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**F.I.L.A. – FABBRICA ITALIANA LAPIS ED AFFINI S.P.A.**  
**SHAREHOLDERS' MEETING OF APRIL 29, 2026**  
**VOTING SUMMARY**

**Point 1.1 of the Agenda.**

Separate financial statements and consolidated financial statements; proposed distribution: Approval of the separate financial statements for the year ended December 31, 2025, along with the Board of Directors' Report, the Board of Statutory Auditors' Report and the Independent Auditors' Report; presentation of the consolidated financial statements for the year ended December 31, 2025, including the Consolidated Sustainability Statement pursuant to Legislative Decree No. 125/2024; resolutions thereon

	No. Votes	% shares represented at Shareholders' meeting	% of voting rights
Constitutive quorum	45.384.747	100%	67,51471382%
Votes for which the RD has instructions for the motion in voting (deliberative quorum)	45.384.747	100,00000000%	67,91143324%
Votes for which the RD did not have instructions	0	0,00000000%	0,00000000%
	No. Votes	% of voters	% of voting rights
For	45.199.388	99,59158305%	67,63407144%
Against	150.679	0,33200361%	0,22546841%
Abstaining	34.680	0,07641334%	0,05189339%
Total	45.384.747	100,00000000%	67,91143324%

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## Point 1.2 of the Agenda

Separate financial statements and consolidated financial statements; proposed distribution: Approval of the proposed allocation of the net profit for the year; resolutions thereon

	No. Votes	% shares represented at Shareholders' meeting	% of voting rights
Constitutive quorum	45.384.747	100%	67,51471382%
Votes for which the RD has instructions for the motion in voting (deliberative quorum)	45.384.747	100,00000000%	67,91143324%
Votes for which the RD did not have instructions	0	0,00000000%	0,00000000%
	No. Votes	% of voters	% of voting rights
For	45.360.951	99,94756829%	67,87582611%
Against	0	0,00000000%	0,00000000%
Abstaining	23.796	0,05243171%	0,03560713%
Total	45.384.747	100,00000000%	67,91143324%

## Point 2 of the Agenda

Proposal to distribute a dividend to be taken from available reserves; resolutions thereon

	No. Votes	% shares represented at Shareholders' meeting	% of voting rights
Constitutive quorum	45.384.747	100%	67,51471382%
Votes for which the RD has instructions for the motion in voting (deliberative quorum)	45.384.747	100,00000000%	67,91143324%
Votes for which the RD did not have instructions	0	0,00000000%	0,00000000%
	No. Votes	% of voters	% of voting rights
For	45.360.951	99,94756829%	67,87582611%
Against	0	0,00000000%	0,00000000%
Abstaining	23.796	0,05243171%	0,03560713%
Total	45.384.747	100,00000000%	67,91143324%

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### Point 3.1 of the Agenda

Remuneration Policy and Report: approval of the Section I of the Remuneration Policy and Report (i.e. remuneration policy for the year 2026) as per Article 123-ter, paragraphs 3-bis and 3-ter, of Legislative Decree No. 58 of February 24, 1998;

	No. Votes	% shares represented at Shareholders' meeting	% of voting rights
Constitutive quorum	45.384.747	100%	67,51471382%
Votes for which the RD has instructions for the motion in voting (deliberative quorum)	45.384.747	100,00000000%	67,91143324%
Votes for which the RD did not have instructions	0	0,00000000%	0,00000000%
	No. Votes	% of voters	% of voting rights
For	40.245.226	88,67566454%	60,22091472%
Against	5.115.725	11,27190375%	7,65491139%
Abstaining	23.796	0,05243171%	0,03560713%
Total	45.384.747	100,00000000%	67,91143324%

### Point 3.2 of the Agenda

Remuneration Policy and Report: consultative vote on Section II of the Remuneration Policy and Report (i.e. remuneration report for the year 2025) as per Article 123-ter, paragraph 6, of Legislative Decree No. 58 of February 24, 1998

	No. Votes	% shares represented at Shareholders' meeting	% of voting rights
Constitutive quorum	45.384.747	100%	67,51471382%
Votes for which the RD has instructions for the motion in voting (deliberative quorum)	45.384.747	100,00000000%	67,91143324%
Votes for which the RD did not have instructions	0	0,00000000%	0,00000000%
	No. Votes	% of voters	% of voting rights
For	43.763.707	96,42822731%	65,48579121%
Against	1.418.244	3,12493534%	2,12218838%
Abstaining	202.796	0,44683735%	0,30345365%
Total	45.384.747	100,00000000%	67,91143324%

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## Point 4. of the Agenda

Authorisation to purchase and dispose of treasury shares, subject to revocation of the previous authorisation granted by the Shareholders' Meeting of April 29, 2025 for any portion not executed; resolutions thereon

	No. Votes	% shares represented at Shareholders' meeting	% of voting rights
Constitutive quorum	45.384.747	100%	67,51471382%
Votes for which the RD has instructions for the motion in voting (deliberative quorum)	45.384.747	100,00000000%	67,91143324%
Votes for which the RD did not have instructions	0	0,00000000%	0,00000000%
	No. Votes	% of voters	% of voting rights
For	45.360.895	99,94744490%	67,87574232%
Against	56	0,00012339%	0,00008380%
Abstaining	23.796	0,05243171%	0,03560713%
Total	45.384.747	100,00000000%	67,91143324%

## Point 5 of the Agenda

Supplementation of the Board of Statutory Auditors in accordance with Article 2401 of the Civil Code: appointment of an Alternate Auditor

	No. Votes	% shares represented at Shareholders' meeting	% of voting rights
Constitutive quorum	45.384.747	100%	67,51471382%
Votes for which the RD has instructions for the motion in voting (deliberative quorum)	45.384.747	100,00000000%	67,91143324%
Votes for which the RD did not have instructions	0	0,00000000%	0,00000000%
	No. Votes	% of voters	% of voting rights
For	45.360.951	99,94756829%	67,87582611%
Against	0	0,00000000%	0,00000000%
Abstaining	23.796	0,05243171%	0,03560713%
Total	45.384.747	100,00000000%	67,91143324%

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