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Oggetto : TXT: Appointment of New CFO

*Testo del comunicato*

Vedi allegato



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## TXT e-Solutions: Appointment of a New Chief Financial Officer and Manager in Charge

Milan, 6 February 2026

TXT e-solutions S.p.A. ("**TXT**" or the "**Company**"), a company listed on the STAR Segment of the Euronext Milan market organised and managed by Borsa Italiana S.p.A., announces that today the Board of Directors, having heard the opinions of the Remuneration and Appointments Committee and the Board of Statutory Auditors, has appointed, with immediate effect, Mr. Marcello Bussolin as the new Chief Financial Officer and Manager in charge of preparing the Company's financial reports pursuant to Article 154-bis of the Consolidated Law on Finance (*Testo Unico della Finanza*), taking into account that he meets the requirements set out in Article 24 of the Company's by-laws.

Mr. Marcello Bussolin, currently a Company executive and Head of the Administration, Finance and Control area, a Chartered Accountant with consolidated experience in M&A, Private Equity and strategic finance gained at leading consulting firms, represents, in the opinion of the Board of Directors, a resource of proven value for the TXT Group, capable of ensuring continuity in the development path already undertaken and of further contributing to the strengthening and consolidation of the Group both at national and international level.

*"We are very pleased with the appointment of Mr. Marcello Bussolin," commented Daniele Misani, CEO of TXT Group. "Over the years, he has demonstrated solid expertise, a balanced managerial vision and in-depth knowledge of our organisation, elements that give us confidence in the significant contribution he will make to the achievement of the Group's strategic objectives. His appointment was fully shared by the Board of Directors and the entire management team, recognising Mr. Bussolin as a figure of proven value for the future challenges of the TXT Group."*

The appointment of the new CFO follows the achievement of an amicable agreement with the Chief Financial Officer, Eugenio Forcinito, for the termination of the executive employment relationship. Consequently, as of today, Eugenio Forcinito will no longer perform the functions of Chief Financial Officer of the Company and Manager in charge of preparing the Company's financial reports pursuant to Article 154-bis of the Consolidated Law on Finance (*Testo Unico della Finanza*), and the employment relationship will terminate with effect from 1 July 2026.

Under the terms of the aforementioned agreement, Eugenio Forcinito will be granted treatments, remuneration and indemnities in line with applicable regulations and the provisions of collective



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bargaining agreements, as well as with the remuneration policies approved by the Company for the termination of the relationship.

Given Eugenio Forcinito's status as a "manager with strategic responsibilities" pursuant to Consob Regulation no. 17221/2010 and the Procedure governing related-party transactions most recently approved by the Board of Directors on 7 August 2025, as well as the above, the execution of the settlement agreement qualifies as a related-party transaction of minor significance. Accordingly, the execution of the aforementioned settlement agreement was approved today by the Company's Board of Directors, following a favourable opinion from the Related Parties Committee on the Company's interest in and the fairness and substantive correctness of the relevant terms, pursuant to Article 3.2 of the aforementioned Procedure.

The succession between Eugenio Forcinito, who intends to pursue new professional opportunities, and the new Chief Financial Officer is aimed at supporting the new needs of the Group, also in a context of growing development and international presence.

The Company thanks Eugenio Forcinito for his professional contribution during the years of collaboration and wishes him every success in his future professional endeavours.

The curriculum vitae of Mr. Marcello Bussolin will be made available on the Company's website at [www.txtgroup.com](http://www.txtgroup.com), in the "Who we are / Leadership Team" section.

Based on the information available to the Company, as of today Eugenio Forcinito holds 7,500 TXT shares and Mr. Marcello Bussolin holds 666 TXT shares and is among the beneficiaries of the Company's latest Stock Option plan.

TXT is an international IT Group, end-to-end provider of consultancy, software services and solutions, supporting the digital transformation of customers' products and core processes. With a proprietary software portfolio and deep expertise in vertical domains, TXT operates across different markets, with a growing footprint in Aerospace, Aviation, Defense, Industrial, Government, Fintech and Martech. TXT is headquartered in Milan and has subsidiaries in Italy, Germany, the United Kingdom, France, Switzerland, Canada, Singapore and the United States of America. The holding company TXT e-solutions S.p.A. has been listed on the Italian Stock Exchange, STAR segment (TXT.MI), since July 2000.

**For further information:**

Andrea Favini – IR

Tel. +39 02 257711

[infofinance@txtgroup.com](mailto:infofinance@txtgroup.com)

