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Societa' : BANCA MONTE DEI PASCHI DI SIENA

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THE LIST OF MEDIOBANCA

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PRESS RELEASE

BANCA MONTE DEI PASCHI DI SIENA SUBMITS THE LIST FOR THE BOARD OF DIRECTORS OF MEDIOBANCA- BANCA DI CREDITO FINANZIARIO

Siena, 3 October 2025 – The Board of Directors of Banca Monte dei Paschi di Siena S.p.A., concluded late yesterday evening under the chairpersonship of Nicola Maione, with reference to the ordinary Shareholders' Meeting of MEDIOBANCA - Banca di Credito Finanziario Società per Azioni ("**Mediobanca**") convened on 28 October 2025, as holder of 86.3% of Mediobanca's share capital, has resolved to provide for the filing of the following list for the appointment of Mediobanca's new Board of Directors.

- i. Vittorio Umberto Grilli (Chairperson) (*)
- ii. Alessandro Melzi d'Eril (Chief Executive Officer)
- iii. Sandro Panizza (*)
- iv. Paolo Gallo (*)
- v. Massimo Lapucci (*)
- vi. Tiziana Togna (*)
- vii. Giuseppe Matteo Masoni (*)
- viii. Federica Minozzi (*)
- ix. Donatella Vernisi
- x. Andrea Zappia (*)
- xi. Ines Gandini (*)
- xii. Silvia Fissi

Without prejudice to the provisions of Mediobanca's By-laws, which establish that the appointment of the Chairperson of the Board of Directors, the Chief Executive Officer and any Deputy Chairpersons is reserved to the Board of Directors, the shareholder Banca Monte dei Paschi di Siena recommends the appointment of Vittorio Umberto Grilli, as Chairperson the Board of Directors and Alessandro Melzi d'Eril, as Chief Executive Officer.

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This press release will be available on the website at www.gruppompis.it/en/

(*) Candidate meeting the independence requirements established by law (including Article 147-ter and Article 148, paragraph 3, of Legislative Decree No. 58/1998, Article 26 of Legislative Decree No. 385/1993 and subsequent amendments and additions, Decree of the Ministry of Economy and Finance No. 169/2020, Corporate Governance Code) and Article 19 of Mediobanca's By-laws.



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