

COMPENSATION PLANS BASED ON FINANCIAL INSTRUMENTS
Table no. 1 of Scheme 7 of Annex 3A to Regulation no. 11971/1999

		BOX 1						
		Financial instruments other than stock options						
Name and surname or category	Office	Section 1 Instruments relating to plans, currently valid, approved on the basis of previous shareholders' meeting resolution						
		Date of shareholders' meeting resolution	Type of financial instrument	Number of financial instruments	Assignment date	Potential purchase price of the financial instrument	Market value at the time of assignment	Vesting period
Remo Ruffini	Executive Chairman (also CEO in 2025)	24/04/2024	Ordinary Moncler S.p.A. shares	95.181	23/04/2024 "rc" 24/04/2024"BoD"		66,80	2024-2026
Luciano Santel	Executive Director	24/04/2024	Ordinary Moncler S.p.A. shares	60.432	23/04/2024 "rc" 24/04/2024"BoD"		66,80	2024-2026
Roberto Eggs	Non-Executive Director ¹	24/04/2024	Ordinary Moncler S.p.A. shares	60.432	23/04/2024 "rc" 24/04/2024"BoD"		66,80	2024-2026
Managers with Strategic Responsibilities	3	21/04/2022	Ordinary Moncler S.p.A. shares	131.438	03/05/2023 "rc" 04/05/2023 "BoD"		67,30	2023-2025
	5	24/04/2024	Ordinary Moncler S.p.A. shares	146.044	23/04/2024 "rc" 24/04/2024"BoD"		66,80	2024-2026
Key People	55 ²	21/04/2022	Ordinary Moncler S.p.A. shares	229.624	03/05/2023 "rc" 04/05/2023 "BoD"		67,30	2023-2025
	162 ³	24/04/2024	Ordinary Moncler S.p.A. shares	626.525	23/04/2024 "rc" 24/04/2024"BoD"		66,80	2024-2026

¹ Roberto Eggs stepped down from his role as Chief Business & Global Market Officer and Executive Director as of 1 March 2026; he continues his collaboration with the Group in the capacity of Non-Executive Director of Moncler.

² Of which 4 consultants, 36 Executives and 15 Managers.

³ Of which 7 consultants, 116 Executives and 39 Managers.