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Oggetto : Call of Shareholders' Meeting of 29 April 2026

*Testo del comunicato*

See attachment

Snam S.p.A.  
 Registered office in Milan (MI) – Via Vezza d’Oglio, 6  
 Share capital 2,735,670,475.56 euros, fully paid-up  
 Tax Code and  
 Milan, Monza Brianza and Lodi Chamber of Commerce Business Register no. 13271390158  
 VAT Number 13271390158  
 R.E.A. Milan 1633443

## CALL OF SHAREHOLDERS’ MEETING

A Shareholders’ Meeting of Snam S.p.A. (“Snam” or the “Company”) has been called in ordinary session, in single call, for 29 April 2026 at 2.15 p.m. (CET), in the manner specified below, to deliberate and resolve upon the following

### Agenda

1. Financial statements at 31 December 2025. Related and consequent resolutions. Board of Directors Report, including the 2025 Consolidated Sustainability Statement; Reports of the Board of Statutory Auditors and the Independent Auditing Firm. Presentation of the consolidated financial statements at 31 December 2025.
2. Allocation of the profits for the year and distribution of the dividend.
3. Authorisation to purchase and dispose of treasury shares, subject to revocation of the authorisation granted by the Ordinary Shareholders’ Meeting of 14 May 2025, for the part not yet implemented. Related and consequent resolutions.
4. 2027-2029 Co-investment plan linked to the 2026 (MBO) short term incentive plan. Related and consequent resolutions.
5. 2026-2028 Long term share incentive plan. Related and consequent resolutions.
6. 2026 Report on remuneration policy and compensation paid in 2025:
  - 6.1. First section: 2026 Report on remuneration policy (binding resolution).
  - 6.2. Second section: Report on compensation paid in the financial year 2025 (non-binding resolution).

### Procedure for holding the Shareholders’ Meeting

The Company avails itself of the provisions envisaged by article 106, subsection 4 of Decree-Law no. 18 of 17 March 2020 (the effect of which has most recently been extended to shareholders’ meetings held before 30 September 2026, by article 4, subsection 11, of Decree-Law no. 200 of 31 December 2025, setting out "*Urgent provisions on legislative deadlines*", as converted with amendments by Law no. 26 of 27 February 2026), providing that attendance at the Shareholders’ Meeting and the exercise of voting rights by those entitled to vote **may only take place through the Company’s Designated Representative**, pursuant to Article 135-*undecies* of Legislative Decree no. 58 of 24 February 1998

(the “C.L.F.”) - (hereinafter also referred to as the “*Designated Representative*”) - as identified under the paragraph below entitled “*Representation at the Shareholders’ Meeting*”. Proxies may also be conferred upon the Designated Representative, or indeed sub-proxies, pursuant to Article 135-*novies* of the C.L.F., in derogation to Article 135-*undecies*, subsection 4 of the same Decree, in the manner clarified below, in the paragraph entitled “*Representation at the Shareholders’ Meeting*”.

Without prejudice to the foregoing, intervention at the Shareholders’ Meeting by those duly entitled (the Chairman, the Chief Executive Officer, the Chairman of the Board of Statutory Auditors, the other members of the Corporate Bodies, the Secretary, the Designated Representative, the Independent auditing firm and/or employees an /or collaborators authorised to this end by the Chairman), can also (or only) take place through telecommunications devices that enable the identification of participants, in the way notified to them individually, without the Chairman, the Secretary and the Notary necessarily needing to be in the same physical location. Considering the manner in which the Shareholders’ Meeting is to be held, said meeting will be considered conventionally called and held at the Company’s registered office in Milan (MI) – Via Vezza d’Oglio 6.

### Information about the share capital

At the date of this call notice, the share capital of Snam S.p.A. is 2,735,670,475.56 euros and is divided up into 3,360,857,809 ordinary shares with no par value. At the same date, the Company has 5,066,394 treasury shares, accounting for approximately 0.15% of the share capital; therefore, at the date of this call notice, excluding the specified treasury shares, 3,355,791,415 ordinary shares have the right to vote.

### Verification of eligibility to participate and vote in the Meeting

Pursuant to Article 83-*sexies* of the C.L.F., those whose duly empowered (in accordance with applicable regulation) representatives have sent the Company notification attesting to their possession of the right to participate in the Meeting by the close of business on the seventh market trading day before the date set for the Shareholders’ Meeting on single call (20 April 2026 - record date) will be certified as eligible to participate in the Meeting and exercise the right to vote, **exclusively through the Designated Representative**. Credit and debit entries made on accounts after these terms are not relevant in terms of assuring the legitimate exercise of voting rights at the Shareholders’ Meeting. Eligibility to

participate and to vote - which can only take place through the Designated Representative - is still certified if the notification reaches Snam by the end of the third market trading day (24 April 2026) before the date set for the Shareholders' Meeting on single call, as long as it is before the beginning of the business of the Meeting. You are reminded that the notification to Snam must be made by the intermediary at the request of the party entitled to the right. Any requests for prior notification or compensation for performance required of the intermediary may not be attributed to the Company.

#### **Right to submit questions before to the Shareholders' Meeting**

Pursuant to Article 127-ter of the C.L.F., those who have the right to vote may submit questions about subjects on the Agenda even before the Shareholders' Meeting, having them reach the Company at the latest seven trading days prior to the Shareholders' Meeting date (i.e. by 20 April 2026), as follows (indicating as Ref.: "*Questions April 2026 Shareholders' Meeting*"): (i) by certified e-mail to [snam.assemblea@pec.snam.it](mailto:snam.assemblea@pec.snam.it); or (ii) by e-mail to: [segreteria.societaria@snam.it](mailto:segreteria.societaria@snam.it). The parties involved must provide information and documentation demonstrating ownership of the rights, in accordance with the procedures indicated on the website. Responses to the questions received by the deadline indicated will be published in said section of the website, by 26 April 2026. The Company may provide a single reply to questions with the same content. No answer is due when the information requested is already available in the "FAQ" section of the Company website [www.snam.it](http://www.snam.it) ("*Governance*" - "*Corporate governance*" - "*AGM: Snam Shareholders' Meeting*" section), or regarding topics which are not subject to resolution by the Shareholders' Meeting.

#### **Additions to the Agenda for the Shareholders' Meeting and proposals for resolution on the items on the Agenda by Shareholders holding at least 2.5% of the share capital (pursuant to Article 126-bis, subsection 1, first sentence of the C.L.F.)**

Pursuant to Article 126-bis, subsection 1, first sentence, of the C.L.F., Shareholders who, even jointly, represent at least one fortieth of the share capital (2.5%) may request, within ten days of publication of this notice (i.e. by 9 April 2026), to add to the list of items to be deliberated, indicating in that request the further matters proposed, or may present proposals for resolution on items already on the agenda. Questions must be submitted in writing (specifying as Ref. "*Addition to Agenda April 2026 Shareholders' Meeting*" and/or "*Proposals for resolution April 2026 Shareholders' Meeting*") by certified e-mail to [snam.assemblea@pec.snam.it](mailto:snam.assemblea@pec.snam.it) or by e-mail to: [segreteria.societaria@snam.it](mailto:segreteria.societaria@snam.it) together with a report which provides a description of new items requested for resolution or of the reasons for further proposals for resolution presented on items already on the Agenda. The Agenda cannot be supplemented in relation to items on which, in accordance with the law, the Shareholders' Meeting resolves on proposal of the Directors or on the basis of a project or report prepared by them, other than those specified under Article 125-ter, subsection 1 of the

C.L.F. Shareholders in respect of whom the Company has received a specific communication certifying the ownership of the requested shareholding, from an authorised intermediary, pursuant to applicable laws and regulations, shall be entitled to request that the Agenda be supplemented or to submit resolution proposals. Further information is available in the appropriate section of the Company's website [www.snam.it](http://www.snam.it) ("*Governance*" - "*Corporate Governance*" - "*AGM: Snam Shareholders' Meeting*" section).

#### **Presentation of proposals for resolution by those entitled to vote (pursuant to Article 126-bis, subsection 1, penultimate sentence, C.L.F.)**

Given that participation at the Shareholders' Meeting pursuant to this call notice is only permitted through the Designated Representative, those with the right to vote who wish to individually formulate proposals for resolution on the items on the Agenda - pursuant to Article 126-bis, subsection 1, penultimate sentence of the C.L.F. - are invited to submit them in advance, by 14 April 2026, so as to permit those entitled to vote to express their informed opinion, also taking these new proposals into account and to allow the Designated Representative to collect any voting instructions on the same. Said proposals, which must be formulated clearly and completely, must be submitted in writing (specifying as Ref. "*Individual proposals April 2026 Shareholders' Meeting*") by certified e-mail to [snam.assemblea@pec.snam.it](mailto:snam.assemblea@pec.snam.it) or by e-mail to: [segreteria.societaria@snam.it](mailto:segreteria.societaria@snam.it). Entitlement to submit individual resolution proposals is subject to the receipt by the Company of the notice provided for by Article 83-sexies of the CLF.

The proposed resolutions presented within the aforementioned deadline will be published in the specific section of the Company's website [www.snam.it](http://www.snam.it) ("*Governance*" - "*Corporate Governance*" - "*AGM: Snam Shareholders' Meeting*" section) by 16 April 2026. For the purpose of the foregoing, the Company reserves the right to verify the pertinence of the proposals in respect of the items on the Agenda, their completeness and compliance with applicable legislation and the legitimate entitlement of those making the proposals to do so.

#### **Representation at the Shareholders' Meeting**

In accordance with Article 106, subsection 4 of Decree-Law no. 18 of 17 March 2020, and subsequent amendments, **participation at the Shareholders' Meeting is only permitted through the Designated Representative.**

With reference to the Shareholders' Meeting referred to in this call notice, the Company has identified the law firm Studio Legale Trevisan & Associati as the Designated Representative in accordance with Article 135-undecies of the C.L.F., with registered offices at Viale Majno 45, Milan, represented by Mr Dario Trevisan or any of his substitutes if he is unable to attend, to whom a **specific proxy and/or sub-proxy** must be conferred, alternatively pursuant to:

- Article 135-undecies of the CLF, by means of the "*Designated Representative proxy form*", or

- Article 135-*novies* of the C.L.F., with the faculty to use the “*Ordinary proxy form*” and/or the “*Sub-proxy form*”, in the manner described below.

Votes cannot be cast electronically and/or by mail.

**Proxy pursuant to Article 135-*undecies* C.L.F. (“*proxy to the Designated Representative*”)**

The Designated Representative may be granted a written proxy pursuant to article 135-*undecies* of the CLF, at no cost to the delegating party (except for any postage costs), with voting instructions on all or some of the proposals on the agenda.

The proxy to the Designated Representative pursuant to Article 135-*undecies* of the C.L.F., must be conferred by signing the specific “*Designated Representative proxy form*” made available in the appropriate section of the Company's website [www.snam.it](http://www.snam.it) (“*Governance*” - “*Corporate Governance*” – “*AGM: Snam Shareholders’ Meeting*” section) and the original copy, complete with the related written voting instructions and a copy of a valid form of ID of the delegating party and, in the case of a legal person, a copy of an identity document of the interim legal representative, or of another subject granted suitable powers, together with documentation showing the corporate powers (copy of a chamber of commerce certificate or similar), must be sent using one of the following alternative procedures:

- (i) for proxies with a hand-written signature, sent by courier or registered mail with proof of receipt, to Studio Legale Trevisan & Associati, Viale Majno 45 - 20122 Milan (Ref. “*Proxy Snam Shareholders’ Meeting April 2026*”);
- (ii) for proxies with a qualified electronic signature or digital signature, by certified email to the address: [rappresentante-designato@pec.it](mailto:rappresentante-designato@pec.it),

by the end of the second trading day before the date set for the Shareholders' Meeting (i.e. no later than 11.59 p.m. on 27 April 2026).

Proxies and related voting instructions conferred upon the Designated Representative pursuant to Article 135-*undecies* of the C.L.F. are revocable by said deadline (27 April 2026) in the same way as envisaged for conferral.

Proxies have no effect on proposals for which no voting instructions have been provided. Shares for which full or partial proxy is conferred are calculated for the purpose of determining due constitution of the Shareholders' Meeting. With regard to proposals for which no voting instructions have been given, on the other hand, the shares are not considered in calculating the majority and the percentage of capital required for the resolutions to be carried.

**Proxy and/or sub-proxy pursuant to Article 135-*novies* C.L.F. (“*ordinary proxy*” and/or “*sub-proxy*”)**

Those who choose not to use proxies pursuant to Article 135-*undecies* of the CLF can confer proxies and/or sub-proxies on the Designated Representative pursuant to Article 135-*novies* of the CLF, in derogation from Article

135-*undecies*, subsection 4 of the CLF, with voting instructions on all or some of the items on the Agenda, by signing the Ordinary proxy form and/or the Sub-proxy form available in the specific section of the Company website [www.snam.it](http://www.snam.it) (“*Governance*” - “*Corporate Governance*” – “*AGM: Snam Shareholders’ Meeting*” Section), which, complete with the related written voting instructions and a copy of a valid form of ID of the delegating party and, in the case of a legal person, a copy of an identity document of the interim legal representative, or of another subject granted suitable powers, together with documentation showing the corporate powers (copy of a chamber of commerce certificate or similar), must be sent:

- (i) to the Company by certified email to: [snam.assemblea@pec.snam.it](mailto:snam.assemblea@pec.snam.it), or by e-mail to: [segreteria.societaria@snam.it](mailto:segreteria.societaria@snam.it); or, alternatively,
- (ii) to the Studio Legale Trevisan & Associati law firm, by mail, to: Viale Majno 45, 20122 Milan – Italy, or by certified e-mail to: [rappresentante-designato@pec.it](mailto:rappresentante-designato@pec.it) or by e-mail to: [rappresentante-designato@trevisanlaw.it](mailto:rappresentante-designato@trevisanlaw.it) (Ref. “*Proxy Snam April 2026 Shareholders’ Meeting*”),

by 12.00 noon on 28 April 2026 (without prejudice to the fact that the Designated Representative may accept proxies and/or sub-proxies and/or voting instructions even after this deadline, as long as prior to the start of the meeting). In the event of sub-proxy to the Designated Representative, the sub-delegating party must also transmit to the latter, in the manner set forth above, a copy of the proxy received and certify that the copy is a true of the copy of the original and the identity of the delegating party.

Proxies and/or sub-proxies and related voting instructions conferred upon the Designated Representative pursuant to Article 135-*novies* of the C.L.F. are revocable until the start of the meeting works, in the same way as envisaged for conferral.

All information on the regulations applicable to the Designated Representative system is available in the appropriate section of the Company's website [www.snam.it](http://www.snam.it) (“*Governance*” – “*Corporate Governance*” – “*AGM: Snam Shareholders’ Meeting*” Section). As of today, the Designated Representative will be available to Shareholders to provide necessary information and clarifications regarding the conferral of the proxy on the Designated Representative (in particular in regard to the completion of the proxy form and voting instructions and their submission) at the above addresses and/or via the freephone number: 800 134 679 (during work days and hours).

**2026 Report on remuneration policy and compensation paid in 2025**

With reference to the 2026 report on remuneration policy and compensation paid in 2025 as per the sixth item on the Agenda, please note that, in accordance with the provisions of Article 123-*ter* of the C.L.F., the Shareholders' Meeting is called:

- to pass a binding resolution on the first section of the report, which explains the Company's policy on the

remuneration of the members of the Board of Directors and the Board of Statutory Auditors, the Chief Executive Officer and General Manager and Managers with strategic responsibilities, with reference to 2026 financial year, as well as the procedures used to adopt and implement said policy; and

- to pass a non-binding resolution on the second section of the report, which explains the compensation of the members of the Board of Directors and the Board of Statutory Auditors, the Chief Executive Officer and General Manager and Managers with strategic responsibilities (for the latter in aggregated form), paid in 2025 or relating thereto.

#### **Requesting information and the Company website**

For any additional information concerning the Shareholders' Meeting and the relevant procedures, please consult the Company's website [www.snam.it](http://www.snam.it) ("*Governance*" - "*Corporate Governance*" - "*AGM: Snam Shareholders' Meeting*" Section) or write to the certified e-mail address [snam.assemblea@pec.snam.it](mailto:snam.assemblea@pec.snam.it) or to the email: [segreteria.societaria@snam.it](mailto:segreteria.societaria@snam.it). The following are also in operation:

- Freephone number 800 360 243, valid within Italy;
- Telephone number +39 02 37000890.

#### **Disclosure documentation**

The explanatory reports concerning the items on the Agenda, the corresponding documentation and the proposed Board resolutions will be made available, as per the terms set out in current legislation, at the Company's registered office, on the Company's website [www.snam.it](http://www.snam.it) (Section "*Governance*" - "*Corporate Governance*" - "*AGM: Snam Shareholders' Meeting*") and at the authorised storage mechanism "*eMarket Storage*" ([www.emarketstorage.it](http://www.emarketstorage.it)).

For THE BOARD OF DIRECTORS  
The Chairman  
Mr Alessandro Zehentner

Fine Comunicato n.0542-14-2026

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