



SABAF S.P.A.

Ordinary Shareholders' meeting agenda of 29 April 2026

**A total of n. 40 Shareholders by proxy**  
**holders of N. 8,577,403 ordinary shares equal to 67.608904% ordinary share capital**  
**and of n. 14,759,737 votes equal to 75.693630% of the total voting rights**  
**attributed to the capital**

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**SUMMARY REPORT OF THE VOTING ON THE ITEMS ON THE SHAREHOLDERS' MEETING**

1. **Financial report at 31 December 2025: management report prepared by the Board of Directors including the Sustainability Statement; Independent Auditors' Report and Report of the Board of Statutory Auditors; Approval of the Financial statements at 31 December 2025.**

	NUMBER OF SHAREHOLDER (BY PROXY)	NUMBER OF VOTES	% OF VOTES PRESENT OR REPRESENTED	% ON TOTAL VOTING RIGHTS
In favour	40	14,759,737	100.000000	75.693630
Against	0	0	0.000000	0.000000
Abstentions	0	0	0.000000	0.000000
Not voting	0	0	0.000000	0.000000
<i>Total</i>	<b>40</b>	<b>14,759,737</b>	<b>100.000000</b>	<b>75.693630</b>

**SABAF S.p.A.**

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## 2. Resolution on the allocation of the profit and on the dividend proposal.

	NUMBER OF SHAREHOLDER (BY PROXY)	NUMBER OF VOTES	% OF VOTES PRESENT OR REPRESENTED	% ON TOTAL VOTING RIGHTS
In favour	40	14,759,737	100.000000	75.693630
Against	0	0	0.000000	0.000000
Abstentions	0	0	0.000000	0.000000
Not voting	0	0	0.000000	0.000000
<i>Total</i>	<b>40</b>	<b>14,759,737</b>	<b>100.000000</b>	<b>75.693630</b>

## 3. Report on remuneration policy and remuneration paid:

### 3.1. Resolution on the first section pursuant to paragraphs 3-bis and 3-ter of Article 123-ter of Legislative Decree no. 58/1998

	NUMBER OF SHAREHOLDER (BY PROXY)	NUMBER OF VOTES	% OF VOTES PRESENT OR REPRESENTED	% ON TOTAL VOTING RIGHTS
In favour	40	14,759,737	100.000000	75.693630
Against	0	0	0.000000	0.000000
Abstentions	0	0	0.000000	0.000000
Not voting	0	0	0.000000	0.000000
<i>Total</i>	<b>40</b>	<b>14,759,737</b>	<b>100.000000</b>	<b>75.693630</b>

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### 3.2. Resolution on the second section pursuant to paragraph 6 of Article 123-ter of Legislative Decree no. 58/1998

	NUMBER OF SHAREHOLDER (BY PROXY)	NUMBER OF VOTES	% OF VOTES PRESENT OR REPRESENTED	% ON TOTAL VOTING RIGHTS
In favour	40	14,759,737	100.000000	75.693630
Against	0	0	0.000000	0.000000
Abstentions	0	0	0.000000	0.000000
Not voting	0	0	0.000000	0.000000
<i>Total</i>	<b>40</b>	<b>14,759,737</b>	<b>100.000000</b>	<b>75.693630</b>

### 4. Remuneration plan based on financial instruments in favour of directors and employees of the Company and of Subsidiaries approved by the Shareholders' Meeting of 8 May; Resolution pursuant to Art. 114-bis of Italian Legislative Decree 58/1998; granting of proxies to the Board of Directors.

	NUMBER OF SHAREHOLDER (BY PROXY)	NUMBER OF VOTES	% OF VOTES PRESENT OR REPRESENTED	% ON TOTAL VOTING RIGHTS
In favour	10	13,799,005	93.490860	70.766625
Against	30	960,732	6.509140	4.927005
Abstentions	0	0	0.000000	0.000000
Not voting	0	0	0.000000	0.000000
<i>Total</i>	<b>40</b>	<b>14,759,737</b>	<b>100.000000</b>	<b>75.693630</b>

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## 5. Appointment of a director to supplement the Board of Directors.

	NUMBER OF SHAREHOLDER (BY PROXY)	NUMBER OF VOTES	% OF VOTES PRESENT OR REPRESENTED	% ON TOTAL VOTING RIGHTS
In favour	30	14,170,032	96.004637	72.669395
Against	9	447,930	3.034810	2.297158
Abstentions	1	141,775	0.960552	0.727077
Not voting	0	0	0.000000	0.000000
<i>Total</i>	<b>40</b>	<b>14,759,737</b>	<b>100.000000</b>	<b>75.693630</b>

## 6. Appointment of auditors and determination of remuneration:

### 6.1 Appointment of the Statutory Auditor Related and consequent resolutions.

	NUMBER OF SHAREHOLDER (BY PROXY)	NUMBER OF VOTES	% OF VOTES PRESENT OR REPRESENTED	% ON TOTAL VOTING RIGHTS
In favour	37	14,567,397	98.696860	74.707236
Against	3	192,340	1.303140	0.986394
Abstentions	0	0	0.000000	0.000000
Not voting	0	0	0.000000	0.000000
<i>Total</i>	<b>40</b>	<b>14,759,737</b>	<b>100.000000</b>	<b>75.693630</b>

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## 6.2 Appointment for the audit of the Consolidated Sustainability Statement. Related and consequent resolutions.

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Against	0	0	0.000000	0.000000
Abstentions	0	0	0.000000	0.000000
Not voting	0	0	0.000000	0.000000
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## 7. Authorisation to purchase and sell treasury shares, subject to revocation, for the unexecuted part of the resolution dated 29 April 2025; related and consequent resolutions.

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Against	0	0	0.000000	0.000000
Abstentions	0	0	0.000000	0.000000
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