

Informazione Regolamentata n. 20205-66-2025	Data/Ora Inizio Diffusione 28 Ottobre 2025 16:55:15	Euronext Growth Milan
---	--	-----------------------

Societa' : EVISO

Identificativo Informazione : 211276
Regolamentata

Utenza - referente : EVISONSS01 - -

Tipologia : 3.1

Data/Ora Ricezione : 28 Ottobre 2025 16:55:15

Data/Ora Inizio Diffusione : 28 Ottobre 2025 16:55:15

Oggetto : THE BOARD OF DIRECTORS OF EVISO HAS
APPOINTED LUCIA FRACASSI AS CO-CEO

Testo del comunicato

Vedi allegato



Press Release

THE BOARD OF DIRECTORS OF EVISO HAS APPOINTED LUCIA FRACASSI AS CO-CEO

THE IMPLEMENTATION METHODS FOR THE LAUNCH OF THE "BUY-BACK" PROGRAM HAVE BEEN APPROVED

Saluzzo (CN), 28 October 2025 – The Board of Directors of **eVISO S.p.A. (symbol: EVISO)** – technology company, listed on the EGM, with a proprietary artificial intelligence infrastructure that operates in the sector of electricity, gas and fruit – met today, resolved to appoint Lucia Fracassi as CEO jointly with the current CEO Gianfranco Sorasio who maintains the existing delegations and the position of Chairman.

The appointment of Lucia Fracassi, whose executive powers as CEO are aligned with those of Gianfranco Sorasio, **further strengthens operational governance.**

The Chairman of the Board of Directors and CEO, Gianfranco Sorasio, while maintaining his powers unchanged, will focus more on technological development, emerging business lines, and the strategic direction of eVISO.

This structure is designed to accelerate growth in all existing and emerging segments.

The Board of Directors also resolved that Lucia Fracassi meets the requirements set forth by applicable laws, regulations, and the Company's bylaws to serve as co-CEO of the Company, including the integrity requirements set forth in the combined provisions of Articles 147-quinquies and 148 of the TUF and Article 2 of Ministerial Decree 162 of 2000.

Please note that Lucia Fracassi, as of today, does not hold ordinary eVISO shares.

Lucia Fracassi, CEO of eVISO, commented: *"I thank the Board of Directors for their trust in me. eVISO has been experiencing rapid growth for over 10 years, and our current strategic plan is ambitious. My new responsibilities will allow me to further accelerate operational implementation, with the goal of strengthening our presence in the electricity and gas markets and maximizing the potential of our technological infrastructure. This new structure allows Gianfranco Sorasio and I to accelerate eVISO's management even more".*

Gianfranco Sorasio, Chairman and CEO of eVISO, added: *"Lucia Fracassi's appointment as CEO marks an important milestone in eVISO's growth and accelerates the decision-making cycle to support further commercial and operational expansion. I will continue to vigorously contribute, working in tandem with Lucia Fracassi, to create value for customers, employees, and shareholders".*

NEW INCENTIVE PLAN APPROVED FOR COMPANY MANAGEMENT



Corso Luigi Einaudi, 3, • 12037 Saluzzo (CN) • T 017544648 • investor.relations@eviso.it • www.eviso.ai

Codice Fiscale P. IVA: 0346 8380 047 • Cap.soc: 369.924,39 euro i.v.

TICKER BORSA ITALIANA: EVISO • CODICE ISIN: IT0005430936



The Company's Board of Directors has approved a new incentive plan (the "**Plan**") for the three-year period 2025-2028, reserved for the Company's management (the "**Beneficiaries**") who were not included in the previous incentive plan, as they were appointed to their roles after its approval.

Specifically, the Plan's objective is to establish a tool capable of ensuring full alignment of management's interests with the interests of the Company's shareholders and to implement a medium-term remuneration and incentive system capable of creating a strong link between management's remuneration and shareholder value creation. The Plan would also pursue the objective of supporting the retention of the Company's key resources in the medium term.

The Plan's purpose is to grant Beneficiaries a maximum of 150,000 options, which entitle them to subscribe to a maximum of 150,000 ordinary shares, therefore in the ratio of one share for each option exercised, at a subscription price of €8 per share ("**Strike Price**"), by exercising the aforementioned options, within a time frame between 1 January 2028 and 30 June 2028.

APPROVED THE IMPLEMENTATION METHODS FOR THE LAUNCH OF THE "BUY-BACK" PROGRAM

Furthermore, today, the Company's Board of Directors approved the implementation methods for the launch of a share buyback program, for a number of shares not exceeding 10% of the Company's current share capital.

It should be noted that the Company, based on data available to date, holds 1,304,108 treasury shares, representing 5.29% of the share capital.

The shares thus purchased may be used, in accordance with the Shareholders' Meeting resolution of October 27, 2025, (i) to dispose of treasury shares to be used for any future incentive plans for members of the Board of Directors, employees, or collaborators of the Company that involve the disposal or assignment of shares or financial instruments convertible into shares; (ii) to establish a securities portfolio (so-called securities warehouse) to be used, in accordance with the Company's strategic guidelines, for any extraordinary transactions and/or the possible use of the shares as consideration in extraordinary transactions, including share exchanges, with other parties in the context of transactions of interest to the Company; and (iii) to pursue the efficient use of the liquidity generated by the Company's core business, including through medium- and long-term investments in treasury shares.

Pursuant to Article 2357, paragraph 1, of the Italian Civil Code, the purchase of treasury shares must be made within the limits of distributable profits and available reserves as per the latest duly approved financial statements. Upon purchase or sale, exchange, contribution, or write-down of shares, appropriate accounting entries will be made in compliance with applicable laws and accounting principles.

Purchases must be made within the price limits set by applicable laws and regulations: (i) at a price that does not deviate more than 20% from the reference price recorded by the stock in the trading session on the day preceding each individual transaction, and in any case (ii) at a price that does not exceed the



higher of the price of the last independent transaction and the highest current independent purchase offer available on the trading venue where the purchase is made.

It is not permitted to purchase, on any given trading day, a volume exceeding 25% of the average daily volume of shares on the trading venue where the purchase is made in the twenty trading days prior to the purchase date.

Purchases will be initiated as soon as possible and consistent with market conditions and will be carried out on Euronext Growth Milan, in compliance with the conditions set forth in the resolution of the Shareholders' Meeting of October 27, 2025, and in accordance with the provisions of Regulation (EU) 596/2014 on market abuse and Delegated Regulation (EU) 2016/1052.

This press release is available in the Investor Relations section of the website www.eviso.ai.

For the transmission of Regulated Information, the Company uses the EMARKET SDIR dissemination system available at www.emarketstorage.com, managed by Teleborsa S.r.l. - with headquarters Piazza di Priscilla, 4 - Rome - following the authorization and CONSOB resolutions n. 22517 and 22518 of 23 November 2022.

About eVISO

eVISO is a technology company that has developed an artificial intelligence platform that creates value in the raw materials market, currently 3: power, gas and fresh apples. In the power segment, eVISO provides power-tech services (technology and electricity) in Italy along the entire value chain: through the direct channel (B2B and B2C), to other operators in the electricity market (B2B2C) and also upstream to producers of renewable energy throughout the Italian territory. In the direct channel, eVISO serves approximately 20,000 users: small and medium enterprises (SMEs), farms, shops and restaurants in Low Voltage and Medium Voltage. In the indirect channel (B2B2C), eVISO serves over 100 competitors and almost 500,000 users throughout Italy.

For info: <https://www.eviso.ai/>

Contacts:

Investor Relations eVISO

Federica Berardi

investor.relations@eviso.it

Tel: +39 0175 44648

Investor Relations

CDR Communication SRL

Vincenza Colucci

vincenza.colucci@cdr-communication.it

Tel. +39 335 6909547

Marta Alocci

marta.alocci@cdr-communication.it

Tel. +39 327 7049526

Euronext Growth Advisor

EnVent Italia SIM S.p.A.

Via degli Omenoni 2 – Milano, 20121

ega@envent.it

Tel: +39 02 22175979

Media Relations

CDR Communication SRL

Martina Zuccherini

martina.zuccherini@cdr-communication.it

Tel. +39 339 4345708



Corso Luigi Einaudi, 3, • 12037 Saluzzo (CN) • T 017544648 • investor.relations@eviso.it • www.eviso.ai

Codice Fiscale P. IVA: 0346 8380 047 • Cap.soc: 369.924,39 euro i.v.

TICKER BORSA ITALIANA: EVISO • CODICE ISIN: IT0005430936

