



## SUMMARY REPORT OF VOTES ON THE ITEMS ON THE AGENDA OF THE SHAREHOLDERS' MEETING OF SESA S.P.A OF THE AUGUST 27, 2025

### ORDINARY SHAREHOLDERS' MEETING

1. Integrated financial statements of Sesa S.p.A. as of April 30, 2025 and related reports by the Board of Directors and the Independent Auditors:

- 1.1. Approval of the integrated financial statements as of April 30, 2025; presentation of the consolidated integrated financial statements as of April 30, 2025;

At the vote, the increase in voting rights is applied; therefore, the votes represented in the shareholders' meeting at the opening of the vote amount to no. 20,575,853, which is equivalent to 86.899% of the total of no. 23,677,913 voting rights.

Item 1.1.	Number of votes	% of votes represented	% of total voting rights
Votes in favour	20,575,492	99.998 %	86.897 %
Votes against	1	0.000 %	0.000 %
Abstentions	360	0.002 %	0.002 %
Unvoted	0	0.000 %	0.000 %
<b>Total</b>	<b>20,575,853</b>	<b>100.000 %</b>	<b>86.899 %</b>

- 1.2. Allocation of the profits for the year.

At the vote, the increase in voting rights is applied; therefore, the votes represented in the shareholders' meeting at the opening of the vote amount to no. 20,575,853, which is equivalent to 86.899% of the total of no. 23,677,913 voting rights.

Item 1.2.	Number of votes	% of votes represented	% of total voting rights
Votes in favour	20,575,853	100.000 %	86.899 %
Votes against	0	0.000 %	0.000 %
Abstentions	0	0.000 %	0.000 %
Unvoted	0	0.000 %	0.000 %
<b>Total</b>	<b>20,575,853</b>	<b>100.000 %</b>	<b>86.899 %</b>

2. Report on the Remuneration Policy and Paid Considerations, pursuant to art. 123-ter of Legislative Decree no. 58/1998:

- 2.1. Binding resolution on the first part regarding the remuneration policy for the financial year May 1, 2025 - April 30, 2026;

At the vote, the increase in voting rights does not apply; therefore, the shares represented in the shareholders' meeting, corresponding to ordinary shares with voting rights, at the opening of the vote amount to no. 12,392,530, which is equivalent to 79.980% of the no. 15,494,590 shares forming the share capital.



Item 2.1.	Number of shares	% of shares represented	% of share capital
Votes in favour	8,488,461	68.497 %	54.783 %
Votes against	3,904,049	31.503 %	25.196 %
Abstentions	20	0.000 %	0.000 %
Unvoted	0	0.000 %	0.000 %
<b>Total</b>	<b>12,392,530</b>	<b>100.000 %</b>	<b>79.980 %</b>

**2.2. Non-binding resolution on the second part regarding paid considerations during the financial year May 1, 2024 - April 30, 2025.**

At the vote, the increase in voting rights does not apply; therefore, the shares represented in the shareholders' meeting, corresponding to ordinary shares with voting rights, at the opening of the vote amount to no. 12,392,530, which is equivalent to 79.980% of the no. 15,494,590 shares forming the share capital.

Item 2.2.	Number of shares	% of shares represented	% of share capital
Votes in favour	9,056,089	73.077 %	58.447 %
Votes against	3,336,421	26.923 %	21.533 %
Abstentions	20	0.000 %	0.000 %
Unvoted	0	0.000 %	0.000 %
<b>Total</b>	<b>12,392,530</b>	<b>100.000 %</b>	<b>79.980 %</b>

**3. Authorisation to purchase and dispose of treasury shares. Related and consequent resolutions.**

At the vote, the increase in voting rights is applied; therefore, the votes represented in the shareholders' meeting at the opening of the vote amount to no. 20,575,853, which is equivalent to 86.899% of the total of no. 23,677,913 voting rights.

Item 3.	Number of votes	% of votes represented	% of total voting rights
Votes in favour	20,456,142	99.418 %	86.393 %
Votes against	119,711	0.582 %	0.506 %
Abstentions	0	0.000 %	0.000 %
Unvoted	0	0.000 %	0.000 %
<b>Total</b>	<b>20,575,853</b>	<b>100.000 %</b>	<b>86.899 %</b>

**EXTRAORDINARY SHAREHOLDERS' MEETING**

**1. Cancellation of treasury shares without reducing share capital; consequent amendment to Art. 6 of the Articles of Association indicating the number of shares into which the share capital is divided. Inherent and consequent resolutions.**

At the vote, the increase in voting rights is applied; therefore, the votes represented in the shareholders' meeting at the opening of the vote amount to no. 20,575,853, which is equivalent to 86.899% of the total of no. 23,677,913 voting rights.



Item 1.	Number of votes	% of votes represented	% of total voting rights
Votes in favour	20,575,833	100.000 %	86.899 %
Votes against	0	0.000 %	0.000 %
Abstentions	20	0.000 %	0.000 %
Unvoted	0	0.000 %	0.000 %
<b>Total</b>	<b>20,575,853</b>	<b>100.000 %</b>	<b>86.899 %</b>