL WEIGHT SELECT UCITS ETF | 8,589 | 8,589 |
| **D | BANSABADELL 1006, FONDO DE PENSIONES | 2,834 | 2,834 |
| **D | BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD UCITS ETF | 4,729 | 4,729 |
| **D | AMP INTERNATIONAL EQUITY INDEX FUND | 172,478 | 172,478 |
| **D | GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS | 150,000 | 150,000 |
| **D | BANSABADELL 67, FONDO DE PENSIONES | 635 | 635 |
| **D | WM POOL - EQUITIES TRUST NO. 75 | 30,225 | 30,225 |
| **D | G.A.-FUND-B - EQUITY BROAD EURO P | 123,986 | 123,986 |
| **D | BANSABADELL 65, FONDO DE PENSIONES | 1,155 | 1,155 |
| **D | BNPPF PRIVATE - EQUITY AND BOND YIELD | 100,552 | 100,552 |
| **D | INVESTORS WHOLESALE INFRASTRUCTURE TRUST | 324,917 | 324,917 |
| **D | PHILADELPHIA GAS WORKS PENSION PLAN | 3,174 | 3,174 |
| **D | BARROW HANLEY ACWI EX US VALUE CIT | 2,915,242 | 2,915,242 |
| **D | JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF | 11,775 | 11,775 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492 | 30,050 | 30,050 |
| **D | VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY | 2,181,102 | 2,181,102 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536 | 59,867 | 59,867 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400021911 | 988 | 988 |
| **D | BANSABADELL PREVISION EPSV INDIVIDUAL | 2,528 | 2,528 |
| **D | VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF | 38,440 | 38,440 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MORGAN STANLEY INFRASTRUCTURE STOCKS MOTHER FUND | 50,394 | 50,394 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND | 104,490 | 104,490 |
| **D | MONDRIAN INTERNATIONAL VALUE EQUITY FUND | 3,505,932 | 3,505,932 |
| **D | GLOBAL FUNDS TRUST COMPANY | 3,681,014 | 3,681,014 |
| **D | THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND | 2,242 | 2,242 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521 | 1 | 1 |
| **D | VANGUARD FUNDS PUBLIC LIMITED COMPANY | 4,081,619 | 4,081,619 |
| **D | THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND | 246,685 | 246,685 |
| **D | CM-AM PEA SECURITE | 6,500,000 | 6,500,000 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST) | 168,164 | 168,164 |
| **D | VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF | 57,036 | 57,036 |
| **D | FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND | 35,872 | 35,872 |

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RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | ING DIRECT SICAV | 93,579 | 93,579 |
| **D | JPMORGAN ETFS (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY (CTB) UCITS ETF | 14,350 | 14,350 |
| **D | CUSTODY BANK OF JAPAN, LTD. RE: SMBCTB (AMUNDI INDEX SERIES) ALL COUNTRY HIGH DIVIDEND EQUITY | 686 | 686 |
| **D | PIMCO BERMUDA TRUST II: PIMCO BERMUDA DYNAMIC MULTI-ASST STRATEGY FUND | 3,480 | 3,480 |
| **D | GUINNESS ATKINSON REAL ASSETS INCOME ETF | 1,611 | 1,611 |
| **D | EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CIT | 192,695 | 192,695 |
| **D | ACADIAN ALL COUNTRY WORLD EX-US EX-CHINA EQUITY CIT | 73,071 | 73,071 |
| **D | AVIVA LIFE & PENSIONS UK LIMITED | 195,251 | 195,251 |
| **D | FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND | 70,219 | 70,219 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400021912 | 85,627 | 85,627 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND | 1,561 | 1,561 |
| **D | PINEBRIDGE DYNAMIC ASSET ALLOCATION FUND | 4,749 | 4,749 |
| **D | FOREIGN STOCK INDEX MOTHER FUND | 143,940 | 143,940 |
| **D | SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND | 2,062,671 | 2,062,671 |
| **D | SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND | 42,507 | 42,507 |
| **D | BANCO CENTRAL DE TIMOR-LESTE (BCTL) | 76,760 | 76,760 |
| **D | UNICARE SAVINGS PLAN | 106,269 | 106,269 |
| **D | MONDRIAN FOCUSED ALL COUNTRIES WORLD EX- U.S. EQUITY COLLECTIVE INV TR | 700,623 | 700,623 |
| **D | CAPITAL INTERNATIONAL FUND | 1,958,140 | 1,958,140 |
| **D | F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D | 12,320 | 12,320 |
| **D | VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF | 40,618 | 40,618 |
| **D | VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF | 181,148 | 181,148 |
| **D | NUVEEN INTERNATIONAL EQUITY INDEX FUND | 288,320 | 288,320 |
| **D | SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND | 1,393,540 | 1,393,540 |
| **D | SHINKO GLOBAL EQUITY INDEX MOTHER FUND | 159 | 159 |
| **D | ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND | 3,662 | 3,662 |
| **D | ONEMARKETS MSCI EUROPE UNIVERSAL UCITS ETF | 2,232 | 2,232 |
| **D | MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST | 592,335 | 592,335 |
| **D | BARROW HANLEY WORLD EX-US VALUE FUND LP | 570,891 | 570,891 |
| **D | ANZ WHOLESALE INTERNATIONAL SHARE - NO. 4 FUND | 103,446 | 103,446 |
| **D | FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND | 1,005,869 | 1,005,869 |
| **D | VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF | 44,454 | 44,454 |
| **D | ACADIAN ALL COUNTRY WORLD EX US VALUE EQUITY CIT | 109,748 | 109,748 |
| **D | VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO | 72,711 | 72,711 |
| **D | CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED) | 27,553 | 27,553 |
| **D | BARROW HANLEY NON-US VALUE CIT | 247,733 | 247,733 |
| **D | FUJIFILM BUSINESS INNOVATION CORP. | 430,138 | 430,138 |
| **D | FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND | 567,157 | 567,157 |
| **D | ONEMARKETS MSCI WORLD UNIVERSAL UCITS ETF | 460 | 460 |
| **D | FIDELITY RETIREE HEALTH ACCOUNT | 34,720 | 34,720 |
| **D | GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL REAL ASSETS FUND | 29,271 | 29,271 |
| **D | CONNECTICUT GENERAL LIFE INSURANCE COMPANY | 35,055 | 35,055 |
| **D | FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND | 71,960 | 71,960 |

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RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND | 1,070,886 | 1,070,886 |
| **D | BARROW HANLEY NON-U.S. VALUE FUND, LP | 224,805 | 224,805 |
| **D | RAM (LUX) SYSTEMATIC FUNDS | 4,086 | 4,086 |
| **D | UNI GLOBAL | 325,020 | 325,020 |
| **D | SIJOITUSRAHASTO UB INFRA | 216,000 | 216,000 |
| **D | VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF | 64,790 | 64,790 |
| **D | CM-AM PEA SERENITE | 3,500,000 | 3,500,000 |
| **D | BLACKROCK INDEX SELECTION FUND | 1,516,356 | 1,516,356 |
| **D | DANSKE INVEST EUROPE HIGH DIVIDEND FUND | 185,562 | 185,562 |
| **D | FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND | 995,744 | 995,744 |
| **D | BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND | 2,312,338 | 2,312,338 |
| **D | BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS | 22,033,954 | 22,033,954 |
| **D | INTERNATIONAL ALPHA TILTS FUND B (INTLTB) | 31,674 | 31,674 |
| **D | UBS FTSE RAFI DEVELOPED 1000 INDEX FUND | 65,837 | 65,837 |
| **D | MSCI EUROPE EQUITY INDEX FUND B (EUROSECB | 54,487 | 54,487 |
| **D | BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND | 14,387,613 | 14,387,613 |
| **D | GERANA SICAV-SIF, S.A. | 36,991 | 36,991 |
| **D | ISHARES CORE MSCI WORLD EX AUSTRALIA ESG ETF | 49,692 | 49,692 |
| **D | MORGAN STANLEY INVESTMENT FUNDS | 1,409,560 | 1,409,560 |
| **D | GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB) | 3,017 | 3,017 |
| **D | FORD PENSION UNIVERSAL | 7,355 | 7,355 |
| **D | EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO | 22,197 | 22,197 |
| **D | BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II | 25,856 | 25,856 |
| **D | DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF) | 8,209 | 8,209 |
| **D | UBS ASSET MANAGEMENT LIFE LTD | 663,671 | 663,671 |
| **D | BUREAU OF LABOR FUNDS-LABOR PENSION FUND | 11,654,118 | 11,654,118 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI | 260,400 | 260,400 |
| **D | ISHARES CORE MSCI WORLD EX AUSTRALIA ESG (AUD HEDGED) ETF | 33,446 | 33,446 |
| **D | SIEMENS-FONDS SIEMENS-RENTE | 166,783 | 166,783 |
| **D | BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS | 4,137 | 4,137 |
| **D | BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS | 47,547 | 47,547 |
| **D | MAGELLAN WHOLESALE PLUS INFRASTRUCTURE FUND | 180,438 | 180,438 |
| **D | BLACKROCK INSTITUTIONAL POOLED FUNDS PLC | 234,707 | 234,707 |
| **D | VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST | 109,044 | 109,044 |
| **D | VERMONT PENSION INVESTMENT COMMISSION | 13,046 | 13,046 |
| **D | CDN ACWI ALPHA TILTS FUND | 10,060 | 10,060 |
| **D | UI-FONDS RBSG | 2,329 | 2,329 |
| **D | FOVERUKA PENSION UNIVERSAL | 18,012 | 18,012 |
| **D | JPMORGAN INVESTMENT FUNDS | 1,328,618 | 1,328,618 |
| **D | SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND | 15,311 | 15,311 |
| **D | BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC. | 30,303 | 30,303 |
| **D | MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B | 376,532 | 376,532 |

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RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | DEKA VALUE PLUS | 484,455 | 484,455 |
| **D | ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND | 10,040 | 10,040 |
| **D | VERDIPAPIRFONDET EQUINOR AKSJER EUROPA | 150,000 | 150,000 |
| **D | BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC. | 4,894 | 4,894 |
| **D | ROBECO CAPITAL GROWTH FUNDS | 822,334 | 822,334 |
| **D | BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND | 48,561 | 48,561 |
| **D | ESG INSIGHTS WORLD EX USA FUND B | 145,863 | 145,863 |
| **D | FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND | 252,305 | 252,305 |
| **D | COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A. | 1,052,936 | 1,052,936 |
| **D | BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND | 388,683 | 388,683 |
| **D | BLACKROCK CDN WORLD INDEX FUND | 127,968 | 127,968 |
| **D | JEFFREY LLC | 14,254 | 14,254 |
| **D | BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND | 1,457,591 | 1,457,591 |
| **D | BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II | 532,782 | 532,782 |
| **D | MSCI ACWI EX-U.S. IMI INDEX FUND B2 | 76,834 | 76,834 |
| **D | AMONIS NV | 51,414 | 51,414 |
| **D | ISHARES EUROPE ETF | 374,217 | 374,217 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021974 | | 3,324 |
| | | 3,324 | |
| **D | SBC MASTER PENSION TRUST | 34,643 | 34,643 |
| **D | BLACKROCK FUNDS I ICAV | 72,022 | 72,022 |
| **D | HC RENTE | 7,993 | 7,993 |
| **D | AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND | 37,177 | 37,177 |
| **D | VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND | 51,556 | 51,556 |
| **D | THRIFT SAVINGS PLAN | 7,486,133 | 7,486,133 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400025501 | | 3,884 |
| | | 3,884 | |
| **D | VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST | 2,475,119 | 2,475,119 |
| **D | FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND | 5,740 | 5,740 |
| **D | NFS LIMITED | 286,930 | 286,930 |
| **D | CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST | 2,302,825 | 2,302,825 |
| **D | T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST | 786,478 | 786,478 |
| **D | EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO | 19,385 | 19,385 |
| **D | MSCI EQUITY INDEX FUND B - ITALY (MSITB) | 667,504 | 667,504 |
| **D | ISHARES WORLD EQUITY FACTOR ETF | 12,578 | 12,578 |
| **D | ROBECO UMBRELLA FUND I N.V. | 389,418 | 389,418 |
| **D | JPMORGAN BETABUILDERS EUROPE ETF | 1,428,338 | 1,428,338 |
| **D | FISHER INSTITUTIONAL INTERNATIONAL EQUITY FUND | 725,222 | 725,222 |
| **D | JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND | 20,031 | 20,031 |
| **D | CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND | 642,093 | 642,093 |
| **D | AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I | 317 | 317 |
| **D | MACQUARIE MULTI-FACTOR FUND | 9,529 | 9,529 |
| **D | MINISTRY OF ECONOMY AND FINANCE | 760,191 | 760,191 |

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RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND - (HEDGED) | 7,192,342 | 7,192,342 |
| **D | SAMPENSION LIVSFORSIKRING A/S | 1,039,130 | 1,039,130 |
| **D | CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9975 | 15,892 | 15,892 |
| **D | WHOLESALE SRI INTERNATIONAL CORE EQUITIES | 586 | 586 |
| **D | VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II | 15,184,593 | 15,184,593 |
| **D | INVESTERINGSFORENINGEN PROFIL INVEST AFDELING STOREBRAND NORGE - AKSJER | 25,718 | 25,718 |
| **D | AVIVA LIFE & PENSIONS IRELAND DAC | 84,964 | 84,964 |
| **D | FLEXSHARES DEVELOPED MARKETS EX - US QUALITY LOW VOLATILITY INDEX FUND | 30,432 | 30,432 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL | 75,466 | 75,466 |
| **D | STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS | 38,080 | 38,080 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL | 688,671 | 688,671 |
| **D | TF-EQUITY | 177,350 | 177,350 |
| **D | TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND | 478,925 | 478,925 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL | 178,478 | 178,478 |
| **D | THE PUBLIC INSTITUTION FOR SOCIAL SECURITY | 1,186,083 | 1,186,083 |
| **D | JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF | 644,217 | 644,217 |
| **D | NYLI EPOCH GLOBAL EQUITY YIELD FUND | 1,025,263 | 1,025,263 |
| **D | MULTI SERIES WHOLESALE INTERNATIONAL EQUITIES TRUST | 788,320 | 788,320 |
| **D | TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND | 88,708 | 88,708 |
| **D | FRANKLIN TEMPLETON SINOAM GLOBAL INFRASTRUCTURE FUND | 249,390 | 249,390 |
| **D | NYLI INCOME BUILDER FUND | 816,633 | 816,633 |
| **D | AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV | 9,525 | 9,525 |
| **D | BKM | 374,577 | 374,577 |
| **D | AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V | 5,041 | 5,041 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL | 597,933 | 597,933 |
| **D | SAS TRUSTEE CORPORATION POOLED FUND | 175,956 | 175,956 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING | 108,290 | 108,290 |
| **D | AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II | 5,549 | 5,549 |
| **D | MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND | 985,629 | 985,629 |
| **D | AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III | 14,813 | 14,813 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST MIX 65 - AKKUMULERENDE | 9,936 | 9,936 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL | 599,804 | 599,804 |
| **D | UBS GLOBAL EQUITY CLIMATE TRANSITION FUND | 53,949 | 53,949 |
| **D | CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962 | 130,629 | 130,629 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL | 270,174 | 270,174 |
| **D | MACQUARIE INTERNATIONAL EQUITIES FUND | 56,480 | 56,480 |
| **D | INTECH INTERNATIONAL LARGE CAP CORE FUND LLC | 6,413 | 6,413 |
| **D | SCHRODER GLOBAL DIVERSIFIED INCOME FUND | 23,511 | 23,511 |
| **D | STRATEGIC INFRASTRUCTURE FUND | 238,755 | 238,755 |
| **D | KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5 | 486,075 | 486,075 |
| **D | KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER | 139,701 | 139,701 |
| **D | DANSKE INVEST SICAV | 569,943 | 569,943 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL | 857,936 | 857,936 |

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RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | DANSKE INVEST ALLOCATION | 120,263 | 120,263 |
| **D | TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK | 134,833 | 134,833 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL | 217,237 | 217,237 |
| **D | F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC | 7,883 | 7,883 |
| **D | STRATEGIC INTERNATIONAL EQUITY FUND | 26,035 | 26,035 |
| **D | VERDIPAPIRFONDET KRON INDEKS GLOBAL | 100,058 | 100,058 |
| **D | UI-S | 9,277 | 9,277 |
| **D | AQR INNOVATION FUND, L.P. | 2,911 | 2,911 |
| **D | ISHARES CORE FTSE GLOBAL INFRASTRUCTURE (AUD HEDGED) ETF | 608,800 | 608,800 |
| **D | FRANKLIN CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND | 535,872 | 535,872 |
| **D | ALASKA COMMON TRUST FUND | 86,893 | 86,893 |
| **D | NYLI VP INCOME BUILDER PORTFOLIO | 425,179 | 425,179 |
| **D | AUSTRALIANSUPER | 1,891,662 | 1,891,662 |
| **D | UNIVERSITIES SUPERANNUATION SCHEME | 687,046 | 687,046 |
| **D | CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF | 38,347 | 38,347 |
| **D | JNL INTERNATIONAL INDEX FUND | 310,748 | 310,748 |
| **D | CHURCH COMMISSIONERS FOR ENGLAND | 16,383 | 16,383 |
| **D | JPMORGAN CHASE RETIREMENT PLAN | 428,139 | 428,139 |
| **D | STATE OF NEW MEXICO STATE INVESTMENT COUNCIL | 229,870 | 229,870 |
| **D | BRUNEI SHELL PETROLEUM COMPANY SENDIRIAN BERHAD | 4,223 | 4,223 |
| **D | ARAMCO ASIA SINGAPORE PTE. LTD | 89,804 | 89,804 |
| **D | UBS (IRL) INVESTOR SELECTION PLC | 534,274 | 534,274 |
| **D | NEW YORK STATE COMMON RETIREMENT FUND | 8,352,837 | 8,352,837 |
| **D | THE INCOME FUND OF AMERICA | 46,482,618 | 46,482,618 |
| **D | FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND | 13,075 | 13,075 |
| **D | VANGUARD INTERNATIONAL SHARES INDEX FUND | 883,974 | 883,974 |
| **D | MACQUARIE CORE GLOBAL EQUITY FUND | 2,831 | 2,831 |
| **D | SCHRODER INTERNATIONAL SELECTION FUND | 89,956 | 89,956 |
| **D | CAPITAL GROUP EUPAC COMMON TRUST (US) | 53,730 | 53,730 |
| **D | ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND | 256,692 | 256,692 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING | 35,336 | 35,336 |
| **D | UI-FONDS BAV RBI AKTIEN | 296,170 | 296,170 |
| **D | NORDEA GLOBAL INDEX SELECT FUND | 80,868 | 80,868 |
| **D | ISHARES MSCI WORLD EX AUSTRALIA MOMENTUM ETF | 917 | 917 |
| **D | SCHRODER MANAGED BALANCED FUND | 31,161 | 31,161 |
| **D | BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND | 84,955 | 84,955 |
| **D | PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY | 127,758 | 127,758 |
| **D | FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND | 456,232 | 456,232 |
| **D | BAYERNINVEST PAE-FONDS | 88,572 | 88,572 |
| **D | VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND | 30,042,086 | 30,042,086 |
| **D | VAERDIPAPIRFONDEN NORDEA INVEST GLOBAL PASSIVE | 16,487 | 16,487 |
| **D | TEACHERS RETIREMENT SYSTEM OF GEORGIA | 13,392,016 | 13,392,016 |
| **D | JPMORGAN FLEXIBLE INCOME ETF | 722 | 722 |

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RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | EMBO-FONDS | 58,726 | 58,726 |
| **D | VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR | 288,704 | 288,704 |
| **D | JPMORGAN INCOME BUILDER FUND | 197,973 | 197,973 |
| **D | EMPLOYEES RETIREMENT SYSTEM OF GEORGIA | 2,526,259 | 2,526,259 |
| **D | EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO | 170,599 | 170,599 |
| **D | ISHARES ALL-COUNTRY EQUITY INDEX FUND | 4,881 | 4,881 |
| **D | CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE 390,173 | | 390,173 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021893 15,652 | | 15,652 |
| **D | EPOCH GLOBAL EQUITY SHAREHOLDER YIELD (UNHEDGED) FUND | 1,462,085 | 1,462,085 |
| **D | SCHRODER GLOBAL SUSTAINABLE EQUITY FUND | 15,979 | 15,979 |
| **D | JOHN F BOOKOUT JR GST TRUST FOR JOHN F B | 1,347 | 1,347 |
| **D | EQUITABLE FINANCIAL LIFE INSURANCE COMPANY | 13,109 | 13,109 |
| **D | VANGUARD INTERNATIONAL SHARES HIGH YIELD FUND | 1,052 | 1,052 |
| **D | MI-FONDS F47 | 28,616 | 28,616 |
| **D | PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI | 8,308 | 8,308 |
| **D | MISSOURI EDUCATION PENSION TRUST | 64,362 | 64,362 |
| **D | VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS | 327,635 | 327,635 |
| **D | NORDEA EUROPEAN INDEX SELECT FUND | 74,429 | 74,429 |
| **D | JPMORGAN GLOBAL ALLOCATION FUND | 24,397 | 24,397 |
| **D | BLACKROCK INTERNATIONAL ALPHA TILTS FUND | 14,996 | 14,996 |
| **D | FUNDACAO CALOUSTE GULBENKIAN | 7,900 | 7,900 |
| **D | KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED | 686,628 | 686,628 |
| **D | BIL-UNIVERSAL-FONDS | 184,294 | 184,294 |
| **D | AQR FUNDS - AQR INTERNATIONAL MOMENTUM STYLE FUND | 13,660 | 13,660 |
| **D | NATIONWIDE INTERNATIONAL INDEX FUND | 79,686 | 79,686 |
| **D | INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL | 15,456 | 15,456 |
| **D | FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND | 31,360 | 31,360 |
| **D | EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO | 58,325 | 58,325 |
| **D | MI-FONDS 384 | 13,322 | 13,322 |
| **D | EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO | 36,382 | 36,382 |
| **D | VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER | 146,707 | 146,707 |
| **D | CAROLYN C BOOKOUT GST TR FOR M ADAIR STE | 347 | 347 |
| **D | EPS | 54,035 | 54,035 |
| **D | OB 2 | 12,796 | 12,796 |
| **D | KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 9 | 102,415 | 102,415 |
| **D | KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS | 116,774 | 116,774 |
| **D | THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST | 773,345 | 773,345 |
| **D | INCOME INSURANCE LIMITED | 65,448 | 65,448 |
| **D | EUPAC FUND | 13,077,715 | 13,077,715 |
| **D | NVIT INTERNATIONAL INDEX FUND | 77,459 | 77,459 |
| **D | 1934 GLOBAL INVESTMENT FUND LP | 37,994 | 37,994 |

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RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | CAROLYN C BOOKOUT GST TR FOR BEVERLY VON | 347 | 347 |
| **D | MICHELLE A. LUND TRUST DTD 11/19/2004 | 2,436 | 2,436 |
| **D | PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF | 219,949 | 219,949 |
| **D | EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO | 107,686 | 107,686 |
| **D | JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND | 7,640 | 7,640 |
| **D | VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND | 1,038,127 | 1,038,127 |
| **D | STATE OF WYOMING | 55,715 | 55,715 |
| **D | EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO | 26,025 | 26,025 |
| **D | INTERNATIONAL GROWTH AND INCOME FUND | 5,065,375 | 5,065,375 |
| **D | T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND | 209,276 | 209,276 |
| **D | DYNAMIC REAL ESTATE AND INFRASTRUCTURE INCOME FUND | 238,500 | 238,500 |
| **D | DYNAMIC REAL ESTATE & INFRASTRUCTURE INCOME II FUND | 1,524,800 | 1,524,800 |
| **D | DEKA INVESTMENT GMBH W/SSH-FONDS W/U07 | 79,455 | 79,455 |
| **D | LOB HOLDING SRL | 70,231 | 70,231 |
| **D | THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR | 7,498 | 7,498 |
| **D | KAIROS INTERNATIONAL SICAV-KEY | 1,532,381 | 1,532,381 |
| **D | ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL | 165,767 | 165,767 |
| **D | WM POOL - EQUITIES TRUST NO. 74 | 54,710 | 54,710 |
| **D | PASSIVE GLOBAL SHARE TRUST | 38,253 | 38,253 |
| **D | ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL | 194,319 | 194,319 |
| **D | DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF | 229,973 | 229,973 |
| **D | JPM MULTI INCOME FUND | 61,795 | 61,795 |
| **D | TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10 | 72,850 | 72,850 |
| **D | JPMORGAN MULTI BALANCED FUND | 4,710 | 4,710 |
| **D | TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8 | 4,101 | 4,101 |
| **D | AIA GLOBAL MULTI-FACTOR EQUITY FUND | 189,935 | 189,935 |
| **D | HELSANA VERSICHERUNGEN AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF | 5,952 | 5,952 |
| **D | SCHRODER INSTITUTIONAL POOLED FUNDS | 6,811 | 6,811 |
| **D | PERTUBUHAN KESELAMATAN SOSIAL | 42,601 | 42,601 |
| **D | HELSANA ZUSATZVERSICHERUNGEN AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF | 10,489 | 10,489 |
| **D | HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND | 74,474 | 74,474 |
| **D | MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED | 671,500 | 671,500 |
| **D | TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3 | 132,696 | 132,696 |
| **D | HELSANA UNFALL AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF | 5,402 | 5,402 |
| **D | AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND | 7,248 | 7,248 |
| **D | JPMORGAN EUROPE STRATEGIC DIVIDEND FUND | 24,873 | 24,873 |
| **D | AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND | 78,464 | 78,464 |
| **D | TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21 | 7,682 | 7,682 |
| **D | AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND | 1,990 | 1,990 |
| **D | REASSURE LIMITED | 521,847 | 521,847 |
| **D | HELSANA AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL DUEBENDORF | 7,810 | 7,810 |
| **D | FLOURISH INVESTMENT CORPORATION | 4,429,579 | 4,429,579 |
| **D | HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND | 8,543 | 8,543 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | AVIVA LIFE AND PENSIONS UK LIMITED | 16,137 | 16,137 |
| **D | AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND | 5,605 | 5,605 |
| **D | M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND | 50,405 | 50,405 |
| **D | HSBC GLOBAL FUNDS ICAV | 2,108 | 2,108 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND | 139,769 | 139,769 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND | 219,835 | 219,835 |
| **D | PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND | 1,817,300 | 1,817,300 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND | 239,111 | 239,111 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND | 8,579 | 8,579 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND | 2,034 | 2,034 |
| **D | AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF | 251,526 | 251,526 |
| **D | AMUNDI ETF ICAV | 416,963 | 416,963 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND | 77,080 | 77,080 |
| **D | AVIVA INVESTORS UK FUND SERVICES LIMITED | 193,486 | 193,486 |
| **D | AMUNDI ETF ICAV-AMUNDI PRIME GLOBAL UCITS ETF | 63,746 | 63,746 |
| **D | AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF | 8,916 | 8,916 |
| **D | AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF | 118,786 | 118,786 |
| **D | AMUNDI ETF ICAV - AMUNDI PRIME ALL COUNTRY WORLD UCITS ETF | 124,485 | 124,485 |
| **D | UBS (LUX) EQUITY SICAV | 1,535,292 | 1,535,292 |
| **D | ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND | 64,591 | 64,591 |
| **D | THE PRUDENTIAL ASSURANCE COMPANY LIMITED | 121 | 121 |
| **D | HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND | 1,745,111 | 1,745,111 |
| **D | HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF | 352,337 | 352,337 |
| **D | HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF | 70,125 | 70,125 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF RABW INTERNATIONAL SEGMENT 13 | 144,656 | 144,656 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS UBS | 55,618 | 55,618 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ZA | 87,598 | 87,598 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ARZTRENTE 2 | 95,596 | 95,596 |
| **D | AMUNDI DEUTSCHLAND GMBH | 207,348 | 207,348 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF A-EUROPA-LA-PASSIV | 22,855 | 22,855 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG AKTIEN SFONDS L | 56,664 | 56,664 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH | 230,593 | 230,593 |
| **D | TOPS WORLD EQS FUND NON FLIP | 147,990 | 147,990 |
| **D | MWMF - SP ALPHA PLUS -NON FLIP | 200,681 | 200,681 |
| **D | EUREKA FUND - NON FLIP | 216,304 | 216,304 |
| **D | 405 MSTV 1 LP - AQR- NON FLIP | 6,393 | 6,393 |
| **D | TOPS WLD EX-US FUND NON FLIP | 718,819 | 718,819 |
| *** | PIRISINO LORENZO | 1,000 | 1,000 |
| **D | MWIS TOPS WORLD EQUITIES AC | 387,178 | 387,178 |
| **D | MW INV STRAT EUREKA FUND AC | 5,556 | 5,556 |
| **D | MARSHALL WACE INV STRAT EUROPEAN TOPS | 2,790 | 2,790 |
| **D | PROVINZIAL MSCI WORLD | 965 | 965 |
| **D | VERITION MULTI STRATEGY MASTER FUND LTDG | 272,481 | 272,481 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND/INTL TRADING | 143,607 | 143,607 |
| **D | VYRON K MULLIGAN | 3 | 3 |
| **D | DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF | 1,181,228 | 1,181,228 |
| **D | DES VAL INTL.PEEQ CSH NON FLIP | 2,793,943 | 2,793,943 |
| **D | D.E. SHAW OCULUS INTL NON FLIP | 144,739 | 144,739 |
| **D | CIN BELGIUM LIMITED | 793 | 793 |
| **D | UNICAJA ASSET MANAGEMENT, S.G.I.I.C., S.A. | 192,295 | 192,295 |
| **D | THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN | 55,911 | 55,911 |
| **D | PDN MANDATE NORTHERN TRUST PACIFIC | 13,798 | 13,798 |
| **D | PDN MANDATE JPM FLEMING | 82,418 | 82,418 |
| **D | CA VITA FP LINEA GARANTITA | 11,298 | 11,298 |
| **D | TRUST NATALE PUBLICLY TRADED INVESTMENTS | 8,575 | 8,575 |
| **D | AMUNDI PROGETTO FUTURO PIR | 59,193 | 59,193 |
| **D | AMUNDI LIFECYCLE 2030 EQUITY | 43 | 43 |
| **D | AMUNDI LIFECYCLE 2033 EQUITY | 62 | 62 |
| **D | AMUNDI LIFECYCLE 2036 EQUITY | 82 | 82 |
| **D | AMUNDI LIFECYCLE 2039 EQUITY | 103 | 103 |
| **D | SUSTAINABLE WORLD EQUITY MANDATE | 187,180 | 187,180 |
| **D | ONEMARKETS AMUNDI FLEXIBLE INCOME FUND | 308,993 | 308,993 |
| **D | CPR INVEST EURO STRATEGIC AUTONOMY | 1,882,942 | 1,882,942 |
| **D | AMUNDI EURO STOXX SELECT DIVIDEND 30 | 493,576 | 493,576 |
| **D | AMUNDI MSCI EMU ESG BROAD TRANSITION | 1,141,390 | 1,141,390 |
| **D | AMUNDI STOXX EUROPE 600 | 2,871,571 | 2,871,571 |
| **D | AMUNDI INDEX MSCI EUROPE | 1,530,056 | 1,530,056 |
| **D | AMUNDI INDEX MSCI WORLD | 142,354 | 142,354 |
| **D | AMUNDI MSCI WORLD CLIMATE TRANSITION | 2,793 | 2,793 |
| **D | CPR INVEST THEMACTIVE ACCUMULATION 2030 | 90,166 | 90,166 |
| **D | CPR INVEST EUROPEAN STRATEGIC AUTONOMY ACCUMULATION 2030 | 212,307 | 212,307 |
| **D | AMUNDI MSCI EUROPE SCREENED | 100,832 | 100,832 |
| **D | RCO LUX MONTJOLY INVEST POOL AMUNDI | 10,347 | 10,347 |
| **D | VARENNE UCITS VARENNE VALEUR | 1,000,000 | 1,000,000 |
| **D | NEF RISPARMIO ITALIA | 5,000 | 5,000 |
| **D | AMUNDI MSCI EUROPE ESG BROAD TRANSITION | 1,339,847 | 1,339,847 |
| **D | AMUNDI MSCI EUR EX SWITZERLAND ESG LEAD | 433,551 | 433,551 |
| **D | NEF ETHICAL BALANCED DYNAMIC | 282,102 | 282,102 |
| **D | AMUNDI FUNDS MULTI ASSET REAL RETURN | 11,334 | 11,334 |
| **D | AMUNDI FUNDS EURO MULTI ASSET TARGET INC | 35,753 | 35,753 |
| **D | AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT | 108,684 | 108,684 |
| **D | VF LUX EUROPE EQUITIES | 55,844 | 55,844 |
| **D | AMUNDI PRIME EUROPE | 84,441 | 84,441 |
| **D | AMUNDI PRIME EUROZONE | 259,301 | 259,301 |
| **D | MDP TOBAM ANTI BENCHMARK EURO EQ FUND | 66,176 | 66,176 |
| **D | AMUNDI FUNDS EUROPEAN EQUITY CONSERVATIV | 2,244,440 | 2,244,440 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | AMUNDI FUNDS GLOBAL EQUITY CONSERVATIVE | 200,193 | 200,193 |
| **D | AMUNDI FUNDS EUROLAND EQUITY RISK PARITY | 228,277 | 228,277 |
| **D | CLEOME INDEX EMU EQUITIES | 101,356 | 101,356 |
| **D | CLEOME INDEX WORLD EQUITIES | 11,426 | 11,426 |
| **D | LUXCELLENCE HELVETIA EUROP EQUITY | 28,971 | 28,971 |
| **D | UNIVERSE THE CMI CONT EURO EQ | 156,917 | 156,917 |
| **D | CANDRIAM FUND EQUITY EMU HIGH DIVIDEND | 53,943 | 53,943 |
| **D | EDR FUND INCOME EUROPE | 246,250 | 246,250 |
| **D | MEDIO MORGAN STANLEY GLOBAL SELECTION | 455,322 | 455,322 |
| **D | CO PERATIE KLAVERBLAD VERZEKERINGEN UA | 20,858 | 20,858 |
| **D | KLAVERBLAD SCHADEVERZEKERINGSMAATSCHAPPI | 23,186 | 23,186 |
| **D | ONDERLINGE LEVEN S GRAVENHAGE U A | 312,024 | 312,024 |
| **D | ST BEDRIJFSTAKPENSIOENFONDS VOOR DE PARTICULIERE BEVEILIGING | 26,077 | 26,077 |
| **D | STICHTING JURIDISCH EIGENAAR ASR ESG INDEXPLUS INSTITUTIONELE FONDSEN | 295,934 | 295,934 |
| **D | STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS | 10,926 | 10,926 |
| **D | LOIS CH TARGETNEZERO GLOBAL EX C EQUITY | 21,525 | 21,525 |
| **D | HELVETIA I EUROPA | 191,891 | 191,891 |
| **D | LGT SLC EQ EMV POOL CC AND L | 48,234 | 48,234 |
| **D | LGT SLC EQUITY OPT POOL SSGA | 143,750 | 143,750 |
| **D | SB CIF REDWHEEL RWC ASSET MGT LLP | 29,920 | 29,920 |
| **D | ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT | 3,226 | 3,226 |
| **D | ABERDEEN GROUP CHARITABLE TRUST | 2,935 | 2,935 |
| **D | AM SUDINVEST 43 | 14,000 | 14,000 |
| **D | AM VPV SPEZIAL AMUNDI | 19,946 | 19,946 |
| **D | UI SMART AND FAIR FONDS | 37,283 | 37,283 |
| **D | UI MAIN I UNIVERSAL FONDS UKA | 24,025 | 24,025 |
| **D | UI MAIN VI UNIV FDS MSCI WORLD | 3,778 | 3,778 |
| **D | POLLUX | 11,219 | 11,219 |
| **D | EDR SICAV EQUITY EURO SOLVE | 215,504 | 215,504 |
| **D | CNP ASSUR EDRAM ACTIONS EUROPE | 945,840 | 945,840 |
| **D | EDR SICAV EUROPEAN CATALYSTS | 304,690 | 304,690 |
| **D | LA SAUVEGARDE | 4,883 | 4,883 |
| **D | GMF VIE D | 155,546 | 155,546 |
| **D | GMF ASSURANCES | 84,458 | 84,458 |
| **D | MMA IARD IARD SA SGP | 82,717 | 82,717 |
| **D | FIDELIA ASSISTANCE | 1,093 | 1,093 |
| **D | COVEA PROTECTION JURIDIQUE | 8,856 | 8,856 |
| **D | COVEA FLEXIBLE ISR | 121,455 | 121,455 |
| **D | COVEA ACTIONS EUROPE INSTIT | 535,540 | 535,540 |
| **D | AGRIPLAN EXPANSION | 44,888 | 44,888 |
| **D | HAMELIN ACTIONS MV MONDE I | 36,053 | 36,053 |
| **D | AMUNDI EUROPE MONDE | 158,004 | 158,004 |
| **D | LCL EQUILIBRE | 19,421 | 19,421 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | LCL PRUDENCE | 11,206 | 11,206 |
| **D | DIVERSIFIE SOLIDAIRE JAS HENNESSY AND CO | 4,077 | 4,077 |
| **D | AMUNDI LABEL EQUILIBRE ESR | 126,375 | 126,375 |
| **D | LS DYNAMIQUE ET SOLIDAIRE | 2,172 | 2,172 |
| **D | LCL DYNAMIQUE | 22,197 | 22,197 |
| **D | N 1 RENDEMENT EQUILIBRE | 3,575 | 3,575 |
| **D | AMUNDI LABEL DYNAMIQUE ESR | 138,045 | 138,045 |
| **D | LV CHALLENGE | 134,684 | 134,684 |
| **D | ASSURDIX | 162,954 | 162,954 |
| **D | AMUNDI RESA ACTIONS EUROPE | 2,354 | 2,354 |
| **D | AA SSGA ACTIONS INDICE EURO | 744,993 | 744,993 |
| **D | AMUNDI EURO EQUITY ESR | 1,404,248 | 1,404,248 |
| **D | ADP DIVERSIFIE DYNAMIQUE | 14,673 | 14,673 |
| **D | FDRN AMUNDI | 98,803 | 98,803 |
| **D | ARRCO LONG TERME D | 422,276 | 422,276 |
| **D | CRN AMUNDI ACTIONS | 509,562 | 509,562 |
| **D | CARP INDO | 234,960 | 234,960 |
| **D | LBPAM 3 MOIS | 7,117,245 | 7,117,245 |
| **D | AMUNDI PATRIMOINE PEA | 170,353 | 170,353 |
| **D | EGEPARGNE ACTIONS MONDE | 222,757 | 222,757 |
| **D | MAAF VIE ACTIF GENERAL | 64,661 | 64,661 |
| **D | BPCE IARD | 18,551 | 18,551 |
| **D | MAAF SANTE | 2,912 | 2,912 |
| **D | PEG AIRBUS DIVERSIFIE | 26,477 | 26,477 |
| **D | PEG AIRBUS ACTIONS | 90,125 | 90,125 |
| **D | FGV ACTIONS EUROPE LM A | 168,151 | 168,151 |
| **D | ROPS EURO P | 295,515 | 295,515 |
| **D | AMUNDI MSCI EMU HIGH DIVIDEND UCITS ETF | 832,378 | 832,378 |
| **D | DIEZE | 7,610 | 7,610 |
| **D | CPR ACTIONS EURO PREMIUM SELECT | 13,196 | 13,196 |
| **D | VILLIERS ALTO | 274,091 | 274,091 |
| **D | ARKEA SELECT ACTIONS EUROPE | 70,277 | 70,277 |
| **D | CONTI GESTION | 47,215 | 47,215 |
| **D | COLOMBES 6 | 217,500 | 217,500 |
| **D | ATOUT EUROPE HAUT RENDEMENT | 72,656 | 72,656 |
| **D | GMF VIE PERP | 246 | 246 |
| **D | ATOUT EUROLAND HAUT RENDEMENT | 165,591 | 165,591 |
| **D | ATOUT EUROLAND RESTRUCTURATION | 142,216 | 142,216 |
| **D | LCL ACTIONS EURO RESTRUCTURATION EURO | 25,334 | 25,334 |
| **D | EPARGNE SOLIDAIRE EQUILIBRE THALES | 51,912 | 51,912 |
| **D | ACTICCIA 90 N 10 | 455,000 | 455,000 |
| **D | AMUNDI EQUITY EURO CONSERVATIVE | 1,461,757 | 1,461,757 |
| **D | FDJ EQUILIBRE SOLIDAIRE | 13,133 | 13,133 |

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RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | PREDIQUANT PREMIUM TITRE VIF ACTION | 877,295 | 877,295 |
| **D | ROPS SMART INDEX EURO | 588,424 | 588,424 |
| **D | COVEA SOLIS | 1,214,727 | 1,214,727 |
| **D | COVEA TERRA | 948,163 | 948,163 |
| **D | AP ACTIONS 1 EURO | 84,688 | 84,688 |
| **D | CHORELIA N 3 | 590,627 | 590,627 |
| **D | ALLOCATION INVEST EQUITY CORE | 210,135 | 210,135 |
| **D | IP ACTIONS EURO | 59,635 | 59,635 |
| **D | COVEA ACTIONS EUROPE OPPORTUNITES | 474,044 | 474,044 |
| **D | SACD INVESTISSEMENT | 26,325 | 26,325 |
| **D | AMUNDI EQUILIBRE GLOBAL SOLIDAIRE FCP | 38,724 | 38,724 |
| **D | GLOBAL MULTI FACTOR EQUITY FUND | 96,008 | 96,008 |
| **D | BEL EQUITY EUROPE | 104,595 | 104,595 |
| **D | GROUPAMA LOIRE BRETAGNE REGIONAL 1 | 12,590 | 12,590 |
| **D | MICHELET TUNNEL | 88,034 | 88,034 |
| **D | ALLOCATION INVEST EQUITY SATELLITE | 16,925 | 16,925 |
| **D | DAN EQUILIBRE | 11,637 | 11,637 |
| **D | CHORELIA N 7 | 749,642 | 749,642 |
| **D | VILLIERS OPERA | 577,209 | 577,209 |
| **D | LFM ACTIONS MONDE VOLATILITE CONTROLEE | 374,821 | 374,821 |
| **D | CHORELIA N 9 | 851,866 | 851,866 |
| **D | STAR PASTEUR | 73,975 | 73,975 |
| **D | CHORELIA N 11 | 840,508 | 840,508 |
| **D | SAKKARAH 7 FCP | 32,192 | 32,192 |
| **D | SELECTION FRANCE SOCIAL JANVIER 2022 | 999,523 | 999,523 |
| **D | AMUNDI INDEX EUROPE EX UK SMALL | 85,023 | 85,023 |
| **D | SMI DIVERSIFIE | 6,800 | 6,800 |
| **D | MAAF VIE PER FONDS EUROS | 4,788 | 4,788 |
| **D | A A B DIVERSIFIE | 278,894 | 278,894 |
| **D | AMLC EQ SINGLE STOCKS | 8,094 | 8,094 |
| **D | WORLD EQUITIES II | 15,155 | 15,155 |
| **D | LBPAM SHORT TERM | 988,118 | 988,118 |
| **D | MMA VIE SA SGP | 142,568 | 142,568 |
| **D | MMA VIE SA PER SGP | 3,140 | 3,140 |
| **D | MMA VIE SA PERP SGP | 762 | 762 |
| **D | LBPAM FRANCECAP 100 NOVEMBRE 2030 | 3,183,927 | 3,183,927 |
| **D | CAMBRIDGE UNIVERSITY ALL WORLD EQUITY FD | 20,547 | 20,547 |
| **D | CAMBRIDGE UNIVERSITY DEVELOPED MARKETS EQUITY FUND | 2,192 | 2,192 |
| **D | EDF RETRAITE LONG TERME INDICIELLE | 61,128 | 61,128 |
| **D | ING DIRECT FONDO NARANJA DINAMICO FI | 42,373 | 42,373 |
| **D | ASR LEVENSVERZEKERING NV | 98,071 | 98,071 |
| **D | ASR SCHADEVERZEKERING NV | 34,063 | 34,063 |
| **D | FONDO GOMMA PLASTICA | 82,039 | 82,039 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | FONCHIM | 585,338 | 585,338 |
| **D | ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE | 7,494 | 7,494 |
| **D | FONDO PENSIONE TELEMACO | 144,196 | 144,196 |
| **D | WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND | 239,004 | 239,004 |
| **D | TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST | 10,708,291 | 10,708,291 |
| **D | KAPITALFORENINGEN INVESTIN PRO, VELLIV WORLD EQUITY INDEX | 1,399,893 | 1,399,893 |
| **D | ILMARINEN MUTUAL PENSION INSURANCE COMPANY | 281,986 | 281,986 |
| **D | WISDOMTREE INTERNATIONAL ADAPTIVE MOVING AVERAGE FUND | 5,766 | 5,766 |
| **D | VIRGINIA RETIREMENT SYSTEM | 2,650,079 | 2,650,079 |
| **D | TD EUROPEAN INDEX FUND | 1 | 1 |
| **D | WISDOMTREE INTERNATIONAL LARGECAP DIVIDEND FUND | 246,218 | 246,218 |
| **D | AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF | 322,402 | 322,402 |
| **D | PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO | 157,870 | 157,870 |
| **D | TD GLOBAL SHAREHOLDER YIELD FUND | 24,084 | 24,084 |
| **D | UPS GROUP TRUST | 1,272,286 | 1,272,286 |
| **D | BLACKROCK GLOBAL FUNDS | 387,246 | 387,246 |
| **D | WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND | 44,770 | 44,770 |
| **D | R K MELLON INTERNATIONAL FUND | 231,522 | 231,522 |
| **D | STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN | 741,980 | 741,980 |
| **D | IMPERIAL GLOBAL EQUITY INCOME POOL | 39,621 | 39,621 |
| **D | XTRACKERS MSCI KOKUSAI EQUITY ETF | 18,405 | 18,405 |
| **D | CIBC INTERNATIONAL INDEX FUND | 150,121 | 150,121 |
| **D | VANGUARD INTERNATIONAL HIGH DIVIDEND YIELD INDEX FUND | 2,166,551 | 2,166,551 |
| **D | STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF | 5,972 | 5,972 |
| **D | IMPERIAL INTERNATIONAL EQUITY POOL | 71,516 | 71,516 |
| **D | BRUCE POWER PENSION PLAN . | 6,006 | 6,006 |
| **D | WISDOMTREE GLOBAL HIGH DIVIDEND FUND | 18,906 | 18,906 |
| **D | ENSIGN PEAK ADVISORS INC | 113,926 | 113,926 |
| **D | PENSION RESERVES INVESTMENT TRUST FUND | 3,738,089 | 3,738,089 |
| **D | CIBC MULTI-ASSET ABSOLUTE RETURN STRATEGY | 1 | 1 |
| **D | GREENFIELDS CAPITAL LIMITED | 4,737 | 4,737 |
| **D | CIBC INTERNATIONAL EQUITY INDEX POOL | 2,160 | 2,160 |
| **D | METROPOLITAN LIFE INSURANCE COMPANY | 43,662 | 43,662 |
| **D | ALASKA PERMANENT FUND CORPORATION | 1,892,961 | 1,892,961 |
| **D | BLACKROCK FUND MANAGERS LIMITED | 35,811 | 35,811 |
| **D | PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO | 2,029,586 | 2,029,586 |
| **D | IPROFILE INTERNATIONAL EQUITY PRIVATE POOL | 99,594 | 99,594 |
| **D | VANGUARD FTSE ALL-WORLD EX-US INDEX FUND | 4,691,905 | 4,691,905 |
| **D | MOTHER CABRINI HEALTH FOUNDATION, INC | 91,901 | 91,901 |
| **D | UNIVERSITY OF NOTRE DAME DU LAC | 45,412 | 45,412 |
| **D | PRINCIPAL FUNDS, INC. - INTERNATIONAL EQUITY INDEX FUND | 106,576 | 106,576 |
| **D | RELIANCE TRUST COMPANY | 28,465 | 28,465 |
| **D | AZL DFA INTERNATIONAL CORE EQUITY FUND | 9,280 | 9,280 |

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RESULTS OF VOTING

**Subjetc: First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | TD EMERALD GLOBAL EQUITY SHARE HOLDER YIELD POOLED FUND TRUST | 10,364 | 10,364 |
| **D | FIRE AND POLICE PENSION ASSOCIATION OF COLORADO | 6,887 | 6,887 |
| **D | XTRACKERS MSCI EAFE HEDGED EQUITY ETF | 784,356 | 784,356 |
| **D | XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF | 1,159,669 | 1,159,669 |
| **D | MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF | 18,096 | 18,096 |
| **D | WISDOMTREE INTERNATIONAL MULTIFACTOR FUND | 24,016 | 24,016 |
| **D | BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND | 109,707 | 109,707 |
| **D | PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST | 22,792 | 22,792 |
| **D | CIBC EUROPEAN INDEX FUND | 10,740 | 10,740 |
| **D | TD Q INTERNATIONAL LOW VOLATILITY ETF | 1 | 1 |
| **D | WISDOMTREE INTERNATIONAL EQUITY FUND | 126,733 | 126,733 |
| **D | RICHARD KING MELLON FOUNDATION | 373,643 | 373,643 |
| **D | ARIZONA STATE RETIREMENT SYSTEM | 559,200 | 559,200 |
| **D | XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF | 13,869 | 13,869 |
| **D | CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF | 769,980 | 769,980 |
| **D | ACADIAN ENHANCED GLOBAL ALL-COUNTRY EQUITY FUND, LLC | 127,358 | 127,358 |
| **D | THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN | 775,669 | 775,669 |
| **D | TD EMERALD INTERNATIONAL EQUITY INDEX FUND | 33,175 | 33,175 |
| **D | TD INTERNATIONAL EQUITY INDEX ETF | 52,497 | 52,497 |
| **D | STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS-, AFWERKINGS- ENGLASZETBEDRIJF | 13,611 | 13,611 |
| **D | SNOWBALL CAPITAL HOLDINGS LIMITED | 9,829 | 9,829 |
| **D | IPC MULTI-FACTOR INTERNATIONAL EQUITY | 67,339 | 67,339 |
| **D | CIBC INTERNATIONAL EQUITY INDEX ETF | 31,913 | 31,913 |
| **D | THE STANDARD BANK OF SOUTH AFRICA LTD | 216,511 | 216,511 |
| **D | XTRACKERS MSCI EUROPE HEDGED EQUITY ETF | 102,603 | 102,603 |
| **D | RAINDROPS CAPITAL LIMITED | 11,059 | 11,059 |
| **D | WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND | 317,392 | 317,392 |
| **D | XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF | 16,322 | 16,322 |
| **D | COMMISSION DE LA CAISSE COMMUNE | 27,050 | 27,050 |
| **D | BNY MELLON INDEX FUNDS, INC. - BNY MELLON INTERNATIONAL STOCK INDEX FUND | 29,849 | 29,849 |
| **D | BLACKROCK - IG INTERNATIONAL EQUITY POOL | 54,820 | 54,820 |
| **D | IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF | 178,449 | 178,449 |
| **D | INVESTERINGSFORENINGEN LAEGERNES INVEST, LI AKTIER GLOBALE INDEKS | 842 | 842 |
| **D | BLACKROCK ADVANTAGE INTERNATIONAL FUND OF BLACKROCK FUNDS | 1,232,710 | 1,232,710 |
| **D | CITW FUND, LP | 2,191 | 2,191 |
| **D | TD EMERALD GBL EQ SHAREHOLDER YIELD NON-TAXABLE INVESTOR PFT | 20,450 | 20,450 |
| **D | STATE OF WISCONSIN INVESTMENT BOARD | 132,261 | 132,261 |
| **D | VOYA INTERNATIONAL INDEX PORTFOLIO | 56,508 | 56,508 |
| **D | VOYA VACS INDEX SERIES I PORTFOLIO | 198,529 | 198,529 |
| **D | THE SEVENTH SWEDISH NATIONAL PENSION FUND - AP 7 EQUITY FUND | 673,862 | 673,862 |
| **D | HYDRO ONE PENSION PLAN | 1,153,679 | 1,153,679 |
| **D | BNY MELLON INTERNATIONAL EQUITY ETF | 86,172 | 86,172 |
| **D | IMCO GLOBAL PUBLIC EQUITY LP | 224,065 | 224,065 |

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RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | MAATSCHAPPIJ VOOR ROEREND BEZIT VAN DE BOERENBOND | 604,892 | 604,892 |
| **D | BANK OF KOREA | 24,383 | 24,383 |
| **D | MI-FONDS K25 | 412,894 | 412,894 |
| **D | AL TRUST FONDS SP 7 | 78,989 | 78,989 |
| **D | STICHTING PENSIOENFONDS HOOGOVENS | 4,013 | 4,013 |
| **D | ALTE LEIPZIGER TRUST INVESTMENT-GESELLSCHAFT MBH | 54,086 | 54,086 |
| **D | CIBC PENSION PLAN | 17,006 | 17,006 |
| **D | INVESCO FUND MANAGERS LIMITED | 26,174 | 26,174 |
| **D | INVESCO MARKETS II PUBLIC LIMITED COMPANY | 51,383 | 51,383 |
| **D | PRINCIPAL FUNDS, INC. - OVERSEAS FUND | 18,431 | 18,431 |
| **D | DEAM-FONDS ZDV | 13,566 | 13,566 |
| **D | DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS BPT | 146,000 | 146,000 |
| **D | DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS ZDV EVO | 2,922 | 2,922 |
| **D | DEUTSCHE DCG EQ | 5,489 | 5,489 |
| **D | TEXAS PERMANENT SCHOOL FUND CORP | 202,831 | 202,831 |
| **D | LOUISIANA STATE EMPLOYEES` RETIREMENT SYSTEM | 1,794,556 | 1,794,556 |
| **D | TEXAS PERMANENT SCHOOL FUND CORPORATION | 2,058 | 2,058 |
| **D | CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM | 116,312 | 116,312 |
| **D | IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF | 34,410 | 34,410 |
| **D | VANGUARD EUROPEAN STOCK INDEX FUND | 5,051,562 | 5,051,562 |
| **D | BLACKROCK SOLUTIONS FUNDS ICAV | 512,310 | 512,310 |
| **D | LAWRENCE LIVERMORE NATIONAL SECURITY, LLC AND TRIAD NATIONAL SECURITY, LLC DEFINED BENEFIT PENSION PLAN GROUP TRUST | | 19,932 |
| | 19,932 | | |
| **D | ISHARES VII PUBLIC LIMITED COMPANY | 1,281,891 | 1,281,891 |
| **D | ISHARES II PUBLIC LIMITED COMPANY | 5,347,286 | 5,347,286 |
| **D | BLACKROCK FUND MANAGERS LTD | 1,815,780 | 1,815,780 |
| **D | AZL INTERNATIONAL INDEX FUND | 110,483 | 110,483 |
| **D | MOTABILITY, AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST | 4,746 | 4,746 |
| **D | BNY MELLON (INTL) LTD AS TRUSTEE OF ISHARES CONTINENTAL EUROPEAN EQUITY ESG INDE | 190,820 | 190,820 |
| **D | ISHARES PUBLIC LIMITED COMPANY | 5,033,842 | 5,033,842 |
| **D | BLACKROCK LIFE LTD | 276,312 | 276,312 |
| **D | AURION GLOBAL EQUITY FUND | 1 | 1 |
| **D | BLACKROCK LIFE LIMITED | 16,121 | 16,121 |
| **D | LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST | 44,206 | 44,206 |
| **D | COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES` RETIREMENT SYSTEM | 10,274 | 10,274 |
| **D | INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC | 76,980 | 76,980 |
| **D | SHELL CANADA 2007 PENSION PLAN | 3,882 | 3,882 |
| **D | AUTORIDADE MONETARIA DE MACAU | 26,314 | 26,314 |
| **D | LEITH WHEELER INTERNATIONAL EQUITY PLUS FUND | 101,845 | 101,845 |
| **D | VERIZON MASTER SAVINGS TRUST | 992,260 | 992,260 |
| **D | LEITH WHEELER INTERNATIONAL POOLED FUND | 3,190,081 | 3,190,081 |
| **D | EMPLOYEES RETIREMENT FUND OF THE CITY OF FORT WORTH, TEXAS | 526,071 | 526,071 |
| **D | PRINCIPAL FUNDS, INC. - OVERSEAS FUND | 2,414,472 | 2,414,472 |

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RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | MACKENZIE GLOBAL VALUE FUND | 9,029 | 9,029 |
| **D | FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD | 11,636,729 | 11,636,729 |
| **D | LEGG MASON GLOBAL FUNDS PLC / LEGG MASON CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND | 1,977,199 | 1,977,199 |
| **D | RARE GLOBAL INFRASTRUCTURE VALUE FUND | 785,377 | 785,377 |
| **D | PRINCIPAL FUNDS, INC. - DIVERSIFIED REAL ASSET FUND | 1,812,125 | 1,812,125 |
| **D | OPTIMUM FUND TRUST - OPTIMUM INTERNATIONAL FUND | 261,290 | 261,290 |
| **D | GLOBAL X MSCI EAFE INDEX ETF | 1 | 1 |
| **D | TD PENSION PLAN CANADA. | 1 | 1 |
| **D | CIBC INTERNATIONAL EQUITY POOL | 692 | 692 |
| **D | THE PENSION FUND SOCIETY OF THE TORONTO-DOMINION BANK | 1,350 | 1,350 |
| **D | BONITAS POOLED INVESTMENT FUND SERIES - SMART EUROPEAN EQUITY FUND | 27,151 | 27,151 |
| **D | FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO | 842,400 | 842,400 |
| **D | FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND | 3,445,625 | 3,445,625 |
| **D | CERVURITE INTERNATIONAL LLC | 41,669 | 41,669 |
| **D | PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH (USA | 6,221 | 6,221 |
| **D | NSP-MONTICELLO MINNESOTA RETAIL QUALIFIED TRUST | 19,314 | 19,314 |
| **D | NSP-MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST | 6,330 | 6,330 |
| **D | NSP-MINNESEOTA RETAIL PRAIRIE II QUALIFIED TRUST | 13,281 | 13,281 |
| **D | GENERAL SYNOD PENSION PLAN | 43,482 | 43,482 |
| **D | BLACKROCK LIFE LIMITED | 1,209,172 | 1,209,172 |
| **D | XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF | 5,251 | 5,251 |
| *** | DIXON DAVID | 1 | 1 |
| *** | RAU THOMAS | 11 | 11 |
| *** | BORIS RINNER ANDRE | 31 | 31 |
| *** | ENGLE JOSHUA | 4 | 4 |
| *** | WALLACE HELEN ELIZABETH | 7 | 7 |
| **D | BOC-PRUDENTIAL GLOBAL EQUITY FUND | 35,910 | 35,910 |
| **D | BOC-PRUDENTIAL EUROPEAN EQUITY FUND | 27,480 | 27,480 |
| **D | BOC-PRUDENTIAL EUROPEAN INDEX FUND | 132,194 | 132,194 |
| **D | JONATHAN THOMAS HARRINGTON TRUST | 159 | 159 |
| **D | THE CHERYL D DUFFIELD TRUST | 1,207 | 1,207 |
| **D | SPRING 625 | 48,014 | 48,014 |
| **D | CM GRAT LLC | 1,417 | 1,417 |
| **D | THE DAVID A DUFFIELD TRUST | 25,982 | 25,982 |
| **D | FRANKLIN TEMPLETON ICAV | 12,887 | 12,887 |
| **D | FRANKLIN INTERNATIONAL EQUITY INDEX ETF | 33,480 | 33,480 |
| **D | FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROZONE ETF | 18,700 | 18,700 |
| **D | FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF | 2,272,593 | 2,272,593 |
| **D | FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROPE ETF | 16,395 | 16,395 |
| **D | FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL CORE DIVIDEND TILT INDEX ETF | 702,960 | 702,960 |
| **D | THE COMMONWEALTH FUND | 2,171 | 2,171 |
| **D | COMMONWEALTH OF PA - TREASURY | 145,293 | 145,293 |
| **D | PMPT-INKA-FONDS | 65,466 | 65,466 |

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RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | COMMONWEALTH OF PENNSYLVANIA TREASURY DEPARTMENT | 20,498 | 20,498 |
| **D | ADVANCED SERIES TRUST - AST QUANTITATIVE MODELING PORTFOLIO | 1,824 | 1,824 |
| **D | ADVANCED SERIES TRUST- AST BALANCED ASSET ALLOCATION PORTFOLIO | 541,436 | 541,436 |
| **D | ADVANCED SERIES TRUST - AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO | 121,442 | 121,442 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK | 23,049 | 23,049 |
| **D | ADVANCED SERIES TRUST - AST INTERNATIONAL GROWTH PORTFOLIO | 120,839 | 120,839 |
| **D | TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST | 494,462 | 494,462 |
| **D | ADVANCED SERIES TRUST - AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO | 688,257 | 688,257 |
| **D | PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND | 4,595 | 4,595 |
| **D | PRUDENTIAL GLOBAL TOTAL RETURN FUND, INC. - PGIM GLOBAL TOTAL RETURN FUND | 284,215 | 284,215 |
| **D | ADVANCED SERIES TRUST- AST PRESERVATION ASSET ALLOCATION PORTFOLIO | 54,832 | 54,832 |
| **D | THE PRUDENTIAL SERIES FUND - PSF PGIM FLEXIBLE MANAGED PORTFOLIO | 22,042 | 22,042 |
| **D | THE PRUDENTIAL SERIES FUND PSF GLOBAL PORTFOLIO | 242,171 | 242,171 |
| **D | EMPLOYEES` RETIREMENT SYSTEM OF THE STATE OF HAWAII | 511,099 | 511,099 |
| **D | ABB PENSION FUND | 1,772 | 1,772 |
| **D | PRUDENTIAL INVESTMENT PORTFOLIOS 9 - PGIM ABSOLUTE RETURN BOND FUND | 89,422 | 89,422 |
| **D | ADVANCED SERIES TRUST- AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO | 354,999 | 354,999 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT | 10,780 | 10,780 |
| **D | COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES` RETIREMENT SYSTEM | 305,717 | 305,717 |
| **D | STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER | 51,602 | 51,602 |
| **D | THE PRUDENTIAL SERIES FUND - PSF PGIM 50/50 BALANCED PORTFOLIO | 12,962 | 12,962 |
| **D | GLOBAL X MSCI SUPERDIVIDEND EAFE ETF | 120,972 | 120,972 |
| **D | THE NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST | 4,366,145 | 4,366,145 |
| **D | ADVANCED SERIES TRUST - AST ADVANCED STRATEGIES PORTFOLIO | 279,115 | 279,115 |
| **D | FIDELITY CONCORD STREET TRUST: FIDELITY INTERNATIONAL INDEX FUND | 7,391,647 | 7,391,647 |
| **D | FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF | 23,214 | 23,214 |
| **D | FIDELITY SAI INTERNATIONAL INDEX FUND | 816,180 | 816,180 |
| **D | T. ROWE PRICE GLOBAL EX-U.S. EQUITY MACRO POOL | 1,391 | 1,391 |
| **D | ARBEJDSMARKEDETS TILLAEGSPENSION | 3,311,899 | 3,311,899 |
| **D | BANCO BILBAO VIZCAYA ARGENTARIA, S.A. | 59,357 | 59,357 |
| **D | PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO | 136,544 | 136,544 |
| **D | INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL | 101,994 | 101,994 |
| **D | INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS | 16,527 | 16,527 |
| **D | MANVILLE PERSONAL INJURY SETTLEMENT TRUST | 4,845 | 4,845 |
| **D | CNTRL PNSON FND INTRNTNL UNION | 248,870 | 248,870 |
| **D | ENERGY INSURANCE MUTUAL LIMITED | 10,266 | 10,266 |
| **D | COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY | 71,839 | 71,839 |
| **D | VAERDIPAPIRFONDEN SPARINVEST, INDEX GLOBALE AKTIER MIN. RISIKO AKK. KL | 37,735 | 37,735 |
| **D | PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND | 9,461 | 9,461 |
| **D | BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMER | 28,576 | 28,576 |
| **D | MCGILL UNIVERSITY PENSION PLAN | 5,771 | 5,771 |
| **D | INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL | 93,542 | 93,542 |
| **D | INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN. RISIKO KL | 48,109 | 48,109 |

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RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST | 2,622 | 2,622 |
| **D | WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG. | 42,842 | 42,842 |
| **D | MACKENZIE GLOBAL VALUE ETF | 10,146 | 10,146 |
| **D | MACKENZIE INTERNATIONAL EQUITY INDEX ETF | 103,245 | 103,245 |
| **D | MACK EAFE EQUITY POOL | 46,075 | 46,075 |
| **D | SOUTH DAKOTA RETIREMENT SYSTEM | 75,400 | 75,400 |
| **D | FLORIDA RETIREMENT SYSTEM | 303,249 | 303,249 |
| **D | FLORIDA RETIREMENT SYSTEM | 73,036 | 73,036 |
| **D | FLORIDA RETIREMENT SYSTEM | 101,007 | 101,007 |
| **D | GREAT-WEST CORE STRATEGIES - INTERNATIONAL EQUITY FUND | 48,897 | 48,897 |
| **D | GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA INTERNATIONAL EQUITY ETF | 492,993 | 492,993 |
| **D | AVANTIS CIBC INTERNATIONAL EQUITY ETF | 1,641 | 1,641 |
| **D | SUBSIDIZED SCHOOLS PROVIDENT FUND | 41,268 | 41,268 |
| **D | WISDOMTREE ISSUER ICAV | 249,930 | 249,930 |
| **D | THE ESB PENSION FUND | 15,005 | 15,005 |
| **D | PUBLIC EMPLOYEES` RETIREMENT SYSTEM OF MISSISSIPPI | 235,864 | 235,864 |
| **D | GREAT-WEST INTERNATIONAL INDEX FUND | 315,067 | 315,067 |
| **D | GOLDMAN SACHS ETF TRUST -GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF | 96,988 | 96,988 |
| **D | GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA EUROPE EQUITY ETF | 33,963 | 33,963 |
| **D | GOLDMAN SACHS GLOBAL INFRASTRUCTURE FUND | 375,178 | 375,178 |
| **D | INVESCO MARKETS II PLC | 443,703 | 443,703 |
| **D | INVESCO MARKETS III PLC | 19,286 | 19,286 |
| **D | INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF | 19,466 | 19,466 |
| **D | INVESCO S&P INTERNATIONAL DEVELOPED ESG INDEX ETF | 415 | 415 |
| **D | INVESCO MSCI EAFE INCOME ADVANTAGE ETF | 32,126 | 32,126 |
| **D | INVESCO SANDP INTERNATIONAL DEVELOPED LOW VOLATILITY ETF | 282,952 | 282,952 |
| **D | INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF | 12,745 | 12,745 |
| **D | QUALITY EDUCATION FUND | 3,605 | 3,605 |
| **D | INVESCO RAFI DEVELOPED MARKETS EX-U.S. ETF | 166,744 | 166,744 |
| **D | INVESCO SANDP INTERNATIONAL DEVELOPED MOMENTUM ETF | 955,279 | 955,279 |
| **D | NEUALT LLC | 187,474 | 187,474 |
| **D | FONDAPI - FONDO NAZIONALE PENSIONE COMPLEMENTARE PER I LAVOR | 11,155 | 11,155 |
| **D | INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER | 23,920,000 | 23,920,000 |
| **D | ANDROS | 7,143 | 7,143 |
| **D | STAUBLI 50 50 - S2G | 2,451 | 2,451 |
| **D | ICP PLACEMENT | 2,988 | 2,988 |
| **D | SILVER AMUNDI EUROPE EQUITY | 201,324 | 201,324 |
| **D | AMUNDI MSCI WORLD EX USA SCREE | 473 | 473 |
| **D | MULTI UNITS FRANCE - AMUNDI | 2,138,957 | 2,138,957 |
| **D | MULTI UNITS FRANCE - AMUNDI MS | 105,535 | 105,535 |
| **D | SG ACTIONS INTERNATIONALES | 131,625 | 131,625 |
| **D | MAAF ASSURANCES SA | 99,203 | 99,203 |
| **D | PROTEC BTP | 1,917 | 1,917 |

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RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | LE FINISTERE ASSURANCE | 1,017 | 1,017 |
| **D | MULTI UNITS LUXEMBOURG - AMUND | 328,542 | 328,542 |
| **D | AMUNDI INVESTMENT FUNDS | 51,227 | 51,227 |
| **D | EUROPEAN EQUITY | 69,875 | 69,875 |
| **D | TACTICAL PORTFOLIO INCOME | 15,906 | 15,906 |
| **D | FUND CHANNEL INVESTMENT PARTNE | 52,742 | 52,742 |
| **D | AMUNDI SOLUZIONI ITALIA | 12,018 | 12,018 |
| **D | MULTI UNITS LUXEMBOURG | 1,719,617 | 1,719,617 |
| **D | EFFEPILUX SIC-AZIONARIO | 20,860 | 20,860 |
| **D | AMUNDI SGR SPA -CORE PENSION | 285,622 | 285,622 |
| **D | AMUNDI SGR SPA -SECONDAPENSIONE | 885,574 | 885,574 |
| **D | SEI GLOBAL MASTER FUND PLC | 16,433 | 16,433 |
| **D | AB SICAV III - DYNAMIC ALL MAR | 5,132 | 5,132 |
| **D | KOKUSAI EQUITY INDEX FUND, A | 34,367 | 34,367 |
| **D | MORGAN STANLEY PATHWAY FUNDS | 50,399 | 50,399 |
| **D | NORTHERN LIGHTS FUND TRUST IV | 44,012 | 44,012 |
| **D | BRIDGE BUILDER INTERNATIONAL | 27,096,083 | 27,096,083 |
| **D | INSPIRE INTERNATIONAL ETF | 309,717 | 309,717 |
| **D | BLK MAGI FUND, A SERIES TRUST | 410 | 410 |
| **D | VN GROUP INVESTORS, LLC | 4,564 | 4,564 |
| **D | DESTINATIONS INTERNATIONAL EQU | 1,451,334 | 1,451,334 |
| **D | BRIDGE BUILDER TAX MANAGED | 18,398 | 18,398 |
| **D | DESTINATIONS INTERNATIONAL EQ. | 31,276 | 31,276 |
| **D | THE NOMURA TRUST AND BANKING | 98,386 | 98,386 |
| **D | AB SICAV I- GLOBAL EQUITY INCO | 12,514 | 12,514 |
| **D | REDWHEEL FUNDS | 4,657 | 4,657 |
| **D | GLOBAL HIGH INCOME EQUITY FUND | 96,927 | 96,927 |
| **D | UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II | 709,681 | 709,681 |
| **D | UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE | 311,959 | 311,959 |
| **D | MIGROS BANK (LUX) FONDS 30 | 3,200 | 3,200 |
| **D | MIGROS BANK (LUX) FONDS 40 (EUR) | 2,630 | 2,630 |
| **D | MIGROS BANK (LUX) FONDS 50 | 4,600 | 4,600 |
| **D | MIGROS BANK (LUX) FONDS INTERSTOCK | 6,200 | 6,200 |
| **D | UBS FUND MANAGEMENT(LUXEMBOURG) SA | 2,342,476 | 2,342,476 |
| **D | UBS (LUX) SICAV 1 | 1,577 | 1,577 |
| **D | UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR) | 204,109 | 204,109 |
| **D | UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD) | 1,230 | 1,230 |
| **D | UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD) | 5,638 | 5,638 |
| **D | UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD) | 2,354 | 2,354 |
| **D | UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD) | 5,610 | 5,610 |
| **D | STRATEGY SICAV | 12,226 | 12,226 |
| **D | UBS FUND MANAGEMENT (SWITZERLAND) AG. | 1,959,024 | 1,959,024 |
| **D | NORGES BANK | 21,381,170 | 21,381,170 |

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RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | BANK OF BOTSWANA. | 13,100 | 13,100 |
| **D | GENERAL ORGANISATION FOR SOCIAL INSURANCE. | 485,972 | 485,972 |
| **D | INTERNATIONAL FUND FOR AGRICULTURAL DEVELOPMENT | 9,376 | 9,376 |
| **D | INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT | 55,050 | 55,050 |
| **D | CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS. | 17,638 | 17,638 |
| **D | WHEELS COMMON INVESTMENT FUND | 6,376 | 6,376 |
| **D | STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL | 117,990 | 117,990 |
| **D | WS KEYRIDGE EUROPEAN FUND | 74,788 | 74,788 |
| **D | KBI GLOBAL INVESTMENT FUND | 67,523 | 67,523 |
| **D | GARD UNIT TRUST | 5,673 | 5,673 |
| **D | KBI FUNDS ICAV | 63,825 | 63,825 |
| **D | STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST | 11,126 | 11,126 |
| **D | OSMOSIS ICAV | 16,016 | 16,016 |
| **D | MFG INVESTMENT FUND PLC | 307,328 | 307,328 |
| **D | VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEKS X1 | 22,157 | 22,157 |
| **D | VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS. | 174,298 | 174,298 |
| **D | VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS | 458,821 | 458,821 |
| **D | PUBLIC SECTOR PENSION INVESTMENT BOARD. | 1,469,290 | 1,469,290 |
| **D | SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS. | 3,222,517 | 3,222,517 |
| **D | USAA GENERAL INDEMNITY COMPANY | 5,797 | 5,797 |
| **D | GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY | 997 | 997 |
| **D | USAA CASUALTY INSURANCE COMPANY | 14,691 | 14,691 |
| **D | NORTHERN TRUST UCITS FGR FUND | 516,947 | 516,947 |
| **D | SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY | 214,261 | 214,261 |
| **D | NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F | 129,181 | 129,181 |
| **D | NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING | 97,115 | 97,115 |
| **D | CSAA INSURANCE EXCHANGE | 12,833 | 12,833 |
| **D | THE RETIREMENT ANNUITY PLAN FOR EMPLOYEES OF THE ARMY AND AI | 58,644 | 58,644 |
| **D | TRUST FOR RETIREE MEDICAL DENTAL AND LIFE INSURANCE PLAN OF | 37,042 | 37,042 |
| **D | GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND | 10,067 | 10,067 |
| **D | NEW IRELAND ASSURANCE COMPANY PLC | 273,192 | 273,192 |
| **D | INSURANCE COMMISSION OF WESTERN AUSTRALIA | 1,531,790 | 1,531,790 |
| **D | STICHTING PENSIOENFONDS APF | 208,607 | 208,607 |
| **D | PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO | 6,758,910 | 6,758,910 |
| **D | NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND | 780,481 | 780,481 |
| **D | RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES. | 77,080 | 77,080 |
| **D | DORIS DUKE CHARITABLE FOUNDATION INC | 957 | 957 |
| **D | THE CALIFORNIA WELLNESS FOUNDATION | 21,920 | 21,920 |
| **D | EXELON FOUNDATION | 2,170 | 2,170 |
| **D | CONSTELLATION FITZPATRICK QUALIFIED FUND | 7,113 | 7,113 |
| **D | ESSENTIA HEALTH | 8,195 | 8,195 |
| **D | GREENFINCH FOUNDATION | 15,192 | 15,192 |
| **D | JOSHUA GREEN CORPORATION | 11,829 | 11,829 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | BARROW HANLEY INTERNATIONAL VALUE FUND | 36,266 | 36,266 |
| **D | ALW 2010 FAMILY TRUST. | 191,516 | 191,516 |
| **D | THE ANNENBERG FOUNDATION. | 16,542 | 16,542 |
| **D | ARVEST FOUNDATION | 1,277 | 1,277 |
| **D | THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT | 2,498 | 2,498 |
| **D | THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST | 522 | 522 |
| **D | SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST | 1,690 | 1,690 |
| **D | SNOWFINCH FOUNDATION | 15,192 | 15,192 |
| **D | THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13 | 19,687 | 19,687 |
| **D | THE TRUSTEES OF THE HENRY SMITH CHARITY. | 7,719 | 7,719 |
| **D | EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM | 144 | 144 |
| **D | FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009 | 20,374 | 20,374 |
| **D | EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES | 4,850 | 4,850 |
| **D | PEPCO HOLDINGS INC. VEBA TRUST | 3,707 | 3,707 |
| **D | S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST | 9,920 | 9,920 |
| **D | NATIONAL CATHOLIC INVESTMENT TRUST | 13,823 | 13,823 |
| **D | NTGI-QM COMMON DAILY EAFE | 286,866 | 286,866 |
| **D | NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR | 70,814 | 70,814 |
| **D | PIVOTAL PHILANTHROPIES FOUNDATION | 9,192 | 9,192 |
| **D | NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O | 26,251 | 26,251 |
| **D | ROSEFINCH FOUNDATION | 15,192 | 15,192 |
| **D | JTW TRUST NO. 3 UAD 9/19/02. | 1 | 1 |
| **D | WORKERS` COMPENSATION REINSURANCE ASSOCIATION | 276,039 | 276,039 |
| **D | UNITED SERVICES AUTOMOBILE ASSOCIATION | 21,747 | 21,747 |
| **D | HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE | 796,678 | 796,678 |
| **D | BEAT DRUGS FUND ASSOCIATION | 2,721 | 2,721 |
| **D | HOSPITAL AUTHORITY PROVIDENT FUND SCHEME | 80,309 | 80,309 |
| **D | INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST | 4,108 | 4,108 |
| **D | FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP | 28,854 | 28,854 |
| **D | FUNDO DE PENSOES . | 20,946 | 20,946 |
| **D | DFI LP EQUITY (PASSIVE | 1,373 | 1,373 |
| **D | DYNASTY INVEST LTD | 4,845 | 4,845 |
| **D | DILLON MARKETABLE SECURITIES COMMON TRUST FUND. | 11,468 | 11,468 |
| **D | BUILDERS ASSET MANAGEMENT WATER LLC | 15,152 | 15,152 |
| **D | AMMINISTRAZIONE DEL PATRIMONIO DELLA SEDE APOSTOLICA | 164,507 | 164,507 |
| **D | MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P | 306,378 | 306,378 |
| **D | METIS EQUITY TRUST | 26,816 | 26,816 |
| **D | MONDRIAN INTERNATIONAL EQUITY VALUE FUND L.P | 530,366 | 530,366 |
| **D | NELKE PARTNERSHIP | 12,996 | 12,996 |
| **D | OVERSTORY CAPITAL LLC | 8,227 | 8,227 |
| **D | LAKE AVENUE INVESTMENTS LLC | 26,856 | 26,856 |
| **D | RDM LIQUID LLC.. | 57,800 | 57,800 |
| **D | INTERNATIONAL EQUITY FUND LLC | 39,265 | 39,265 |

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RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | OMEGA FFIP LIMITED PARTNERSHIP | 5,559 | 5,559 |
| **D | PINK CALI LLC | 12,135 | 12,135 |
| **D | PARK GLOBAL EQUITIES LLC | 5,534 | 5,534 |
| **D | PRO-GEN INVESTMENTS LLC | 5,770 | 5,770 |
| **D | GLOBAL BOND FUND LLC WAYCROSSE INC | 185,502 | 185,502 |
| **D | 801 INVESTMENTS LLC | 6,198 | 6,198 |
| **D | THYSSEN GLOBAL INVESTMENTS LLC | 10,121 | 10,121 |
| **D | RTPIP LP. | 2,467 | 2,467 |
| **D | FCM INTERNATIONAL LLC | 4,450 | 4,450 |
| **D | PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST | 512 | 512 |
| **D | SENTINEL INTERNATIONAL FUND | 5,013 | 5,013 |
| **D | SALIX LLC | 31,058 | 31,058 |
| **D | RUM CAY LP | 9,483 | 9,483 |
| **D | SLW PORTFOLIO LLC | 1,778 | 1,778 |
| **D | GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC | 10,345 | 10,345 |
| **D | CS PORTFOLIO LLC | 164,372 | 164,372 |
| **D | NUCLEAR ELECTRIC INSURANCE LIMITED | 185,386 | 185,386 |
| **D | MBB PUBLIC MARKETS I LLC | 92,081 | 92,081 |
| **D | HAWTHORN DM LLC | 49,160 | 49,160 |
| **D | GOVERNMENT OF GUAM RETIREMENT FUND | 26,059 | 26,059 |
| **D | FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS | 7,724 | 7,724 |
| **D | INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN | 199,171 | 199,171 |
| **D | MONDRIAN ALL COUNTRIES WORLD EX-US EX-CHINA AND EX-HONG KON | 1,153,100 | 1,153,100 |
| **D | MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND L.P. GLOBAL | 881,769 | 881,769 |
| **D | MONDRIAN INTERNATIONAL EQUITY VALUE OPPORTUNITIES FUND L.P. | 7,253,884 | 7,253,884 |
| **D | NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC | 1,122,189 | 1,122,189 |
| **D | CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON. | 8,657 | 8,657 |
| **D | FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. | 3,810,607 | 3,810,607 |
| **D | FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND | 214,359 | 214,359 |
| **D | THE TRUSTEES OF THE LABOURERS` PENSION FUND OF CENTRAL AND E | 7,746 | 7,746 |
| **D | NUNAVUT TRUST | 10,408 | 10,408 |
| **D | MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS | 11,048 | 11,048 |
| **D | QIC INTERNATIONAL EQUITIES FUND. | 8,397 | 8,397 |
| **D | GOVERNMENT EMPLOYEES SUPERANNUATION BOARD. | 191,441 | 191,441 |
| **D | GOVERNMENT EMPLOYEES SUPERANNUATION BOARD. | 128,646 | 128,646 |
| **D | WSSP INTERNATIONAL EQUITIES TRUST | 11,886 | 11,886 |
| **D | COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA | 58,306 | 58,306 |
| **D | INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST | 2,230 | 2,230 |
| **D | INTERNATIONAL EQUITIES B UNIT TRUST | 15,629 | 15,629 |
| **D | SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL | 74,255 | 74,255 |
| **D | EQUIPSUPER | 26,114 | 26,114 |
| **D | EQUIPSUPER | 5,853 | 5,853 |
| **D | MAGELLAN INFRASTRUCTURE FUND (UNHEDGED) | 1,922,948 | 1,922,948 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | AUSTRALIAN CAPITAL TERRITORY | 57,205 | 57,205 |
| **D | SUSTAINABLE GS 1 TRUST | 46,924 | 46,924 |
| **D | MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED) | 1,509,509 | 1,509,509 |
| **D | QIC LISTED INFRASTRUCTURE FUND | 1,172,855 | 1,172,855 |
| **D | MFG CORE INFRASTRUCTURE FUND | 1,182,812 | 1,182,812 |
| **D | MAGELLAN INFRASTRUCTURE FUND | 4,065,048 | 4,065,048 |
| **D | RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA | 732,653 | 732,653 |
| **D | FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.. | 26,426 | 26,426 |
| **D | THE HEALTH FOUNDATION. | 6,137 | 6,137 |
| **D | HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T | 3,899 | 3,899 |
| **D | CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND. | 1,212 | 1,212 |
| **D | CLINTON NUCLEAR POWER PLANT QUALIFIED FUND. | 4,777 | 4,777 |
| **D | CYSTIC FIBROSIS FOUNDATION | 24,275 | 24,275 |
| **D | MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST | 6,408 | 6,408 |
| **D | MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST | 280,781 | 280,781 |
| **D | NOVANT HEALTH INC. | 12,941 | 12,941 |
| **D | NINE MILE POINT NDT QUALIFIED PARTNERSHIP | 7,600 | 7,600 |
| **D | NORTHAMPTONSHIRE PENSION FUND | 6,868 | 6,868 |
| **D | RUTGERS THE STATE UNIVERSITY | 30,829 | 30,829 |
| **D | JTW TRUST NO. 4 UAD 9/19/02. | 8,489 | 8,489 |
| **D | JTW TRUST NO. 1 UAD 9/19/02. | 26 | 26 |
| **D | JTW TRUST NO. 5 UAD 9/19/02. | 3,427 | 3,427 |
| **D | JTW TRUST NO. 2 UAD 9/19/02. | 12,155 | 12,155 |
| **D | IMPACTASSETS INC. | 5,193 | 5,193 |
| **D | PRESBYTERIAN CHURCH (USA) FOUNDATION | 9,707 | 9,707 |
| **D | PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS | 4,180 | 4,180 |
| **D | NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST | 3,687,956 | 3,687,956 |
| **D | STEUART L. WALTON FAMILY TRUST UAD 03/19/13 | 5,250 | 5,250 |
| **D | HRW TRUST NO. 2 UAD 01/17/03 | 14,918 | 14,918 |
| **D | HRW TESTAMENTARY TRUST NO. 1 | 14,244 | 14,244 |
| **D | HRW TESTAMENTARY TRUST NO. 3 | 3,998 | 3,998 |
| **D | UTAH STATE RETIREMENT SYSTEMS | 287,190 | 287,190 |
| **D | HRW TESTAMENTARY TRUST NO. 12. | 13,597 | 13,597 |
| **D | HRW TRUST NO. 3 UAD 01/17/03 | 7,878 | 7,878 |
| **D | HRW TESTAMENTARY TRUST NO. 11. | 3,376 | 3,376 |
| **D | HRW TRUST NO. 1 UAD 01/17/03 | 17,972 | 17,972 |
| **D | HRW TESTAMENTARY TRUST NO. 10. | 1 | 1 |
| **D | HRW TESTAMENTARY TRUST NO. 6 | 1 | 1 |
| **D | HRW TRUST NO. 4 UAD 01/17/03 | 4,192 | 4,192 |
| **D | HRW TESTAMENTARY TRUST NO. 9. | 4,439 | 4,439 |
| **D | WYOMING RETIREMENT SYSTEM | 4,175 | 4,175 |
| **D | TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA | 173,669 | 173,669 |
| **D | SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION | 810,094 | 810,094 |

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RESULTS OF VOTING

**Subjetc: First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | | |
|---|---|---|---|---|
| **D | SCHLUMBERGER GROUP TRUST AGREEMENT | | 128,025 | 128,025 |
| **D | STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS | | 16,616 | 16,616 |
| **D | THE PEOPLE`S PENSION SCHEME | | 217,994 | 217,994 |
| **D | THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC. | | 28,554 | 28,554 |
| **D | PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR. | | 3,897 | 3,897 |
| **D | OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM.. | | 2,101,079 | 2,101,079 |
| **D | ILLINOIS MUNICIPAL RETIREMENT FUND | | 3,007,396 | 3,007,396 |
| **D | NATIONAL EMPLOYEMENT SAVINGS TRUST | | 5,059,842 | 5,059,842 |
| **D | NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND | | 599,499 | 599,499 |
| **D | NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND | | 2,543,505 | 2,543,505 |
| **D | CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN | | 235,259 | 235,259 |
| **D | LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM. | | 2,483,593 | 2,483,593 |
| **D | CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM. | | 516,534 | 516,534 |
| **D | GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND. | | 116,668 | 116,668 |
| **D | ADVOCATE HEALTH AND HOSPITALS CORPORATION .. | | 107,931 | 107,931 |
| **D | FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST | | 2,725 | 2,725 |
| **D | NAV CANADA PENSION PLAN. | | 9,824 | 9,824 |
| **D | FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PLC | | 2,160 | 2,160 |
| **D | BLACKROCK AUTHORISED CONTRACTUAL SCHEME I | | 12,630,839 | 12,630,839 |
| **D | BLACKROCK AUTHORISED CONTRACTUAL SCHEME 1 | | 100 | 100 |
| **D | BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION. | | 605,091 | 605,091 |
| **D | STATE TEACHERS RETIREMENT SYSTEM OF OHIO | | 9,609 | 9,609 |
| **D | BORDER TO COAST GLOBAL MULTI FACTOR EQUITY INDEX FUND | | 733,310 | 733,310 |
| **D | UBS COMMON CONTRACTUAL FUND | | 3,785 | 3,785 |
| **D | BLACKROCK COMMON CONTRACTUAL FUNDS | | 176,328 | 176,328 |
| **D | BLACKROCK UCITS CCF | | 125,725 | 125,725 |
| **D | KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP | | 204,196 | 204,196 |
| **D | ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY | | 203,367 | 203,367 |
| **D | STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK | | 46,021 | 46,021 |
| **D | STICHTING PENSIOENFONDS PGB | | 255,456 | 255,456 |
| **D | STICHTING PENSIOENFONDS SAGITTARIUS | | 41,366 | 41,366 |
| **D | STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN | | 21,853 | 21,853 |
| **D | FJARDE AP-FONDEN. | | 252,040 | 252,040 |
| **D | TREDJE AP-FONDEN | | 894,236 | 894,236 |
| **D | BELMONT PARTNERS LLC C/O BFO INVESTMENTS LLC - ACTING AS IA | | 26,566 | 26,566 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES - EUROPA FUND C/O MARSHALL WACE IRELAND LIMITED | | 30,059 | 30,059 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O MARSHALL WACE LLP | | 2,046,781 | 2,046,781 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES - EUREKA FUND C/O MARSHALL WACE LLP | | 1,828,422 | 1,828,422 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EQUITIES FUND C/O MARSHALL WACE LLP | | 2,345,551 | 2,345,551 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND C/O MARSHALL WACE LLP ACTING AS INVESTMENT MANAGER | | | 2,651,536 |
| | | 2,651,536 | | |
| **D | AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC | | 36,884 | 36,884 |
| **D | CX CADENCE LIMITED-DEAZELEY | | 938,707 | 938,707 |

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RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

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|---|---|---|---|
| **D | AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC PORTFOLIO MARGIN | 837,999 | 837,999 |
| **D | NORTH ROCK SPC - NR 1 SP | 698,666 | 698,666 |
| **D | D. E. SHAW ALL COUNTRY GLOBAL VALUE ACTIVE PORTFOLIOS L.L.C | 472 | 472 |
| **D | AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT | 374,683 | 374,683 |
| **D | DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC | 282,772 | 282,772 |
| **D | DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C. | 31,576 | 31,576 |
| **D | D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C | 15,882 | 15,882 |
| **D | D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C. | 54,400 | 54,400 |
| **D | DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC | 9,501 | 9,501 |
| **D | LUMYNA-MARSHALL WACE UCITS SICAV -LUMYNA -MW TOPS ENV FOCUS( | 2,818,554 | 2,818,554 |
| **D | LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT | 374,435 | 374,435 |
| **D | LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND | 2,367,716 | 2,367,716 |
| **D | JOHN HANCOCK FUNDS III GLOBAL SHAREHOLDER YIELD FUNDHOLDER YIELD FUND | 2,761,194 | 2,761,194 |
| **D | JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST. | 70,720 | 70,720 |
| **D | MF/B PI ESG INSIGHTS WORLD EQUITY FUND | 18,138 | 18,138 |
| **D | PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD | 849,562 | 849,562 |
| **D | DIMENSIONAL INTERNATIONAL CORE EQUITY 2 ETF OF DIMENSIONAL E | 655,173 | 655,173 |
| **D | SCHWAB INTERNATIONAL INDEX FUND | 1,273,928 | 1,273,928 |
| **D | SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND | 265,789 | 265,789 |
| **D | VAUGHAN NELSON GLOBAL EQUITY SMID FUND | 629,300 | 629,300 |
| **D | PRIME SUPER PTY LTD | 10,841 | 10,841 |
| **D | BETASHARES GLOBAL SHARES ETF | 69,795 | 69,795 |
| **D | ABRDN SICAV I - EUROPEAN EQUITY ENHANCED INDEX FUND | 14,215 | 14,215 |
| **D | STRATEGIC INVESTMENT SPC | 126,813 | 126,813 |
| **D | ONEMARKETS ITALY ICAV | 231,300 | 231,300 |
| **D | BANK OF EAST ASIA (TRUSTEES) LIMITED AS TRUSTEE TO BEA UNION | 104,897 | 104,897 |
| **D | PRIME SUPER PTY LTD | 7,781 | 7,781 |
| **D | ABRDN OEIC IV-ABRDN GLOBAL INFRASTRUCTURE -EQUITY TRACKER | 1,358,092 | 1,358,092 |
| **D | DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E | 84 | 84 |
| **D | AEGON CUSTODY B.V.. | 86,240 | 86,240 |
| **D | DFA ALL COUNTRY EX US EQUITY MARKET SUBTRUST OF DFA GROUP TRUST | 220,726 | 220,726 |
| **D | ISHARES MSCI WORLD ETF | 174,984 | 174,984 |
| **D | ISHARES MSCI EUROZONE ETF | 2,537,266 | 2,537,266 |
| **D | ISHARES MSCI ITALY ETF | 2,199,026 | 2,199,026 |
| **D | ISHARES GLOBAL EQUITY FACTOR ETF | 35,606 | 35,606 |
| **D | ISHARES MSCI EAFE VALUE ETF | 5,309,360 | 5,309,360 |
| **D | ISHARES MSCI EAFE MIN VOL FACTOR ETF | 3,859,540 | 3,859,540 |
| **D | ISHARES MSCI EAFE ETF | 6,981,307 | 6,981,307 |
| **D | ISHARES MSCI ACWI EX U.S. ETF | 643,318 | 643,318 |
| **D | ISHARES MSCI ACWI ETF | 709,172 | 709,172 |
| **D | ISHARES MSCI KOKUSAI ETF | 5,335 | 5,335 |
| **D | ISHARES GLOBAL UTILITIES ETF | 293,550 | 293,550 |
| **D | ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF | 2,632,991 | 2,632,991 |

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RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

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|---|---|---|---|
| **D | ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF | 1,972,764 | 1,972,764 |
| **D | ISHARES INTERNATIONAL SELECT DIVIDEND ETF | 12,876,784 | 12,876,784 |
| **D | ISHARES CORE MSCI EAFE ETF | 14,236,673 | 14,236,673 |
| **D | ISHARES CORE MSCI EUROPE ETF | 1,145,944 | 1,145,944 |
| **D | ISHARES INTERNATIONAL DIVIDEND GROWTH ETF | 516,320 | 516,320 |
| **D | ISHARES INTERNATIONAL EQUITY FACTOR ETF | 294,155 | 294,155 |
| **D | ISHARES MSCI INTL MOMENTUM FACTOR ETF | 560,610 | 560,610 |
| **D | AUSBIL CORE GLOBAL LISTED INFRASTRUCTURE FUND | 20,470 | 20,470 |
| **D | ILA-LA WORLD ESG SCREENED FUND | 5,863 | 5,863 |
| **D | ILA - RAFIMF | 16,688 | 16,688 |
| **D | IRISH LIFE ASSURANCE. | 181,270 | 181,270 |
| **D | IRISH LIFE ASSURANCE PLC | 1,887,766 | 1,887,766 |
| **D | ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY | 46,661 | 46,661 |
| **D | ILA - A-ILGLOEQN | 3,318 | 3,318 |
| **D | ILA - A-ILDSCG | 9,927 | 9,927 |
| **D | ILA - A-ILGLOEQG | 14,859 | 14,859 |
| **D | ILA - A-ILEZEQG | 40,912 | 40,912 |
| **D | ILA - A-ILHYEQG | 35,969 | 35,969 |
| **D | ILA-A-ILSDMH | 227,342 | 227,342 |
| **D | STICHTING MN SERVICES | 616,233 | 616,233 |
| **D | STICHTING PENSIOOENFONDS METAAL EN TECHNIEK MN SERVICES | 185,937 | 185,937 |
| **D | LARGE CAP INTL PORTFOLIO OF DFA INV | 653,700 | 653,700 |
| **D | STICHTING MN SERVICES AANDELENFO ND | 111,098 | 111,098 |
| **D | ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND | 7,909 | 7,909 |
| **D | INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC | 2,079,886 | 2,079,886 |
| **D | MANULIFE GLOBAL FUND | 16,173 | 16,173 |
| **D | MANULIFE GLOBAL FUND (SICA | 245,291 | 245,291 |
| **D | INVESCO POOLED INVESTMENT FUND - EUROPE FUND | 11,788 | 11,788 |
| **D | BERESFORD FUNDS ICAV | 39,031 | 39,031 |
| **D | ABRDN OEIC II-ABRDN EUROPE EX UK INCOME EQUITY FUND | 759,897 | 759,897 |
| **D | NATIONAL COUNCIL FOR SOCIAL SEC FUND | 100,360 | 100,360 |
| **D | AZIMUT LIFE DAC | 13,636 | 13,636 |
| **D | TWO SIGMA INTERNATIONAL CORE | 130,029 | 130,029 |
| **D | CANADA LIFE ASSURANCE EUROPE PLC | 76,372 | 76,372 |
| **D | TWO SIGMA WORLD CORE FUND LP | 5,200 | 5,200 |
| **D | VICTORY MARKET NEUTRAL INCOME FUNDFUND | 1,069,678 | 1,069,678 |
| **D | DIMENSIONAL GLOBAL SUSTAINABILITY TRUST | 19,088 | 19,088 |
| **D | LATVIJAS BANKA | 5,322 | 5,322 |
| **D | JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND | 266,642 | 266,642 |
| **D | CITITRUST LIMITED | 58,878 | 58,878 |
| **D | CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND | 32,235 | 32,235 |
| **D | HOSTPLUS POOLED SUPERANNUATION TRUST | 221,801 | 221,801 |
| **D | ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND | 214,168 | 214,168 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc: First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | TIMOTHY PLAN INTERNATIONAL ETF. | 159,709 | 159,709 |
| **D | UAPF - BLACK ROCK PASSIVE EQUITY | 15,358 | 15,358 |
| **D | UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY | 47,452 | 47,452 |
| **D | UAPF - INVESCO ACTIVE | 76,760 | 76,760 |
| **D | MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5 | 96,978 | 96,978 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND | 865,103 | 865,103 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-EUROPA FUND. | 48,174 | 48,174 |
| **D | RBC INDIGO INTERNATIONAL EQUITYINDEX FUND | 15,297 | 15,297 |
| **D | SUN LIFE ACADIAN INTERNATIONAL EQUITY FUND | 965,588 | 965,588 |
| **D | NT MSCI EAFE INDEX FUND | 1 | 1 |
| **D | NBIMC EAFE EQUITY INDEX FUND. | 1 | 1 |
| **D | MERCER PRIVATE WEALTH REAL ASSET POOL | 30,336 | 30,336 |
| **D | NBIMC PUBLIC INFRASTRUCTURE (2017) FUND. | 1,210 | 1,210 |
| **D | BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND | 12,266 | 12,266 |
| **D | NORTHWATER ENHANCED IMMUNIZATION TRUST II | 25,328 | 25,328 |
| **D | LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND | 35,425 | 35,425 |
| **D | SUN LIFE STATE STREET INTERNATIONALEQUITY INDEX FUND | 28,515 | 28,515 |
| **D | ECOFIN GLOBAL UTILITIES & INFRASTRUCTURE TRUST PLC. | 1,127,058 | 1,127,058 |
| **D | AQR TA DELPHI PLUS FUND LLC | 1,346,715 | 1,346,715 |
| **D | TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC - EUROPE | 5,010 | 5,010 |
| **D | AQR APEX MS MASTER ACCOUNT LP | 182,643 | 182,643 |
| **D | CC&L Q GLOBAL EQUITY EXTENSION FUND. | 4,900 | 4,900 |
| **D | TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC CORPORATION SERVICE COMPANY. | 33,900 | 33,900 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND C/O MARSHALL WACE IRELAND LIMITED. | 108,997 | 108,997 |
| **D | ACADIAN GLOBAL ALL-COUNTRY EX-U.S. EX-CHINA EQUITY DYNAMIC E MAPLES CORPORATE SERVICES LIMITED | 54,645 | 54,645 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUIT | 119,336 | 119,336 |
| **D | NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY | 2,254 | 2,254 |
| **D | EURIZON DYNAMIC STEP TO GLOBAL TRENDS | 23,436 | 23,436 |
| **D | EURIZON STEP TO GLOBAL TRENDS | 6,755 | 6,755 |
| **D | EURIZON PIR ITALIA AZIONI | 63,505 | 63,505 |
| **D | EURIZON AZIONI AREA EURO | 558,678 | 558,678 |
| **D | EURIZON AZIONI ITALIA | 2,760,000 | 2,760,000 |
| **D | EURIZON PROGETTO ITALIA 40 | 287,592 | 287,592 |
| **D | EURIZON PROGETTO ITALIA 70 | 535,133 | 535,133 |
| **D | EURIZON FUND | 947,916 | 947,916 |
| **D | INSTITUTIONAL SOLUTIONS FUND FCP-SIF | 589,924 | 589,924 |
| **D | YOURINDEX SICAV | 150,921 | 150,921 |
| **D | AQR FLEX 1 SERIES LLC(DASH)SERIES A24 | 5,543 | 5,543 |
| **D | AQR FLEX 1 SERIES LLC - SERIES K5 | 525 | 525 |
| **D | AQR FLEX 1 SERIES LLC- SERIES A16 | 74,538 | 74,538 |
| **D | GMO ALTERNATIVE ALLOCATION FUND | 33,819 | 33,819 |
| **D | AQR FUNDS - AQR MANAGED FUTURESSTRATEGY FUND | 108,486 | 108,486 |
| **D | NEW AIRWAYS PENSION SCHEME | 5,813 | 5,813 |

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RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15 | 24,435 | 24,435 |
| **D | FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU | 47,582 | 47,582 |
| **D | TEACHER RETIREMENT SYSTEM OF TEXAS | 1,213,972 | 1,213,972 |
| **D | ISHARES EURO STOXX UCITS ETF (DE) | 831,749 | 831,749 |
| **D | ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE) | 2,410,505 | 2,410,505 |
| **D | ISHARES STOXX EUROPE MID 200 UCITS ETF (DE) | 739,322 | 739,322 |
| **D | ISHARES STOXX EUROPE 600 UCITS ETF (DE) | 1,577,644 | 1,577,644 |
| **D | ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE | 1,595,046 | 1,595,046 |
| **D | GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS | 209,882 | 209,882 |
| **D | PACE INTERNATIONAL EQUITY INVESTMENTS | 483,080 | 483,080 |
| **D | TIAACREF INTERNATIONAL EQUITY INDEX FUND | 3,164,159 | 3,164,159 |
| **D | THE REGENTS OF THE UNIVERSITY OF CALIFORNIA | 1,986,514 | 1,986,514 |
| **D | BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO | 137,329 | 137,329 |
| **D | VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND | 195,817 | 195,817 |
| **D | STATE OF MINNESOTA | 771,554 | 771,554 |
| **D | SPDR MSCI ACWI EXUS ETF | 199,417 | 199,417 |
| **D | SPDR S&P INTERNATIONAL DIVIDENDETF | 1,208,129 | 1,208,129 |
| **D | SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF | 2,560,133 | 2,560,133 |
| **D | MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO | 7,338 | 7,338 |
| **D | MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO | 1,013 | 1,013 |
| **D | PRINCIPAL DIVERSIFIED REAL ASSET CIT | 1,045,756 | 1,045,756 |
| **D | CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM | 11,412,759 | 11,412,759 |
| **D | SPDR PORTFOLIO EUROPE ETF | 93,270 | 93,270 |
| **D | SST GLOB ADV TAX EXEMPT RETIREMENT PLANS | 9,975,934 | 9,975,934 |
| **D | SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND | 1,532,157 | 1,532,157 |
| **D | TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS | 247,655 | 247,655 |
| **D | M INTERNATIONAL EQUITY FUND | 10,138 | 10,138 |
| **D | IBM 401(K) PLUS PLAN TRUST | 311,445 | 311,445 |
| **D | TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV | 142,380 | 142,380 |
| **D | INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO | 106,927 | 106,927 |
| **D | INTERNATIONAL MONETARY FUND | 800,803 | 800,803 |
| **D | AQR FUNDS- AQR LSE FUSION FUND | 9,804 | 9,804 |
| **D | AQR FUNDS - AQR TREND TOTAL RETURN FUND | 12,360 | 12,360 |
| **D | AQR FLEX 1 SERIES LLC - SERIES A9 | 137,782 | 137,782 |
| **D | THE MONETARY AUTHORITY OF SINGAPORE | 231,610 | 231,610 |
| **D | ISHARES V PUBLIC LIMITED COMPANY | 567,543 | 567,543 |
| **D | ISHARES III PUBLIC LIMITED COMPANY | 5,787,273 | 5,787,273 |
| **D | ISHARES VI PUBLIC LIMITED COMPANY | 1,796,547 | 1,796,547 |
| **D | ISHARES IV PUBLIC LIMITED COMPANY | 12,129,237 | 12,129,237 |
| **D | CANADA PENSION PLAN INVESTMENT BOARD (CPPIB) | 5,622,007 | 5,622,007 |
| **D | AQR FUNDS- AQR MS FUSION HV FUND | 2,833 | 2,833 |
| **D | AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND | 604,934 | 604,934 |
| **D | ABN AMRO FGR | 2,850 | 2,850 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | MANAGED PENSION FUNDS LIMITED | 199,260 | 199,260 |
| **D | SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND | 58,216 | 58,216 |
| **D | SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND | 100,058 | 100,058 |
| **D | MEDIOLANUM FLESSIBILE SVILUPPO ITALIA | 921,000 | 921,000 |
| **D | MEDIOLANUM FLESSIBILE FUTURO ITALIA | 5,652,627 | 5,652,627 |
| **D | INTESA SANPAOLO ASSICURAZIONI SPA | 7,361,565 | 7,361,565 |
| **D | FONDO PENSIONE APERTO UBI PREVIDENZA | 49,442 | 49,442 |
| **D | AQR FLEX 1 SERIES LLC - SERIES A15 | 13,645 | 13,645 |
| **D | AQR FUNDS- AQR CVX FUSION FUND | 2,881 | 2,881 |
| **D | BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX | 62,169 | 62,169 |
| **D | ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH) | 12,846 | 12,846 |
| **D | THE MONETARY AUTHORITY OF SINGAPORE MAS | 3,472 | 3,472 |
| **D | STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV | 491,560 | 491,560 |
| **D | AXA WORLD FUNDS SICAV | 91,283 | 91,283 |
| **D | BLACKROCK STRATEGIC FUNDS | 2,731,437 | 2,731,437 |
| **D | BLACKROCK GLOBAL INDEX FUNDS | 172,266 | 172,266 |
| **D | XTRACKERS | 411,220 | 411,220 |
| **D | DWS MULTI ASSET PIR FUND | 75,000 | 75,000 |
| **D | EURIZON FUND II | 53,725 | 53,725 |
| **D | GOLDMAN SACHS FUNDS | 40,202 | 40,202 |
| **D | ARERO - DER WELTFONDS - ESG | 75,281 | 75,281 |
| **D | VARIOPARTNER SICAV | 94,026 | 94,026 |
| **D | CREDIT SUISSE INDEX FUND (LUX) | 961,962 | 961,962 |
| **D | UBS LUX FUND SOLUTIONS | 3,092,634 | 3,092,634 |
| **D | THORNBURG INCOME BUILDER OPPORTUNITIES TRUST | 2,051,611 | 2,051,611 |
| **D | UIFONDS AKTIEN EUROPE MVOLA PASSIVE | 170,609 | 170,609 |
| **D | UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI | 8,000 | 8,000 |
| **D | THORNBURG GLOBAL INVESTMENT PLC | 526,283 | 526,283 |
| **D | THORNBURG INVESTMENT INCOME BUILDER FUND | 17,217,000 | 17,217,000 |
| **D | LAZARD GLOBAL LISTED INFRASTRUCTURE PORTFOLIO | 119,649,595 | 119,649,595 |
| **D | RUSSELL INVESTMENT COMPANY PLC | 145,738 | 145,738 |
| **D | AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO | 3,582 | 3,582 |
| **D | INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN | 116,754 | 116,754 |
| **D | INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST | 669,665 | 669,665 |
| **D | UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS | 27,348 | 27,348 |
| **D | INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS | 662,228 | 662,228 |
| **D | JOHN HANCOCK HEDGED EQUITY AND INCOME FUND | 18,612 | 18,612 |
| **D | JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF | 121,538 | 121,538 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIENFONDS | 157,133 | 157,133 |
| **D | UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR BISUIFONDS | 4,606 | 4,606 |
| **D | JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND | 69,947 | 69,947 |
| **D | SCHWAB INTERNATIONAL EQUITY ETF | 4,638,200 | 4,638,200 |
| **D | SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF | 1,318,004 | 1,318,004 |

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RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST | 130,851 | 130,851 |
| **D | JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST | 143,218 | 143,218 |
| **D | HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO | 2,023 | 2,023 |
| **D | HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL | 62,661 | 62,661 |
| **D | HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO | 92,227 | 92,227 |
| **D | THE METHODIST HOSPITAL | 87,210 | 87,210 |
| **D | KAISER FOUNDATION HOSPITALS | 192 | 192 |
| **D | KAISER PERMANENTE GROUP TRUST | 11,438 | 11,438 |
| **D | HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO | 2,618 | 2,618 |
| **D | SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND | 104,773 | 104,773 |
| **D | STATE STREET TOTAL RETURN VIS FUND | 10,080 | 10,080 |
| **D | VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST | 467,562 | 467,562 |
| **D | UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS | 3,514 | 3,514 |
| **D | SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND | 5,997 | 5,997 |
| **D | STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND | 22,312 | 22,312 |
| **D | EMPOWER ANNUITY INSURANCE COMPANY | 75,641 | 75,641 |
| **D | MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND | 114,170 | 114,170 |
| **D | MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INFRASTRUCTURE EQUITYPOOLED FUND | 926,167 | 926,167 |
| **D | UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN | 76,431 | 76,431 |
| **D | WASHINGTON STATE INVESTMENT BOARD | 737,768 | 737,768 |
| **D | PENSIOENFONDS METAAL OFP | 16,953 | 16,953 |
| **D | BMO DIVERSIFIED INCOME PORTFOLIO | 23,753 | 23,753 |
| **D | NEW YORK STATE TEACHERS RETIREMENT SYSTEM | 577,935 | 577,935 |
| **D | VANECK ETFS N.V. | 3,403,019 | 3,403,019 |
| **D | VENERABLE INTERNATIONAL INDEX FUND | 89,648 | 89,648 |
| **D | CAPITAL GROUP GLOBAL BALANCED FUND (CANADA) | 1,084,470 | 1,084,470 |
| **D | WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO | 64,184 | 64,184 |
| **D | DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1 | 21,300 | 21,300 |
| **D | VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF | 61,248 | 61,248 |
| **D | VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF | 527,329 | 527,329 |
| **D | VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND | 219,547 | 219,547 |
| **D | UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST | 7,608 | 7,608 |
| **D | DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ | 51,024 | 51,024 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1 | 32,046 | 32,046 |
| **D | PINEBRIDGE GLOBAL FUNDS | 10,652 | 10,652 |
| **D | METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415 | 545,000 | 545,000 |
| **D | UBS (IRL) ETF PLC | 627,479 | 627,479 |
| **D | ASIAN DEVELOPMENT BANK | 1,518,853 | 1,518,853 |
| **D | UNITED INCOME FOCUS TRUST | 16,876 | 16,876 |
| **D | TENNESSEE CONSOLIDATED RETIREMENT SYSTEM | 5,259,683 | 5,259,683 |
| **D | ALBERTA INVESTMENT MANAGEMENT CORPORATION | 1,914,848 | 1,914,848 |
| **D | STATE STREET CCF | 53,508 | 53,508 |
| **D | CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM | 3,696,019 | 3,696,019 |

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RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | CUBE MULTI ASSET SUB TRUST | 2,517 | 2,517 |
| **D | UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100 | 7,977 | 7,977 |
| **D | STATE STREET IRELAND UNIT TRUST | 57,635 | 57,635 |
| **D | SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY | 776,740 | 776,740 |
| **D | SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY | 3,183,912 | 3,183,912 |
| **D | THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER | 593,792 | 593,792 |
| **D | SIR DAVID TRENCH FUND FOR RECREATION | 1,334 | 1,334 |
| **D | SELFFINANCING POSTSECONDARY EDUCATION FUND | 1,317 | 1,317 |
| **D | PUBLIC EMPLOYEES` LONG-TERM CARE FUND | 33,220 | 33,220 |
| **D | DESJARDINS INTERNATIONAL EQUITYIND EX ETF | 130,828 | 130,828 |
| **D | SCOTIA INTERNATIONAL EQUITY INDEX FUND | 10,591 | 10,591 |
| **D | SCOTIA WEALTH WORLD INFRASTRUCTURE POOL | 246,205 | 246,205 |
| **D | HONG KONG HOUSING AUTHORITY | 92,591 | 92,591 |
| **D | GOVERNMENT PENSION INVESTMENT FUND | 5,503,648 | 5,503,648 |
| **D | BANK OF KOREA | 514 | 514 |
| **D | DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF | 4,593 | 4,593 |
| **D | DWS INVESTMENT GMBH FOR DEAM-FONDS CPT | 15,844 | 15,844 |
| **D | THRIVENT INTERNATIONAL INDEX PORTFOLIO | 29,855 | 29,855 |
| **D | RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL | 3,604 | 3,604 |
| **D | STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE | 429,888 | 429,888 |
| **D | PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF | 44,391 | 44,391 |
| **D | SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND | 73,906 | 73,906 |
| **D | DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN | 9,182 | 9,182 |
| **D | PIMCO FUNDS GLOBAL INVESTORS SERIES PLC | 1,691,624 | 1,691,624 |
| **D | PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND | 56,612 | 56,612 |
| **D | DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER | 3,552 | 3,552 |
| **D | PGIM FUNDS PUBLIC LIMITED COMPANY | 38,608 | 38,608 |
| **D | CITY OF NEW YORK GROUP TRUST | 1,744,153 | 1,744,153 |
| **D | POLICE AND FIREMEN`S RETIREMENTSYSTEM OF NEW JERSEY | 258,119 | 258,119 |
| **D | PROCTER AND GAMBLE BELGIUM PENSION FUND | 5,128 | 5,128 |
| **D | PRINCIPAL LIFE INSURANCE COMPANY | 53,121 | 53,121 |
| **D | PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA | 965,003 | 965,003 |
| **D | TEXAS MUNICIPAL RETIREMENT SYSTEM | 214,787 | 214,787 |
| **D | BURROUGHS WELLCOME FUND | 9,853 | 9,853 |
| **D | STATE OF NEW JERSEY COMMON PENSION FUND D | 916,853 | 916,853 |
| **D | RETIREMENT BENEFITS INVESTMENT FUND | 16,110 | 16,110 |
| **D | MARYLAND STATE RETIREMENT PENSION SYSTEM | 2,666,762 | 2,666,762 |
| **D | TALCOTT RESOLUTION LIFE INSURANCE COMPANY | 21,264 | 21,264 |
| **D | MGI FUNDS PLC | 610,251 | 610,251 |
| **D | LM FUND LP | 9,164 | 9,164 |
| **D | VNL LP | 3,726 | 3,726 |
| **D | E TRADE NO FEE INTERNATIONAL INDEX FUND | 4,814 | 4,814 |
| **D | LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR | 66,314 | 66,314 |

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RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | MERCER UCITS COMMON CONTRACTUALFUND | 270,339 | 270,339 |
| **D | MERCER QIF COMMON CONTRACTUAL FUND | 186,252 | 186,252 |
| **D | MARIGOLD TACTICAL STRATEGIES LTD | 5,666 | 5,666 |
| **D | THE PRUDENTIAL INSURANCE COMPANY OF AMERICA | 60,919 | 60,919 |
| **D | PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST | 7,332 | 7,332 |
| **D | MERCER GLOBAL LOW VOLATILITY EQUITY FUND | 42,606 | 42,606 |
| **D | RHUMBLINE ALL COUNTRY INTERNATIONAL INDEX FUND | 3,341 | 3,341 |
| **D | RHUMBLINE LOW CARBON INDEX FUNDLLC | 99,155 | 99,155 |
| **D | WWFY FOUNDATION | 2,934 | 2,934 |
| **D | MDPIM INTERNATIONAL EQUITY INDEX POOL | 104,580 | 104,580 |
| **D | SPDR MSCI WORLD STRATEGICFACTORS ETF | 2,069 | 2,069 |
| **D | HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF | 245,799 | 245,799 |
| **D | LAZARD GLOBAL ACTIVE FUNDS PLC | 20,134,828 | 20,134,828 |
| **D | RHUMBLINE INTERNATIONAL POOLED INDEX TRUST | 96,607 | 96,607 |
| **D | RHUMBLINE CV ALL GLOBAL EX-US EQUITY INDEX FUND LLC | 8,958 | 8,958 |
| **D | LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND | 27,685 | 27,685 |
| **D | SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF | 49,751 | 49,751 |
| **D | SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF | 49,912 | 49,912 |
| **D | SPDR MSCI EAFE STRATEGICFACTORSETF | 287,166 | 287,166 |
| **D | LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI | 335,489 | 335,489 |
| **D | INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES | 249,934 | 249,934 |
| **D | LVIP MONDRIAN INTERNATIONAL VALUE FUND | 3,719,291 | 3,719,291 |
| **D | LVIP SSGA INTERNATIONAL INDEX FUND | 277,650 | 277,650 |
| **D | STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO | 564,179 | 564,179 |
| **D | STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO | 384,379 | 384,379 |
| **D | JUNIVERSITAS GB UMBRELLA FUND -JUNIVERSITAS MA M 1 FUND UNIT TRUST | 22,496 | 22,496 |
| **D | LACERA MASTER OPEB TRUST | 42,685 | 42,685 |
| **D | OPENWORLD PUBLIC LIMITED COMPANY | 3,451 | 3,451 |
| **D | FRANK RUSSEL INSTITUTIONAL FUNDS PLC | 3,691 | 3,691 |
| **D | INSTITUTIONAL RETIREMENT TRUST | 17,996 | 17,996 |
| **D | INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II | 4,717 | 4,717 |
| **D | CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND | 11,344 | 11,344 |
| **D | JNL/JPMORGAN GLOBAL ALLOCATION FUND | 8,535 | 8,535 |
| **D | JNL/DFA INTERNATIONAL CORE EQUITY FUND | 38,760 | 38,760 |
| **D | SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO | 3,782 | 3,782 |
| **D | SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF | 8,732 | 8,732 |
| **D | SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO | 91,811 | 91,811 |
| **D | TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP | 10,884 | 10,884 |
| **D | TRANSAMERICA MSCI EAFE INDEX VP | 12,598 | 12,598 |
| **D | JNL/MELLON MSCI WORLD INDEX FUND | 22,106 | 22,106 |
| **D | TANGERINE BALANCED PORTFOLIO | 20,164 | 20,164 |
| **D | TANGERINE BALANCED GROWTH PORTFOLIO | 30,315 | 30,315 |
| **D | TANGERINE EQUITY GROWTH PORTFOLIO | 41,011 | 41,011 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | THE FIRST CHURCH OF CHRIST SCIENTIST | 5,519 | 5,519 |
| **D | LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND | 6,625,470 | 6,625,470 |
| **D | SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF | 68,979 | 68,979 |
| **D | LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST | 7,599,041 | 7,599,041 |
| **D | STICHTING ING CDC PENSIOENFONDS | 17,632 | 17,632 |
| **D | TANGERINE DIVIDEND PORTFOLIO | 65,372 | 65,372 |
| **D | TANGERINE BALANCED INCOME PORTFOLIO | 2,269 | 2,269 |
| **D | AMERICAN FUNDS INSURANCE SERIESINTL GROWTH AND INCOME FUND | 112,024 | 112,024 |
| **D | DYNAMIC GLOBAL INFRASTRUCTURE FUND | 1,871,500 | 1,871,500 |
| **D | DYNAMIC INTERNATIONAL DISCOVERYFUND | 144,000 | 144,000 |
| **D | DYNAMIC ACTIVE GLOBAL INFRASTRUCTURE ETF | 30,809 | 30,809 |
| **D | GE HEALTHCARE PENSION MASTER TRUST | 928,541 | 928,541 |
| **D | PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE) | 92,768 | 92,768 |
| **D | HARTFORD MULTI-ASSET INCOME FUND | 25,344 | 25,344 |
| **D | HARBOR OVERSEAS FUND | 201,658 | 201,658 |
| **D | RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND | 16,693 | 16,693 |
| **D | CUSTODY BANK OF JAPAN LTD ASTRUSTEE FOR SUMITOMOMITSUI TRUST BANK LIMITED ASTRUSTEE FOR ANCHORMF | 2,509,228 | 2,509,228 |
| **D | PARAMETRIC INTERNATIONAL EQUITYFUND | 21,057 | 21,057 |
| **D | EATON VANCE EQUITY HARVEST FUNDLLC | 111,216 | 111,216 |
| **D | VALIC COMPANY I - INTERNATIONALSOCIALLY RESPONSIBLE FUNDK | 59,694 | 59,694 |
| **D | FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST | 13,372 | 13,372 |
| **D | EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY | 119,185 | 119,185 |
| **D | AEON GLOBAL EQUITY SHAREHOLDER YIELD FUND | 36,417 | 36,417 |
| **D | UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND | 7,386 | 7,386 |
| **D | METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F11 | 32,100 | 32,100 |
| **D | XTRACKERS (IE) PUBLIC LIMITED COMPANY | 2,354,032 | 2,354,032 |
| **D | DESJARDINS SECURITE FINANCIERE COMPAGNIE D`ASSURANCE VIE | 9,186 | 9,186 |
| **D | DGAM GLOBAL LISTED INFRASTRUCTURE I NDEX FUND 1 | 510,117 | 510,117 |
| **D | DIMENSIONAL FUNDS PLC | 1,550,319 | 1,550,319 |
| **D | CAISSE DE DEPOT ET PLACEMENT DUQUEBEC | 169,879 | 169,879 |
| **D | COLUMBIA THREADNEEDLE (IRL) ICAV | 11,547 | 11,547 |
| **D | CITY UNIVERSITY OF NEW YORK | 1,851 | 1,851 |
| **D | TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO | 29,930 | 29,930 |
| **D | THE CAPTIVE INVESTORS FUND | 29,107 | 29,107 |
| **D | CARDANO COMMON CONTRACTUAL FUND | 44,095 | 44,095 |
| **D | CENTRAL PROVIDENT FUND BOARD | 7,398 | 7,398 |
| **D | MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY | 69,312 | 69,312 |
| **D | MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST | 10,298 | 10,298 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS | 32,200 | 32,200 |
| **D | CAPULA TAIL RISK MASTER FUND LIMITED | 12,096 | 12,096 |
| **D | FIDANTE PARTNERS LIQUID STRATEGIE SICAV | 305,544 | 305,544 |
| **D | RTX SAVINGS PLAN MASTER TRUST | 629,164 | 629,164 |
| **D | BMO MSCI EAFE INDEX ETF | 738,780 | 738,780 |

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RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | BMO LOW VOLATILITY INTERNATIONALEQUITY ETF | 322,092 | 322,092 |
| **D | BMO MSCI EAFE SMALL-MID CAP INDEX ETF | 52,194 | 52,194 |
| **D | AMERICAN CENTURY ICAV | 10,408 | 10,408 |
| **D | ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST | 31,102 | 31,102 |
| **D | STATE OF ALASKA RETIREMENT AND BENEFITS PLANS | 54,857 | 54,857 |
| **D | AMERICAN BUREAU OF SHIPPING | 2,090 | 2,090 |
| **D | AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF | 1,266,044 | 1,266,044 |
| **D | AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND | 48,136 | 48,136 |
| **D | MATB MSCI KOKUSAI INDEX MOTHER FUND | 42,861 | 42,861 |
| **D | MTBJ HIGH QUALITYLOW VOLATILITYWORLD EQ INDEX MOTHER FND | 8,538 | 8,538 |
| **D | VFMC LOW VOLATILITY EQUITY TRUST 1 | 66,937 | 66,937 |
| **D | VFMC LOW VOLATILITY EQUITY TRUST 2 | 139,313 | 139,313 |
| **D | VFMC INTERNATIONAL EQUITY TRUST1 | 37,761 | 37,761 |
| **D | VFMC INTERNATIONAL EQUITY TRUST2 | 90,193 | 90,193 |
| **D | PERPETUAL PRIVATE RI INTERNATIONAL SHARE FUND | 396 | 396 |
| **D | INTERNATIONAL EQUITIES SECTOR TRUST | 3,600 | 3,600 |
| **D | AUSTRALIAN RETIREMENT TRUST | 552,070 | 552,070 |
| **D | NGS SUPER | 28,059 | 28,059 |
| **D | PERPETUAL LIMITED | 15,117 | 15,117 |
| **D | LAZARD GLOBAL LISTED INFRASTRUCTURE FUND | 17,973,003 | 17,973,003 |
| **D | RETAIL EMPLOYEES SUPERANNUATIONTRUST | 738,371 | 738,371 |
| **D | PERPETUAL PRIVATE INTERNATIONALSHARE FUND | 1,358,595 | 1,358,595 |
| **D | VANECK FTSE GLOBAL INFRASTRUCTURE (AUD HEDGED) ETF | 696,608 | 696,608 |
| **D | PINEBRIDGE GLOBAL DYNAMIC ASSETALLOCATION FUND | 5,769 | 5,769 |
| **D | BARROW HANLEY GLOBAL SHARE FUND | 6,088,265 | 6,088,265 |
| **D | EMERGENCY SERVICES SUPERANNUATION SCHEME | 14,920 | 14,920 |
| **D | AWARE SUPER | 10,740 | 10,740 |
| **D | AAI LIMITED | 13,707 | 13,707 |
| **D | RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND | 11,784 | 11,784 |
| **D | BRIGHTER SUPER | 127,119 | 127,119 |
| **D | RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND | 26,092 | 26,092 |
| **D | TEAM SUPERANNUATION FUND | 90,417 | 90,417 |
| **D | FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND | 17,021 | 17,021 |
| **D | HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT GLOBAL INDEX EQUITY FUND | 9,583 | 9,583 |
| **D | HSBC BANK PLC ASTRUSTEE OF STATE STREET AUT EUROPE EX UK INDEX EQUITY FUND | 531,789 | 531,789 |
| **D | NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST | 2,195,012 | 2,195,012 |
| **D | NATWEST ST JAMES`S PLACE BALANCED MANAGED UNIT TRUST | 147,821 | 147,821 |
| **D | NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE | 64,131 | 64,131 |
| **D | FAMILY INVESTMENTS CHILD TRUST FUND | 30,486 | 30,486 |
| **D | VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND | 1,563,328 | 1,563,328 |
| **D | VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND | 208,039 | 208,039 |
| **D | SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND | 128,901 | 128,901 |
| **D | HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND | 24,818 | 24,818 |

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RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | SOCIAL PROTECTION FUND | 150,572 | 150,572 |
| **D | SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD | 10,680 | 10,680 |
| **D | VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND | 769,079 | 769,079 |
| **D | THE BARCLAYS BANK UK RETIREMENTFUND | 68,544 | 68,544 |
| **D | GOLDMAN SACHS UK RETIREMENT PLAN | 15,880 | 15,880 |
| **D | STICHTING PHILIPS PENSIOENFONDS | 23,133 | 23,133 |
| **D | NOW PENSIONS TRUST | 378,777 | 378,777 |
| **D | ISHARES MSCI EAFE INTERNATIONALINDEX FUND | 1,251,995 | 1,251,995 |
| **D | ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF | 53,056 | 53,056 |
| **D | ISHARES CORE MSCI EAFE IMI INDEX ETF | 1,118,043 | 1,118,043 |
| **D | ISHARES MSCI EUROPE IMI INDEX ETF | 59,868 | 59,868 |
| **D | ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF | 16,166 | 16,166 |
| **D | ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED) | 62,793 | 62,793 |
| **D | ISHARES INFRASTRUCTURE ACTIVE ETF | 13,769 | 13,769 |
| **D | BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF | 35,000 | 35,000 |
| **D | REGIME DE RENTES DU MOUVEMENT DESJARDINS | 450,205 | 450,205 |
| **D | CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND | 119,726 | 119,726 |
| **D | CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND | 128,323 | 128,323 |
| **D | CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO | 21,840 | 21,840 |
| **D | MONTSERRAT FUND CAYMAN LP | 655 | 655 |
| **D | MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP) | 7,170 | 7,170 |
| **D | VANGUARD TOTAL WORLD STOCK INDEX FUND | 1,605,494 | 1,605,494 |
| **D | VANGUARD DEVELOPED MARKETS INDEX FUND | 19,885,259 | 19,885,259 |
| **D | VANGUARD DEVELOPED MARKETS EX-US VALUE INDEX ETF | 1,252 | 1,252 |
| **D | VANGUARD DEVELOPED MARKETS EX-US GROWTH INDEX ETF | 964 | 964 |
| **D | LAZARD ASSET MANAGEMENT LLC | 825 | 825 |
| **D | LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO | 128,646 | 128,646 |
| **D | LAZARD LISTED INFRASTRUCTURE ETF | 75,171 | 75,171 |
| **D | DEKA INVESTMENT GMBH FOR KDF 3 | 90,517 | 90,517 |
| **D | JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY | 72,471 | 72,471 |
| **D | SMTB FOREI GN STOCK INDEX MOTHER FUND | 1,005 | 1,005 |
| **D | THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND | 24,071 | 24,071 |
| **D | SPDR MSCI WORLD QUALITY MIX ETF | 2,855 | 2,855 |
| **D | COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC | 2,459 | 2,459 |
| **D | DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND | 16,201 | 16,201 |
| **D | AXA MPS PREVIDENZA PER TE - CRESCITA | 747,395 | 747,395 |
| **D | FIDEURAM ITALIA | 111,262 | 111,262 |
| **D | EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE | 5,306 | 5,306 |
| **D | FIDEURAM PIANO AZIONI ITALIA | 337,276 | 337,276 |
| **D | FIDEURAM PIANO BILANCIATO ITALIA 50 | 172,224 | 172,224 |
| **D | BAP PENSIONE 2007 FONDO PENSIONE APERTO | 3,475 | 3,475 |

**Total vote** 2,300,288,404

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc**: **First section: 2026 Report on remuneration policy**

**IN FAVOUR**

| | |
|---|---|
| **Percentage of voters%** | 95.568421 |
| **Percentage of Capital%** | 68.443491 |

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SNAM S.p.A.

ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

SubJet : **First section: 2026 Report on remuneration policy**

Number **1,924** shareholders entitled to vote took part in the voting, representing by proxy n° **2,406,954,498** ordinary shares, corresponding to **71.617267**% of the n. **3,360,857,809** capital ordinary shares

**The counting of votes produced the following results:**

| | | | % of share capital present and entitled to vote | %ordinary capital |
|---|---|---|---|---|
| **In Favour** | 2,300,288,404 | votes equating to | 95.568421 | 68.443491 |
| **AGAINST** | 102,325,446 | votes equating to | 4.251241 | 3.044623 |
| Sub-Total | 2,402,613,850 | votes equating to | 99.819662 | 71.488114 |
| **Abstentions** | 4,340,648 | votes equating to | 0.180338 | 0.129153 |
| **Not Voting** | 0 | votes equating to | 0.000000 | 0.000000 |
| Sub-Total | 4,340,648 | votes equating to | 0.180338 | 0.129153 |
| **Total** | 2,406,954,498 | votes equating to | 100.000000 | 71.617267 |

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SNAM S.p.A.

# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**AGAINST**

| | | | |
|---|---|---|---|
| 1 | STUDIO TREVISAN IN QUALITÀ DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI DARIO TREVISAN | | |
| **D | BAYERNINVEST KVG MBH BG BAU ALTERSR. MA | 62,006 | 62,006 |
| **D | UIN-EBBA SEGMENT EBBA AGI EBB | 51,145 | 51,145 |
| **D | UIN-FONDS NR. 624 | 32,600 | 32,600 |
| **D | BASTI 1 METZLER | 9,470 | 9,470 |
| **D | MASTERINVEST KAPITALANLAGE GMBH | 11,768 | 11,768 |
| **D | MUNICH RE EUROPE CLIMATE TRANSITION EQUI | 1,553 | 1,553 |
| **D | STRATEGIEKONZEPT DEFENSIV | 36,800 | 36,800 |
| **D | CASTELL AKTIEN EUROPA | 19,540 | 19,540 |
| **D | TIMM INVEST EUROPA PLUS | 2,401 | 2,401 |
| **D | SWISS NATIONAL BANK | 5,934,958 | 5,934,958 |
| **D | BAYERNINVEST LUX EUROZONE EQUITY INFRASTRUCTURE | 2,357 | 2,357 |
| **D | QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY | 226,588 | 226,588 |
| **D | BAYERNINVEST KVG MBH ASSETKLASSENFONDS AKTIEN | 175,000 | 175,000 |
| **D | BAYERNINVEST KVG MBH BAYERN-INVEST BT-1-FONDS | 76,329 | 76,329 |
| **D | BAYERNINVEST KVG MBH VKB PORTFOLIO IOK | 231,038 | 231,038 |
| **D | ALLIANZ GLOBAL INVESTORS GMBH ALLIANZGI-FONDS BTH | 43,436 | 43,436 |
| **D | BAYERNINVEST KVG MBH VK EUROPA AKTIEN | 186,935 | 186,935 |
| **D | BAYERNINVEST KVG MBH BAYERNINVEST BWA 2-FONDS | 97,097 | 97,097 |
| **D | BAYERNINVEST KVG MBH STRATEGIC CORE EQUITY I | 63,732 | 63,732 |
| **D | HUK-COBURG-KRANKENVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE HCK | 37,000 | 37,000 |
| **D | ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN | 22,312 | 22,312 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN SMALL-UND MIDCAP | 130,421 | 130,421 |
| **D | HUK24 AG SICHERUNGSVERM?GEN - AKTIEN VALUE H24 | 20,000 | 20,000 |
| **D | HUK-COBURG DRITTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF3 | 25,000 | 25,000 |
| **D | HUK-COBURG ERSTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF1 | 70,000 | 70,000 |
| **D | HUK-COBURG ZWEITE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF2 | 42,000 | 42,000 |
| **D | HUK-COBURG-LEBENSVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE HCL | 80,000 | 80,000 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS | 6,594 | 6,594 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS | 38,799 | 38,799 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS | 3,354 | 3,354 |
| **D | MIR | 1,127,990 | 1,127,990 |
| **D | DPCTA-MASTERFONDS | 4,626 | 4,626 |
| **D | ERAFP ACTIONS EURO I | 1,271,061 | 1,271,061 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1 | 11,377 | 11,377 |
| **D | ALLIANZGI-FONDS TSF | 4,013 | 4,013 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS | 15,769 | 15,769 |
| **D | ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA | 154,240 | 154,240 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS | 10,466 | 10,466 |
| **D | CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE | 336,145 | 336,145 |
| **D | ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA | 174,322 | 174,322 |
| **D | ERI BAYERNINVEST FONDS AKTIEN EUROPA | 55,132 | 55,132 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WUSTENROT-UNIVERSAL | 9,150 | 9,150 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**AGAINST**

| | | | |
|---|---|---|---|
| **D | ALLIANZGI S AKTIEN | 1,266,633 | 1,266,633 |
| **D | CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL | 943,147 | 943,147 |
| **D | VWLAKH MASTER | 130,000 | 130,000 |
| **D | LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES | 697,468 | 697,468 |
| **D | ALLIANZGI-H SEGMENT QUH | 34,126 | 34,126 |
| **D | CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I) | 183,827 | 183,827 |
| **D | AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS | 56,476 | 56,476 |
| **D | MH EDRAM DIVERSIFIE | 89,447 | 89,447 |
| **D | ERAFP ACTIONS EURO IV | 1,375,810 | 1,375,810 |
| **D | ERAFP ACTIONS EURO II | 7,596,428 | 7,596,428 |
| **D | ALLIANZGI-H SEGMENT EFK | 260,944 | 260,944 |
| **D | UI-GKR-FONDS | 9,510 | 9,510 |
| **D | BI AKTIENFONDS | 182,888 | 182,888 |
| **D | LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE | 56,069 | 56,069 |
| **D | LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION | 18,628 | 18,628 |
| **D | TRATON-UI-DYNAMIK | 66,690 | 66,690 |
| **D | DC-AKTIEN-FONDS | 7,921 | 7,921 |
| **D | BANSABADELL 1009, FONDO DE PENSIONES | 6,668 | 6,668 |
| **D | PEGASUS-UI-FONDS | 25,000 | 25,000 |
| **D | JOHANNES I | 482,000 | 482,000 |
| **D | DYNAMIC PROFILE FINECO AM FUND V | 348,064 | 348,064 |
| **D | BARROW HANLEY GLOBAL EQUITY TRUST | 602,709 | 602,709 |
| **D | DYNAMIC PROFILE FINECO AM FUND VI | 361,450 | 361,450 |
| **D | BANSABADELL 64, FONDO DE PENSIONES | 2,853 | 2,853 |
| **D | G.A.-FUND-B - WORLD EQUITIES PLUS | 63,561 | 63,561 |
| **D | BANSABADELL 68, FONDO DE PENSIONES | 375 | 375 |
| **D | BANSABADELL 62, FONDO DE PENSIONES | 3,448 | 3,448 |
| **D | RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND | 17,698 | 17,698 |
| **D | DYNAMIC PROFILE FINECO AM FUND VII | 414,312 | 414,312 |
| **D | ATCP-UI-FONDS | 7,725 | 7,725 |
| **D | BS PREVISION EMPRESAS EPSV DE EMPLEO | 544 | 544 |
| **D | INVESTITORI PIAZZA AFFARI | 53,500 | 53,500 |
| **D | BANSABADELL 1008, FONDO DE PENSIONES | 4,291 | 4,291 |
| **D | BANSABADELL 59, FONDO DE PENSIONES | 2,880 | 2,880 |
| **D | MERCER UNHEDGED OVERSEAS SHARES TRUST | 31,439 | 31,439 |
| **D | BANSABADELL 60, FONDO DE PENSIONES | 3,186 | 3,186 |
| **D | UNISUPER | 34,330 | 34,330 |
| **D | BANSABADELL 1007, FONDO DE PENSIONES | 4,218 | 4,218 |
| **D | DYNAMIC PROFILE FINECO AM FUND I | 21,060 | 21,060 |
| **D | BANSABADELL 66, FONDO DE PENSIONES | 782 | 782 |
| **D | BANSABADELL 1006, FONDO DE PENSIONES | 2,834 | 2,834 |
| **D | BANSABADELL 67, FONDO DE PENSIONES | 635 | 635 |
| **D | BANSABADELL 65, FONDO DE PENSIONES | 1,155 | 1,155 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**AGAINST**

| | | | |
|---|---|---|---|
| **D | BARROW HANLEY ACWI EX US VALUE CIT | 2,915,242 | 2,915,242 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400021911 | 988 | 988 |
| **D | BANSABADELL PREVISION EPSV INDIVIDUAL | 2,528 | 2,528 |
| **D | CM-AM PEA SECURITE | 6,500,000 | 6,500,000 |
| **D | GUINNESS ATKINSON REAL ASSETS INCOME ETF | 1,611 | 1,611 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400021912 | 85,627 | 85,627 |
| **D | FOREIGN STOCK INDEX MOTHER FUND | 143,940 | 143,940 |
| **D | SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND | 42,507 | 42,507 |
| **D | UNICARE SAVINGS PLAN | 106,269 | 106,269 |
| **D | ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND | 3,662 | 3,662 |
| **D | BARROW HANLEY WORLD EX-US VALUE FUND LP | 570,891 | 570,891 |
| **D | CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED) | 27,553 | 27,553 |
| **D | BARROW HANLEY NON-US VALUE CIT | 247,733 | 247,733 |
| **D | GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL REAL ASSETS FUND | 29,271 | 29,271 |
| **D | BARROW HANLEY NON-U.S. VALUE FUND, LP | 224,805 | 224,805 |
| **D | CM-AM PEA SERENITE | 3,500,000 | 3,500,000 |
| **D | NATIXIS AM FUNDS | 212,088 | 212,088 |
| **D | GERANA SICAV-SIF, S.A. | 36,991 | 36,991 |
| **D | FORD PENSION UNIVERSAL | 7,355 | 7,355 |
| **D | UI-FONDS RBSG | 2,329 | 2,329 |
| **D | FOVERUKA PENSION UNIVERSAL | 18,012 | 18,012 |
| **D | SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND | 15,311 | 15,311 |
| **D | ROBECO CAPITAL GROWTH FUNDS | 822,334 | 822,334 |
| **D | ROBECO UMBRELLA FUND I N.V. | 389,418 | 389,418 |
| **D | TF-EQUITY | 177,350 | 177,350 |
| **D | TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND | 478,925 | 478,925 |
| **D | TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND | 88,708 | 88,708 |
| **D | BKM | 374,577 | 374,577 |
| **D | SAS TRUSTEE CORPORATION POOLED FUND | 175,956 | 175,956 |
| **D | SCHRODER GLOBAL DIVERSIFIED INCOME FUND | 23,511 | 23,511 |
| **D | ALLIANZGI-FONDS DSPT | 72,839 | 72,839 |
| **D | AUSTRALIANSUPER | 1,891,662 | 1,891,662 |
| **D | SCHRODER INTERNATIONAL SELECTION FUND | 89,956 | 89,956 |
| **D | GLOBAL PLATFORM | 135,558 | 135,558 |
| **D | UI-FONDS BAV RBI AKTIEN | 296,170 | 296,170 |
| **D | SCHRODER MANAGED BALANCED FUND | 31,161 | 31,161 |
| **D | BAYERNINVEST PAE-FONDS | 88,572 | 88,572 |
| **D | EMBO-FONDS | 58,726 | 58,726 |
| **D | SCHRODER GLOBAL SUSTAINABLE EQUITY FUND | 15,979 | 15,979 |
| **D | BIL-UNIVERSAL-FONDS | 184,294 | 184,294 |
| **D | EPS | 54,035 | 54,035 |
| **D | OB 2 | 12,796 | 12,796 |
| **D | SCHRODER INSTITUTIONAL POOLED FUNDS | 6,811 | 6,811 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**AGAINST**

| | | | |
|---|---|---|---|
| **D | AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND | 7,248 | 7,248 |
| **D | AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND | 78,464 | 78,464 |
| **D | AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND | 1,990 | 1,990 |
| **D | FLOURISH INVESTMENT CORPORATION | 4,429,579 | 4,429,579 |
| **D | AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND | 5,605 | 5,605 |
| **D | ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND | 64,591 | 64,591 |
| **D | ALLIANZ GLOBAL INVESTORS GMBH | 1,099,406 | 1,099,406 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF RABW INTERNATIONAL SEGMENT 13 | 144,656 | 144,656 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ZA | 87,598 | 87,598 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF ARZTRENTE 2 | 95,596 | 95,596 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF BG AKTIEN SFONDS L | 56,664 | 56,664 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH | 230,593 | 230,593 |
| **D | MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH | 523,301 | 523,301 |
| **D | MEAG EUROERTRAG | 20,000 | 20,000 |
| **D | MEAG DIVIDENDE | 46,338 | 46,338 |
| **D | MEAG PREMIUM | 5,772,150 | 5,772,150 |
| **D | UNICAJA ASSET MANAGEMENT, S.G.I.I.C., S.A. | 192,295 | 192,295 |
| **D | CLEOME INDEX EMU EQUITIES | 101,356 | 101,356 |
| **D | CLEOME INDEX WORLD EQUITIES | 11,426 | 11,426 |
| **D | CANDRIAM FUND EQUITY EMU HIGH DIVIDEND | 53,943 | 53,943 |
| **D | EDR FUND INCOME EUROPE | 246,250 | 246,250 |
| **D | MEDIO MORGAN STANLEY GLOBAL SELECTION | 455,322 | 455,322 |
| **D | UI SMART AND FAIR FONDS | 37,283 | 37,283 |
| **D | UI MAIN I UNIVERSAL FONDS UKA | 24,025 | 24,025 |
| **D | UI MAIN VI UNIV FDS MSCI WORLD | 3,778 | 3,778 |
| **D | POLLUX | 11,219 | 11,219 |
| **D | EDR SICAV EQUITY EURO SOLVE | 215,504 | 215,504 |
| **D | CNP ASSUR EDRAM ACTIONS EUROPE | 945,840 | 945,840 |
| **D | EDR SICAV EUROPEAN CATALYSTS | 304,690 | 304,690 |
| **D | UFF GLOBAL ALLOCATION | 21,516 | 21,516 |
| **D | CGPCE MDD ACTIONS | 958,500 | 958,500 |
| **D | FCP PEA COURT TERME | 1 | 1 |
| **D | COMPAGNIE EUROPEENNE DE GARANTIES ET CAU | 1,085,000 | 1,085,000 |
| **D | 201 PORT GEN CNP ASS | 2,427,739 | 2,427,739 |
| **D | CNP ASSURANCES PREVOYANCE MANDAT 285 | 207,786 | 207,786 |
| **D | CGPCE RETRAITE SUPP ACTIONS | 345,750 | 345,750 |
| **D | CNP ASSURANCES IARD MANDAT 287 | 125,027 | 125,027 |
| **D | ARKEA SELECT ACTIONS EUROPE | 70,277 | 70,277 |
| **D | ALLOCATION PROTECTION 80 | 740,000 | 740,000 |
| **D | ECOFI CAPITAL GARANTI 2029 | 292,061 | 292,061 |
| **D | AVENIR PROTECTION 90 | 109,245 | 109,245 |
| **D | CNP RETRAITE R01 PLACEMENT PTF | 1,600,270 | 1,600,270 |
| **D | CORALIUM PEA SANTE RESERVE | 361,740 | 361,740 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**AGAINST**

| | | | |
|---|---|---|---|
| **D | BPCE ASSURANCES IARD AUT JVOCI NR | 563,195 | 563,195 |
| **D | A A B DIVERSIFIE | 278,894 | 278,894 |
| **D | PARMA PEA NOVEMBRE 2024 | 630,552 | 630,552 |
| **D | LEITH WHEELER INTERNATIONAL EQUITY PLUS FUND | 101,845 | 101,845 |
| **D | VERIZON MASTER SAVINGS TRUST | 992,260 | 992,260 |
| **D | LEITH WHEELER INTERNATIONAL POOLED FUND | 3,190,081 | 3,190,081 |
| **D | EMPLOYEES RETIREMENT FUND OF THE CITY OF FORT WORTH, TEXAS | 526,071 | 526,071 |
| **D | PRINCIPAL FUNDS, INC. - OVERSEAS FUND | 2,414,472 | 2,414,472 |
| **D | MACKENZIE GLOBAL VALUE FUND | 9,029 | 9,029 |
| **D | BONITAS POOLED INVESTMENT FUND SERIES - SMART EUROPEAN EQUITY FUND | 27,151 | 27,151 |
| **D | GENERAL SYNOD PENSION PLAN | 43,482 | 43,482 |
| **D | BLACKROCK LIFE LIMITED | 1,209,172 | 1,209,172 |
| **D | PMPT-INKA-FONDS | 65,466 | 65,466 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK | 23,049 | 23,049 |
| **D | TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST | 494,462 | 494,462 |
| **D | EMPLOYEES` RETIREMENT SYSTEM OF THE STATE OF HAWAII | 511,099 | 511,099 |
| **D | ABB PENSION FUND | 1,772 | 1,772 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT | 10,780 | 10,780 |
| **D | STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER | 51,602 | 51,602 |
| **D | GLOBAL X MSCI SUPERDIVIDEND EAFE ETF | 120,972 | 120,972 |
| **D | THE NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST | 4,366,145 | 4,366,145 |
| **D | MACKENZIE GLOBAL VALUE ETF | 10,146 | 10,146 |
| **D | MACKENZIE INTERNATIONAL EQUITY INDEX ETF | 103,245 | 103,245 |
| **D | MACK EAFE EQUITY POOL | 46,075 | 46,075 |
| **D | FLORIDA RETIREMENT SYSTEM | 303,249 | 303,249 |
| **D | FLORIDA RETIREMENT SYSTEM | 73,036 | 73,036 |
| **D | FLORIDA RETIREMENT SYSTEM | 101,007 | 101,007 |
| **D | RGP GLOBAL INFRASTRUCTURE FUND | 28,400 | 28,400 |
| **D | SOGECAP PROTECTED EQUITIES | 280,178 | 280,178 |
| **D | AIM EQUITY EUROPE CANTONS | 74,848 | 74,848 |
| **D | OFI INVEST DYNAMIQUE MONDE | 123,375 | 123,375 |
| **D | OFI INVEST EQUILIBRE MONDE | 116,525 | 116,525 |
| **D | SEI GLOBAL MASTER FUND PLC | 16,433 | 16,433 |
| **D | DESTINATIONS INTERNATIONAL EQU | 1,451,334 | 1,451,334 |
| **D | KBI GLOBAL INVESTMENT FUND | 67,523 | 67,523 |
| **D | GARD UNIT TRUST | 5,673 | 5,673 |
| **D | KBI FUNDS ICAV | 63,825 | 63,825 |
| **D | THE RETIREMENT ANNUITY PLAN FOR EMPLOYEES OF THE ARMY AND AI | 58,644 | 58,644 |
| **D | TRUST FOR RETIREE MEDICAL DENTAL AND LIFE INSURANCE PLAN OF | 37,042 | 37,042 |
| **D | PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO | 6,758,910 | 6,758,910 |
| **D | BARROW HANLEY INTERNATIONAL VALUE FUND | 36,266 | 36,266 |
| **D | METIS EQUITY TRUST | 26,816 | 26,816 |
| **D | GOVERNMENT OF GUAM RETIREMENT FUND | 26,059 | 26,059 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**AGAINST**

| | | | |
|---|---|---|---|
| **D | COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA | 58,306 | 58,306 |
| **D | EQUIPSUPER | 5,853 | 5,853 |
| **D | SUSTAINABLE GS 1 TRUST | 46,924 | 46,924 |
| **D | CYSTIC FIBROSIS FOUNDATION | 24,275 | 24,275 |
| **D | MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST | 280,781 | 280,781 |
| **D | THE NEMOURS FOUNDATION PENSION PLAN | 1,365 | 1,365 |
| **D | NOVANT HEALTH INC. | 12,941 | 12,941 |
| **D | PRESBYTERIAN CHURCH (USA) FOUNDATION | 9,707 | 9,707 |
| **D | FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PLC | 2,160 | 2,160 |
| **D | BORDER TO COAST GLOBAL MULTI FACTOR EQUITY INDEX FUND | 733,310 | 733,310 |
| **D | NORTH ROCK SPC - NR 1 SP | 698,666 | 698,666 |
| **D | SCHWAB INTERNATIONAL INDEX FUND | 1,273,928 | 1,273,928 |
| **D | SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND | 265,789 | 265,789 |
| **D | BETASHARES GLOBAL SHARES ETF | 69,795 | 69,795 |
| **D | STRATEGIC INVESTMENT SPC | 126,813 | 126,813 |
| **D | PRIME SUPER PTY LTD | 7,781 | 7,781 |
| **D | STICHTING MN SERVICES | 616,233 | 616,233 |
| **D | STICHTING PENSIOOENFONDS METAAL EN TECHNIEK MN SERVICES | 185,937 | 185,937 |
| **D | STICHTING MN SERVICES AANDELENFO ND | 111,098 | 111,098 |
| **D | HOSTPLUS POOLED SUPERANNUATION TRUST | 221,801 | 221,801 |
| **D | NBIMC EAFE EQUITY INDEX FUND. | 1 | 1 |
| **D | MERCER PRIVATE WEALTH REAL ASSET POOL | 30,336 | 30,336 |
| **D | NBIMC PUBLIC INFRASTRUCTURE (2017) FUND. | 1,210 | 1,210 |
| **D | UIFONDS AKTIEN EUROPE MVOLA PASSIVE | 170,609 | 170,609 |
| **D | UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI | 8,000 | 8,000 |
| **D | MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG EURO 1 | 1,514,242 | 1,514,242 |
| **D | MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ATLAS | 585,904 | 585,904 |
| **D | RUSSELL INVESTMENT COMPANY PLC | 145,738 | 145,738 |
| **D | INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN | 116,754 | 116,754 |
| **D | UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS | 27,348 | 27,348 |
| **D | INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS | 662,228 | 662,228 |
| **D | JOHN HANCOCK HEDGED EQUITY AND INCOME FUND | 18,612 | 18,612 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIENFONDS | 157,133 | 157,133 |
| **D | UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR BISUIFONDS | 4,606 | 4,606 |
| **D | SCHWAB INTERNATIONAL EQUITY ETF | 4,638,200 | 4,638,200 |
| **D | SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF | 1,318,004 | 1,318,004 |
| **D | VANECK ETFS N.V. | 3,403,019 | 3,403,019 |
| **D | VENERABLE INTERNATIONAL INDEX FUND | 89,648 | 89,648 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1 | 32,046 | 32,046 |
| **D | ALBERTA INVESTMENT MANAGEMENT CORPORATION | 1,914,848 | 1,914,848 |
| **D | UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100 | 7,977 | 7,977 |
| **D | THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER | 593,792 | 593,792 |
| **D | RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL | 3,604 | 3,604 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**AGAINST**

| | | | |
|---|---|---|---|
| **D | TALCOTT RESOLUTION LIFE INSURANCE COMPANY | 21,264 | 21,264 |
| **D | INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES | 249,934 | 249,934 |
| **D | OPENWORLD PUBLIC LIMITED COMPANY | 3,451 | 3,451 |
| **D | FRANK RUSSEL INSTITUTIONAL FUNDS PLC | 3,691 | 3,691 |
| **D | HARTFORD MULTI-ASSET INCOME FUND | 25,344 | 25,344 |
| **D | RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND | 16,693 | 16,693 |
| **D | UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND | 7,386 | 7,386 |
| **D | REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX | 33,400 | 33,400 |
| **D | CARDANO COMMON CONTRACTUAL FUND | 44,095 | 44,095 |
| **D | UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS | 32,200 | 32,200 |
| **D | VFMC LOW VOLATILITY EQUITY TRUST 1 | 66,937 | 66,937 |
| **D | VFMC LOW VOLATILITY EQUITY TRUST 2 | 139,313 | 139,313 |
| **D | VFMC INTERNATIONAL EQUITY TRUST1 | 37,761 | 37,761 |
| **D | VFMC INTERNATIONAL EQUITY TRUST2 | 90,193 | 90,193 |
| **D | INTERNATIONAL EQUITIES SECTOR TRUST | 3,600 | 3,600 |
| **D | AUSTRALIAN RETIREMENT TRUST | 552,070 | 552,070 |
| **D | NGS SUPER | 28,059 | 28,059 |
| **D | PERPETUAL LIMITED | 15,117 | 15,117 |
| **D | RETAIL EMPLOYEES SUPERANNUATIONTRUST | 738,371 | 738,371 |
| **D | PERPETUAL PRIVATE INTERNATIONALSHARE FUND | 1,358,595 | 1,358,595 |
| **D | VANECK FTSE GLOBAL INFRASTRUCTURE (AUD HEDGED) ETF | 696,608 | 696,608 |
| **D | BARROW HANLEY GLOBAL SHARE FUND | 6,088,265 | 6,088,265 |
| **D | EMERGENCY SERVICES SUPERANNUATION SCHEME | 14,920 | 14,920 |
| **D | AWARE SUPER | 10,740 | 10,740 |
| **D | AAI LIMITED | 13,707 | 13,707 |
| **D | RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND | 11,784 | 11,784 |
| **D | BRIGHTER SUPER | 127,119 | 127,119 |
| **D | RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND | 26,092 | 26,092 |
| **D | TEAM SUPERANNUATION FUND | 90,417 | 90,417 |
| **D | NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE | 64,131 | 64,131 |
| **D | NOW PENSIONS TRUST | 378,777 | 378,777 |
| **D | MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP) | 7,170 | 7,170 |
| **D | COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC | 2,459 | 2,459 |

**Total vote** 126,800,071
**Percentage of voters%** 5.268071
**Percentage of Capital%** 3.772848

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc**: **Second section: Report on compensation paid in the financial year 2025**

| | | ABSTENTIONS | |
|---|---|---|---|
| 1 | STUDIO TREVISAN IN QUALITÀ DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI DARIO TREVISAN | | |
| **D | AVIVA LIFE & PENSIONS UK LIMITED | 195,251 | 195,251 |
| **D | AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND | 37,177 | 37,177 |
| **D | AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I | 317 | 317 |
| **D | AVIVA LIFE & PENSIONS IRELAND DAC | 84,964 | 84,964 |
| **D | AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV | 9,525 | 9,525 |
| **D | AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V | 5,041 | 5,041 |
| **D | AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II | 5,549 | 5,549 |
| **D | AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III | 14,813 | 14,813 |
| **D | AVIVA LIFE AND PENSIONS UK LIMITED | 16,137 | 16,137 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND | 139,769 | 139,769 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND | 219,835 | 219,835 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND | 239,111 | 239,111 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND | 8,579 | 8,579 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND | 2,034 | 2,034 |
| **D | AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND | 77,080 | 77,080 |
| **D | AVIVA INVESTORS UK FUND SERVICES LIMITED | 193,486 | 193,486 |
| *** | SENATORE PARIDE | 1,000 | 1,000 |
| **D | VYRON K MULLIGAN | 3 | 3 |
| **D | RIVERFIELD EQUITIES | 36,826 | 36,826 |
| **D | AVIP BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO | 37,152 | 37,152 |

| | |
|---|---|
| **Total vote** | 1,323,649 |
| **Percentage of voters%** | 0.054993 |
| **Percentage of Capital%** | 0.039384 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| 1 | STUDIO TREVISAN IN QUALITÀ DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI DARIO TREVISAN | | |
| **D | CDP RETI SPA | 1,053,692,127 | 1,053,692,127 |
| *** | TER HORST LEON | 11 | 11 |
| **D | HELABA INV KAG MBH HI PENS TRUST WWE S1 | 5,188 | 5,188 |
| **D | HELABA INVEST KAG MBH HI WIVK 21 SFONDS | 36,514 | 36,514 |
| **D | HELABA INVEST KAG MBH HI-RHS-A KTIEN-SFO | 85,699 | 85,699 |
| **D | HELABA INV KAPITALANL GES MBH HI Z AKTIE | 637,948 | 637,948 |
| **D | HELABA INVEST KAG MBH HI KAPPA 21 SFONDS | 22,800 | 22,800 |
| **D | HELABA INVEST KAG MBH HI AKTIEN LOW RISK | 187,037 | 187,037 |
| **D | HELABA INVEST KAG MBH HI SZVA 24 | 11,980 | 11,980 |
| **D | DEKA INVESTMENT GMBH GLOBALE AKTIEN | 121,214 | 121,214 |
| **D | HELABA INV KAPITALANL GES MBH HI WIVK14 | 49,284 | 49,284 |
| **D | HELABA INVEST KAG MBH FOR HI-SPAVO-FONDS | 6,146 | 6,146 |
| **D | HELABA INV KAPITALANL GES MBH HI SLS MF2 | 25,399 | 25,399 |
| **D | HELABA INV KAPITALANL GES MBH HI AKTIENS | 295,800 | 295,800 |
| **D | KAPITALANL GES MBH HI BGHM AR26 SFONDS | 386,532 | 386,532 |
| **D | HELABA INVEST KAG MBH HI KAPPA 10 SFONDS | 65,800 | 65,800 |
| **D | HELABA INV KAPITALANL GES MBH HI SZVA 2 | 66,600 | 66,600 |
| **D | HELABA INVEST KAG MBH HI SZVA 10 SFONDS | 45,600 | 45,600 |
| **D | HELABA INV KAPITALANL GES MBH HI BGHM AR | 363,204 | 363,204 |
| **D | DEKA INVESTMENT GMBH SAS FONDS U02 | 3,546 | 3,546 |
| **D | HELABA INV KAPITALANL GES MBH HI HERMES | 3,267 | 3,267 |
| **D | LVUI EQUITY EUROPE | 130,000 | 130,000 |
| **D | SIEMENS QUALITAET AND DIVIDENDE EUROPA | 204,086 | 204,086 |
| **D | SIEMENS BALANCED | 63,717 | 63,717 |
| **D | SIEMENS GLOBAL EQUITIES | 15,990 | 15,990 |
| **D | SIEMENS EMU EQUITIES | 258,062 | 258,062 |
| *** | TAMBURLIN LORENZO | 33 | 33 |
| **D | BCV ENHANCED EUROPE EQUITY ESG | 64,712 | 64,712 |
| **D | SWISSCANTO FONDSLEITUNG AG | 1,797,111 | 1,797,111 |
| **D | BCV SYSTEMATIC PREMIA EUROPE EQUITY ESG | 8,420 | 8,420 |
| **D | SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG | 320,000 | 320,000 |
| **D | WORLD TRADE ORGANIZATION PENSION PLAN | 18,370 | 18,370 |
| **D | PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES | 1,471,525 | 1,471,525 |
| **D | CAPACITY - FONDS INSTITUTIONNEL - L-QIF - MULTI ASSET | 70,157 | 70,157 |
| **D | AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL | 83,061 | 83,061 |
| **D | PICTET - QUEST EUROPEAN REVIVAL | 21,416 | 21,416 |
| **D | PICTET CH - GLOBAL EQUITIES | 17,443 | 17,443 |
| **D | PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY CURRENCY HEDGED FUND | 205,585 | 205,585 |
| **D | PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY FUND | 10,672,547 | 10,672,547 |
| **D | PICTET GLOBAL SELECTION FUND - GLOBAL HIGH YIELD UTILITIES EQUITY FUND | 32,529 | 32,529 |
| **D | PICTET - MULTI ASSET GLOBAL OPPORTUNITIES | 6,199 | 6,199 |
| **D | RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES SMALL & MID CAP | 144,344 | 144,344 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | SYNERGIE - ACTIONS EUROPE (EX-CH) - A | 157,041 | 157,041 |
| **D | SYNERGIE - ACTIONS EUROPE (EX-CH) - B | 172,103 | 172,103 |
| **D | DANSKE BANK PULJEINVEST | 100,780 | 100,780 |
| **D | IF IST - AKTIEN WELT | 54,484 | 54,484 |
| **D | CAISSE DE PREVOYANCE DU PERSONNEL DE L ETAT PENSIONSKASSE DES STAATSPERSONALS | 1,783 | 1,783 |
| **D | CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE | 182,027 | 182,027 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL | 515,448 | 515,448 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT | 2,118,925 | 2,118,925 |
| **D | DEKA INVESTMENT GMBH W/DOHAMUN-FONDS | 8,689 | 8,689 |
| **D | DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21 | 61,714 | 61,714 |
| **D | DEKA INVESTMENT GMBH W/DEKA-EUROPAPOTENTIAL CF | 457,500 | 457,500 |
| **D | HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-LCR-FONDS | 6,686 | 6,686 |
| **D | SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES | 16,372 | 16,372 |
| **D | DEKA INTERNATIONAL S.A. W/OSPA-STRATEGIE OFFENSIV | 7,400 | 7,400 |
| **D | DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT | 360,397 | 360,397 |
| **D | DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE MC UCITS ETF | 52,734 | 52,734 |
| **D | DEKA INVESTMENT GMBH W/TREMONIUS-FONDS | 45,299 | 45,299 |
| **D | HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-BG ETEM A6-SFONDS | 55,841 | 55,841 |
| **D | DEKA INVESTMENT GMBH W/DDF 7 | 58,811 | 58,811 |
| **D | DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3 | 54,003 | 54,003 |
| **D | DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES | 78,007 | 78,007 |
| **D | DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5 | 42,300 | 42,300 |
| **D | DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG | 15,540 | 15,540 |
| **D | DEKA INVESTMENT GMBH W/DEKA EURO STOXX SEL.DIV.30UC.ETF | 1,089,586 | 1,089,586 |
| **D | HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH W/HI-KSKWN-MASTER W/U06-S-FONDS | 5,306 | 5,306 |
| **D | DEKA INVESTMENT GMBH W/DEKA-MULTI ASSET EUROPA FOKUS AS | 62,000 | 62,000 |
| **D | DEKA INVESTMENT GMBH W/BRODO INVEST W/TRU01 | 15,168 | 15,168 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK | 848,557 | 848,557 |
| **D | DEKA INVESTMENT GMBH W/SCHNOOR | 87,003 | 87,003 |
| **D | DEKA INVESTMENT GMBH W/SVAM-FONDS | 22,373 | 22,373 |
| **D | DEKA INVESTMENT GMBH W/SKYHOOK INVEST - DEKA | 741 | 741 |
| **D | DEKA INVESTMENT GMBH W/NOSPA-U01-AKTIEN | 45,903 | 45,903 |
| **D | DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1 | 21,960 | 21,960 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE | 22,705 | 22,705 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-INFRASTRUKTUR AKTIEN | 23,337 | 23,337 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK | 5,048,340 | 5,048,340 |
| **D | DEKA INVESTMENT GMBH W/DEKA STARKENBURG U03 AKTIEN LOWRISK | 96,354 | 96,354 |
| **D | DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS | 23,465 | 23,465 |
| **D | DEKA INVESTMENT GMBH W/TREVALIS U02 | 1,531 | 1,531 |
| **D | DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02 | 60,499 | 60,499 |
| **D | DEKA INVESTMENT GMBH W/SSH-FONDS W/U04 | 52,039 | 52,039 |
| **D | DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN | 307,275 | 307,275 |
| **D | DEKA INVESTMENT GMBH W/REVI-FONDS BAYERN-INVEST | 13,797 | 13,797 |

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RESULTS OF VOTING

**Subjetc**: **Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | DEKA INVESTMENT GMBH W/DEKA BIV-B | 5,382 | 5,382 |
| **D | DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1 | 31,621 | 31,621 |
| **D | DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF | 129,253 | 129,253 |
| **D | DWS INVESTMENT GMBH W/BBR 1 AP | 35,496 | 35,496 |
| **D | DEKA INVESTMENT GMBH W/A-REVI 4 | 19,602 | 19,602 |
| **D | DEKA INVESTMENT GMBH W/ELB AKTIEN GLOBAL MULTIFACTOR PASSIV | 9,094 | 9,094 |
| **D | DEKA INVESTMENT GMBH W/APOFONDS-KIEL AKTIEN | 92,182 | 92,182 |
| **D | DEKA VERMOEGENSMANAGEMENT GMBH W/ES-DIVIDENDENSTRATEGIE | 47,427 | 47,427 |
| **D | DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90 | 74,473 | 74,473 |
| **D | DEKA INVESTMENT GMBH W/A-REVI 2 | 40,000 | 40,000 |
| **D | DEKA INVESTMENT GMBH W/A-REVI 3 | 17,000 | 17,000 |
| **D | DEKA INVESTMENT GMBH W/HOLLI7 W/SLSBI-BR | 19,424 | 19,424 |
| **D | HI PNWL DIVIDENDE PLUS FONDS | 3,614,040 | 3,614,040 |
| **D | FONDS DE RESERVE POUR LES RETRAITES | 1,215,877 | 1,215,877 |
| **D | HI-AKTIEN GLOBAL-FONDS | 190,000 | 190,000 |
| **D | BNP PARIBAS PROTECTION MONDE | 351,250 | 351,250 |
| **D | BNP PARIBAS EASY FR - BNP PARIBAS EASY STOXX EUROPE 600 UCITS ETF | 366,599 | 366,599 |
| **D | UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS | 4,377 | 4,377 |
| **D | DIVERSIS DYNAMIQUE | 49,878 | 49,878 |
| **D | AXA OR ET MATIERES PREMIERES | 116,162 | 116,162 |
| **D | DIVERSIS | 117,159 | 117,159 |
| **D | AXA PEA REGULARITE | 3,807,143 | 3,807,143 |
| **D | AXA AA DIVERSIFIE INDICIEL 1 | 144,221 | 144,221 |
| **D | ARRCO QUANT 1 | 400,000 | 400,000 |
| **D | CERES FONDS D ACTIONS MONDE | 21,369 | 21,369 |
| **D | BNP PARIBAS EQUITY - FOCUS ITALIA | 121,118 | 121,118 |
| **D | STICHTING AHOLD DELHAIZE PENSIOEN | 42,274 | 42,274 |
| **D | HI-PROVINZIAL-LOWRISK-DIVIDENDENSTRATEGIE-FONDS | 245,595 | 245,595 |
| **D | ARABELLE ROTHSCHILD | 4,309 | 4,309 |
| **D | AXA AVENIR INFRASTRUCTURE | 226,163 | 226,163 |
| **D | AXA SELECT MULTI ACTIONS | 30,776 | 30,776 |
| **D | FCP SODIUM I | 111,489 | 111,489 |
| **D | HI-AKTIEN GLOBAL 2-FONDS | 487,066 | 487,066 |
| **D | HI AXEL SPRINGER MASTER FONDS | 7,891 | 7,891 |
| **D | FCP CNP ACTIONS EMU UBS | 358,980 | 358,980 |
| **D | PINEBRIDGE SELECT FUNDS VCC | 11,204 | 11,204 |
| **D | AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND HEDGED | 411,084 | 411,084 |
| **D | AZ FUND 1 AZ ALLOCATION ITALIAN TREND | 60,250 | 60,250 |
| **D | BNP PARIBAS EASY - MSCI EUROPE | 13,234 | 13,234 |
| **D | INFO-COMMUNICATIONS MEDIA DEVELOPMENT AUTHORITY | 5,374 | 5,374 |
| **D | UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS | 434,600 | 434,600 |
| **D | GLOBAL EQUITIES ENHANCED INDEX FUND | 507,593 | 507,593 |
| **D | HI-ZV-MASTER-FONDS | 7,774 | 7,774 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | G.A.-FUND-B - WORLD EQUITIES | 27,916 | 27,916 |
| **D | ZEPHYR - EUROPE EQUITY ESG OPTIMIZED | 6,897 | 6,897 |
| **D | FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES | 7,814 | 7,814 |
| **D | BNP PARIBAS EASY - ALPHA ENHANCED EUROPE | 23,693 | 23,693 |
| **D | BNP PARIBAS EASY - MSCI EMU | 10,956 | 10,956 |
| **D | ELEVA ABSOLUTE RETURN EUROPE FUND | 41,020 | 41,020 |
| **D | ELEVA ABSOLUTE RETURN DYNAMIC FUND | 110,865 | 110,865 |
| **D | CBK GLOBAL SICAV - ALTERNATIVE STRATEGIES FUND (ANIMA | 458,357 | 458,357 |
| **D | AZIMUT CAPITAL MANAGEMENT SGR S.P.A | 123,800 | 123,800 |
| **D | BNP PARIBAS FUNDS - SEASONS | 422,734 | 422,734 |
| **D | AZ FUND 1 AZ ALLOCATION GLOBAL CONSERVATIVE | 900 | 900 |
| **D | FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY | 40,601 | 40,601 |
| **D | BNP PARIBAS EASY MSCI EMU MIN TE | 487,308 | 487,308 |
| **D | BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF | 40,008 | 40,008 |
| **D | HI-AKTIEN-AKTIV-VALUE-SFONDS | 1,210,585 | 1,210,585 |
| **D | ALLEANZA ASSICURAZIONI SPA | 895,060 | 895,060 |
| **D | HI-PROAM-STIFTUNGSFONDS | 13,138 | 13,138 |
| **D | ZEPHYR - OPTIMISED PLUS 2 | 17,653 | 17,653 |
| **D | FRONTIER MFG CORE INFRASTRUCTURE FD | 523,454 | 523,454 |
| **D | CONSERVATION INTERNATIONAL FOUNDATION, INC. | 1,114 | 1,114 |
| **D | BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI ACWI SRI PAB UCITS ETF | 1,841 | 1,841 |
| **D | AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE | 9,800 | 9,800 |
| **D | FUTURE GROUP INTERNATIONAL EQUITIES FUND | 74,156 | 74,156 |
| **D | INVERSABADELL 50, FI | 8,588 | 8,588 |
| **D | NOBIS COMPAGNIA ASSICURAZIONI SPA | 83,198 | 83,198 |
| **D | MERCER UNHEDGED OVERSEAS SHARES TRUST | 68,868 | 68,868 |
| **D | BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND | 31,946 | 31,946 |
| **D | AMP SUPER FUND | 431,125 | 431,125 |
| **D | BAYVK A4 FONDS | 65,506 | 65,506 |
| **D | INVERSABADELL 25, FI | 14,521 | 14,521 |
| **D | GENERALI ITALIA SPA | 745,035 | 745,035 |
| **D | PEOPLE`S BANK OF CHINA | 1,355,605 | 1,355,605 |
| **D | FONDOPOSTE | 3,961 | 3,961 |
| **D | ALLEANZA OBBLIGAZIONARIO | 129,083 | 129,083 |
| **D | INVERSABADELL 70, FI | 3,831 | 3,831 |
| **D | AMP INTERNATIONAL EQUITY INDEX FUND HEDGED | 16,961 | 16,961 |
| **D | FIRST AMERICAN MULTI - MANAGER INTERNATIONAL EQUITY FUND | 40,374 | 40,374 |
| **D | PRAXIS INTERNATIONAL INDEX FUND | 250,989 | 250,989 |
| **D | BNP PARIBAS EASY MSCI EUROPE MIN TE | 621,171 | 621,171 |
| **D | IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLOBAL INFRASTRUCTURE | 31,891 | 31,891 |
| **D | ENHANCED INDEX INTERNATIONAL SHARE FUND | 16,602 | 16,602 |
| **D | SABADELL PLANIFICACION 25, FI | 3,771 | 3,771 |
| **D | SMART WHOLESALE GLOBAL EQUITY ESG FUND | 37,154 | 37,154 |

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# ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

## RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD EQUAL WEIGHT SELECT UCITS ETF | 8,589 | 8,589 |
| **D | BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD UCITS ETF | 4,729 | 4,729 |
| **D | AMP INTERNATIONAL EQUITY INDEX FUND | 172,478 | 172,478 |
| **D | GENERALI INVESTMENTS SICAV EURO FUTURE LEADERS | 150,000 | 150,000 |
| **D | WM POOL - EQUITIES TRUST NO. 75 | 30,225 | 30,225 |
| **D | G.A.-FUND-B - EQUITY BROAD EURO P | 123,986 | 123,986 |
| **D | BNPPF PRIVATE - EQUITY AND BOND YIELD | 100,552 | 100,552 |
| **D | INVESTORS WHOLESALE INFRASTRUCTURE TRUST | 324,917 | 324,917 |
| **D | PHILADELPHIA GAS WORKS PENSION PLAN | 3,174 | 3,174 |
| **D | JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF | 11,775 | 11,775 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492 | 30,050 | 30,050 |
| **D | VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY | 2,181,102 | 2,181,102 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536 | 59,867 | 59,867 |
| **D | VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF | 38,440 | 38,440 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MORGAN STANLEY INFRASTRUCTURE STOCKS MOTHER FUND | 50,394 | 50,394 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND | 104,490 | 104,490 |
| **D | MONDRIAN INTERNATIONAL VALUE EQUITY FUND | 3,505,932 | 3,505,932 |
| **D | GLOBAL FUNDS TRUST COMPANY | 3,681,014 | 3,681,014 |
| **D | THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND | 2,242 | 2,242 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521 | 1 | 1 |
| **D | VANGUARD FUNDS PUBLIC LIMITED COMPANY | 4,081,619 | 4,081,619 |
| **D | THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND | 246,685 | 246,685 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST) | 168,164 | 168,164 |
| **D | VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF | 57,036 | 57,036 |
| **D | FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND | 35,872 | 35,872 |
| **D | ING DIRECT SICAV | 93,579 | 93,579 |
| **D | JPMORGAN ETFS (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY (CTB) UCITS ETF | 14,350 | 14,350 |
| **D | CUSTODY BANK OF JAPAN, LTD. RE: SMBCTB (AMUNDI INDEX SERIES) ALL COUNTRY HIGH DIVIDEND EQUITY | 686 | 686 |
| **D | PIMCO BERMUDA TRUST II: PIMCO BERMUDA DYNAMIC MULTI-ASST STRATEGY FUND | 3,480 | 3,480 |
| **D | EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CIT | 192,695 | 192,695 |
| **D | ACADIAN ALL COUNTRY WORLD EX-US EX-CHINA EQUITY CIT | 73,071 | 73,071 |
| **D | FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND | 70,219 | 70,219 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND | 1,561 | 1,561 |
| **D | PINEBRIDGE DYNAMIC ASSET ALLOCATION FUND | 4,749 | 4,749 |
| **D | SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND | 2,062,671 | 2,062,671 |
| **D | BANCO CENTRAL DE TIMOR-LESTE (BCTL) | 76,760 | 76,760 |
| **D | MONDRIAN FOCUSED ALL COUNTRIES WORLD EX- U.S. EQUITY COLLECTIVE INV TR | 700,623 | 700,623 |
| **D | CAPITAL INTERNATIONAL FUND | 1,958,140 | 1,958,140 |
| **D | F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D | 12,320 | 12,320 |
| **D | VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF | 40,618 | 40,618 |
| **D | VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF | 181,148 | 181,148 |
| **D | NUVEEN INTERNATIONAL EQUITY INDEX FUND | 288,320 | 288,320 |
| **D | SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND | 1,393,540 | 1,393,540 |

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RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | |
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| **D | SHINKO GLOBAL EQUITY INDEX MOTHER FUND | 159 | 159 |
| **D | ONEMARKETS MSCI EUROPE UNIVERSAL UCITS ETF | 2,232 | 2,232 |
| **D | MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST | 592,335 | 592,335 |
| **D | ANZ WHOLESALE INTERNATIONAL SHARE - NO. 4 FUND | 103,446 | 103,446 |
| **D | FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND | 1,005,869 | 1,005,869 |
| **D | VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF | 44,454 | 44,454 |
| **D | FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL | 86,296 | 86,296 |
| **D | ACADIAN ALL COUNTRY WORLD EX US VALUE EQUITY CIT | 109,748 | 109,748 |
| **D | VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO | 72,711 | 72,711 |
| **D | FUJIFILM BUSINESS INNOVATION CORP. | 430,138 | 430,138 |
| **D | FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND | 567,157 | 567,157 |
| **D | ONEMARKETS MSCI WORLD UNIVERSAL UCITS ETF | 460 | 460 |
| **D | FIDELITY RETIREE HEALTH ACCOUNT | 34,720 | 34,720 |
| **D | CONNECTICUT GENERAL LIFE INSURANCE COMPANY | 35,055 | 35,055 |
| **D | FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND | 71,960 | 71,960 |
| **D | FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND | 1,070,886 | 1,070,886 |
| **D | RAM (LUX) SYSTEMATIC FUNDS | 4,086 | 4,086 |
| **D | UNI GLOBAL | 325,020 | 325,020 |
| **D | FIDELITY UCITS ICAV - FIDELITY EUROPE EQUITY RESEARCH ENHANCED UCITS ETF | 10,948 | 10,948 |
| **D | SIJOITUSRAHASTO UB INFRA | 216,000 | 216,000 |
| **D | VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF | 64,790 | 64,790 |
| **D | BLACKROCK INDEX SELECTION FUND | 1,516,356 | 1,516,356 |
| **D | DANSKE INVEST EUROPE HIGH DIVIDEND FUND | 185,562 | 185,562 |
| **D | FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND | 995,744 | 995,744 |
| **D | BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND | 2,312,338 | 2,312,338 |
| **D | BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS | 22,033,954 | 22,033,954 |
| **D | INTERNATIONAL ALPHA TILTS FUND B (INTLTB) | 31,674 | 31,674 |
| **D | UBS FTSE RAFI DEVELOPED 1000 INDEX FUND | 65,837 | 65,837 |
| **D | MSCI EUROPE EQUITY INDEX FUND B (EUROSECB | 54,487 | 54,487 |
| **D | BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND | 14,387,613 | 14,387,613 |
| **D | ISHARES CORE MSCI WORLD EX AUSTRALIA ESG ETF | 49,692 | 49,692 |
| **D | MORGAN STANLEY INVESTMENT FUNDS | 1,409,560 | 1,409,560 |
| **D | GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB) | 3,017 | 3,017 |
| **D | EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO | 22,197 | 22,197 |
| **D | BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II | 25,856 | 25,856 |
| **D | DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF) | 8,209 | 8,209 |
| **D | UBS ASSET MANAGEMENT LIFE LTD | 663,671 | 663,671 |
| **D | BUREAU OF LABOR FUNDS-LABOR PENSION FUND | 11,654,118 | 11,654,118 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI | | 260,400 |
| | | 260,400 | |
| **D | ISHARES CORE MSCI WORLD EX AUSTRALIA ESG (AUD HEDGED) ETF | 33,446 | 33,446 |
| **D | SIEMENS-FONDS SIEMENS-RENTE | 166,783 | 166,783 |
| **D | BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS | 4,137 | 4,137 |

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RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS | 47,547 | 47,547 |
| **D | MAGELLAN WHOLESALE PLUS INFRASTRUCTURE FUND | 180,438 | 180,438 |
| **D | BLACKROCK INSTITUTIONAL POOLED FUNDS PLC | 234,707 | 234,707 |
| **D | VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST | 109,044 | 109,044 |
| **D | VERMONT PENSION INVESTMENT COMMISSION | 13,046 | 13,046 |
| **D | CDN ACWI ALPHA TILTS FUND | 10,060 | 10,060 |
| **D | JPMORGAN INVESTMENT FUNDS | 1,328,618 | 1,328,618 |
| **D | LVUI EQUITY WORLD EX EUROPE | 6,758 | 6,758 |
| **D | BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC. | 30,303 | 30,303 |
| **D | MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B | 376,532 | 376,532 |
| **D | DEKA VALUE PLUS | 484,455 | 484,455 |
| **D | ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND | 10,040 | 10,040 |
| **D | VERDIPAPIRFONDET EQUINOR AKSJER EUROPA | 150,000 | 150,000 |
| **D | BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC. | 4,894 | 4,894 |
| **D | BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND | 48,561 | 48,561 |
| **D | ESG INSIGHTS WORLD EX USA FUND B | 145,863 | 145,863 |
| **D | FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND | 252,305 | 252,305 |
| **D | COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A. | 1,052,936 | 1,052,936 |
| **D | BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND | 388,683 | 388,683 |
| **D | BLACKROCK CDN WORLD INDEX FUND | 127,968 | 127,968 |
| **D | JEFFREY LLC | 14,254 | 14,254 |
| **D | BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND | 1,457,591 | 1,457,591 |
| **D | BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II | 532,782 | 532,782 |
| **D | MSCI ACWI EX-U.S. IMI INDEX FUND B2 | 76,834 | 76,834 |
| **D | AMONIS NV | 51,414 | 51,414 |
| **D | ISHARES EUROPE ETF | 374,217 | 374,217 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021974 | 3,324 | 3,324 |
| **D | SBC MASTER PENSION TRUST | 34,643 | 34,643 |
| **D | BLACKROCK FUNDS I ICAV | 72,022 | 72,022 |
| **D | HC RENTE | 7,993 | 7,993 |
| **D | VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND | 51,556 | 51,556 |
| **D | THRIFT SAVINGS PLAN | 7,486,133 | 7,486,133 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400025501 | 3,884 | 3,884 |
| **D | VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST | 2,475,119 | 2,475,119 |
| **D | FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND | 5,740 | 5,740 |
| **D | NFS LIMITED | 286,930 | 286,930 |
| **D | CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST | 2,302,825 | 2,302,825 |
| **D | T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST | 786,478 | 786,478 |
| **D | EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO | 19,385 | 19,385 |
| **D | MSCI EQUITY INDEX FUND B - ITALY (MSITB) | 667,504 | 667,504 |
| **D | ISHARES WORLD EQUITY FACTOR ETF | 12,578 | 12,578 |

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RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | JPMORGAN BETABUILDERS EUROPE ETF | 1,428,338 | 1,428,338 |
| **D | FISHER INSTITUTIONAL INTERNATIONAL EQUITY FUND | 725,222 | 725,222 |
| **D | JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND | 20,031 | 20,031 |
| **D | CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND | 642,093 | 642,093 |
| **D | MACQUARIE MULTI-FACTOR FUND | 9,529 | 9,529 |
| **D | MINISTRY OF ECONOMY AND FINANCE | 760,191 | 760,191 |
| **D | CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND - (HEDGED) | 7,192,342 | 7,192,342 |
| **D | SAMPENSION LIVSFORSIKRING A/S | 1,039,130 | 1,039,130 |
| **D | CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9975 | 15,892 | 15,892 |
| **D | WHOLESALE SRI INTERNATIONAL CORE EQUITIES | 586 | 586 |
| **D | VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II | 15,184,593 | 15,184,593 |
| **D | INVESTERINGSFORENINGEN PROFIL INVEST AFDELING STOREBRAND NORGE - AKSJER | 25,718 | 25,718 |
| **D | FLEXSHARES DEVELOPED MARKETS EX - US QUALITY LOW VOLATILITY INDEX FUND | 30,432 | 30,432 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL | 75,466 | 75,466 |
| **D | STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS | 38,080 | 38,080 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL | 688,671 | 688,671 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL | 178,478 | 178,478 |
| **D | THE PUBLIC INSTITUTION FOR SOCIAL SECURITY | 1,186,083 | 1,186,083 |
| **D | JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF | 644,217 | 644,217 |
| **D | NYLI EPOCH GLOBAL EQUITY YIELD FUND | 1,025,263 | 1,025,263 |
| **D | MULTI SERIES WHOLESALE INTERNATIONAL EQUITIES TRUST | 788,320 | 788,320 |
| **D | FRANKLIN TEMPLETON SINOAM GLOBAL INFRASTRUCTURE FUND | 249,390 | 249,390 |
| **D | INVESTERINGSFORENINGEN BANKINVEST, GLOBALE AKTIER INDEKS KL | 32,590 | 32,590 |
| **D | NYLI INCOME BUILDER FUND | 816,633 | 816,633 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL | 597,933 | 597,933 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING | 108,290 | 108,290 |
| **D | MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND | 985,629 | 985,629 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST MIX 65 - AKKUMULERENDE | 9,936 | 9,936 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL | 599,804 | 599,804 |
| **D | UBS GLOBAL EQUITY CLIMATE TRANSITION FUND | 53,949 | 53,949 |
| **D | CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962 | 130,629 | 130,629 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL | 270,174 | 270,174 |
| **D | MACQUARIE INTERNATIONAL EQUITIES FUND | 56,480 | 56,480 |
| **D | INTECH INTERNATIONAL LARGE CAP CORE FUND LLC | 6,413 | 6,413 |
| **D | NATIONAL PENSION INSURANCE FUND | 797 | 797 |
| **D | TRINITY COLLEGE CAMBRIDGE | 49,294 | 49,294 |
| **D | STRATEGIC INFRASTRUCTURE FUND | 238,755 | 238,755 |
| **D | KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5 | 486,075 | 486,075 |
| **D | KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER | 139,701 | 139,701 |
| **D | DANSKE INVEST SICAV | 569,943 | 569,943 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL | 857,936 | 857,936 |
| **D | DANSKE INVEST ALLOCATION | 120,263 | 120,263 |
| **D | TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK | 134,833 | 134,833 |

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RESULTS OF VOTING

**Subjetc**: **Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL | 217,237 | 217,237 |
| **D | F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC | 7,883 | 7,883 |
| **D | HESTA | 182,188 | 182,188 |
| **D | STRATEGIC INTERNATIONAL EQUITY FUND | 26,035 | 26,035 |
| **D | VERDIPAPIRFONDET KRON INDEKS GLOBAL | 100,058 | 100,058 |
| **D | UI-S | 9,277 | 9,277 |
| **D | AQR INNOVATION FUND, L.P. | 2,911 | 2,911 |
| **D | ISHARES CORE FTSE GLOBAL INFRASTRUCTURE (AUD HEDGED) ETF | 608,800 | 608,800 |
| **D | FRANKLIN CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND | 535,872 | 535,872 |
| **D | ALASKA COMMON TRUST FUND | 86,893 | 86,893 |
| **D | NYLI VP INCOME BUILDER PORTFOLIO | 425,179 | 425,179 |
| **D | UNIVERSITIES SUPERANNUATION SCHEME | 687,046 | 687,046 |
| **D | CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF | 38,347 | 38,347 |
| **D | JNL INTERNATIONAL INDEX FUND | 310,748 | 310,748 |
| **D | CHURCH COMMISSIONERS FOR ENGLAND | 16,383 | 16,383 |
| **D | JPMORGAN CHASE RETIREMENT PLAN | 428,139 | 428,139 |
| **D | STATE OF NEW MEXICO STATE INVESTMENT COUNCIL | 229,870 | 229,870 |
| **D | BRUNEI SHELL PETROLEUM COMPANY SENDIRIAN BERHAD | 4,223 | 4,223 |
| **D | ARAMCO ASIA SINGAPORE PTE. LTD | 89,804 | 89,804 |
| **D | INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL | 6,404 | 6,404 |
| **D | UBS (IRL) INVESTOR SELECTION PLC | 534,274 | 534,274 |
| **D | NEW YORK STATE COMMON RETIREMENT FUND | 8,352,837 | 8,352,837 |
| **D | THE INCOME FUND OF AMERICA | 46,482,618 | 46,482,618 |
| **D | FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND | 13,075 | 13,075 |
| **D | VANGUARD INTERNATIONAL SHARES INDEX FUND | 883,974 | 883,974 |
| **D | MACQUARIE CORE GLOBAL EQUITY FUND | 2,831 | 2,831 |
| **D | CAPITAL GROUP EUPAC COMMON TRUST (US) | 53,730 | 53,730 |
| **D | KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING 26 | 71,576 | 71,576 |
| **D | ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND | 256,692 | 256,692 |
| **D | INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING | 35,336 | 35,336 |
| **D | STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL | 515,985 | 515,985 |
| **D | STICHTING PENSIOENFONDS ABP | 1,425,049 | 1,425,049 |
| **D | NORDEA GLOBAL INDEX SELECT FUND | 80,868 | 80,868 |
| **D | ISHARES MSCI WORLD EX AUSTRALIA MOMENTUM ETF | 917 | 917 |
| **D | BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND | 84,955 | 84,955 |
| **D | PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY | 127,758 | 127,758 |
| **D | FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND | 456,232 | 456,232 |
| **D | VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND | 30,042,086 | 30,042,086 |
| **D | VAERDIPAPIRFONDEN NORDEA INVEST GLOBAL PASSIVE | 16,487 | 16,487 |
| **D | TEACHERS RETIREMENT SYSTEM OF GEORGIA | 13,392,016 | 13,392,016 |
| **D | JPMORGAN FLEXIBLE INCOME ETF | 722 | 722 |
| **D | VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR | 288,704 | 288,704 |
| **D | JPMORGAN INCOME BUILDER FUND | 197,973 | 197,973 |

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RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

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|---|---|---|---|
| **D | EMPLOYEES RETIREMENT SYSTEM OF GEORGIA | 2,526,259 | 2,526,259 |
| **D | EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO | 170,599 | 170,599 |
| **D | ISHARES ALL-COUNTRY EQUITY INDEX FUND | 4,881 | 4,881 |
| **D | CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE 390,173 | | 390,173 |
| **D | THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021893 15,652 | | 15,652 |
| **D | EPOCH GLOBAL EQUITY SHAREHOLDER YIELD (UNHEDGED) FUND | 1,462,085 | 1,462,085 |
| **D | JOHN F BOOKOUT JR GST TRUST FOR JOHN F B | 1,347 | 1,347 |
| **D | EQUITABLE FINANCIAL LIFE INSURANCE COMPANY | 13,109 | 13,109 |
| **D | VANGUARD INTERNATIONAL SHARES HIGH YIELD FUND | 1,052 | 1,052 |
| **D | MI-FONDS F47 | 28,616 | 28,616 |
| **D | PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI | 8,308 | 8,308 |
| **D | MISSOURI EDUCATION PENSION TRUST | 64,362 | 64,362 |
| **D | VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS | 327,635 | 327,635 |
| **D | NORDEA EUROPEAN INDEX SELECT FUND | 74,429 | 74,429 |
| **D | JPMORGAN GLOBAL ALLOCATION FUND | 24,397 | 24,397 |
| **D | BLACKROCK INTERNATIONAL ALPHA TILTS FUND | 14,996 | 14,996 |
| **D | FUNDACAO CALOUSTE GULBENKIAN | 7,900 | 7,900 |
| **D | KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED | 686,628 | 686,628 |
| **D | AQR FUNDS - AQR INTERNATIONAL MOMENTUM STYLE FUND | 13,660 | 13,660 |
| **D | NATIONWIDE INTERNATIONAL INDEX FUND | 79,686 | 79,686 |
| **D | INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL | 15,456 | 15,456 |
| **D | FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND | 31,360 | 31,360 |
| **D | EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO | 58,325 | 58,325 |
| **D | MI-FONDS 384 | 13,322 | 13,322 |
| **D | EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO | 36,382 | 36,382 |
| **D | VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER | 146,707 | 146,707 |
| **D | CAROLYN C BOOKOUT GST TR FOR M ADAIR STE | 347 | 347 |
| **D | KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 9 | 102,415 | 102,415 |
| **D | KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS | 116,774 | 116,774 |
| **D | THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST | 773,345 | 773,345 |
| **D | INCOME INSURANCE LIMITED | 65,448 | 65,448 |
| **D | EUPAC FUND | 13,077,715 | 13,077,715 |
| **D | NVIT INTERNATIONAL INDEX FUND | 77,459 | 77,459 |
| **D | 1934 GLOBAL INVESTMENT FUND LP | 37,994 | 37,994 |
| **D | CAROLYN C BOOKOUT GST TR FOR BEVERLY VON | 347 | 347 |
| **D | MICHELLE A. LUND TRUST DTD 11/19/2004 | 2,436 | 2,436 |
| **D | PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF | 219,949 | 219,949 |
| **D | EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO | 107,686 | 107,686 |
| **D | JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND | 7,640 | 7,640 |
| **D | VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND | 1,038,127 | 1,038,127 |
| **D | STATE OF WYOMING | 55,715 | 55,715 |

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RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO | 26,025 | 26,025 |
| **D | INTERNATIONAL GROWTH AND INCOME FUND | 5,065,375 | 5,065,375 |
| **D | T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND | 209,276 | 209,276 |
| **D | DYNAMIC REAL ESTATE AND INFRASTRUCTURE INCOME FUND | 238,500 | 238,500 |
| **D | DYNAMIC REAL ESTATE & INFRASTRUCTURE INCOME II FUND | 1,524,800 | 1,524,800 |
| **D | BLKB PRIVATE LABEL FUNDS | 214,005 | 214,005 |
| **D | DEKA INVESTMENT GMBH W/SSH-FONDS W/U07 | 79,455 | 79,455 |
| **D | LOB HOLDING SRL | 70,231 | 70,231 |
| **D | THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR | 7,498 | 7,498 |
| **D | KAIROS INTERNATIONAL SICAV-KEY | 1,532,381 | 1,532,381 |
| **D | ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL | 165,767 | 165,767 |
| **D | WM POOL - EQUITIES TRUST NO. 74 | 54,710 | 54,710 |
| **D | PASSIVE GLOBAL SHARE TRUST | 38,253 | 38,253 |
| **D | ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL | 194,319 | 194,319 |
| **D | DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF | 229,973 | 229,973 |
| **D | JPM MULTI INCOME FUND | 61,795 | 61,795 |
| **D | TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10 | 72,850 | 72,850 |
| **D | JPMORGAN MULTI BALANCED FUND | 4,710 | 4,710 |
| **D | TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8 | 4,101 | 4,101 |
| **D | AIA GLOBAL MULTI-FACTOR EQUITY FUND | 189,935 | 189,935 |
| **D | HELSANA VERSICHERUNGEN AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF | 5,952 | 5,952 |
| **D | FIDELITY GLOBAL INVESTMENT FUND - EUROPEAN EQUITY FUND | 138,553 | 138,553 |
| **D | PERTUBUHAN KESELAMATAN SOSIAL | 42,601 | 42,601 |
| **D | HELSANA ZUSATZVERSICHERUNGEN AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF | 10,489 | 10,489 |
| **D | HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND | 74,474 | 74,474 |
| **D | MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED | 671,500 | 671,500 |
| **D | TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3 | 132,696 | 132,696 |
| **D | HELSANA UNFALL AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL GEBUNDENES VERMOEGEN DUEBENDORF | 5,402 | 5,402 |
| **D | JPMORGAN EUROPE STRATEGIC DIVIDEND FUND | 24,873 | 24,873 |
| **D | TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21 | 7,682 | 7,682 |
| **D | REASSURE LIMITED | 521,847 | 521,847 |
| **D | HELSANA AG HIGH DIVIDEND YIELD PORTFOLIO AKTIEN GLOBAL DUEBENDORF | 7,810 | 7,810 |
| **D | HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND | 8,543 | 8,543 |
| **D | M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND | 50,405 | 50,405 |
| **D | HSBC GLOBAL FUNDS ICAV | 2,108 | 2,108 |
| **D | PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND | 1,817,300 | 1,817,300 |
| **D | AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF | 251,526 | 251,526 |
| **D | AMUNDI ETF ICAV | 416,963 | 416,963 |
| **D | AMUNDI ETF ICAV-AMUNDI PRIME GLOBAL UCITS ETF | 63,746 | 63,746 |
| **D | AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF | 8,916 | 8,916 |
| **D | AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF | 118,786 | 118,786 |
| **D | AMUNDI ETF ICAV - AMUNDI PRIME ALL COUNTRY WORLD UCITS ETF | 124,485 | 124,485 |
| **D | UBS (LUX) EQUITY SICAV | 1,535,292 | 1,535,292 |

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RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | THE PRUDENTIAL ASSURANCE COMPANY LIMITED | 121 | 121 |
| **D | HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND | 1,745,111 | 1,745,111 |
| **D | HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF | 352,337 | 352,337 |
| **D | HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF | 70,125 | 70,125 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF INKA LUCK FONDS UBS | 55,618 | 55,618 |
| **D | AMUNDI DEUTSCHLAND GMBH | 207,348 | 207,348 |
| **D | INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR THE ACCOUNT OF A-EUROPA-LA-PASSIV | 22,855 | 22,855 |
| **D | TOPS WORLD EQS FUND NON FLIP | 147,990 | 147,990 |
| **D | MWMF - SP ALPHA PLUS -NON FLIP | 200,681 | 200,681 |
| **D | EUREKA FUND - NON FLIP | 216,304 | 216,304 |
| **D | 405 MSTV 1 LP - AQR- NON FLIP | 6,393 | 6,393 |
| **D | TOPS WLD EX-US FUND NON FLIP | 718,819 | 718,819 |
| *** | PIRISINO LORENZO | 1,000 | 1,000 |
| **D | MWIS TOPS WORLD EQUITIES AC | 387,178 | 387,178 |
| **D | MW INV STRAT EUREKA FUND AC | 5,556 | 5,556 |
| **D | MARSHALL WACE INV STRAT EUROPEAN TOPS | 2,790 | 2,790 |
| **D | PROVINZIAL MSCI WORLD | 965 | 965 |
| **D | VERITION MULTI STRATEGY MASTER FUND LTDG | 272,481 | 272,481 |
| **D | AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND/INTL TRADING | 143,607 | 143,607 |
| **D | DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF | 1,181,228 | 1,181,228 |
| **D | DES VAL INTL.PEEQ CSH NON FLIP | 2,793,943 | 2,793,943 |
| **D | D.E. SHAW OCULUS INTL NON FLIP | 144,739 | 144,739 |
| **D | CIN BELGIUM LIMITED | 793 | 793 |
| **D | THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN | 55,911 | 55,911 |
| **D | PDN MANDATE NORTHERN TRUST PACIFIC | 13,798 | 13,798 |
| **D | PDN MANDATE JPM FLEMING | 82,418 | 82,418 |
| **D | CA VITA FP LINEA GARANTITA | 11,298 | 11,298 |
| **D | TRUST NATALE PUBLICLY TRADED INVESTMENTS | 8,575 | 8,575 |
| **D | AMUNDI PROGETTO FUTURO PIR | 59,193 | 59,193 |
| **D | AMUNDI LIFECYCLE 2030 EQUITY | 43 | 43 |
| **D | AMUNDI LIFECYCLE 2033 EQUITY | 62 | 62 |
| **D | AMUNDI LIFECYCLE 2036 EQUITY | 82 | 82 |
| **D | AMUNDI LIFECYCLE 2039 EQUITY | 103 | 103 |
| **D | SUSTAINABLE WORLD EQUITY MANDATE | 187,180 | 187,180 |
| **D | ONEMARKETS AMUNDI FLEXIBLE INCOME FUND | 308,993 | 308,993 |
| **D | CPR INVEST EURO STRATEGIC AUTONOMY | 1,882,942 | 1,882,942 |
| **D | AMUNDI EURO STOXX SELECT DIVIDEND 30 | 493,576 | 493,576 |
| **D | AMUNDI MSCI EMU ESG BROAD TRANSITION | 1,141,390 | 1,141,390 |
| **D | AMUNDI STOXX EUROPE 600 | 2,871,571 | 2,871,571 |
| **D | AMUNDI INDEX MSCI EUROPE | 1,530,056 | 1,530,056 |
| **D | AMUNDI INDEX MSCI WORLD | 142,354 | 142,354 |
| **D | AMUNDI MSCI WORLD CLIMATE TRANSITION | 2,793 | 2,793 |
| **D | CPR INVEST THEMACTIVE ACCUMULATION 2030 | 90,166 | 90,166 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

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|---|---|---|---|
| **D | CPR INVEST EUROPEAN STRATEGIC AUTONOMY ACCUMULATION 2030 | 212,307 | 212,307 |
| **D | AMUNDI MSCI EUROPE SCREENED | 100,832 | 100,832 |
| **D | RCO LUX MONTJOLY INVEST POOL AMUNDI | 10,347 | 10,347 |
| **D | VARENNE UCITS VARENNE VALEUR | 1,000,000 | 1,000,000 |
| **D | NEF RISPARMIO ITALIA | 5,000 | 5,000 |
| **D | AMUNDI MSCI EUROPE ESG BROAD TRANSITION | 1,339,847 | 1,339,847 |
| **D | AMUNDI MSCI EUR EX SWITZERLAND ESG LEAD | 433,551 | 433,551 |
| **D | NEF ETHICAL BALANCED DYNAMIC | 282,102 | 282,102 |
| **D | AMUNDI FUNDS MULTI ASSET REAL RETURN | 11,334 | 11,334 |
| **D | AMUNDI FUNDS EURO MULTI ASSET TARGET INC | 35,753 | 35,753 |
| **D | AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT | 108,684 | 108,684 |
| **D | VF LUX EUROPE EQUITIES | 55,844 | 55,844 |
| **D | AMUNDI PRIME EUROPE | 84,441 | 84,441 |
| **D | AMUNDI PRIME EUROZONE | 259,301 | 259,301 |
| **D | MDP TOBAM ANTI BENCHMARK EURO EQ FUND | 66,176 | 66,176 |
| **D | AMUNDI FUNDS EUROPEAN EQUITY CONSERVATIV | 2,244,440 | 2,244,440 |
| **D | AMUNDI FUNDS GLOBAL EQUITY CONSERVATIVE | 200,193 | 200,193 |
| **D | AMUNDI FUNDS EUROLAND EQUITY RISK PARITY | 228,277 | 228,277 |
| **D | LUXCELLENCE HELVETIA EUROP EQUITY | 28,971 | 28,971 |
| **D | NIF3 SUSTAINABLE WORLD EQUITY MANDATE2 | 2,285 | 2,285 |
| **D | UNIVERSE THE CMI CONT EURO EQ | 156,917 | 156,917 |
| **D | CO PERATIE KLAVERBLAD VERZEKERINGEN UA | 20,858 | 20,858 |
| **D | KLAVERBLAD SCHADEVERZEKERINGSMAATSCHAPPI | 23,186 | 23,186 |
| **D | ONDERLINGE LEVEN S GRAVENHAGE U A | 312,024 | 312,024 |
| **D | ST BEDRIJFSTAKPENSIOENFONDS VOOR DE PARTICULIERE BEVEILIGING | 26,077 | 26,077 |
| **D | STICHTING BPL PENSIOEN | 83,287 | 83,287 |
| **D | STICHTING BPL PENSIOEN MANDAAT BLACKROCK | 530,329 | 530,329 |
| **D | SPA MANDATE BLACKROCK | 53,460 | 53,460 |
| **D | STICHTING JURIDISCH EIGENAAR ASR ESG INDEXPLUS INSTITUTIONELE FONDSEN | 295,934 | 295,934 |
| **D | ST PFD PMA MANDATE BLACKROCK | 19,675 | 19,675 |
| **D | STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS | 10,926 | 10,926 |
| **D | LOIS CH TARGETNEZERO GLOBAL EX C EQUITY | 21,525 | 21,525 |
| **D | HELVETIA I EUROPA | 191,891 | 191,891 |
| **D | LGT SLC EQ EMV POOL CC AND L | 48,234 | 48,234 |
| **D | LGT SLC EQUITY OPT POOL SSGA | 143,750 | 143,750 |
| **D | SB CIF REDWHEEL RWC ASSET MGT LLP | 29,920 | 29,920 |
| **D | ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT | 3,226 | 3,226 |
| **D | ABERDEEN GROUP CHARITABLE TRUST | 2,935 | 2,935 |
| **D | AM SUDINVEST 43 | 14,000 | 14,000 |
| **D | AM VPV SPEZIAL AMUNDI | 19,946 | 19,946 |
| **D | LA SAUVEGARDE | 4,883 | 4,883 |
| **D | GMF VIE D | 155,546 | 155,546 |
| **D | GMF ASSURANCES | 84,458 | 84,458 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | MMA IARD IARD SA SGP | 82,717 | 82,717 |
| **D | FIDELIA ASSISTANCE | 1,093 | 1,093 |
| **D | COVEA PROTECTION JURIDIQUE | 8,856 | 8,856 |
| **D | COVEA FLEXIBLE ISR | 121,455 | 121,455 |
| **D | COVEA ACTIONS EUROPE INSTIT | 535,540 | 535,540 |
| **D | AGRIPLAN EXPANSION | 44,888 | 44,888 |
| **D | HAMELIN ACTIONS MV MONDE I | 36,053 | 36,053 |
| **D | AMUNDI EUROPE MONDE | 158,004 | 158,004 |
| **D | LCL EQUILIBRE | 19,421 | 19,421 |
| **D | LCL PRUDENCE | 11,206 | 11,206 |
| **D | DIVERSIFIE SOLIDAIRE JAS HENNESSY AND CO | 4,077 | 4,077 |
| **D | AMUNDI LABEL EQUILIBRE ESR | 126,375 | 126,375 |
| **D | LS DYNAMIQUE ET SOLIDAIRE | 2,172 | 2,172 |
| **D | LCL DYNAMIQUE | 22,197 | 22,197 |
| **D | N 1 RENDEMENT EQUILIBRE | 3,575 | 3,575 |
| **D | AMUNDI LABEL DYNAMIQUE ESR | 138,045 | 138,045 |
| **D | LV CHALLENGE | 134,684 | 134,684 |
| **D | ASSURDIX | 162,954 | 162,954 |
| **D | AMUNDI RESA ACTIONS EUROPE | 2,354 | 2,354 |
| **D | AA SSGA ACTIONS INDICE EURO | 744,993 | 744,993 |
| **D | AMUNDI EURO EQUITY ESR | 1,404,248 | 1,404,248 |
| **D | ADP DIVERSIFIE DYNAMIQUE | 14,673 | 14,673 |
| **D | FDRN AMUNDI | 98,803 | 98,803 |
| **D | ARRCO LONG TERME D | 422,276 | 422,276 |
| **D | CRN AMUNDI ACTIONS | 509,562 | 509,562 |
| **D | CARP INDO | 234,960 | 234,960 |
| **D | LBPAM 3 MOIS | 7,117,245 | 7,117,245 |
| **D | AMUNDI PATRIMOINE PEA | 170,353 | 170,353 |
| **D | EGEPARGNE ACTIONS MONDE | 222,757 | 222,757 |
| **D | MAAF VIE ACTIF GENERAL | 64,661 | 64,661 |
| **D | BPCE IARD | 18,551 | 18,551 |
| **D | MAAF SANTE | 2,912 | 2,912 |
| **D | PEG AIRBUS DIVERSIFIE | 26,477 | 26,477 |
| **D | PEG AIRBUS ACTIONS | 90,125 | 90,125 |
| **D | FGV ACTIONS EUROPE LM A | 168,151 | 168,151 |
| **D | ROPS EURO P | 295,515 | 295,515 |
| **D | AMUNDI MSCI EMU HIGH DIVIDEND UCITS ETF | 832,378 | 832,378 |
| **D | DIEZE | 7,610 | 7,610 |
| **D | CPR ACTIONS EURO PREMIUM SELECT | 13,196 | 13,196 |
| **D | VILLIERS ALTO | 274,091 | 274,091 |
| **D | CONTI GESTION | 47,215 | 47,215 |
| **D | COLOMBES 6 | 217,500 | 217,500 |
| **D | ATOUT EUROPE HAUT RENDEMENT | 72,656 | 72,656 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc**: **Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | GMF VIE PERP | 246 | 246 |
| **D | ATOUT EUROLAND HAUT RENDEMENT | 165,591 | 165,591 |
| **D | ATOUT EUROLAND RESTRUCTURATION | 142,216 | 142,216 |
| **D | LCL ACTIONS EURO RESTRUCTURATION EURO | 25,334 | 25,334 |
| **D | EPARGNE SOLIDAIRE EQUILIBRE THALES | 51,912 | 51,912 |
| **D | ACTICCIA 90 N 10 | 455,000 | 455,000 |
| **D | AMUNDI EQUITY EURO CONSERVATIVE | 1,461,757 | 1,461,757 |
| **D | FDJ EQUILIBRE SOLIDAIRE | 13,133 | 13,133 |
| **D | PREDIQUANT PREMIUM TITRE VIF ACTION | 877,295 | 877,295 |
| **D | ROPS SMART INDEX EURO | 588,424 | 588,424 |
| **D | COVEA SOLIS | 1,214,727 | 1,214,727 |
| **D | COVEA TERRA | 948,163 | 948,163 |
| **D | AP ACTIONS 1 EURO | 84,688 | 84,688 |
| **D | CHORELIA N 3 | 590,627 | 590,627 |
| **D | ALLOCATION INVEST EQUITY CORE | 210,135 | 210,135 |
| **D | IP ACTIONS EURO | 59,635 | 59,635 |
| **D | COVEA ACTIONS EUROPE OPPORTUNITES | 474,044 | 474,044 |
| **D | SACD INVESTISSEMENT | 26,325 | 26,325 |
| **D | AMUNDI EQUILIBRE GLOBAL SOLIDAIRE FCP | 38,724 | 38,724 |
| **D | GLOBAL MULTI FACTOR EQUITY FUND | 96,008 | 96,008 |
| **D | BEL EQUITY EUROPE | 104,595 | 104,595 |
| **D | GROUPAMA LOIRE BRETAGNE REGIONAL 1 | 12,590 | 12,590 |
| **D | MICHELET TUNNEL | 88,034 | 88,034 |
| **D | ALLOCATION INVEST EQUITY SATELLITE | 16,925 | 16,925 |
| **D | DAN EQUILIBRE | 11,637 | 11,637 |
| **D | CHORELIA N 7 | 749,642 | 749,642 |
| **D | VILLIERS OPERA | 577,209 | 577,209 |
| **D | LFM ACTIONS MONDE VOLATILITE CONTROLEE | 374,821 | 374,821 |
| **D | CHORELIA N 9 | 851,866 | 851,866 |
| **D | STAR PASTEUR | 73,975 | 73,975 |
| **D | CHORELIA N 11 | 840,508 | 840,508 |
| **D | SAKKARAH 7 FCP | 32,192 | 32,192 |
| **D | SELECTION FRANCE SOCIAL JANVIER 2022 | 999,523 | 999,523 |
| **D | AMUNDI INDEX EUROPE EX UK SMALL | 85,023 | 85,023 |
| **D | SMI DIVERSIFIE | 6,800 | 6,800 |
| **D | MAAF VIE PER FONDS EUROS | 4,788 | 4,788 |
| **D | AMLC EQ SINGLE STOCKS | 8,094 | 8,094 |
| **D | WORLD EQUITIES II | 15,155 | 15,155 |
| **D | LBPAM SHORT TERM | 988,118 | 988,118 |
| **D | MMA VIE SA SGP | 142,568 | 142,568 |
| **D | MMA VIE SA PER SGP | 3,140 | 3,140 |
| **D | MMA VIE SA PERP SGP | 762 | 762 |
| **D | LBPAM FRANCECAP 100 NOVEMBRE 2030 | 3,183,927 | 3,183,927 |

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RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | CAMBRIDGE UNIVERSITY ALL WORLD EQUITY FD | 20,547 | 20,547 |
| **D | CAMBRIDGE UNIVERSITY DEVELOPED MARKETS EQUITY FUND | 2,192 | 2,192 |
| **D | EDF RETRAITE LONG TERME INDICIELLE | 61,128 | 61,128 |
| **D | ING DIRECT FONDO NARANJA DINAMICO FI | 42,373 | 42,373 |
| **D | ASR LEVENSVERZEKERING NV | 98,071 | 98,071 |
| **D | ASR SCHADEVERZEKERING NV | 34,063 | 34,063 |
| **D | FONDO GOMMA PLASTICA | 82,039 | 82,039 |
| **D | FONCHIM | 585,338 | 585,338 |
| **D | ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE | 7,494 | 7,494 |
| **D | FONDO PENSIONE TELEMACO | 144,196 | 144,196 |
| **D | WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND | 239,004 | 239,004 |
| **D | TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST | 10,708,291 | 10,708,291 |
| **D | KAPITALFORENINGEN INVESTIN PRO, VELLIV WORLD EQUITY INDEX | 1,399,893 | 1,399,893 |
| **D | ILMARINEN MUTUAL PENSION INSURANCE COMPANY | 281,986 | 281,986 |
| **D | WISDOMTREE INTERNATIONAL ADAPTIVE MOVING AVERAGE FUND | 5,766 | 5,766 |
| **D | VIRGINIA RETIREMENT SYSTEM | 2,650,079 | 2,650,079 |
| **D | TD EUROPEAN INDEX FUND | 1 | 1 |
| **D | WISDOMTREE INTERNATIONAL LARGECAP DIVIDEND FUND | 246,218 | 246,218 |
| **D | AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF | 322,402 | 322,402 |
| **D | PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO | 157,870 | 157,870 |
| **D | TD GLOBAL SHAREHOLDER YIELD FUND | 24,084 | 24,084 |
| **D | UPS GROUP TRUST | 1,272,286 | 1,272,286 |
| **D | BLACKROCK GLOBAL FUNDS | 387,246 | 387,246 |
| **D | WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND | 44,770 | 44,770 |
| **D | R K MELLON INTERNATIONAL FUND | 231,522 | 231,522 |
| **D | STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN | 741,980 | 741,980 |
| **D | IMPERIAL GLOBAL EQUITY INCOME POOL | 39,621 | 39,621 |
| **D | XTRACKERS MSCI KOKUSAI EQUITY ETF | 18,405 | 18,405 |
| **D | CIBC INTERNATIONAL INDEX FUND | 150,121 | 150,121 |
| **D | VANGUARD INTERNATIONAL HIGH DIVIDEND YIELD INDEX FUND | 2,166,551 | 2,166,551 |
| **D | STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF | 5,972 | 5,972 |
| **D | IMPERIAL INTERNATIONAL EQUITY POOL | 71,516 | 71,516 |
| **D | BRUCE POWER PENSION PLAN . | 6,006 | 6,006 |
| **D | WISDOMTREE GLOBAL HIGH DIVIDEND FUND | 18,906 | 18,906 |
| **D | ENSIGN PEAK ADVISORS INC | 113,926 | 113,926 |
| **D | PENSION RESERVES INVESTMENT TRUST FUND | 3,738,089 | 3,738,089 |
| **D | CIBC MULTI-ASSET ABSOLUTE RETURN STRATEGY | 1 | 1 |
| **D | GREENFIELDS CAPITAL LIMITED | 4,737 | 4,737 |
| **D | CIBC INTERNATIONAL EQUITY INDEX POOL | 2,160 | 2,160 |
| **D | METROPOLITAN LIFE INSURANCE COMPANY | 43,662 | 43,662 |
| **D | ALASKA PERMANENT FUND CORPORATION | 1,892,961 | 1,892,961 |
| **D | BLACKROCK FUND MANAGERS LIMITED | 35,811 | 35,811 |
| **D | PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO | 2,029,586 | 2,029,586 |

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RESULTS OF VOTING

**Subjetc**: **Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | IPROFILE INTERNATIONAL EQUITY PRIVATE POOL | 99,594 | 99,594 |
| **D | VANGUARD FTSE ALL-WORLD EX-US INDEX FUND | 4,691,905 | 4,691,905 |
| **D | MOTHER CABRINI HEALTH FOUNDATION, INC | 91,901 | 91,901 |
| **D | UNIVERSITY OF NOTRE DAME DU LAC | 45,412 | 45,412 |
| **D | PRINCIPAL FUNDS, INC. - INTERNATIONAL EQUITY INDEX FUND | 106,576 | 106,576 |
| **D | RELIANCE TRUST COMPANY | 28,465 | 28,465 |
| **D | AZL DFA INTERNATIONAL CORE EQUITY FUND | 9,280 | 9,280 |
| **D | TD EMERALD GLOBAL EQUITY SHARE HOLDER YIELD POOLED FUND TRUST | 10,364 | 10,364 |
| **D | FIRE AND POLICE PENSION ASSOCIATION OF COLORADO | 6,887 | 6,887 |
| **D | XTRACKERS MSCI EAFE HEDGED EQUITY ETF | 784,356 | 784,356 |
| **D | XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF | 1,159,669 | 1,159,669 |
| **D | MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF | 18,096 | 18,096 |
| **D | WISDOMTREE INTERNATIONAL MULTIFACTOR FUND | 24,016 | 24,016 |
| **D | BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND | 109,707 | 109,707 |
| **D | PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST | 22,792 | 22,792 |
| **D | CIBC EUROPEAN INDEX FUND | 10,740 | 10,740 |
| **D | TD Q INTERNATIONAL LOW VOLATILITY ETF | 1 | 1 |
| **D | WISDOMTREE INTERNATIONAL EQUITY FUND | 126,733 | 126,733 |
| **D | RICHARD KING MELLON FOUNDATION | 373,643 | 373,643 |
| **D | ARIZONA STATE RETIREMENT SYSTEM | 559,200 | 559,200 |
| **D | XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF | 13,869 | 13,869 |
| **D | CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF | 769,980 | 769,980 |
| **D | ACADIAN ENHANCED GLOBAL ALL-COUNTRY EQUITY FUND, LLC | 127,358 | 127,358 |
| **D | THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN | 775,669 | 775,669 |
| **D | TD EMERALD INTERNATIONAL EQUITY INDEX FUND | 33,175 | 33,175 |
| **D | TD INTERNATIONAL EQUITY INDEX ETF | 52,497 | 52,497 |
| **D | STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS-, AFWERKINGS- ENGLASZETBEDRIJF | 13,611 | 13,611 |
| **D | SNOWBALL CAPITAL HOLDINGS LIMITED | 9,829 | 9,829 |
| **D | IPC MULTI-FACTOR INTERNATIONAL EQUITY | 67,339 | 67,339 |
| **D | CIBC INTERNATIONAL EQUITY INDEX ETF | 31,913 | 31,913 |
| **D | THE STANDARD BANK OF SOUTH AFRICA LTD | 216,511 | 216,511 |
| **D | XTRACKERS MSCI EUROPE HEDGED EQUITY ETF | 102,603 | 102,603 |
| **D | RAINDROPS CAPITAL LIMITED | 11,059 | 11,059 |
| **D | WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND | 317,392 | 317,392 |
| **D | XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF | 16,322 | 16,322 |
| **D | COMMISSION DE LA CAISSE COMMUNE | 27,050 | 27,050 |
| **D | BNY MELLON INDEX FUNDS, INC. - BNY MELLON INTERNATIONAL STOCK INDEX FUND | 29,849 | 29,849 |
| **D | BLACKROCK - IG INTERNATIONAL EQUITY POOL | 54,820 | 54,820 |
| **D | IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF | 178,449 | 178,449 |
| **D | INVESTERINGSFORENINGEN LAEGERNES INVEST, LI AKTIER GLOBALE INDEKS | 842 | 842 |
| **D | BLACKROCK ADVANTAGE INTERNATIONAL FUND OF BLACKROCK FUNDS | 1,232,710 | 1,232,710 |
| **D | CITW FUND, LP | 2,191 | 2,191 |
| **D | TD EMERALD GBL EQ SHAREHOLDER YIELD NON-TAXABLE INVESTOR PFT | 20,450 | 20,450 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | LEGAL AND GENERAL UCITS ETF PLC | 261,208 | 261,208 |
| **D | PSEG NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST | 572,138 | 572,138 |
| **D | STATE OF WISCONSIN INVESTMENT BOARD | 132,261 | 132,261 |
| **D | ARIZONA STATE RETIREMENT SYSTEM | 49,050 | 49,050 |
| **D | LEGAL & GENERAL UCITS ETF PUBLIC LIMITED COMPANY | 29,334 | 29,334 |
| **D | AIB GROUP IRISH PENSION SCHEME | 18,271 | 18,271 |
| **D | VOYA INTERNATIONAL INDEX PORTFOLIO | 56,508 | 56,508 |
| **D | VOYA VACS INDEX SERIES I PORTFOLIO | 198,529 | 198,529 |
| **D | THE SEVENTH SWEDISH NATIONAL PENSION FUND - AP 7 EQUITY FUND | 673,862 | 673,862 |
| **D | HYDRO ONE PENSION PLAN | 1,153,679 | 1,153,679 |
| **D | BNY MELLON INTERNATIONAL EQUITY ETF | 86,172 | 86,172 |
| **D | IMCO GLOBAL PUBLIC EQUITY LP | 224,065 | 224,065 |
| **D | ACHMEA SCHADEVERZEKERINGEN N.V | 33,240 | 33,240 |
| **D | ACHMEA PENSIOEN- EN LEVENSVERZEKERINGEN N.V | 145,336 | 145,336 |
| **D | ACHMEA VARIABLE SECURITIES HEALTH FUND | 53,199 | 53,199 |
| **D | ACHMEA REINSURANCE COMPANY N.V | 21,943 | 21,943 |
| **D | MAATSCHAPPIJ VOOR ROEREND BEZIT VAN DE BOERENBOND | 604,892 | 604,892 |
| **D | KAPITALFORENINGEN EMD INVEST, VERDENSINDEKS | 121,443 | 121,443 |
| **D | MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND (ISIF | 12,021 | 12,021 |
| **D | KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES III | 215,078 | 215,078 |
| **D | KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES I | 11,667 | 11,667 |
| **D | BANK OF KOREA | 24,383 | 24,383 |
| **D | MI-FONDS K25 | 412,894 | 412,894 |
| **D | BLACKROCK SOLUTIONS FUNDS ICAV | 266,653 | 266,653 |
| **D | AL TRUST FONDS SP 7 | 78,989 | 78,989 |
| **D | STICHTING PENSIOENFONDS HOOGOVENS | 4,013 | 4,013 |
| **D | ALTE LEIPZIGER TRUST INVESTMENT-GESELLSCHAFT MBH | 54,086 | 54,086 |
| **D | CIBC PENSION PLAN | 17,006 | 17,006 |
| **D | INVESCO FUND MANAGERS LIMITED | 26,174 | 26,174 |
| **D | INVESCO MARKETS II PUBLIC LIMITED COMPANY | 51,383 | 51,383 |
| **D | PRINCIPAL FUNDS, INC. - OVERSEAS FUND | 18,431 | 18,431 |
| **D | DEAM-FONDS ZDV | 13,566 | 13,566 |
| **D | DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS BPT | 146,000 | 146,000 |
| **D | DWS INVESTMENT GMBH ON BEHALF OF DWS-FONDS ZDV EVO | 2,922 | 2,922 |
| **D | DEUTSCHE DCG EQ | 5,489 | 5,489 |
| **D | INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT | 38,963 | 38,963 |
| **D | TEXAS PERMANENT SCHOOL FUND CORP | 202,831 | 202,831 |
| **D | LOUISIANA STATE EMPLOYEES` RETIREMENT SYSTEM | 1,794,556 | 1,794,556 |
| **D | TEXAS PERMANENT SCHOOL FUND CORPORATION | 2,058 | 2,058 |
| **D | CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM | 116,312 | 116,312 |
| **D | IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF | 34,410 | 34,410 |
| **D | VANGUARD EUROPEAN STOCK INDEX FUND | 5,051,562 | 5,051,562 |
| **D | BLACKROCK SOLUTIONS FUNDS ICAV | 512,310 | 512,310 |

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RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | LAWRENCE LIVERMORE NATIONAL SECURITY, LLC AND TRIAD NATIONAL SECURITY, LLC DEFINED BENEFIT PENSION PLAN GROUP TRUST | 19,932 | 19,932 |
| **D | ISHARES VII PUBLIC LIMITED COMPANY | 1,281,891 | 1,281,891 |
| **D | ISHARES II PUBLIC LIMITED COMPANY | 5,347,286 | 5,347,286 |
| **D | BLACKROCK FUND MANAGERS LTD | 1,815,780 | 1,815,780 |
| **D | AZL INTERNATIONAL INDEX FUND | 110,483 | 110,483 |
| **D | MOTABILITY, AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST | 4,746 | 4,746 |
| **D | BNY MELLON (INTL) LTD AS TRUSTEE OF ISHARES CONTINENTAL EUROPEAN EQUITY ESG INDE | 190,820 | 190,820 |
| **D | ISHARES PUBLIC LIMITED COMPANY | 5,033,842 | 5,033,842 |
| **D | BLACKROCK LIFE LTD | 276,312 | 276,312 |
| **D | AURION GLOBAL EQUITY FUND | 1 | 1 |
| **D | BLACKROCK LIFE LIMITED | 16,121 | 16,121 |
| **D | LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST | 44,206 | 44,206 |
| **D | COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES` RETIREMENT SYSTEM | 10,274 | 10,274 |
| **D | INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC | 76,980 | 76,980 |
| **D | SHELL CANADA 2007 PENSION PLAN | 3,882 | 3,882 |
| **D | AUTORIDADE MONETARIA DE MACAU | 26,314 | 26,314 |
| **D | FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD | 11,636,729 | 11,636,729 |
| **D | LEGG MASON GLOBAL FUNDS PLC / LEGG MASON CLEARBRIDGE GLOBAL INFRASTRUCTURE INCOME FUND | 1,977,199 | 1,977,199 |
| **D | RARE GLOBAL INFRASTRUCTURE VALUE FUND | 785,377 | 785,377 |
| **D | PRINCIPAL FUNDS, INC. - DIVERSIFIED REAL ASSET FUND | 1,812,125 | 1,812,125 |
| **D | OPTIMUM FUND TRUST - OPTIMUM INTERNATIONAL FUND | 261,290 | 261,290 |
| **D | GLOBAL X MSCI EAFE INDEX ETF | 1 | 1 |
| **D | TD PENSION PLAN CANADA. | 1 | 1 |
| **D | CIBC INTERNATIONAL EQUITY POOL | 692 | 692 |
| **D | THE PENSION FUND SOCIETY OF THE TORONTO-DOMINION BANK | 1,350 | 1,350 |
| **D | FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO | 842,400 | 842,400 |
| **D | FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND | 3,445,625 | 3,445,625 |
| **D | CERVURITE INTERNATIONAL LLC | 41,669 | 41,669 |
| **D | PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH (USA | 6,221 | 6,221 |
| **D | NSP-MONTICELLO MINNESOTA RETAIL QUALIFIED TRUST | 19,314 | 19,314 |
| **D | NSP-MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST | 6,330 | 6,330 |
| **D | NSP-MINNESEOTA RETAIL PRAIRIE II QUALIFIED TRUST | 13,281 | 13,281 |
| **D | PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB | 236,927 | 236,927 |
| **D | XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF | 5,251 | 5,251 |
| *** | DIXON DAVID | 1 | 1 |
| *** | RAU THOMAS | 11 | 11 |
| *** | BORIS RINNER ANDRE | 31 | 31 |
| *** | ENGLE JOSHUA | 4 | 4 |
| *** | WALLACE HELEN ELIZABETH | 7 | 7 |
| **D | BOC-PRUDENTIAL GLOBAL EQUITY FUND | 35,910 | 35,910 |
| **D | BOC-PRUDENTIAL EUROPEAN EQUITY FUND | 27,480 | 27,480 |
| **D | BOC-PRUDENTIAL EUROPEAN INDEX FUND | 132,194 | 132,194 |

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RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | JONATHAN THOMAS HARRINGTON TRUST | 159 | 159 |
| **D | THE CHERYL D DUFFIELD TRUST | 1,207 | 1,207 |
| **D | SPRING 625 | 48,014 | 48,014 |
| **D | CM GRAT LLC | 1,417 | 1,417 |
| **D | THE DAVID A DUFFIELD TRUST | 25,982 | 25,982 |
| **D | FRANKLIN TEMPLETON ICAV | 12,887 | 12,887 |
| **D | FRANKLIN INTERNATIONAL EQUITY INDEX ETF | 33,480 | 33,480 |
| **D | FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROZONE ETF | 18,700 | 18,700 |
| **D | FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF | 2,272,593 | 2,272,593 |
| **D | FRANKLIN TEMPLETON ETF TRUST FRANKLIN FTSE EUROPE ETF | 16,395 | 16,395 |
| **D | FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL CORE DIVIDEND TILT INDEX ETF | 702,960 | 702,960 |
| **D | THE COMMONWEALTH FUND | 2,171 | 2,171 |
| **D | COMMONWEALTH OF PA - TREASURY | 145,293 | 145,293 |
| **D | COMMONWEALTH OF PENNSYLVANIA TREASURY DEPARTMENT | 20,498 | 20,498 |
| **D | ADVANCED SERIES TRUST - AST QUANTITATIVE MODELING PORTFOLIO | 1,824 | 1,824 |
| **D | ADVANCED SERIES TRUST- AST BALANCED ASSET ALLOCATION PORTFOLIO | 541,436 | 541,436 |
| **D | ADVANCED SERIES TRUST - AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO | 121,442 | 121,442 |
| **D | ADVANCED SERIES TRUST - AST INTERNATIONAL GROWTH PORTFOLIO | 120,839 | 120,839 |
| **D | ADVANCED SERIES TRUST - AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO | 688,257 | 688,257 |
| **D | PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND | 4,595 | 4,595 |
| **D | PRUDENTIAL GLOBAL TOTAL RETURN FUND, INC. - PGIM GLOBAL TOTAL RETURN FUND | 284,215 | 284,215 |
| **D | ADVANCED SERIES TRUST- AST PRESERVATION ASSET ALLOCATION PORTFOLIO | 54,832 | 54,832 |
| **D | THE PRUDENTIAL SERIES FUND - PSF PGIM FLEXIBLE MANAGED PORTFOLIO | 22,042 | 22,042 |
| **D | THE PRUDENTIAL SERIES FUND PSF GLOBAL PORTFOLIO | 242,171 | 242,171 |
| **D | PRUDENTIAL INVESTMENT PORTFOLIOS 9 - PGIM ABSOLUTE RETURN BOND FUND | 89,422 | 89,422 |
| **D | ADVANCED SERIES TRUST- AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO | 354,999 | 354,999 |
| **D | COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES` RETIREMENT SYSTEM | 305,717 | 305,717 |
| **D | THE PRUDENTIAL SERIES FUND - PSF PGIM 50/50 BALANCED PORTFOLIO | 12,962 | 12,962 |
| **D | ADVANCED SERIES TRUST - AST ADVANCED STRATEGIES PORTFOLIO | 279,115 | 279,115 |
| **D | FIDELITY CONCORD STREET TRUST: FIDELITY INTERNATIONAL INDEX FUND | 7,391,647 | 7,391,647 |
| **D | FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF | 23,214 | 23,214 |
| **D | FIDELITY SAI INTERNATIONAL INDEX FUND | 816,180 | 816,180 |
| **D | T. ROWE PRICE GLOBAL EX-U.S. EQUITY MACRO POOL | 1,391 | 1,391 |
| **D | ARBEJDSMARKEDETS TILLAEGSPENSION | 3,311,899 | 3,311,899 |
| **D | BANCO BILBAO VIZCAYA ARGENTARIA, S.A. | 59,357 | 59,357 |
| **D | PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO | 136,544 | 136,544 |
| **D | INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL | 101,994 | 101,994 |
| **D | INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS | 16,527 | 16,527 |
| **D | MANVILLE PERSONAL INJURY SETTLEMENT TRUST | 4,845 | 4,845 |
| **D | CNTRL PNSON FND INTRNTNL UNION | 248,870 | 248,870 |
| **D | ENERGY INSURANCE MUTUAL LIMITED | 10,266 | 10,266 |
| **D | COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY | 71,839 | 71,839 |
| **D | VAERDIPAPIRFONDEN SPARINVEST, INDEX GLOBALE AKTIER MIN. RISIKO AKK. KL | 37,735 | 37,735 |

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RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND | 9,461 | 9,461 |
| **D | BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMER | 28,576 | 28,576 |
| **D | MCGILL UNIVERSITY PENSION PLAN | 5,771 | 5,771 |
| **D | INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL | 93,542 | 93,542 |
| **D | INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN. RISIKO KL | 48,109 | 48,109 |
| **D | POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST | 2,622 | 2,622 |
| **D | WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG. | 42,842 | 42,842 |
| **D | SOUTH DAKOTA RETIREMENT SYSTEM | 75,400 | 75,400 |
| **D | GREAT-WEST CORE STRATEGIES - INTERNATIONAL EQUITY FUND | 48,897 | 48,897 |
| **D | GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA INTERNATIONAL EQUITY ETF | 492,993 | 492,993 |
| **D | AVANTIS CIBC INTERNATIONAL EQUITY ETF | 1,641 | 1,641 |
| **D | SUBSIDIZED SCHOOLS PROVIDENT FUND | 41,268 | 41,268 |
| **D | WISDOMTREE ISSUER ICAV | 249,930 | 249,930 |
| **D | THE ESB PENSION FUND | 15,005 | 15,005 |
| **D | PUBLIC EMPLOYEES` RETIREMENT SYSTEM OF MISSISSIPPI | 235,864 | 235,864 |
| **D | GREAT-WEST INTERNATIONAL INDEX FUND | 315,067 | 315,067 |
| **D | STICHTING PENSIOENFONDS VOOR DE WONINGCORPORATIES | 48,221 | 48,221 |
| **D | KODAK RETIREMENT INCOME PLAN 343 ST | 103,274 | 103,274 |
| **D | STICHTING PENSIOENFONDS ABP (NETHERLANDS | 2,603,974 | 2,603,974 |
| **D | GOLDMAN SACHS ETF TRUST -GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF | 96,988 | 96,988 |
| **D | GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS ACTIVE BETA EUROPE EQUITY ETF | 33,963 | 33,963 |
| **D | GOLDMAN SACHS GLOBAL INFRASTRUCTURE FUND | 375,178 | 375,178 |
| **D | INVESCO MARKETS II PLC | 443,703 | 443,703 |
| **D | INVESCO MARKETS III PLC | 19,286 | 19,286 |
| **D | INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF | 19,466 | 19,466 |
| **D | INVESCO S&P INTERNATIONAL DEVELOPED ESG INDEX ETF | 415 | 415 |
| **D | INVESCO MSCI EAFE INCOME ADVANTAGE ETF | 32,126 | 32,126 |
| **D | INVESCO SANDP INTERNATIONAL DEVELOPED LOW VOLATILITY ETF | 282,952 | 282,952 |
| **D | INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF | 12,745 | 12,745 |
| **D | QUALITY EDUCATION FUND | 3,605 | 3,605 |
| **D | INVESCO RAFI DEVELOPED MARKETS EX-U.S. ETF | 166,744 | 166,744 |
| **D | INVESCO SANDP INTERNATIONAL DEVELOPED MOMENTUM ETF | 955,279 | 955,279 |
| **D | NEUALT LLC | 187,474 | 187,474 |
| **D | FONDAPI - FONDO NAZIONALE PENSIONE COMPLEMENTARE PER I LAVOR | 11,155 | 11,155 |
| **D | INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER | 23,920,000 | 23,920,000 |
| **D | ANDROS | 7,143 | 7,143 |
| **D | STAUBLI 50 50 - S2G | 2,451 | 2,451 |
| **D | ICP PLACEMENT | 2,988 | 2,988 |
| **D | SILVER AMUNDI EUROPE EQUITY | 201,324 | 201,324 |
| **D | AMUNDI MSCI WORLD EX USA SCREE | 473 | 473 |
| **D | MULTI UNITS FRANCE - AMUNDI | 2,138,957 | 2,138,957 |
| **D | MULTI UNITS FRANCE - AMUNDI MS | 105,535 | 105,535 |
| **D | SG ACTIONS INTERNATIONALES | 131,625 | 131,625 |

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RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | MAAF ASSURANCES SA | 99,203 | 99,203 |
| **D | PROTEC BTP | 1,917 | 1,917 |
| **D | LE FINISTERE ASSURANCE | 1,017 | 1,017 |
| **D | MULTI UNITS LUXEMBOURG - AMUND | 328,542 | 328,542 |
| **D | AMUNDI INVESTMENT FUNDS | 51,227 | 51,227 |
| **D | EUROPEAN EQUITY | 69,875 | 69,875 |
| **D | TACTICAL PORTFOLIO INCOME | 15,906 | 15,906 |
| **D | FUND CHANNEL INVESTMENT PARTNE | 52,742 | 52,742 |
| **D | AMUNDI SOLUZIONI ITALIA | 12,018 | 12,018 |
| **D | MULTI UNITS LUXEMBOURG | 1,719,617 | 1,719,617 |
| **D | EFFEPILUX SIC-AZIONARIO | 20,860 | 20,860 |
| **D | AMUNDI SGR SPA -CORE PENSION | 285,622 | 285,622 |
| **D | AMUNDI SGR SPA -SECONDAPENSIONE | 885,574 | 885,574 |
| **D | AB SICAV III - DYNAMIC ALL MAR | 5,132 | 5,132 |
| **D | KOKUSAI EQUITY INDEX FUND, A | 34,367 | 34,367 |
| **D | MORGAN STANLEY PATHWAY FUNDS | 50,399 | 50,399 |
| **D | NORTHERN LIGHTS FUND TRUST IV | 44,012 | 44,012 |
| **D | BRIDGE BUILDER INTERNATIONAL | 27,096,083 | 27,096,083 |
| **D | INSPIRE INTERNATIONAL ETF | 309,717 | 309,717 |
| **D | BLK MAGI FUND, A SERIES TRUST | 410 | 410 |
| **D | VN GROUP INVESTORS, LLC | 4,564 | 4,564 |
| **D | BRIDGE BUILDER TAX MANAGED | 18,398 | 18,398 |
| **D | DESTINATIONS INTERNATIONAL EQ. | 31,276 | 31,276 |
| **D | THE NOMURA TRUST AND BANKING | 98,386 | 98,386 |
| **D | AB SICAV I- GLOBAL EQUITY INCO | 12,514 | 12,514 |
| **D | REDWHEEL FUNDS | 4,657 | 4,657 |
| **D | GLOBAL HIGH INCOME EQUITY FUND | 96,927 | 96,927 |
| **D | UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II | 709,681 | 709,681 |
| **D | UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE | 311,959 | 311,959 |
| **D | MIGROS BANK (LUX) FONDS 30 | 3,200 | 3,200 |
| **D | MIGROS BANK (LUX) FONDS 40 (EUR) | 2,630 | 2,630 |
| **D | MIGROS BANK (LUX) FONDS 50 | 4,600 | 4,600 |
| **D | MIGROS BANK (LUX) FONDS INTERSTOCK | 6,200 | 6,200 |
| **D | UBS FUND MANAGEMENT(LUXEMBOURG) SA | 2,342,476 | 2,342,476 |
| **D | UBS (LUX) SICAV 1 | 1,577 | 1,577 |
| **D | UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR) | 204,109 | 204,109 |
| **D | UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD) | 1,230 | 1,230 |
| **D | UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD) | 5,638 | 5,638 |
| **D | UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD) | 2,354 | 2,354 |
| **D | UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD) | 5,610 | 5,610 |
| **D | STRATEGY SICAV | 12,226 | 12,226 |
| **D | UBS FUND MANAGEMENT (SWITZERLAND) AG. | 1,959,024 | 1,959,024 |
| **D | UBS FUND MANAGEMENT (SWITZERLAND) AG. | 82,110 | 82,110 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | UBS FUND MANAGEMENT (SWITZERLAND) AG. | 290,932 | 290,932 |
| **D | NORGES BANK | 21,381,170 | 21,381,170 |
| **D | ASSET MANAGEMENT EXCHANGE UCITS CCF. | 1,166,150 | 1,166,150 |
| **D | ASSET MANAGEMENT EXCHANGE UCITS CCF. | 2,386,425 | 2,386,425 |
| **D | LEGAL & GENERAL CCF. | 1,208,246 | 1,208,246 |
| **D | BANK OF BOTSWANA. | 13,100 | 13,100 |
| **D | GENERAL ORGANISATION FOR SOCIAL INSURANCE. | 485,972 | 485,972 |
| **D | GENERAL ORGANISATION FOR SOCIAL INSURANCE. | 296,477 | 296,477 |
| **D | INTERNATIONAL FUND FOR AGRICULTURAL DEVELOPMENT | 9,376 | 9,376 |
| **D | INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT | 55,050 | 55,050 |
| **D | CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS. | 17,638 | 17,638 |
| **D | WHEELS COMMON INVESTMENT FUND | 6,376 | 6,376 |
| **D | STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL | 117,990 | 117,990 |
| **D | LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO | 56,841 | 56,841 |
| **D | LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE | 66,198 | 66,198 |
| **D | LEGAL & GENERAL GLOBAL EQUITY INDEX FUND | 49,424 | 49,424 |
| **D | LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND | 1,444,989 | 1,444,989 |
| **D | LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED | 11,894 | 11,894 |
| **D | LEGAL AND GENERAL EUROPEAN INDEX TRUST | 1,013,191 | 1,013,191 |
| **D | LEGAL AND GENERAL INTERNATIONAL INDEX TRUST | 227,194 | 227,194 |
| **D | WS KEYRIDGE EUROPEAN FUND | 74,788 | 74,788 |
| **D | L&G DEVELOPED WORLD MOMENTUM FACTOR INDEX FUND | 3,909 | 3,909 |
| **D | L&G DEVELOPED WORLD QUALITY FACTOR INDEX FUND | 1,381 | 1,381 |
| **D | LEGAL & GENERAL FUTURE WORLD INFRASTRUCTURE INDEX FUND | 48,293 | 48,293 |
| **D | STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST | 11,126 | 11,126 |
| **D | OSMOSIS ICAV | 16,016 | 16,016 |
| **D | MFG INVESTMENT FUND PLC | 307,328 | 307,328 |
| **D | ATLAS GLOBAL INFRASTRUCTURE UCITS ICAV | 8,754,760 | 8,754,760 |
| **D | LEGAL & GENERAL ICAV. | 42,683 | 42,683 |
| **D | VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEKS X1 | 22,157 | 22,157 |
| **D | VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS. | 174,298 | 174,298 |
| **D | VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS | 458,821 | 458,821 |
| **D | PUBLIC SECTOR PENSION INVESTMENT BOARD. | 1,469,290 | 1,469,290 |
| **D | SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS. | 3,222,517 | 3,222,517 |
| **D | USAA GENERAL INDEMNITY COMPANY | 5,797 | 5,797 |
| **D | GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY | 997 | 997 |
| **D | USAA CASUALTY INSURANCE COMPANY | 14,691 | 14,691 |
| **D | CG TPT AUTHORISED CONTRACTUAL SCHEME | 14,618 | 14,618 |
| **D | NORTHERN TRUST UCITS FGR FUND | 516,947 | 516,947 |
| **D | SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY | 214,261 | 214,261 |
| **D | NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F | 129,181 | 129,181 |
| **D | NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING | 97,115 | 97,115 |
| **D | CSAA INSURANCE EXCHANGE | 12,833 | 12,833 |

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RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND | 10,067 | 10,067 |
| **D | NEW IRELAND ASSURANCE COMPANY PLC | 273,192 | 273,192 |
| **D | INSURANCE COMMISSION OF WESTERN AUSTRALIA | 1,531,790 | 1,531,790 |
| **D | STICHTING PME PENSIOENFONDS | 270,872 | 270,872 |
| **D | STICHTING PENSIOENFONDS APF | 208,607 | 208,607 |
| **D | FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F | 1,364,115 | 1,364,115 |
| **D | MRFF INVESTMENT COMPANY NO. 2 PTY LTD. | 571,461 | 571,461 |
| **D | FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI. | 197,824 | 197,824 |
| **D | NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND | 780,481 | 780,481 |
| **D | RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES. | 77,080 | 77,080 |
| **D | DORIS DUKE CHARITABLE FOUNDATION INC | 957 | 957 |
| **D | THE CALIFORNIA WELLNESS FOUNDATION | 21,920 | 21,920 |
| **D | EXELON FOUNDATION | 2,170 | 2,170 |
| **D | CONSTELLATION FITZPATRICK QUALIFIED FUND | 7,113 | 7,113 |
| **D | ESSENTIA HEALTH | 8,195 | 8,195 |
| **D | GREENFINCH FOUNDATION | 15,192 | 15,192 |
| **D | JOSHUA GREEN CORPORATION | 11,829 | 11,829 |
| **D | ALW 2010 FAMILY TRUST. | 191,516 | 191,516 |
| **D | THE ANNENBERG FOUNDATION. | 16,542 | 16,542 |
| **D | ARVEST FOUNDATION | 1,277 | 1,277 |
| **D | THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT | 2,498 | 2,498 |
| **D | THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST | 522 | 522 |
| **D | SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST | 1,690 | 1,690 |
| **D | SNOWFINCH FOUNDATION | 15,192 | 15,192 |
| **D | THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13 | 19,687 | 19,687 |
| **D | THE TRUSTEES OF THE HENRY SMITH CHARITY. | 7,719 | 7,719 |
| **D | EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM | 144 | 144 |
| **D | FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009 | 20,374 | 20,374 |
| **D | EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES | 4,850 | 4,850 |
| **D | PEPCO HOLDINGS INC. VEBA TRUST | 3,707 | 3,707 |
| **D | S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST | 9,920 | 9,920 |
| **D | NATIONAL CATHOLIC INVESTMENT TRUST | 13,823 | 13,823 |
| **D | NTGI-QM COMMON DAILY EAFE | 286,866 | 286,866 |
| **D | NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR | 70,814 | 70,814 |
| **D | PIVOTAL PHILANTHROPIES FOUNDATION | 9,192 | 9,192 |
| **D | NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O | 26,251 | 26,251 |
| **D | ROSEFINCH FOUNDATION | 15,192 | 15,192 |
| **D | JTW TRUST NO. 3 UAD 9/19/02. | 1 | 1 |
| **D | WORKERS` COMPENSATION REINSURANCE ASSOCIATION | 276,039 | 276,039 |
| **D | UNITED SERVICES AUTOMOBILE ASSOCIATION | 21,747 | 21,747 |
| **D | HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE | 796,678 | 796,678 |
| **D | BEAT DRUGS FUND ASSOCIATION | 2,721 | 2,721 |
| **D | HOSPITAL AUTHORITY PROVIDENT FUND SCHEME | 80,309 | 80,309 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc**: **Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST | 4,108 | 4,108 |
| **D | FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP | 28,854 | 28,854 |
| **D | FUNDO DE PENSOES . | 20,946 | 20,946 |
| **D | DFI LP EQUITY (PASSIVE | 1,373 | 1,373 |
| **D | DYNASTY INVEST LTD | 4,845 | 4,845 |
| **D | DILLON MARKETABLE SECURITIES COMMON TRUST FUND. | 11,468 | 11,468 |
| **D | BUILDERS ASSET MANAGEMENT WATER LLC | 15,152 | 15,152 |
| **D | AMMINISTRAZIONE DEL PATRIMONIO DELLA SEDE APOSTOLICA | 164,507 | 164,507 |
| **D | MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P | 306,378 | 306,378 |
| **D | MONDRIAN INTERNATIONAL EQUITY VALUE FUND L.P | 530,366 | 530,366 |
| **D | NELKE PARTNERSHIP | 12,996 | 12,996 |
| **D | OVERSTORY CAPITAL LLC | 8,227 | 8,227 |
| **D | LAKE AVENUE INVESTMENTS LLC | 26,856 | 26,856 |
| **D | LEGAL & GENERAL MSCI EAFE FUND LLC | 199,221 | 199,221 |
| **D | RDM LIQUID LLC.. | 57,800 | 57,800 |
| **D | INTERNATIONAL EQUITY FUND LLC | 39,265 | 39,265 |
| **D | OMEGA FFIP LIMITED PARTNERSHIP | 5,559 | 5,559 |
| **D | PINK CALI LLC | 12,135 | 12,135 |
| **D | PARK GLOBAL EQUITIES LLC | 5,534 | 5,534 |
| **D | PRO-GEN INVESTMENTS LLC | 5,770 | 5,770 |
| **D | WTW REAL ASSETS FUND L.P. | 1,014,057 | 1,014,057 |
| **D | GLOBAL BOND FUND LLC WAYCROSSE INC | 185,502 | 185,502 |
| **D | 801 INVESTMENTS LLC | 6,198 | 6,198 |
| **D | THYSSEN GLOBAL INVESTMENTS LLC | 10,121 | 10,121 |
| **D | RTPIP LP. | 2,467 | 2,467 |
| **D | FCM INTERNATIONAL LLC | 4,450 | 4,450 |
| **D | PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST | 512 | 512 |
| **D | SENTINEL INTERNATIONAL FUND | 5,013 | 5,013 |
| **D | SALIX LLC | 31,058 | 31,058 |
| **D | RUM CAY LP | 9,483 | 9,483 |
| **D | SLW PORTFOLIO LLC | 1,778 | 1,778 |
| **D | GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC | 10,345 | 10,345 |
| **D | CS PORTFOLIO LLC | 164,372 | 164,372 |
| **D | NUCLEAR ELECTRIC INSURANCE LIMITED | 185,386 | 185,386 |
| **D | LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC | 9,674 | 9,674 |
| **D | LEGAL & GENERAL MSCI EAFE SL FUND LLC | 94,350 | 94,350 |
| **D | MBB PUBLIC MARKETS I LLC | 92,081 | 92,081 |
| **D | HAWTHORN DM LLC | 49,160 | 49,160 |
| **D | FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS | 7,724 | 7,724 |
| **D | INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN | 199,171 | 199,171 |
| **D | MONDRIAN ALL COUNTRIES WORLD EX-US EX-CHINA AND EX-HONG KON | 1,153,100 | 1,153,100 |
| **D | MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND L.P. GLOBAL | 881,769 | 881,769 |
| **D | MONDRIAN INTERNATIONAL EQUITY VALUE OPPORTUNITIES FUND L.P. | 7,253,884 | 7,253,884 |

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RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC | 1,122,189 | 1,122,189 |
| **D | CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON. | 8,657 | 8,657 |
| **D | MINEWORKERS` PENSION SCHEME | 695,898 | 695,898 |
| **D | FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. | 3,810,607 | 3,810,607 |
| **D | FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND | 214,359 | 214,359 |
| **D | THE TRUSTEES OF THE LABOURERS` PENSION FUND OF CENTRAL AND E | 7,746 | 7,746 |
| **D | NUNAVUT TRUST | 10,408 | 10,408 |
| **D | MERCER PASSIVE INTERNATIONAL SHARES FUND | 124,772 | 124,772 |
| **D | MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS | 11,048 | 11,048 |
| **D | QIC INTERNATIONAL EQUITIES FUND. | 8,397 | 8,397 |
| **D | GOVERNMENT EMPLOYEES SUPERANNUATION BOARD. | 191,441 | 191,441 |
| **D | GOVERNMENT EMPLOYEES SUPERANNUATION BOARD. | 128,646 | 128,646 |
| **D | WSSP INTERNATIONAL EQUITIES TRUST | 11,886 | 11,886 |
| **D | INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST | 2,230 | 2,230 |
| **D | INTERNATIONAL EQUITIES B UNIT TRUST | 15,629 | 15,629 |
| **D | SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL | 74,255 | 74,255 |
| **D | EQUIPSUPER | 26,114 | 26,114 |
| **D | MAGELLAN INFRASTRUCTURE FUND (UNHEDGED) | 1,922,948 | 1,922,948 |
| **D | AUSTRALIAN CAPITAL TERRITORY | 57,205 | 57,205 |
| **D | ATLAS INFRASTRUCTURE AUSTRALIAN FEEDER FUND | 7,652,174 | 7,652,174 |
| **D | MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND | 1,747 | 1,747 |
| **D | MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED) | 1,509,509 | 1,509,509 |
| **D | QIC LISTED INFRASTRUCTURE FUND | 1,172,855 | 1,172,855 |
| **D | MFG CORE INFRASTRUCTURE FUND | 1,182,812 | 1,182,812 |
| **D | MAGELLAN INFRASTRUCTURE FUND | 4,065,048 | 4,065,048 |
| **D | RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA | 732,653 | 732,653 |
| **D | GENERATION LIFE LIMITED | 289,141 | 289,141 |
| **D | FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.. | 26,426 | 26,426 |
| **D | THE HEALTH FOUNDATION. | 6,137 | 6,137 |
| **D | HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T | 3,899 | 3,899 |
| **D | CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND. | 1,212 | 1,212 |
| **D | FALKIRK COUNCIL PENSION FUND | 418,449 | 418,449 |
| **D | CLINTON NUCLEAR POWER PLANT QUALIFIED FUND. | 4,777 | 4,777 |
| **D | MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST | 6,408 | 6,408 |
| **D | NINE MILE POINT NDT QUALIFIED PARTNERSHIP | 7,600 | 7,600 |
| **D | NORTHAMPTONSHIRE PENSION FUND | 6,868 | 6,868 |
| **D | RUTGERS THE STATE UNIVERSITY | 30,829 | 30,829 |
| **D | JTW TRUST NO. 4 UAD 9/19/02. | 8,489 | 8,489 |
| **D | JTW TRUST NO. 1 UAD 9/19/02. | 26 | 26 |
| **D | JTW TRUST NO. 5 UAD 9/19/02. | 3,427 | 3,427 |
| **D | JTW TRUST NO. 2 UAD 9/19/02. | 12,155 | 12,155 |
| **D | IMPACTASSETS INC. | 5,193 | 5,193 |
| **D | PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS | 4,180 | 4,180 |

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RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST | 3,687,956 | 3,687,956 |
| **D | STEUART L. WALTON FAMILY TRUST UAD 03/19/13 | 5,250 | 5,250 |
| **D | HRW TRUST NO. 2 UAD 01/17/03 | 14,918 | 14,918 |
| **D | HRW TESTAMENTARY TRUST NO. 1 | 14,244 | 14,244 |
| **D | HRW TESTAMENTARY TRUST NO. 3 | 3,998 | 3,998 |
| **D | UTAH STATE RETIREMENT SYSTEMS | 287,190 | 287,190 |
| **D | HRW TESTAMENTARY TRUST NO. 12. | 13,597 | 13,597 |
| **D | HRW TRUST NO. 3 UAD 01/17/03 | 7,878 | 7,878 |
| **D | HRW TESTAMENTARY TRUST NO. 11. | 3,376 | 3,376 |
| **D | HRW TRUST NO. 1 UAD 01/17/03 | 17,972 | 17,972 |
| **D | HRW TESTAMENTARY TRUST NO. 10. | 1 | 1 |
| **D | HRW TESTAMENTARY TRUST NO. 6 | 1 | 1 |
| **D | HRW TRUST NO. 4 UAD 01/17/03 | 4,192 | 4,192 |
| **D | HRW TESTAMENTARY TRUST NO. 9. | 4,439 | 4,439 |
| **D | RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES FORTY F | 387,801 | 387,801 |
| **D | WYOMING RETIREMENT SYSTEM | 4,175 | 4,175 |
| **D | TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA | 173,669 | 173,669 |
| **D | SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION | 810,094 | 810,094 |
| **D | SCHLUMBERGER GROUP TRUST AGREEMENT | 128,025 | 128,025 |
| **D | STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS | 16,616 | 16,616 |
| **D | THE PEOPLE`S PENSION SCHEME | 217,994 | 217,994 |
| **D | THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC. | 28,554 | 28,554 |
| **D | THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE | 23,817 | 23,817 |
| **D | THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE | 1,003,600 | 1,003,600 |
| **D | PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR. | 3,897 | 3,897 |
| **D | OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM.. | 2,101,079 | 2,101,079 |
| **D | ILLINOIS MUNICIPAL RETIREMENT FUND | 3,007,396 | 3,007,396 |
| **D | NATIONAL EMPLOYEMENT SAVINGS TRUST | 5,059,842 | 5,059,842 |
| **D | NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND | 599,499 | 599,499 |
| **D | NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND | 2,543,505 | 2,543,505 |
| **D | CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN | 235,259 | 235,259 |
| **D | LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM. | 2,483,593 | 2,483,593 |
| **D | LOTHIAN PENSION FUND | 1,519,842 | 1,519,842 |
| **D | COAL STAFF SUPPERANNUATION SCHEME TRUSTEES LIMITED | 62,952 | 62,952 |
| **D | FIFE COUNCIL PENSION FUND | 301,207 | 301,207 |
| **D | CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM. | 516,534 | 516,534 |
| **D | THE GENERAL PENSION AND SOCIAL SECURITY AUTHORITY | 39,610 | 39,610 |
| **D | GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND. | 116,668 | 116,668 |
| **D | ADVOCATE HEALTH AND HOSPITALS CORPORATION .. | 107,931 | 107,931 |
| **D | FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST | 2,725 | 2,725 |
| **D | NAV CANADA PENSION PLAN. | 9,824 | 9,824 |
| **D | BLACKROCK AUTHORISED CONTRACTUAL SCHEME I | 12,630,839 | 12,630,839 |
| **D | BLACKROCK AUTHORISED CONTRACTUAL SCHEME 1 | 100 | 100 |

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RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | | |
|---|---|---|---|---|
| **D | LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME | | 250,323 | 250,323 |
| **D | BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION. | | 605,091 | 605,091 |
| **D | STATE TEACHERS RETIREMENT SYSTEM OF OHIO | | 9,609 | 9,609 |
| **D | LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME.. | | 193,000 | 193,000 |
| **D | UBS COMMON CONTRACTUAL FUND | | 3,785 | 3,785 |
| **D | THE GREATER MANCHESTER PENSION FUND | | 114,149 | 114,149 |
| **D | BLACKROCK COMMON CONTRACTUAL FUNDS | | 176,328 | 176,328 |
| **D | BLACKROCK UCITS CCF | | 125,725 | 125,725 |
| **D | WEST YORKSHIRE PENSION FUND | | 1,003,311 | 1,003,311 |
| **D | MERSEYSIDE PENSION FUND | | 5,437 | 5,437 |
| **D | KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP | | 204,196 | 204,196 |
| **D | STICHTING INSTITUUT GAK | | 6,082 | 6,082 |
| **D | ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY | | 203,367 | 203,367 |
| **D | STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK | | 46,021 | 46,021 |
| **D | UNIVEST. | | 239,740 | 239,740 |
| **D | STICHTING PENSIOENFONDS PGB | | 255,456 | 255,456 |
| **D | STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL. | | 10,391 | 10,391 |
| **D | STICHTING PENSIOENFONDS SAGITTARIUS | | 41,366 | 41,366 |
| **D | STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN | | 21,853 | 21,853 |
| **D | FJARDE AP-FONDEN. | | 252,040 | 252,040 |
| **D | TREDJE AP-FONDEN | | 894,236 | 894,236 |
| **D | BELMONT PARTNERS LLC C/O BFO INVESTMENTS LLC - ACTING AS IA | | 26,566 | 26,566 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES - EUROPA FUND C/O MARSHALL WACE IRELAND LIMITED | | 30,059 | 30,059 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O MARSHALL WACE LLP | | 2,046,781 | 2,046,781 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES - EUREKA FUND C/O MARSHALL WACE LLP | | 1,828,422 | 1,828,422 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EQUITIES FUND C/O MARSHALL WACE LLP | | 2,345,551 | 2,345,551 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND C/O MARSHALL WACE LLP ACTING AS INVESTMENT MANAGER | | | 2,651,536 |
| | | 2,651,536 | | |
| **D | AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC | | 36,884 | 36,884 |
| **D | CX CADENCE LIMITED-DEAZELEY | | 938,707 | 938,707 |
| **D | AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC PORTFOLIO MARGIN | | 837,999 | 837,999 |
| **D | D. E. SHAW ALL COUNTRY GLOBAL VALUE ACTIVE PORTFOLIOS L.L.C | | 472 | 472 |
| **D | AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT | | 374,683 | 374,683 |
| **D | DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC | | 282,772 | 282,772 |
| **D | DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C. | | 31,576 | 31,576 |
| **D | D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C | | 15,882 | 15,882 |
| **D | D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C. | | 54,400 | 54,400 |
| **D | DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC | | 9,501 | 9,501 |
| **D | LUMYNA-MARSHALL WACE UCITS SICAV -LUMYNA -MW TOPS ENV FOCUS( | | 2,818,554 | 2,818,554 |
| **D | LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT | | 374,435 | 374,435 |
| **D | LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND | | 2,367,716 | 2,367,716 |
| **D | JOHN HANCOCK FUNDS III GLOBAL SHAREHOLDER YIELD FUNDHOLDER YIELD FUND | | 2,761,194 | 2,761,194 |
| **D | JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST. | | 70,720 | 70,720 |

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RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | MF/B PI ESG INSIGHTS WORLD EQUITY FUND | 18,138 | 18,138 |
| **D | PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD | 849,562 | 849,562 |
| **D | DIMENSIONAL INTERNATIONAL CORE EQUITY 2 ETF OF DIMENSIONAL E | 655,173 | 655,173 |
| **D | VAUGHAN NELSON GLOBAL EQUITY SMID FUND | 629,300 | 629,300 |
| **D | PRIME SUPER PTY LTD | 10,841 | 10,841 |
| **D | COLONIAL FIRST STATE INVESTMENT FUND 50. | 36,655 | 36,655 |
| **D | COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.. | 110,842 | 110,842 |
| **D | COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6. | 853,884 | 853,884 |
| **D | COMMONWEALTH GLOBAL INFRASTRUCTURE SECURITIES FUND1 | 831,699 | 831,699 |
| **D | COLONIAL FIRST STATE WHOLESALE ACADIAN GLOBAL EQUITY FUND. | 53,422 | 53,422 |
| **D | COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7.. | 1,307,820 | 1,307,820 |
| **D | ABRDN SICAV I - EUROPEAN EQUITY ENHANCED INDEX FUND | 14,215 | 14,215 |
| **D | ONEMARKETS ITALY ICAV | 231,300 | 231,300 |
| **D | BANK OF EAST ASIA (TRUSTEES) LIMITED AS TRUSTEE TO BEA UNION | 104,897 | 104,897 |
| **D | ABRDN OEIC IV-ABRDN GLOBAL INFRASTRUCTURE -EQUITY TRACKER | 1,358,092 | 1,358,092 |
| **D | DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E | 84 | 84 |
| **D | AEGON CUSTODY B.V.. | 86,240 | 86,240 |
| **D | DFA ALL COUNTRY EX US EQUITY MARKET SUBTRUST OF DFA GROUP TRUST | 220,726 | 220,726 |
| **D | ISHARES MSCI WORLD ETF | 174,984 | 174,984 |
| **D | ISHARES MSCI EUROZONE ETF | 2,537,266 | 2,537,266 |
| **D | ISHARES MSCI ITALY ETF | 2,199,026 | 2,199,026 |
| **D | ISHARES GLOBAL EQUITY FACTOR ETF | 35,606 | 35,606 |
| **D | ISHARES MSCI EAFE VALUE ETF | 5,309,360 | 5,309,360 |
| **D | ISHARES MSCI EAFE MIN VOL FACTOR ETF | 3,859,540 | 3,859,540 |
| **D | ISHARES MSCI EAFE ETF | 6,981,307 | 6,981,307 |
| **D | ISHARES MSCI ACWI EX U.S. ETF | 643,318 | 643,318 |
| **D | ISHARES MSCI ACWI ETF | 709,172 | 709,172 |
| **D | ISHARES MSCI KOKUSAI ETF | 5,335 | 5,335 |
| **D | ISHARES GLOBAL UTILITIES ETF | 293,550 | 293,550 |
| **D | ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF | 2,632,991 | 2,632,991 |
| **D | ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF | 1,972,764 | 1,972,764 |
| **D | ISHARES INTERNATIONAL SELECT DIVIDEND ETF | 12,876,784 | 12,876,784 |
| **D | ISHARES CORE MSCI EAFE ETF | 14,236,673 | 14,236,673 |
| **D | ISHARES CORE MSCI EUROPE ETF | 1,145,944 | 1,145,944 |
| **D | ISHARES INTERNATIONAL DIVIDEND GROWTH ETF | 516,320 | 516,320 |
| **D | ISHARES INTERNATIONAL EQUITY FACTOR ETF | 294,155 | 294,155 |
| **D | ISHARES MSCI INTL MOMENTUM FACTOR ETF | 560,610 | 560,610 |
| **D | AUSBIL CORE GLOBAL LISTED INFRASTRUCTURE FUND | 20,470 | 20,470 |
| **D | COLONIAL FIRST STATE INVESTMENT FUND 291 | 48,973 | 48,973 |
| **D | LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED | 15,056,102 | 15,056,102 |
| **D | ILA-LA WORLD ESG SCREENED FUND | 5,863 | 5,863 |
| **D | ILA - RAFIMF | 16,688 | 16,688 |
| **D | IRISH LIFE ASSURANCE. | 181,270 | 181,270 |

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RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | IRISH LIFE ASSURANCE PLC | 1,887,766 | 1,887,766 |
| **D | ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY | 46,661 | 46,661 |
| **D | ILA - A-ILGLOEQN | 3,318 | 3,318 |
| **D | ILA - A-ILDSCG | 9,927 | 9,927 |
| **D | ILA - A-ILGLOEQG | 14,859 | 14,859 |
| **D | ILA - A-ILEZEQG | 40,912 | 40,912 |
| **D | ILA - A-ILHYEQG | 35,969 | 35,969 |
| **D | ILA-A-ILSDMH | 227,342 | 227,342 |
| **D | LARGE CAP INTL PORTFOLIO OF DFA INV | 653,700 | 653,700 |
| **D | COLONIAL FIRST STATE INVESTMENTS LIMITED... | 1,065,295 | 1,065,295 |
| **D | LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED | 1,644,235 | 1,644,235 |
| **D | FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500) | 13,057 | 13,057 |
| **D | TSGX SOLACT ESG TBACO EX UNHG(3387) | 2,090 | 2,090 |
| **D | ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND | 7,909 | 7,909 |
| **D | CFSIL RE CNEALTH GS FD 16 | 54,226 | 54,226 |
| **D | INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC | 2,079,886 | 2,079,886 |
| **D | MANULIFE GLOBAL FUND | 16,173 | 16,173 |
| **D | MANULIFE GLOBAL FUND (SICA | 245,291 | 245,291 |
| **D | CFSIL RE COMM GLB INFRA SEC FD 2 | 1,139,928 | 1,139,928 |
| **D | INVESCO POOLED INVESTMENT FUND - EUROPE FUND | 11,788 | 11,788 |
| **D | BERESFORD FUNDS ICAV | 39,031 | 39,031 |
| **D | CFSIL-CFS GLOBAL SHARE FD 20 | 237,756 | 237,756 |
| **D | ABRDN OEIC II-ABRDN EUROPE EX UK INCOME EQUITY FUND | 759,897 | 759,897 |
| **D | NATIONAL COUNCIL FOR SOCIAL SEC FUND | 100,360 | 100,360 |
| **D | AZIMUT LIFE DAC | 13,636 | 13,636 |
| **D | TWO SIGMA INTERNATIONAL CORE | 130,029 | 130,029 |
| **D | CANADA LIFE ASSURANCE EUROPE PLC | 76,372 | 76,372 |
| **D | TWO SIGMA WORLD CORE FUND LP | 5,200 | 5,200 |
| **D | LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST. | 4,267,556 | 4,267,556 |
| **D | VICTORY MARKET NEUTRAL INCOME FUNDFUND | 1,069,678 | 1,069,678 |
| **D | DIMENSIONAL GLOBAL SUSTAINABILITY TRUST | 19,088 | 19,088 |
| **D | LATVIJAS BANKA | 5,322 | 5,322 |
| **D | JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND | 266,642 | 266,642 |
| **D | CITITRUST LIMITED | 58,878 | 58,878 |
| **D | CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND | 32,235 | 32,235 |
| **D | SELIGSON AND CO EUROPE INDEX FUND | 286,603 | 286,603 |
| **D | ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND | 214,168 | 214,168 |
| **D | TIMOTHY PLAN INTERNATIONAL ETF. | 159,709 | 159,709 |
| **D | UAPF - BLACK ROCK PASSIVE EQUITY | 15,358 | 15,358 |
| **D | UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY | 47,452 | 47,452 |
| **D | UAPF - INVESCO ACTIVE | 76,760 | 76,760 |
| **D | MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5 | 96,978 | 96,978 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND | 865,103 | 865,103 |

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RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | MARSHALL WACE INVESTMENT STRATEGIES-EUROPA FUND. | 48,174 | 48,174 |
| **D | RBC INDIGO INTERNATIONAL EQUITYINDEX FUND | 15,297 | 15,297 |
| **D | SUN LIFE ACADIAN INTERNATIONAL EQUITY FUND | 965,588 | 965,588 |
| **D | NT MSCI EAFE INDEX FUND | 1 | 1 |
| **D | BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND | 12,266 | 12,266 |
| **D | NORTHWATER ENHANCED IMMUNIZATION TRUST II | 25,328 | 25,328 |
| **D | LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND | 35,425 | 35,425 |
| **D | SUN LIFE STATE STREET INTERNATIONALEQUITY INDEX FUND | 28,515 | 28,515 |
| **D | ECOFIN GLOBAL UTILITIES & INFRASTRUCTURE TRUST PLC. | 1,127,058 | 1,127,058 |
| **D | AQR TA DELPHI PLUS FUND LLC | 1,346,715 | 1,346,715 |
| **D | TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC - EUROPE | 5,010 | 5,010 |
| **D | AQR APEX MS MASTER ACCOUNT LP | 182,643 | 182,643 |
| **D | CC&L Q GLOBAL EQUITY EXTENSION FUND. | 4,900 | 4,900 |
| **D | TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC CORPORATION SERVICE COMPANY. | 33,900 | 33,900 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND C/O MARSHALL WACE IRELAND LIMITED. | 108,997 | 108,997 |
| **D | ACADIAN GLOBAL ALL-COUNTRY EX-U.S. EX-CHINA EQUITY DYNAMIC E MAPLES CORPORATE SERVICES LIMITED | 54,645 | 54,645 |
| **D | MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUIT | 119,336 | 119,336 |
| **D | NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY | 2,254 | 2,254 |
| **D | EURIZON DYNAMIC STEP TO GLOBAL TRENDS | 23,436 | 23,436 |
| **D | EURIZON STEP TO GLOBAL TRENDS | 6,755 | 6,755 |
| **D | EURIZON PIR ITALIA AZIONI | 63,505 | 63,505 |
| **D | EURIZON AZIONI AREA EURO | 558,678 | 558,678 |
| **D | EURIZON AZIONI ITALIA | 2,760,000 | 2,760,000 |
| **D | EURIZON PROGETTO ITALIA 40 | 287,592 | 287,592 |
| **D | EURIZON PROGETTO ITALIA 70 | 535,133 | 535,133 |
| **D | EURIZON FUND | 947,916 | 947,916 |
| **D | INSTITUTIONAL SOLUTIONS FUND FCP-SIF | 589,924 | 589,924 |
| **D | YOURINDEX SICAV | 150,921 | 150,921 |
| **D | AQR FLEX 1 SERIES LLC(DASH)SERIES A24 | 5,543 | 5,543 |
| **D | AQR FLEX 1 SERIES LLC - SERIES K5 | 525 | 525 |
| **D | AQR FLEX 1 SERIES LLC- SERIES A16 | 74,538 | 74,538 |
| **D | GMO ALTERNATIVE ALLOCATION FUND | 33,819 | 33,819 |
| **D | AQR FUNDS - AQR MANAGED FUTURESSTRATEGY FUND | 108,486 | 108,486 |
| **D | NEW AIRWAYS PENSION SCHEME | 5,813 | 5,813 |
| **D | STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15 | 24,435 | 24,435 |
| **D | FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU | 47,582 | 47,582 |
| **D | TEACHER RETIREMENT SYSTEM OF TEXAS | 1,213,972 | 1,213,972 |
| **D | PEOPLE`S BANK OF CHINA | 115,187 | 115,187 |
| **D | ISHARES EURO STOXX UCITS ETF (DE) | 831,749 | 831,749 |
| **D | ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE) | 2,410,505 | 2,410,505 |
| **D | ISHARES STOXX EUROPE MID 200 UCITS ETF (DE) | 739,322 | 739,322 |
| **D | ISHARES STOXX EUROPE 600 UCITS ETF (DE) | 1,577,644 | 1,577,644 |
| **D | ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE | 1,595,046 | 1,595,046 |

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RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS | 209,882 | 209,882 |
| **D | PACE INTERNATIONAL EQUITY INVESTMENTS | 483,080 | 483,080 |
| **D | TIAACREF INTERNATIONAL EQUITY INDEX FUND | 3,164,159 | 3,164,159 |
| **D | THE REGENTS OF THE UNIVERSITY OF CALIFORNIA | 1,986,514 | 1,986,514 |
| **D | BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO | 137,329 | 137,329 |
| **D | VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND | 195,817 | 195,817 |
| **D | STATE OF MINNESOTA | 771,554 | 771,554 |
| **D | SPDR MSCI ACWI EXUS ETF | 199,417 | 199,417 |
| **D | SPDR S&P INTERNATIONAL DIVIDENDETF | 1,208,129 | 1,208,129 |
| **D | SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF | 2,560,133 | 2,560,133 |
| **D | MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO | 7,338 | 7,338 |
| **D | MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO | 1,013 | 1,013 |
| **D | PRINCIPAL DIVERSIFIED REAL ASSET CIT | 1,045,756 | 1,045,756 |
| **D | CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM | 11,412,759 | 11,412,759 |
| **D | SPDR PORTFOLIO EUROPE ETF | 93,270 | 93,270 |
| **D | SST GLOB ADV TAX EXEMPT RETIREMENT PLANS | 9,975,934 | 9,975,934 |
| **D | SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND | 1,532,157 | 1,532,157 |
| **D | TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS | 247,655 | 247,655 |
| **D | M INTERNATIONAL EQUITY FUND | 10,138 | 10,138 |
| **D | IBM 401(K) PLUS PLAN TRUST | 311,445 | 311,445 |
| **D | TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV | 142,380 | 142,380 |
| **D | INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO | 106,927 | 106,927 |
| **D | INTERNATIONAL MONETARY FUND | 800,803 | 800,803 |
| **D | AQR FUNDS- AQR LSE FUSION FUND | 9,804 | 9,804 |
| **D | AQR FUNDS - AQR TREND TOTAL RETURN FUND | 12,360 | 12,360 |
| **D | AQR FLEX 1 SERIES LLC - SERIES A9 | 137,782 | 137,782 |
| **D | THE MONETARY AUTHORITY OF SINGAPORE | 231,610 | 231,610 |
| **D | ISHARES V PUBLIC LIMITED COMPANY | 567,543 | 567,543 |
| **D | ISHARES III PUBLIC LIMITED COMPANY | 5,787,273 | 5,787,273 |
| **D | ISHARES VI PUBLIC LIMITED COMPANY | 1,796,547 | 1,796,547 |
| **D | ISHARES IV PUBLIC LIMITED COMPANY | 12,129,237 | 12,129,237 |
| **D | CANADA PENSION PLAN INVESTMENT BOARD (CPPIB) | 5,622,007 | 5,622,007 |
| **D | AQR FUNDS- AQR MS FUSION HV FUND | 2,833 | 2,833 |
| **D | AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND | 604,934 | 604,934 |
| **D | ABN AMRO FGR | 2,850 | 2,850 |
| **D | MANAGED PENSION FUNDS LIMITED | 199,260 | 199,260 |
| **D | SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND | 58,216 | 58,216 |
| **D | SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND | 100,058 | 100,058 |
| **D | MEDIOLANUM FLESSIBILE SVILUPPO ITALIA | 921,000 | 921,000 |
| **D | MEDIOLANUM FLESSIBILE FUTURO ITALIA | 5,652,627 | 5,652,627 |
| **D | INTESA SANPAOLO ASSICURAZIONI SPA | 7,361,565 | 7,361,565 |
| **D | FONDO PENSIONE APERTO UBI PREVIDENZA | 49,442 | 49,442 |
| **D | AQR FLEX 1 SERIES LLC - SERIES A15 | 13,645 | 13,645 |

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RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | AQR FUNDS- AQR CVX FUSION FUND | 2,881 | 2,881 |
| **D | BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX | 62,169 | 62,169 |
| **D | ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH) | 12,846 | 12,846 |
| **D | THE MONETARY AUTHORITY OF SINGAPORE MAS | 3,472 | 3,472 |
| **D | STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV | 491,560 | 491,560 |
| **D | AXA WORLD FUNDS SICAV | 91,283 | 91,283 |
| **D | BLACKROCK STRATEGIC FUNDS | 2,731,437 | 2,731,437 |
| **D | BLACKROCK GLOBAL INDEX FUNDS | 172,266 | 172,266 |
| **D | XTRACKERS | 411,220 | 411,220 |
| **D | DWS MULTI ASSET PIR FUND | 75,000 | 75,000 |
| **D | EURIZON FUND II | 53,725 | 53,725 |
| **D | GOLDMAN SACHS FUNDS | 40,202 | 40,202 |
| **D | ARERO - DER WELTFONDS - ESG | 75,281 | 75,281 |
| **D | VARIOPARTNER SICAV | 94,026 | 94,026 |
| **D | CREDIT SUISSE INDEX FUND (LUX) | 961,962 | 961,962 |
| **D | UBS LUX FUND SOLUTIONS | 3,092,634 | 3,092,634 |
| **D | THORNBURG INCOME BUILDER OPPORTUNITIES TRUST | 2,051,611 | 2,051,611 |
| **D | THORNBURG GLOBAL INVESTMENT PLC | 526,283 | 526,283 |
| **D | THORNBURG INVESTMENT INCOME BUILDER FUND | 17,217,000 | 17,217,000 |
| **D | LAZARD GLOBAL LISTED INFRASTRUCTURE PORTFOLIO | 119,649,595 | 119,649,595 |
| **D | AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO | 3,582 | 3,582 |
| **D | INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST | 669,665 | 669,665 |
| **D | JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF | 121,538 | 121,538 |
| **D | JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND | 69,947 | 69,947 |
| **D | JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST | 130,851 | 130,851 |
| **D | JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST | 143,218 | 143,218 |
| **D | HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO | 2,023 | 2,023 |
| **D | HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL | 62,661 | 62,661 |
| **D | HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO | 92,227 | 92,227 |
| **D | THE METHODIST HOSPITAL | 87,210 | 87,210 |
| **D | KAISER FOUNDATION HOSPITALS | 192 | 192 |
| **D | KAISER PERMANENTE GROUP TRUST | 11,438 | 11,438 |
| **D | HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO | 2,618 | 2,618 |
| **D | SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND | 104,773 | 104,773 |
| **D | STATE STREET TOTAL RETURN VIS FUND | 10,080 | 10,080 |
| **D | VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST | 467,562 | 467,562 |
| **D | UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS | 3,514 | 3,514 |
| **D | SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND | 5,997 | 5,997 |
| **D | STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND | 22,312 | 22,312 |
| **D | EMPOWER ANNUITY INSURANCE COMPANY | 75,641 | 75,641 |
| **D | MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND | 114,170 | 114,170 |
| **D | MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INFRASTRUCTURE EQUITYPOOLED FUND | 926,167 | 926,167 |
| **D | UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN | 76,431 | 76,431 |

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RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | WASHINGTON STATE INVESTMENT BOARD | 737,768 | 737,768 |
| **D | PENSIOENFONDS METAAL OFP | 16,953 | 16,953 |
| **D | BMO DIVERSIFIED INCOME PORTFOLIO | 23,753 | 23,753 |
| **D | NEW YORK STATE TEACHERS RETIREMENT SYSTEM | 577,935 | 577,935 |
| **D | CAPITAL GROUP GLOBAL BALANCED FUND (CANADA) | 1,084,470 | 1,084,470 |
| **D | WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO | 64,184 | 64,184 |
| **D | DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1 | 21,300 | 21,300 |
| **D | VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF | 61,248 | 61,248 |
| **D | VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF | 527,329 | 527,329 |
| **D | VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND | 219,547 | 219,547 |
| **D | UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST | 7,608 | 7,608 |
| **D | DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ | 51,024 | 51,024 |
| **D | PINEBRIDGE GLOBAL FUNDS | 10,652 | 10,652 |
| **D | METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415 | 545,000 | 545,000 |
| **D | UBS (IRL) ETF PLC | 627,479 | 627,479 |
| **D | ASIAN DEVELOPMENT BANK | 1,518,853 | 1,518,853 |
| **D | UNITED INCOME FOCUS TRUST | 16,876 | 16,876 |
| **D | TENNESSEE CONSOLIDATED RETIREMENT SYSTEM | 5,259,683 | 5,259,683 |
| **D | STATE STREET CCF | 53,508 | 53,508 |
| **D | CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM | 3,696,019 | 3,696,019 |
| **D | CUBE MULTI ASSET SUB TRUST | 2,517 | 2,517 |
| **D | STATE STREET IRELAND UNIT TRUST | 57,635 | 57,635 |
| **D | SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY | 776,740 | 776,740 |
| **D | SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY | 3,183,912 | 3,183,912 |
| **D | SIR DAVID TRENCH FUND FOR RECREATION | 1,334 | 1,334 |
| **D | SELFFINANCING POSTSECONDARY EDUCATION FUND | 1,317 | 1,317 |
| **D | PUBLIC EMPLOYEES` LONG-TERM CARE FUND | 33,220 | 33,220 |
| **D | DESJARDINS INTERNATIONAL EQUITYIND EX ETF | 130,828 | 130,828 |
| **D | SCOTIA INTERNATIONAL EQUITY INDEX FUND | 10,591 | 10,591 |
| **D | SCOTIA WEALTH WORLD INFRASTRUCTURE POOL | 246,205 | 246,205 |
| **D | HONG KONG HOUSING AUTHORITY | 92,591 | 92,591 |
| **D | GOVERNMENT PENSION INVESTMENT FUND | 5,503,648 | 5,503,648 |
| **D | BANK OF KOREA | 514 | 514 |
| **D | DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF | 4,593 | 4,593 |
| **D | DWS INVESTMENT GMBH FOR DEAM-FONDS CPT | 15,844 | 15,844 |
| **D | THRIVENT INTERNATIONAL INDEX PORTFOLIO | 29,855 | 29,855 |
| **D | STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE | 429,888 | 429,888 |
| **D | PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF | 44,391 | 44,391 |
| **D | SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND | 73,906 | 73,906 |
| **D | DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN | 9,182 | 9,182 |
| **D | PIMCO FUNDS GLOBAL INVESTORS SERIES PLC | 1,691,624 | 1,691,624 |
| **D | PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND | 56,612 | 56,612 |
| **D | DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER | 3,552 | 3,552 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | PGIM FUNDS PUBLIC LIMITED COMPANY | 38,608 | 38,608 |
| **D | CITY OF NEW YORK GROUP TRUST | 1,744,153 | 1,744,153 |
| **D | POLICE AND FIREMEN`S RETIREMENTSYSTEM OF NEW JERSEY | 258,119 | 258,119 |
| **D | PROCTER AND GAMBLE BELGIUM PENSION FUND | 5,128 | 5,128 |
| **D | PRINCIPAL LIFE INSURANCE COMPANY | 53,121 | 53,121 |
| **D | PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA | 965,003 | 965,003 |
| **D | TEXAS MUNICIPAL RETIREMENT SYSTEM | 214,787 | 214,787 |
| **D | BURROUGHS WELLCOME FUND | 9,853 | 9,853 |
| **D | STATE OF NEW JERSEY COMMON PENSION FUND D | 916,853 | 916,853 |
| **D | RETIREMENT BENEFITS INVESTMENT FUND | 16,110 | 16,110 |
| **D | MARYLAND STATE RETIREMENT PENSION SYSTEM | 2,666,762 | 2,666,762 |
| **D | MGI FUNDS PLC | 610,251 | 610,251 |
| **D | LM FUND LP | 9,164 | 9,164 |
| **D | VNL LP | 3,726 | 3,726 |
| **D | E TRADE NO FEE INTERNATIONAL INDEX FUND | 4,814 | 4,814 |
| **D | MERCER UCITS COMMON CONTRACTUALFUND | 628,625 | 628,625 |
| **D | LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR | 66,314 | 66,314 |
| **D | MERCER UCITS COMMON CONTRACTUALFUND | 270,339 | 270,339 |
| **D | MERCER QIF COMMON CONTRACTUAL FUND | 378,010 | 378,010 |
| **D | MERCER QIF COMMON CONTRACTUAL FUND | 186,252 | 186,252 |
| **D | MARIGOLD TACTICAL STRATEGIES LTD | 5,666 | 5,666 |
| **D | THE PRUDENTIAL INSURANCE COMPANY OF AMERICA | 60,919 | 60,919 |
| **D | PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST | 7,332 | 7,332 |
| **D | MERCER GLOBAL LOW VOLATILITY EQUITY FUND | 42,606 | 42,606 |
| **D | RHUMBLINE ALL COUNTRY INTERNATIONAL INDEX FUND | 3,341 | 3,341 |
| **D | RHUMBLINE LOW CARBON INDEX FUNDLLC | 99,155 | 99,155 |
| **D | WWFY FOUNDATION | 2,934 | 2,934 |
| **D | MDPIM INTERNATIONAL EQUITY INDEX POOL | 104,580 | 104,580 |
| **D | SPDR MSCI WORLD STRATEGICFACTORS ETF | 2,069 | 2,069 |
| **D | HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF | 245,799 | 245,799 |
| **D | LAZARD GLOBAL ACTIVE FUNDS PLC | 20,134,828 | 20,134,828 |
| **D | RHUMBLINE INTERNATIONAL POOLED INDEX TRUST | 96,607 | 96,607 |
| **D | RHUMBLINE CV ALL GLOBAL EX-US EQUITY INDEX FUND LLC | 8,958 | 8,958 |
| **D | LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND | 27,685 | 27,685 |
| **D | SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF | 49,751 | 49,751 |
| **D | SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF | 49,912 | 49,912 |
| **D | SPDR MSCI EAFE STRATEGICFACTORSETF | 287,166 | 287,166 |
| **D | LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI | 335,489 | 335,489 |
| **D | LVIP MONDRIAN INTERNATIONAL VALUE FUND | 3,719,291 | 3,719,291 |
| **D | LVIP SSGA INTERNATIONAL INDEX FUND | 277,650 | 277,650 |
| **D | STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO | 564,179 | 564,179 |
| **D | STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO | 384,379 | 384,379 |
| **D | JUNIVERSITAS GB UMBRELLA FUND -JUNIVERSITAS MA M 1 FUND UNIT TRUST | 22,496 | 22,496 |

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RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | LACERA MASTER OPEB TRUST | 42,685 | 42,685 |
| **D | INSTITUTIONAL RETIREMENT TRUST | 17,996 | 17,996 |
| **D | INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II | 4,717 | 4,717 |
| **D | CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND | 11,344 | 11,344 |
| **D | JNL/JPMORGAN GLOBAL ALLOCATION FUND | 8,535 | 8,535 |
| **D | JNL/DFA INTERNATIONAL CORE EQUITY FUND | 38,760 | 38,760 |
| **D | SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO | 3,782 | 3,782 |
| **D | SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF | 8,732 | 8,732 |
| **D | SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO | 91,811 | 91,811 |
| **D | TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP | 10,884 | 10,884 |
| **D | TRANSAMERICA MSCI EAFE INDEX VP | 12,598 | 12,598 |
| **D | JNL/MELLON MSCI WORLD INDEX FUND | 22,106 | 22,106 |
| **D | TANGERINE BALANCED PORTFOLIO | 20,164 | 20,164 |
| **D | TANGERINE BALANCED GROWTH PORTFOLIO | 30,315 | 30,315 |
| **D | TANGERINE EQUITY GROWTH PORTFOLIO | 41,011 | 41,011 |
| **D | THE FIRST CHURCH OF CHRIST SCIENTIST | 5,519 | 5,519 |
| **D | LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND | 6,625,470 | 6,625,470 |
| **D | SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF | 68,979 | 68,979 |
| **D | LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST | 7,599,041 | 7,599,041 |
| **D | STICHTING ING CDC PENSIOENFONDS | 17,632 | 17,632 |
| **D | TANGERINE DIVIDEND PORTFOLIO | 65,372 | 65,372 |
| **D | TANGERINE BALANCED INCOME PORTFOLIO | 2,269 | 2,269 |
| **D | AMERICAN FUNDS INSURANCE SERIESINTL GROWTH AND INCOME FUND | 112,024 | 112,024 |
| **D | DYNAMIC GLOBAL INFRASTRUCTURE FUND | 1,871,500 | 1,871,500 |
| **D | DYNAMIC INTERNATIONAL DISCOVERYFUND | 144,000 | 144,000 |
| **D | DYNAMIC ACTIVE GLOBAL INFRASTRUCTURE ETF | 30,809 | 30,809 |
| **D | GOVERNMENT PENSION INVESTMENT FUND | 2,285,367 | 2,285,367 |
| **D | GE HEALTHCARE PENSION MASTER TRUST | 928,541 | 928,541 |
| **D | PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE) | 92,768 | 92,768 |
| **D | HARBOR OVERSEAS FUND | 201,658 | 201,658 |
| **D | CUSTODY BANK OF JAPAN LTD ASTRUSTEE FOR SUMITOMOMITSUI TRUST BANK LIMITED ASTRUSTEE FOR ANCHORMF | 2,509,228 | 2,509,228 |
| **D | PARAMETRIC INTERNATIONAL EQUITYFUND | 21,057 | 21,057 |
| **D | EATON VANCE EQUITY HARVEST FUNDLLC | 111,216 | 111,216 |
| **D | VALIC COMPANY I - INTERNATIONALSOCIALLY RESPONSIBLE FUNDK | 59,694 | 59,694 |
| **D | FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST | 13,372 | 13,372 |
| **D | PRESBYTERIAN CHRUCH IN AMERICA 403 (B) (9) RETIREMENT PLAN | 12,256 | 12,256 |
| **D | EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY | 119,185 | 119,185 |
| **D | AEON GLOBAL EQUITY SHAREHOLDER YIELD FUND | 36,417 | 36,417 |
| **D | METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F11 | 32,100 | 32,100 |
| **D | XTRACKERS (IE) PUBLIC LIMITED COMPANY | 2,354,032 | 2,354,032 |
| **D | DESJARDINS SECURITE FINANCIERE COMPAGNIE D`ASSURANCE VIE | 9,186 | 9,186 |
| **D | DGAM GLOBAL LISTED INFRASTRUCTURE I NDEX FUND 1 | 510,117 | 510,117 |
| **D | DIMENSIONAL FUNDS PLC | 1,550,319 | 1,550,319 |

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RESULTS OF VOTING

**Subjetc: Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | CAISSE DE DEPOT ET PLACEMENT DUQUEBEC | 169,879 | 169,879 |
| **D | COLUMBIA THREADNEEDLE (IRL) ICAV | 11,547 | 11,547 |
| **D | CITY UNIVERSITY OF NEW YORK | 1,851 | 1,851 |
| **D | TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO | 29,930 | 29,930 |
| **D | THE CAPTIVE INVESTORS FUND | 29,107 | 29,107 |
| **D | CENTRAL PROVIDENT FUND BOARD | 7,398 | 7,398 |
| **D | MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY | 69,312 | 69,312 |
| **D | MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST | 10,298 | 10,298 |
| **D | CAPULA TAIL RISK MASTER FUND LIMITED | 12,096 | 12,096 |
| **D | FIDANTE PARTNERS LIQUID STRATEGIE SICAV | 305,544 | 305,544 |
| **D | RTX SAVINGS PLAN MASTER TRUST | 629,164 | 629,164 |
| **D | BMO MSCI EAFE INDEX ETF | 738,780 | 738,780 |
| **D | BMO LOW VOLATILITY INTERNATIONALEQUITY ETF | 322,092 | 322,092 |
| **D | BMO MSCI EAFE SMALL-MID CAP INDEX ETF | 52,194 | 52,194 |
| **D | AMERICAN CENTURY ICAV | 10,408 | 10,408 |
| **D | ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST | 31,102 | 31,102 |
| **D | STATE OF ALASKA RETIREMENT AND BENEFITS PLANS | 54,857 | 54,857 |
| **D | STATE OF ALASKA RETIREMENT AND BENEFITS PLANS | 64,097 | 64,097 |
| **D | AMERICAN BUREAU OF SHIPPING | 2,090 | 2,090 |
| **D | AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF | 1,266,044 | 1,266,044 |
| **D | AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND | 48,136 | 48,136 |
| **D | MATB MSCI KOKUSAI INDEX MOTHER FUND | 42,861 | 42,861 |
| **D | MTBJ HIGH QUALITYLOW VOLATILITYWORLD EQ INDEX MOTHER FND | 8,538 | 8,538 |
| **D | PERPETUAL PRIVATE RI INTERNATIONAL SHARE FUND | 396 | 396 |
| **D | LAZARD GLOBAL LISTED INFRASTRUCTURE FUND | 17,973,003 | 17,973,003 |
| **D | PINEBRIDGE GLOBAL DYNAMIC ASSETALLOCATION FUND | 5,769 | 5,769 |
| **D | FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND | 17,021 | 17,021 |
| **D | HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT GLOBAL INDEX EQUITY FUND | 9,583 | 9,583 |
| **D | HSBC BANK PLC ASTRUSTEE OF STATE STREET AUT EUROPE EX UK INDEX EQUITY FUND | 531,789 | 531,789 |
| **D | NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST | 2,195,012 | 2,195,012 |
| **D | NATWEST ST JAMES`S PLACE BALANCED MANAGED UNIT TRUST | 147,821 | 147,821 |
| **D | FAMILY INVESTMENTS CHILD TRUST FUND | 30,486 | 30,486 |
| **D | VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND | 1,563,328 | 1,563,328 |
| **D | VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND | 208,039 | 208,039 |
| **D | SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND | 128,901 | 128,901 |
| **D | HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND | 24,818 | 24,818 |
| **D | SOCIAL PROTECTION FUND | 150,572 | 150,572 |
| **D | SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD | 10,680 | 10,680 |
| **D | VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND | 769,079 | 769,079 |
| **D | THE BARCLAYS BANK UK RETIREMENTFUND | 68,544 | 68,544 |
| **D | GOLDMAN SACHS UK RETIREMENT PLAN | 15,880 | 15,880 |
| **D | STICHTING PHILIPS PENSIOENFONDS | 23,133 | 23,133 |
| **D | ISHARES MSCI EAFE INTERNATIONALINDEX FUND | 1,251,995 | 1,251,995 |

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ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

**Subjetc**: **Second section: Report on compensation paid in the financial year 2025**

**IN FAVOUR**

| | | | |
|---|---|---|---|
| **D | ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF | 53,056 | 53,056 |
| **D | ISHARES CORE MSCI EAFE IMI INDEX ETF | 1,118,043 | 1,118,043 |
| **D | ISHARES MSCI EUROPE IMI INDEX ETF | 59,868 | 59,868 |
| **D | ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF | 16,166 | 16,166 |
| **D | ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED) | 62,793 | 62,793 |
| **D | ISHARES INFRASTRUCTURE ACTIVE ETF | 13,769 | 13,769 |
| **D | BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF | 35,000 | 35,000 |
| **D | REGIME DE RENTES DU MOUVEMENT DESJARDINS | 450,205 | 450,205 |
| **D | CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND | 119,726 | 119,726 |
| **D | CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND | 128,323 | 128,323 |
| **D | CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO | 21,840 | 21,840 |
| **D | MONTSERRAT FUND CAYMAN LP | 655 | 655 |
| **D | VANGUARD TOTAL WORLD STOCK INDEX FUND | 1,605,494 | 1,605,494 |
| **D | VANGUARD DEVELOPED MARKETS INDEX FUND | 19,885,259 | 19,885,259 |
| **D | VANGUARD DEVELOPED MARKETS EX-US VALUE INDEX ETF | 1,252 | 1,252 |
| **D | VANGUARD DEVELOPED MARKETS EX-US GROWTH INDEX ETF | 964 | 964 |
| **D | LAZARD ASSET MANAGEMENT LLC | 825 | 825 |
| **D | LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO | 128,646 | 128,646 |
| **D | LAZARD LISTED INFRASTRUCTURE ETF | 75,171 | 75,171 |
| **D | DEKA INVESTMENT GMBH FOR KDF 3 | 90,517 | 90,517 |
| **D | JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY | 72,471 | 72,471 |
| **D | SMTB FOREI GN STOCK INDEX MOTHER FUND | 1,005 | 1,005 |
| **D | THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND | 24,071 | 24,071 |
| **D | SPDR MSCI WORLD QUALITY MIX ETF | 2,855 | 2,855 |
| **D | DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND | 16,201 | 16,201 |
| **D | AXA MPS PREVIDENZA PER TE - CRESCITA | 747,395 | 747,395 |
| **D | FIDEURAM ITALIA | 111,262 | 111,262 |
| **D | EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE | 5,306 | 5,306 |
| **D | FIDEURAM PIANO AZIONI ITALIA | 337,276 | 337,276 |
| **D | FIDEURAM PIANO BILANCIATO ITALIA 50 | 172,224 | 172,224 |
| **D | BAP PENSIONE 2007 FONDO PENSIONE APERTO | 3,475 | 3,475 |

**Total vote** 2,278,830,778
**Percentage of voters%** 94.676936
**Percentage of Capital%** 67.805034

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SNAM S.p.A.

ORDINARY SHAREHOLDERS' MEETING of 29 April 2026

RESULTS OF VOTING

SubJet : **Second section: Report on compensation paid in the financial year 2025**

Number **1,924** shareholders entitled to vote took part in the voting, representing by proxy n° **2,406,954,498** ordinary shares, corresponding to **71.617267**% of the n. **3,360,857,809** capital ordinary shares

**The counting of votes produced the following results:**

| | | | % of share capital present and entitled to vote | %ordinary capital |
|---|---|---|---|---|
| **In Favour** | 2,278,830,778 | votes equating to | 94.676936 | 67.805034 |
| **AGAINST** | 126,800,071 | votes equating to | 5.268071 | 3.772848 |
| Sub-Total | 2,405,630,849 | votes equating to | 99.945007 | 71.577882 |
| **Abstentions** | 1,323,649 | votes equating to | 0.054993 | 0.039384 |
| **Not Voting** | 0 | votes equating to | 0.000000 | 0.000000 |
| Sub-Total | 1,323,649 | votes equating to | 0.054993 | 0.039384 |
| **Total** | 2,406,954,498 | votes equating to | 100.000000 | 71.617267 |

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snam

the energy house

# Shareholders' Meeting

29 April 2026

Via Vezza d'Oglio, 6 | Milan

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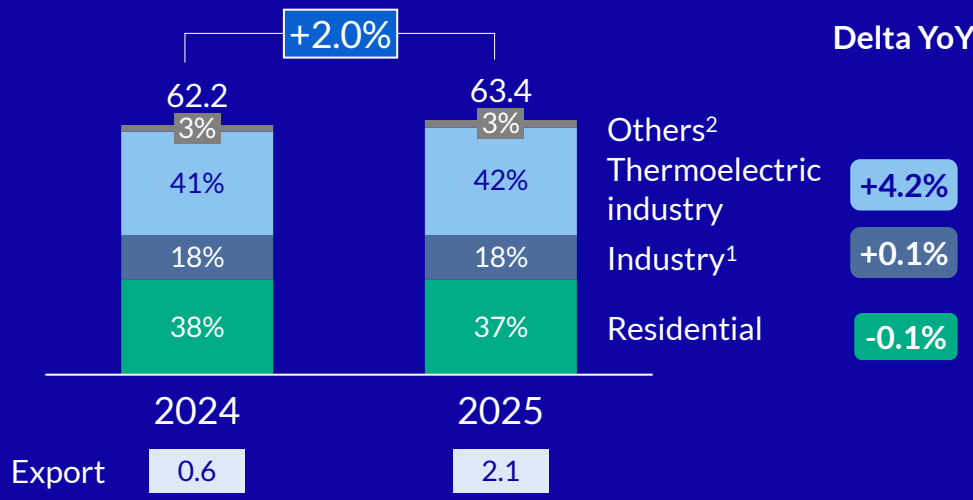
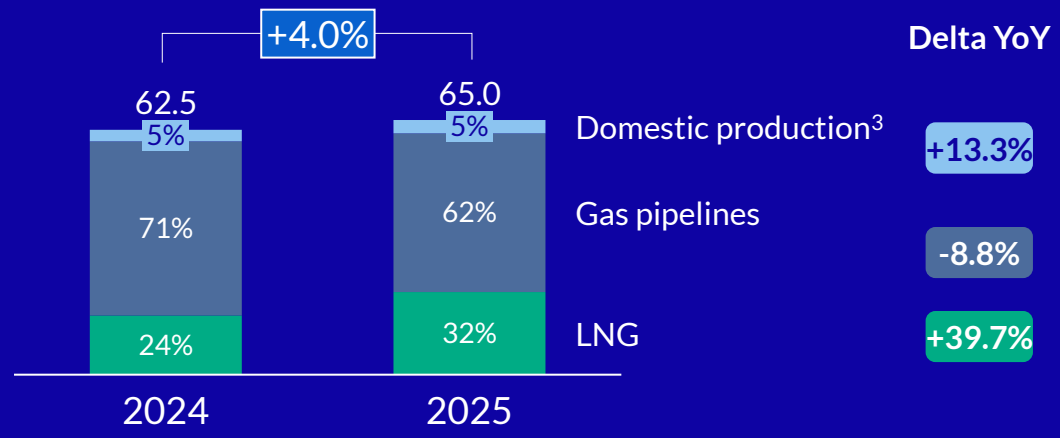
# Gas demand and supply in Italy

**Demand**, BCM




**Supply**, BCM




- Increased demand driven by the thermoelectric industry
- Significant increase **in exports (+1.5 BCM)**

- Imports via **gas pipelines account for ~62%** of incoming flows
- **LNG accounts for >30%** of Italy's supply

**Increased domestic gas demand and greater diversification thanks to LNG**

Note: the difference arising from the reconciliation of demand and exports with supply relates to storage
1) Industry also includes agriculture, fisheries, transport and non-energy uses.
2) Others includes consumption of the energy system (i.e. the energy sector) and consumption and losses in the gas system.
3) Domestic production includes natural gas and biomethane.
Source: Snam internal analyses

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# Key results achieved in 2025

**Business**

- Phase 1 **Adriatic Backbone** 60% completed
- **FSRU Ravenna** in operation since May
- Integration of **Edison Stoccaggio**
- **Storage filling level 10% above** the European average
- **35% reduction of scope 1&2 emissions[1] compared to 2022 and 9% reduction compared to 2024**

**Equity investments**

- Sale of equity investments in **ADNOC and ITM**
- Completed acquisition of OLT[2]
- Refinanced the **bond convertible into Italgas shares**

**Financial Management**

- First **$2 billion USD SLB**
- First **€1 billion EU Green bond**
- **Average net cost of debt** ~ 2.6%

Construction of the Adriatic Backbone

Sulmona compressor station[1]

FSRU Ravenna

FSRU Toscana

**Implementation of the corporate strategy**

1) Final rendering of the layout
2) Through the acquisition of the remaining equity held by Igneo Infrastructure Partners and Golar in March 2026

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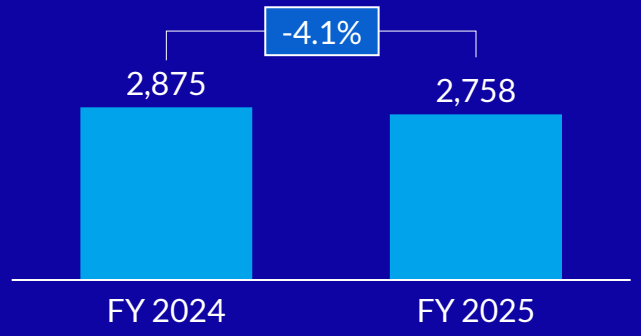
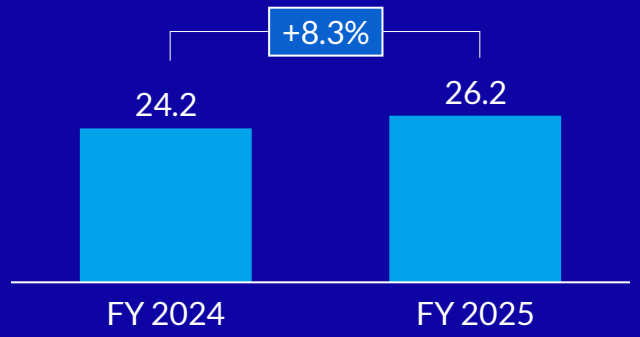
# Key consolidated financial figures

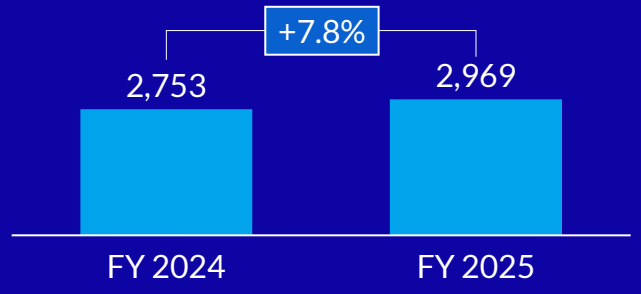
## Investments (M€)




## Tariff RAB (billion €)

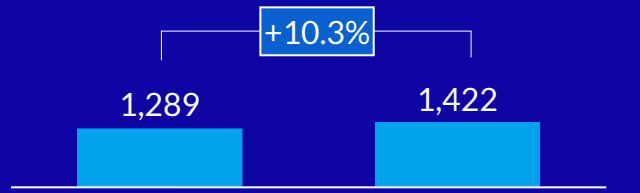



## Adj. EBITDA (M€)




*Normalised*[1] 2,917

## Adj. Net Profit (M€)




*Normalised*[2] 1,365

**Solid results accompanied by greater financial resilience**

1) Normalised EBITDA for 2025 excludes 52 million euros in one-off revenue from 2024 relating to the deflator update
2) Normalised net profit for 2025, after normalising: EBITDA, the contribution from subsidiaries (-5 million euros relating to one-off regulatory components of Italgas for the period 2020-2024 and other minor adjustments), net financial expenses (-8 million euros relating to a one-off financial income on OLT's shareholder loan) and tax effects (+14 million euros).

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# 2025 results above the guidance

| | FY2025 | Guidance FY2025[1] | |
|---|---|---|---|
| Investments | 2.8 billion € | ~ 2.9 billion € | Essentially in line |
| Tariff RAB | 26.2 billion € | ~ 25.8 billion € | Higher |
| Adj. EBITDA | 2.97 billion € | ~ 2.85 billion € | Higher |
| Adj. Net Profit | 1.42 billion € | ~ 1.35 billion € | Higher |
| Net debt | 17.5 billion € | ~ 18.6 billion € | Under |
| DPS | ~ 0.30 € | ~ 0.30 € | In line |

1) Guidance published on the occasion of the presentation of the 2025-2029 Strategic Plan on 22 January 2025

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# Towards energy integration

**Creating value for stakeholders by leveraging innovation and integrating energy carriers, ensuring the energy competitiveness of Italy and Europe**

| | 2026-2030 Plan | | *On-top* |
|---|---|---|---|
| Pillars | 1 Industrial growth | 2 Active portfolio management | 3 Asset Rotation programme |
| Enablers | Digital and technological innovation | | |
| | People and organisation | | |
| | Sustainability and stakeholders | | |

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# Interesting returns and a practical upside

| | 2030 Business Plan | 2030 including Asset Rotation |
|---|---|---|
| Tariff RAB | 34.5 billion € | 36.3 billion € |
| Adjusted EBITDA | ~ 5.4% CAGR[1] | ~ 6.4% CAGR[1] |
| Adjusted Net Profit | ~ 4.5% CAGR[1] | ~ 4.5% CAGR[1] |
| Net debt | ~ 23.8 billion € | ~ 23,4 billion € |
| FFO/ND | ≥11.5%[2] | ~ 12%[2] |

**A clear, robust and focused strategy to support value creation**

1) 2025-2030 CAGR
2) Average 2028-2030

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# Strong commitment to ensuring solid industrial growth

## Key targets

**Solid and visible industrial growth, supported by robust financial strength**

**Active portfolio management** driven by industrial, operational and financial optimisation

Additional upside from **asset rotation** with a strong industrial base

## Enabling factors

**Digital and technological innovation** to strengthen technological leadership

Evolution of the **People & Organisation** model, to support the Group's transformation

**Sustainability and stakeholder engagement** to play a key role in market evolution

**Towards energy integration**

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# Ordinary Shareholders' Meeting of Snam S.p.A.

29 April 2026

## Questions and answers received prior to the Shareholders' Meeting pursuant to article 127-*ter* of Legislative Decree no. 58/1998

## Questions received from the Shareholder Marco Bava

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Request for:

A. extract from the shareholder register (Art. 2422 of the Italian Civil Code) of the first 100 shareholders in a file to be sent free of charge before the shareholders' meeting to the email ideeconomiche@pec.it .

In response to: With reference to the request for an extract from the shareholder register of the first 100 shareholders and for it to be sent free of charge, it should also be noted that Article 43 of the "Single post-trading provision of Consob and Banca d'Italia of 13 August 2018" establishes that the right to inspect the company books pursuant to Article 2422 of the Italian Civil Code may be exercised only if documented by a specific notice to the issuer issued by the intermediary itself: such notice does not accompany the aforementioned request. This requirement is fulfilled by the certificate of admission to the meeting.

Furthermore, it should be noted that the same Article 2422 of the Italian Civil Code assigns the extraction costs to the requesting shareholder. The file has no cost for data that is already available.

Specifically, then, it should be noted that the request appears generic and, in order to be evaluated, it would be better to specify it with reference to the type of data requested and the reference time frame. Obviously for the latest data available.

B. REQUEST FOR LIABILITY ACTION AND QUESTIONS FROM SHAREHOLDER MARCO BAVA

Article 127-ter (Legislative Decree no. 58/1998)
(Right to submit questions prior to the shareholders' meeting)
1. Shareholders may submit questions on the items on the agenda even prior to the shareholders' meeting.
Questions received before the meeting will be answered at the latest during the said meeting. The company may provide a single reply to questions with the same content.
2. No answer is due when the information requested is already available in the "FAQ " section of the company website.

Submission of proposed resolutions by eligible voters. Submission of individual resolution proposals on matters already on the agenda pursuant to Article

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135 *undecies*.1, paragraph 2 of the Consolidated Law on Finance. In view of the procedures for attending the Shareholders' Meeting outlined above - and with reference to the provisions of Article 126-bis, paragraph 1, third sub-paragraph, of the Consolidated Law on Finance - eligible voters may individually submit resolution proposals to the Shareholders' Meeting on the items on the Agenda.

Proposed Liability Action,

1) Due to the appointment of Trevisan as joint representative, where I note a conflict of interest arising from Trevisan's role as the designated shareholder representative, based on the statements he made on 4 July 2023 before the 6th Senate committee https://webtv.senato.it/webtv/commissioni/competitivita-dei-capitali-6. While on the one hand Trevisan calls for meetings to be conducted through a representative arbitrarily designated by the company, on the other hand he himself serves as the paid designated representative. He first creates a professional role and then occupies it. Accordingly, this appointment confirms the violation of Articles 3-21-47 of the Constitution by the SNAM board of directors to my detriment. How much is Trevisan costing us? Why did you choose him?
2) due to the unconstitutionality of the mandatory proxy to participate in shareholders' meetings, which, pursuant to Article 2393, paragraph 2, of the Italian Civil Code, can be given even if it is not included on the agenda during discussion of the financial statements: REQUEST FOR LIABILITY ACTION AGAINST THE BOARD OF DIRECTORS on the grounds that, both in 2025 and now, it has applied, outside of the COVID health emergency, autocratic rules which are contrary to Articles 3, 21 and 47 of the Constitution. The continued reliance on measures introduced during the pandemic, years after the WHO declared it to be over, proves that their underlying purpose is to undermine the right of shareholders to participate in meetings. This position is further supported by reference to Article 11 of Law No. 21 of 2024, which extends, until 31 December 2024, the provisions originally set out in Article 106 of the "Cura Italia" Decree concerning the conduct of shareholders' meetings. Had I been able to attend the meeting, I would have challenged this position and

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directly brought the liability action. All of the above therefore demonstrates a combined violation of Articles 3, 21 and 47 of the Constitution.

Article 11 of LAW No. 21 of 5 March 2024, which came into force on 27/03/2024 (Official Gazette No. 60 of 12-03-2024) provides that, where the bylaws so permit, shareholders' meetings of listed companies may be held exclusively through the representative designated by the company. In such cases, no motions may be tabled at the meeting and the right to ask questions may only be exercised in advance of the meeting. Following amendments introduced by the Senate, these provisions also extend to companies whose shares are admitted to trading on a multilateral trading facility, where the bylaws so provide. Article 11 adds a new Article 135-*undecies*.1 to the Consolidated Law on Finance (Legislative Decree No. 58 of 1998), which allows, where provided for in the bylaws, that shareholders' meetings of listed companies may be conducted exclusively through a paid representative designated by the company. In substance, if allowed by the bylaws, these provisions make permanent the regime originally set out in Article 106, paragraphs 4 and 5, of Decree-Law No. 18 of 17 March 2020, which introduced specific rules for the conduct of ordinary and extraordinary corporate meetings in order to reconcile shareholders' rights to participate and vote with the safety measures adopted during the COVID-19 emergency. In its Explanatory Report, the Government notes that the option of continuing to hold meetings exclusively through a designated representative reflects the ongoing evolution of the shareholder decision-making process, which is essentially structured in three stages: the board of directors' presentation of proposed resolutions; the publication of reports and supporting documentation; and the shareholders' vote on the board's proposals. In this context, an assertion is made without any legal basis: namely, that the shareholders' meeting has lost its essential function as a forum for information, debate and discussion, which is fundamental for shaping informed voting decisions. Therefore, it is incorrect to assert that participation in shareholders' meeting is limited, particularly for institutional investors and asset managers, to the mere exercise of voting rights determined well in advance of the meeting, based on the outcome of the procedures adopted to implement the stewardship function and taking into account the opportunities for direct meetings, closed to savers, with company management in accordance with engagement policies. This is yet another demonstration of the violation of Article 3 of the Constitution, combined with Article 21 insofar as institutional investors are able both to participate and to engage with directors by expressing their views fully,

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whereas individual shareholders are not. So how can they exercise their right under Article 47 of the Constitution if they can no longer participate in shareholders' meeting, as is the case in all countries of the world?

Therefore, in this context, a rule effectively excluding the right to participate in shareholders' meetings is being applied due to an objective disparity between the rights of private investor shareholders and institutional shareholders, who are able to engage in direct private and confidential meetings with the company's management conducted under engagement policies. Neither the Chamber of Deputies nor the Senate have ever explained why, while they allow institutional investors to freely express their thoughts on companies and directors, all the other shareholders, who have always done so at shareholders' meetings, can no longer do so.

This creates a blatant and illegitimate information asymmetry, which is legitimised in Italy in contrast to the international context, where such limitations on participation do not exist, gagging shareholders who thus lose the only right they had to express their views and protect their savings. On the contrary, European guidelines have been going in the opposite direction for years, as shown by the letters sent by the Council of Institutional Investors and the International Corporate Governance Network, which we enclose.

The only stated justification is that measures temporarily introduced during the COVID-19 emergency have been made permanent, having been extended until 31.12.2025, even though the WHO declared the end of the health emergency three years earlier. Supervisory oversight is exercised, within their respective competences, by CONSOB (Article 62, paragraph 3, of the TUF and its implementing regulations) and by the European Securities and Markets Authority (ESMA). However, the ESMA was never consulted on this article, while CONSOB expressed a contrary opinion that was disregarded. But the abuses do not end there: Paragraph 3 of the new Article 135-undecies.1 makes it clear that, in the case covered by these provisions, the right to ask questions (pursuant to Article 127-ter of the Consolidated Law on Finance) may only be exercised prior to the shareholders' meeting. The company is required to provide answers to the questions received at least three days before the meeting. The company may give a single consolidated response to questions that have the same content. In addition, the reply attached to the minutes is considered as given during the meeting when is made available at the beginning of the meeting, by each of those entitled to vote. How does a shareholder, who is

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obliged to act through a proxy, make an informed and free decision without first being able to review the answers to his or her question? Hence a further infringement of Article 21 of the Constitution.

Conclusions

At the end of this liability action I have brought, I want to understand whether there remains in Italy any space for respectful democratic debate or for legal protection against an arbitrary decision by a ruling class that appears manifestly opaque and in breach of the Constitution, and which should have been addressed in the appropriate forums but was instead approved without any opposing vote. For this reason alone, I hope that the shareholders will vote for this liability action against a board of directors which has acted unconstitutionally, under Article 11 of Law No. 21 of 2024, and that all shareholders may return to being able to participate directly and freely in shareholders' meetings and to express their views on the protection of their savings.

I therefore expect a response that ensures respect for the progressive freedoms of a developed and stable country, and that safeguards the rights of minorities. Even if the history of Article 11 of Law 21 of 2024, has so far only allowed Parliament to deprive shareholders of their constitutional rights for no obvious social reason. With this request for liability action, you will not be able to say in any forum that you did not know that the instrument you used was unconstitutional. Although the Chairman of Banca Intesa S.Paolo claims that: Pursuant to Article 106, paragraph 4, of Decree-Law No. 18 of 17 March 2020, converted by Law No. 27 of 24 April 2020, the effects of which were last extended by Law No. 15 of 21 February 2025, the Company has decided to avail itself of the right to provide that attendance and voting at the Shareholders' Meeting by those entitled to do so shall take place exclusively through the Designated Representative pursuant to Article 135-undecies of Legislative Decree No. 58/1998, in accordance with the instructions provided in the specific paragraph of this notice.

The decision takes into account the experience gained in managing Shareholders' Meetings since 2020, during which shareholder participation has increased over time compared with previous years.

In particular, the selected method for holding the Shareholders' Meeting:

- enhances the pre-meeting dialogue process with a view to ensuring that all shareholders - even if not present at the Shareholders' Meeting - are provided with transparent information and equal access to the information they need to

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make informed voting decisions, bearing in mind that all proposals, questions and any written interventions on items on the Agenda must be submitted in advance by shareholders prior to the Shareholders' Meeting so that the Company can publish them and make them known to the market, with a result that is more effective and distinctive than interaction limited to shareholders attending in person;

- therefore allows all shareholders to know the content of the questions submitted and the related answers provided by the Company, as well as any written speeches and proposals submitted by shareholders on the items on the Agenda in time for them to be able to form their own opinion and express their voting decisions in an informed manner and on the basis of a consistent set of information that also benefits from the pre-meeting dialogue, through the granting of a proxy or sub-proxy and related voting instructions to the Designated Representative.

The procedures for the conduct of the shareholders' meeting detailed in the following paragraphs are fully compliant with the operating instructions issued by Consob in Communication No. 3/2020 to safeguard all shareholders.

All these arguments are purely self-serving, demonstrating that the measure serves a particular interest. Despite being incompatible with the republican form of government and with both the Italian and European constitutional frameworks, no member of either House of Parliament has chosen to acknowledge this by voting against it or formally challenging its constitutionality. At the same time, the European Commission has called on Italy to properly implement the Directive on Shareholder Rights. In this regard, it has initiated infringement proceedings by sending a letter of formal notice to Italy (INFR(2025)4004) for the incorrect transposition of Directive 2007/36/EC. The long-term commitment of shareholders to the companies in which they invest is essential to ensure that these companies are well managed and sustainable. The directive protects and empowers shareholders by promoting transparency, accountability and good corporate governance in listed companies. It establishes a set of rules and rights to ensure that shareholders have a voice in the companies they invest in and that their interests are represented and respected. Italian law undermines the freedom of shareholders to choose their representative for general meetings without restriction, instead imposing a designated representative at company level. This violates the shareholders' right under the directive to submit resolutions for any agenda item,

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including newly introduced ones, thus denying the company's designated representatives the same rights as the shareholders they represent. The Commission has therefore sent a letter of formal notice to Italy, which has two months from 25th May to reply and remedy the shortcomings pointed out by the Commission, after which, in the absence of a satisfactory response, which has not yet been received, the latter may decide to issue a reasoned opinion.

**The Board of Directors appointed the law firm Trevisan & Associati as the subject, pursuant to art. 135-undecies of the CLF, on which shareholders may, at no charge to them (with the sole exception of the costs of sending the proxy itself), confer proxies to participate in the Shareholders' Meeting of 29 April 2026. The fee for this activity is 6,000 euros. The appointment was made by the Board of Directors in line with previous fiscal years and in compliance with current regulations.**

**The Company's Board of Directors convened the Shareholders' Meeting on the basis that shareholders would attend it exclusively through the Designated Representative, exercising a right expressly granted to all listed issuers under Article 106 of Decree-Law No. 18/2020, as converted with amendments by Law No. 27/2020, the applicability of which was last extended to 30 September 2026 by Article 4, paragraph 11, of Decree-Law No. 200 of 31 December 2025, containing "Urgent provisions regarding regulatory deadlines", as converted, with amendments, by Law No. 26 of 27 February 2026. In this regard, it should be noted that the compatibility of the meeting procedures set out in Article 106 of Decree-Law No. 18/2020 with the broader framework of shareholders' rights was reaffirmed, most recently, by Article 135-undecies.1 of Legislative Decree No. 58/1998 and by the new Article 125-bis of Legislative Decree No. 58/1998, introduced by Legislative Decree No. 47/2026 (which will come into force on 29 April 2026). It can therefore be concluded that, under Italian law, the exclusive use of the Designated Representative to conduct shareholders' meetings is not only lawful but has become an established and ordinary practice.**

**Without prejudice to the foregoing, also with reference to the observations in question, it is in any event noted that, under Italian law, any disputes relating to the constitutional legitimacy of laws and acts having the force of law fall within the jurisdiction of the Constitutional Court and that the proposed liability action is deemed inadmissible insofar as it does not**

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**concern matters relating to the financial year covered by the financial statements submitted to the shareholders' meeting for approval, this being an express prerequisite for such actions under Article 2393, paragraph 2, of the Italian Civil Code.**

Unicredito Certification No:

*1)* Snam's new Strategic Plan 2030 will guide the company's investments in the coming years. These investments are set to grow further, reaching 14 billion euros, to be allocated across three strategic pillars: industrial growth, active management of the equity portfolio, and asset rotation. The new expenditure chapter also includes a dedicated allocation for hydrogen and biomethane, with explicit reference also to CO2 capture and storage. And an ambitious goal: to convert almost one thousand kilometres of existing pipelines to make them suitable for hydrogen transport by the end of this decade. This is a waste of money because it is cheaper to produce H2 with electrolysers where and when it is needed than to transport it, considering that hydrogen is a very small molecule and corrosive for pipeline reuse. In fact, H2 is not an energy carrier but an energy store, like a battery. Can it be used to stabilise renewables instead of expensive and polluting batteries?

**The two options - decentralised local production and import via backbone - are not alternatives.**

**H2 produced on-site with electrolysers can be a solution when the goal is to integrate renewables and local production, also acting as an enabler for better alignment between demand and long-term generation (seasonal storage, system flexibility).**

**By contrast, H2 transported via the backbone serves to capitalise on abundant renewable resources and more competitive production costs available in other areas - Southern Europe and North Africa - to serve Europe's large hard-to-abate industrial clusters (steel, chemicals, refining, ammonia), where direct electrification is not a viable substitute. This is the logic of the SouthH2 Corridor, recognised as a Project of Common Interest by the European Commission (6th and 7th PCI list).**

**On the H2 backbone Snam maintains capital discipline: FID planned for early 2030, subject to consistent regulatory framework and adequate returns. Repurposing ~60% of the existing infrastructure - on 3,200 km**

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**certified H2-ready by 2030 - is the lever that makes the project economically competitive with a new network.**

**As far as the technical compatibility of pipelines to H2 high-pressure transport is concerned, this is proven both by international standards and by literature from numerous authoritative technical studies.**

**Moreover, there are already thousands of kilometres of operated hydrogen transport networks worldwide.**

2) *Why are we investing EUR 14 billion by 2030 to create an uncompetitive Italian and European energy system*?

**Snam's plan is designed to increase the competitiveness of the system through greater integration, on two levels.**

**Integration across energy carriers: storage and the gas network provide the flexibility to support the growth of renewables, avoiding curtailment and price volatility. Decarbonised gases enable the decarbonisation of hard-to-abate sectors, which would otherwise lose competitiveness over time.**

**Integration across countries: the Adriatic Backbone enables imports of 10 billion cubic metres per year from the south, reducing dependence on north-eastern flows and bringing Italian prices more closely into line with those in northern Europe. Regasifiers also enable greater diversification. More networking means more integration and a more liquid and competitive market.**

3) *We are not dealing pragmatically with the energy demand expected to grow in the medium to long term, and gas will not continue to play a central role as an energy carrier.* Snam is currently engaged in developing unnecessary "H2-ready" infrastructure to foster the creation of a multi-molecule energy system. What does this mean?

**The scenario underpinning Snam's strategy is based on a pragmatic approach, with assumptions aligned with observable market trends rather than policy targets. It points to resilient gas demand in Italy through 2030 and 2035, consistent with IEA projections that see global gas demand reaching around 5,000 Bcm by 2035 (+1.6% CAGR).**

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**Gas also retains a central role in the medium and long term as a source of system security and flexibility, supporting and complementing other energy sources. Integration also extends to molecules.**
**Snam's infrastructure is already capable of handling both natural gas and biomethane and, thanks to its flexibility and targeted investments, can be gradually adapted to also transport new molecules such as $CO_2$ and, in the future, hydrogen, thereby supporting decarbonisation.**
**H2-ready certification (3,200 km by 2030) preserves optionality at low marginal cost, without binding commitments on future hydrogen volumes. A FID on the backbone will be conditional on a stable regulatory framework and adequate returns.**

*4)* Investments under Snam's 2030 Strategic Plan. Of the 14 billion euros allocated under Snam's 2026-2030 Strategic Plan, the largest share, around 9 billion euros is obviously earmarked for network infrastructure. Major projects include the **Italian H2 Backbone**, the Italian hydrogen backbone, which has already received 24 million euros in co-funding from the European Commission through the Connecting Europe Facility (CEF) programme. The backbone is actually part of the **SouthH2 Corridor**, a larger infrastructure route of approximately 3,300 km that will connect North Africa to southern Germany, involving other European operators (TAG, GCA and Bayernets). The company is also pursuing a number of international collaborations, including one with ACWA Power to explore the creation of an international supply chain of green hydrogen from Saudi Arabia to Europe, along with the development of an ammonia import terminal. Alongside this, it is advancing the HyAccelerator programme to identify and assess emerging innovative hydrogen technologies and ideas. Isn't this a bit too vague to justify spending public money?
**HyAccelerator is part of the technological innovation programme, one of the enablers of the strategic plan that Snam has just presented to the market. The goal is to increase operational efficiency, enhance system reliability and flexibility and position Snam as a pioneer in the integration of multiple energy carriers.**
**The HyAccelerator programme in particular is an international open innovation programme to promote start-ups and maturing technologies, and aims to maintain a strong link with the ecosystem outside Snam,**

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**promoting, like the other innovation programmes, the development and dissemination of innovation in Snam, focusing on three areas - carbon capture and management, storage and flexibility solutions, decarbonised and synthetic molecules - in which Snam can make a tangible industrial difference in the ecosystem. By leveraging its distinctive assets and operational expertise, innovation will both strengthen Snam's core operations and enable new, technology-driven growth opportunities, supporting a broader multi-vector energy value chain and generating additional, monetisable revenue streams.**

4) *The Draghi government had entrusted the Ravenna regasifier plan to Snam, the semi-public gas infrastructure giant, 31% owned by Cassa Depositi e Prestiti. SNAM, in turn, put the actual work in the hands of SAIPEM, whose main shareholders are ENI and Cassa Depositi e Prestiti. The project was approved by an emergency procedure in just 120 days. In July 2022, after Russia's invasion of Ukraine, in short, the Draghi government said no more Russian gas, we must diversify our energy sources: it is a matter of national security, which is why regasifiers were also considered. Now, off the coast of Ravenna, they are building a massive one that consists of an off-shore platform, named Petra, and a gas carrier, the BW Singapore, purchased by Snam for 370 millions and capable of covering 40 per cent of the country's gas demand. The pipes are however being laid by the Blue Sky, a ship registered in Palau, a small outpost off the Philippines. Who does Blue Sky belong to?*

**The Blue Sky was deployed during work on the Ravenna regasification terminal by the Temporary Grouping of Companies consisting of Saipem, Micoperi and Rosetti Marino, to which Snam entrusted the contract for the project.**

**Based on the investigations carried out at the time, the Blue Sky vessel was not found to be subject to sanctions.**

**The Blue Sky was one of more than 20 vessels and boats involved in the FSRU Ravenna Project; it operated for a few months between autumn 2024 and spring 2025, performing secondary activities of marginal economic value (around 1.5% of the contracted work) that never involved either the mooring platform or the FSRU BW Singapore ship, but rather logistical support to activities carried out by Italian companies and personnel.**

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5) *In July 2022, Snam paid 370 million euros to buy the BW Singapore, a vessel that converts liquefied gas back into its gaseous state. It can store 170,000 cubic metres of liquefied gas and regasify it. In one year, it can transfer 5 billion cubic metres, 40 per cent of our energy needs, into its new pipeline connected to the national network. On completion, the BW Singapore was moored off Punta Marina, off the coast of Ravenna, where the 350-metre-long and 11-metre-high Petra offshore platform is located. To protect the regasifier from storm surges, a 900-metre-long and 10-metre-high breakwater will also be built for 200 million euro, guaranteed by Cassa Depositi e Prestiti. The platform is 8.5 km from the coast of Ravenna, where the ships that bring liquefied gas will also arrive. Once regasified on the BW Singapore ship, it will be sent ashore, then processed in a plant a few kilometres away, and finally, having circled around Ravenna from the south to the north, through more than 30 kilometres of pipeline, it will arrive at the point where it will be fed into the national network. At a cost of over one billion euros. And to whom did Snam entrust such strategic and sensitive work for our country? The adaptation of the Petra platform was awarded to the local companies Rosetti Marina - itself 20 per cent owned by Saipem - and Micoperi, which have been active in shipbuilding and offshore platforms for years. And then there is the connection between the regasifier ship and the national gas network, 8 kilometres of pipes at the bottom of the sea. Among the ships working on the project is the Blue Sky, a 92-metre long and 24-metre wide cargo ship. It sails under the flag of the republic of Palau, a tiny archipelago of 18,000 inhabitants located in the heart of the Pacific, east of the Philippines. And who does the Blue Sky belong to?*

**See the answer to question 5.**

6) *Previously called Blue Ship, in August 2022 they changed its name, but there is still Russian interest behind it. In 2021 it was even involved in the Nord Stream 2 project, which was under US sanctions, but they avoided them. They transferred ownership to a German foundation classified as a governmental entity, and European governmental entities are not affected by those sanctions. In November 2021, the Blue Ship ended up on the US list of sanctioned ships for its work on Nord Stream 2, the gas pipeline that was to connect Russia and Germany. But shortly afterwards it disappeared from the list. Regarding Nord Stream 2, the*

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*announcement mentioned three entities - two that were sanctioned, Transadria and its ship, the Marlin - and then another ship that is in the report, called the Blue Ship, which was mentioned but not sanctioned. It emerged that ownership of the ship had passed to the German Foundation for Climate and Environmental Protection set up by the state of West Pomerania, the final landing point of Nord Stream 2, to complete the work. What seems to have happened in this case is that there was a ship working on Nord Stream 2, and then the actual ownership of that ship was essentially transferred to a German government entity, knowing that doing so would avoid sanctions. The American sanctions, in fact, do not apply to European countries or governmental bodies connected to them such as the Foundation, whose Chair was Erwin Sellering former Prime Minister of the Land and member of Gerhard Schroeder's SPD party, a great friend of Putin, and head of the committee of shareholders of Gazprom, the Russian energy multinational that has been very generous with the foundation to the extent of financing it with 20 million euros through one of its Swiss subsidiaries. At the time, the freighter sailed under the flag of Cyprus.* The foundation was only a façade. Today, the company that owns Blue Sky is Turkish, is called Gezegen Denizcilik and is based in Istanbul. The partners are two Russian entrepreneurs Alexandr Levchenko and Viaceslav Bolshukhin, but they are names that lead to a bigwig in St. Petersburg. *Alexandr Levchenko and Viaceslav Bolshukhin are business partners of an oil & gas tycoon, Valery Kolikov. He is behind the ship. He is an oligarch. One to whom Putin himself awarded the gold medal for patriotic merits in 2016. In 2001, the German Chancellor was Schroeder who, when his term of office ended in 2005, was hired directly by Gazprom to finish Nord Stream 2, which coincidentally ended up in the very Land where Schroeder's party was based, which then ended up in the same Land that is also Merkel's constituency. When Nord Stream 2 was under way, Russia annexed the Crimea, began to have problems with the Donbass as well, and here American sanctions were triggered, and the Blue Ship was in danger of running into these sanctions, but an environmentalist foundation was set up, which was financed with 200,000 euros from the German state and 20 million euros directly from Gazprom, so the Blue Ship avoided sanctions and was found off the coast of Ravenna under the name Blue Sky, which laid the pipes for Snam off Ravenna for one of our regasifiers. On paper apparently a Turkish company, but behind the partners are Russians, Valery Kolikov an influential Russian billionaire, an oil & gas tycoon, considered very close to President Vladimir Putin so much so that MRTS,*

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*one of his many companies, has been awarded dozens of Russian state contracts, including one for the construction of Nord Stream 2, the submarine gas pipeline that was to connect Germany to Russia. In Istanbul, Gezegen Denizcilik is based in the Altunizade district in the Asian part of the city in Fidelis Hukuk, a leading law firm specialising in international financial transactions. Gezegen's partners are Russian Aleksandr Levchenko, who also holds an Israeli passport, and Viacheslav Bolshukhin. In Russia we find their sons in partnership with Valery Kolikov, in Arktik Market, in which the Russian oil and gas tycoon is present with the holding company Superstroy. Since the beginning of the conflict in Ukraine, many oligarchs have chosen to move their business base to Turkey, favoured by Turkish President Erdogan's ambiguous attitude on sanctions against Russia.* Russian entrepreneurs in Turkey are offered citizenship within two years. All they need to do is invest USD 400,000 in real estate or business. Kolikov's MRTS is one of the largest builders of submarine pipelines in Russia, but Kolikov's companies have broadened economic interests, ranging from the food industry to construction. The Russian parent company SuperStroy had a turnover of 25 billion roubles two years ago. Valery Kolikov was not affected by the sanctions but his name is on the lists of politically exposed persons in Russia, i.e. he is an influential figure in the economic-political scene. Kolikov works a lot with a certain Vibor Paravic, a Croatian who used to work with SAIPEM and now moves between London and Dubai. In essence, he acts as an intermediary. He manages relationships with shipowners but also money. From what I know, his Dubai company takes a percentage of Blue Sky's contract, 7.5 per cent of each invoice, plus an advance on signing the contract of 625,000 euros. Vibor Paravic is the owner of Mundus Prime, a company involved in offshore oil and gas work. It is based in Dubai but has recently opened branches in Switzerland and Croatia. Vibor Paravic is also the director of MCS, an oil and gas subsea construction company. It operates a large fleet of ships and provides services to major oil and gas companies worldwide. The hidden partner would be, according to our source, Alexander Kolikov, Valery's son, the director of MCS is Patrick Hansen, a well-known Luxembourg accountant: he has been the owner or director of more than 110 companies registered worldwide, including well-known tax havens such as Belize or the British Virgin Islands. Many had Russian owners. Such as Vladimir Gruzdev, deputy of Vladimir Putin's United Russia party and affected by the sanctions, but above all Hansen is a director of 16 companies that are linked to Valery and

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Alexander Kolikov. Is Snam in charge of the project? Is it Snam that decides on the contracts?

**See the answer to question 5.**

*7)* Is it appropriate for security reasons to put a strategic project for the country in the hands of the Russians? And if in future the secret services ask him for information on the infrastructure that covers the needs of 40 per cent of our country, particularly in the light of the diplomatic incident involving a harsh attack by the Russian foreign minister's spokeswoman on our president Mattarella, could they create serious problems for Italy?

**See the answer to question 5.**

*8)* Biomethane projects In this respect, the company aims to increase production volumes through new plants and the conversion of existing ones. In detail, three plants were converted from biogas to biomethane from agricultural waste and biomass in the first half of 2025, bringing the total installed capacity to 42 MW. Where?

**The three plants are located in the following municipalities:**

- **Besenzone (Piacenza)**
- **Polesine Zibello (Parma)**
- **Parma**

*9)* Furthermore, work was started on building the Govone Biometano S.r.l. plant for production from agro-industrial waste. With regard to infrastructure, the company invested 43 million euros in the construction of network connections to biomethane plants. Not only that: Snam operates in this sector through the Bioenerys group, which is developing a diversified portfolio of assets through acquisitions and new greenfield projects. Which ones?

**In Snam's 2026-2030 Strategic Plan, the only greenfield project is Govone Biometano S.r.l.**

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*10)* The document also includes 240 million euros for energy efficiency, 140 million euros for the development of biomethane **and** 200 million euros to start the development of the hydrogen backbone. MEANING WHAT?

**The 2026-2030 Strategic Plan envisages the following investments:**

- **Approximately 240 million euros for energy efficiency activities aimed at both industrial and public sector customers, including energy and infrastructure upgrades, public-private partnerships, and ground- and roof-mounted photovoltaics;**
- **Approximately 140 million euros in the biomethane business for the construction of new plants and the conversion of existing plants to biogas;**
- **Approximately 200 million euros to support initial preparatory activities for the development of the hydrogen backbone, to be implemented through a combination of new infrastructure and the repurposing of existing assets.**

*11)* Added to this is 800 millions for the Ravenna CCS (Carbon Capture and Storage) project, 300 millions more than the previous plan, with the stated goal of storing over 500 millions tonnes of carbon dioxide. What is the point? Just stop using gas and use electricity?

**Carbon Capture and Storage (CCS) is one of the levers for decarbonising the industrial and energy system. For some hard-to-abate sectors it is the preferred solution, because electrification is either economically more expensive or technically impractical. In particular, CCS is the only way to abate process emissions - those not linked to combustion which cannot therefore be eliminated by electrification - such as emissions from cement production plants.**

**In particular, CCS is regarded as an enabler of industrial and climate decarbonisation pathways at both national and European level. The initiative is broadly aligned with key EU policy instruments, including the Fit for 55 package, the European Industrial Carbon Management Strategy and the Net-Zero Industry Act, which sets an EU-wide target of 50 million tonnes per year of $CO_2$ injection capacity by 2030.**

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**Furthermore, the project is consistent with the National Integrated Energy and Climate Plan (NIPEC), which recognises the Ravenna CCS project's contribution to achieving national climate goals.**

*12)* What are the 9.2 billion foreseen in the plan for projects related to the transmission business?

**Transmission investments can be divided into these macro-chapters:**

- **Development: 3.5 billion euros, main project: Adriatic Backbone (1.5 billion euros);**
- **Maintenance: 1.9 billion euros;**
- **Replacements: 2.7 billion euros;**
- **Other: 1.1 billion euros.**

*13)* Another 2.1 billion is for the expansion of storage sites and one billion for the expansion of the regasifier in Panigaglia (La Spezia) and the consolidation of Olt in Livorno. And if gas stops arriving, wouldn't it be better to combine our gas lines with power lines?

**Storage facilities and regasification terminals are strategic assets that ensure both security and flexibility within the system. They play a key role in managing seasonal variations, covering demand peaks, and diversifying supply sources—their importance becoming even more evident in periods of geopolitical uncertainty.**

**Today, the country has 10 diversified entry points - 5 pipelines and 5 LNG - with a significant reduction in exposure to individual suppliers.**

**The need to develop gas and electricity infrastructure is identified through joint energy scenario analyses conducted by Snam and Terna, which assess the evolution of the national energy system. These are complemented by ten-year development plans that evaluate the costs and benefits of gas infrastructure (for Snam) and electricity infrastructure (for Terna). The integration of the two systems creates additional value and is achieved through sector coupling, which coordinates and optimises flows between different energy carriers, with the gas network and storage system providing flexibility to support the electricity grid.**

*14)* Why is De Nora (at 21.4%) "not strictly strategic"?

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**As part of the strategy to consolidate Snam's core business, the 2026-2030 Strategic Plan includes an asset rotation programme, in addition to the business plan projections, which includes acquisitions and disposals of assets that are currently not specified in detail.**

*15)* Why do you want to sell it?
**See the previous answer.**

*16)* In any case, Snam has identified "opportunities for around 3 billion by combining 1.6 billion in divestments", such as? "with 1.2 billion in acquisitions". Which ones?
**With regard to disposals, the focus is mainly on assets that are non-core to the regulated infrastructure business or not fully aligned with the geographical and strategic perimeter.**
**On the acquisition front, the focus is on opportunities that strengthen positioning along major energy corridors, contributing to security of supply and system integration, including through possible consolidation of existing assets.**
**Any transaction will be evaluated in accordance with strict criteria of value creation and balance of the financial structure.**

*17)* Snam has successfully completed the placement of a green bond convertible into Italgas ordinary shares and maturing in 2031 for a nominal amount of 500 million euros and the simultaneous repurchase of the currently outstanding bonds convertible into ordinary shares of the group led by Paolo Gallo and maturing in 2028. The five-year bonds will be issued at a nominal value of 100,000 euros and will pay an annual fixed-rate coupon of 1.75 per cent. The transaction was well received by the stock exchange. Italgas, in which Snam holds a 13.5 per cent stake, closed 5.4 per cent higher at 10.37 euro on the Italian Stock Exchange. The group led by Agostino Scornajenchi, however, gained 2.5 per cent to 5.82 euros. This transaction allows Snam to "maintain the full benefit of its presence in Italgas, in light of the positive market reception of the latter's business plan update," explains Snam's CFO, Luca Passa. "With this particular structure, we have limited the potential dilution of our presence in Italgas, improving financial flexibility and broadening the investor base," he adds. When gas no longer arrives from Qatar, what will Italgas distribute?

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**Italgas is a DSO (Distribution System Operator) supplied by the National Transmission Network. Snam, as the TSO (Transmission System Operator), is working to help offset any potential shortfalls in gas supplies from Qatar.**

*18)* Berlin stops Snam. The German government has blocked the 920 million euro acquisition of the 24.99% stake in Open Grid Europe put up for sale by the Emirates-based Infinity Investments. The deal would have allowed the Italian group to enter the country and develop Europe's South-North gas corridor, but the presence of the Chinese State Grid in Snam - indirect shareholders through Cdp Reti - raised concerns about the safety of critical infrastructure. Snam had signed the agreement in April with Infinity Investments, a subsidiary of the Abu Dhabi Investment Authority, subject to approval by the German authorities on foreign investments. The procedure, scheduled to take a few months, lasted seven, moving the closure from the end of September to 17 November. The measures proposed by the company to obtain the go-ahead were not deemed sufficient, and further demands would have transformed Snam from an industrial partner into a mere financial investor, a condition not compatible with the company's strategy. The group therefore decided to terminate the agreement. How much has it cost us?

**The decision was taken at the end of a lengthy phase 2 FDI procedure and formal discussions with the relevant authorities, during which it emerged that the measures proposed by Snam to overcome the concerns expressed by the German authorities and facilitate the approval of the transaction were deemed insufficient.**

**The agreement was terminated by mutual consent; however, its terms are subject to confidentiality and cannot be disclosed. In any case, this resolution had no material impact on Snam.**

*19) How much is the designated representative paid? Who is he/she? How did we choose him/her?*

**The Board of Directors appointed the law firm Trevisan & Associati as the subject, pursuant to art. 135-undecies of the CLF, on which shareholders may, at no charge to them (with the sole exception of the costs of sending the proxy itself), confer proxies to participate in the Shareholders' Meeting of 29 April 2026. The fee for this activity is 6,000 euros. The appointment**

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**was made by the Board of Directors in line with previous fiscal years and in compliance with current regulations.**

*20) Do you have a business plan in the event of WORLD WAR 3?*

**Snam constantly monitors the geopolitical context in order to promptly identify any developments of potential significance for the Company.**

**Snam continues to closely monitor developments in both the Middle East and Ukraine, assessing their potential implications for the Group. At present, no material impacts for Snam attributable to these events have been identified in relation to the management of operations or the implementation of the investment programme.**

*21) Are you planning to set up a foundation? For what purposes?*

**Since 2017, Fondazione Snam ETS has been working as a business foundation to promote social inclusion in the country.**

**In line with its statutory mission, it aims to foster solidarity initiatives that support civil and economic development in areas of public interest.**

**The Foundation's activities are structured around three main pillars: support for local projects developed in cooperation with public and private stakeholders, corporate volunteering initiatives and the development of training activities.**

*22) How much was spent on lobbying? For what? When?*

**The Company did not incur any direct expenses for lobbying, but joined associations and think tanks in which the company's various positions vis-à-vis institutional stakeholders were represented.**

*23) Do the financial statement auditors also provide tax advice?*

**Snam has never sought tax advice from the auditor, which is, moreover, prohibited by law.**

**For the sake of completeness, we would like to point out that Snam has requested a number of attestations/comfort letters from the independent auditing firm or companies in its network for "audit-related" activities, some of which the law requires or expressly indicates that the auditor may issue them.**

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24) *Is there an account for the Chairman? What amount was it? What is it used for? How is it treated in accounting terms?*

**There is no account for the Chairman.**

25) *Have you experienced data attacks with ransom demands from hackers?*

**There have not been any attacks with ransom demands.**

26) *How much have you invested in* cybersecurity? WITH WHO? WHO ARE YOUR SUPPLIERS?

**Over the 2026–2030 planning period, total investments in digitalisation are expected to amount to approximately 800 million euros, a portion of which will be allocated to cybersecurity.**

**The company's cybersecurity suppliers are diversified and include consultancy companies for the implementation of vertical projects, system integration companies and manufacturers/distributors of products and services. They are generally highly qualified companies in their respective fields of activity.**

27) *Do you have an incentive and reward programme for ideas?*

**The company engages all employees annually in sharing proposals for improvement on issues relevant to the business with no financial reward.**

28) *Can you give me the breakdown of advertising expenditure per newspaper?*

**Snam is a regulated company and does not invest significant sums in advertising in the media.**

**From 2023 until 2025, a corporate campaign was run for one month a year, across television, print and digital media, with the aim of promoting Snam and the importance of its role in serving the country to ensure energy security.**

**In 2025, the total cost of purchasing advertising space for the campaign was 509,973 euros, mainly for TV (€ 339,973 euros), on-demand TV (85,125 euros), press (€ 24,875 euros) and digital (60,050 euros) in the main national media.**

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**Expenditure was split between television (67% on Rai-Publitalia-Cairo-Sky), TV on demand (17% SkyMedia-Cairo-Rai-Publitalia), digital (12% between Manzoni - Repubblica, RCS - Corriere, Il Sole 24 Ore) and press (4% split between Cairo-Rcs, Manzoni, Gruppo 24 Ore).**

**Other Snam's media advertising investments concern mandatory legal communications (corporate advertisements or job announcements).**

**There are no expenses for research or consultancy services provided to newspapers and other media outlets.**

29) *HAVE YOU ADOPTED ISO 37001 and the Anti-Corruption Management Systems?*

**Yes.**

30) *Do the CHAIRMAN, the members of the Board of Directors and the Statutory Auditors BELIEVE IN HEAVEN?*

**The question is neither pertinent nor relevant.**

31) *HAVE ANY INTERNATIONAL FINES BEEN CONTESTED?*

**No international fines were contested in the Fiscal or Legal area.**

32) *HAVE PING-PONG TRANSACTIONS BEEN PERFORMED ON TREASURY SHARES CLOSED BY 31.12? WITH WHAT ECONOMIC RESULTS WHERE BOOKED?*

**Snam does not trade in treasury shares or the shares of other listed companies and, therefore, has never performed any "ping pong" transactions.**

33) *Who is the person to contact to offer promotional chocolates, patents, trademarks and start-ups for sale?*

**Snam only works with qualified suppliers. The qualification process is simple and transparent and is open to everyone. To start this process, simply register on the Snam suppliers' portal at www.snam.it**

34) Do you intend to carry out initiatives for shareholders like the medical centres created by BANCA D'ALBA?

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**It is important to remember that, unlike the above example, Snam is not a cooperative company. Through the Fondazione ETS established in the second half of 2017, Snam has launched and will launch a series of initiatives for its stakeholders, with a view to developing its social impact in the local areas where it operates. For example, in 2025, the Fondazione's projects reached over 90.000 beneficiaries.**

*35)* IRR: INTERNAL AVERAGE RATE ON RETURN and WACC = WEIGHTED AVERAGE INTEREST RATE PAYABLE?

**In 2025, the average gross interest rate payable was around 2.6%, while the internal average profitability rate (calculated as the ratio between adjusted net profit and equity 31/12/2025, ROE or Return on Equity) was 15.3%.**

*36) DO YOU INTEND TO OBTAIN BENEFIT CORPORATION AND ISO 37001 CERTIFICATION?*

**Some of Snam's subsidiaries are already B-Corps (Renovit) or Benefit companies (Arbolia and Renovit itself); at present, Snam is not expected to follow their path.**

**With reference to ISO 37001, see answer to question 30.**

*37)* Do you intend to hold shareholders' meetings online as well?

**Snam bylaws do not provide for interventions to be made in shareholders' meetings using telecommunication devices.**

*38)* How much did the European training funds amount to and what did you use them for?

**The Company does not receive European training funds.**

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39) *Are you planning any new acquisitions and/or sales?*

**An asset rotation plan on top of the 2026-2030 business plan is planned for a total of about 2.8 billion euros, of which about 1.6 billion euros relates to disposals and about 1.2 billion euros to acquisitions.**

**With regard to disposals, the focus is mainly on assets that are non-core to the regulated infrastructure business or not fully aligned with the geographical and strategic perimeter. Unregulated assets are assessed on a case-by-case basis.**

**On the acquisition front, the focus is on opportunities that strengthen positioning along major energy corridors, contributing to security of supply and system integration, including through possible consolidation of existing assets.**

**Any transaction will be evaluated in accordance with strict criteria of value creation and balance of the financial structure.**

40) *Does the group have current accounts in high risk non-euro countries?*

**The Snam group does not have current accounts in high risk or non-Euro Area countries.**

41) *Are you planning to move your registered office to the Netherlands?*

**No.**

42) *Do you intend to propose changes to the bylaws to double the number of votes?*

**The Company has not thus far examined or evaluated proposals for changes to the bylaws to introduce loyalty shares.**

43) *Do you have call centres abroad? If so, where, with how many workers, who owns them?*

**We have no call centres abroad.**

44) *Are you registered with Confindustria? If so, how much does it cost? Do you intend to pull out?*

**Yes. Snam is a member of Confindustria and, at the end of 2025, renewed its four-year agreement for the 2025–2028 period, ensuring continuity of its participation in the Confindustria system.**

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**Given its production structure and geographical presence, Snam is classified as a network company under current association regulations. The Agreement therefore establishes an all-inclusive contribution model, calculated on a per capita basis, covering the membership of Snam and its Group companies in regional associations.**

**Based on the total number of Group employees, 266,059.50 euros were allocated in 2025 for regional contributions (excluding memberships of industry associations such as Proxigas, Assorisorse, etc.).**

**With the renewal of the 2025-2028 Agreement, Snam confirms its willingness to continue its relationship with Confindustria, which is considered strategic for institutional representation and engagement in both regional and national association contexts.**

*45) How has the level of debt changed and why?*

**As of 31 December 2025, the last publicly disclosed figure, the group's net financial debt was 17.509 billion euros (16.238 billion euros as at 31 December 2024; + 1.271 billion euros), with an average net debt cost of approximately 2.6%, in line with the corresponding figure for 2024.**

**Detailed information on the change in the items that make up the net financial debt is provided in the 2025 Annual Financial Report and in "2026-2030 Strategic Plan" (FY 2025 section – slide 12), published on the website https://www.snam.it/en/documents.html.**

*46) How much do the incentives received as a group amount to by type and entity?*

**Information on public funds received by the Snam Group from Italian public bodies, pursuant to Article 1, paragraphs 125–129, of Law No 124/2017, is set out in the 2025 Annual Financial Report, note 38 of the Notes to the consolidated financial statements.**

*47) What are the names and surnames of the members of the watch structure and how much does it cost?*

**The Supervisory Body currently consists of the following three external members, who are experts in legal, corporate, economic and business organisation matters: Mr Giovanni Maria Garegnani (Chairman), Ms Greta Nasi and Ms Federica Rinaldini. The annual gross remuneration is currently**

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**50,000 euros for the Chairman and 30,000 euros for each of the other members.**

48) *How much does it cost to sponsor the CI Rimini Meeting and/or others? What for and for how much?*

**Sponsorship for the Rimini Meeting in 2025 amounted to 25,000 euros, in continuity with the previous year (25,000 euros in 2024).**

**In 2025, the total cost of sponsorship from the Snam Group amounted to 978,000 euros. All sponsorships are assessed in advance based on relevance, interest, appropriateness and transparency criteria, and the process is governed by the internal anti-corruption control system.**

49) *CAN YOU PROVIDE ME WITH A LIST OF PAYMENTS AND LOANS TO PARTIES, POLITICAL FOUNDATIONS, ITALIAN AND FOREIGN POLITICIANS?*

**The Snam Code of Ethics forbids the payment of contributions, whether direct or indirect, in any form, to parties, movements, committees and political and trade union organisations, their representatives and candidates. These instructions are also reiterated in the Anti-Corruption Guidelines adopted by the group. There has not therefore been any direct or indirect financing of political parties, trade unions, committees and political and trade union organisations, their representatives and candidates, in Italy and abroad. Snam's Code of Ethics and Anti-Bribery Guideline are available on the Company's website also in English.**

50) *HAVE YOU DISPOSED OF TOXIC WASTE UNLAWFULLY?*

**The wording "toxic waste" in the legislation has been replaced by "hazardous waste", for which it is specified that Snam carries out the management in compliance with the relevant legislation.**

51) *WHAT WAS the investment in government bonds, large-scale retail distribution, STRUCTURED SECURITIES?*

**As of 31 December 2025, the company held current financial assets of 398 million euros, which mainly relate to government bonds subject to security lending with leading financial institutions.**

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52) *How much did the securities service cost last financial year? Who is it performed by?*

**The "securities service" is carried out by a specialized third party, Computershare S.p.A. In 2025, the cost of the service amounted to approximately 45,600 thousand euros per year.**

53) *Are there any planned staff reductions or restructuring? offshoring?*

**In the course of 2025, as stipulated in the trade union agreement signed in December 2024, we initiated the *isopensione* early retirement scheme with the departure of 98 workers. At present, there are no plans for staff reductions and/or collective restructuring or relocations.**

54) *Is there a commitment to buy products back from customers after a certain time? How is this recorded in the accounts?*

**There is no commitment to buy products back from customers.**

55) *Have current or past directors have been investigated for environmental crimes, LAUNDERING, SELF-LAUNDERING OR OTHER OFFENCES concerning the company? WITH WHAT POSSIBLE DAMAGE TO THE COMPANY?*

**Snam is not aware of any investigations into the offences in question involving the Company's current or former directors. It should be noted that criminal proceedings are described in the Annual Financial Report, which is published on the Company's website.**

56) *Reasons and methods of calculating the indemnity at the end of the directors' mandate.*

**For the Chief Executive Officer and General Manager of Snam Spa, in line with practices in the reference markets, indemnity is provided for the termination of the directorship and management contract. Upon the simultaneous termination of both contracts, in connection with the non-renewal of the mandate upon its expiry or with the early termination of such mandate, in line with the market benchmarks and the proxy advisors' voting guidelines, a cap shall be applied to the severance indemnity, calculated as two years of the fixed annual remuneration supplemented by the average MBO paid over the last three years, inclusive of any indemnity**

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**in lieu of notice. The indemnity is not due if the employment relationship is terminated for just cause or dismissal with a notice period for subjective reasons including the notion of justification pursuant to the collective agreement or in the case of resignation. There is no non-compete agreement.**

**There is no end-of-mandate agreement for the other directors.**

57) *Who conducts the real estate valuation? How many years does the assignment last?*

**As per our in-house rules, the valuation of real estate during purchases and sales / leases / strategic operations is prepared by authorised advisors with whom specific framework agreements are in place, negotiated through tenders. As things stand, we have two one-year contracts (with an option to renew annually for a further year) in addition to two two-year contracts (already renewed with an option) coming to an end (end of 2025).**

58) *Is there D&O insurance (guarantees offered, amounts and accidents covered, subjects currently covered, when it was decided on and by which body,*

59) *associated fringe-benefit component, with which broker was it signed and which companies have undersigned it, expiry and effect on the demerger policy) and how much does it cost us?*

**Snam has a D&O policy to cover claims for compensation for damages by third parties for actions carried out in the performance of their duties by directors, statutory auditors and all other managerial figures of the company. This policy was approved by the Shareholders' Meeting of 14 May 2025. It is signed with leading insurance companies, selected after a tender. The terms of the policy are in line with market best practices, periodically verified through dedicated assessments.**

60) *Were policies signed to guarantee information prospectuses (in relation to the bonds)?*

**No specific policies to guarantee information prospectuses have been taken out. The risks associated with issuing information prospectuses are covered by other Snam group policies.**

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61) *What are the amounts for non-financial and social security insurance (differentiated by macro area, differentiated by industrial facility, which internal departments decides on and manages the policies, broker used and companies)?*

**Snam takes out insurance policies to cover the risks inherent to its assets and people and to cover third parties, the limits and terms of which are in line with market best practice.**

**Policies are issued in part by the captive company of the group and in part by leading insurance companies selected through tender processes.**

**The policies are managed by the relevant internal departments of Snam, in compliance with the group's insurance program. The insurance cost is set out in the 2025 Annual Financial Report published on the website https://www.snam.it/en/documents.html.**

62) *I WOULD LIKE TO KNOW How is the liquidity used (composition and monthly development, lending rates, type of instruments, counterparty risks, financial revenue obtained, management policy, the reasons for incompressibility, quota allocated to severance pay and what operational legal constraints are placed on the liquidity)*

**As of 31 December 2025, cash and cash equivalents amounted to 1.643 billion euros (1.806 billion euros as of 31 December 2024). They mainly refer to the Parent Company's euro bank accounts and deposits (1.417 billion euros), which represent the use of the liquidity held for the Group's financial needs, and to cash from subsidiaries (a total of 225 million euros). The average return on cash investments is around 2.73% and there are no restrictions on their use.**

63) *I WOULD LIKE TO KNOW WHAT INVESTMENTS ARE PLANNED FOR RENEWABLE ENERGIES, HOW THEY WILL BE FINANCED AND HOW LONG IT WILL TAKE TO RECOVER THESE INVESTMENTS.*

**The 2026-2030 Plan, presented in March 2026, envisages investments of around 0.8 billion euros in the Ravenna CCS project, around 0.2 billion euros for the start-up of the hydrogen transport backbone with final investment decision subject to regulatory framework and the achievement of adequate returns.**

**0.4 billion euros will be dedicated to market solutions projects (mainly**

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**energy efficiency and biomethane) with a planned return in line with the industry average.**

64) *Has there been a downgrading in Italy/abroad of advertising investments/sponsorships?*
**There was no downgrading.**

65) *How is compliance with child labour regulations ensured?*
**There are no child workers at our group and their employment for any reason is forbidden by Code of Ethics and by our internal regulations. The Suppliers' Code of Ethics also contains provisions requiring suppliers to refrain from engaging in forms of child labour prohibited under current legislation on the minimum age for admission to employment.**

66) *Has the ENAS SA8000 ethical certification been granted or is it planned?*
**The principles expressed by the SA8000 and EMAS standards are covered, in Snam, by the certifications obtained for the Integrated Quality Management System (ISO 9001), the Environment (ISO 14001), Energy Efficiency (ISO 50001), Occupational Health and Safety (ISO 45001), Anti-Bribery (ISO 37001) and Gender Equality (UNI PdR 125). To date, SA8000 and EMAS certification is not envisaged.**

67) *Do we finance the arms industry?*
**The Company does not finance the arms industry.**

68) I would like to know the *NET FINANCIAL POSITION OF THE GROUP ON THE DATE OF THE SHAREHOLDERS' MEETING WITH THE HISTORIC AVERAGE ACTIVE AND PASSIVE RATES.*
**As of 31 December 2025, the last publicly disclosed figure, the group's net financial position was 17.509 billion euros, with an average net debt cost of approximately 2.6%, in line with the corresponding figure for 2024.**

69) How much did the Consob, Borsa etc. fines amount to and what were they for?
**Consob and Borsa Italiana did not impose fines on the Company.**

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70) Have there been unpaid taxes? If so how much do they amount to? Interest? Fines?

**There are no unpaid taxes.**

*71)* I would like to know: *CHANGE TO THE EQUITY INVESTMENTS WITH RESPECT TO THE REPORT UNDER DISCUSSION.*

**On 2 March 2026, Snam finalised the acquisition of the 48.24% stake held by Igneo Infrastructure Partners ("Igneo Transaction") in OLT - Offshore LNG Toscana S.p.A. ("OLT"), which operates the FSRU Toscana offshore Livorno, following the receipt of the applicable regulatory authorisations.**

**Subsequently, on 12 March 2026, Snam completed the acquisition of the residual 2.69% stake held by Golar Offshore Toscana Ltd, resulting in it holding 100% of OLT's capital, with the consequent consolidation of the same in its financial statements. The total consideration for the two transactions, including Igneo's and Golar's shareholdings and the remaining part of the shareholder loan provided by Igneo to OLT, amounts to approximately 129.**

72) I would like to know as of today *CAPITAL GAINS AND LOSSES, SECURITIES LISTED ON THE ITALIAN STOCK EXCHANGE AT THE LAST STOCK EXCHANGE CLEARING AVAILABLE*

**Snam's investments in listed companies refer to the linking shareholdings in Italgas (11.39%) and in Industrie de Nora (21.59%).**

**With reference to the stakes in Italgas, the listing on the Stock Exchange of the share on 16 April 2026 was 10.4 euros per share. As at the same date, the market value of Snam's share amounted to approximately 1,203.3 million euros, while the carrying amount of the investment in Italgas in Snam's consolidated financial statements as at 31 December 2025 was 434 million euros.**

**With reference to the investment in Industrie De Nora, the stock market price as of Thursday, 16 April 2026 is 6 euros per share. As at the same date, the market value of Snam's share amounted to approximately 260 million euros.**

**The carrying amount of the equity investment in Industrie De Nora in Snam's consolidated financial statements at 31 December 2025 was 311 million euros.**

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**It should be noted that, for the purpose of the impairment test and in contexts of stock market volatility, the company uses an average of the closing stock market prices to calculate the recoverable value.**

73) I would like to know from the start of the year up until today *THE TREND OF THE TURNOVER* by sector.
**The financial results for Q1 2026 will be released to the market on 13 May 2026. Turnover by business segment for FY 2025 is analysed in detail in the Report on operations - Operating Performance by Business Segment of the Annual Financial Report 2025.**

74) I would like to know as of today *TRADING ON TREASURY SHARES AND OF THE GROUP EVEN THROUGH AN INTERMEDIARY COMPANY OR PERSON PURSUANT TO ART.18 OF PRESIDENTIAL DECREE 30/86, IN PARTICULAR WHETHER IT HAS ALSO BEEN CARRIED OUT ON THE SHARES OF OTHER COMPANIES, REGISTERED TO A FOREIGN BANK NOT REQUIRED TO DISCLOSE TO CONSOB THE NAME OF THE OWNER, WITH CARRYOVERS ON THE SECURITIES IN THE PORTFOLIO FOR A SYMBOLIC VALUE, WITH SHARES IN PORTAGE.*
**It should be noted that Snam does not trade in treasury shares or the shares of other listed companies.**
**As at 31 December 2025, Snam held 5,066,394 treasury shares, equal to 0.15% of the share capital, for a book value of 22 million euros. The market value of the treasury shares at 31 December 2025 amounted to around 29 million euros. The lower number of treasury shares compared to 31 December 2024 is attributable to: (i) the allocation, free of charge, of 1,398,996 shares to Snam executives following the conclusion of the vesting period, as provided for in the 2020-2022 Long Term Share Incentive Plan, and the simultaneous repurchase, by the same executives who were awarded them, of no. 546,272 shares to cover the amount of taxes owed by the same grantees, and (ii) the allocation, free of charge, of 542,321 Welcome and Matching shares following the first subscription, by Group employees, to the "Noi Snam" Employee Stock Ownership Plan.**

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75) I would like to know the *PRICE OF THE TREASURY SHARE BUYBACK AND THE DATE OF EACH LOT, AND THE % DIFFERENCE WITH RESPECT TO THE STOCK MARKET PRICE*

**See the information on the historical purchase of treasury shares in the respective press releases on the Snam website at the following link: https://www.snam.it/en/investor-relations/investing-in-snam/azionariato.html.**

76) I would like to know *THE NAME OF THE FIRST 20 SHAREHOLDERS IN THE ROOM AND THE RELATIVE OWNERSHIP %, AND OF THE REPRESENTATIVES, SPECIFYING THE TYPE OF POWER OF ATTORNEY OR PROXY.*

**The list of persons attending the Shareholders' meeting through the Designated Representative will be annexed to the relevant minutes.**

77) I would like to know *in particular, which are the shareholder pension funds and what is their quota?*

**With regard to capital holdings of more than 3.00%, please refer to what is published on the CONSOB website.**

**Further details can be found in the minutes of the shareholders' meeting, which will be made available to the public within the time limits and in the manner provided for by law, and from the list of shareholders represented at the meeting by the Designated Representative attached to the minutes.**

*78)* I would like to know *THE NAMES OF THE JOURNALISTS IN THE ROOM OR OF THOSE FOLLOWING THE SHAREHOLDERS' MEETING THROUGH THE CLOSED CIRCUIT OF THE NEWSPAPERS THEY REPRESENT AND IF ANY OF THEM HAVE DIRECT OR INDIRECT CONSULTANCY RELATIONSHIPS WITH THE COMPANIES OF THE GROUP, EVEN SUBSIDIARIES and if in any case they have received money or benefits, directly or indirectly, from subsidiaries, associates, parent companies. If you answer that this is "not relevant", I shall report this fact to the board of statutory auditors pursuant to art.2408 of the Italian Civil Code.*

**No journalists are present because, for today's Shareholders' Meeting, the Company has exercised the option provided for in article 106(4) of Decree Law no. 18 of 17 March 2020 (the applicability of which was last extended to shareholders' meetings held before 30 September 2026, by article 4(11)**

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**of Decree Law no. 200 of 31 December 2025, setting out "Urgent provisions on regulatory deadlines", as converted with amendments by Law no. 26 of 27 February 2026), providing that attendance at the Shareholders' Meeting by those entitled to vote may only take place through the Company's Designated Representative.**

79) I would like to know *How are the advertising costs divided up by editorial group, to assess the independence index? HAVE ANY PAYMENTS BEEN MADE TO NEWSPAPERS OR JOURNALISTIC PUBLICATIONS AND WEBSITES FOR STUDIES AND CONSULTANCY?*

**Snam is a regulated company and does not invest significant sums in advertising in the media.**

**From 2023 until 2025, a corporate campaign was run for one month a year, across television, print and digital media, with the aim of promoting Snam and the importance of its role in serving the country to ensure energy security.**

**In 2025, the total cost of purchasing advertising space for the campaign was 509,973 euros, mainly for TV (€ 339,973 euros), on-demand TV (85,125 euros), press (€ 24,875 euros) and digital (60,050 euros) in the main national media.**

**Expenditure was split between television (67% on Rai-Publitalia-Cairo-Sky), TV on demand (17% SkyMedia-Cairo-Rai-Publitalia), digital (12% between Manzoni - Repubblica, RCS - Corriere, Il Sole 24 Ore) and press (4% split between Cairo-Rcs, Manzoni, Gruppo 24 Ore).**

**Other Snam's media advertising investments concern mandatory legal communications (corporate advertisements or job announcements).**

**There are no expenses for research or consultancy services provided to newspapers and other media outlets.**

80) I would like to know *THE NUMBER OF SHAREHOLDERS REGISTERED IN THE SHAREHOLDERS REGISTER, AND THEIR DIVISION INTO SIGNIFICANT SHARE OWNERSHIP BANDS, AND INTO RESIDENCE IN ITALY AND ABROAD*

**As at 31 December 2025, there were 75,671 shareholders on the shareholders register. Shareholders resident in Italy numbered 72,809**

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**holding 53.254% of the share capital; shareholders resident abroad numbered 2,862 holding 46.746% of the share capital.**

**The breakdown into significant share ownership brackets is as follows:**

- **from 1 share to 1,000 shares: 28.709 shareholders;**
- **from 1,001 shares to 10,000 shares: 39.891 shareholders;**
- **from 10,001 shares to 100,000 shares: 5.850 shareholders;**
- **from 100,001 shares to 1,000,000 shares: 923 shareholders;**
- **over 1,000,001 shares: 298 shareholders.**

*81)* I would like to know *ARE THERE, WITHIN THE SCOPE OF THE GROUP AND THE PARENT COMPANY AND/OR ASSOCIATES, DIRECT OR INDIRECT CONSULTANCY RELATIONSHIPS WITH THE BOARD OF STATUTORY AUDITORS AND THE INDEPENDENT AUDITING FIRM OR ITS PARENT COMPANY? HOW MUCH DID THE REIMBURSEMENT OF EXPENSES AMOUNT TO FOR BOTH?*

**There are no consultancy relationships with members of the Board of Statutory Auditors, with the auditing company or with members of the independent auditing firm in group companies.**

**In the financial statements closed at 31/12/2025, the reimbursement of expenses for the Boards of Statutory Auditors of Snam and its Subsidiaries amounted to approximately 8 thousand euros. Relations with the independent auditing firm are illustrated on page 712 of the 2025 Financial Statements and concern auditing and other "audit-related services".**

*82)* I would like to know if *THERE WERE DIRECT OR INDIRECT FUNDING RELATIONSHIPS WITH TRADE UNIONS, PARTIES OR POLITICAL FOUNDATION MOVEMENTS (such as, for example, Italiani nel mondo [Italians in the world]), FOUNDATIONS AND ASSOCIATIONS OF CONSUMERS AND/OR NATIONAL OR INTERNATIONAL SHAREHOLDERS WITHIN THE SCOPE OF THE GROUP, ALSO THROUGH THE FUNDING OF DIRECTLY REQUESTED SPECIFIC INITIATIVES?*

**The Snam Code of Ethics forbids the payment of contributions, whether direct or indirect, in any form, to parties, movements, committees and political and trade union organisations, their representatives and candidates. These instructions are also reiterated in the Anti-Corruption Guidelines adopted by the group. There has not therefore been any direct or indirect financing of political parties, trade unions, committees and**

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**political and trade union organisations, their representatives and candidates, in Italy and abroad. All the documents mentioned are available on the Company's website, with English versions also available.**

83) I would like to know if *ANY BRIBES WERE PAID BY SUPPLIERS*.
**The Company is not aware of any bribes paid by suppliers. Snam repudiates corruption nationally and internationally, both in its relations with public officials and with private individuals, and has adopted internal regulations laying down obligations and prohibitions, which also apply to relations entertained with suppliers. In this regard, see the Code of Ethics, the Anti-Bribery Policy and the Anti-Bribery Guidelines, available on the Company's website also in English.**

84) IS ANY END-OF-YEAR RETROCESSION PAID TO THE PURCHASING OFFICE, AND IF THERE IS, HOW DOES IT WORK AND HOW MUCH IS IT?
**There is no downgrading.**

85) I would like to know if *Bribes are paid to get into emerging countries in particular **CHINA, Russia and India.***
**The Company is not aware of any bribes paid to enter emerging countries. The Company operates within the law in every country in which it does business and repudiates all forms of corruption.**

86) I would like to know if *INCOME HAS NOT BEEN PUT THROUGH THE BOOKS.*
**The Company is not aware of any income that has not been put through the books. Snam operates in compliance with the law and, as indicated in the Anti-Bribery Guidelines:**

- **all operations or transactions must be recorded in the ledgers and registers of the Company in accordance with the criteria indicated by the law and accounting standards;**
- **every operation/transaction must be legitimate, authorised, consistent, fair and verifiable;**
- **every operation/transaction must be accompanied by suitable supporting documentation;**

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- **all accounting posts and their documentation must be properly archived and also available to the external auditor for audit purposes.**

87) I would like to know if *there is any de facto insider trading.*
**The Company is not aware of any insider trading.**

88) I would like to know whether *there are any senior managers and/or Directors with interests in supplier companies? DO ANY DIRECTORS OR SENIOR MANAGERS POSSESS, DIRECTLY OR INDIRECTLY, STAKES IN SUPPLIER COMPANIES?*
**The Company is not aware of any senior manager and/or director interests in supplier companies. Pursuant to the Code of Ethics, the Company's management and employees are required to avoid and report conflicts of interest between personal and family economic activities and the tasks they perform within the departments or body they belong to.**

89) *How much have directors personally gained from extraordinary transactions?*
**No bonuses for the directors of the Company were envisaged or paid for the extraordinary transactions.**

90) I would like to know *WHAT THE TOTAL DONATIONS OF THE GROUP AMOUNTED TO, WHAT THEY WERE FOR, AND WHO THEY WERE PAID TO.*
**In 2025, the total cost of donations from the Group amounted to 151,000 euros.**
**All initiatives are assessed in advance based on relevance, interest, appropriateness and transparency criteria, and the process is governed by the internal anti-corruption control system.**

91) I would like to know whether *ANY OF THE DIRECT OR INDIRECT CONSULTANTS OF THE GROUP ARE JUDGES, or who the magistrates were making up boards of arbitration, what their remuneration was and what their names are.*
**There are no judges or magistrates among Snam's consultants or among the members of the boards in arbitration proceedings.**

92) I would like to know whether *there are any current legal disputes with any of the competition authorities.*

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**Snam is not aware of any pending lawsuits with antitrust authorities involving the Company.**

93) I would like to know if *there are any CURRENT CRIMINAL CASES with investigations of current or previous members of the BoD or board of statutory auditors for matters that concern the company.*

**Snam is not aware of any investigations and/or criminal proceedings involving current or past members of the Board of Directors and/or Board of Statutory Auditors for facts concerning the Company.**

94) I would like to know the total value of the BONDS issued, and the names of the bank they were issued through (CREDIT SUISSE, FIRST BOSTON, GOLDMAN SACHS, MORGAN STANLEY AND CITIGROUP, JP MORGAN, MERRILL LYNCH, BANK OF AMERICA, LEHMAN BROTHERS, DEUTSCHE BANK, BARCLAYS BANK, CANADA IMPERIAL BANK OF COMMERCE -CIBC-)

**The bonds issued by Snam as of 31 December 2025 have a nominal value of approximately 13.8 billion euros.**

**In particular, as at 31 December 2025 there were bonds for approximately 11.6 billion euros, aimed at institutional investors under the EMTN (Euro Medium Term Note) Programme.**

**For more information on the EMTN PROGRAM see https://www.snam.it/en/investor-relations/investing-in-snam/debt-and-credit-rating/programma-emtn/prospetto.html.**

**The EMTN Programme represents an effective tool to obtain significant financial resources from the market in a rapid and flexible way, at competitive costs, coherent with the expected evolution of the target financial structure of the Company.**

**The dealer banks of the EMTN Programme are listed on page 2 of the Base Prospectus dated 18 November 2025.**

**The names of the banks that assisted the Company, as Book runners, in the individual bond issues are shown in the press releases on the specific bond issues available at the following link https://www.snam.it/en/media/news-and-press-releases.html?sortBy=most-relevant.**

**Outside of the EMTN Programme, of note are (i) the bond convertible into existing Italgas ordinary shares issued in 2023 for a nominal amount of**

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**500 million euros and (ii) the bond issue in US dollars issued in 2025 in the Sustainability-Linked multi-tranche 144/A/Reg S format, for a total amount of 2 billion US dollars.**

**The analysis of the bonds with the name of the year of issue, the currency, interest rate and duration is available on page 557 of the Annual Financial Report 2025.**

**Finally, there is a subordinated perpetual bond issue issued in 2024 with a nominal value of 1 billion euros.**

95) I would like to know *DETAILED COST OF SALES for each sector.*

**Snam does not use this measure of earnings in its financial statements.**

*96)* I would like to know

*i. WHAT WERE THE TOTAL EXPENDITURE FIGURES FOR:*

97) *ACQUISITIONS AND DISPOSALS OF EQUITY INVESTMENTS.*

*98) ENVIRONMENTAL CLEANUP*

*99) What investments were made for environmental protection, how much and what for?*

**Disbursements for the purchase of shareholdings amounted to a total of 616 million euros and mainly concerned: (i) the acquisition from Edison S.p.a. of 100% of the share capital of Edison Stoccaggio S.p.a., subsequently renamed Stogit Adriatica S.p.a. (564 million euros); (ii) the increase of the shareholding in the associate dCarbonX (13 million euros, from 50% to 52.98%). Also worth mentioning is the purchase of 6,470,951 newly-issued Italgas shares, entirely financed using the amount obtained from the sale of part of the option rights reserved for Snam, as part of the Italgas capital increase transaction.**

**The disposals of shareholdings concerned: (i) the sale of the entire 12.33% shareholding in Galaxy Pipelines Assets Holdco (233 million euros); (ii) the minority shareholding of 2.07% in Itm Power (10 million euros).**

**For more details, refer to the Statement of Cash Flows on page 502 of the 2025 Consolidated Financial Statements.**

**With regard to expenditure on environmental compensation measures, see pages 399 et seq. of the 2025 Annual Financial Report.**

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*100)* I would like to know

- *HOW ARE NON-MONETARY BENEFITS AND BONUSES AND INCENTIVES CALCULATED?*

**<u>Non-monetary benefits</u>:**

**No benefits are provided for non-executive directors.**

**The Chairman is provided with a property leased for guest accommodation and an insurance policy covering the risk of death or permanent physical injury, both in the course of and outside of work.**

**The Chief Executive Officer is permitted to use a property leased by the Company for guest accommodation in the event of relocation.**

**Snam's managers are registered with a complementary pension fund (FOPDIRE or PREVINDAI), a supplementary healthcare fund (FISDE) and forms of insurance against the risk of death and disability, and are assigned a motor vehicle for business and personal use. Furthermore, in the event of relocation, there is the option to use a property leased by the company for guest accommodation purposes in accordance with the company regulations in force.**

**<u>Incentives</u>:**

**the short-term variable incentive (MBO Plan) is determined based on the results achieved by Snam in the previous year according to set objectives. These refer to a minimum incentive level (performance = 85), target level (performance = 100) and maximum level (performance = 150 for CEO/GM and Chief and 130 for other Senior and Middle Managers), which respectively correspond to 63.75%, 75% (target) and 112.5% (max) of the fixed remuneration for the Chief Executive Officer and the General Manager.**

**The performance conditions are linked to the following parameters:**

**Adjusted Net Profit with a weighting of 20%; Gas Infrastructure Investments with a weighting of 20%, Project Objective related to Adriatic Backbone phase 1 with a weighting of 20%, Project Objective related to innovation issues with a weighting of 20%, ESG Metrics (Accident Index and Sustainability Scorecard) with a weighting of 20%.**

**For other Senior Managers the variable annual incentive is determined in part (60%) from the company results on the objectives assigned to the Chief Executive Officer by the Board of Directors and, for the remainder**

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**(40%), from a series of individual objectives (focused on economic/financial, operational and industrial performance, internal efficiency, issues relating to the managerial expertise model).**

**In 2026, a 2027-2029 Co-investment Plan linked to the 2026 MBO Plan was introduced. This tool is intended for the Chief Executive Officer and General Manager and Chiefs. The plan provides that 25% of the MBO incentive accrued by the Chief Executive Officer and General Manager must be paid in Snam shares following a three-year deferral period (mandatory deferral). Based on the results achieved, as detailed below, against predefined performance targets, at the end of the three-year period, the Company will pay a number of shares equal to 0.4 shares for each deferred share (matching shares).**

**Furthermore, in order to further encourage investment by the Chief Executive Officer and General Manager and a long-term outlook, there is a possibility of voluntarily deferring (voluntary deferral) a higher portion of the MBO bonus, up to 40% of the bonus. In return for this voluntary deferral, and upon achievement of the predefined performance conditions (as referred to herein), Snam recognises a number of matching shares in the proportion of 0.7 matching shares for each deferred share.**

**The long-term incentive is governed by the 2026-2028 Long-Term Share Incentive Plan (LTI Plan).**

**The new share plan provides for a single cycle and therefore a single grant, to be awarded in the 2026 financial year, covering a three-year performance period. Any delivery of Snam shares is expected to occur three years after the grant of the rights under the plan (vesting period), and will be proportional to the results achieved. The plan provides for a minimum payout of 106%, a target of 158%, and a maximum of 210% of the fixed remuneration for the Chief Executive Officer and General Manager, in line with the previous 2023–2025 LTI Plan. The performance conditions are linked to the following parameters: Cumulative Adjusted EBITDA over 3 years, with a weighting of 40%; Value Added, with a weighting of 25%; Project Objective related to Adriatic Backbone phase 1 and phase 2, with a weighting of 15%; and ESG Metrics, with a weighting of 20%.**

**For more details, see the description given in the Report on 2026 remuneration policy and compensation paid in 2025.**

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- *HOW MUCH CHANGE WAS THERE, ON AVERAGE, IN THE SALARIES OF THE MANAGERS AND OTHER "ILLUMINATI" IN THE LAST YEAR, COMPARED TO THE SALARIES OF OFFICE WORKERS AND BLUE-COLLAR STAFF?*

  **The Board of Directors of 28 May 2025 determined the remuneration of the Chief Executive Officer and General Manager, maintaining a compensation structure in line with the previous one. A total fixed remuneration of 900,000 euros gross all-inclusive was defined as follows:**

  - **remuneration set by the Shareholders' Meeting for the Directors for the office pursuant to Article 2389, Paragraph 1 of the Italian Civil Code, amounting to 70,000 euros gross on an annual basis;**
  - **remuneration approved by the Board for the office of director holding special offices pursuant to Art. 2389, paragraph 3, of the Italian Civil Code, amounting to 150,000 euros gross;**
  - **gross annual compensation for the position of General Manager, amounting to 680,000 euros.**

  **The employment cost for managers changed by +6.30%; for the rest of the company population it came to +3.15%.**

- I would like to know the *RATIO OF THE AVERAGE COST OF SENIOR MANAGERS TO NON-SENIOR MANAGEMENT ROLES.*

  **The average cost of senior managers is 5.31 times the cost of non-senior management roles.**

- I would like to know the *NUMBER OF EMPLOYEES BY CATEGORY, IF THERE WERE ANY LEGAL PROCEEDINGS FOR BULLYING, FOR INCITEMENT TO SUICIDE OR ACCIDENTS AT WORK and what the results were. I PERSONALLY CANNOT ACCEPT THE DOGMA OF ABSOLUTE REDUCTION OF PERSONNEL*

  **Total number of employees in service as at 31 December 2025 in the entire Snam group: 4,008, including 134 senior managers, 711 middle managers, 2,166 office workers, 997 blue collar workers As of 31/12/2025 there were no pending lawsuits relating to workplace bullying or incitement to suicide. In 2025 there were no lawsuits for accidents in the workplace involving personnel of Snam.**

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- *How many employees took early retirement, and what was their average age?*
  **There were no mobility procedures in 2025.**

101) I would like to know *of any works of art have been bought, from whom and for how much.*
**In 2025 no works of art have been purchased.**

102) I would like to know *the sectors in which costs have been reduced the most, excluding your salaries, which are constantly increasing rapidly.*
**Compared with 2024, costs rose by approximately 101 million euros in 2025. Factors leading to the increase include the acquisition and start-up of operations at the Ravenna terminal and the acquisition of Stogit Adriatica.**

*103)* I would like to know*. IF THERE ARE ANY DE FACTO SUBSIDIARIES OF THE COMPANY (PURSUANT TO THE ITALIAN CIVIL CODE) NOT INDICATED IN THE CONSOLIDATED FINANCIAL STATEMENTS.*
**Subsidiaries outside the scope of the consolidated financial statements are listed on pages 706 and 707 of the 2025 Annual Financial Report.**

*104)* I would like to know*. WHO THE GROUP'S GAS SUPPLIERS ARE AND WHAT THE AVERAGE PRICE IS.*
**In the calendar year 2025, a total of 21,017,136 MWh (corresponding to 1987.86 MSmc with a calorific value of 38.1 MJ/Smc) of gas was purchased for system operation, for an economic value of 848,772,179 euros (weighted average price 40.385 €/MWh).**
**As for the gas needed to fill new methane pipelines, in the calendar year 2025 a total of 77,040 MWh (7.28 MScm with a calorific value of 38.1 MJ/Scm) was purchased for a total price of € 2,633,613 (weighted average price of 34.185 €/MWh).**
**Finally, with regard to the gas required for the default supply, a total of 8,939,808 MWh (845.6 million standard cubic metres with a calorific value of 38.1 MJ/Scm) were purchased in the calendar year 2025, for a total price of 351,735,034 euros (weighted average price of 39.345 euros/MWh).**

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**These gas purchases were mainly made on the centralised market managed by the Gestore dei Mercati Energetici (GME) through the MGAS (Gas Market) platform, on which both traders and Snam carry out purchase and sale transactions with the GME counterparty. A marginal share (1.1%) is procured through the supply of quantities of biomethane for self-consumption, provided by Snam Group subsidiaries owning biomethane production plants.**

*105)* I would like to know if *companies headed by Messrs Bragiotti, Erede, Trevisan and Berger are consultants, and how much was paid to them?*

**In 2025, Snam commissioned activities to the Trevisan law firm for 6,344 euros and to the Bonelli Erede law firm for 658,766.46 euros.**

*106)* I would like to know*. What percentage of the Italian investment was in research and development?*

**Our R&D activities are structurally integrated into the network investment projects and are aimed at developing technological solutions to improve the efficiency, reliability and sustainability of our assets. Between 2026 and 2030, we plan to invest around 1 billion euros in digital initiatives (advanced technologies, AI-based corporate and industrial applications) and Energy Tech Innovation projects.**

*107) I WOULD LIKE TO KNOW* THE COSTS OF SHAREHOLDERS' MEETINGS and what they go on.

**For the preparation, organisation and holding of the Shareholders' Meeting, the Company has spent a total of approximately 125,000 euros (including expenses for notary assistance, securities service technical support, designated representative service, technical set-up, various materials, catering, notices relating to the convening of the Shareholders' Meeting itself and to the payment of the dividend).**

108) *I WOULD LIKE TO KNOW* THE COSTS OF REVENUE STAMPS

**The costs of revenue stamps for 2025 incurred by the Snam group totalled around 450 thousand euros.**

109) I would like to know the traceability of toxic waste.

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**As noted in question no. 51, 'hazardous waste' is handled in accordance with industry regulations and the environmental management system implemented by Snam and certified by a third party. In accordance with current regulations, waste management is carried out through: (i) appropriate operating procedures; (ii) the completion by the operating unit (the waste producer) of the "Chronological Register of Loading and Unloading," ensuring that all waste movements are recorded in line with the relevant classification; and (iii) the preparation of the Waste Identification Form (FIR) to guarantee traceability, with transport entrusted to suppliers who are duly qualified and authorised to perform this activity. As of 13 February 2025, waste management is done through specialised management software which interfaces with the National Electronic Register for Waste Traceability (RENTRI). All relevant Snam Group offices have been duly registered within the time limits set out in current legislation and pay the annual fee on a regular basis. Additionally, all waste produced by the contractors at the Company's sites/offices, deriving from the work of the contractor, is managed and sent for recovery or disposal by the contractors themselves. The contractor is considered to be the producer of the waste.**

110) WHAT cars do the Chairman and CEO have and how much do they cost us, as detailed in the benefits stated in the remuneration report?

**The Chairman does not have the benefit of a car.**

**The Chief Executive Officer and General Manager has a MINI Cooper S Classic, first registered in 2026.**

111) Details by user of the costs for the use or rental of helicopters and planes. How many helicopters are used, what make are they, how much do they cost per hour and who uses them?

112) If the answers are "The other questions are not pertinent to the items on the agenda" I report this reticence to the board of statutory auditors pursuant to art. 2408 of the Italian Civil Code.

**Snam Rete Gas has one contract in place across Italy, effective as of 01/07/2025 under a "Wet Lease" arrangement for the following services:**

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- **"aerial surveillance of natural gas pipelines", in compliance with the Ministerial Decree of 17 April 2008, (cost 2.5 Euro/km)**
- **"aerial detection of natural gas leaks from the transmission network" in accordance with the European Regulation (cost 16 Euro/km)**
- **the provision of LIDAR services for topographical mapping of the terrain using laser technology (cost 23 Euro/km)**
- **with an R.T.I. between the helicopter companies Elicompany srl, Ariane srl and E+S Air srl, which operate using five helicopters for SNAM's exclusive use, including:**
  **three turbine helicopters (1 Airbus Helicopter AS350 - 1 Bell 206 - 1 Bell 505)**
  **two piston-engine helicopters (Robinson R44).**

**As of 01/03/2023, Stogit has a contract in place for the "service for the aerial surveillance of methane pipelines" and "Service for the aerial detection of natural gas leakages from the flowlines of the storage plants" with the helicopter company Elicompany S.r.l. This contract, expiring on 28/2/2027, is based on a cost of 4.50 euros/km for surveillance and 55.20 euros/km for gas leak detection. The company uses two Bell 505 and Bell 206 helicopters for the service.**

**These companies do not transport Snam personnel.**

113) What is the total value of overdue receivables?

**See note 27.3 "CREDIT RISK" on page 570 of the Notes to the 2025 consolidated financial statements.**

114) HAVE THERE BEEN ANY CONTRIBUTIONS TO TRADE UNIONS AND/OR TRADE UNIONISTS, AND IF SO, TO WHO/WHAT, WHY AND FOR HOW MUCH?

**See the answer to question 50.**

115) Have there been any advances on factored receivables, and if so, how much did this cost?

**In 2025, there were no assignments of receivables to parties outside the group.**

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116) Is there a proxy for proxy voting, and how much does this cost? If the response is:

i. "The related cost cannot be separated out, as it is part of a broader set of activities related to the shareholders' meeting", I not only consider that this indicates serious shortcomings in the control system, but I am also reporting it to the board of statutory auditors pursuant to art. 2408 of the Italian Civil Code.

**The Board of Directors appointed the law firm Trevisan & Associati as the subject, pursuant to art. 135-undecies of the CLF, on which shareholders may, at no charge to them (with the sole exception of the costs of sending the proxy itself), confer proxies to participate in the Shareholders' Meeting of 29 April 2026.**

**For 2026, the fee for this activity is therefore 6,000 euros.**

117) How much is the company's total investment in public securities?

**As of 31 December 2025, the company held current financial assets of 398 million euros, which mainly relate to government bonds subject to security lending with leading financial institutions.**

118) How much does the company owe INPS and the ITALIAN REVENUE AGENCY?

**Income and other taxes are paid regularly, by the legal deadlines. As at 31 December 2025 the company owed pension and social security contributions totalling 29 million euros. This refers to contributions relating to wages to be paid in the first months of 2025.**

119) Does the company file a tax consolidation, what is the total, and at what rate does it pay?

**The IRES tax consolidation has been in existence for many years. The taxes totalled around 309 euros/million for FY 2025. The rate is the standard rate, namely 24%.**

120) What is last year's contribution margin?

**Contribution margin is not a major quantity in Snam's core business.**

121) in relation to the company's internal administrative offices (which should be those that provide the documentation and support to both the company's administrative

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and control bodies (first and foremost the Board of Statutory Auditors or the Supervisory Body 231/2001) and the independent auditing firm and if need be to Consob and/or other Authorities, I would like to know:

- in which sectors / sections it is structured (e.g. invoices receivable department: corporate customers / private customers, invoices payable department: gas-electricity-telephone suppliers / vehicle suppliers / real estate suppliers / professional suppliers, analytical accounting department / controlling, etc., internal audits department, personnel department, collections and/or payments department, anti-money laundering department, corporate affairs department, institutional investor relations department, small shareholders relations department, etc.)
- how many staff are normally employed in each sector / section;
- what is the normal time frame for accounting entries
- how they are structured (is there an office manager / a team leader / a contact person for each individual sector / individual section?);
- to whom the individual sectors / sections report (to the CEO, CFO, Chairman, etc.?).

**The company's "Administration & Accounting" area reporting to the CFO is headed by the Executive Director Administration & Accounting and comprises around 70 staff members, organised as follows:**

- **<u>Financial & Sustainability Reporting</u>**
  **(consolidated and separate financial statements of Snam S.p.A., sustainability reporting, accounting standards and financial statements of subsidiaries);**
- **<u>Administrative Services</u> (general, analytical and asset accounting, accounts payable, accounts receivable cycle and credit management);**
- **<u>Internal Control Over Financial and Non-Financial Reporting</u> (system of internal controls over financial reporting under L262 and sustainability reporting).**

**Each business unit has a manager to whom the relevant managers, who coordinate the operational departments, report.**

**Accounting entries are recorded promptly and in accordance with the relevant statutory and tax legislation in force.**

122) and in other words ... we can rest easy:

- that accounting entries are made on time and in the correct manner?

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- that the right invoices are paid on time and that proceeds from the invoices we issue are monitored?
- that we are able to adequately support the independent auditing firm for the checks required by law?

**Yes. The Company has a structured financial reporting control system that includes process, systemic and role segregation controls.**
**Invoices are paid after passing a structured control and approval process. For more details on the timing of invoice payments, also refer to the relevant section of the 2025 Annual Financial Report on pages 416-417 .**
**The management and monitoring of proceeds is entrusted to a specific department within the administrative area.**
**Yes. The independent auditing firm is monitored and supported at all stages of its activities.**

123) in the case of erroneous payments, e.g. for duplicate payments, how is the recovery procedure handled?

**Snam makes payments according to strict procedures and reference best practices, preventing potential errors and/or duplications.**

124) in the case of non-collection, how is the debt collection procedure handled?

**As regards receivables related to regulated business, reminder and recovery activities are carried out in accordance with the relevant regulatory codes. The monitoring, reminder activities and possible recovery of the residual portion of the receivables inherent in non-regulated businesses are managed internally in line with reference best practices. The process involves the participation of the business and specialist departments.**

125) Did the board of statutory auditors comply with Article 149(2) of the CLF?

**Yes.**

126) Does the company have, either directly or through appointed third parties, periodic instruments or analyses relating to the composition of the shareholder base, including in aggregate form (e.g. by equity investment bracket or by type of investor)?

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**To identify shareholders holding stakes below the thresholds requiring disclosure, Snam periodically carries out analyses of the shareholding structure through specialised external providers. The aggregate share ownership structure is periodically made available on the company website, in the Investor Relations section, which can be accessed via the following link https://www.snam.it/en/investor-relations/investing-in-snam/azionariato.html.**

**The same link also provides details of shareholders with major shareholdings that are subject to specific disclosure requirements.**

127) Is this information made available to the Board of Directors or its committees as part of the monitoring of the share ownership structure and investor relations?

**In accordance with the law and the provisions of the Board of Directors' Rules of Operation and Organisation, the Board of Directors receives all the information necessary for each director to participate in Board discussions and cast their vote in a fully informed manner on the various items on the agenda of each meeting. In particular, in line with the provisions of the Corporate Governance Code and best practices, the aforementioned Rules set out detailed comprehensive provisions regarding the documentation and information pertaining to the items on the agenda, and expressly provide, inter alia, that the Chairman shall ensure that the pre-meeting information and supplementary information provided during meetings is suitable to enable directors to carry out their duties effectively and on an informed basis. Similarly, under the Rules of Operation and Organisation of each sub-committee, the Chairman of each committee shall, inter alia, ensure that adequate information on the items on the agenda is provided to all members, and may also invite to individual meetings company representatives with relevant expertise in the field, whose presence may assist the committee in performing its functions more effectively.**

128) What are the technical sources through which this information is made available to the Company (e.g. centralised management infrastructures for financial instruments, intermediaries participating in the system, corporate action managers or other market operators)?

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**Assuming that the question here refers specifically to information on the Company's share ownership structure, such information is made available to the Company, in accordance with applicable law, through various technical channels, including, for example: (a) notifications from intermediaries regarding the right to attend shareholders' meetings and exercise voting rights pursuant to Article 83-sexies of Legislative Decree No. 58/1998 and other information collected by the Company in connection with the holding of shareholders' meetings (e.g. voting proxies), (b) any information requested regarding the identification of shareholders holding shares representing more than 0.5% of the share capital with voting rights received in the event of any requests pursuant to Article 83-duodecies of Legislative Decree No. 58/1998, and (c) notifications of significant shareholdings pursuant to Article 120 of Legislative Decree No. 58/1998 and the related detailed provisions issued by Consob.**

129) Is it technically possible to reconstruct the composition of the share ownership at a given historical date based on the operational records used to manage the Company's financial instruments, at least at the level of intermediaries participating in the centralised system?

**Reconstruction to a specific historical date is not possible except indirectly and to the extent that can be deduced from the minutes of the shareholders' meeting published on Snam's website (https://www.snam.it/en/governance/corporate-governance/shareholders-meeting/past-meetings.html) and from the information contained in the "Shareholder" publication that Snam publishes each year on its website in the Investor Relations section (https://www.snam.it/en/investor-relations/investor-relations-publications.html) on the occasion of the Shareholders' Meeting.**

130) May such a technical reconstruction be useful or necessary in situations envisaged by law or market practice, such as: corporate actions; identification of persons entitled to participate in the shareholders' meeting on the basis of the record date; exercise of the right of withdrawal; verifications related to takeover bids or other capital transactions?

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**The collection and analysis of information contained in standardised data flows or notifications sent by intermediaries participating in the system provide useful or necessary insight into those entitled to exercise corporate or property rights, as well as to verify the correctness of transactions and to ensure that they have been properly carried out.**

131) Does the availability of such information to the shareholder base fall within the scope of the Company's governance and internal control measures, particularly in relation to the effective management of shareholder relations and market transparency?

**The availability of information on the Company's shareholder base is undoubtedly a useful tool for a range of purposes including, in particular, matters relating to corporate governance and the management of relationships with shareholders and proxy advisors.**

132) Does the Company believe that the availability of such information on the shareholder base can contribute to enhancing the transparency of shareholder information, for example through the disclosure of aggregated information on share ownership structure?

**The Company believes that providing the market with adequate information on the composition of the shareholder base, where it has information beyond that required by law (such as details of significant shareholdings pursuant to Article 120 of Legislative Decree No. 58/1998), constitutes best practice and contributes to strengthening the transparency of information supplied to the Company's current and potential shareholders. With this in mind, the Company has for some time now dedicated a special page of its website to presenting Snam's share ownership structure, providing aggregate information on, among other things, the composition of the share ownership structure by type of investor and by geographic area, with a specific focus on, among other things, the type and geographic distribution of institutional investors (https://www.snam.it/en/investor-relations/investing-in-snam/azionariato.html).**

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133) Does the Company, directly or through mandated third parties, have aggregate information or analyses relating to average purchase prices or periods of entry of investors into the capital, used in the context of investor relations activities or analysis of the share ownership structure?

**Snam also periodically carries out analyses of the composition of the share ownership base through specialised external providers. Information on the precise dates on which investors acquired their holdings, as well as specific purchase prices, is not available.**

134) In cases provided for by law or in the context of judicial or regulatory proceedings, it is technically possible to reconstruct purchase transactions relating to specific securities positions through the records of the intermediaries participating in the centralised financial instruments management system to the extent permitted by the applicable regulations

**Supervisory authorities and judicial bodies have the powers to access such information to reconstruct certain transactions in the context of judicial or regulatory proceedings.**

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# Ordinary Shareholders' Meeting of Snam S.p.A.
# 29 April 2026

## Questions and answers received prior to the Shareholders' Meeting pursuant to article 127-*ter* of Legislative Decree no. 58/1998

## Questions received from the Shareholder ReCommon ETS

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1. Snam manages the BW Singapore terminal in Ravenna, the GNL terminal in Panigaglia (La Spezia) as well as the Italis LNG FSRU (Piombino). is joint operator of OLT Offshore LNG Toscana (Livorno), owns 30% of the Adriatic LNG terminal (Porto Viro, Rovigo).
In light of the above, could you please indicate the total greenhouse gas emissions, expressed in tonnes of $CO_2$ equivalent, for the year 2025, generated by the LNG terminals operated or part-owned by Snam, including: BW Singapore in Ravenna, LNG Terminal in Panigaglia, FSRU Italis LNG in Piombino, OLT, Offshore LNG Toscana in Livorno and Adriatic LNG in Porto Viro, Rovigo?

**In 2025, the direct climate-altering gas (GHG) emissions of the Panigaglia LNG terminal were 82.9 kilotons of CO2 equivalent, those of Italis LNG FSRU (Piombino) were 73.6 kilotons of CO2 equivalent, those of BW Singapore FSRU (Ravenna) were 43.0 kilotons of CO2 equivalent (since the regasifier became operational in May 2025), while those of OLT, a jointly controlled company, were 77.5 kilotons of CO2 equivalent.**
**The information on emissions from the LNG terminals of other investee companies comes from investee but not subsidiary companies, with their own legal and management independence. It is suggested that you contact the company concerned directly.**

1.1 What are the values of methane emissions, expressed in $CO_2$ equivalent, collected in accordance with the OGMP 2.0 protocol for the year 2025, for each of the Italian LNG terminals controlled, jointly-managed or invested in by Snam?

**The methane emissions of the Panigaglia LNG terminal were 34.6 kilotons of CO2 equivalent in 2025, those of Italis LNG FSRU were 22.8 kilotons of CO2 equivalent, those of BW Singapore FSRU (Ravenna) were 10.9 kilotons of CO2 equivalent (since the regasifier became operational in May 2025), while those of OLT, a jointly controlled company, were 1.4 kilotons of CO2 equivalent. The difference is due to different engineering and process solutions, as well as authorisation constraints with respect to methane combustion at the Panigaglia plant. Actions are underway to further reduce the plant's emissions.**

1.2 With reference to Snam's statement last year that OLT's participation in the OGMP 2.0 protocol for reporting methane emissions was "under evaluation", an update on the status of this process is requested. More specifically, it is asked to confirm whether or not OLT formally adhered to the OGMP 2.0 protocol in 2025. In case of adherence, OLT's reported methane emissions for fiscal years 2024 and 2025 are requested to be reported in accordance with the requirements of OGMP Protocol 2.0.
In the event of non-adhesion, please provide the reasons for this, as well as any expected time-frame for future accession.

**OLT's participation in the OGMP protocol is still being evaluated by the Company. Snam announced the acquisition of Igneo's stake in OLT, as a result of which it will gain control of the company; OLT's equity investment in the OGMP will then be evaluated in the evolution of the future corporate structure.**

1.3 What were the fugitive methane emissions in 2025 from the following LNG terminals: Panigaglia, OLT Toscana, Italis LNG FSRU, Adriatic LNG and BW Singapore in Ravenna?

**Fugitive methane emissions (i.e. methane emissions due purely to seal leaks) of the Panigaglia LNG terminal were 2.14 kilotons of CO2 equivalent in 2025, those of Italis LNG FSRU**

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**(Piombino) were 0.08 kilotons, those of BW Singapore FSRU (Ravenna) were 0.30 kilotons (since the regasifier became operational in May 2025), while those of OLT, a jointly controlled company, were 0.66 kilotons of CO2 equivalent. As already mentioned, the difference is due to different engineering and process solutions, as well as authorisation constraints with respect to methane combustion at the Panigaglia plant. Action are underway to further reduce the plant's emissions.**

**The information on emissions from Adriatic LNG comes, as mentioned, from investee but not subsidiary companies, with their own legal and management independence. It is suggested that you contact the company concerned directly.**

2. What are the quantities of gas regasified and stored by the Italis LNG FSRU facility in 2025?

**The Piombino plant regasified about 4.2 billion cubic meters of gas in 2025. It should be noted that the storage tanks of the plant have the function of receiving the gas discharged from the ships prior to regasification; they therefore have an operational function related to the operation of the plant and not to the storage of gas, and the level of LNG in the tanks varies throughout the year depending on the arrival of the ships.**

3. What are the quantities of gas regasified and stored at the Panigaglia Terminal in 2025?

**The Panigaglia plant regasified about 1.9 billion cubic meters of gas in 2025. It should be noted that the storage tanks of the terminal have the function of receiving the gas discharged from the ships prior to regasification; they therefore have an operational function related to the operation of the plant and not to the storage of gas, and the level of LNG in the tanks varies throughout the year depending on the arrival of the ships.**

4. What are the quantities of gas regasified and stored at the OLT Toscana Terminal in 2025?

**The Livorno plant regasified about 4.2 billion cubic meters of gas in 2025. It should be noted that the storage tanks of the plant have the function of receiving the gas discharged from the ships prior to regasification; they therefore have an operational function related to the operation of the plant and not to the storage of gas, and the level of LNG in the tanks varies throughout the year depending on the arrival of the ships.**

5. What are the quantities of gas regasified and stored at the Adriatic LNG in 2025?

**As mentioned, the information on quantities of regasified gas stored of Snam's investee companies comes from companies that are not subsidiaries, with their own legal and management independence. It is suggested that you contact the company concerned directly.**

6. What are the quantities of gas regasified and stored at the BW Singapore in Ravenna in 2025?

**The Ravenna plant regasified about 1.7 billion cubic meters of gas in 2025. It is recalled that the plant started operating in May. It should be noted that the storage tanks of the plant have the function of receiving the gas discharged from the ships prior to regasification; they therefore have an operational function related to the operation of the plant and not to the storage of gas, and the level of LNG in the tanks varies throughout the year depending on the arrival of the ships.**

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7. What were the emission reductions recorded for the Italis LNG FSRU in 2025?

**In 2025, Italis LNG FSRU's total climate-changing gas emissions were reduced from 79.3 kilotons of CO2 equivalent (2024 figure) to 73.6 kilotons, despite the increase in regasified gas from 3.6 bcm (2024 figure) to 4.2 bcm. Please note that the terminal's emissions are strongly dependent on its operation in relation to the arrival of ships, and the extraordinary maintenance of parts of the plant, which can be discontinuous and vary from year to year.**

8. What were the emission reductions recorded at the Panigaglia terminal for 2025?

**In 2025, the total climate-changing gas emissions of the Panigaglia terminal increased from 57.7 kilotons of CO2 equivalent (2024 figure) to 82.9 kilotons. Please note that the terminal's emissions are strongly dependent on its operation in relation to the arrival of ships, and the extraordinary maintenance of parts of the plant, which can be discontinuous and vary from year to year. In this case, the increase is attributable to higher volumes of regasified gas, which rose from 1 to 1.9 bcm.**

9. What were the emission reductions recorded at the OLT Toscana terminal for 2025?

**In 2025, the total climate-changing gas emissions of the OLT terminal increased from 43.0 kilotons of CO2 equivalent (2024 figure) to 77.5 kilotons. Please note that the terminal's emissions are strongly dependent on its operation in relation to the arrival of ships, and the extraordinary maintenance of parts of the plant, which can be discontinuous and vary from year to year. In this case, the increase is attributable to higher volumes of regasified gas, which rose from 1.1 to 4.2 bcm.**

10. What were the emission reductions recorded at the Adriatic LNG for 2025?

**As mentioned, the information on emissions from the LNG terminals of Snam's investee companies comes from companies that are not subsidiaries, with their own legal and management independence. It is suggested that you contact the company concerned directly.**

11. What were the emission reductions recorded at the BW Singapore in Ravenna for 2025?

**The plant has been operating since May 2025; no comparison can therefore be drawn with the previous year.**

12. How much gas was imported by each of the aforementioned terminals (Panigaglia LNG, OLT Toscana, Italis LNG FSRU, Adriatic LNG, BW Singapore) in 2025 and in the first quarter of 2026?

**The quantities imported from the Piombino / Livorno / Panigaglia / Ravenna terminals in 2025 are given in the answers to questions 2, 3, 4 and 6. The quantities imported in 2025 through the Rovigo terminal will be around 8.5 bcm.**
**With reference to the first quarter of 2026, the quantities of gas regasified by each of the terminals are shown below:**
**Panigaglia 0.1 bcm**
**Livorno 1.1 bcm**
**Piombino 1.1 bcm**

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**Ravenna 0.6 bcm**
**Rovigo imported around 2.3 bcm.**

13. What is the origin of the LNG imported during 2025 and the first quarter of 2026 through each of the following terminals operated or invested in by Snam: the Panigaglia terminal, La Spezia, the Italia LNG FSRU in Piombino, OLT Offshore LNG Toscana and Adriatic LNG in Rovigo, and BW Singapore in Ravenna by 2025?

**LNG imported into the Piombino Terminal 2025: United States, Qatar, Algeria, Mauritania, Trinidad & Tobago. Q1 2026: United States, Nigeria and Equatorial Guinea.**
**LNG imported into the Panigaglia Terminal 2025: Algeria and Spain. Q1 2026: Algeria.**
**LNG imported into the Livorno Terminal 2025: United States, Nigeria, Equatorial Guinea, Algeria. Q1 2026: United States and Nigeria.**
**LNG imported into the Ravenna Terminal 2025: United States, Mauritania & Senegal, Algeria, Russia, Trinidad & Tobago and Egypt. Q1 2026: United States, Mauritania & Senegal, Trinidad & Tobago and Congo.**
**LNG imported into the Rovigo Terminal 2025: Equatorial Guinea, Qatar, United States and Trinidad & Tobago. Q1 2026: United States, Qatar.**

13.1 Please specify for each terminal:
a) Countries of origin of imported gas and the relevant LNG facilities in the importing countries;

- **Panigaglia:**
  - **2025: Algeria, Bethioua and Skikda terminals; and Spain, Sagunto and Barcelona terminals.**
  - **Q1 2026: Algeria, Bethioua and Skikda terminals.**
- **Piombino:**
  - **2025: Algeria, Bethioua terminal; Mauritania & Senegal, Greater Tortue terminal; United States, Sabine Pass, Cameron, Plaquemines, Corpus Christi, Freeport and Calcasieu Pass terminals; Qatar, Ras Laffan terminal; Trinidad & Tobago, Point Fortin terminal.**
  - **Q1 2026: Nigeria, Bonny Island terminal; Equatorial Guinea, Punta Europa terminal; United States, Cameron, Sabine Pass, Plaquemines, Freeport, Calcasieu Pass and Corpus Christi terminals.**
- **Livorno:**
  - **2025: United States, Elba Island, Corpus Christi, Sabine Pass, Freeport LNG, Cove Point, Cameron, Plaquemines and Calcasieu Pass terminals; Congo, Nearshore Terminal; Nigeria, Bonny Island terminal; Equatorial Guinea, Bioko Island terminal; Trinidad and Tobago, Point Fortin terminal; Algeria, Bethioua terminal;**
  - **Q1 2026: United states, Corpus Christi, Sabine Pass, Calcasieu Pass, Freeport and Plaquemines terminals; Nigeria, Bonny Island terminal.**
- **Rovigo:**
  - **2025: Qatar, Ras Laffan terminal; United States, Sabine Pass, Cameron, Corpus Christi, Calcasieu Pass and Plaquemines terminals; Trinidad and Tobago, Point Fortin terminal; Equatorial Guinea, Punta Europa terminal;**
  - **Q1 2026: Qatar, Ras Laffan terminal; United States: Corpus Christi, Sabine Pass, Cameron and Cove Point terminals. Ravenna:**
  - **2025: United states, Plaquemines, Freeport, Calcasieu Pass, Corpus Christi, Cameron and Sabine Pass terminals; Russia, Murmansk terminal; Mauritania & Senegal, Tortue, Mauritania & Senegal Offshore terminals; Egypt, Idku terminal; Algeria,**

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**Arzew terminal;**

- **Q1 2026: United States, Freeport, Sabine Pass and Plaquemines terminals; Mauritania and Senegal, Tortue terminal; Trinidad and Tobago, Point Fortin Trinidad terminal; Congo, Pointe-Noire terminal.**

b) The percentage of gas from each country in relation to the total handled by the terminal;

| | Piombino | | Cavarzere | | Livorno | | Panigaglia | | Ravenna | |
|---|---|---|---|---|---|---|---|---|---|---|
| | 2025 | 3M2026 | 2025 | 3M2026 | 2025 | 3M2026 | 2025 | 3M2026 | 2025 | 3M2026 |
| **USA** | 86% | 82% | 21% | 32% | 77% | 82% | - | - | 59% | 50% |
| **Qatar** | 6% | - | 77% | 68% | - | - | - | - | - | - |
| **Algeria** | 2% | - | - | - | 5% | - | 96% | 100% | 6% | - |
| **Russia** | - | - | - | - | - | - | - | - | 6% | - |
| **Mauritania and Senegal** | 3% | - | - | - | - | - | - | - | 17% | 34% |
| **Nigeria** | - | 9% | - | - | 8% | 18% | - | - | - | - |
| **Other** | 3% | 9% | 2% | - | 10% | | 4% | - | 12% | 16% |

c) Any significant changes in the geographical origin of imports compared to the previous year, compared to 2023, 2022 and 2021.

**During the period requested, no particular changes were noted in the sources of import: Panigaglia: main import source Algeria.**

**Piombino and Ravenna: since the start of operations the main import has always been the USA; Ravenna is more diversified than Piombino.**

**Livorno: main import source USA.**

**Rovigo: main import source Qatar.**

14. Snam Rete Gas runs a shuttle connection service of the Panigaglia regasification terminal with regasification terminals located in the Mediterranean Sea pursuant to Article 7 subsection 2 of the Decree of the Ministry of Ecological Transition no. 110 of 14 March 2022.

14.1 How many shuttle ships arrived at the Panigaglia terminal in 2025 and Q1 2026?

**In 2025 and in the first quarter of 2026, no shuttle ships arrived in accordance with Article 7 subsection 2 of the Decree of the Ministry of Ecological Transition MD No. 110 of 14 March 2022.**

14.1.1 From which Mediterranean terminals?

**See answer 14.1.**

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15. What was the quantity of gas imported through each terminal in the Mediterranean in 2025 and in the first quarter of 2026?

**In 2025, approximately 2.4 bcm were imported from terminals in the Mediterranean, specifically:**

- **Algeria – 2.25 bcm (of which 0.11 bcm from Arzew, 0.55 bcm from Bethioua, 1.58 bcm from Skikda)**
- **Egypt – 0.10 bcm from Idku**
- **Spain – 0.07 bcm (of which 0.035 bcm from Barcelona, 0.035 bcm from Sagunto)**

**In 2026, 0.2 bcm were imported from Algeria: from Skikda 0.1 bcm and from Bethioua 0.1 bcm.**

15.1 Which Italian terminals received it?

**For 2025, the Italian terminals concerned were:**

- **Livorno**
  - **Algeria - Bethioua 0.2 bcm**
- **Panigaglia**
  - **Algeria 1.84 bcm – 1.6 bcm from Skikda and 0.3 bcm from Bethioua**
  - **Spain - 0.07 bcm - 0.035 bcm from Barcelona and 0.035 bcm from Sagunto**
- **Piombino**
  - **Algeria - Bethioua 0.11 bcm**
- **Ravenna**
  - **Algeria - Arzew 0.11 bcm**
  - **Egypt - Idku 0.10 bcm.**

**For 2026, the only terminal concerned is Panigaglia (0.2 bcm total, 0.1 bcm from Bethioua and 0.1 bcm from Skikda).**

16. Please confirm whether for FY 2025 and for Q1 2026, Snam's regasification terminals will also continue to operate fully under a regulated regime (100% of capacity), in line with what was stated for the operation of the terminals in the previous year.

**Regasification capacity is sold in its entirety under a regulated regime. In addition, Small Scale LNG services such as truck loading service at Panigaglia and vessel reloading service at OLT are offered in the market.**

16.1 If confirmed, please also specify whether there are still no revenue streams from non-regulated activities (such as, ancillary services or commercial activities).

**Revenues from SSLNG services under non-regulated regimes in the period indicated were less than 1 million euros.**

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16.2 Please also indicate any expected developments in the regulated/unregulated mix in the short to medium term.

**No changes are expected in the short to medium term.**

17. In light of the recent geopolitical tensions affecting global LNG flows, including the risks of disruptions to strategic routes such as the Strait of Hormuz, please explain whether and to what extent these shocks may have a direct or indirect impact on the level of utilisation of Snam's infrastructure and regulated revenues.

**To date, geopolitical tensions in the Middle East are not causing significant disruptions in supplies to Italy. The system continues to benefit from a high level of diversification of sources and supply routes, which is a structural element of resilience.**

**With reference to the economic impacts, it is important to remember that the infrastructure managed by Snam operates in a regulated framework: revenues are determined on the basis of the capacity made available and not on the volumes actually transported or regasified.**

17.1 More specifically, considering that LNG flows from Qatar amount to approximately 6.4 billion cubic metres per year on the basis of the long-term contract signed by Edison in 2009, accounting for up to 30% of the LNG imported into Italy and approximately 10% of total gas imports, it is requested to clarify whether any reductions or interruptions in these volumes could affect the levels of capacity allocated and used at the terminals and, if so, how.

**The Italian system has a high level of diversification of sources and supply routes.**

**In recent scenarios of international tension, the impacts have mainly been reflected in terms of increased price volatility, rather than an actual unavailability of the commodity. In this context, the system has shown good adaptability by reallocating flows between different sources and suppliers.**

**As far as infrastructure is concerned, changes in flows from a specific country do not automatically lead to a reduction in the capacity allocated or used at terminals, as this capacity can be reallocated to other suppliers.**

18. In view of the expiry of the original authorisation of the FSRU Italis LNG regasifier in the port of Piombino (scheduled for July 2026), the Government has ordered, through a decree-law of March 2026, an extension of the permanence of the regasifier, effectively accepting a request made by Snam in previous months. This extension would take the form of a technical extension of about 30 months (around two and a half years), pending the definition of a new authorisation process and a definitive solution for the location of the terminal.

18.1 What is, at present, the estimated time horizon for the ship's stay in Piombino?

**Should the Italian Parliament convert the provision of Decree-Law No. 32 of 11 March 2026 into law, Snam will evaluate the best solution to guarantee the operation of the terminal, with**

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**a time horizon in line with other regasification terminals.**

18.2 How does Snam assess the use of a government measure that in fact overrides or contradicts the contrary position expressed by local and regional institutions?

**Snam cannot evaluate the choices made by the government.**

18.3 How is the balance of the principle of the engagement and consent of local communities referred to in company policies (the Stakeholder Engagement Policy) managed?

**The authorisation procedures hinged by Snam in the past, as well as those that will be initiated in the future, respect and safeguard the principle of involving local communities, as provided for by the Company's Stakeholder Engagement Policy as well as the reference legislation.**

18.4 Is the hypothesis of relocating the FSRU in the Vado Ligure area to be considered definitively obsolete, or does it continue to represent an option technically and strategically considered by Snam for the future?

**The authorisation process for the relocation of the FSRU to Vado Ligure is still ongoing at the relevant MASE offices.**

**Following the Italian Parliament's conversion into law of the provisions set forth in Decree-Law No. 32 of 11 March 2026, Snam will assess the best solution to ensure that the terminal remains operational.**

18.5 Is there currently an alternative plan for repositioning the FSRU after the expiry of the current extension? If so, what are the options and their time horizons?

**See answer 18.4.**

18.5.1 Is a permanent relocation to another site planned in the future?

**See answer 18.4.**

18.5.2 Is a divestment planned?

**See answer 18.4.**

19. In light of the replies provided by Snam in 2025, according to which the compensation provided for in the "Piombino Memorandum" did not fall within its direct competence and clarifying that discussions were still underway with the Municipality for possible environmental measures pursuant to Law 239/2004, and given that, according to the information available as at 2026, most of the promised compensatory works (infrastructures, economic measures and environmental measures) had not been carried out, the following questions arise:

19.1 How does Snam update its position with respect to compensation for the Piombino area, in

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light of the fact that, more than two years after the FSRU's placement, most of the interventions envisaged in the 2022 Memorandum have not been implemented?

**As already represented in the past, the interventions envisaged in the 2022 Memorandum do not concern Snam.**

**Snam, in any case, has always made itself available since 2022 to discuss the offsets provided for by Law 239/2004 (these, instead, are the responsibility of the proposing party) with the local administrations, first and foremost with the Municipality of Piombino. Snam therefore hopes that they can be finalised as soon as possible. The choice of the type of intervention envisaged by the compensations falls exclusively within the sphere of discretion of the Municipality of Piombino and the other territorial bodies that may be involved, in compliance with the provisions of the aforementioned Law 239/2004.**

19.2 Snam claimed that such compensation does not formally fall under its responsibility. What role, on the other hand, does Snam believe it has today, as the direct beneficiary of the authorisation and operator of the infrastructure, in ensuring that the commitments made to the territory are actually respected?

**Same as above (answer 19.1).**

19.3 Have the discussions with the Municipality of Piombino, referred to in the answer to the questions posed to Snam in 2025 concerning "environmental and territorial rebalancing" measures, yielded concrete results?

**Same as above (answer 19.1).**

19.3.1 If so, what specific interventions have been defined, financed or initiated by Snam?

**Same as above (answer 19.1).**

19.4 How does Snam assess the reputational and social impact of the continued prolongation of the FSRU in the absence of the promised compensation, also in light of the explicit stance taken by local institutions, including that of the President of the Region of Tuscany, Eugenio Giani?

**Same as above (answer 19.1).**

20. Following the adoption of the Prime Ministerial Decree of September 2025, which formalised the infrastructure framework for the methanisation of Sardinia, Snam/Enura's 2025-2034 ten-year Development Plan outlines an articulated system based on two FSRUs, transmission network (backbones) and logistics "virtual pipeline", with a horizon of entry into operation extended to 2034.

20.1 Considering that, for Phase 1 of methanisation, more than 50% of the expected demand (approximately 363 out of 646 million scm/year) is linked to a single industrial entity (Eurallumina), we do wonder what risk assessments have been carried out in the event that this demand does not materialise or is delayed.

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**Sensitivity analyses were carried out on the potential change in expected demand, which confirm that the benefits of methanisation are in any case higher than the costs over the period considered, even in the presence of significantly lower demand (i.e., approx. 50% regime value).**

20.2 What would be the consequences in terms of economic sustainability of the infrastructure?

**See the answer to question 20.1.**

20.2.1 More specifically, how does Snam assess the risk that, in the absence of this demand, the infrastructures planned for Phase 1 may be under-utilised and become stranded assets?

**See the answer to question 20.1.**

20.3 The question arises as to whether or not Snam has already proceeded with the purchase, lease or binding commitment for one or more FSRUs for the Oristano and Porto Torres sites.

**No. Snam has only signed an agreement with the shareholders of Higas, the company that owns the Oristano coastal LNG storage facility, to begin a period of exclusive analysis and negotiation in relation to the possible acquisition of 100% of the share capital of the company, which is the proponent of the project to expand and convert the existing coastal storage facility into a floating regasification unit (FSRU).**

20.3.1 If so, please specify which FSRUs have been identified, their regasification and storage capacity, their conversion status and the expected time-frame for commissioning.

**See answer 20.3.**

20.4 In light of the recent strengthening of Snam's position in the Offshore LNG Toscana (OLT) terminal, now 97.3% owned by Snam, conceived (together with the Panigaglia terminal) as a loading node for the "virtual pipelines" in Sardinia, we do wonder whether this acquisition was also conceived with a view to the development of Sardinia's methanisation and, in particular, the supply of LNG destined for Sardinia?

**The transaction is part of the Group's path to manage and optimise its infrastructure portfolio in the LNG sector, in line with its strategic guidelines, and therefore not necessarily conceived as a function of the methanisation of Sardinia.**

**The different initiatives are assessed from an overall and integrated perspective, taking into account market conditions and the regulatory environment.**

20.4.1 If so, what is the annual quantity of LNG expected to be allocated to Sardinia, specifying the demand assumptions and the relevant time horizon?

**See answer 20.4.**

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21. With reference to the preparatory agreement of October 2025 for the acquisition of Higas by Snam and Snam's project to convert the Oristano storage facility into an FSRU, we would ask for an update on the actual status of this operation. To date, there is no precise public information on the timing, progress of the verifications and, above all, the timing of the final decision. Please specify:
21.1 at what stage the acquisition process actually is;
21.2 whether there is a concrete date or time-frame for the final decision;
21.3 whether there are any critical issues or elements that are slowing down the process.

**Due diligence activities and discussions with Higas's shareholders are currently underway with the aim of evaluating the potential signing of a binding agreement by the end of the year, subject to, among other things, the positive outcome of the due diligence activities, the negotiation of such an agreement, and the definition of a regulatory and legal framework to support the initiative.**

**At present, there are no critical issues or slowdowns.**

22. In the light of the recent five-year extension of the 2020 EIA decree on the "Southern Section" methanisation project, which allows an authorisation based on assumptions dating back to 2019-2020 to remain in force, the question arises as to how Snam strategically frames the "Southern Section" in relation to the broader plan to methanise the island, bearing in mind that this intervention is not expressly included among the priority works in the Prime Ministerial Decree of 10 September 2025.

**The "Southern Section" methanisation project, which connects the Oristano entry point to the consumption basins of Cagliari and Portovesme, is expressly included among the priority works envisaged by the Prime Ministerial Decree of 10 September 2025. There is therefore no discrepancy between the recently extended environmental authorisation and the provisions of the aforementioned decree.**

23. With reference to what is reported by Snam in the "Ten-year plan for the development of the natural gas transmission network 2025-2034 - Document setting out counter-deductions to the observations received during consultation" published in March 2026, in which it is reiterated that the gas demand forecasts for Sardinia are consistent with the objectives of the Prime Ministerial Decree of 10 September 2025 and "in line with the independent assessments developed by RSE", the following questions are raised:
23.1 Given that the comparative analysis between the gas scenario and the full electrification of the island referred to by Snam is based on RSE studies dating back to July 2020, has an updated review of these cost-benefit analyses been carried out in light of the radical change in the energy context in recent years, with particular reference to the 2021-2022 energy crisis, the structural increase and volatility of gas prices and the ongoing energy crisis?

**Yes, the review of the cost-benefit analysis (CBA) for the Sardinia methanisation project was carried out as part of the preparation of the 2025-34 Single Transport Network Development Plan, which describes its methods and findings.**

23.1.1 If not, why is an "economic optimum" scenario defined in a now significantly changed

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context still valid?

**See the previous answer.**

24. Snam's Guideline for the Respect of Human Rights (2024) incorporated the CSDDD (EU Directive 2024/1760) as a methodological reference for the HREDDM (Human Rights and Environmental Due Diligence Model) process, thus taking this framework as a corporate standard. Considering that the CSDDD, even in its Omnibus version, provides for the activation of due diligence in the presence of "plausible information on possible violations", and that such evidence is publicly documented in the case of the US LNG terminals, we request clarification as to whether the Board of Directors believes that Snam is required to apply these standards as voluntarily adopted, regardless of their state of implementation.

**The Guideline on Respect for Human Rights (2024) refers to Directive (EU) 2024/1760 as a methodological reference, in line with international best practices.**
**Precisely as a methodological reference, Snam applies this approach in accordance with the scope defined by European legislation, which limits due diligence activities to direct commercial partners, excluding entities further down the value chain, such as customers' suppliers (US LNG terminals).**
**It should also be noted that, even in light of the amendments introduced by Directive (EU) 2026/470, the CSDDD does not currently apply to Snam as it does not meet the required size criteria (+5,000 employees / +1.5 billion euros in net revenue).**

24.1 And, if not, how do you justify the discrepancy between the stated methodological framework and its practical application?

**See answer 24.**

25. The Guideline for Respect for Human Rights (2024) defines a "Business Associate" as any third party that receives or supplies products or services from/to the Snam Group, and states that the HREDDM process applies to Snam and the "chain of activity". The Guideline incorporates the CSDDD (EU Directive 2024/1760) by reference, which maintains due diligence obligations towards indirect partners in the presence of "plausible information about possible violations". The 2025 Sustainability Statement classifies shippers, however, - i.e. those who book regasification capacity at Snam's terminals - under the entity-specific topic "Relations with authorities and quality of services", separate from the scope of due diligence on human rights. The 5,786 audits conducted in 2025 concern suppliers, subcontractors and business associates linked to M&A transactions, with no mention of the US LNG terminal operators from which almost 50% of the gas regasified by Snam in the same year came. In view of the above, the following questions arise:
25.1 Do shippers reserving regasification capacity and operators of US liquefaction terminals from which LNG originates fall within the definition of "Business Associate" under the 2024 Guideline?

**According to the Snam Guideline for the Respect of Human Rights (2024), shippers fall under the definition of Business Associate. This cannot be said for the operators of the US liquefaction terminals from which LNG originates.**

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25.1.1 If so, why do they not figure among the persons subjected to human rights due diligence in the 2025 audits?

**Shippers that book regasification capacity operate as regulated users of Snam's infrastructure, within a regulatory framework that guarantees non-discriminatory access and does not configure a discretionary commercial relationship.**

**The operators of the US liquefaction terminals from which LNG originates do not fall within the scope of the aforementioned Guideline for the Respect of Human Rights (see answer 24).**

25.1.2 If not, how can this exclusion be reconciled with the principle, stated in the Guideline itself, of applying the HREDDM process to the entire "chain of activities"?

**In 2025, the application of the HREDD model focused on relationships characterised by direct contractual relationships and substantial oversight, while entities operating upstream in the supply chain, in the absence of such prerequisites, were not included in the scope of application.**

25.2 The 2025 Report states that in the double materiality analysis, Snam considered "the entire upstream value chain, including the gas chain". How can this be reconciled with the complete absence of specific assessments of American LNG terminals in the HREDDM process?
25.2.1 Can Snam indicate which US liquefaction terminals originated the regasified cargoes in its plants in 2025, distinguishing by individual terminal?

**The double materiality analysis was conducted according to a four-stage process, which included, in the context analysis, a mapping of the Group's own activities and the value chain, in order to identify current and potential impacts, relevant for the Group and for the stakeholders along the value chain. The absence of specific assessments of individual assets or specific terminals is consistent with the risk-based and prioritised approach envisaged by the ESRSs in the double materiality analysis phase.**

**With reference to the US liquefaction terminals originating regasified loads in 2025, please refer to the answer to point 13.1 a).**

25.3 The Omnibus version of the CSDDD maintains due diligence obligations towards indirect partners in the presence of "plausible information about possible violations". Among the many documents available, the Environmental Integrity Project's "Terminal Trouble" report (October 2025) documents systematic violations of emission limits at all American LNG terminals operating in 2024. Does the Board of Directors believe that this due diligence threshold is met?

**See answer 24.**

25.3.1 If so, on what grounds? What measures has Snam taken or does it intend to take?

**See answer 24.**

25.3.2 If not, why do you consider that such evidence is not sufficient to meet the threshold of the

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directive?

**See answer 24.**

26. The 2025 Sustainability Statement states: "In 2025, Snam had no proven human rights violations along the upstream and downstream value chain; therefore, there was no need to implement mitigation plans and corrective actions". This wording, identical to previous years, appears in a document that contains no reference to American LNG terminals, their documented environmental impacts or impacts on local communities. The 2024 Guideline describes the HREDDM process as having four stages - risk identification, measurement and treatment, monitoring, reporting - the operation of which is monitored by the Business Integrity & Compliance department through KPIs and KRIs, without this data being publicly accessible. In view of the above, the following questions arise:
26.1 On what specific methodology is the conclusion based that in 2025 there were no proven violations along the value chain?

**The conclusion is based on the absence, in 2025, of relevant reports received through the company's whistleblowing and complaint channels, as well as on the results of due diligence activities carried out on counterparties and the value chain, which did not reveal any proven violations attributable to the issues under investigation.**

26.2 Did the 5,786 due diligences conducted in 2025 include an assessment of American LNG terminals from which regasified gas originates?

**The due diligence activities envisaged by the HREDD process, as explained above, are aimed, as far as demand is concerned, at direct business partners and are part of the broader integrated risk assurance & compliance model, the fundamental premise of which is the adoption of a risk-based approach that takes into account both the principle of business continuity and applicable regulatory requirements. Also in view of this, the due diligence activities did not include an evaluation of the US liquefaction terminals in the absence of a direct contractual relationship.**

26.2.1 If not, how can Snam claim the absence of violations along a supply chain that has not been examined in its most critical component?

**See answer 26.2.**

26.3 Are the documents produced by the HREDDM process - risk assessments, mitigation measures taken, KPIs and KRIs - internal confidential documents or are they accessible to shareholders and stakeholders on request?

**The operational documents produced as part of the HREDD process constitute internal documentation to support the Company's governance and control frameworks.**

26.3.1 Is there any specific documentation on the American LNG supply chain, and if so, can the Board commit to making it available?

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**See answer 26.2.**

26.4 The 2025 Report is the first to be drafted in accordance with Legislative Decree 125/2024 (CSRD transposition) and subjected to "limited assurance" by Deloitte. Did the audit mandate entrusted to Deloitte also include the completeness of the scope of the human rights due diligence - in particular, verification that the American LNG supply chain was included in the HREDDM process?

**The 2025 Report, prepared in accordance with Legislative Decree No. 125/2024 (implementing the Corporate Sustainability Reporting Directive), was subject to a limited assurance engagement performed by Deloitte.**

**This engagement is intended to verify that there are no elements to suggest that the reporting has not been prepared, in all material respects, in accordance with the European Sustainability Reporting Standards (ESRS) and the EU Taxonomy Regulation. Consequently, also in line with the nature of limited assurance, the review concerns the disclosure as a whole and does not extend to a specific assessment of the inclusion of specific counterparties or supply chains.**

26.5 Were the supplier compliance audits conducted in 2025 - including reputational, financial, technical and HSEQ analyses - applied, even indirectly, to Venture Global?

**No. Venture Global does not fall within the scope of third parties with which Snam has a contractual relationship relevant to the due diligence process.**

26.5.1 This operator is at the centre of international arbitrations for 4.8-5.5 billion dollars and has recorded hundreds of environmental deviations. If yes, what was the outcome?

**See the answer to question 26.5.**

26.5.2 If not, why not?

**See the answer to question 26.5.**

27. Is Snam's Supplier Code of Ethics applied to shippers accessing Snam's regasification terminals?

**The Snam Supplier Code of Ethics applies to suppliers and other parties that have contractual relations with the Company for the supply of goods and/or services. Shippers accessing Snam regasification terminals do not operate as suppliers of the Company, but as users of a regulated capacity access service, governed by the Regasification Code according to non-discriminatory criteria defined by the Regulatory Authority (ARERA); therefore, the Supplier Code of Ethics does not apply to them.**

27.1 If not, is there an equivalent contractual or regulatory mechanism that makes shippers' access conditional on Snam's declared human rights and environmental standards?

**The conditions of access of shippers to Snam regasification terminals are governed by a non-**

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**discriminatory regulated regime, defined by the Regasification Code according to criteria established by the Regulator and the applicable sector regulations. This is without prejudice to the application, for all operators, of the legal and regulatory provisions in force in their respective jurisdictions.**

28. Do the ESG clauses in contracts with suppliers provide for respect for human rights throughout the supply chain, including the producers and operators of the LNG terminals from which the gas originates, or are they limited to the direct relationship between Snam and the immediate supplier?

**See answer 24.**

28.1 Does Snam intend to introduce clauses in the regasification capacity access contracts that condition shippers' access to regasification capacity on the verification of the human rights and environmental profile of the terminals from which the LNG originates?

**See answer 24.**

**For the purposes of determining access to and provision of services, Snam applies conditions defined on the basis of criteria established by the Regulatory Authority (ARERA) in compliance with the principle of non-discrimination and established in accordance with the national and EU legislative framework.**

28.2 If not, why is this instrument - explicitly provided for in the 2024 Guideline among the mitigation measures - not considered applicable to the regasification context?

**See answer 24.**

29. In relation to the increase of LNG imports in Italy and the growing role of regasification infrastructures managed and invested in by Snam, clarifications are requested on the following aspects:
29.1 What was the total gas consumption in Italy in 2023, 2024 and 2025, as well as in the first quarter of 2026, and what are the main changes year by year?

**Gas consumption in Italy in the years 2023, 2024 and 2025 was 61.7 bcm, 62.2 bcm and 63.4 bcm respectively. The first quarter of 2026 recorded a consumption of approx. 21.8 bcm.**

**2024 demand was approximately 1% higher than the previous year, mainly due to the thermoelectric component and withdrawals from the civil sector.**

**2025 demand is +2% year-on-year mainly due to thermoelectric consumption.**

29.2 To what extent did the volumes of gas regasified at the Italian terminals (Panigaglia, OLT Offshore LNG Toscana, FSRU Italis LNG and Adriatic LNG, BW Singapore) contribute to meeting national demand in the periods indicated above?

**Below is the percentage coverage of gas demand guaranteed by each terminal.**

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| | 2023 | 2024 | 2025 |
|---|---|---|---|
| **PIOMBINO** | **2%** | **6%** | **7%** |
| **RAVENNA** | **0%** | **0%** | **3%** |
| **PANIGAGLIA** | **4%** | **2%** | **3%** |
| **CAVARZERE** | **14%** | **15%** | **14%** |
| **LIVORNO** | **6%** | **2%** | **7%** |
| **LNG as a percentage of total demand** | **26%** | **25%** | **34%** |

29.3 How does the domestic gas demand compare with the total regasification capacity available in Italy for 2023, 2024 and 2025 and Q1 2025?

**With reference to the gas demand, please refer to answer 29.1 above.**

**The total capacity of regasification terminals was approx. 19.5 bcm in 2023, approx. 19 bcm in 2024, approx. 25 bcm in 2025 and approx. 7 bcm in Q1 2026.**

29.4 Based on current demand forecasts, is the installed regasification capacity oversized, adequate or insufficient? Please specify the data and any spare capacity available to date.

**With gas flows from Russia reduced to zero, the use of LNG as a source of supply is considered strategic. With regard to utilisation rates, there has been an average terminal utilisation over the last 3 years of more than 80%.**

29.5 What are the medium-term LNG demand forecasts (2026-2031) and how do these compare with the existing and planned infrastructure capacity for the coming years?

**LNG will continue to play a central role in the national supply mix; Italy's LNG regasification capacity and related planning are aligned with this assumption.**

30. The 2025 Sustainability Statement defines a reporting boundary aligned with the consolidation scope of the financial statements, thus excluding non-consolidated equity investments. In this context, Adriatic LNG (Porto Viro, Rovigo) and OLT Offshore LNG Toscana (Livorno), although significant equity investments, are not fully included in the sustainability statement, although in some cases they are considered limited to specific metrics. This is an important aspect: Snam holds 30% of Adriatic LNG - the terminal with the largest technical capacity in the country, amounting to 9.5 billion cubic metres/year - and 49.07% of OLT (until December 2025), with a capacity of 5 billion cubic metres/year. The three terminals included in the reporting scope - Panigaglia, Italis (Piombino) and BW Singapore (Ravenna) - are all 100% owned by Snam and have a total capacity of about 13.5 billion cubic metres per year. As a result, reporting systematically covers directly controlled assets, while strategic infrastructure assets attributable to significant equity investments are only partially or indirectly included. The 2024 Guideline states that it applies to Snam and "within the scope of direction and coordination activities, to all subsidiaries", and is brought to the attention of "other investee companies". On 7 April 2026, MF and Staffetta Quotidiana report that IFM Investors, Vitol and ADNOC - the three shareholders of

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VTTI, which controls 70% of Adriatic LNG - are reportedly considering the sale of a majority stake in VTTI.
That being said, please indicate whether Snam was involved or formally informed of the sale process?

**The scope of Sustainability Reporting is defined in accordance with the CSRD and related ESRS standards, which require alignment with the scope of consolidation of the financial statements.**

**In this context, non-consolidated equity investments, such as Adriatic LNG and OLT, do not fall within the scope of full reporting, although they are considered, where relevant, through specific metrics or qualitative information, in line with the principles of materiality and transparency.**

**The Group's attention to these assets also remains firm in terms of sustainability, particularly through monitoring activities and dialogue with the investee companies, consistent with the role of shareholder and the level of influence exercised.**
**Snam has not received any communication from VTTI's shareholders regarding the possible sale - in whole or in part - of its equity investments in VTTI. Snam's equity investment in Adriatic LNG does not appear to be impacted by the possible sale process.**

30.1 Has Adriatic LNG adopted its own human rights policy and HREDDM procedure consistent with that of Snam?

**The company is not controlled by Snam and operates with its own legal and managerial autonomy; therefore, Snam's Guideline for the Respect of Human Rights (2024) does not apply directly, but is brought to the attention of investee companies within the scope of governance prerogatives related to the equity investments held.**

30.2 Has the 2024 Guideline been formally transmitted to Adriatic LNG and, if so, how and when?

**The Guideline for the Respect of Human Rights (2024) was brought to the attention of the investee companies, including Adriatic LNG, as part of the ordinary governance discussions following its approval by the Snam Board of Directors in November 2024, in line with the provisions of the Guideline itself for non-controlled companies.**

30.3 Given that Adriatic LNG is not fully included in the Sustainability Statement, how does Snam ensure systematic coverage of environmental and human rights risks related to this asset?

**Adriatic LNG is not consolidated by Snam, which manages the equity investment on the basis of the governance rights provided by its own stake of 30%. The risks and opportunities associated with all international and Italian non-consolidated companies are, where relevant to Snam, mapped in the Risk Management model.**

30.4 The possible reorganisation of VTTI's shareholding structure opens up scenarios that could change the governance structure of Adriatic LNG. Is Snam considering exercising a possible right of first refusal to further increase its share - as it did in 2024 by rising from 7.3% to 30%?

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**As indicated in the answer to question 30, Snam has not received any communication from VTTI's shareholders regarding the possible sale - in whole or in part - of its equity investments in VTTI, nor is it aware of the structure of such a potential transaction. Therefore, at this stage, it is not possible to assess whether or not the implementation of such a transaction could integrate the prerequisites for the exercise of a possible right of pre-emption by Snam, since such an assessment can only be made once the details and structure of this potential transaction are known.**

30.5 The 2024 Guideline states that HREDDM due diligence also applies to M&A transactions: has a specific assessment of the risks of human rights violations been conducted in relation to this scenario?

**With reference to the hypothesised scenario, a preliminary assessment has been carried out from which it emerges that the possible reorganisation of the upstream shareholding structure, at present, does not entail the establishment of new direct commercial relations nor does it determine material changes in the scope or the role exercisable by the Company. Any subsequent relevant developments will in any case be subject to analysis according to a risk-based approach, consistent with the 2024 Guideline.**

30.6 Can the Board commit to making adherence to Snam's sustainability standards an explicit condition in any future changes to Adriatic LNG's shareholder agreements?

**Snam has always had the ambition to transfer, through the exercise and within the limits of its governance rights, the best practices - financial, operational, governance and sustainability - adopted by the company to its unconsolidated holdings.**

30.6 Vitol - 45% shareholder in VTTI and therefore co-controlling 70% of Adriatic LNG - signed in March 2026 a five-year contract with Venture Global for 1.5 MTPA of LNG from Calcasieu Pass and Plaquemines LNG in Louisiana, among the US terminals with the highest documented number of environmental violations. How does Snam assess the fact that its key partner in Adriatic LNG is also a potential carrier of LNG from Venture Global to the Rovigo terminal?

**Snam is not involved in the trading of the commodity and is therefore not involved in the selection of the relevant suppliers.**

30.6.1 Was this element considered in the due diligence process?

**The company always conducts due diligence in new asset acquisition processes on various areas including ESG topics deemed material. For reasons already stated above - see previous question - the topic is not considered material.**

30.7 The 2024 Guideline states that the Board of Directors is directly responsible for approving it and overseeing its implementation. How often does the Board receive updates on the application of the HREDDM process to the American LNG supply chain?

**The Snam Board of Directors is responsible for approving the Guidelines. The CEO -**

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**confirming the Company's commitment to promoting a culture of respect and protection of Human Rights - undertakes to disseminate, including through the relevant company departments, the principles expressed in the Guidelines on Respect for Human Rights (2024). The Business Integrity & Compliance department is responsible for defining and implementing the relevant Compliance Model.**

**To date, however, no updates have been provided specifically on the application of the HREDDM process to the American LNG supply chain, as this segment does not fall within the model's operational scope, in the absence of direct commercial relationships and the Company's ability to effectively influence it.**

30.8 Was this topic discussed by the Board in 2025?

**(See the answer to question 30.7).**

30.9 Can the Board confirm that it is aware of the framework of violations documented by the Environmental Integrity Project in October 2025?

**(See the answer to question 30.7).**

31. The 2024 Guideline states that the risk identification process should include the assessment of actual and potential negative impacts before new business relationships are established. From June 2026 additional LNG cargoes will arrive at the Rovigo terminal from the Golden Pass terminal in Texas of QatarEnergy and ExxonMobil. The 2026-2030 Strategic Plan, which envisages investments of 14 billion euros with a significant share earmarked for regasification infrastructure, does not mention the human rights and environmental risks associated with increasing dependence on American LNG among the factors considered in the planning. In view of the above, the following questions arise:

31.1 Was a specific assessment of the human rights and environmental risks associated with the Golden Pass terminal conducted prior to the start of deliveries to Rovigo scheduled for June 2026?

**See the answer to question 24.**

31.1.1 If not, why has this obligation - expressly provided for in the 2024 Guideline for new business relations - not been implemented?

**See the answer to question 24.**

31.2 Does the 2026-2030 Strategic Plan incorporate an assessment of the human rights and environmental risks associated with the expansion of regasification infrastructure and the increasing share of American LNG?

**The 2026-2030 Strategic Plan is developed taking into account an articulated set of risk analyses that Risk Management helps to elaborate and integrate into key decision-making processes.**

**These analyses include, among others, assessments of environmental, social and human rights profiles, as well as insights into specific market and energy dynamics - including, for example, the evolution of LNG and related supply chains.**

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**Risk Management's contribution is part of a broader, integrated framework, involving several corporate departments, with the aim of supporting an overall, coherent and risk-informed assessment of strategic choices.**

31.2.1 What internal governance mechanisms ensure that these risks are systematically considered in investment decisions?

- **The Board of Directors has a steering and supervisory role on ESG issues and relevant risks, supported by internal committees (e.g. Control, Risk and Sustainability).**
- **The investment processes include structured steps (e.g. Investment Committee) in which risks - including ESG risks - are formally assessed prior to approval.**
- **The Enterprise Risk Management (ERM) Department integrates environmental and social risks into the overall risk management framework, with regular monitoring and reporting to top management and the Board of Directors.**
- **There are also internal codes and policies (Code of Ethics, Human Rights Policy, HSE and Supply Chain Policy) that guide operational and investment decisions.**
- **Internal control and audit systems verify the effective implementation of risk policies and controls.**

31.3 The FSRU terminals in Piombino (Italis) and Ravenna (BW Singapore) are 100% owned and operated by Snam. The 2025 Sustainability Statement does not report any specific due diligence procedures on the origin of the LNG received at these terminals. Why are terminals under the full shareholder control of Snam not equipped with such procedures?

**Similar to what has already been indicated in the answer to question 24 with reference to "US LNG terminal" operators, LNG terminal operators are not included in the scope.**

32.
The Environmental Integrity Project's "Terminal Trouble" report (October 2025) documents that all American LNG terminals operating in 2024 have violated their emissions limits over the past five years. The systematic response of the Texan and Louisiana authorities has been to increase the limits instead of sanctioning. The most relevant cases include: Sabine Pass LNG (Cheniere) emitted 6.9 million tonnes of greenhouse gases in 2023 and has been non-compliant with the Clean Air Act every quarter of the past three years; Corpus Christi LNG (Cheniere) recorded 59 unauthorised emissions events between 2016 and 2025 - the highest number of all American terminals - with Texas responding by doubling the limit for volatile organic compounds instead of sanctioning; Cameron LNG (Louisiana) has been in non-compliance with the Clean Air Act for 11 out of the past 12 quarters, with at least 89 incidents of emissions of benzene - a carcinogen - between 2019 and 2025. Calcasieu Pass LNG (Venture Global) generated 3.1 million tonnes of GHG in 2023 and is at the centre of international arbitrations for contractual defaults with customers such as BP, Shell, Edison, Repsol, Orlen and Sinopec, with a total declared value of 4.8-5.5 billion dollars. The 2024 Guideline states that the risk identification process must consider actual and potential negative impacts arising from business relationships. In view of the above, the following questions arise:
32.1 Was the documented picture of systematic violations at the American LNG terminals - published by the Environmental Integrity Project in October 2025, thus prior to the close of the 2025 reporting year - considered in the 2025 HREDDM process?

**See the answer to question 24.**

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32.1.1 If not, how can this omission be justified in light of the risk identification requirement of the 2024 Guideline?

**See the answer to question 24.**

33. The 2024 Guideline identifies among the salient human rights the right to a healthy environment and the economic, social and cultural rights of local communities. However, the 2025 Report states that "no reports were received in 2025 in connection with the violation of human rights of affected communities" and limits its assessments to Italian directly affected communities. This analysis does not consider impacts along the LNG supply chain, such as in the USA. In 2022, UN Special Rapporteur on Human Rights and the Environment David Boyd has identified Cancer Alley - the industrial belt of Louisiana that hosts the largest concentration of LNG terminals in the United States - among the most polluted "sacrifice zones" in the world. The Human Rights Watch's "We're Dying Here" report (January 2024) also documents severe health impacts in local, predominantly African-American and low-income communities. In view of the above, the following questions arise:

33.1 The 2025 Report states that Snam has no evidence of significant human rights incidents in the affected communities. Does this statement also include the communities affected by the American LNG terminals in Snam's supply chain?

**See the answer to question 24.**

33.1.1 If not, do the UN Special Rapporteur's report and the Human Rights Watch report - both public and prior to the close of FY 2025 - not constitute "plausible information about possible violations" within the meaning of the 2024 Guideline?

**See the answer to question 24.**

33.2 Cheniere's Corpus Christi LNG terminal has violated its emission limits hundreds of times since 2018, with documented health impacts on low-income Hispanic and African-American communities in Gregory, Taft and Portland, Texas. The Texan authorities responded by increasing emission limits instead of sanctioning (Reuters, June 2022). According to the OECD Guidelines - explicitly referred to in Snam's Human Rights Policy - companies are required to address negative human rights impacts even when they are connected to them through indirect business relationships. Does the connection between Snam and the Corpus Christi LNG terminal - through the regasification of LNG produced at that terminal - in the Board's opinion, constitute such a connection?

**Snam recognises the principles set out in the OECD Guidelines for Multinational Enterprises, as referenced in its Guideline on Human Rights.**

**The assessment of the existence of any such connection is carried out on the basis of a risk-based approach, with reference to: i) the nature of the business relationship; ii) the role played in the value chain; and iii) the degree of influence that can be exercised.**

**Given the absence of any operational or contractual involvement in the Corpus Christi LNG terminal, there are no grounds for considering that the Company has any direct or indirect role such as to enable it to exercise significant influence over the site's activities.**

**Compliance with emission limits and any revisions thereto fall within the applicable legal and regulatory framework, as defined and overseen by the competent authorities.**

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33.3 Cameron Parish (Louisiana) hosts Venture Global's Calcasieu Pass LNG and Plaquemines LNG, Cameron LNG and several other terminals under construction. According to Earthjustice, at least six of the eight census blocks within a 15-mile radius of the terminals at the mouth of the Calcasieu River consist predominantly of black and/or low-income communities. In October 2025, a judge in Cameron Parish suspended the permit for the Commonwealth LNG terminal finding a constitutional violation for failure to assess cumulative impacts on communities. In August 2025, a dredging accident in the Calcasieu Pass LNG access channel contaminated fish, oysters and prawns over a wide area, with consequences that Cameron Parish fishermen describe as already irreversible for their traditional activities. Snam's Human Rights Policy states that the company protects the dignity, freedoms and well-being of communities. Does the Board of Directors believe that this protection also extends to the communities affected by the LNG chain that Snam regasifies?

**See the answer to question 33.2.**

33.4 The report "Liquefying the Gulf Coast" by the Bullard Center for Environmental and Climate Justice (Texas Southern University, 2024) documents that LNG terminal siting decisions in Texas and Louisiana reproduce historical patterns of environmental racism, with plants systematically located in predominantly African American and Hispanic areas, where asthma and cancer rates are significantly higher than national averages. The 2024 Guideline identifies "local communities" among the vulnerable groups to which Snam pays special attention. How does Snam assess the dimension of environmental racism in the context of its salient human rights relating to the American LNG supply chain?

**See the answer to question 24.**

34. The 2024 Guideline devotes a specific chapter to "Stakeholder Engagement" and provides for grievance mechanisms also accessible to third parties throughout the value chain. The 2025 Report states that in 2025, no reports were received through the whistleblowing channel regarding human rights violations of affected communities. However, the whistleblowing channel is primarily structured for employees and persons with whom Snam has a direct relationship - not for the communities of Cameron Parish, Corpus Christi or Gregory, Texas, who have no contractual relationship with Snam and would be unlikely to have access to it. In view of the above, the following questions arise:
34.1 Is Snam's whistleblowing system accessible to communities affected by the American LNG terminals or organisations representing them?

**Snam's whistleblowing system is accessible, through the dedicated channels available on the corporate website, to all persons who are entitled to report, including external stakeholders such as third parties, business partners and other stakeholders.**

**The Company ensures that reports are handled in accordance with the principles of confidentiality, protection of the reporter and prohibition of retaliation, in line with its compliance system.**

34.1.1 If not, how does Snam intend to ensure effective grievance mechanisms for these persons, as required by the UN Guiding Principles on Business and Human Rights to which the 2024 Guideline explicitly refers?

**See answer 34.1.**

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34.2 Will Snam commission an independent assessment of the human rights and environmental impacts of the American liquefaction terminals from which regasified gas originates - including the Golden Pass terminal, whose deliveries to Rovigo are expected from June 2026?

**See the answer to question 24.**

34.2.1 With what timing?

**See the answer to question 24.**

34.2.2 With which independent third party?

**See the answer to question 24.**

34.2.3 Will the results be made public?

**See the answer to question 24.**

34.2.4 If not, how will the Board demonstrate that the HREDDM process, applied without independent field assessments, is indeed capable of identifying human rights violations in the American LNG supply chain?

**See the answer to question 24.**

34.3 Communities in Texas and Louisiana affected by the American LNG terminals have already taken their battle to the shareholders of banks financing these projects. Does Snam intend to establish a direct dialogue channel with these communities, as envisaged in its stakeholder engagement model?

**Snam's Stakeholder Engagement Policy applies primarily to activities directly managed by the Company, particularly in the context of authorisation processes and the construction of its infrastructure.**

**In general, the Company maintains an open approach to listening to its stakeholders, including through the communication and reporting channels available on the institutional website. Any requests or reports from additional stakeholders are assessed on a case-by-case basis and in the manner deemed most appropriate, taking into account their materiality, connection with the Company's activities and the degree of influence that can be exercised.**

34.3.1 How and when?

**(See the answer to question 34.3).**

35. What is the total expenditure envisaged in the 2025-34 Ten-Year Plan?

**In Snam Rete Gas's 2025-2034 Ten-Year Plan, the amount of total investments in the 2025-2034 period is approximately 26-27 billion euros, including both already approved projects and those planned for the development and expansion of the network, system safety and integration with new energy infrastructures.**

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36. What is the status of the work on the receiving terminal in Gela and connection to the Italian transport network related to the construction of the Gela-Malta "Melita Trans Gas Hydrogen Ready Pipeline"?

**The work to connect to the Snam transportation network will only start after the final investment decision on the Gela - Malta gas pipeline project, which is still being defined at present.**

36.1 When is the project's FID expected to be made?

**The FID of the connection project will be taken downstream of the FID of the Gela - Malta project, which at present does not yet appear to have been undertaken.**

36.2 How long is construction expected to take?

**At present, construction time is yet to be defined.**

37. In its counter-deductions to ReCommon's comments to the ten-year gas plan submitted to ARERA, Snam writes on page 7 that "The 2% blending limit, established by the regulations, does not entail substantial modifications of the existing gas pipelines and of the materials with which the network is constructed. The regulations provide for the possibility of future expansion based on ongoing studies and experiments" and further on that "Analyses have shown that almost the entire network is suitable for hydrogen transport".
37.1 Can Snam therefore clarify whether the statement "Analyses have shown that almost the entire network is suitable for hydrogen transport" refers to suitability for transporting the "2% hydrogen blending limit" required by the regulations?

**Analyses were conducted to verify the compatibility of the existing network with the transport of gaseous mixtures with a hydrogen content of up to 100% by volume.**

**The quality specifications for the transport of natural gas under current legislation allow the transport of natural gas with a volumetric hydrogen concentration of up to 2%. The entirety of the current Snam network used to transport methane gas is suitable for transporting hydrogen mixtures with these characteristics.**

37.1.1 If not, to what percentage of hydrogen are you referring?

**See the previous answer.**

38. Also in its counter-deductions to ReCommon's comments on the ten-year plan submitted to ARERA, Snam states that "the hydrogen transport backbone project has been developed on the basis of the hydrogen demand estimated in the 2024 scenario document, considering the information related to the projects of which there is evidence, as well as the estimates contained within the National Hydrogen Strategy". In view of the above, the following questions arise:
38.1 Does Snam recognise the opportunity to revise the infrastructure plan, all the more so if it is reported "for information only" on the basis of the revised European targets?

**The hydrogen transport backbone project is adequate to meet transport infrastructure needs consistent with the estimates in the National Hydrogen Strategy and European targets. The infrastructure to be built will depend on market developments to meet the transport needs of**

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**users, as well as on the relevant regulatory framework.**

38.2 What is the discounted cost through to 2026 of the backbone project planned by Snam?

**The amount allocated in the 2026-2030 Strategic Plan for the development of the hydrogen transport backbone is 3.6 billion euros.**

38.3 What is Snam's expected revenue remuneration plan?

**Hydrogen transport infrastructure will be subject to a regulated regime in line with the provisions of EC Directive 2024/1788. The specific economic treatment, which has not yet been defined by the Regulatory Authority, is expected to be consistent with the provisions already applied to gas infrastructures, taking into account the specificities of the business in question.**

38.4 What is the estimated cost of maintaining the infrastructure, for what percentage of hydrogen transport?

**The currently estimated costs of maintaining the transport infrastructure dedicated to hydrogen transport (regardless of hydrogen content) do not differ significantly from those currently required to operate the infrastructure for natural gas transport.**

39. With respect to the economic sustainability of the Pianura Padana CCS and Ravenna CCS project, in its 2026-2030 Strategic Plan, in its counterclaims Snam talks about the potential demand and competitiveness of CCS (p. 20) but elides to answer on the aspect concerning the economic sustainability of the project in view of maintaining storage in the long term.

39.1 What is the result of the cost-benefit analysis carried out by Snam to justify the Pianura Padana and Ravenna CCS project, a single *de facto* CO2 transport and storage project?

**With regard to the Ravenna CCS project, it should be noted that the Cost-Benefit Analysis (CBA) is an internal decision-making tool for the Proponent's Final Investment Decision (FID), which can therefore be carried out in support of this decision, currently planned for 2027.**

**As already specified in the competent institutional fora, the detailed results of this analysis do not constitute an integral part of the Environmental Impact Study (EIS) file, since the Environmental Impact Assessment (EIA) procedure is aimed at ascertaining the technical and ecological compatibility of the work, not the economic and financial business parameters.**

**However, a cost-benefit analysis carried out using the JRC methodology suggested by the European Commission for purposes other than FID confirmed the full sustainability of the project within the national decarbonisation plan, highlighting how the CCS infrastructure represents an efficient solution for managing hard-to-abate emissions, while ensuring long-term value creation and, in the case of repurposing existing lines, the resilience of the Group's infrastructure assets.**

40. The Asset Health methodology includes the indicator "H2 Readiness" which refers only to the technical compatibility of the asset to hydrogen transport. The document "Methodology for assessing the health of natural gas transmission infrastructures (Asset Health Methodology)"

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published by Snam in response to Resolution 195/2022/R//Gas defines the H2 Readiness indicator of gas pipelines, which should clarify the technical compatibility of the network to hydrogen transport. Despite the fact that, from what Snam states, the methodology refers only to transport pipelines (leaving the definition of a methodology for pressurisation plants, storage depots and LNG terminals in the making), it is unclear what the reference hydrogen quantities are and what MOP variations are expected. In view of the above, the following questions arise:

40.1 Does Snam confirm that the length of the pipelines in the transportation network classified as "class A" as at 31/12/2025 is 3999.6 km?

40.1.1 If not, how many km does it correspond to?

**The total length of the methane pipelines constituting the transportation network subjected to Asset Health classification resulting in "class A" is 3999.6 km.**

40.1.2 Which routes are classified as "class A"?

**Sensitive information.**

40.2 Does Snam confirm that the length of the pipelines in the transportation network classified as "class B" as at 31/12/2025 is 4238.5 km?

40.2.1 If not, how many km does it correspond to?

**The total length of the methane pipelines constituting the transport network subject to Asset Health classification resulting in "class B" is 4238.5 km.**

40.2.2 Which routes are classified as "class B?

**Sensitive information.**

40.3 Does Snam confirm that the length of the pipelines in the transportation network classified as "class C" as at 31/12/2025 is 1755.9 km?

40.3.1 If not, how many km does it correspond to?

**The total length of the methane pipelines constituting the transport network subject to Asset Health classification resulting in "class C" is 1755.9 km.**

40.3.2 Which routes are classified as "class C"?

**Sensitive information.**

40.4 When defining technical compatibility as a quality attribute, would a pipeline "Ready for mixtures up to 100% H2 with MOP reductions" be ready to transport 100% H2?

**Yes, consistent with the definition of the respective cluster, as indicated in section 5.4.1 of the ten-year plan.**

40.4.1 And with what percentages of MOP reductions?

**The reduction of MOP is specific to each pipeline, and can be defined by applying the requirements of ASME B.31.12.**

**It should be noted, as indicated in the methodology, that "*the reference legislation in this area***

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***is constantly evolving. Currently, the ASME B 31.12 standard is mainly used to assess compatibility. These assessments will have to be updated in line with the definition of standards and legislation at EU and national level*."** **(currently being defined).**

40.4.2 How is it different from a "Ready to mix up to 100% H2 without MOP reduction" pipeline?

**Whether a pipeline belongs to this family (or others) is the result of a technical analysis that takes into account various dimensional, mechanical and operational characteristics of the pipeline under consideration.**

40.5 Why is it that, unlike other indicators, Snam has not included the reference formula for the H2 Readiness indicator?

**The hydrogen-readiness indicator is a function of a technical analysis of the individual pipeline characteristics and therefore cannot be defined by an analytical formula.**

41. Snam states that the sections adapted for retrofitting/repurposing to future hydrogen transport that have already come into operation are: Rimini-San Sepolcro, S.Salvo-Biccari and Ravenna Mare-Ravenna Terra.
In this regard, can Snam specify what percentages of hydrogen would be suitable for transport?

**The methane pipelines indicated are part of replacement sections that have already come into operation. These sections are constructed with hydrogen-ready materials in relation to the project MOPs**

41.1 With what percentages of MOP reductions?

**No reduction as these sections are built with H2 ready materials in relation to the project MOPs.**

42. With respect to retrofitting, Snam states in 2025 that it plans to install electric compressors in 18 of the compressor and booster stations, which will require 500 GWh in 2032 to settle at around 350 GWh in 2040. In view of the above, the following questions arise:
42.1 Does Snam confirm these estimates or can it update them?

**According to the latest company plan, it is planned to install 17 electrocompressors, some of which will replace and others in addition to the power currently installed.**

42.2 Were there electricity supply contracts for which tenders were ongoing in 2025?

**Yes, electricity supply contracts have been concluded with effect from 01/07/2025.**

42.2.1 If so, who are the contractual counterparties and/or suppliers?

**The contractual counterparties are the suppliers: ENI PLENITUDE S.P.A. and AGSM AIM ENERGIA S.P.A.**

42.3 What are the relevant contractual conditions?

**The contractual terms, lasting 24 months, provide for the supply of energy at a price indexed**

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**PUN + spread. There is also the possibility of exercising the option to switch to a fixed price on a quarterly basis, upon request to the supplier.**

42.4 In any case, will the energy supplied be 100% from renewable sources?

**The energy supplied includes the acquisition of Guarantees of Origin from renewable sources. From 2027 onwards, the supply will consist entirely of electricity from renewable sources with Guarantees of Origin.**

43. Has the feasibility study for the ITAHB been completed?

**The feasibility study for the Italian hydrogen transport network is currently being prepared.**

43.1 Does Snam plan to publish it?

**The publication of the feasibility study as well as other documents relevant to the authorisation process will be carried out where required by national and EU regulations.**

44. Snam's investment plan for 2026-2030 mentions total investments for 14 billion euros. Of this amount, 9.2 billion euros are allocated to the transport sector.
44.1 In this regard, can Snam detail the infrastructures concerned by this item of the investment plan, and for what type of interventions?

**In its 2026-2030 Strategic Plan, Snam indicates approximately 9.2 billion euros of investments in the transportation business, mainly related to the development, upgrading and resilience of the national gas pipeline network.**

**In terms of infrastructure, this primarily includes major backbone projects and strategic links in the transport network, such as the strengthening of North-South routes and interconnections with gas entry points (including LNG terminals and international flows), as well as work on compressors and booster stations needed to increase capacity and operational flexibility.**

**In addition, investments are planned for the modernisation and resilience of assets, with replacements, technology upgrades, network digitisation (remote control, sensors, monitoring systems) and interventions to increase reliability and security.**

45. Snam plans 800 million euros of investment in the Ravenna CCS project. As early as 2025, Snam declared that the planned investments (500 million euros) were intended for the development of both onshore (Ravenna-Ferrara-Marghera area) and offshore infrastructure (Phase 2 of the Ravenna CCS). In view of the above, the following questions arise:
45.1 Can Snam confirm what is the total cost of phases 1 and 2 of the Ravenna CCS project, distinguishing the cost of onshore infrastructure from that of offshore infrastructure?

**For detailed information on the costs of the different segments of the CCS supply chain, please refer to the study 'CCUS - Analysis of the Technical, Economic and Regulatory Aspects Functional to the Development of the CCS Supply Chain', published by the Ministry of the Environment and Energy Security (MASE) on its institutional portal, which is the main comprehensive public reference on the subject.**

**With reference to the 800 million euros of Snam net investments envisaged in the Snam's**

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**2026-2030 Strategic Plan, it should be noted that these investments are broken down as follows:**

- **400 million euros for the development of $CO_2$ onshore transport infrastructure, to support the construction of the national network and the connection of the main industrial clusters to the Ravenna storage site;**
- **400 million euros related to the assets of the Joint Venture with Eni for the offshore storage of $CO_2$. In addition to offshore infrastructures, this also includes the Casalborsetti power plant and the Ravenna CCS Hub, intended as a multimodal hub for receiving $CO_2$, which constitute infrastructure located onshore but functionally integrated into the overall storage chain.**

45.2 How are Snam's 800 million investments distributed between onshore and offshore infrastructure?

**With reference to the 800 million euros of Snam net investments envisaged in the Snam's 2026-2030 Strategic Plan, it should be noted that these investments are broken down as follows:**

- **400 million euros for the development of $CO_2$ onshore transport infrastructure, to support the construction of the national network and the connection of the main industrial clusters to the Ravenna storage site;**
- **400 million euros related to the assets of the Joint Venture with Eni for the offshore storage of $CO_2$. In addition to offshore infrastructures, this also includes the Casalborsetti power plant and the Ravenna CCS Hub, intended as a multimodal hub for receiving $CO_2$, which constitute infrastructure located onshore but functionally integrated into the overall storage chain.**

45.3 What is the time-line for the construction of the Marghera-Ferrara pipeline?

**There are no plans to build new pipelines connecting Marghera and Ferrara.**

46. In the previous investment plan, Snam envisaged funding of 400 million euros from the Connecting Europe Facility, which had not yet been disbursed as of April 2025. There is no reference to potential financing in the current investment plan. In view of the above, the following questions arise:

46.1 Can Snam clarify the status of the application to the Connecting Europe Facility?

**The Ravenna CCS project is part of the PCI CALLISTO, included in the second PCI/PMI list, making it eligible for the CEF Energy programme.**

46.2 Is this the only public financing required by Snam?

**Snam provides information on projects financed at Group level in its Annual Financial Report. Please refer to the aforementioned document for all details.**

46.2.1 If not, can Snam clarify what other public funding is expected and for which of the investments in question?

**See the answer provided to question 46.2 above.**

47. Snam plans an investment of 200 million euros to start the development of the hydrogen backbone. In view of the above, the following questions arise:

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47.1 Can Snam clarify which interventions this investment will correspond to?

**The investment at present relates to engineering studies preparatory to the authorisation phases of the project.**

47.2 Does Snam also plan to invest in the development of the international section of the SouthH2Corridor (Italy-Algeria-Tunisia)?

**Snam is a shareholder of SeaCorridor and the investments related to the Tunisian section of the SoutH2 Corridor will be consistent with the overall development of the project.**

47.2.1 If so, what is Snam's planned investment and according to what time-line?

**See the previous answer.**

48. The Hydrogen Backbone project involves the construction of 1200 km of new pipelines and the "repurposing" of 1700 km of existing pipelines. In view of the above, the following questions arise:
48.1 Does Snam plan to submit the project to the MASE in 2026?

**The project is known to the MASE and was last communicated with the 2025-34 ten-year plan. At present, there are no plans to start the authorisation process in 2026.**

48.1.1 If not, by when?

**The start of the authorisation phase will be defined in a manner consistent with the latest project start-up forecast (FID).**

48.2 When is public consultation expected to start?

**See the answer to the previous question.**

49. What is the time-frame for the elaboration of the cost-benefit analysis of the Hydrogen Backbone project, which according to Snam is to be elaborated by ENTSOG?

**The cost-benefit analysis will be prepared by ENTSOG as part of the selection process for Projects of Common Interest (PCI).**

**The selection process for the third PCI/PMI list will start in Q4 2026: in this context, ENTSOG expects to carry out the analysis of projects intending to apply for PCI in Q1 2027, completing the task indicatively by Q2 2027.**

49.1 Will the analysis cover the SouthH2Corridor in its entirety (3,300 km)?

**In general terms, the analysis of PCI (project of common interest, relating to the European sphere) and PMI (project of mutual interest, relating to the non-European sphere) projects is carried out by considering the project in its entirety.**

49.2 What is the time-frame for the elaboration of the cost-benefit analysis at national level?

**As yet, a cost-benefit analysis (CBA) of these projects is not explicitly required. These**

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**analyses will be carried out in accordance with the provisions to be defined by the competent regulatory authority.**

49.3 Is ARERA expected to commission an independent analysis carried out by a third party for the Italian section (ITAHB)?

**At present, there is no such provision.**

50. By when is the first phase of the CEF-funded Hydrogen Backbone project (engineering activities) expected to be completed?

**The conclusion of the engineering phase financed by CEF funds is currently being finalised.**

50.1 Does the study only concern the Italian section of the corridor or also the international section (Italy-Algeria-Tunisia)?

**The study covers only the national section of the corridor.**

51. Can Snam confirm that the FID for the Italian backbone is scheduled for 2027?

**As things stand, the FID is planned for early 2030, subject to the definition of a coherent regulatory framework and adequate returns.**

51.1 By when is the FID scheduled for the international leg of the SouthH2Corridor (Italy-Algeria-Tunisia)?

**The FID date of the international section will be defined in line with the development time-line of the overall project.**

52. The Hydrogen Backbone project submitted to the European Commission and approved as a Project of Common Interest (PCI 10.1.1) envisages the construction of "a dedicated backbone for hydrogen transport", the first phase of which is to be completed by 2029, with the construction of 2 new 50MW power plants (100MW total installed capacity) in Gallese (VT) and Monforte San Giorgio (ME) and a dedicated gas pipeline of approximately 2000km. The project submitted to the EC also envisages 325MW of additional power to be installed in the second phase, by 2034. In view of the above, the following questions arise:

**The project description is consistent with the project that entered the second "Union List" of PCI projects.**

52.1 What are the changes to the project submitted to the EC?

**The changes involved splitting the project into two phases and updating the development costs.**

52.2 What are the additional costs, if any?

**The amount allocated in the 2026-2030 Strategic Plan for the development of the hydrogen transport backbone is 3.6 billion euros.**

52.3 Can Snam confirm that, as described in the 2025-34 ten-year plan, phase 1 of the

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construction of the Hydrogen backbone envisages the construction of 3 power plants in Messina, Gallese and Minerbio, adjacent to the existing ones dedicated to the gas backbone?

**Yes, however, the location of the hydrogen compressor stations (and thus their possible adjacency to existing gas stations) has yet to be defined.**

52.4 What will be the output of each of the three power plants, dedicated only to hydrogen transport?

**The total capacity of the three power plants in Messina, Gallese and Minerbio, for phase 1 of the project, is now estimated at approx. 100 MW. The spot values will be defined in the engineering phase currently underway.**

52.5 Snam states in its ten-year plan that in the second phase it plans to connect Minerbio to Passo Gries (western backbone) for another approximately 410km.

52.6 Which power stations on this backbone are dedicated solely to hydrogen transport?

**The Minerbio - Passo Gries link (west ridge) is planned within the second phase of the project for a further approx. 410 km.**

**This phase also includes the construction of a further 6 power stations (Enna, Tarsia, Montesano, Melizzano, Gallese and Terranuova Bracciolini) and the upgrading of those in Phase 1 for a total of a further 425 MW of power.**

52.6.1 In which locations will they be built and each with what installed capacity?

**The location of the hydrogen compressor stations (and thus their possible adjacency to existing gas stations) has yet to be defined and the power values will be defined in detail during the engineering phase currently underway.**

52.7 What will the capacity be of each of the 6 power plants that Snam plans to build in Enna, Tarsia, Montsano, Melizzano, Gallese and Terranuova Bracciolini?

**See previous answer 52.6.**

52.8 Which power plants does Snam plan to upgrade in phase 2, and for how many MW each?

**See previous answer 52.6.**

52.9 What is the expected cost of the branches to the consumption areas and the Fiume Treste field?

**The investment planned to date for the branches to the consumption areas and the Fiume Treste field is approximately 1 billion euros and will be updated in line with the overall development of the project.**

52.9.1 When would these 590km branches be built?

**The development of branches to the consumption areas will be defined in line with the development of hydrogen demand and production in the area over time.**

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52.9.2 What will be the hydrogen storage capacity at Fiume Treste?

**In the 2025-2034 Ten-Year Plan, a development of hydrogen storage capacity in the Fiume Treste field (level F) of approx. 120 million cubic metres of working gas and an injection/disbursement capacity of approx. 4 million cubic metres/day is currently planned.**

52.9.3 What is the expected cost?

**The projected cost for the development of hydrogen storage capacity in the Fiume Treste field (level F) is approximately 490 million euros.**

52.10 What is the total amount of any loans and grants applied for?

**A grant of up to 24 million euros has currently been applied for and awarded in connection with the Hydrogen Backbone for activities under question 50.**

52.11 Who are the financing bodies or institutions that provide them?
**The CEF Energy programme is managed by the European Commission through the CINEA (European Climate, Infrastructure and Environment Executive Agency).**

53. What is the discounted hydrogen demand computed for the purpose of calculating the economic sustainability of the Italian hydrogen backbone and the South H2 Corridor in the methodology for the cost-benefit analysis defined at European level in March 2025, to which Snam refers?

**The hydrogen demand that will be used for the purpose of the evaluations within the framework of the cost-benefit analyses at European level is the one that will be defined within the joint ENTSOG/Entso-e scenarios currently being prepared.**

53.1 Can Snam please make public what the application modalities are as defined by the Italian regulator to which the company refers?

**At present, the national regulator has not yet defined how to apply cost-benefit analyses to hydrogen infrastructure.**

53.2 What will be the price of hydrogen transported according to the same European methodology and what according to the one defined by the Italian regulator?

**To date, no specific methodology has been defined. In the literature, it is customary to use costs in the formulation "levelised cost" to compare energy markets.**

**The national hydrogen strategy estimates the levelised costs of hydrogen transported from North Africa to Italy in the range of € 2.5-4.8/kg depending on the source of production, understood as the sum of the production of the molecule and its transport via pipeline.**

53.3 Snam declares that the results of the costs/benefits analysis will be represented on Snam Rete Gas's ten-year plans. However, the 2025-34 ten-year plan does not seem to refer to this analysis, can Snam share the main elements of the cost-benefit analysis?

**At present, the national regulator has not yet defined how to apply cost-benefit analyses to**

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**hydrogen infrastructure.**

**The ten-year plan for the development of the transmission network contains the cost-benefit analyses of natural gas projects as defined by the regulations in force**

54. What is the status of the IdrogeMO project co-promoted by Snam?

**The project is in the final stages of its construction, which will be completed by the NRRP deadline, i.e. June 2026.**

54.1 What is Snam's role in the project?

**Snam is responsible for the realisation of the hydrogen platform, i.e. the installation of the electrolysis and the development of its balance of plant.**

54.2 What is the status of the H2Iseo project co-promoted by Snam?

**The project is continuing, albeit with a revised time-line for completion. It should be noted that Snam's role in this initiative is being reassessed due to changed project requirements.**

54.2.1 What is Snam's role in the project?

**Same as above (54.2).**

54.3 What is the status of the H2Infra project?

**Snam has completed the final engineering for the Unified Authorisation application and is awaiting the EIA decree.**

54.4 Can Snam confirm the announced production start date of June 2026 for each project?

**The date of June 2026 referred only to the IdrogeMO project, which will come into operation within the terms of the NRRP.**

55. IdrogeMO project envisages the production of 400 tonnes of green hydrogen per year through the construction of a 6MW photovoltaic park connected to an electrolyser. How much water is expected to be used for the project?

**The project's water consumption is consistent with that of projects with similar technology. Specific consumption is confidential information as it involves agreements with third parties of a non-public nature.**

55.1 Where will it be taken from?

**The water will be taken from the water system already present at the construction site in accordance with the requirements of the NRRP.**

55.2 On the basis of what agreement and under what conditions (quantity per year, duration for how many years, price)?

**This is confidential information.**

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55.3 How much hydrogen will be produced using the renewable energy from the 6MW photovoltaic park that is part of the project?

**The share of hydrogen produced by photovoltaics will depend on the actual production of renewable electricity. Based on initial assessments, this could be around 20% of the plant's maximum capacity.**

55.4 How much additional energy will be purchased from the PPA signed by Snam?

**This is confidential information.**

55.4.1 At what price?

**Same as above (55.4).**

55.4.2 To produce how much hydrogen per year?

**Same as above (55.4).**

55.5 How much hydrogen will be purchased by local transport companies?

**This is confidential information.**

55.5.1 At what price?

**Same as above (55.5).**

55.5.2 With which companies has Snam signed the MoU?

**A memorandum of understanding for the creation of the hydrogen valley was signed by the Municipality of Modena, Hera Group, Snam, Seta, Unimore, Agency for Energy and Sustainable Development (AESS), Consorzio Aree Produttive (CAP), National Agency for New Technologies, Energy and Sustainable Development (ENEA), Democenter Sipe Foundation and Modena Chamber of Commerce.**

55.6 Which industrial companies are the other buyers?

**This is confidential information.**

55.6.1 How much gas and at what price?

**Same as above (55.6).**

56. What was Snam's investment in the H2Iseo project?

**See answer 54.2.**

57. What are the existing agreements and MoUs between Snam and Leonardo?

**Snam and Leonardo signed a Memorandum of Understanding in 2021, which has not resulted**

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**in the development of specific projects to date.**

58. Snam has declared that it has signed "several MoUs with different production consortia for the development of integrated green hydrogen production and transportation projects in Tunisia and Algeria."
58.1 Which production consortia has Snam signed these MoUs with?

**Snam has active agreements in place with various operators along the hydrogen value chain including SONATRACH (Algeria), SONELGAZ (Algeria), VNG (Germany), SEACORRIDOR (Italy) and VERBUND GREEN HYDROGEN (Austria). The aim of the agreement is to jointly conduct the studies necessary to assess the feasibility of an integrated project for the production of green hydrogen in Algeria, intended to supply the European market via the "SoutH2 Corridor".**

58.2 For which production facilities and for which quantities of hydrogen?

**Snam has active partnerships with "GW-scale" hydrogen producers in North Africa that outline plans to produce 2.5 Mtpa of renewable hydrogen.**

59. Did Snam sign the international agreement for the construction of the SouthH2Corridor?

**Snam is committed to the development of the Italian segment of the SoutH2 Corridor in close cooperation with its associates and other partners for the development of the project in other countries.**

60. What is the updated timeline for the construction of the Italian section of the SouthH2Corridor?

**As things stand, the FID is planned for early 2030, subject to the definition of a coherent regulatory framework and adequate returns.**

60.1 What is the updated timeline for the construction of the international section (Italia-Tunisia-Algeria) of the SouthH2Corridor?

**The development of the international segment of the SouthH2Corridor (Italy-Tunisia-Algeria) will be consistent with the time-line of the entire project.**

60.2 What is the expected cost of the Italy-Tunisia-Algeria segment of the project?

**Information of a confidential nature involving third parties.**

61. In 2025, Snam declared that “The re-use of a share of the offshore pipelines is currently being evaluated, which, alongside the new infrastructures, guarantee transport capacities aligned with those of the Italian backbone and the SouthH2Corridor”.
61.1 Can Snam specify which offshore pipelines it is evaluating for reuse?

**This is information about companies that are not subsidiaries, with their own legal and management independence. It is suggested that you contact the company concerned directly.**

61.2 How does it plan to carry out the repurposing, with what materials and within what time-

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frame?

**See the previous answer.**

61.3 What is the estimated cost of the transaction?

**See the previous answer.**

62. Has the regulation scheme for the Tunisian section of the SouthH2Corridor been defined?

**No. To date, this route is not subject to regulation.**

62.1 What about the Algerian one?

**No. To date, this route is not subject to regulation**

63. Has Snam signed new agreements with Sonatrach between 2025 and Q1 2026?

**Pre-feasibility work on hydrogen transport along the infrastructure within the scope of the ALTEH2A (Algeria to Europe Hydrogen Alliance) project is under development.**

63.1 If so, for which projects?

**See the previous answer.**

64. Snam has declared that “For the purpose of the Ravenna CCS project, it should be noted that more than one third of the 61 participating companies stated that they had conducted technical-economic feasibility studies on CO2 capture at their plants”. How many of these companies are investing in CO2 capture technologies?

**The information collected is subject to confidentiality constraints ("Market survey data may only be disclosed in aggregate form and without detail with respect to statements made by individual participants."). It should be noted that the market survey was aimed at emitters, each of whom will be able to assess whether to invest in and develop capture technologies or to procure them on the market from companies specialising in this field.**

64.1 How many have applied for public funding to make the necessary investments?

**It is public knowledge that Herambiente (WtE plant in Ferrara) and Marcegaglia (steel plant in Ravenna) obtained funds under the Call for Proposals Innovation Fund 2023, and Heidelberg Material Italia (cement plant in Rezzato-BS) obtained funds under the Call for Proposals Innovation Fund 2024.**

65. How much is the CEF-Connecting Europe Facility funding requested by Snam for the Callisto project?

**To date, no CEF funding has been secured.**

65.1 To develop which parts of the project?

**Included in the CEF 2025 bid were the newly constructed pipelines (Ferrara-Casalborsetti**

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**and RavennaHub-RavennaTerra), the Ravenna Hub, the Casalborsetti compressor station, the modification activities of the offshore infrastructure eligible for the bid, the newly laid offshore pipeline.**

66. As part of Snam's expansion plan in North Africa and the Middle East, has the company considered increasing its equity investments in EMG or in other companies operating in the region?

**There are currently no plans to increase the equity investment held in EMG.**

66.1 What was the profit generated by the investment in EMG in 2025 and the first quarter of 2026?

**In 2025, the stake in EMG generated a marginal positive contribution of 5 million euros to the Group's results, as indicated on page 69 of the 2026-2030 Strategic Plan https://www.snam.it/en/investor-relations/strategy/2026-2030-strategic-plan.html. However, figures for the first quarter of 2026 are not yet available.**

67. As previously mentioned, the 2024 Guideline states that the risk identification process must consider actual and potential negative impacts arising from business relationships. In addition to Snam, EMG's shareholders include EMED Pipeline BV, which is owned by: 25% EMED Pipeline Holding Limited (100% owned by NewMed Energy); 25% Chevron Cyprus Limited; 50% Sphinx EG BV (100% owned by East Gas Company S.A.E.). NewMed Energy (formerly known as Delek Drilling) is part of the Delek group and one of the companies active not only in offshore mining, but also in the occupied Palestinian territories, which is among the 112 companies that the United Nations reported in 2020 as being "involved in one or more of the specific activities referred to in Human Rights Council Resolution 31/36".

67.1 What due diligence did Snam do on its business partners in EMG before considering the acquisition of its shares?

67.2 What due diligence has Snam done following the publication of the report "From Economy of Occupation to Economy of Genocide. Report of the Special Rapporteur on the situation of human rights in the Palestinian territories occupied since 1967", which points to the role of Chevron, as well as Delek, among the corporations complicit in supporting Israel's colonial and occupation project aimed at the expulsion and replacement of the Palestinian people in the occupied territories?

67.3 If no due diligence has been done, how can this omission be justified in light of the risk identification requirement of the 2024 Guideline?

**The acquisition was finalised in 2021. In line with the regulations in force at the time and in accordance with its own internal rules and the applicable governance controls, Snam carried out an assessment process for the transaction supported by a comprehensive and multi-disciplinary due diligence, which included (amongst others) economic-financial and tax profiles, as well as checks consistent with the rules in force at the time. As a result of the due diligence performed, the elements that emerged were appropriately assessed, as a whole, according to a risk-based approach and taking into account the applicable regulatory requirements, and did not prove to be an obstacle to the completion of the transaction.**

68. What agreements, memoranda of understanding or declarations of intent has Snam signed with the governments of Tunisia, Egypt, Syria, Israel, Qatar, Saudi Arabia and the United Arab Emirates in 2025, or with subsidiaries controlled by the same governments?

**An MoU was signed in 2025 between Snam and ACWA Power, a company 44% owned by the Public Investment Fund, Saudi Arabia's sovereign wealth fund.**

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68.1 What are the contents in principle?

**The objective of the Snam - ACWA MoU is to explore joint forms of collaboration aimed at creating a green hydrogen supply chain to Europe.**