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Societa' : BANCA MONTE DEI PASCHI DI SIENA

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PROXY SOLICITATION

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BANCA MONTE DEI PASCHI DI SIENA:

ORDINARY SHAREHOLDERS' MEETING OF 15 APRIL 2026

RESULTS OF THE SOLICITATION OF PROXIES PROMOTED BY THE BANK

Siena, 15 April 2026 – Banca Monte dei Paschi di Siena S.p.A. (the “**Bank**”, the “**Parent Company**” or the “**Promoter**”), as promoter of the solicitation of proxies in relation to the Ordinary Shareholders’ Meeting held today (the “**Shareholders’ Meeting**”), pursuant to art. 137, paragraph 5, of Consob Regulation No. 11971/1999 (the “**Issuers Regulation**”), informs that:

- it has received, through the appointed representative Sodali&Co S.p.A., no. 65 valid and effective proxies, with voting instructions for a total of no. 5,986,387 ordinary shares, equal to 0.197% of the share capital;
- it has received no. 10 proxies, representing 254,000 ordinary shares, equal to 0.008% of the share capital, not allowed to vote for the absence of the required intermediary communication pursuant to the applicable law;

on the basis of the proxies received from the delegating parties and the related voting instructions, the following expressions of vote were exercised, again through the appointed representative Sodali & Co S.p.A., in relation to the proposals on the agenda of the Shareholders’ Meeting:

Item 1) on the agenda - *Individual financial statements as at 31 December 2025, accompanied by the Reports of the Board of Directors, the Independent Auditors and the Board of Statutory Auditors. Presentation of the consolidated financial statements as at 31 December 2025; related and consequent resolutions:*

Item 1.1: approval of 2025 Parent Company’s financial statements:

- favorable vote of no. 2,578,019 shares, equal to 0.085% of share capital;
- abstention of no. 24,000 shares, equal to 0.001% of share capital;
- no vote against;
- it should be noted that shareholders holding the right to vote for no. 3,384,368 shares, equal to 0.111% of share capital, have not given any vote in relation to the proposal referred to in this item on the agenda.

Item 1.2: profit allocation and dividend distribution to shareholders:

- favorable vote of no. 2,662,269 shares, equal to 0.088% of share capital;
- abstention of no. 24,000 shares, equal to 0.001% of share capital;
- no vote against;
- it should be noted that shareholders holding the right to vote for no. 3,300,118 shares, equal to 0.109% of share capital, have not given any vote in relation to the proposal referred to in this item on the agenda.

Item 2) on the agenda - *Report on the policy regarding remuneration and compensation paid pursuant to article 123-ter of the Legislative Decree no. 58 of 24 February 1998 (“Consolidated Financial Act” or “TUF”); related and consequent resolutions:*

Item 2.1: vote on the ratio between the variable and fixed components of remuneration; related and consequent resolutions:

- favorable vote of no. 1,880,347 shares, equal to 0.062% of share capital;
- abstention of no. 94,570 shares, equal to 0.003% of share capital;
- vote against of no. 14,000 shares, equal to 0.000% of share capital;
- it should be noted that shareholders holding the right to vote for no. 3,997,470 shares, equal to 0.132% of share capital, have not given any vote in relation to the proposal referred to in this item on the agenda.

Item 2.2: binding vote on the first section concerning the remuneration policy:

- favorable vote of no. 1,878,737 shares, equal to 0.062% of share capital;
- abstention of no. 94,180 shares, equal to 0.003% of share capital;
- vote against of no. 14,000 shares, equal to 0.000% of share capital;
- it should be noted that shareholders holding the right to vote for no. 3,997,470 shares, equal to 0.132% of share capital, have not given any vote in relation to the proposal referred to in this item on the agenda.

Item 2.3: non-binding vote on the second section concerning the compensation paid:

- favorable vote of no. 1,877,017 shares, equal to 0.062% of share capital;
- abstention of no. 94,180 shares, equal to 0.003% of share capital;
- vote against of no. 14,000 shares, equal to 0.000% of share capital;
- it should be noted that shareholders holding the right to vote for no. 4,001,190 shares, equal to 0.132% of share capital, have not given any vote in relation to the proposal referred to in this item on the agenda.

Item 3) on the agenda - Proposal for the approval of the incentive systems and related payment modalities to Montepaschi Group's personnel based on "phantom shares", pursuant to the combined provisions of Articles 114-bis and 125-ter of the Consolidated Financial Act as well as art. 84-bis of the Regulation adopted with Consob resolution no. 11971 of 14 May 1999 ("Issuers' Regulation"); related and consequent resolution:

- favorable vote of no. 316,427 shares, equal to 0.010% of share capital;
- abstention of no. 1,613,490 shares, equal to 0.053% of share capital;
- vote against of no. 29,000 shares, equal to 0.001% of share capital;
- it should be noted that shareholders holding the right to vote for no. 4,027,470 shares, equal to 0.133% of share capital, have not given any vote in relation to the proposal referred to in this item on the agenda.

Item 4) on the agenda - Determination of the number of the members of the Board of Directors for financial years 2026-2027-2028; related and consequent resolutions:

- favorable vote of no. 394,317 shares, equal to 0.013% of share capital;
- abstention of no. 1,576,600 shares, equal to 0.052% of share capital;
- vote against of no. 2,000 shares, equal to 0.000% of share capital;
- it should be noted that shareholders holding the right to vote for no. 4,013,470 shares, equal to 0.132% of share capital, have not given any vote in relation to the proposal referred to in this item on the agenda.

Item 5) on the agenda - *Determination of the number of Deputy Chairpersons for financial years 2026-2027 2028; related and consequent resolutions:*

- favorable vote of no. 362,317 shares, equal to 0.012% of share capital;
- abstention of no. 1,610,600 shares, equal to 0.053% of share capital;
- no vote against;
- it should be noted that shareholders holding the right to vote for no. 4,013,470 shares, equal to 0.132% of share capital, have not given any vote in relation to the proposal referred to in this item on the agenda.

Item 6) on the agenda - *Appointment of the members of the Board of Directors for financial years 2026-2027 2028; related and consequent resolutions:*

Item 6.1): vote on the lists submitted:

- favorable vote for List no. 1 presented by the outgoing Board of Directors for no. 3,346,319 shares, equal to 0.110% of share capital;
- no favorable vote for List no. 2 presented by institutional investor shareholders;
- favorable vote for List no. 3 presented by Shareholders: PLT Holding S.r.l. and PLT S.p.A for no. 2,640,068 shares, equal to 0.087% of share capital;
- no abstention for all lists;
- no vote against for all lists;
- it should be noted that there are no shareholders holding the right to vote, that have not given any vote in relation to the proposal referred to in this item on the agenda.

Item 6.2): possible further individual vote, pursuant to art. 147-ter.1, comma 3, lett. a), point 1) of the Consolidated Financial Act, on each candidate of the list submitted by the outgoing Board of Directors, in the event that such list receives the highest number of votes.

Item 6.2 was not put to the vote, as List No. 1 submitted by the outgoing Board of Directors did not rank first in terms of number of votes received.

Item 7) on the agenda - *Appointment, among the members of the Board of Directors, of the Chairperson and Deputy Chairpersons in the number resolved by the Shareholders' Meeting; related and consequent resolutions:*

Item 7.1): vote on the appointment of the Chairperson:

- favorable vote of no. 3,304,711 shares, equal to 0.109% of share capital;
- abstention of no. 1,518,920 shares, equal to 0.050% of share capital;
- vote against of no. 387,888 shares, equal to 0.013 % of share capital;
- it should be noted that shareholders holding the right to vote for no. 774,868 shares, equal to 0.026% of share capital, have not given any vote in relation to the proposal referred to in this item on the agenda.

Item 7.2): vote on the appointment of a Deputy Chairperson:

- favorable vote of no. 291,817 shares, equal to 0.010% of share capital;
- abstention of no. 1,633,380 shares, equal to 0.054% of share capital;
- vote against of no. 19,000 shares, equal to 0.001% of share capital;

- it should be noted that shareholders holding the right to vote for no. 4,042,190 shares, equal to 0.133% of share capital, have not given any vote in relation to the proposal referred to in this item on the agenda.

Item 7.3): (possible) vote on the appointment of an additional Deputy Chairperson:

- favorable vote of no. 291,817 shares, equal to 0.010% of share capital;
- abstention of no. 1,633,380 shares, equal to 0.054% of share capital;
- vote against of no. 19,000 shares, equal to 0.001 % of share capital;
- it should be noted that shareholders holding the right to vote for no. 4,042,190 shares, equal to 0.133% of share capital, have not given any vote in relation to the proposal referred to in this item on the agenda.

Item 8) on the agenda - Determination of the remuneration to the members of the Board of Directors; related and consequent resolutions:

- favorable vote of no. 363,427 shares, equal to 0.012% of share capital;
- abstention of no. 1,603,770 shares, equal to 0.053% of share capital;
- vote against of no. 14,000 shares, equal to 0.000 % of share capital;
- it should be noted that shareholders holding the right to vote for no. 4,005,190 shares, equal to 0.132% of share capital, have not given any vote in relation to the proposal referred to in this item on the agenda.

Item 9) on the agenda - Determination of the remuneration to the Chairperson of the Board of Directors; related and consequent resolutions:

- favorable vote of no. 348,427 shares, equal to 0.011% of share capital;
- abstention of no. 1,601,660 shares, equal to 0.053% of share capital;
- vote against of no. 31,390 shares, equal to 0.001 % of share capital;
- it should be noted that shareholders holding the right to vote for no. 4,004,910 shares, equal to 0.132% of share capital, have not given any vote in relation to the proposal referred to in this item on the agenda.

Item 10) on the agenda - Appointment of the Chairperson and of other members of the Board of Statutory Auditors for financial years 2026-2027-2028; related and consequent resolution:

- favorable vote for List no. 1 presented by institutional investor shareholders for no. 275,000 shares, equal to 0.009% of share capital;
- no favorable vote for List no. 2 presented by shareholder VM 2006 S.r.l.;
- favorable vote for List no. 3 presented by Shareholders: PLT Holding S.r.l. and PLT S.p.A for no. 1,785,476 shares, equal to 0.059% of share capital;
- abstention for all lists for no. 12,721 shares, equal to 0.000% of share capital;
- no vote against for all lists;
- it should be noted that shareholders holding the right to vote for no. 3,913,190 shares, equal to 0.129% of share capital, have not given any vote in relation to the proposal referred to in this item on the agenda.

Item 11) on the agenda - *Determination of the remuneration to the effective members of the Board of Statutory Auditors; related and consequent resolutions:*

- favorable vote of no. 363,427 shares, equal to 0.012% of share capital;
- abstention of no. 1,602,050 shares, equal to 0.053% of share capital;
- vote against of no. 14,000 shares, equal to 0.000 % of share capital;
- it should be noted that shareholders holding the right to vote for no. 4,006,910 shares, equal to 0.132% of share capital, have not given any vote in relation to the proposal referred to in this item on the agenda.

Vote on the liability action proposed pursuant to Article 2393, paragraph 2, of the Italian Civil Code by shareholders at the Shareholders' Meeting to approve the financial statements:

- favorable vote of no. 1,790 shares, equal to 0.000% of share capital;
- abstention of no. 1,659,966 shares, equal to 0.055% of share capital;
- vote against of no. 4,441 shares, equal to 0.000% of share capital;
- it should be noted that shareholders holding the right to vote for no. 4,320,190 shares, equal to 0.142% of share capital, have not given any vote in relation to this proposal.

For further details regarding the resolutions adopted by the Shareholders' Meeting, please refer to the press release published by the Bank on 15 April 2026, available on its website at www.gruppomps.it.

This press release is also available on the appointed representative's website, <https://transactions.sodali.com/>.

This press release will be available at www.gruppomps.it/en

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