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Oggetto : LEONARDO: THE NEW BOARD OF DIRECTORS APPOINTS LORENZO MARIANI AS CHIEF EXECUTIVE OFFICER AND GENERAL MANAGER, GIAN PIERO CUTILLO AS CO-GENERAL MANAGER, AND CONFERS CERTAIN POWERS ON CHAIRMAN FRANCESCO MACRÌ.

Testo del comunicato

Vedi allegato

PRESS RELEASE**LEONARDO: THE NEW BOARD OF DIRECTORS APPOINTS LORENZO MARIANI AS CHIEF EXECUTIVE OFFICER AND GENERAL MANAGER, GIAN PIERO CUTILLO AS CO-GENERAL MANAGER, AND CONFERS CERTAIN POWERS ON CHAIRMAN FRANCESCO MACRÌ.**

Rome, 07/05/2026 - The Leonardo's Board of Directors, appointed by the Shareholders' Meeting held earlier in the day, met for the first time today under the chairmanship of Francesco Macrì.

The Board, within the framework of a new organisational structure, conferred on Chairman Francesco Macrì, who has the legal representation of the Company and the corporate signature in accordance with the law and Company's Bylaws, certain powers relating, among other things, to "Institutional Affairs and Relations", "International Affairs and Relations", "Group Security", "Corporate Bodies" and "Sustainability".

The Board also appointed Lorenzo Mariani to the position of Chief Executive Officer and General Manager, granting him all the relevant powers for the management of the Company and the Group, with the exclusion of specific powers that the Board, in addition to those that cannot be delegated by law and Company's Bylaws, has reserved for its own competence.

In addition, the Board approved the establishment of the new General Management Department, reporting directly to the Chief Executive Officer and General Manager, to be headed by Gian Piero Cutillo as Co-General Manager.

Independence assessment

Since the Directors' statements and the information available to the Company, at today's meeting the Board of Directors ascertained that all the Directors meet the requirements of integrity and the absence of causes for ineligibility and incompatibility, as required by current legislation.

The Board has also ascertained the possession of the independence requirements established by the law and by the Corporate Governance Code for all the non-executive Directors and, therefore, for Chairman Francesco Macrì and Directors Trifone Altieri, Roberto Diacetti, Enrica Giorgetti, Elena Grifoni, Dominique Levy, Cristina Manara, Francesco Soro, Maurizio Tucci, Elena Vasco and Rosalba Veltri.

With reference to the position of Chairman Francesco Macrì, the Board of Directors, taking into account the powers conferred on him today, ascertained his status as non-executive Chairman and independent Director pursuant to the law and the Corporate Governance Code.





With regard to Director Francesco Soro, Attorney at Law, the Board assessed that his role with the Ministry of Economy and Finance, pursuant to Article 19, paragraphs 3 and 6, of Legislative Decree No. 165/2001, is not such as to affect his independence. This assessment was made on the basis of Director Soro's personal and professional characteristics and of the fact that the Ministry of Economy and Finance is neutral and external to the management of investee companies.

In its assessment the Board adopted the same parameters and application criteria specified in the Corporate Governance Code and incorporated into the Board's Rules of Procedure; to his end, the Board also took into account the quantitative and qualitative criteria already adopted by the Company¹, to assess the significance of any commercial, financial, professional relationships and any additional remuneration.

The Board of Statutory Auditors has positively verified the correct application of the criteria as well as of the assessment procedures adopted by the Board. The Company is therefore largely in line with the indication laid down in the mentioned Code, referring to companies with higher capitalization and implemented in the Board of Directors' Rules of Procedure, according to which at least half of the Board's members should be independent Directors.

At a forthcoming meeting, the Board will proceed to reconstitute the internal Board Committees within it.

Appointment of the Officer in Charge

The Board also proceeded with the appointment of the Officer in charge of the Company's financial reporting pursuant to art. 154-bis of the TUF and Artt. 25.4 and 25.5 of the Articles of Association, confirming in this position Giuseppe Aurilio, Chief Financial Officer of the Company, until the expiry of the present Board.

Leonardo is an international industrial group that develops multi-domain technological capabilities for global security. A key player in the major strategic programmes in Aerospace, Defence and Security, it employs over 62,000 people worldwide and operates in the Electronics, Helicopters, Aircraft, Cyber & Security and Space sectors. The company has a significant industrial presence in Italy, the United Kingdom, Poland and the United States, and is active in 150 countries also through subsidiaries, joint ventures and investees. Leonardo is a technological and industrial partner to Governments, Defence Administrations, Institutions and businesses. Listed on the Milan Stock Exchange (LDO), in 2025 Leonardo recorded new orders of €23.8 billion, an order backlog of €46.6 billion and consolidated revenues of €19.5 billion. Included in the MIB ESG Index, the company has also been part of the Dow Jones Sustainability Indices (DJSI) since 2010.

¹ "Criteria to assess significance of commercial, financial, professional relationships and additional remuneration", approved on 27 January 2022, available on the Company's website www.leonardo.com, section Corporate Governance/Board of Directors/Guidelines and Criteria.

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