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Oggetto : VALTECNE S.P.A. ANNOUNCES THE
APPOINTMENT OF FABIO ESPOSITO AS
NEW GENERAL MANAGER

Testo del comunicato

Vedi allegato

PRESS RELEASE

VALTECNE S.P.A. ANNOUNCES THE APPOINTMENT OF FABIO ESPOSITO AS NEW GENERAL MANAGER

Berbenno di Valtellina (SO), 10 December 2025 –**Valtecne S.p.A.** (ISIN IT0005532525, ticker VLT.IM) – a company operating in the field of high-precision mechanics for medical devices and industrial applications – announces the appointment of Fabio Esposito as the Company’s new General Manager, effective 12 January 2026.

Fabio Esposito, 54, holds a degree in Engineering from the Politecnico di Milano and brings to Valtecne more than 25 years of managerial experience in the industrial sector, with consolidated expertise in the commercial, production and organizational management of manufacturing companies. Throughout his career, he has held roles of increasing responsibility up to that of General Manager, a position he has held since 2014, first at Ghelfi Ondulati S.p.A. and subsequently at Latteria Sociale Valtellina, successfully leading projects in organizational transformation, new market development, industrialization of innovative products and human capital growth. His post-graduate managerial training was developed at SDA Bocconi and MIP Politecnico di Milano, with specializations in general management, lean manufacturing, data analytics and organizational development.

His appointment is part of the Group’s ongoing efforts to strengthen and expand its leadership team, a need driven by increased complexity and new opportunities arising also from the acquisition of Utilità, with the aim of supporting growth and consolidating competitiveness in its reference markets.

The new General Manager will succeed Adolfo Ottonello, who will continue to oversee Investor Relations and support the Company, at a strategic level, in the implementation of the managerial transition plan, in addition to assisting the CEO in managing strategic projects. Ottonello will also maintain his seat on the Board of Directors.

Paolo Mainetti, Chief Executive Officer of Valtecne S.p.A., commented: *“The appointment of Fabio Esposito as our new General Manager marks a new phase in the Company’s growth trajectory and the strengthening of our governance. His deep knowledge of the manufacturing sector and his proven leadership throughout his career represent a significant asset for our Group. I am confident that his contribution will be crucial in addressing the increasing complexity and multiplicity of market challenges, and in supporting the development and innovation path we are pursuing. I wish to express my sincere gratitude to Eng. Ottonello for his outstanding work and for the fundamental contribution he has made during his tenure, including the*

strategic repositioning of the Company, preparing it for the listing process, and leading Valtecne's first M&A transaction. Although concluding his operational role, Ottonello will remain part of the leadership team, continuing to oversee investor relations, support strategic project execution and facilitate the onboarding of the new General Manager".

Fabio Esposito, newly appointed General Manager of Valtecne S.p.A., stated: *"I am very proud to be joining Valtecne, a dynamic and rapidly growing company capable of competing at the highest levels of the market and consistently focused on innovation. I am convinced that, with my contribution, we will continue on this path, ready to seize all emerging business opportunities".*

The appointment of Esposito follows the recent entry of Luigi Ferrari into the Board of Directors and represents a further step in strengthening and expanding the Group's management team, in line with the objectives of the majority shareholder and with the strategy to enhance the organizational structure.

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This press release is also available on the Company's website www.valtecne.com (section "Investors") and on <https://www.emarketstorage.it/>.

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About Valtecne

Founded in 1983, Valtecne is a leading company in high-precision mechanics. It manufactures components used in the medical sector – particularly surgical instruments for orthopedics and implantable components – as well as in various industrial sectors such as power transmission, automotive, and energy. As of 31 December 2024, Valtecne reported Production Value of €29.9 million and Adjusted EBITDA of €7.5 million, corresponding to an EBITDA margin of 25.1%.

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