

TINEXTA S.p.A.

ORDINARY SHAREHOLDERS' MEETING
17TH OF DECEMBER 2025

Attendance to the meeting: no. 85 Shareholders by proxy representing no. 34,853,669 ordinary shares corresponding to 73.831382% of the ordinary share capital and equal to 83.198317% of total voting rights

SUMMARY REPORT OF THE VOTES ON THE AGENDA OF THE MEETING

1 - Amendment to the remuneration policy for the year 2025 approved by the Shareholders' Meeting on 14 April 2025, in the section relating to the "2023/2025 LTI Performance Shares Plan" and consequent update of Section I of the "Report on the Remuneration Policy for the year 2025 and on remuneration paid for the year 2024". Related and consequent resolutions.

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF VOTING RIGHTS	% ON REPRESENTED SHARES	% ON REPRESENTED SHARES	% TOTAL VOTING RIGHTS
In Favour	22	53,594,248	87.612916	87.612916	72.892472
Against	56	5,465,147	8.934120	8.934120	7.433038
Abstentions	7	2,112,234	3.452963	3.452963	2.872807
Not Voting	0	0	0.000000	0.000000	0.000000
Total	85	61,171,629	100.000000	100.000000	83.198317
Not counted	0	0			0.000000

2 - Amendment to the plan based on ordinary shares of Tinexta S.p.A. called "2023/2025 Performance Shares Plan" pursuant to art. 114-bis of Italian Legislative Decree 58/1998, with effectiveness subject to approval of the amendment to the remuneration policy for the year 2025, referred to in point 1 above. Related and consequential resolutions.

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF VOTING RIGHTS	% ON REPRESENTED SHARES	% ON REPRESENTED SHARES	% TOTAL VOTING RIGHTS
In Favour	22	53,594,248	87.612916	87.612916	72.892472
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Not Voting	0	0	0.000000	0.000000	0.000000
Total	85	61,171,629	100.000000	100.000000	83.198317
Not counted	0	0			0.000000

3.1 - Determination of the number of members;

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF VOTING RIGHTS	% ON REPRESENTED SHARES	% ON REPRESENTED SHARES	% TOTAL VOTING RIGHTS
In Favour	84	60,747,719	99.307015	99.307015	82.621765
Against	0	0	0.000000	0.000000	0.000000
Abstentions	1	423,910	0.692985	0.692985	0.576552
Not Voting	0	0	0.000000	0.000000	0.000000
Total	85	61,171,629	100.000000	100.000000	83.198317
Not counted	0	0			0.000000

3.2 - Determination of the term in office;

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF VOTING RIGHTS	% ON REPRESENTED SHARES	% ON REPRESENTED SHARES	% TOTAL VOTING RIGHTS
In Favour	84	60,747,719	99.307015	99.307015	82.621765
Against	0	0	0.000000	0.000000	0.000000
Abstentions	1	423,910	0.692985	0.692985	0.576552
Not Voting	0	0	0.000000	0.000000	0.000000
Total	85	61,171,629	100.000000	100.000000	83.198317
Not counted	0	0			0.000000

3.3 - Appointment of the Directors;

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF VOTING RIGHTS	% ON REPRESENTED SHARES	% ON REPRESENTED SHARES	% TOTAL VOTING RIGHTS
LISTA 1	1	52,635,920	86.046294	86.046294	71.589069
LISTA 2	83	8,470,709	13.847447	13.847447	11.520843
Against	0	0	0.000000	0.000000	0.000000
Abstentions	1	65,000	0.106258	0.106258	0.088405
Not Voting	0	0	0.000000	0.000000	0.000000
Total	85	61,171,629	100.000000	100.000000	83.198317
Not counted	0	0			0.000000

3.4 - Appointment of the Chairperson of the Board of Directors;

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF VOTING RIGHTS	% ON REPRESENTED SHARES	% ON REPRESENTED SHARES	% TOTAL VOTING RIGHTS
In Favour	84	60,747,719	99.307015	99.307015	82.621765
Against	0	0	0.000000	0.000000	0.000000
Abstentions	1	423,910	0.692985	0.692985	0.576552
Not Voting	0	0	0.000000	0.000000	0.000000
Total	85	61,171,629	100.000000	100.000000	83.198317
Not counted	0	0			0.000000

3.5 - Determination of the total compensation for each year in office of the members of the Board of Directors.

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF VOTING RIGHTS	% ON REPRESENTED SHARES	% ON REPRESENTED SHARES	% TOTAL VOTING RIGHTS
In Favour	84	60,747,719	99.307015	99.307015	82.621765
Against	0	0	0.000000	0.000000	0.000000
Abstentions	1	423,910	0.692985	0.692985	0.576552
Not Voting	0	0	0.000000	0.000000	0.000000
Total	85	61,171,629	100.000000	100.000000	83.198317
Not counted	0	0			0.000000