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|--------------------------------------------------|--------------------------------------------------------|---------------------|
| Informazione<br>Regolamentata n.<br>3030-56-2025 | Data/Ora Inizio Diffusione<br>1 Dicembre 2025 13:19:13 | Euronext Star Milan |
|--------------------------------------------------|--------------------------------------------------------|---------------------|

Societa' : SYS-DAT

Utenza - referente : SYS-DATN01 - BALDINI ANDREA MATTEO

Tipologia : 2.4

Data/Ora Ricezione : 1 Dicembre 2025 13:19:13

Data/Ora Inizio Diffusione : 1 Dicembre 2025 13:19:13

Oggetto : SYS-DAT - Communication of purchase of treasury shares

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| <i>Testo del comunicato</i> |
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Vedi allegato



## PRESS RELEASE

# COMMUNICATION OF PURCHASE OF TREASURY SHARES

*Milan, 1 December 2025* – SYS-DAT S.p.A., a company listed on Euronext Milan, STAR segment ("**SYS-DAT**" or the "**Company**") (**SYS.MI**), a successful Italian operator in the ICT sector offering innovative IT services and solutions for the main industrial and service market segments, as part of the treasury share buyback program communicated to the market on 9 October 2025 and launched on 10 October 2025, announces that it has purchased on Euronext Milan – STAR Segment in the period between 24 November 2025 and 28 November 2025 inclusive, 17,625 own ordinary shares (ISIN IT0005595423) (corresponding to approximately 0.0563% of the share capital), at an average price equal to about € 5.39 and for a total value of € 95,061.96.

Following up on what has already been communicated to the market, the purchases have the sole purpose of fulfilling the obligations arising from the incentive plan called "Stock Option Plan 2024-2026," approved by the SYS-DAT assembly on March 20, 2024, and subsequently amended on April 15, 2024.

Based on the information provided by the authorized intermediary Intermonte SIM S.p.A., the summary of the purchase transactions on Euronext Milan – STAR segment is shown below, on a daily basis, in aggregate form, and, as attachment, in detailed form:

| Transaction Date | Amount | Average Price (€) | Total Amount (€) |
|------------------|--------|-------------------|------------------|
| 24 November 2025 | 2,676  | 5.35              | 14,312.26        |
| 25 November 2025 | 2,514  | 5.30              | 13,324.20        |
| 26 November 2025 | 2,000  | 5.32              | 10,634.88        |
| 27 November 2025 | 5,429  | 5.41              | 29,378.46        |
| 28 November 2025 | 5,006  | 5.48              | 27,412.16        |
| <b>Total</b>     | 17,625 | 5.39              | 95,061.96        |

Following the purchases indicated in this press release, at the date of 1 December 2025, the Company holds 155,818 treasury shares, corresponding to 0.4981% of the share capital.

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This press release is available in the “Investors” section of the website [www.sysdatgroup.com](http://www.sysdatgroup.com). For the transmission of regulated information, the Company uses the authorized storage mechanism “EMARKET STORAGE”, available at [www.emarketstorage.com](http://www.emarketstorage.com).

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### **About SYS-DAT Group**

SYS-DAT Group is one of the main Italian groups specialized in ICT. It has always been a highly innovative company and oriented to offer its customers, throughout the national and foreign territory, complete and integrated IT solutions for different market sectors. The services offered cover all mission critical business processes, starting from the ERP management area and then extending to different application areas including CRM, SCM, PDM, BI, GDPR and Retail & Distribution developed on-premise or cloud. All this thanks to various advanced technologies, including Cyber Security and Artificial Intelligence solutions.

[www.sys-datgroup.com](http://www.sys-datgroup.com)

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## Attached: Detailed list of purchases

| Date       | Time (CET) | Market | Quantity | Price (€) | Value (€) |
|------------|------------|--------|----------|-----------|-----------|
| 24/11/2025 | 09:03:56   | MTAA   | 496      | 5.42      | 2,688.32  |
| 24/11/2025 | 09:03:56   | MTAA   | 45       | 5.42      | 243.90    |
| 24/11/2025 | 10:49:50   | MTAA   | 1        | 5.36      | 5.36      |
| 24/11/2025 | 11:09:55   | MTAA   | 545      | 5.36      | 2,921.20  |
| 24/11/2025 | 16:38:45   | MTAA   | 312      | 5.32      | 1,659.84  |
| 24/11/2025 | 16:57:30   | MTAA   | 13       | 5.32      | 69.16     |
| 24/11/2025 | 17:28:05   | MTAA   | 207      | 5.32      | 1,101.24  |
| 24/11/2025 | 17:35:06   | MTAA   | 66       | 5.32      | 351.12    |
| 24/11/2025 | 17:35:06   | MTAA   | 199      | 5.32      | 1,058.68  |
| 24/11/2025 | 17:35:06   | MTAA   | 792      | 5.32      | 4,213.44  |
| 25/11/2025 | 14:31:32   | MTAA   | 1,400    | 5.30      | 7,420.00  |
| 25/11/2025 | 14:31:32   | MTAA   | 114      | 5.30      | 604.20    |
| 25/11/2025 | 14:31:32   | MTAA   | 1,000    | 5.30      | 5,300.00  |
| 26/11/2025 | 10:41:37   | MTAA   | 366      | 5.34      | 1,954.44  |
| 26/11/2025 | 10:41:37   | MTAA   | 102      | 5.34      | 544.68    |
| 26/11/2025 | 11:47:26   | MTAA   | 466      | 5.34      | 2,488.44  |
| 26/11/2025 | 13:27:34   | MTAA   | 5        | 5.30      | 26.50     |
| 26/11/2025 | 13:27:34   | MTAA   | 199      | 5.30      | 1,054.70  |
| 26/11/2025 | 13:27:34   | MTAA   | 267      | 5.30      | 1,415.10  |
| 26/11/2025 | 15:07:56   | MTAA   | 124      | 5.28      | 654.72    |
| 26/11/2025 | 17:00:00   | MTAA   | 204      | 5.30      | 1,081.20  |
| 26/11/2025 | 17:00:00   | MTAA   | 267      | 5.30      | 1,415.10  |
| 27/11/2025 | 09:00:24   | MTAA   | 1        | 5.34      | 5.34      |
| 27/11/2025 | 10:48:23   | MTAA   | 209      | 5.44      | 1,136.96  |
| 27/11/2025 | 10:57:25   | MTAA   | 16       | 5.44      | 87.04     |
| 27/11/2025 | 11:33:47   | MTAA   | 16       | 5.44      | 87.04     |
| 27/11/2025 | 11:58:45   | MTAA   | 16       | 5.44      | 87.04     |
| 27/11/2025 | 12:38:07   | MTAA   | 1,291    | 5.44      | 7,023.04  |
| 27/11/2025 | 17:35:09   | MTAA   | 176      | 5.40      | 950.40    |
| 27/11/2025 | 17:35:09   | MTAA   | 61       | 5.40      | 329.40    |
| 27/11/2025 | 17:35:09   | MTAA   | 56       | 5.40      | 302.40    |
| 27/11/2025 | 17:35:09   | MTAA   | 156      | 5.40      | 842.40    |
| 27/11/2025 | 17:35:09   | MTAA   | 149      | 5.40      | 804.60    |
| 27/11/2025 | 17:35:09   | MTAA   | 73       | 5.40      | 394.20    |
| 27/11/2025 | 17:35:09   | MTAA   | 80       | 5.40      | 432.00    |
| 27/11/2025 | 17:35:09   | MTAA   | 340      | 5.40      | 1,836.00  |
| 27/11/2025 | 17:35:09   | MTAA   | 51       | 5.40      | 275.40    |
| 27/11/2025 | 17:35:09   | MTAA   | 319      | 5.40      | 1,722.60  |
| 27/11/2025 | 17:35:09   | MTAA   | 18       | 5.40      | 97.20     |
| 27/11/2025 | 17:35:09   | MTAA   | 521      | 5.40      | 2,813.40  |
| 27/11/2025 | 17:35:09   | MTAA   | 1,474    | 5.40      | 7,959.60  |
| 27/11/2025 | 17:35:09   | MTAA   | 328      | 5.40      | 1,771.20  |
| 27/11/2025 | 17:35:09   | MTAA   | 78       | 5.40      | 421.20    |



|            |          |      |       |      |          |
|------------|----------|------|-------|------|----------|
| 28/11/2025 | 14:23:01 | MTAA | 100   | 5.48 | 548.00   |
| 28/11/2025 | 14:23:01 | MTAA | 920   | 5.48 | 5,041.60 |
| 28/11/2025 | 15:24:28 | MTAA | 1,326 | 5.48 | 7,266.48 |
| 28/11/2025 | 15:24:28 | MTAA | 100   | 5.48 | 548.00   |
| 28/11/2025 | 15:24:28 | MTAA | 3     | 5.48 | 16.44    |
| 28/11/2025 | 15:24:28 | MTAA | 6     | 5.48 | 32.88    |
| 28/11/2025 | 15:28:58 | MTAA | 565   | 5.48 | 3,096.20 |
| 28/11/2025 | 15:46:17 | MTAA | 1,000 | 5.46 | 5,460.00 |
| 28/11/2025 | 15:46:17 | MTAA | 980   | 5.48 | 5,370.40 |
| 28/11/2025 | 17:35:23 | MTAA | 6     | 5.36 | 32.16    |

