



Directors' Report

Ordinary Shareholders' Meeting - 31 March 2026

2. Allocation of the net profit of the year 2025

Dear Shareholders,

you have been called in Ordinary Meeting of UniCredit S.p.A. (the “Company” or “UniCredit”) to approve, inter alia, the allocation of the net result of the year 2025 of the Company.

The Company, on an individual basis, recorded in 2025 a net Profit of €8,120,638,933.98 whose allocation is proposed as follows:

- to cover the interim dividend on the 2025 results¹ paid on 26 November 2025, to the Shareholders holding the outstanding shares at the record date 25 November 2025 for a total amount of €2,171,674,000.00;
- to the Shareholders, a dividend of €1.7208 for each outstanding share and entitled to dividend at payment date², for a maximum amount of €2,578,326,000.00 which, together with the interim dividend, is equivalent to approximately 50% of the so-called “Group Net Profit³”;
- in favor of UniCredit Foundation an amount of €35,000,000.00 for social, charity and cultural initiatives;
- to the Reserve for social, charity and cultural initiatives aimed at the social and labour inclusion of young people, the promotion of education, the support for communities most impacted by the energy transition and fostering innovation as a driver of sustainable development and societal progress, an amount equal to €2,500,000.00;
- to the Reserve related to the medium-term incentive program for Group Staff for an amount of €55,000,000.00;
- to the Statutory Reserve the remaining amount.

RESOLUTIONS PROPOSED TO SHAREHOLDERS’ MEETING

Dear Shareholders,

with reference to the above, we invite you to adopt the following resolutions:

“The Shareholders’ Meeting of UniCredit, in ordinary session, in reference to the decisions taken upon approval of the 2025 Financial Statement, based on the result for the year 2025 equal to €8,120,638,933.98

RESOLVES to allocate the net profit of the year 2025:

(i) to cover the interim dividend on the 2025 results paid on 26 November 2025, for a total amount of €2,171,674,000.00;

(ii) to the Shareholders’ distribution a dividend equal to €1.7208 for each outstanding share and entitled to dividend at payment date, for a maximum amount of €2,578,326,000.00;

(iii) to social, charity and cultural initiatives in favor of UniCredit Foundation an amount of €35,000,000.00;

(iv) to the Reserve for social, charity and cultural initiatives aimed at the social and labour inclusion of young people, the promotion of education, the support for communities most impacted by the energy transition and fostering innovation as a driver of sustainable development and societal progress, an amount of €2,500,000.00, granting the Chief Executive Officer and the Head of Group Strategy & ESG, also separately, the power to identify individual initiatives to be supported, in compliance with the areas established by today’s Shareholders’ Meeting and within the limits of the capacity of said reserve;

(v) to the Reserve related to the medium-term incentive program for Group Staff an amount of €55,000,000.00;

(vi) to the Statutory Reserve the remaining amount”

¹ Approved by the Board of Directors on 21 October 2025

² The Dividend will be paid, in accordance with the applicable laws and regulations, with “ex-dividend date” on 20 April 2026 and payment on 22 April 2026. Pursuant to art. 83-terdecies of Legislative Decree 58/1998 (Testo Unico della Finanza), therefore, the shareholders entitled to receive dividend will be those resulting from accounting evidences at the end of day 21 April 2026.

³ Defined as the stated net profit rectified for impacts from DTAs according to the tax loss carry forward sustainability test.



UniCredit S.p.A. Joint stock company - Registered Office and Head Office: Piazza Gae Aulenti, 3 Tower A, 20154 Milan, Italy - Registered in the Register of Banking Groups and Parent Company of the UniCredit Group, with code 02008.1; ABI code 02008.1 - Fiscal Code, VAT number and Registration number with the Company Register of Milan-Monza-Brianza-Lodi: 00348170101 - Member of the National Interbank Deposit Guarantee Fund and the National Compensation Fund - Stamp duty paid virtually, if due - Auth. Agenzia delle Entrate, Ufficio di Roma 1, no. 143106/07 of 21.12.2007.