

<p>Informazione Regolamentata n. 1795-39-2026</p>	<p>Data/Ora Inizio Diffusione 16 Aprile 2026 12:53:35</p>	<p>Euronext Milan</p>
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Societa' : BANCA MEDIOLANUM

Utenza - referente : BCAMEDIOLANUMN07 - Lietti Angelo -  
7LVZJ6XRIE7VNZ4UBX81

Tipologia : REGEM

Data/Ora Ricezione : 16 Aprile 2026 12:53:35

Data/Ora Inizio Diffusione : 16 Aprile 2026 12:53:35

Oggetto : Comunicato post Assemblea degli Azionisti del  
16.04.2026 (versione INGLESE)

*Testo del comunicato*

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PRESS RELEASE

**THE MEDIOLANUM GROUP**  
**Ordinary Shareholders' Meeting**  
**April 16, 2026**

**2025 FINANCIAL STATEMENTS APPROVED**  
**CONSOLIDATED NET INCOME: EURO 1.24 BILLION**  
**DIVIDEND: 1.25 EURO PER SHARE**  
**DIVIDEND BALANCE: 0.65 EURO PER SHARE**  
**GROUP REMUNERATION POLICIES REPORT APPROVED**  
**REMUNERATION AND INCENTIVE PLANS BASED ON FINANCIAL INSTRUMENTS**  
**APPROVED**  
**LTI (LONG TERM INCENTIVE) PLAN 2026-2028 APPROVED**

The Ordinary Shareholders' Meeting of Banca Mediolanum S.p.A., held today in Basiglio (MI), approved the financial statements as at December 31, 2025 - reporting an individual net income of € 1.25 billion - and the distribution of a total dividend per share of € 1.25, of which € 0.60 was already paid as an interim dividend in November 2025. The dividend balance of € 0.65 will be payable starting April 22, 2026 through the shareholders' intermediaries with a record date of April 21, 2026. Shares will be traded ex-dividend starting April 20, 2026 (coupon no. 20).

The consolidated net income of the Group amounted to € 1.24 billion.

The Shareholders' Meeting also resolved to use a portion of the reserve established pursuant to Article 26, paragraph 5-bis of Decree Law 104/2023, converted into Law 136/2023, to settle the payment of the extraordinary contribution of Euro 18.5 million (release of the so-called 2023 'windfall-profits' reserve), reclassifying the remaining portion of the reserve to the extraordinary reserve.

Furthermore, the Shareholders' Meeting:

- approved – also pursuant to Article 123-ter, paragraph 3-ter and paragraph 6, of Legislative Decree No. 58/1998 (the "TUF") and for all other legal and regulatory purposes – the "Board of Directors' Report on the Group's 2026 Remuneration Policy and the Compensation Paid," and in this context:
- approved the establishment of four new performance share plans, namely "Top Management 2026 Plan - Material Risk Takers", "Top Management 2026 Plan - Other Personnel", "Collaborators 2026 Plan - Material Risk Takers", and "Collaborators 2026 Plan - Other Personnel", for the benefit of directors, individuals with permanent employment contracts, and collaborators - defined as members of the sales network - of the Bank and/or other Group companies, including those not part of the Mediolanum Banking Group;
- approved the new long-term incentive plan, named the "LTI Plan 2026-2028", reserved for "top key people" among the Bank's executive directors and senior managers and/or those of its subsidiaries, including those not belonging to the Mediolanum Banking Group. The plan, in implementation of the provisions of the Group Remuneration Policies for the 2026 financial year, is aimed at fostering the retention of certain individuals in key roles due to their responsibilities and/or expertise, as well as incentivising the beneficiaries to further develop the Bank and the Group, in line with well-established and widely adopted practices at the international level.



The Officer responsible for preparing the corporate accounting documents of Banca Mediolanum S.p.A., Mr. Angelo Lietti, has declared, pursuant to paragraph 2 of Article 154-bis of the Consolidated Finance Act ("TUF"), that the accounting information contained in the press release corresponds to the supporting documentation, the accounting books and records.

Basiglio – Milano 3, April 16, 2026

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Fine Comunicato n.1795-39-2026

Numero di Pagine: 4