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Oggetto : Approval of the co-optation of director Jin Zhao,  
the appointment of the new Chairman of the  
Board of Directors and the new composition of  
the Board committees

*Testo del comunicato*

Vedi allegato



## **APPROVAL OF THE CO-OPTATION OF DIRECTOR JIN ZHAO, THE APPOINTMENT OF THE NEW CHAIRMAN OF THE BOARD OF DIRECTORS AND THE NEW COMPOSITION OF THE BOARD COMMITTEES**

**Forlì, 29 August 2025** - The Board of Directors of Ferretti S.p.A. (the “**Company**”) has approved the co-optation of director Jin Zhao, the appointment of the new Chairman of the Board of Directors and the new composition of the Board committees.

### **Resignation of director Jiang Kui and co-optation of director Jin Zhao**

Following the resignation of the director Jiang Kui (Chairman of the Board of Directors, non-independent, non-executive), due to age reasons, with effect from today’s date, the Board of Directors has appointed by co-optation pursuant to article 2386 of the Italian Civil Code. Jin Zhao, non-executive director, non-independent. The relevant *curriculum vitae* is available on the website internet of the Company ([www.ferrettigroup.com](http://www.ferrettigroup.com)) “Investor Relations - Governance - Corporate Bodies” section.

The Board of Directors, on the basis of the declarations made and the information available to the Company, has ascertained the existence of the integrity requirements referred to in Article 147-quinquies of the TUF for Jin Zhao and that none of the causes of ineligibility provided for by law exist against him.

The newly-appointed director Jin Zhao – who will remain in office until the next Shareholders’ Meeting – is granted the same compensation due to each director, in addition to the reimbursement of expenses incurred due to the exercise of the office.

Jin Zhao stated that, as of today, he does not hold any stake in the Company and the Group, including under Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) as does the outgoing director Jiang Kui.

### **Appointment of the new Chairman of the Board of Directors**

As the resigning director Jiang Kui also held the position of Chairman of the Board of Directors, the Board of Directors today appointed a new Chairman of the Board of Directors in the person of Hao Qinggui, the current non-executive, non-independent director, for the entire term of office and, therefore, until the approval of the Company’s financial statements as of December 31, 2025.



Upon his appointment as Chairman of the Board of Directors, Hao Qinggui has resigned from his role as General Counsel & Secretary of the Board of Directors. The role has been taken by Xiaomei (May) Zhang.

### **New composition of the Board Committees**

Taking into account that Jiang Kui was also a member and Chairman of the Nomination Committee, the Strategic Committee and the Sustainability Committee, the Board of Directors reviewed the composition of the committees as follows:

Nomination Committee: Hao Qinggui (Chairman, non-executive, non-independent), Alberto Galassi (executive), Patrick Sun (independent), Stefano Domenicali (independent) and Zhu Yi (independent).

Remuneration Committee: Stefano Domenicali (Chairman, independent), Piero Ferrari (non-executive, non-independent), Tan Ning (executive), Zhu Yi (independent) and Patrick Sun (independent). In this regard, the Board of Directors has ascertained that Patrick Sun possesses the requisites of knowledge and competence in accounting and financial matters and remuneration policies.

Audit Committee: Patrick Sun (Chairman, independent), Stefano Domenicali (independent), Jiang Lan (non-executive, non-independent) and Zhu Yi (independent). In this regard, the Board of Directors has ascertained that Patrick Sun has adequate experience in accounting and financial matters or risk management.

Sustainability Committee: Hao Qinggui (Chairman, non-executive, non-independent), Alberto Galassi (executive), Tan Ning (executive), Piero Ferrari (non-executive, non-independent), Jin Zhao (non-executive, non-independent), Jiang Lan (non-executive, non-independent) and Zhu Yi (independent). In this regard, the Board of Directors has ascertained that Hao Qinggui has adequate knowledge, skills and experience on social and environmental sustainability issues.

Strategic Committee: Hao Qinggui (Chairman, non-executive, non-independent), Alberto Galassi (executive), Tan Ning (executive), Piero Ferrari (non-executive, non-independent), Jin Zhao (non-executive, non-independent) and Patrick Sun (independent).

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### **Ferretti Group**

With a legacy rooted in Italy's centuries-old nautical tradition, Ferretti Group is a global leader in the design, construction, and sale of luxury yachts ranging from 8 to 95 meters in length. The Group boasts a unique portfolio of prestigious and exclusive brands: Ferretti Yachts, Riva, Pershing, Itama, CRN, Custom Line, and Wally.

Led by CEO Alberto Galassi, Ferretti Group owns and operates seven shipyards across Italy, where efficient industrial production meets the finest Italian craftsmanship. With a direct presence in Europe, the United States, and Asia, and a carefully selected network of dealers, the Group reaches clients in over 70 countries worldwide.

The yachts crafted by Ferretti Group's brands, the ultimate expression of Italian creativity and elegance, stand out for their exceptional build quality, cutting-edge technology, industry-leading safety standards, outstanding performance at sea, and timeless allure.

For more information: [www.ferrettigroup.com](http://www.ferrettigroup.com)

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