

<p>Informazione Regolamentata n. 0525-18-2026</p>	<p>Data/Ora Inizio Diffusione 25 Marzo 2026 10:00:02</p>	<p>Euronext Star Milan</p>
---	--	----------------------------

Societa' : AMPLIFON

Utenza - referente : AMPLIFONN02 - Galli Gabriele

Tipologia : REGEM

Data/Ora Ricezione : 25 Marzo 2026 10:00:02

Data/Ora Inizio Diffusione : 25 Marzo 2026 10:00:02

Oggetto : AMPLIFON RELEASES ITS 2025
SUSTAINABILITY REPORT: GREENHOUSE
GAS EMISSIONS DOWN 17% OVER TWO
YEARS, 83% RENEWABLE ENERGY FOR
STORES AND OFFICES, AND 600,000
HOURS OF TRAINING FOR EMPLOYEES.
ANNUAL DOCUMENTS PUBLISHED

Testo del comunicato

Vedi allegato

AMPLIFON RELEASES ITS 2025 SUSTAINABILITY REPORT: GREENHOUSE GAS EMISSIONS DOWN 17% OVER TWO YEARS, 83% RENEWABLE ENERGY FOR STORES AND OFFICES, AND 600,000 HOURS OF TRAINING FOR EMPLOYEES

ANNUAL DOCUMENTS PUBLISHED

Milan, March 25th, 2026 – Amplifon (EXM; Bloomberg/Reuters ticker: AMP:IM/AMPF.MI), the global leader in hearing care services and solutions, announces the publication of its **2025 Sustainability Report**.

Amplifon's new **Consolidated Sustainability Report**, updated as of December 31, 2025, has been prepared in accordance with the **European Corporate Sustainability Reporting Directive (CSRD)** and is included in the Group's Annual Report, which is based on the results of the Double Materiality Analysis. The Report outlines the results achieved under the second **Sustainability Plan, "Listening Ahead,"** launched by Amplifon in 2024 and developed in alignment with the objectives of the **United Nations 2030 Agenda for Sustainable Development**.

Among the key achievements in 2025 was a strengthened commitment to combating climate change and managing resources responsibly. In particular, the following are worth noting:

- **Validation by the Science Based Targets initiative (SBTi)** of the company's climate strategy "Listening to our Planet," which outlines **17 concrete actions to reduce direct greenhouse gas emissions** (Scope 1 and 2) **by 42%** and **indirect emissions** (Scope 3) **by 25%** by 2030 compared to 2023.
- **17% reduction in greenhouse gas (GHG) emissions** compared to 2023, primarily due to a decrease in Scope 3 emissions.
- **Increase in electricity purchased from renewable sources**, rising from 80% in 2024 to **83% in 2025**.
- **ESG assessment of 100% of direct suppliers** and **46% of indirect suppliers**.
- An **"AA" rating in the MSCI Morgan Stanley Capital International rating** and a **"B" score in the CDP Climate Change questionnaire**, both with scores in line with or above the industry average in key assessment areas and indicative of the Group's growing transparency regarding ESG performance.

The report also highlights Amplifon's ongoing investment in talent development and workplace quality. In 2025, the Group provided **nearly 600,000 hours of training to its employees**, underscoring the importance of professional growth and skill development.

Amplifon has also earned the **Global Top Employer 2026 certification**, awarded to **only 17 companies worldwide**. The company has been certified as a Top Employer in **20 of the 25 countries where it operates** and in all three global regions – **Europe**, the **Americas**, and **APAC** – demonstrating the effectiveness of its HR strategies focused on employee well-being and the continuous improvement of the workplace.

Finally, Amplifon's commitment extends to the communities where the Group operates. Among the most significant initiatives are:

- **Free hearing tests**, which, between 2024 and 2025, generated **total savings of 411 million euros** for current and potential customers.
- The **Listen Responsibly** program, which since 2020 has raised awareness **among over 25 million young people under 35** about the importance of hearing prevention and responsible listening.
- The involvement of **over 7,200 employees** in volunteer activities promoted by the Group's Foundations.

Throughout 2025, Amplifon received several recognitions confirming its commitment to integrating ESG objectives into the Group's business model and international growth strategy, thereby strengthening **transparency, accountability, and the creation of sustainable long-term value**. Among these, the company was named one of **Europe's Climate Leaders** by the Financial Times, as well as one of the **World's Best Companies** by Time Magazine and one of the **World's Top Companies for Women** by Forbes. Furthermore, since 2022, Amplifon has held the **Gender Equality Certification** from the Winning Women Institute, a reflection of the company's longstanding commitment to promoting and embracing diversity.

The new Sustainability Report is published in Amplifon's 2025 Consolidated Sustainability Report, which is included in the 2025 Annual Report and available on the Group's corporate website in the Sustainability section (<https://corporate.amplifon.com/en/sustainability>).

It is hereby also informed that besides the Annual Report 2025, including the draft Financial Statements and Consolidated Financial Statements at December 31st, 2025, together with the relevant Report on Operations, including the Consolidated Sustainability Statement, the certifications pursuant to art. 154-bis, para. 5, of the Legislative Decree no. 58/98 (TUF), as well as the Reports of the Independent Auditors and of the Board of Statutory Auditors, also the 2025 Report on Corporate Governance and Ownership Structure and the 2026 Remuneration Statement were made available to the public at the Company's registered office and on the Company's website <https://corporate.amplifon.com>, as well as on the authorized storage mechanism eMarket Storage at www.emarketstorage.com.

About Amplifon

Amplifon, global leader in the hearing care retail market, empowers people to rediscover all the emotions of sound. Amplifon's around 20,600 people worldwide strive every day to understand the unique needs of every customer, delivering exclusive, innovative and highly personalized products and services, to ensure everyone the very best solution and outstanding experience. The Group, with annual revenues of around 2.4 billion euros, operates through a network of around 10,000 locations in 25 Countries and 5 continents. More information about the Group is available at: <https://corporate.amplifon.com>.

Investor Relations

Amplifon S.p.A.
Francesca Rambaudi
Tel +39 02 5747 2261
francesca.rambaudi@amplifon.com

Amanda Hart Giraldi
Tel +39 347 816 2888
amanda.giraldi@amplifon.com

Corporate Communication

Amplifon S.p.A.
Salvatore Ricco
Tel +39 335 770 9861
salvatore.ricco@amplifon.com

Dania Copertino
Tel +39 348 298 6209
dania.copertino@amplifon.com

Fine Comunicato n.0525-18-2026

Numero di Pagine: 4