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Societa' : BANCA MONTE DEI PASCHI DI SIENA

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PRESS RELEASE

BANCA MONTE DEI PASCHI DI SIENA:

THE BOARD APPROVES THE BOARD LIST.

RECEIVED BY ECB THE AUTHORIZATION OF THE AMENDMENTS TO THE BY-LAWS APPROVED BY THE SHAREHOLDERS' MEETING OF 4 FEBRUARY 2026.

Siena, 4 March 2026 - The Board of Directors of Banca Monte dei Paschi di Siena S.p.A. (the "**Bank**"), which met today under the chairpersonship of Nicola Maione, taking into account the preliminary and propositional activity carried out by the Nominations Committee, approved with the favourable vote of more than two thirds of its members in compliance with Article 147-*ter*.1 of Legislative Decree No. 58/1998, as amended (the "**Consolidated Financial Act**") to present the following list (the "**Board List**") of 20 candidates for the position of Directors for the 2026-2028 term.

Such list will be submitted to the next Shareholders' Meeting of 15 April 2026 in view of the renewal of the members of the corporate bodies, whose terms are expiring:

1. Maione Nicola (candidate for Chairperson)
2. Palermo Fabrizio (candidate for Chief Executive Officer)
3. Passera Corrado (candidate for Chief Executive Officer)
4. Vivaldi Carlo (candidate for Chief Executive Officer)
5. Boccardelli Paolo
6. Brancadoro Gianluca
7. Caltagirone Alessandro
8. Centra Antonella
9. Cipriotti Rosa
10. De Simone Elena
11. Iarlori Simonetta
12. Lombardi Domenico
13. Lucantoni Paola
14. Massa Fabiana
15. Montanari Gianmarco
16. Pace Francesca
17. Panucci Marcella
18. Paramico Renzulli Francesca
19. Sala Renato

20. Testi Paolo.

The Board List, together with the other documentation required by applicable legislation, will be made available to the public in accordance with the procedures and deadlines provided by law.

Please also note that, within the terms for publication of the notice of call, further information will be made available to the public on the Bank's website www.gruppomps.it/en (section Corporate Governance – Shareholders' meeting and BoD) for the submission of lists for the appointment of the corporate bodies in relation to the renewal of the members of the Board of Directors and the Board of Statutory Auditors to be elected by the next Shareholders' Meeting.

The Bank also announces that today it received the authorization from the European Central Bank regarding the amendments to the By-Laws approved by the Extraordinary Shareholders' Meeting held on 4 February 2026. The Bank's By-Laws, with the amendments approved by the aforementioned Shareholders' Meeting and authorized by the European Central Bank, will be filed and registered with the Arezzo - Siena Companies Register within the terms established by law.

Preliminary investigations are continuing for the approval of the merger with Mediobanca – Banca di Credito Finanziario Società per Azioni and the related share exchange, which are expected to be completed on 10 March 2026. The process will continue to be conducted in compliance with the safeguards required by the regulations for transactions with related parties.

This press release will be available on the Bank's website at www.gruppomps.it/en

For further information:

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