

# MEDIOBANCA

## “ONE BRAND - ONE CULTURE” Strategic plan rolling to FY28

Milan, 27 June 2025



MEDIOBANCA

# DISCLAIMER

The economic and financial projections for the period 2025-2028 have been prepared on a stand-alone basis and do not take into account the effects of the acquisition of Banca Generali, announced on 28 April 2025 and expected to be finalized by the end of the year.

Furthermore, the aforementioned projections do not reflect the impact of external or unforeseeable events at the time the Plan was prepared, including any negative effects deriving from the public exchange offer launched on MB by MPS, transaction which, as already communicated, does not have any industrial logic, does not create value for Mediobanca's shareholders and risks compromising the Bank's profitable and sustainable growth strategy.

In the event that the acquisition of Banca Generali is completed, the Group will prepare a Plan for the combined entity, which will reflect the new configuration and consolidated objectives of the resulting scope.

# AGENDA

## Section 1. MB investment case

## Section 2. Group ambitions & financials

## Section 3. Divisional ambitions

### 3.1 Wealth Management

### 3.2 Corporate & Investment Banking

### 3.3 Consumer Finance

## Section 4. Closing remarks

## Annexes



MEDIOBANCA

# “ONE BRAND – ONE CULTURE” STRATEGIC ROAD MAP

MB investment case

Section 1

## **Growth in Wealth Management as a priority**

### **Mediobanca is now a strong player in the WM segment,**

with above market average growth rates due to a synergistic approach with CIB,  
an accelerated process of attracting bankers and HNWI clients  
and has announced a public tender offer for Banca Generali to double its size

## **CIB increasingly synergistic with WM**

### **CIB has delivered some of the best profitability in the European sector**

thanks to the strength of its enhanced Private & Investment Banking and growth in capital-light business

## **High sustainable contribution from CF**

### **Compass is the most profitable Consumer Finance operator in the Italian market,**

delivering high margins leveraging its well-recognized multichannel distribution  
and risk assessment capability

## **Capital re-allocation opportunities in INS**



















INS offers a source of high income and dividends uncorrelated with core banking business  
and **capital re-allocation opportunities now envisaged in the Banca Generali offer**

**Unique business model delivering best-in-class  
growth, remuneration and value creation for all stakeholders  
with a further acceleration embedded in Banca Generali offer**

# COHERENT AND STABLE STRATEGY, CONSISTENTLY OVER-DELIVERING ON TARGETS

MB investment case

Section 1

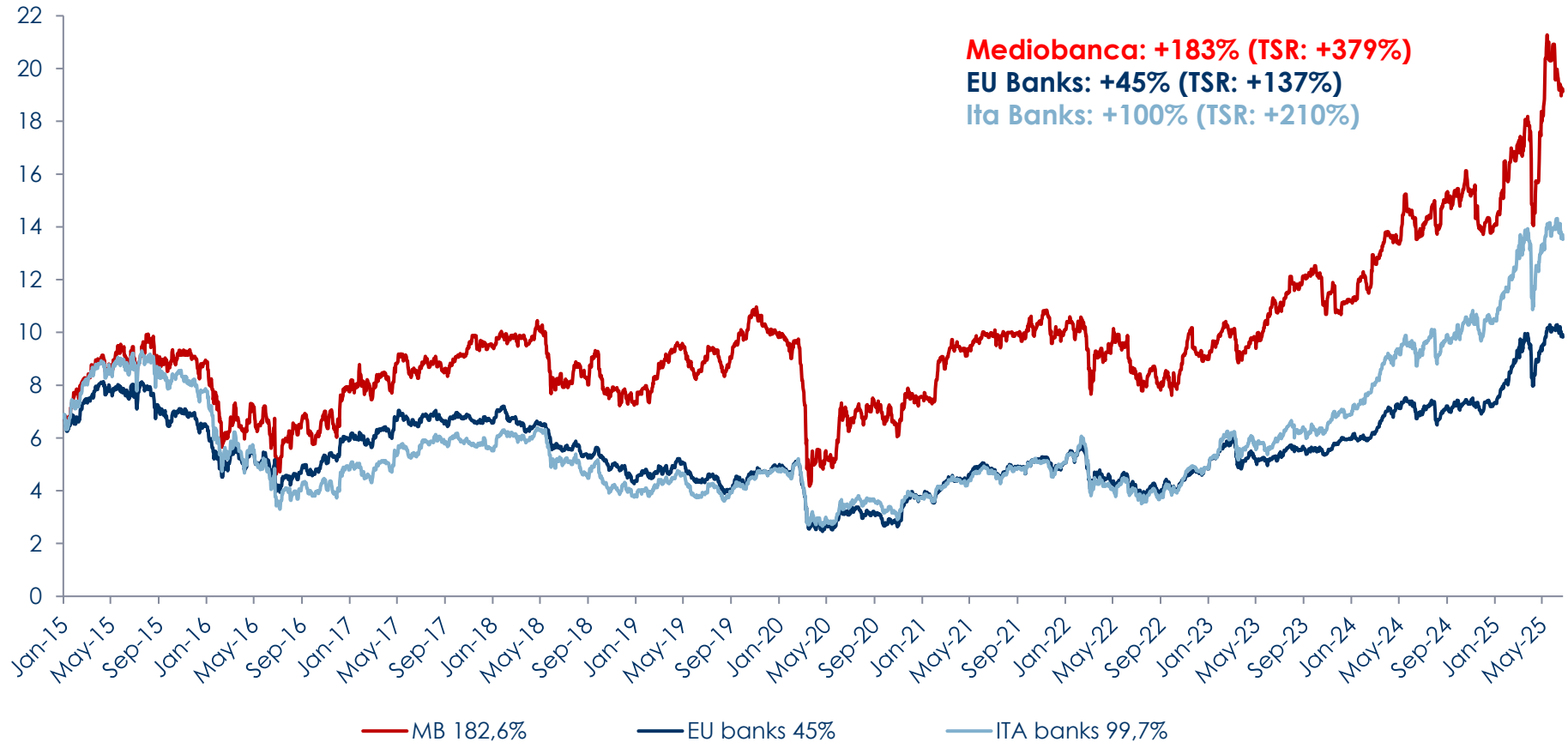
	BP 2013-16 “From Holding to Banking Group”	BP 2016-19 “Long-Term Value Player”	BP 2019-23 “Distinctive Growth Player”	BP 2023-26 “One Brand – One Culture” June25E <sup>1</sup> (Y2)
EUR 3M (avg)	0.1%	-0.3%	0.2%	3.3%
Revenue	€1.6bn to €2bn 	up to €2.5bn 	up to €3.3bn 	€3.7bn
EPS	up to €0.69 	up to €0.93 	up to €1.21 	>€1.6
ROTE	7% 	10% 	13% 	14%
CET1	12% 	14% 	16% 	~15%
Capital Distribution	Total 3Y = €0.5bn 	Total 3Y = €1.3bn 	Total 4Y = €2.2bn 	Total 2Y = ~€2.4bn <sup>2</sup>
Other	Equity disposal 	Launch of WM 	Digital/ESG upgrade 	RWA optimization

# BEST IN CLASS TOTAL RETURN FOR SHAREHOLDERS

MB investment case

Section 1

## 10Y Market performance and Total Shareholders Return (TSR)



# MACRO CHALLENGES AND OPPORTUNITIES

## MB investment case

## Section 1

### MACRO

- ◆ Low GDP growth, decreasing rates in 25/26, then modest recovery under fiscal stimulus
- ◆ Digitalization, AI and cybersecurity at the core
- ◆ EU to set up policies to respond to geo/trade challenges, energy transition, defense issues
- ◆ Ageing population /generational changes, unprecedented wealth transfers in next 5/10 years

### BANKING IMPACT

- ◆ Pressure on NII especially up until end-2026
- ◆ Margin compression on commoditized banking services/products
- ◆ Asset quality deterioration in some sectors, especially on SMEs
- ◆ Stronger competition in specialized, value-added products
- ◆ Need for comprehensive, digitally/AI integrated advice for private investors and corporates
- ◆ Regulation/digitalization driven costs

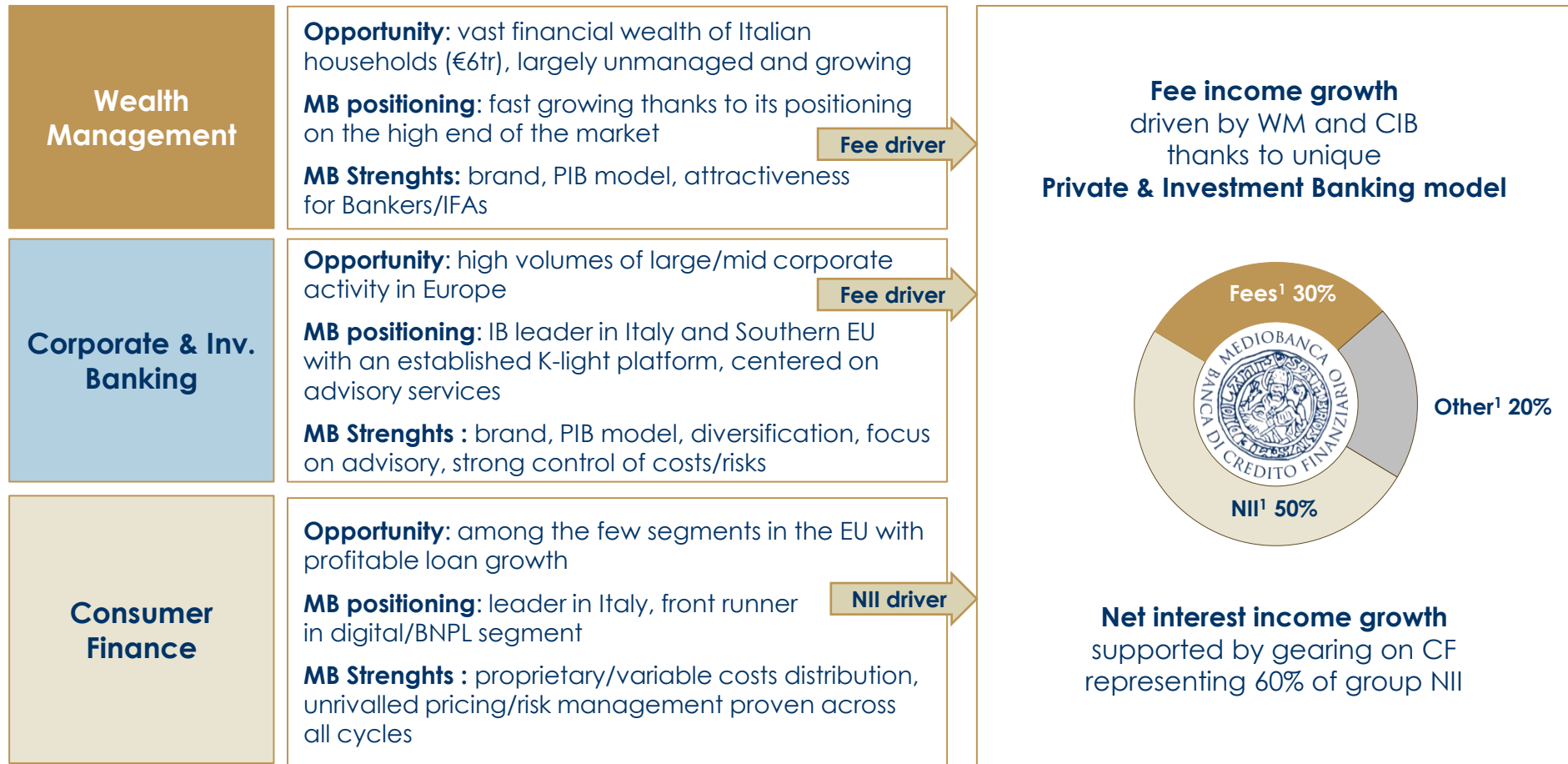
**MEDIOBANCA WELL POSITIONED TO BENEFIT FROM MACRO AND INDUSTRY TRENDS  
DUE TO DISTINCTIVE BUSINESS MODEL CENTERED ON  
SPECIALIZED HIGHER MARGINS BUSINESS**

# MB EFFECTIVE BUSINESS MODEL

## STRONG POSITIONING AND DISTINCTIVE STRENGTHS TO CAPITALIZE ON MARKET OPPORTUNITIES

MB investment case

Section 1





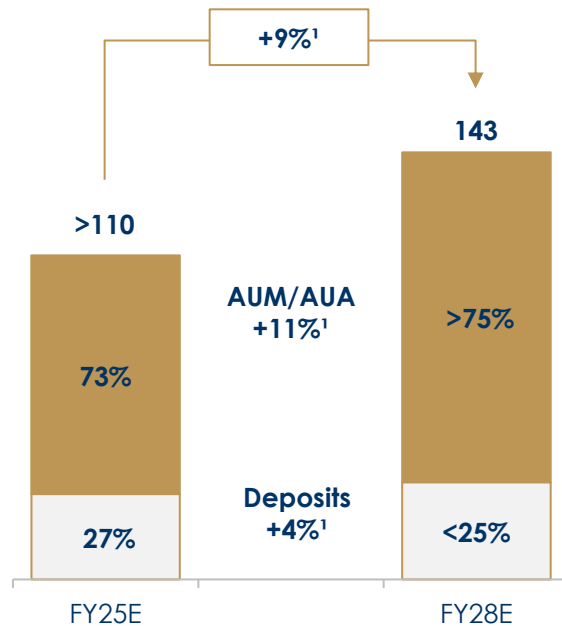
# IN THE NEXT 3Y WE WILL DELIVER STRONG & CAPITAL EFFICIENT GROWTH

MB investment case

Section 1

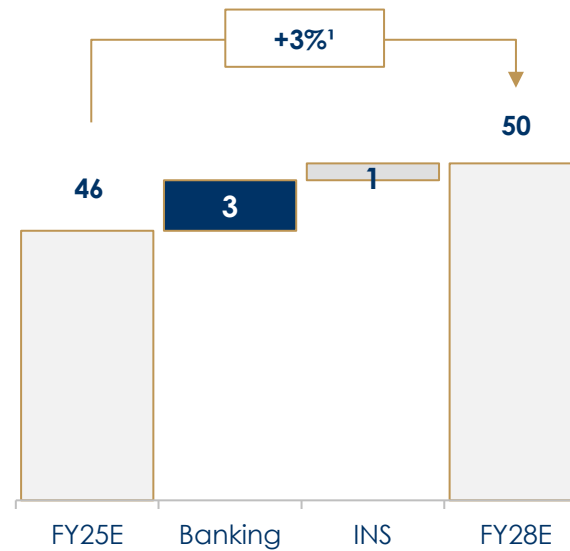
**Growing TFAs**  
TFAs up €30bn+ over 3Y

(Group TFAs, €bn, %)



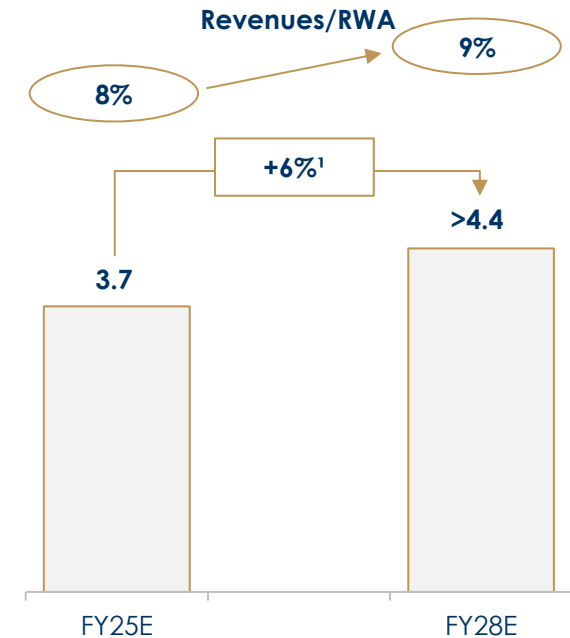
**Growing loans stock**  
RWA up €4bn, Loans up €8bn in 3Y

(Group RWAs, €bn)



**Growing revenues**  
RWA profitability up to 9%

(Group revenues, €bn)

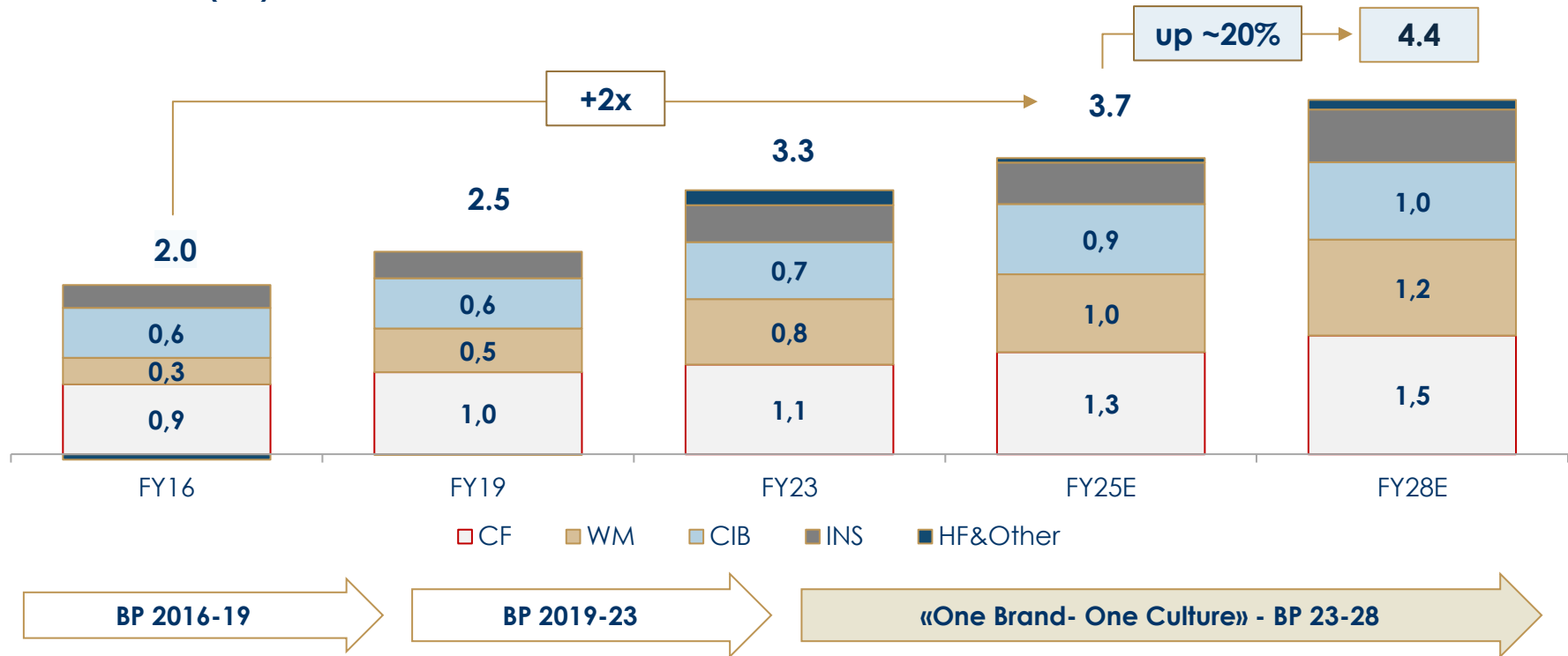


# ... CONTINUING OUR «ONE BRAND- ONE CULTURE» LONG-TERM VALUE-DRIVEN JOURNEY

MB investment case

Section 1

## Revenues trend (€bn)



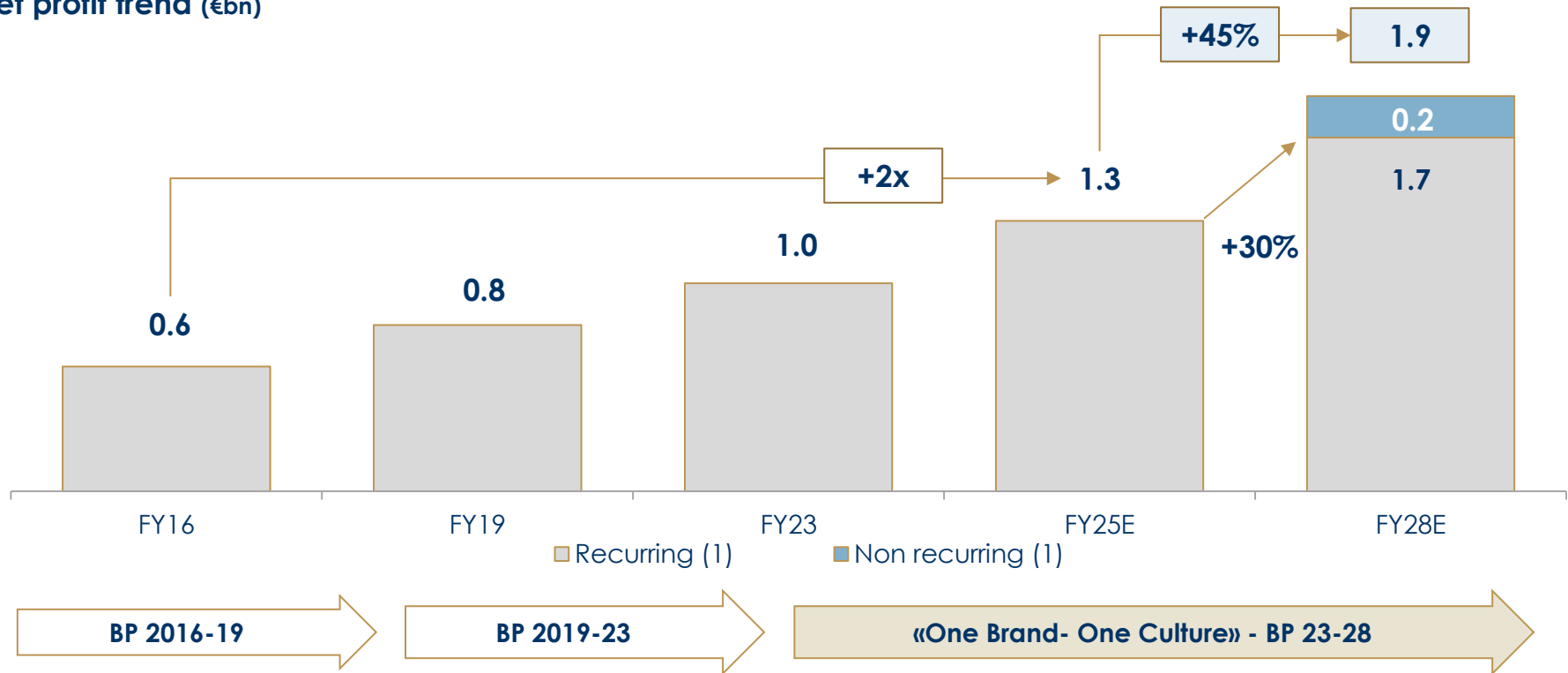
- ◆ **In the last decade we have doubled revenues to €3.7bn**, consistently achieving our targets, continuously growing, rising ambitions. All business segments have been enlarged, contributing positively to growth and profitability
- ◆ **Revenue quality enhanced** by broader diversification and growing contribution from capital-light activities
- ◆ **In the next 3Y, the MB Group expects to deliver ~ €4.4bn revenues, up ~20% from FY25 or +6%<sup>1</sup>**

# ...BOOSTING OUR EARNINGS THROUGH -THE - CYCLE

MB investment case

Section 1

## Net profit trend (€bn)



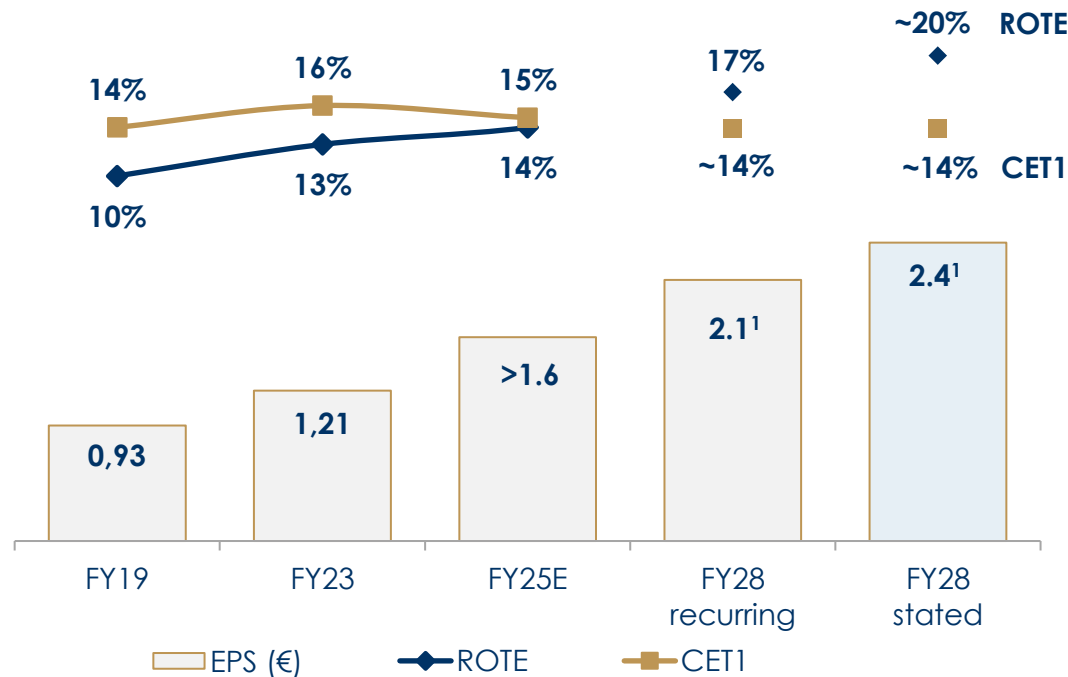
- ◆ In the last 10Y we have doubled net profit to €1.3bn, with a 30% recurring growth expected in next 3Y
- ◆ Net profit quality has been enhanced by diversification and growing contribution from capital-light activities (WM)
- ◆ In the next 3Y, the MB Group expects to reach ~ €1.9bn stated net profit<sup>1</sup>, up 45% from FY25

# ...WITH STRONG IMPROVEMENT IN ROTE (UP TO 17%) AND EPS28 (UP 30% TO €2.1)

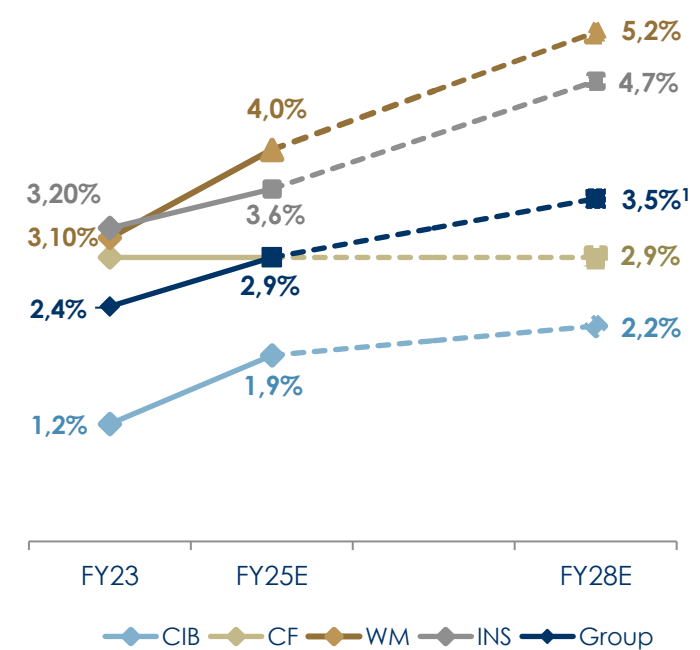
MB investment case

Section 1

EPS, CET1 and ROTE trend (% , €)



RORWA trend (%)



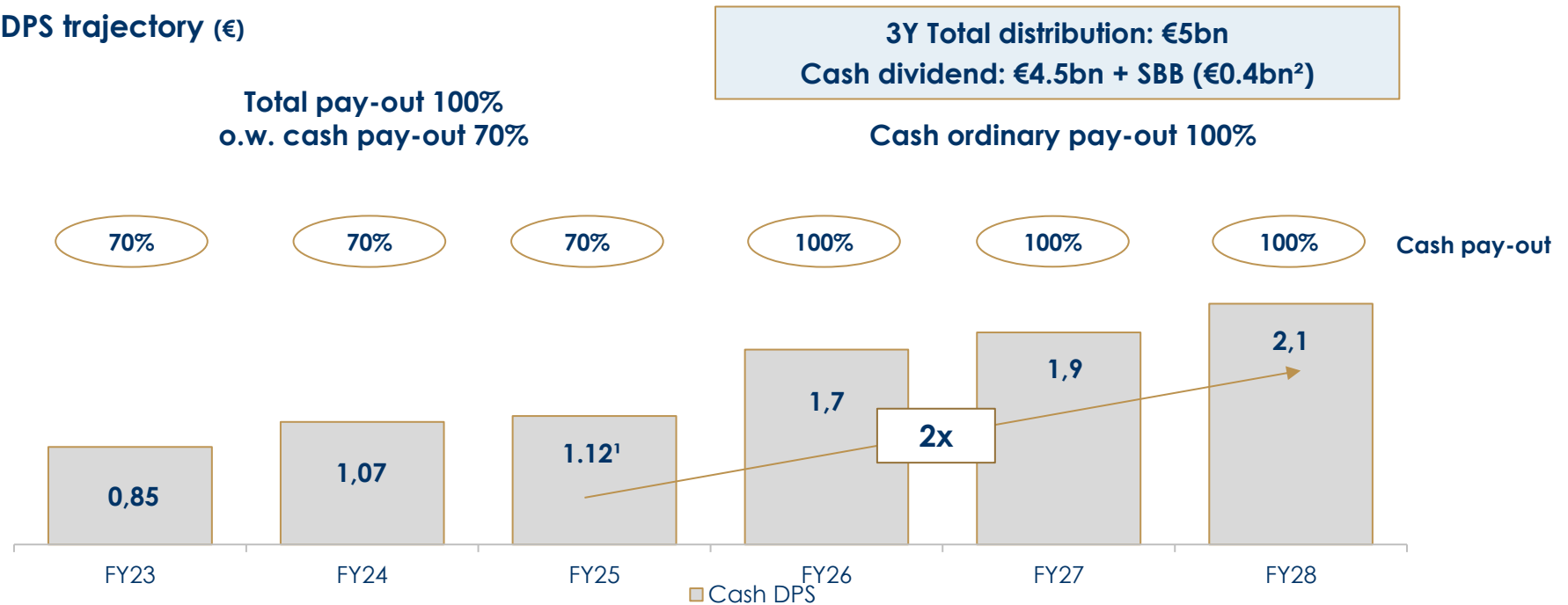
- ◆ In next 3Y **EPS28<sup>1</sup> recurring up 30% to €2.1; EPS28 stated expected to increase by 45% to €2.4**
- ◆ In next 3Y **ROTE28 recurring up to 17%** (from 14%, up 3pp); **ROTE28 stated will be boosted to ~20%**
- ◆ **Positive profitability (RORWA) trend in all segments: WM up to 5.2% (+120bps) – CIB up to 2.2% (+30bps) – CF resilient at 2.9% – Ins up to 4.7% (+110bps)**
- ◆ **CET1 will remain solid and optimized at ~14%. Tier 1 capital up to 15.5% after AT1 issuance**

# ... ENABLING €5BN CASH DISTRIBUTIONS, >30% CUMULATIVE YIELD IN 3Y AND DPS DOUBLING IN 3Y

MB investment case

Section 1

## Cash DPS trajectory (€)



◆ **Next 3Y: ~€5bn cumulative distribution, equal to 30% of current MB market capitalization:**

- ◆ **€4.5bn cash dividends: cash pay-out at 100% of ordinary net profit for FY26, FY27, FY28**
- ◆ **€0.4bn SBB<sup>2</sup> to be executed in FY25/26** (paid out of FY25 earnings)
- ◆ **DPS: +50% in FY26 (to €1.7) and doubling in FY28 (to €2.1)**
- ◆ **Interim dividend confirmed**

13

1) €0.56 interim dividend paid in May25 annualized  
 2) Third and last tranche of SBB announced in May23 for total €1bn (€0.6bn already executed), already accounted for on FY25 payout/ CET1, subject to ECB and AGM authorization, to be executed in FY25/26  
 3) Pay-out calculated gross of AT1 coupons

# CLEAR AND DELIVERABLE VALUE CREATION

## ROTE UP TO 17%

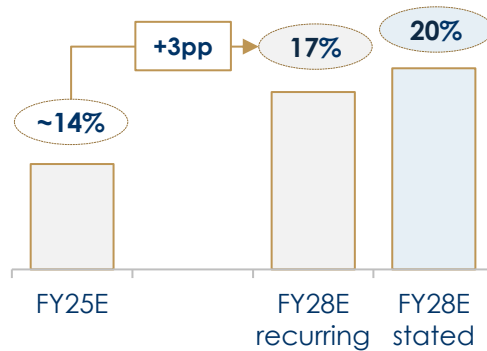
### TBVPS + 3Y CUMULATIVE DPS: UP TO €18-19 p.s.

MB investment case

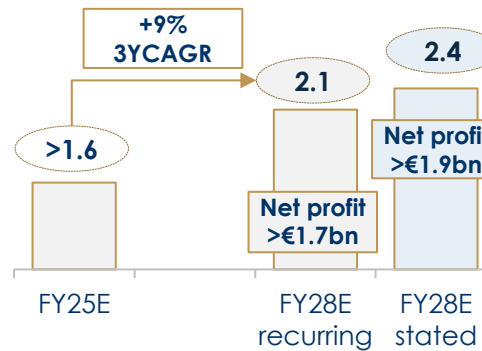
Section 1

**Group ROTE<sup>1</sup> up to 17%**

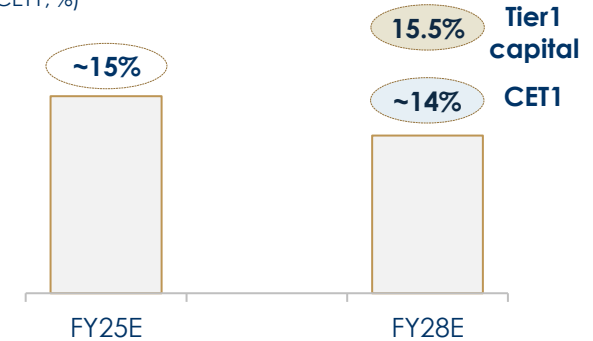
(ROTE, %)


**EPS up to €2.1**

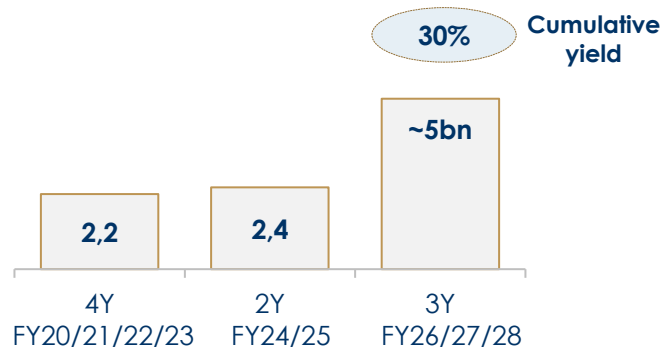
(EPS, €)


**Solid CET1 optimized at 14%**

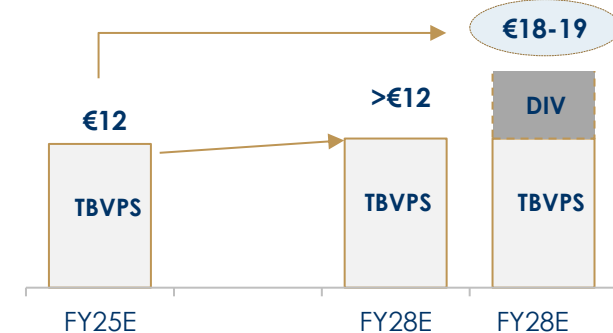
(CET1, %)


**€5bn next 3Y cumulative distribution  
Cumulative yield 30%<sup>2</sup>**

(DIV+SBB, €bn)


**TBVPS<sup>2</sup> above €12  
TBVPS+ cumulative DPS = €18-19 p.s.**

(€)



# AGENDA

**Section 1. MB investment case**

**Section 2. Group ambitions & financials**

**Section 3. Divisional ambitions**

**3.1 Wealth Management**

**3.2 Corporate & Investment Banking**

**3.3 Consumer Finance**

**Section 4. Closing remarks**

**Annexes**



MEDIOBANCA

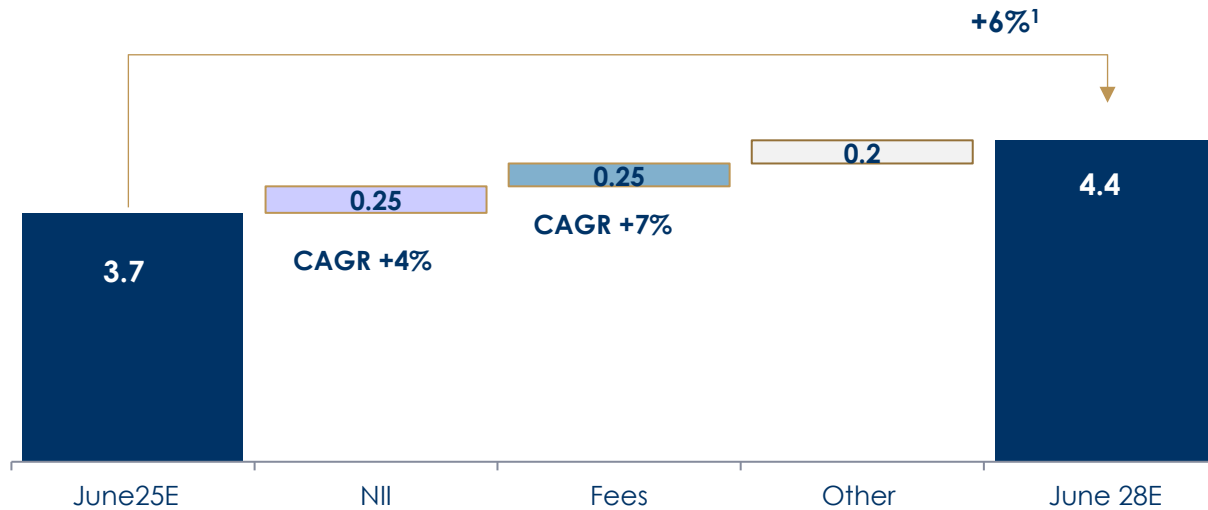
# REVENUES UP TO €4.4BN (+6%<sup>1</sup>)

## ALL BUSINESSES AND INCOME SOURCES GROWING

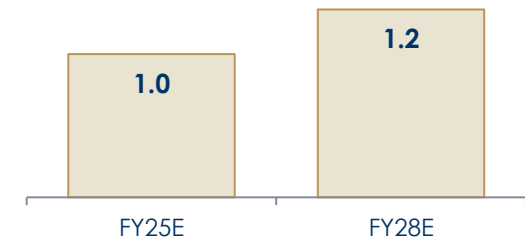
### Group ambitions and financials

### Section 2

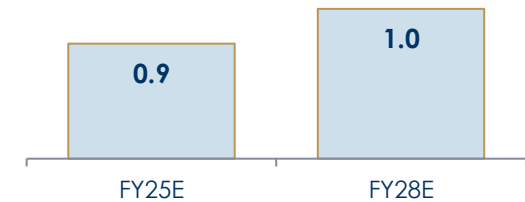
### Group revenues by source (€bn)



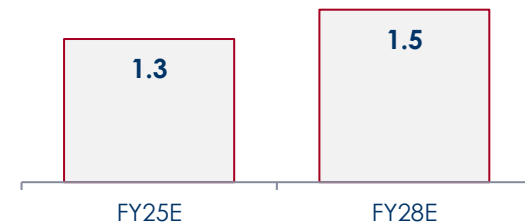
### WM: up > €0.2bn



### CIB: up > €0.1bn



### CF: up €0.2bn



- ◆ Group revenues up 6%<sup>1</sup> driven by NII (+4%<sup>1</sup>) and Fees (+7%<sup>1</sup>)
- ◆ Group revenues up >€700m or ~20% over 3Y, WM as first growth contributor
  - ◆ WM: up >€0.2bn (+8%<sup>1</sup>) driven by double digit growth of fees/AUM&AUA
  - ◆ CIB<sup>2</sup>: up >€0.1bn (+5%<sup>1</sup>) on balanced growth of all products
  - ◆ CF: up €0.2bn (+5%<sup>1</sup>), driven by high single digit growth of NII
  - ◆ INS<sup>3</sup>: up 0.2bn (+10%<sup>1</sup>) including contribution of seed capital/PE
  - ◆ HF: down 15m, minor impact in FY26, then reverting



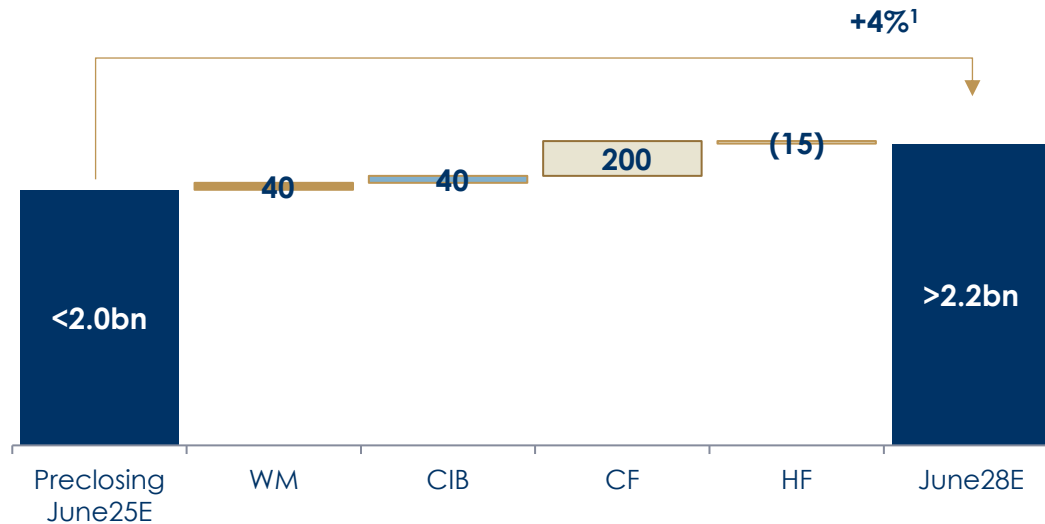
# 2025-28 NII UP TO >€2.2BN (+4%<sup>1</sup>)

## HIGH SINGLE DIGIT IN CONSUMER FINANCE

### Group ambitions and financials

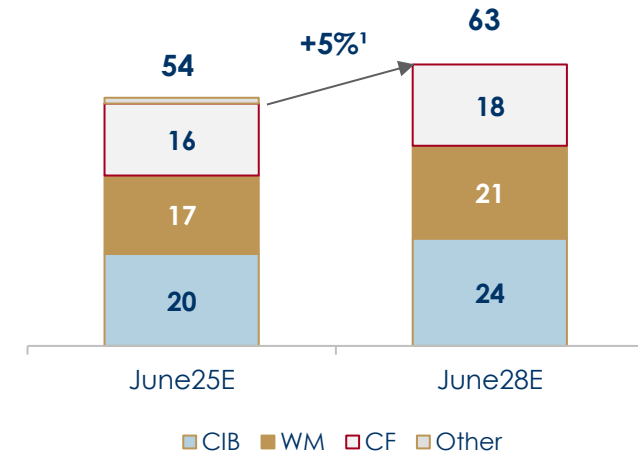
### Section 2

#### Group NII by segment (€m)

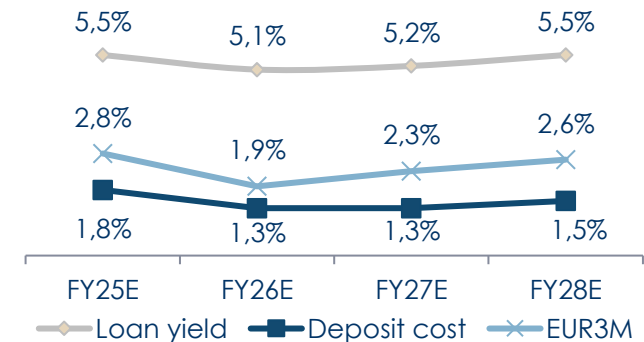


- ◆ **Group NII up >€200m over 3Y to >€2.2bn (+4%<sup>1</sup>), driven by volume growth (+5%<sup>1</sup>)**
  - ◆ CF steady growth, 6%<sup>1</sup>
  - ◆ Contribution from other divisions visible from FY27 with upward trend in rates expected
- ◆ **NII resilient in FY26, high single digit growth in FY27 and FY28** supported by rising yields on loans and less than proportional increase in cost of deposits

#### Group loans by segment<sup>3</sup>



#### Group loan yield<sup>2</sup> and deposit costs<sup>2</sup>



# DIVERSIFIED FUNDING STRATEGY

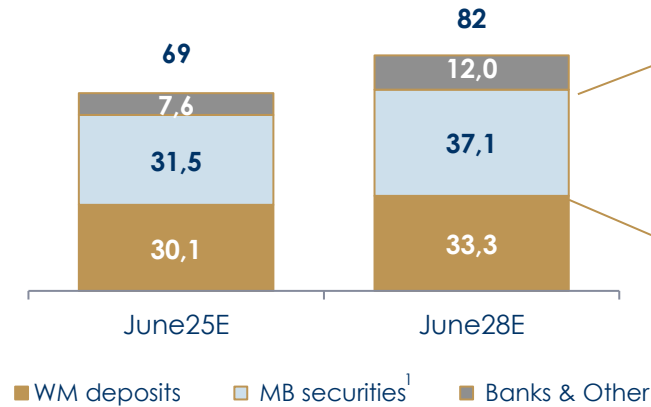
## €6/7BN ANNUAL ISSUANCES @110BPS VS EUR3M

### Group ambitions and financials

### Section 2

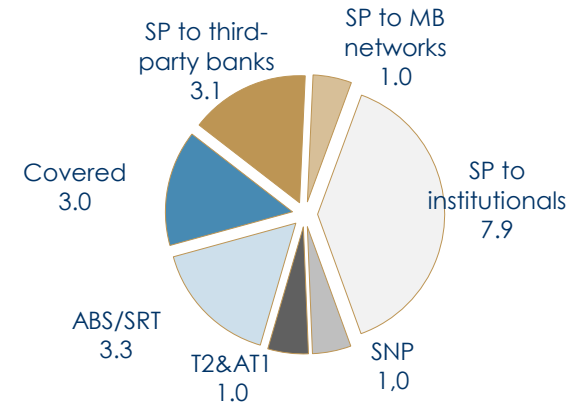
**Funding up €13bn with deposits growing and bond issuance  
with strong and diversified mkt access and capital instrument optimization**

(€bn)



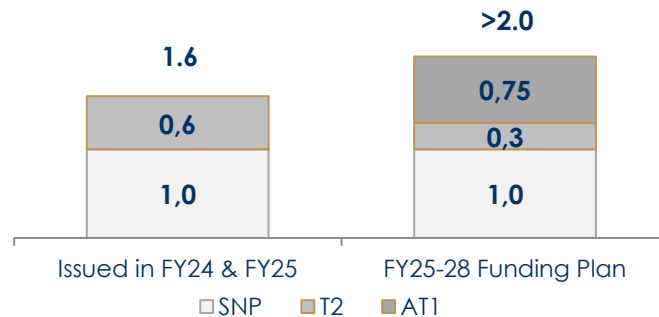
(€bn)

**FY26-28 bond  
issuances: €20bn  
@110 bps**



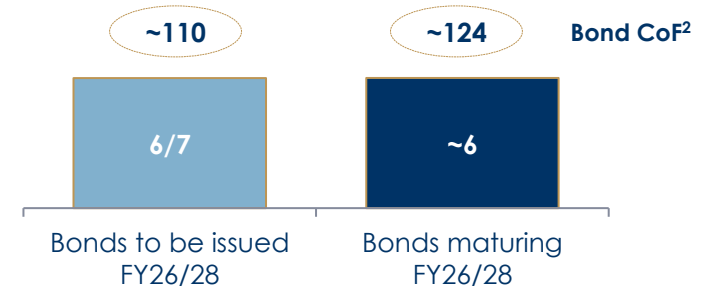
**Capital instrument optimization with up to €750m AT1 issuances**  
2 transactions envisaged

(Capital instrument issuances, €bn)



**Bond maturities/Issuances per year**  
**€6/7bn bond issuance at ~110bps (vs €6bn maturities)**

(Debt instrument issuances, €bn)



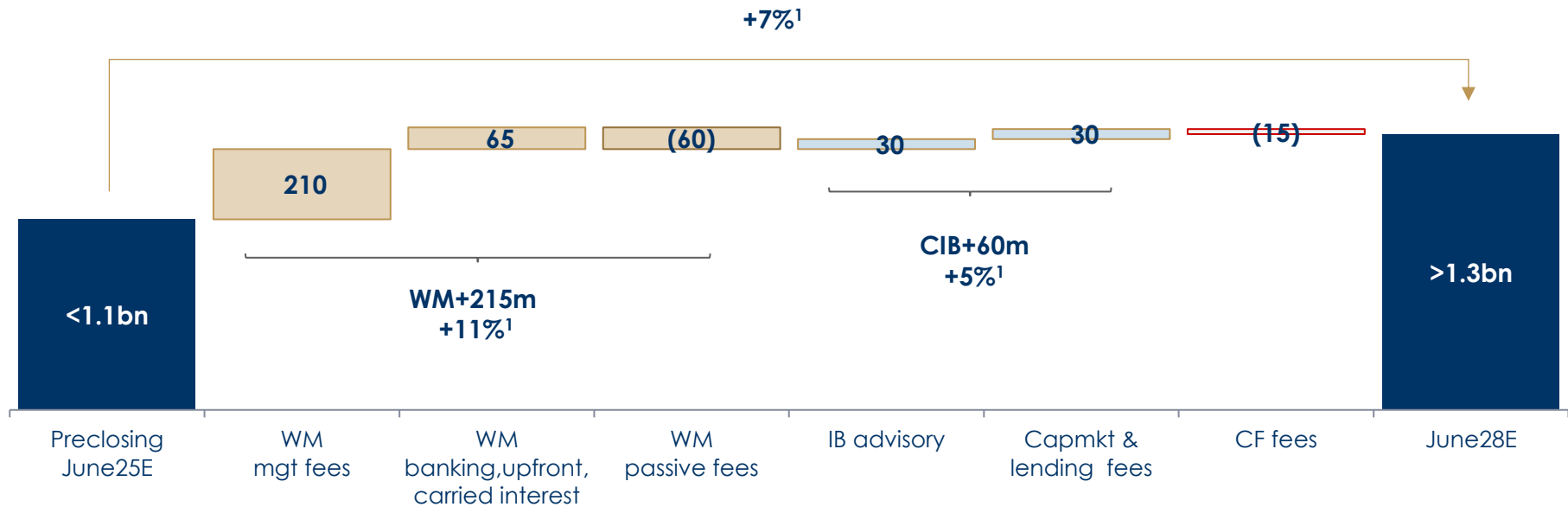
# FEE INCOME UP TO >€1.3BN (+7%<sup>1</sup>)

## DOUBLE DIGIT GROWTH IN WM

Group ambitions and financials

Section 2

### Group fee by sources (€m)



#### ♦ Group fees up >€250m over 3Y to >€1.3bn (7%<sup>1</sup>)

- ♦ **WM<sup>1</sup> double digit growth (11%<sup>1</sup>)**, driven by NNM (€10-11bn per year, ROA up 3bps due to improved asset mix, in-house products). Ongoing sustainable flow of structured and private markets products
- ♦ **CIB: mid single digit growth (5%<sup>1</sup>)**, with sound trend in advisory volumes (after record FY25), growing capmkt and lending fees
- ♦ **CF: modest reduction** due to shift between Fees and NII in BNPL in line with EU directive in place from 2026

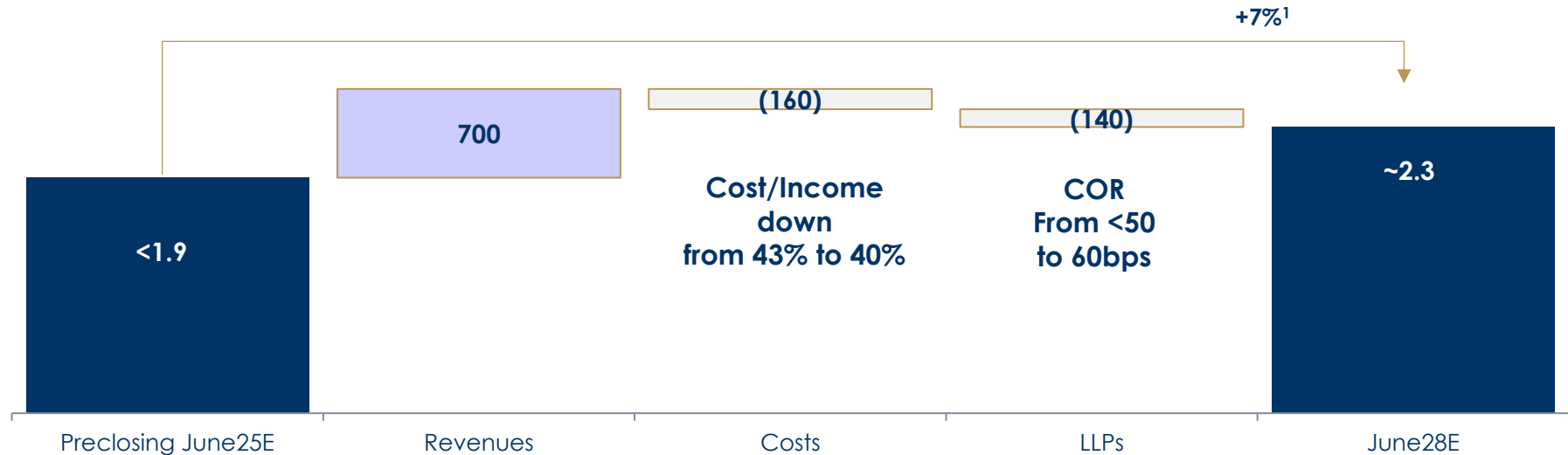
# GOP RISK ADJ. UP TO >€2.3BN (+7%<sup>1</sup>)

## EFFICIENCY AND SCALE BENEFITS OFFSETTING COR NORMALIZATION

Group ambitions and financials

Section 2

### Group GOP<sup>1</sup> risk adjusted trend (€m)



- ◆ **Group GOP risk adj up to almost €2.3bn (7%<sup>1</sup>), including**
  - ◆ over €700m growth in revenues
  - ◆ €160m increase in costs, with Group cost/income ratio enhancing from 43% to 40%, mainly driven by WM larger scale and efficiency
  - ◆ €140m higher LLPs due to CoR normalization in CF (asset quality control and progressive normalization of CoR to 200bps) and remaining low in CIB (strong asset and rating profile preserved, with CoR at 5bps)

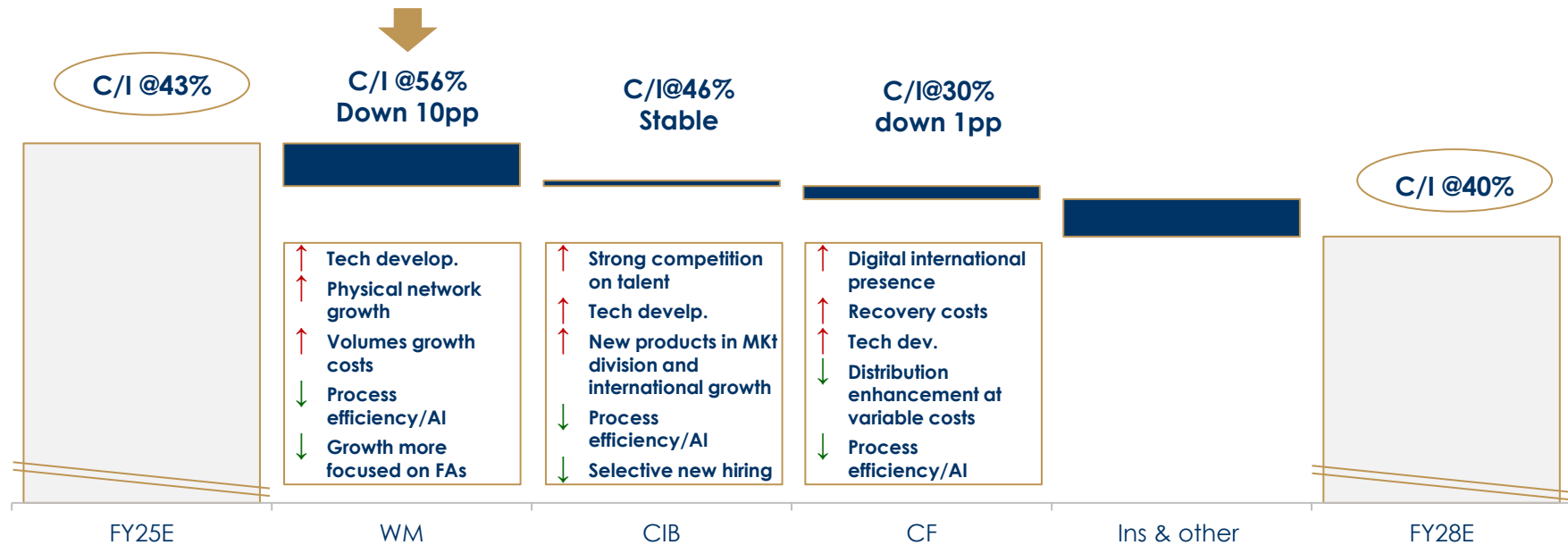
# COST/INCOME RATIO DOWN TO @40%

## LEVERAGING SCALE IN WM AND DIGITAL IN CF

Group ambitions &amp; targets

Section 2

### MB Group cost/income evolution (%)

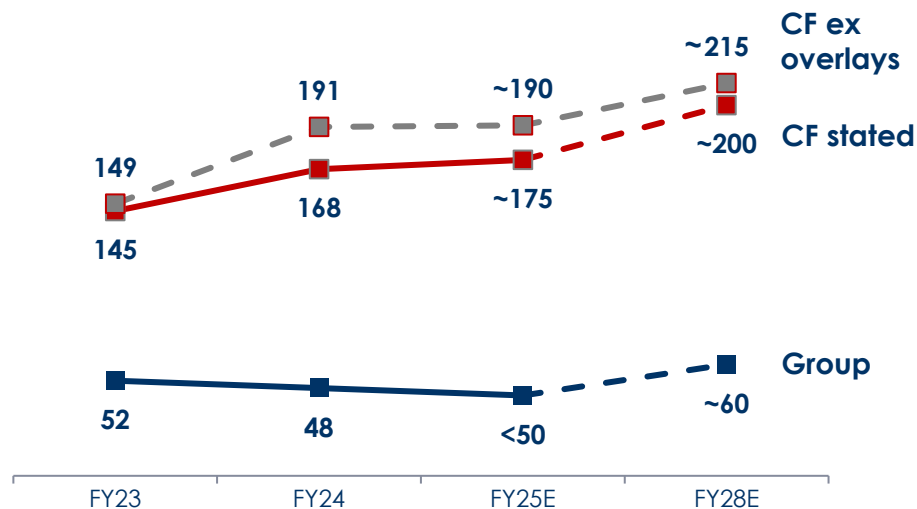


◆ **Cost base growth** (up by 3%<sup>1</sup>) **more than offset by revenue growth (cost/income down from 43% to 40%)** driven by:

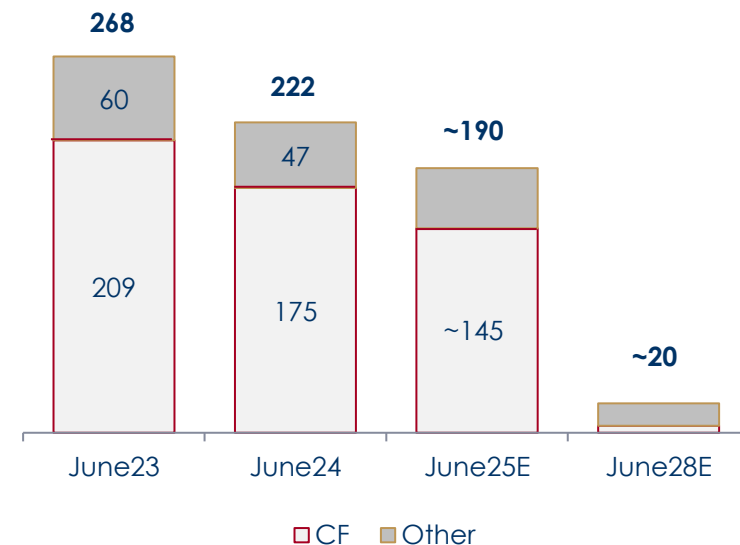
- ◆ **WM: cost/income down 10pp (from 66% to 56%)** due to operational leverage as a result of scale, efficiencies, growth more focused on FAs, offsetting ongoing investments in technology and volumes growth
- ◆ **CIB: cost/income stable (46%)** with international development, investment in new products and talent retention/hiring
- ◆ **CF: cost/income down from 31% to 30%** driven by material leverage of digital distribution
- ◆ Positive contribution from Ins revenue growth over 3Y and efficiency in HF function

# CoR UNDER CONTROL (60BPS) DRIVEN BY NORMALIZATION IN CF AND GRADUAL OVERLAY RELEASE

Group CoR trend (bps)



Total overlay trend (€m)



♦ **FY28E Group CoR at 60bps, with overlay stock down by ~€170m in 3Y, driven by:**

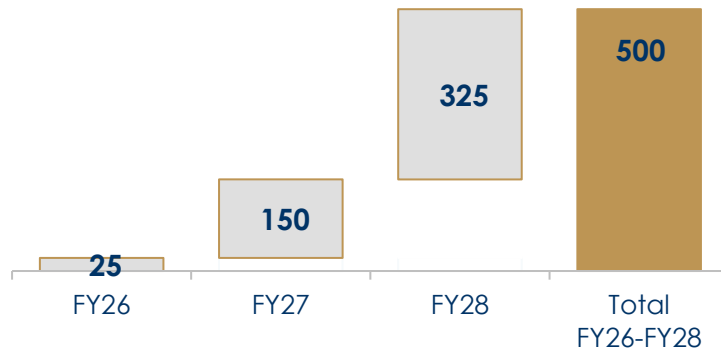
- ♦ **CF: CoR normalizing (up ~30bps in 3Y from ~175bps to ~200bps);** overlay stock **fully deployed**; excluding overlay deployment, cost of risk would grow by ~25bps (from ~190bps to ~215bps)
- ♦ **CIB and WM:** CoR remaining immaterial (in the region of 0-5bps) driven by selective new production and in CIB high rating profile and no SME exposure

# VALUING A REAL ESTATE PROJECT IN MONACO WORTH €500M

## Group ambitions and financials

- ✓ **CMB Monaco will build its new head office by 2028.** The project includes the **disposal of the residential floors, which will be promoted from the first half of 2026**
- ✓ The project includes **24 levels above ground** totalling **17,400 m<sup>2</sup>** (net surface including terraces), and **8 levels underground.**
- ✓ CMB will keep the first 7 floors (3,700m<sup>2</sup>) regrouping its private banking business
- ✓ **The total contribution to MB PBT** (proceeds from the disposal net of capex) **is expected to exceed €0.5bn, to be accounted from 2026 to end 2028**

## Monaco real estate project contribution to MB Group PBT<sup>1</sup> (€m)



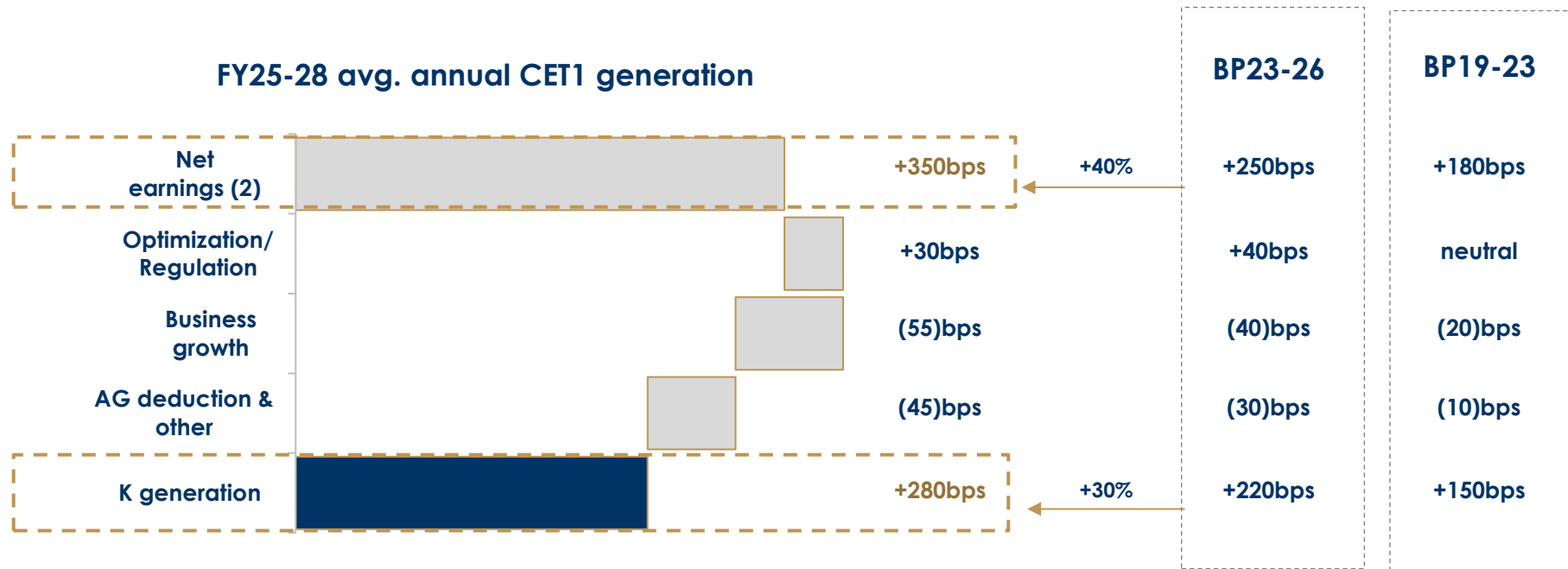
## Section 2

# AVERAGE ANNUAL CAPITAL GENERATION UP TO 280BPS

Group ambitions &amp; targets

Section 2

## MB Group annual average K generation (bps)



### Enhanced capital generation: 280bps, vs 220bps in BP23-26 and 150bps in BP19-23

- Higher earnings contribution (350bps), lower but achievable optimization/regulation (+30bps, including new PD model in CIB, SRT and AT1 issuance<sup>1</sup>, neutral FRTB introduction)
- Stronger organic growth (55bps) and capital absorbed by AG (40bps) due to BV growth

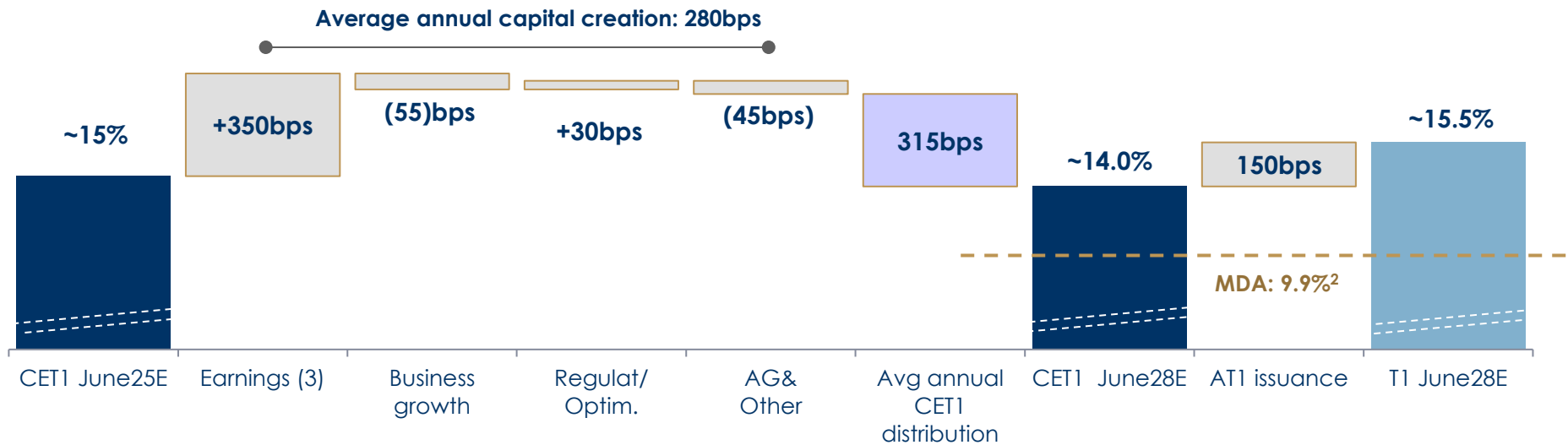


# CET1 SOLID AT ~14% - T1 AT 15.5% WITH €750M AT1 ISSUANCE

## Group ambitions and financials

## Section 2

### Group CET1 average annual evolution



- ♦ **CET1 optimized at ~14%, with issuance of AT1 of €750m. MDA buffer ~400bps**
- ♦ **Annual capital generation: 280bps**, including 350bps from earnings, (55)bps from RWA growth partially offset by optimization (SRT, AT1 issuance<sup>1</sup>) and regulation (PD model revalidation in CIB, neutral FRTB). AG absorbing 40bps p.a., due to BV growth
- ♦ **Average annual distributions: 315bps**
- ♦ **Total distribution: €5bn cumulative in 3Y FY26/27/28**: €4.5bn cash distribution over 3Y FY26/27/28 (315bps average p.a.) + €0.4bn SBB, subject to ECB and AGM authorization, to be executed in FY26
- ♦ **100% pay-out of recurring earnings in 3Y FY26/27/28**

# AGENDA

**Section 1. MB investment case**

**Section 2. Group ambitions & financials**

**Section 3. Divisional ambitions**

**3.1 Wealth Management**

**3.2 Corporate & Investment Banking**

**3.3 Consumer Finance**

**Section 4. Closing remarks**

**Annexes**



MEDIOBANCA

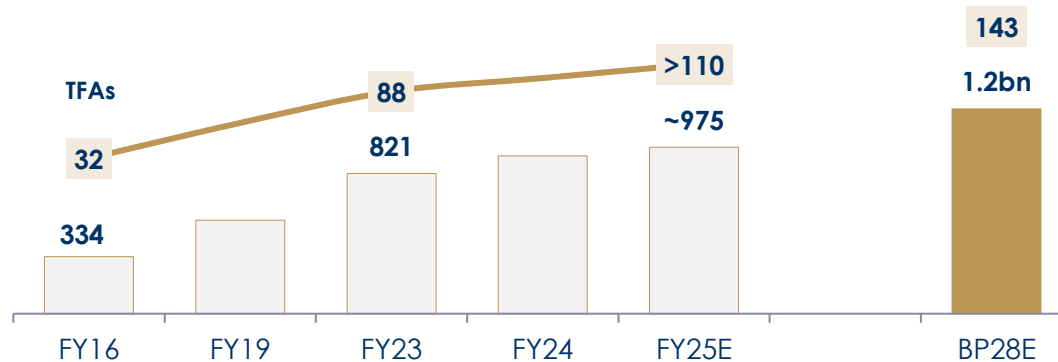
# MB WEALTH MANAGEMENT

Divisional ambitions - WM

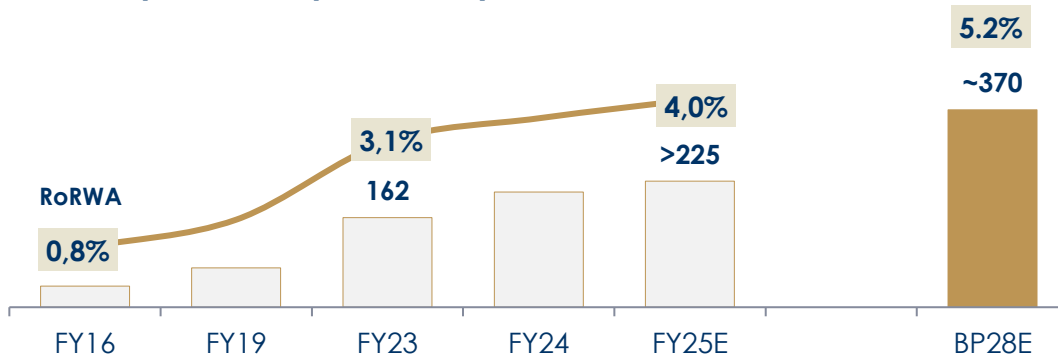
Section 3.1

**In the next 3Y MBWM will become the largest contributor to the MB Group's growth, capitalizing on the benefits of scale, further repositioning and greater efficiency**

## WM revenue (€m) and TFA (€bn) trend



## WM net profit and profitability trend (€m)



### WM positioning

- ◆ **Lead positioning in Private & Investment Banking ("PIB")**, leveraging high **MB Brand** awareness and IB capabilities, **focus on high-end clients** accelerated after MB Premier repositioning
- ◆ **Attractive for Bankers and IFAs** given the brand and the PIB offer
- ◆ **Digital** footprint and multichannel offering
- ◆ **Above average growth and productivity** due also to the PIB model and the double gearing on entrepreneurs and HNWI's

### FY25-28 trajectory

- ◆ **Avg NNM p.a.: €10-11bn**, mainly in AUM/A
- ◆ **Recruitment: +330 salespeople**, driven by FA's
- ◆ **Revenues ~€1.2bn by June28**
- ◆ **C/I down from 66% to 56%**
- ◆ **Net profit up to ~€370m**

# WM DELIVERY IN FY24 & FY25

Divisional ambitions - WM

Section 3.1

## MBWM: “ONE FRANCHISE” approach leveraging the Mediobanca brand

### WM Strategic path

- **Main growth option and priority** for MB Group
- **Scaling up** and further **repositioning as a leader** in the Italian market
- Leveraging the **One Brand approach** and successful **PIB model**

### Last 2Y KPIs (FY24 & FY25):

- **TFAs:** >€110bn, up >€22bn
- **Revenues:** ~€975m, up ~19%
- **Net profit:** >€225m, up >40%
- **RoRWA** up 90bps to 4.0%

### Effective PIB model

>€7bn NNM  
in last 2Y

- **>€2bn liquidity events** gathered by MBPB in last 2Y, approx. 50% in synergy with CIB
- **18 M&A mandates co-originated**
- **Flagship initiatives** launched in Private Markets in collaboration with top tier partners
- **Customized solutions** for structured products and discretionary mandates

### Launch of Mediobanca Premier

>€8bn NNM  
in last 2Y

- **Strong reaction with recruitment increasing** (>240 new professionals hired in last 2Y)
- **Upgrade in customer base by shifting toward Premier segment:** +7.5k new HNWI clients in 24M, over 50k retail accounts exited
- **Acceleration of offer repositioning** towards in house guided platform

### Exploiting inhouse expertise

<€3bn NNM  
in last 2Y

- **New products launched** in liquid assets (new asset allocation products and delegated funds)
- **Polus** new credit alternatives funds (+1bn in last 2Y) and ongoing CLO activity (€1.2bn CLO placed in last 2Y, US CLO market entered with 2 placements)

# WM “ONE BRAND-ONE CULTURE” PATH TO FY28

Divisional ambitions - WM

Section 3.1

## WM: main growth option and priority for MB Group

### KEEP GROWING AT INDUSTRY LEADING STANDARDS

- ◆ Leverage PIB across all networks
- ◆ Exploit potential of existing franchise
- ◆ Strong recruitment of IFAs/Bankers

### COMPLETE REPOSITIONING

- ◆ Expand advisory services
- ◆ Internalize AM capabilities
- ◆ Expand offer to next wealth gen

### EXPLOIT SCALE EFFICIENCIES

- ◆ Rationalize common functions, cost centres and marginal activities
- ◆ Leverage digital footprint and AI

## KPIs - June 28E

**PEOPLE: +330 salespeople, mainly FAs**  
**30 profiles upskilling in 3Y**  
**NNM: 8-10% p.a.**  
**Over €1bn liquidity event p.a.**

**TFA: €143bn (up 9%<sup>1</sup>)**  
**AUM/AUA >75% (up 11%<sup>1</sup> at €110bn)**  
**GROSS MGT FEE MARGIN up 3bps**  
**REVENUES: €1.2bn (up 8%<sup>1</sup>)**

**COST/INCOME RATIO: 56%**  
**(down 10pp)**

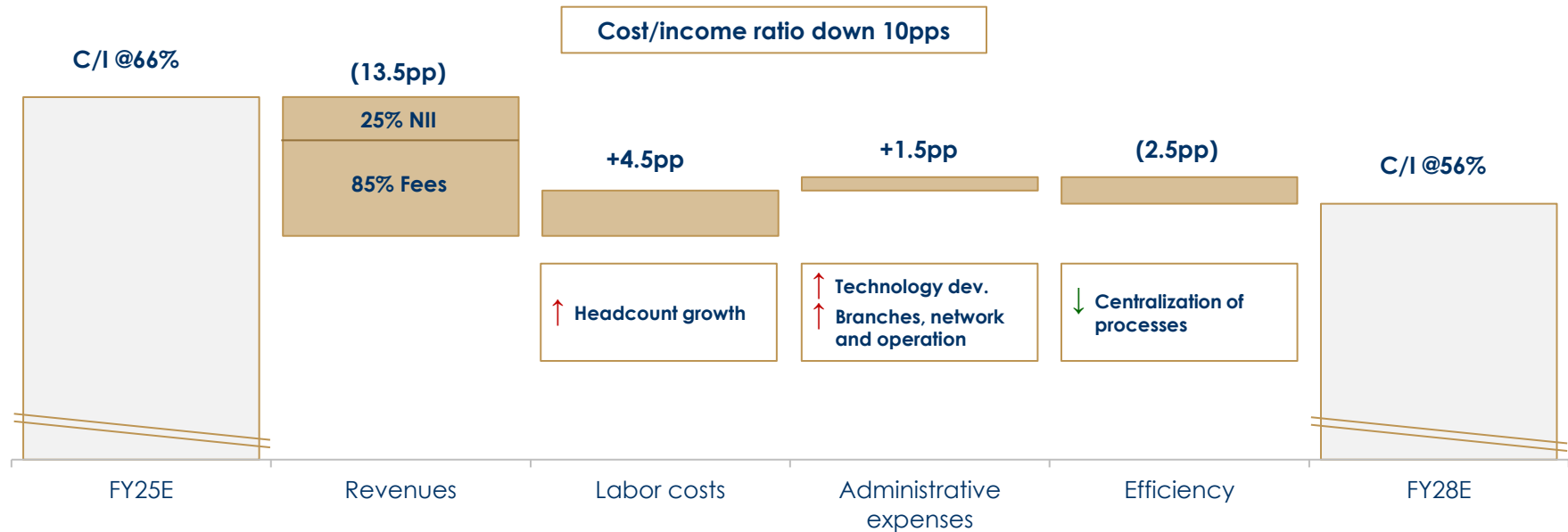
**RORWA up to 5.2%**

# WM COST/INCOME DOWN 10PP DRIVEN BY LEVERAGING SCALE

Divisional ambitions - WM

Section 3.1

## WM cost/income evolution (% , bps)



### ◆ Cost/income down by 10pp driven by scale, in details:

- ◆ **Revenue growth contributing positively by leveraging operational scale**
- ◆ **Labor costs driven by hiring** (focus on Financial Advisors) with headcount up to ~2.4k (+1.5%<sup>1</sup> vs 2% in previous 2Y)
- ◆ **Administrative expenses driven by technology** (expected to normalize after previous 2Y investments), **moderate increase in operations and control function** driven by growing volumes
- ◆ **Centralization of business processes ad IT efficiencies by implementing RPA e AI**

# WM FINANCIALS

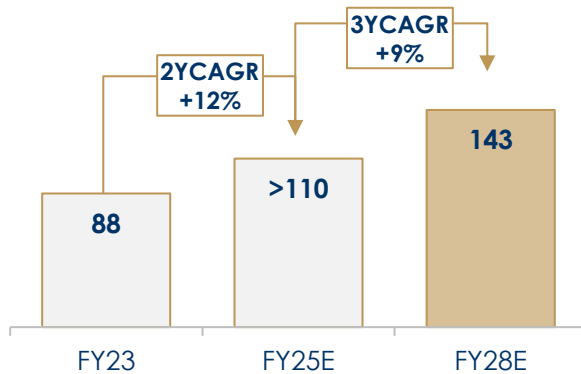
## Divisional ambitions - WM

## Section 3.1

### Sustained growth in TFAs...

+9%<sup>1</sup> to >€143bn

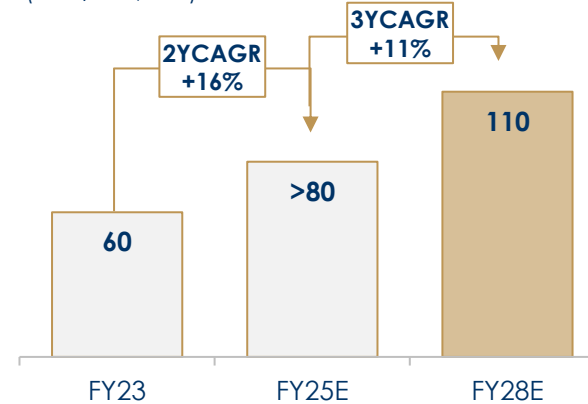
(TFA, €bn)



### mostly driven by AUM/AUA...

+11%<sup>1</sup>, >75% of TFAs

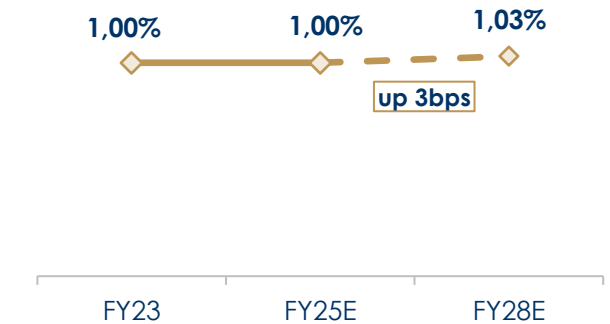
(AUM/AUA, €bn)



### with stable gross mgt fee margin...

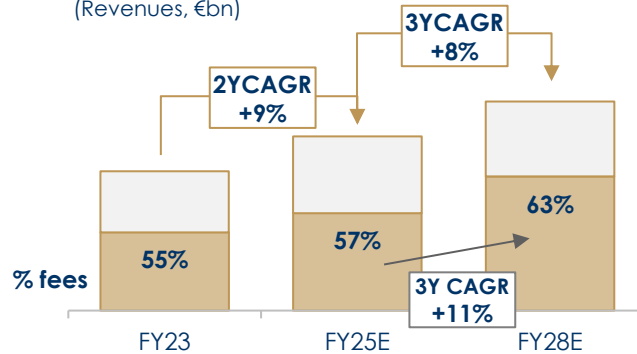
Slightly improving to 103bps

(Franchise gross management fee/AUM+AUA)



### will drive revenues to €1.2bn (+8%<sup>1</sup>) ... Fees +11%<sup>1</sup>

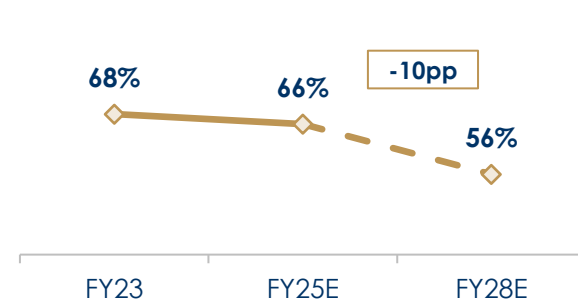
(Revenues, €bn)



### and with a more efficient platform...

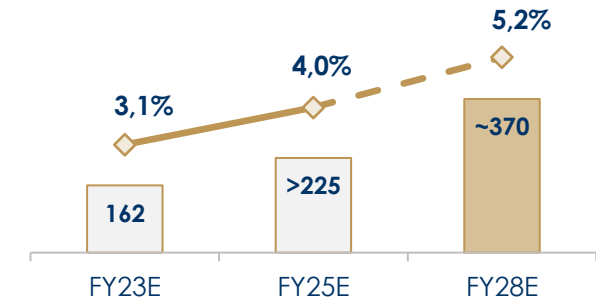
Cost/income ratio down 10pp

(C/I, %)



### Net profit will increase and RoRWA will be enhanced to 5.2%

(RoRWA, %; Net profit, €m)



# AGENDA

**Section 1. MB investment case**

**Section 2. Group ambitions & financials**

**Section 3. Divisional ambitions**

**3.1 Wealth Management**

**3.2 Corporate & Investment Banking**

**3.3 Consumer Finance**

**Section 4. Closing remarks**

**Annexes**



MEDIOBANCA



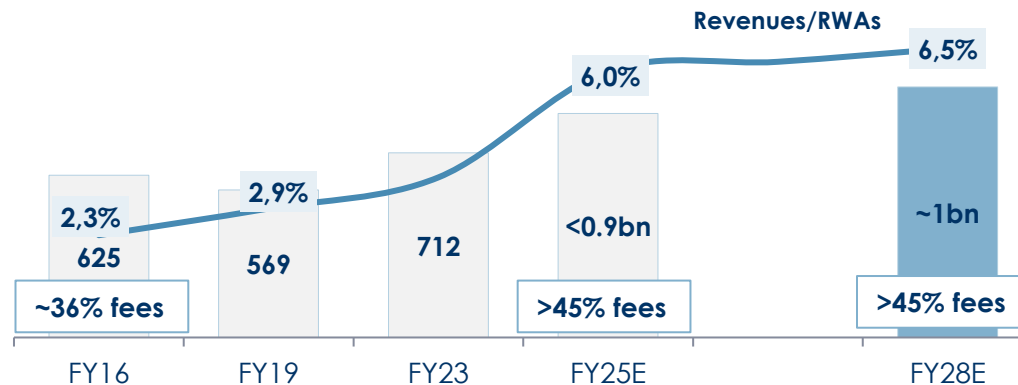
# MB CORPORATE & INVESTMENT BANKING

Divisional ambitions - CIB

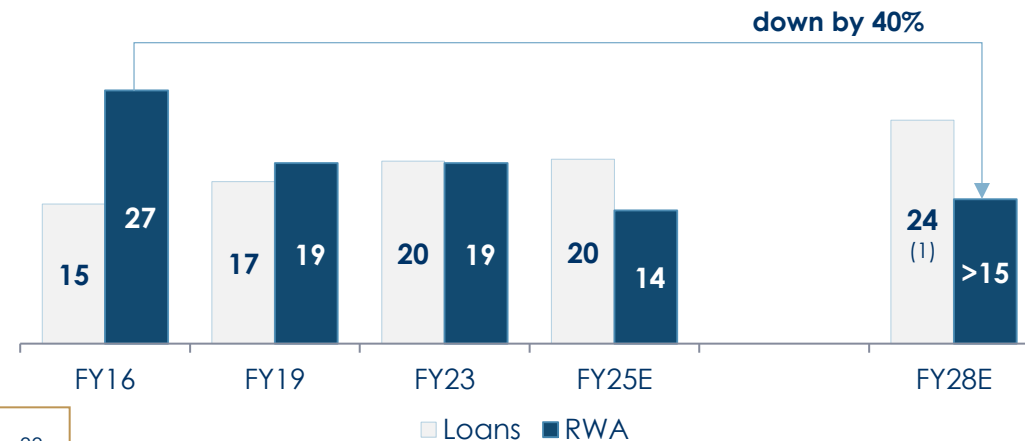
Section 2.2

CIB is now a well positioned, advisory-focused, more international platform. The transformation carried out will allow MBCIB in the next 3Y to capitalize on the strong FY25 results and deliver an increasing RORWA

## CIB revenues trend (€m)



## CIB loans & RWA trend (€bn)



### Positioning

MB CIB has undertaken a profound reshape in terms of mix of revenues and RWA intensity

- ◆ **Diversified:** balanced business mix across advisory services, lending and markets
- ◆ **International:** >50% of CIB revenues; ~65% of advisory revenues (from 30% in FY16)
- ◆ **K-light:** revenues/RWAs up from 2.3% to more than 6.0% in last 10Y
- ◆ **Synergistic with MB Group:** PIB model
- ◆ **Sustainable:** strong risk profile, low volatility of earnings

### FY25-28 trajectory

- ◆ Revenues ~€1.0bn by June28
- ◆ C/I ratio maintained <50%
- ◆ Net profit ~ €330m
- ◆ Loans up €4bn<sup>1</sup> (RWAs up <€2bn)
- ◆ RoRWA up to 2,2%

1) €1bn refers to leasing loans. After the acquisition of full control of Selma, leasing activities moved from HF to CIB together with Facta in Specialty Finance

# CIB DELIVERY IN FY24 & FY25

## NET PROFIT UP BY 20%, RWA DOWN BY 25%

Divisional ambitions - CIB

Section 2.2

### CIB delivery across all businesses, new initiatives and K-light strategy

#### CIB strategic path:

- **Fee driven, K-light, more international diversified Investment Bank;**
- **Growth matched with strong RWA reduction to drive up profitability**
- **Leveraging new initiatives to expand CIB franchise**

#### Last 2Y KPIs (FY24 & FY25):

- **Revenues: >€870m, up >20%**
- **Net profit: >€270m, up >20%**
- **RWAs down €4bn or 20%**
- **RoRWA up 70bps to ~1.9%**

#### Delivery across businesses

- In **Advisory** growth driven by **international** (45% of total transactions) and **private capital** (74% of total)

- 172 transactions announced incl. Arma; 12% PoP<sup>1</sup> increase excl. Arma

- In **Lending**, despite lower volumes, achieved revenues stability thanks to fees driving RoRWA higher

- In **Markets**, growth with increasing RoRWA

- **Arma Partners** partnership in **Tech/Digital** well ahead of acquisition plan

- **Energy Transition** strong transaction **track record** in Italy and Spain; **Private Capital** activity acceleration across the franchise

- Sustained mid-market activity in Italy, **driven also by PB collaboration; start of Mid International** in Germany and Spain

- **BTP specialist fully operational with raising ranking of MB; CO<sub>2</sub> trading on track**

#### Successful execution of new initiatives

#### Sources of K optimization for MB Group

- **Selective corporate lending** with enhanced focus on return-driven capital allocation whilst maintaining risk discipline
- **RWAs down €4bn since June23**, due to Basel IV, increased use of risk mitigating measures and disciplined capital allocation

# CIB: “ONE BRAND-ONE CULTURE” STRATEGIC PATH

Divisional ambitions - CIB

Section 2.2

**CIB growth: capital-light, more diversified by geographies, new products**

## K-LIGHT GROWTH MODEL

- ◆ Diversify fee sources
- ◆ RWA optimization: new PD model, SRT opportunities
- ◆ ROAC discipline in Lending with focus on cross-selling with advisory, DCM and Markets products

## ENHANCE INTERNATIONAL/ CLIENT COVERAGE

- ◆ Expansion of advisory in international core geographies
- ◆ Expand international midcap platform
- ◆ New geographies in Markets: Middle East and US
- ◆ Broaden PIB model across large and mid cap

## DEVELOP NEW PRODUCTS

- ◆ New asset classes in Market Division: Gold and Crypto
- ◆ Debt Advisory
- ◆ New products to increase Private Capital penetration (Continuation Funds, Private Credit partnership)

## KPIs - June 28E

**Loans up €4<sup>1</sup>bn, RWA up <€2bn**

**COR @5bps**

**Revenue up to €1bn (up by 5%<sup>2</sup>)  
Fees up by 5%<sup>2</sup>**

**Cost/Income ratio: flat 46%**

**RoRWA up to over 2%**

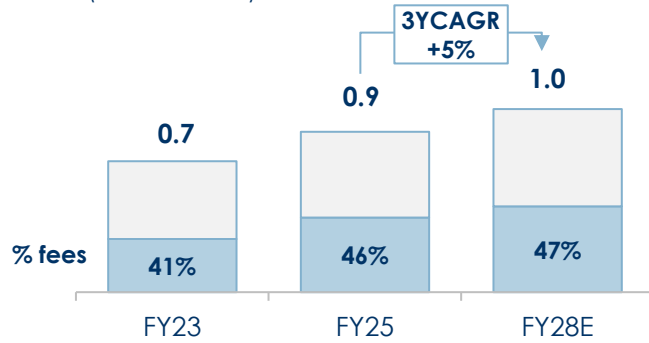
# CIB FINANCIALS<sup>2</sup>

## Divisional ambitions - CIB

## Section 2.2

### Revenue growth driven by fees...

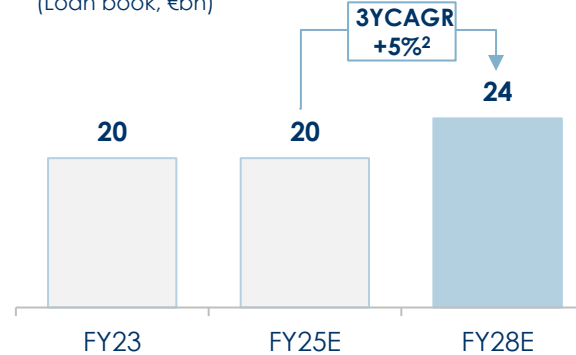
(Revenues, €bn)



### ...with lending volume growth...

Loans up 5%<sup>1</sup>

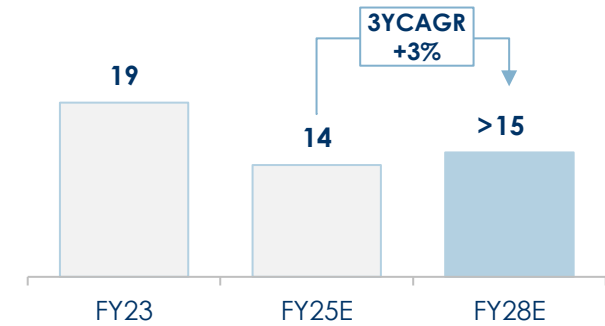
(Loan book, €bn)



### ...maintaining capital efficiency...

RWA up 3%<sup>1</sup>

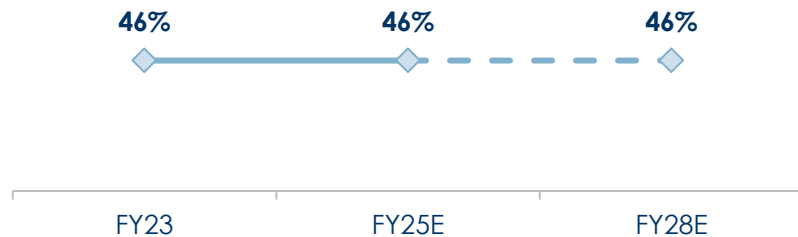
(RWA, €bn)



### which, along with strong cost control...

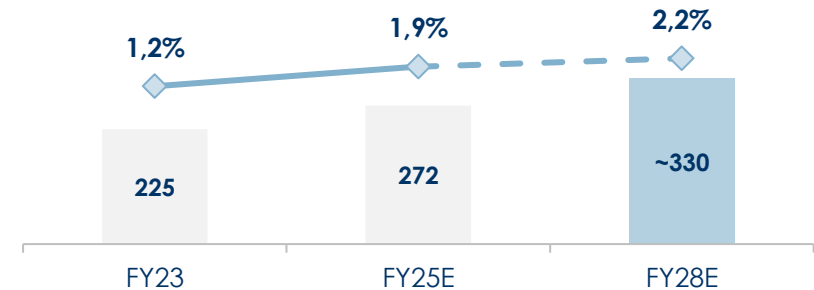
Cost/Income ratio flat at 46%

(Cost/Income, %)



### ...expected to increase the net profit and boost RoRWA to over 2%

(RoRWA, %; Net profit, €bn)



# AGENDA

**Section 1. MB investment case**

**Section 2. Group ambitions & financials**

**Section 3. Divisional ambitions**

**3.1 Wealth Management**

**3.2 Corporate & Investment Banking**

**3.3 Consumer Finance**

**Section 4. Closing remarks**

**Annexes**



MEDIOBANCA

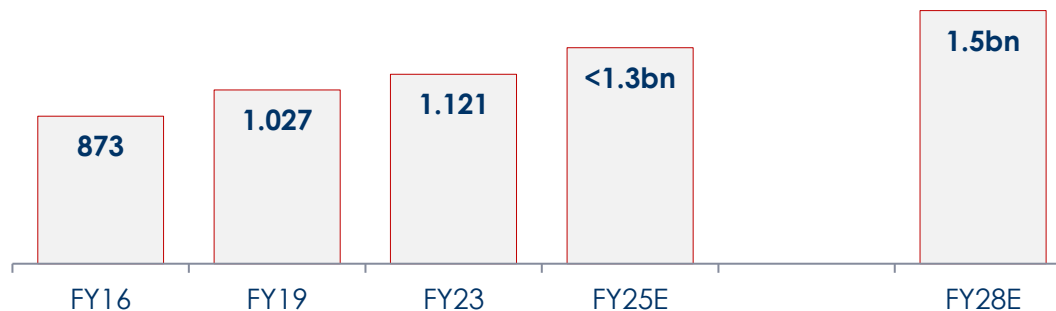
# CONSUMER FINANCE

## Divisional ambitions - CF

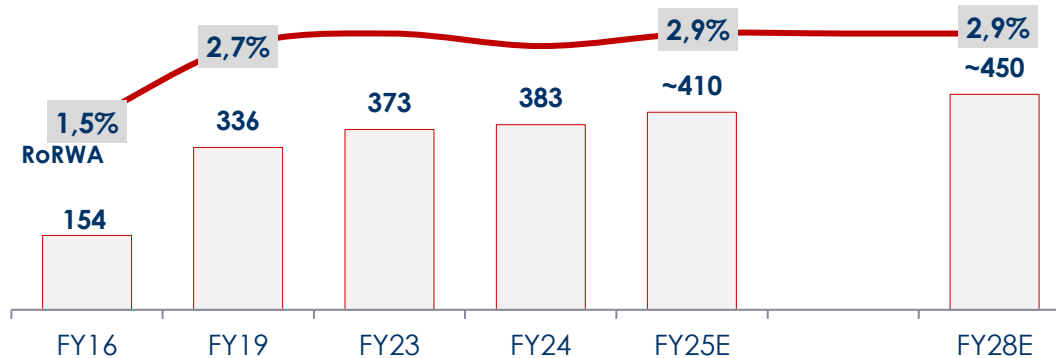
## Section 3.3

**In next 3Y Compass is expected to deliver net profit growth despite COR normalization/overlays zeroed, thanks to valuable loan growth/marginality**

### CF revenues trend (€m)



### CF net profit and profitability trend (€m)



### Positioning CF

- ◆ **Top3 in Italy<sup>1</sup>, #1 by profitability with best risk management and ability to grow profitably through-the-cycle**
- ◆ **Solid approach to innovation** to deploy technology on product, distribution and operational efficiency
- ◆ **Broad product capabilities leveraging digital distribution** (BNPL and personal loans)
- ◆ **Broad & integrated multichannel distribution network** (>300 branches, ½ o/w at variable cost)
- ◆ **Value-driven approach to business** (new production driven solely by risk-adj returns and long-term profitability)

### FY25-28 trajectory

- ◆ **Revenues €1.5bn by June28**
- ◆ **Resilient profitability up to 2.9% RORWA**

# CF DELIVERY IN FY24 & FY25

Divisional ambitions - CF

Section 3.3

## Sustainable and profitable growth leveraging direct and digital distribution

### CF strategic path:

- **Strong investments in multichannel approach** to feed direct distribution, scale up digital platforms, deliver NII growth
- **Leadership** in terms of **new business, risk profile** and **sustainable high profitability**
- **BNPL to become a long-term profitable credit product** by leveraging Compass's distinctive capabilities

### Last 2Y KPIs (FY24 & FY25):

- **Loans: €16bn, up €1.5bn**
- **NII: ~€1.130m, up 15%**
- **Revenues: ~€1.280m, up 14%**
- **Net profit: ~€410m, up ~10%**
- **RoRWA stable at 2.9%**

**Scaling up direct distribution and digital platforms**

**NII driver for the Group, highly profitable**

**BNPL to become a long-term profitable credit product by leveraging Compass's distinctive capabilities**

- **Proprietary distribution network up to 335 branches** (up 23 in 2Y)
- **Personal loans originated by direct network up 20% in 2Y** (~80% of total personal loans), **with digital @40%**
- **New loans up to €9bn** (up >1bn in 2Y)
- **Marginality resilient after risk** (NII-LLPs/avg. loans: 5.5%)
- **Asset quality under control** with NPLs stable <2%
- **~€145m overlays still to be deployed** (~€65m used in 2Y)
- **HeyLight: the new international BNPL eco-system for credit solutions, upgrading merchant and client user experience; ready to cope with regulation** (subject to consumer credit regulation following the application of CDD by end-2026)
- **Powerful instrument for new customer acquisition** representing ~40% of total Compass monthly new clients
- **Swiss new loans up to 100m in FY25**
- **Enlarging distribution: 35k physical o/w 1.9k online POS** (>15k as at June 23)

# CF: “ONE BRAND-ONE CULTURE” STRATEGIC PATH

Divisional ambitions - CF

Section 3.3

## CF: a leading multichannel player

### Distribution

- ◆ Digital footprint enhancement
- ◆ Physical footprint development focusing on variable cost-based solution
- ◆ Further Swiss market penetration with higher BNPL volumes and widening of product offer

### Products

- ◆ Digital personal loans enhancement (website, app and instant lending)
- ◆ Consolidation of HeyLight in the domestic market
- ◆ Launch of HeyLight APP

### Efficiency

- ◆ Application of technology (AI) for activities involving:
  - ◆ documents (verification, antifraud etc.)
  - ◆ client interaction (customer service and claims classification)

## KPIs - June 28E

**Branches up by 11%  
from 335 to 373**

**Growth of BNPL business in  
Switzerland (~4X FY25 volumes)**

**47% of new direct personal loans  
distributed digitally (from 40%)**

**HeyLight volumes (GMV) almost  
doubled (from 0.6bn to 1.1bn)**

**RORWA at 2.9%  
resilient despite interest rate  
decline**

**C/I ratio: 30%  
(down 2pp)**



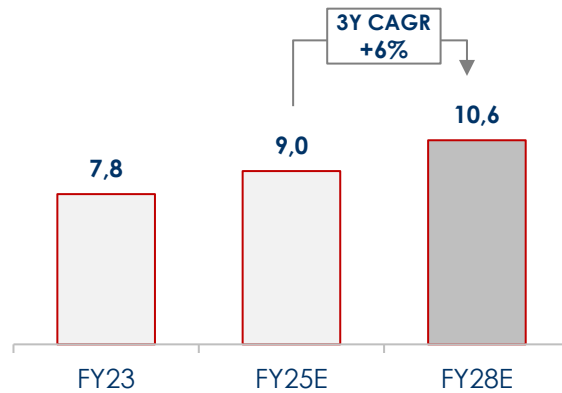
# CF FINANCIALS

## Divisional ambitions - CF

## Section 3.3

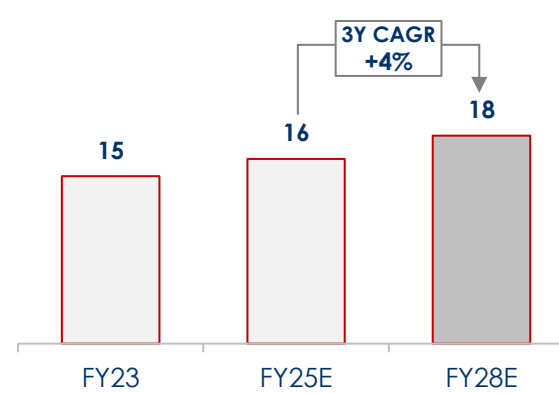
### Strong commercial flows

(New loans, €bn)



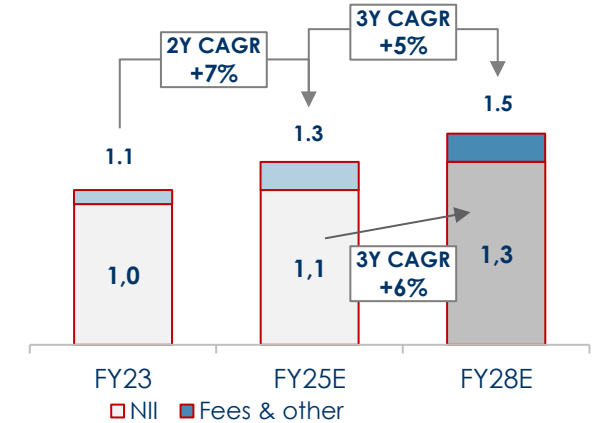
### will revert to valuable loan growth

(Loan book, €bn)



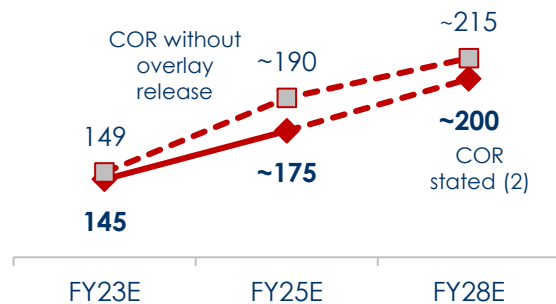
### and revenue/NII growth...

(Revenues<sup>2</sup>, €m)



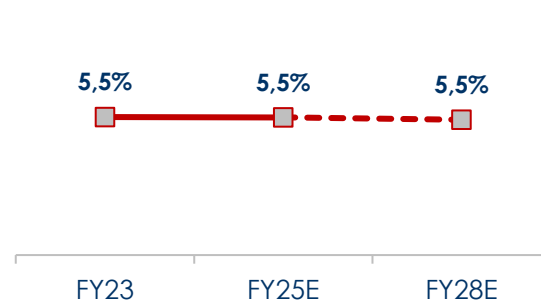
### ...able to absorb COR normalization

(Cost of Risk, bps)



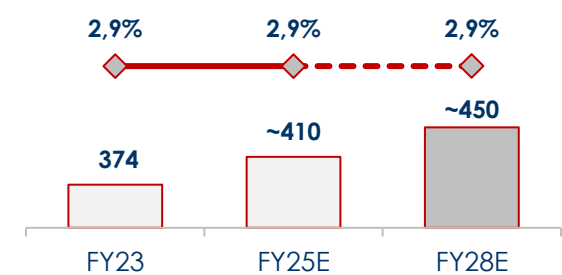
### ...providing high marginality

((NII-LLPs)/avg. loans, %)



### and stable high net profitability

(RoRWA, %)



# AGENDA

**Section 1. MB investment case**

**Section 2. Group ambitions & financials**

**Section 3. Divisional ambitions**

**3.1 Wealth Management**

**3.2 Corporate & Investment Banking**

**3.3 Consumer Finance**

**Section 4. Closing remarks**

**Annexes**



MEDIOBANCA

# KEY BENEFITS FOR SHAREHOLDERS

Closing remarks

Section 4



**Stronger industrial footprint driving high and sustainable growth**

**Superior capital generation**

**High cash distributions**

**Targeting industry-leading performance with low execution risk**

**REVENUES +6%<sup>1</sup> to €4.4bn**  
**EPS recurring +9%<sup>1</sup> to €2.1**  
**EPS stated +14%<sup>1</sup> to €2.4**  
**TBVPS<sup>2</sup> + 3YDPS: +15%<sup>1</sup> to €18-19**

**ROTE<sup>2</sup> recurring up to 17%**  
**ROTE<sup>2</sup> stated up to 20%**  
**CET1 ~14%, T1 ~15.5%**  
**Annual K generation: 280bps**

**Shareholder remuneration**  
**Cumulative €5bn in 3Y**  
**€4.5bn cash + 0.4bn SBB**  
**DPS doubling**  
**from €>1.1ps to €2.1ps**  
**Cumulative yield ~30%<sup>3</sup>**

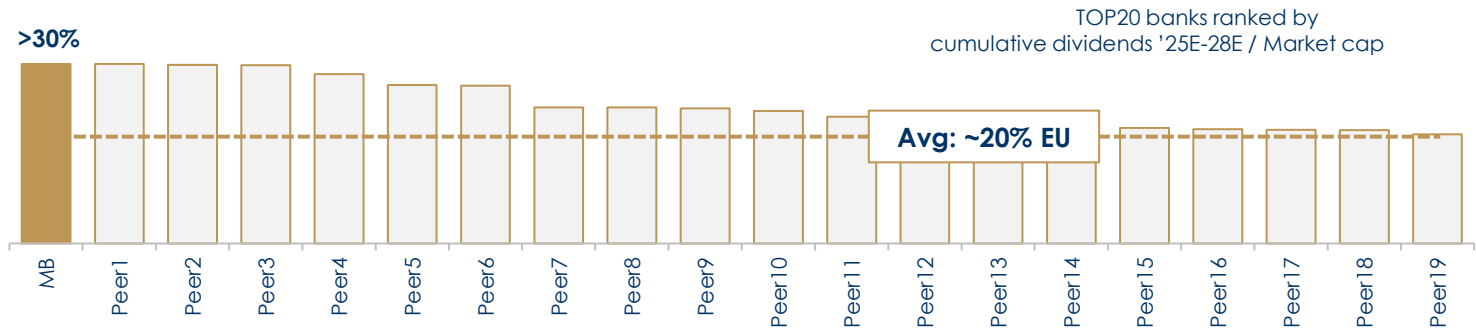
1) 3YCAGR 2025-28  
 2) ROTE stated at ~20%, ROTE adj for non recurring 17%. Tangible equity: shareholders' equity net of intangibles, dividend accrual for the period, minorities and AT1 capital. TBVPS calculated on tangible equity divided by number of shares after deletion of shares bought back  
 3) On 24 June 25 price

# HIGH RETURNS FOR MB INVESTORS

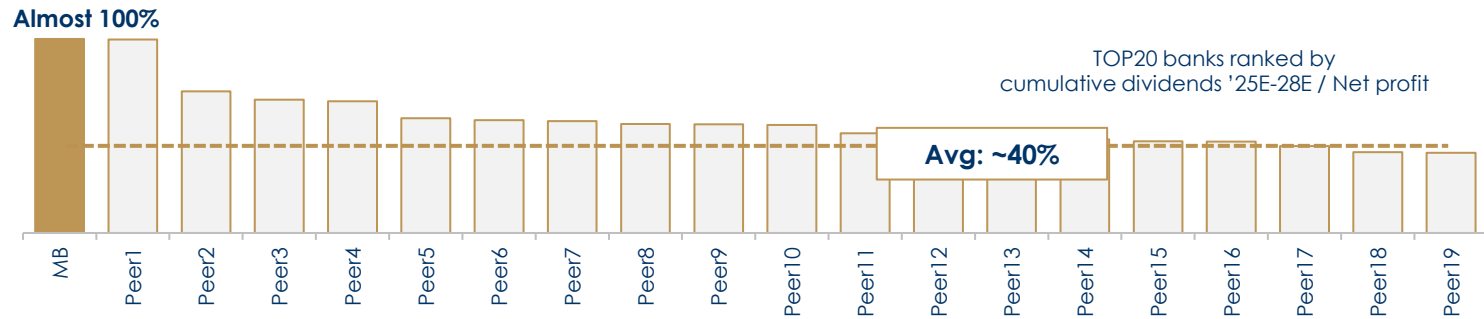
## Closing remarks

## Section 4

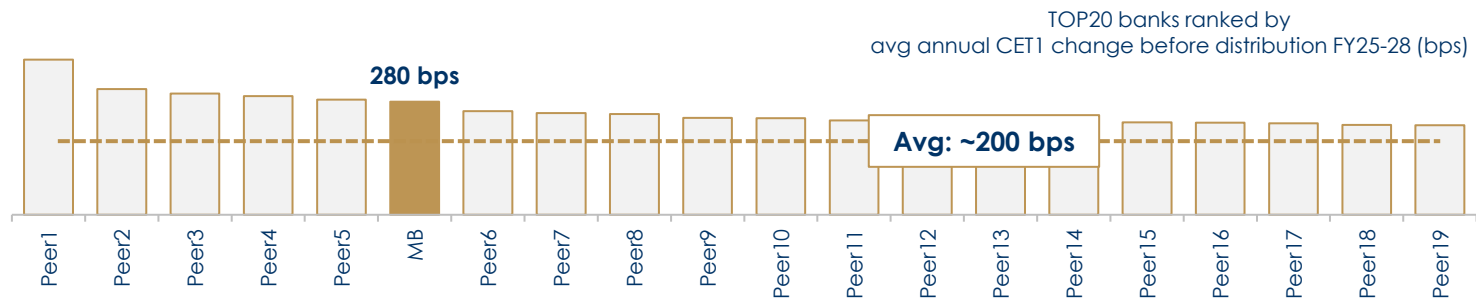
**MB:**  
Top ranked for  
cash yield...



...and cash  
pay-out



...thanks to best  
in class  
capital  
generation



# ... TO BE FURTHER ENHANCED WITH BANCA GENERALI

Closing remarks

Section 4



**Significant capital  
reallocation  
from INS to WM**

**Focus MB on faster  
growing, capital light WM  
business**

**Enhance size, quality  
and visibility of  
revenues and profits**

**Mediobanca: a fast growing, leading Wealth Manager  
with a unique positioning and yield in European market**

**UNIQUE EQUITY STORY**

**ACCRETIVE TRANSACTION**

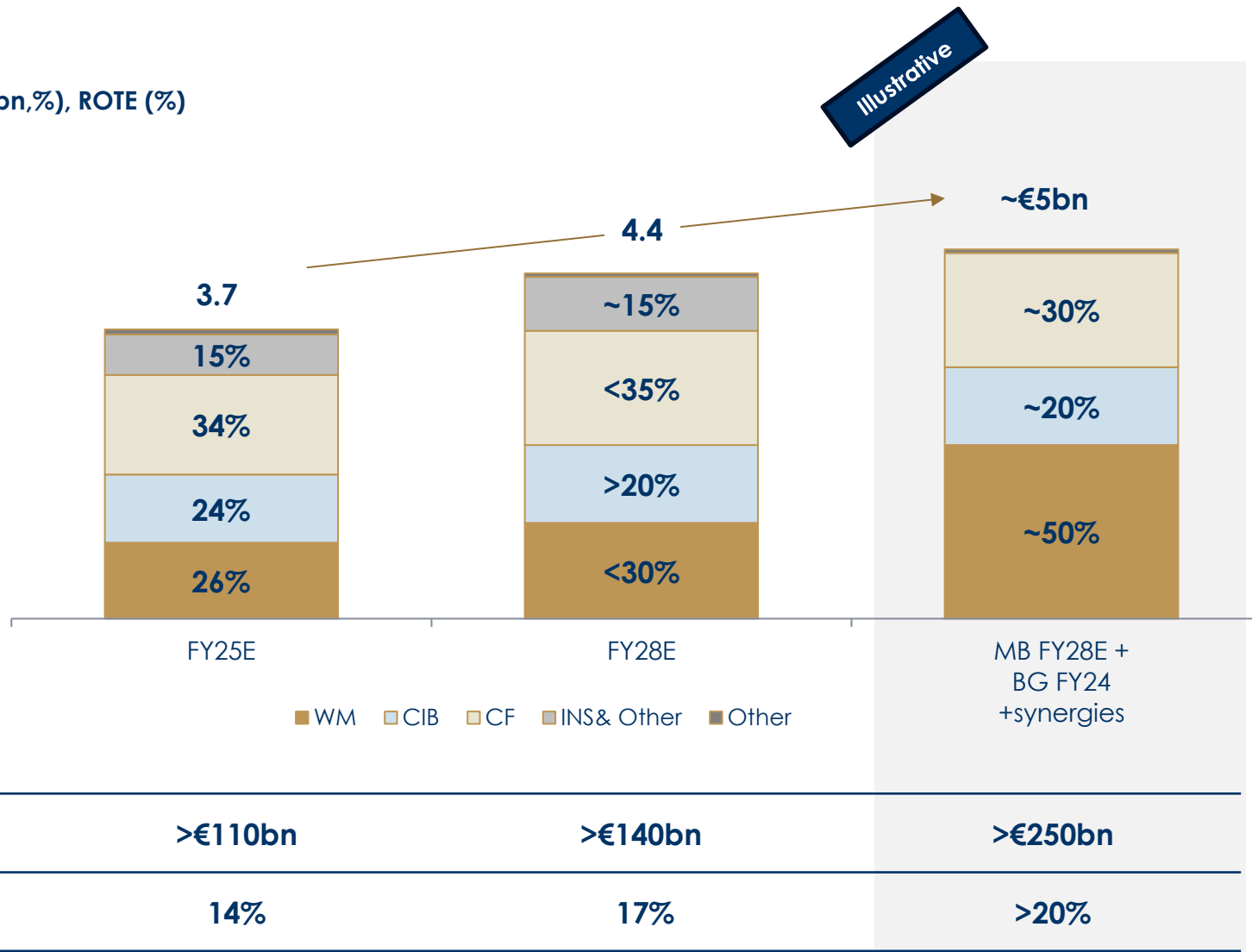
**UNLOCK SYNERGIES**

# ... IN A VALUE ACCRETIVE JOURNEY

Closing remarks

Section 3

Revenues (€bn,%), ROTE (%)



# BUILDING A CHAMPION IN WEALTH MANAGEMENT

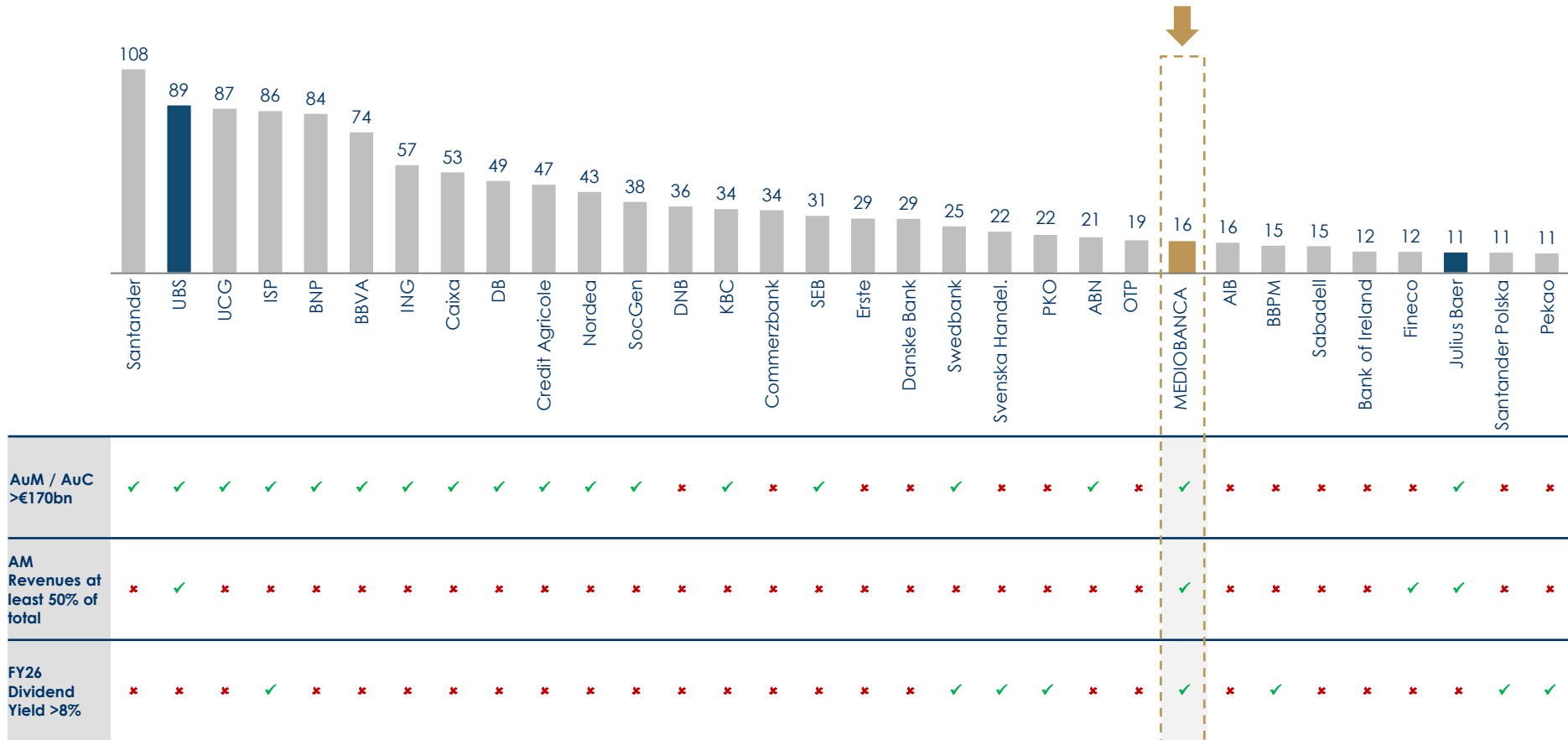
## A UNIQUE STORY FOR GROWTH, BUSINESS MIX, YIELD

Closing remarks

Section 4

**MB: the only EU player with >€170bn AUM/AUC, >50% revenues from WM, >8% dividend yield (FY26)**

Ranking of European Banks with Market Cap > €10bn



# MEDIOBANCA STAND ALONE HAS MUCH BETTER OUTLOOK VS MPS+MB (AND EVEN MORE WITH BG)

Closing remarks

Section 3

## MEDIOBANCA SHAREHOLDER VIEW

### MEDIOBANCA STAND ALONE

### MEDIOBANCA INTEGRATED INTO MPS

#### INDUSTRIALS

- Specialized financial player with strong potential in high growth segments
- Capital-light model
- Low interest rate / credit risk sensitivity
- Attractive earnings mix

- Undifferentiated mid-size commercial bank with low growth potential in current macro
- Capital-intensive model
- High interest rate / credit risk sensitivity
- Unattractive earnings mix

#### FINANCIALS

- Stated EPS growth: +14%<sup>2</sup> 3YCAGR
- Recurring EPS growth: +9%<sup>2</sup> 3YCAGR
- Yield: 30% cumulative cash yield with low execution risk
- ROTE: from 14% to 17%
- ~14% CET1, best in class K generation (+280bps p.a.)
- Potential multiple rerating

- EPS: double digit dilutive also due to dissynergies
- Yield: no enhancement vs. MB stand alone, DPS dilution including dissynergies, high execution risk
- Strong dependence on DTA usage
- Sustainable ROTE/ CET1 and pay-out to be verified, due to risks to franchise resilience, NII/CoR headwinds in current macro (SMEs), legal/fiscal issues (on MPS balance sheet)



Q&A

MEDIOBANCA

**“ONE BRAND - ONE CULTURE”**  
Strategic plan rolling to FY28

Milan, 27 June 2025



MEDIOBANCA

# AGENDA

## Annexes

1. Group key projections
2. Macro scenario
3. ESG targets
4. Digital agenda
5. Glossary



MEDIOBANCA

# GROUP FINANCIALS SUMMARY

## Group key projections

Annex

Group Target	June25E	June28E	3Y CAGR
Revenues (€bn)	3.7	4.4	+6%
EPS (€)	>1.6	2.1 <sup>2</sup>	+9% <sup>1</sup>
ROTE	14%	17% <sup>2</sup>	+3pp
RORWA	2.9%	3.5% <sup>2</sup>	+60bps
CET1 ratio	15%	14%	-1pp
Tier 1 capital	15%	15.5%	+50bps
Total capital	18%	17.5%	-50bps
TFAs (€bn)	>110	143	+9%
RWA (€bn)	46	50	+3%

Divisional Target	June25E	June28E	3Y CAGR
<b>Revenues (€bn)</b>			
Wealth Management	1.0	1.2	+8%
Corp. & Inv. Banking	0.9	1.0	+4%
Consumer Finance	1.3	1.5	+5%
<b>RORWA (%)</b>			
Wealth Management	4.0%	5.2%	+120bps
Corp. & Inv. Banking	1.9%	2.1%	+20bps
Consumer Finance	2.9%	2.9%	flat

Dividend: 100% ordinary cash pay-out  
Buyback

>€4.5bn cumulative over 3Y FY26/FY27/FY28  
Execution of residual €0.4bn SBB (completion of total €1bn plan)

**Financial projections based on current regulatory requirements and Group scope of consolidation**

- 1) 3Y CAGR, including treasury shares cancellation  
2) FY28E stated: net profit at €1.9bn, EPS at €2.4, ROTE ~20%, RoRWA 4.0% - FY28E recurring: net profit at €1.7bn, EPS at €2.1, ROTE at 17%, RoRWA 3.5%. Real estate project in Monaco, included in HF segment, excluded in recurring figures. ROTE: TBV calculated as shareholders' equity (including Group stated profit of the period) less intangible assets, less AT1 component.



# ASSETS & LIABILITIES

## Group key projections

## Annex

Assets	June25E	June28E	3Y CAGR
<b>Loans (€bn)</b>	<b>54</b>	<b>63</b>	<b>+5%</b>
CIB	20	24	+5% <sup>1</sup>
CF	16	18	+4%
WM	17	21	+6%
<b>Banking book (€bn)</b>	<b>10.2</b>	<b>10.7</b>	<b>+5%</b>

### Other

€6/7bn bond issuances p.a, including: up to €750m AT1, €300m T2, €1bn SNP

SRT transactions for total €1.7bn RWA relief, ow €0.8bn in CF

Divisional Target	June25E	June28E	3Y CAGR
<b>Funding (€bn)</b>	<b>69</b>	<b>82</b>	<b>+6%</b>
Deposits	30	33	+3%
MB bonds	32	37	+6%
Banks and other	8	12	+16%
<b>Indicators</b>			
LCR	150%	150%	-
NSFR	116%	121%	+5pp
MREL	45%	47%	+2pp
Leverage ratio	7%	7%	-

Financial projections based on current regulatory requirements and Group scope of consolidation

# MACRO SCENARIO AHEAD

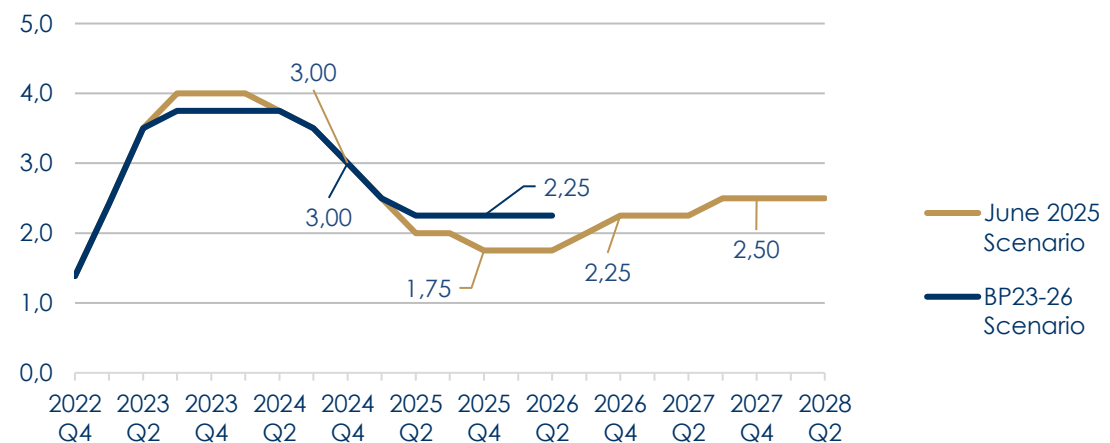
## UNCERTAINTY WEIGHS ON GROWTH EARLY IN THE FORECAST HORIZON

### Macro scenario

### Annex

- Tariff uncertainty looms ahead
- Growth is softer than pre-tariff uncertainty
- ECB lowers rates to 1.75% in 4Q25 to ensure against growth softening
- Robust public spending in infrastructure and defence (particularly in Germany) consolidated EZ growth from 2H26
- The ECB removes the insurance in 3Q26 and leans against lively economic activity in 3Q27
- BTP-Bund spread benefits from further EU integration and EA economic resilience

	June 2025 Scenario			
	2025 <sup>1</sup>	2026	2027	2028
IT GDP (y/y)	0.5%	0.6%	0.8%	0.8%
EA GDP (y/y)	0.9%	0.9%	1.6%	1.6%
IT Inflation (y/y)	1.8%	1.8%	1.9%	2.0%
IT Core Infl. (y/y)	1.8%	2.1%	2.3%	2.2%
IT Unemp. Rate	6.0%	6.5%	6.9%	6.9%
Euribor 3M	2.0%	1.9%	2.4%	2.7%
IT 10Y yield	3.6%	4.1%	4.6%	4.7%
BTP-Bund spread	95bp	90bp	90bp	90bp



(1) GDP and CPI are annual % change; Unemployment rate is the yearly average; IT 10Y yield and BTP-Bund spread are the 2Q daily average in each year; Euribor 3M is the 2Q end value; Scenario BP23-26: 2026 growth and inflation are 2026h1/2025h1; 2026 Unemp. is 1Q and 2Q average

# 2025-2028 ESG TARGETS

ESG targets

Annex

**Confirmed commitment towards net-zero greenhouse gas emissions by 2050 (intensity target<sup>1</sup> -35% by 2030)**

	TARGET	SCOPE
BUSINESS	<b>€5bn of ESG finance<sup>1</sup> originated by the Group over the three-year period 2025-2028</b>	ESG bonds origination (share of the issuance attributable to Mediobanca), ESG loans (Mediobanca CIB and Compass) and green mortgages (Mediobanca Premier and CMB) granted by the Group. Amount on a cumulative basis
	<b>Maintaining the 50% share of ESG products in clients' portfolios</b>	% of ESG qualified funds (SFDR Articles 8 & 9 funds) out of total funds in client portfolio
	<b>At least three sustainability bond issuances over the three-year period 2025-2028</b>	
PEOPLE AND COMMUNITY	<b>&gt;33% female talent in managerial roles by 2028</b>	With baseline on 30/06/2025 (see Sustainability Statement 2025 <sup>2</sup> )
	<b>+15% average hours of training per employee delivered by Mediobanca Academy by 2028</b>	With baseline on 30/06/2025 (see Sustainability Statement 2025 <sup>2</sup> )
	<b>&gt;€20 million support to projects with social and environmental impact</b>	>€20 million cumulative over the three-year period 2025-2028

# IT STRATEGIC PLAN TO SUPPORT GROWTH AND EFFICIENCY

Digital agenda

Annex

## TOP TECH PRIORITIES AND BENEFITS



### ENHANCEMENT OF DIGITAL CHANNELS AND USER EXPERIENCE

**Evolution of the Customer Journey** based on more effective processes designed **with a multi-channel logic**:

- ◆ Accelerated onboarding and KYC processes
- ◆ Omnichannel services
- ◆ 24/7 Support Channels
- ◆ Personalized and distinctive user experience



### EVOLUTION OF DIGITAL PLATFORMS TO SUPPORT THE SALES FORCE

**New digital platforms**, powered by artificial intelligence, **to support distribution**:

- ◆ 360-degree customer view
- ◆ Customized offer
- ◆ Unified data view
- ◆ Adoption of **GenAI** Virtual Assistant to support and enhance the sales force



### COST OPTIMIZATION THROUGH AUTOMATION OF OPERATIONAL ACTIVITIES

Introduction of **technologies aimed at streamlining business processes** (e.g. RPA, GPT, ...)

- ◆ Reduction of "cost to serve"
- ◆ Adoption of **Copilot**<sup>1</sup> to support daily operational activities
- ◆ Adoption of **specialized AI agents** to enable intelligent automation and optimization of operational processes

#### IT Enabler



People



Cloud



Data



Startups



Cybersecurity

- ◆ **Cloud Computing and Cybersecurity** to Implement a Digital Transformation
- ◆ **Acquisition and training of new talent** (IT staff +15% in 3 years) to govern the most innovative trends of the ongoing transformation (digitalization, Artificial Intelligence, Data Science and Cloud)
- ◆ **AI Academy**: training path on AI and Cloud services for the development of IT skills
- ◆ **Collaboration with the main domestic and international market players** (bigtech and fintech), including **early stage startups** as a lever to accelerate innovation paths

<sup>1</sup>Copilot is Microsoft's AI-powered assistant, integrated into many applications (such as Word, Excel, Outlook, Teams), designed to support daily tasks, increase productivity and simplify processes.

# IT STRATEGIC PLAN AND KEY INITIATIVES BY DIVISION

## Digital agenda



## Annex

MAIN PROGRAMMES	DESCRIPTION
<b>Digital Platform for Wealth</b>	Technology consolidation to maximize synergies between companies and improve the overall digital level. <b>Customized Management Account (CMA) platform</b> to offer personalized wealth management to the client
<b>Accelerating Innovation in CIB</b>	<b>Innovation plan</b> aimed at strengthening business competitiveness with <b>data valorization</b> , <b>AI-based automation</b> and <b>cutting-edge platforms</b>
<b>Digitally Driven Consumer Finance</b>	Strengthening the digital offering through new channels (e.g. BNPL), new products (e.g. instant lending) and new platforms to strengthen the resilience of the service. Consolidation of the Swiss market (e.g. acquisition of HeidiPay)
<b>Data valorization platform</b>	Consolidation of the Group's data platform, with real-time analytics and AI, to improve business development, cross-selling, ESG integration and compliance with regulatory requirements
<b>Intelligent Automation Platform</b>	Development of a <b>shared technology platform</b> to support all <b>smart automation</b> (RPA, AI, Low Code) and <b>dematerialization</b> initiatives (e.g. electronic signatures)
<b>Journey to Cloud</b>	<b>Advancement of the evolutionary path</b> aimed at <b>seizing the main advantages of the Cloud</b> (e.g. reduction of time-to-market, on-demand capacity, ...), with a <b>multi-cloud provider approach</b> in line with market best practices

Division-specific vertical programmes

Cross-divisional programmes



MEDIOBANCA



# GLOSSARY

## MEDIOBANCA BUSINESS SEGMENT

<b>CIB</b>	Corporate and investment banking
<b>WB</b>	Wholesale banking
<b>SF</b>	Specialty finance
<b>CF</b>	Consumer finance
<b>WM</b>	Wealth management
<b>INS</b>	Insurance
<b>AG</b>	Assicurazioni Generali
<b>HF</b>	Holding functions

## PROFIT & LOSS (P&L) and BALANCE SHEET

<b>AIRB</b>	Advanced Internal Rating-Based
<b>ALM</b>	Asset and liabilities management
<b>AUA</b>	Asset under administration
<b>AUM</b>	Asset under management
<b>BVPS</b>	Book value per share
<b>C/I</b>	Cost /Income
<b>CBC</b>	Counter Balancing Capacity
<b>CET1 Phase-in</b>	Calculation considering the Danish Compromise benefit (~100bps) as permanent
<b>CET1 Fully Loaded</b>	Including FL impact from equity exposure (different from AG), excluding FRTB
<b>CET1 SREP requirement</b>	Includes: 56.25% of P2R (1.75%), Capital Conservation Buffer (2.5%), Counter-Cyclical Buffer (0.14%), O-SII buffer (0.25%) and Systemic Risk Buffer (0.8%)
<b>CoF</b>	Cost of funding
<b>CoR</b>	Cost of risk
<b>DGS</b>	Deposit guarantee scheme
<b>DPS</b>	Dividend per share
<b>EPS</b>	Earnings per share
<b>EPS adj.</b>	Earnings per share adjusted <sup>1</sup>

## PROFIT & LOSS (P&L) and BALANCE SHEET

<b>ESG</b>	Environmental, Social, Governance
<b>FAs</b>	Financial Advisors
<b>FVOCI</b>	Fair Value to Other Comprehensive Income
<b>GOP</b>	Gross operating profit
<b>Leverage ratio</b>	CET1 / Total Assets (FINREP definition)
<b>Ls</b>	Loans
<b>LLPs</b>	Loan loss provisions
<b>MDA</b>	Maximum distributable amount. The MDA level reflects the shortfall of AT1/T2 instruments
<b>M&amp;A</b>	Merger and acquisitions
<b>NAV</b>	Net asset value
<b>Net profit adjusted</b>	GOP net of LLPs, minorities and taxes, with normalized tax rate. For ROTE calculation excluding AT1 coupon
<b>NII</b>	Net Interest income
<b>NNM</b>	Net new money (AUM/AUA/Deposits)
<b>NP</b>	Net profit
<b>NPLs</b>	Group NPLs net of NPLs purchased
<b>PBT</b>	Profit before taxes
<b>RM</b>	Relationship managers
<b>RORWA</b>	Adjusted return <sup>1</sup> on RWAs <sup>2</sup>
<b>ROTE</b>	Adjusted return on tangible equity (book value) <sup>1</sup>
<b>RWA</b>	Risk weighted asset
<b>SRF</b>	Single resolution fund
<b>TBV</b>	Shareholders' equity net of: intangibles, dividend accrual for the period, minorities and AT1 capital
<b>TBVPS</b>	TBV per share
<b>TC</b>	Total capital
<b>TFA</b>	AUM+ AUA+ Deposits

### Notes

- 1) Based on net profit adjusted (see above)
- 2) INS RWA include K absorption for concentration limit

Comparison periods have been recast, with negligible impacts, after the eighth update of Bank of Italy circular 262/2005 came into force, incorporating the introduction of the new IFRS 17 – Insurance Contracts.

# DISCLAIMER & DECLARATION OF HEAD OF FINANCIAL REPORTING

## Disclaimer

This document includes certain projections, estimates, forecasts and consequent targets which reflect the current views of Mediobanca – Banca di Credito Finanziario S.p.A. (the “Company”) with regard to future events (“forward-looking statements”).

These forward-looking statements include, but are not limited to, all statements other than actual data, historical or current, including those regarding the Group's future financial position and operating results, strategy, plans, objectives and future developments in the markets where the Group operates or is intending to operate.

All forward-looking statements, based on information available to the Company as of the date hereof, rely on scenarios, assumptions, expectations and projections regarding future events which are subject to uncertainties because dependent on factors most of which are beyond the Company's control. Such uncertainties may cause actual results and performances that differ, including materially, from those projected in or implied by the data present; therefore the forward-looking statements are not a reliable indicator of future performances.

The information and opinions included in this document refer to the date hereof and accordingly may change without notice. The Company, however, undertakes no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events or otherwise, except as may be required by applicable law.

Due to the risks and uncertainties described above, readers are advised not to place undue reliance on such forward-looking statements as a prediction of actual results. No decision as to whether to execute a contract or subscribe to an investment should be based or rely on this document, or any part thereof, or the fact of its having been distributed.

## Declaration by Head of Company Financial Reporting

As required by Article 154-bis, paragraph 2 of Italian Legislative Decree 58/98, the undersigned hereby declares that the stated accounting information contained in this report conforms to the documents, account ledgers and book entries of the company.

Head of Company Financial Reporting  
Emanuele Flappini

# INVESTOR CONTACT DETAILS

## Mediobanca Group Investor Relations

Piazzetta Cuccia 1, 20121 Milan, Italy

Email: [investor.relations@mediobanca.com](mailto:investor.relations@mediobanca.com)

+39 02 8829 860/647

<http://www.mediobanca.com>