

<p>Informazione Regolamentata n. 1616-73-2025</p>	<p>Data/Ora Inizio Diffusione 26 Giugno 2025 19:17:30</p>	<p>Euronext Milan</p>
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Societa' : FINCANTIERI

Identificativo Informazione : 207380  
Regolamentata

Utenza - referente : FINCANTIERIN12 - Dado Giuseppe

Tipologia : REGEM

Data/Ora Ricezione : 26 Giugno 2025 19:17:30

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Oggetto : FINCANTIERI Issuance of shares to be used  
for the LTIP 22-24 e PAD 25-26

*Testo del comunicato*

Vedi allegato

# ISSUANCE OF SHARES TO BE USED FOR THE FIRST CYCLE OF THE “PERFORMANCE SHARE PLAN 2022–2024” AND THE “EMPLOYEE SHARE OWNERSHIP PLAN 2025–2026”

FINCANTIERI S.p.A. (“Fincantieri” or the “Company”) announces that today the Board of Directors of Fincantieri, exercising the powers given by the Extraordinary Shareholders’ Meeting held on May 14, 2025, resolved on the issue, without increasing the share capital, of No. 837,406 ordinary shares, with no par value, having the same characteristics as the ordinary shares in circulation, to service the first cycle of the Performance Share Plan 2022–2024, to be attributed to beneficiaries of the plan, pursuant to Article 2349 of the Italian Civil Code, under the terms and conditions set forth in the plan.

The Board of Directors also resolved, in execution of the same delegation, to grant authority to the Chairman of the Board of Directors and the Chief Executive Officer, separately, to determine the number of ordinary shares, with no par value, having the same characteristics as the ordinary shares in circulation, to be issued, also in multiple tranches, without increasing the share capital, to service the Employee Share Ownership Plan 2025–2026, to be attributed to employees of the Company and/or its subsidiaries, pursuant to Article 2349 of the Italian Civil Code, and to proceed with the related issuance.

Further information pursuant to Annex 3A, Scheme 7 of the Issuers’ Regulation is available in the Report on the policy regarding remuneration and fees paid approved by the Board of Directors on March 24, 2025 and submitted to the Shareholders’ Meeting of Fincantieri on May 14, 2025 ([www.fincantieri.com](http://www.fincantieri.com) section “Governance and Ethics – Shareholders’ Meetings – Shareholders’ Meeting 2025”).

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*Fincantieri is one of the world's largest shipbuilding groups, the only one active in all high-tech marine industry sectors. It is leader in the construction and transformation of cruise, naval and oil & gas and wind offshore vessels, as well as in the production of systems and component equipment, after-sales services and marine interiors solutions. Thanks to the expertise developed in the management of complex projects, the Group boasts first-class references in infrastructures, and is a reference player in digital technologies and cybersecurity, electronics and advanced systems. With over 230 years of history and more than 7,000 ships built, Fincantieri maintains its know-how, expertise and management centres in Italy, here employing over 11,000 workers and creating around 90,000 jobs, which double worldwide thanks to a production network of 18 shipyards operating worldwide and with over 22,000 employees.*

[www.fincantieri.com](http://www.fincantieri.com)

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