



COMPANY PRESENTATION

Intermonte Northern MidCap Event

Virtual

May 21st, 2025



Member of **Euronext Tech Leaders**









DISCLAIMER

Certain statements in this slide show, including those addressing the Company's beliefs, plans, objectives, estimates or expectations of possible future results or events, are forward-looking statements. Forward-looking statements involve known or unknown risks, including general economic and business conditions, and conditions in the industry we operate and may be affected should our assumptions turn out to be inaccurate. Consequently, no forward-looking statement can be guaranteed and actual future results, performance, or achievements may vary materially from those expressed or implied by such forward-looking statements. The Company undertakes no obligation about the contents nor to update the forward-looking statements to reflect events or circumstances that may arise after the date hereof.





AGENDA



- 1. Overview
- 2. Markets and Growth Drivers
- 3. Our Strategy and Market Approach
- 4. Financial Highlights
- 5. Current Outlook
- 6. Multiples & Comparables



OVERVIEW



OVERVIEW



A PRIMARY PLAYER PROVIDING MEDICAL, INDUSTRIAL AND CONSERVATION LASER SOLUTIONS WORLDWIDE



World Class Hi-Tech company

Hi-Tech industrial group providing laser solutions with proprietary technologies and know how developed over 40 years



Listed on Euronext STAR Milan of Italian Stock Exchange since year 2000 and member of Euronext Tech Leaders



Within Worldwide leaders in its space



Active worldwide on several laser application segments and markets...



...progressively widening its globalwide presence achieving continuous growth over the years



OUR APPROACH





>40

YEARS OF EXPERIENCE



>20

SUBSIDIARIES



10

COUNTRIES WITH DIRECT PRESENCE



14

PLANTS

WE CREATE LIGHT, ENERGY, WAVES



MEDICAL

Our energy based systems improve people's well-being and life quality.

In the SURGICAL SECTOR, our minimally invasive technology systems minimize pain, side effects and risks of surgical procedures and hospitalization days.

In the AESTHETIC SECTOR, our systems satisfy the growing desire of individuals to improve their appearance also reducing pathological or painful imperfections.



INDUSTRIAL

MARKING SYSTEMS LASER CUTTING and Improve the productivity of our customers manufacturing plants also limiting the environmental impact of manufacturing processes minimizing waste, fumes generated by the process, use of chemical additives, and allowing to eliminate the need for inks, solvents or glues within the process.



CONSERVATION

Our LASER SYSTEMS PRESERVE artworks of the universal heritage of our communities.



OUR APPROACH





MSCI ESG RATINGS

Sustainalytics

OUR STRATEGY FOR A SUSTAINABLE FUTURE:

Create value over time and be ready to successfully meet the future challenges

R&D



R&D dept.

ESG ratings



>20 MLN
Yearly R&D investments



> 3/0
Patents



> 240 R&D specialists

PRODUCTS



> 60.000

Laser sources installed worldwide



ISO 9001 e ISO 13485

Certifications



ISO 14064

El.En., Deka Mela and Quanta



> 70

Quality & Regulatory specialists

PEOPLE



~20% under 30 years

>2.000 employees

50% of employees have a university degree and over 90% hold either a degree or a high school diploma.



WELFARE at the heart of business projects.

Workspaces were renewed for several Group companies: employees well-being was increased and plants'energy efficiency as well



>33.000 HOURS Training

ENVIRONMENT



7 Photovoltaic systems active in 2024

2 Photovoltaic plants in progress



16%

Self-produced electrical energy share of the annual total consumption

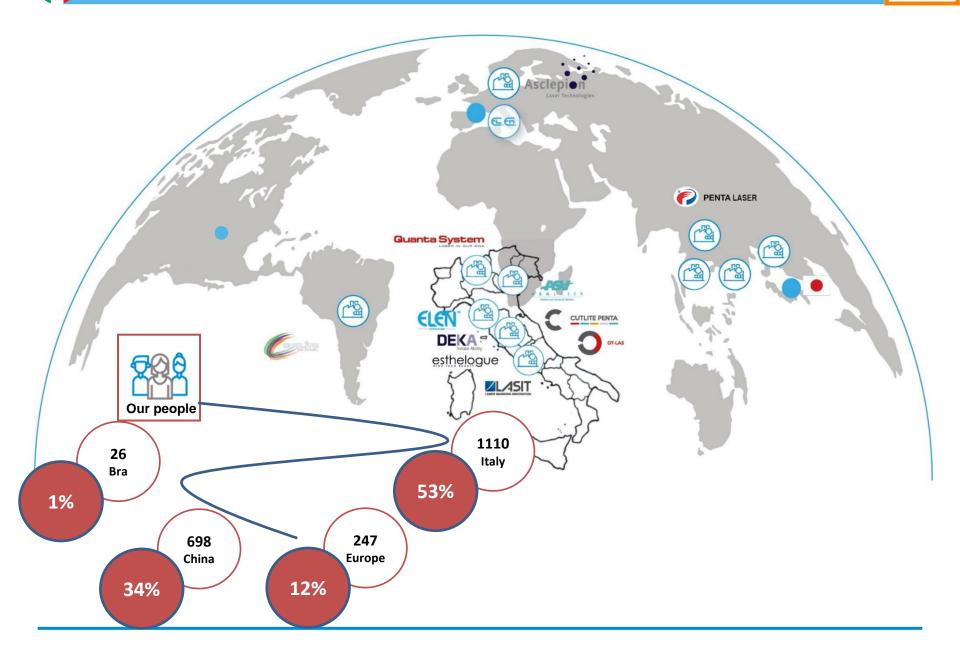


39%

Annual electricity consumption comes from renewable sources

ELEN

EL.EN. WORLDWIDE





UNMATCHED INNOVATION PIPELINE







Antiaging/Pigmented lesions



Compact sheet metal cutting system

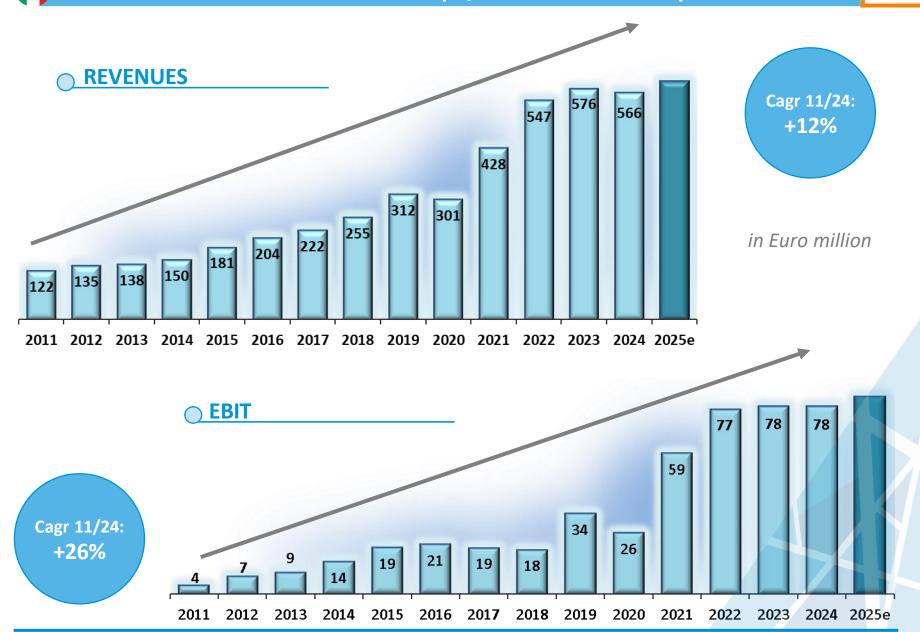






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GROWTH HISTORY (w/o Chinese division)





MARKETS AND GROWTH DRIVERS





MINIMALLY INVASIVE SURGERIES:

Lower risks and side effects

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- Faster recovery /Shorter hospital stays
- Savings by Private & National Health Systems
- Attractive ROI for surgical services providers
- Rapidly Growing Urology laser market
- Consumables revenue stream in Urology





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MEDICAL AESTHETICS MARKET TRENDS

- Aging demographics and increasing focus on improving appearance and youthfulness
- Cosmetic procedures as preventive measures for and to slow down the aging process
- Growing interest in non-invasive or minimally invasive procedures and awareness of energybased aesthetic treatments
- Reduction in procedure costs, attracting a broader patient base
- Aesthetic procedures becoming part of lifestyle and increasingly part of people's wellbeing
- Rapid growth expected









MARKET RESEARCHES GROWTH ESTIMATES

GLOBAL MEDICAL LASER MARKET

•	Mordor Intelligence	CAGR 13,4% to 2028
•	Fortune business insights	CAGR 13,1% to 2030
•	Global Market Insights	CAGR 14,5% to 2032
•	Research and Markets	CAGR 13,2% to 2030

With an estimated market size of \simeq \$5 Bln in 2021 including:

- Ophthalmology Dermatology Aesthetics- Dentistry
- Surgical -Gynecology Urology Cardiovascular

AESTHETIC LASER AND ENERGY DEVICES MARKET

•	Research and Markets	CAGR 9,45% 2023- 2028
		\$ 3,7Bn 2023 Market Size

Tecnavio
 CAGR 10,9% 2023- 2028
 \$ 3,9Bn 2023 Market Size







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INDUSTRIAL LASER MARKET TREND

Laser cutting applications:

- Laser power increase + Cost reduction: enhanced flexibility, productivity and quality standards in manufacturing processes.
- Automation for increased productivity
- New application verticals
- Building and construction







Laser marking:

- Products identification and traceability
- Minimal environmental impact

Laser processing market:

Size: \$17,48 billion in 2021

Expected CAGR to 2030: 9,1%

Source: Grand view research



OUR STRATEGY AND MARKET APPROACH



OUR KNOWLEDGE



Technical Knowledge



Electronics



Optics

Photonics

Mechanics



Fluid dynamics



Power electronics



Software

LASER



Application Expertise

Aesthetics



Surgery



Dermatology



Physiotherapy



Cutting



Marking



Art Conservation

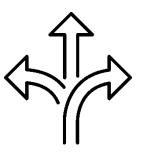














- Flexibility
- Speed
- Power
- Precision
- Selectivity
- Effectiveness









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MID-TERM STRATEGIC VISION BASED ON:

- Continuous investment in R&D: maintaining the unmatched wideness of our product range by innovating existing technologies and developing new ones
- Cooperation with primary research institutions and KOL'S
- Excellent coverage of the target markets based on the widespread and loyal distribution network created over the years
- Focus on innovative products release, technical support and continuous training to our customers
- Unique Multi brand approach





ELEN"

WIDE RANGE OF PRODUCTS IN MEDICAL SECTOR





Tattoo removal & Pigmented lesions



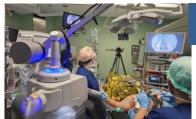
Body Contouring





Skin Rejuvenation





Physiotherapy



Surgery





Dermatology



Gynecology



emarket sdir storage certified

ELEN™

..AND IN INDUSTRIAL SECTOR











OUR PRODUCTS

















+ gentle and

- painful











User friendly





FINANCIAL HIGHLIGHTS





ELEN

INCOME STATEMENT – FY 2024

Euro '000	31/12/2023	%	31/12/2024	%	Var. %
Medical	392.434	68,1%	410.401	72,5%	4,6%
Industrial	183.577	31,9%	155.444	27,5%	-15,3%
Revenues	576.011	100,0%	565.846	100,0%	-1,8%
Gross margin	234.769	40,8%	245.637	43,4%	4,6%
Operating Expenses	50.091	8,7%	55.092	9,7%	10,0%
Staff espenses	92.494	16,1%	98.770	17,5%	6,8%
EBITDA	92.184	16,0%	91.775	16,2%	-0,4%
Depr., amort., accruals	13.965	2,4%	13.467	2,4%	-3,6%
EBIT	78.219	13,6%	78.309	13,8%	0,1%
Net financ.income(charges)	(449)	-0,1%	802	0,1%	
Other income (expense) net	64	0,0%	4.993	0,9%	7642,1%
EBT	77.835	13,5%	84.104	14,9%	8,1%
Income taxes	(22.600)	-3,9%	(21.227)	-3,8%	-6,1%
Discontinued operations	(5.169)	-0,9%	(10.372)	-1,8%	100,7%
Minorities	(1.827)	-0,3%	(892)	-0,2%	-51,2%
NET INCOME	48.239	8,4%	51.613	9,1%	7,0%

The financial statements for this presentation were prepared in accordance with IAS/IFRS accounting principles, reclassifying the contribution of the Chinese industrial cutting division in the assets, liabilities and income statement results from discontinued operations, due to the ongoing negotiations for the sale of the division, in accordance with IFRS5. For a better comparison, the previous year financial statements have also been accordingly reclassified.



ELEN" BALANCE SHEET – 2024

Euro '000	31/12/23	31/12/24	Var.%
Total non current assets	116.304	103.237	-11,2%
Net Working Capital	211.901	199.826	-5,7%
Other receivables/payables ST	(34.876)	(32.675)	-6,3%
Net financial position	59.877	110.559	84,6%
Long term liabilities	16.379	16.071	-1,9%
Net Equity	375.458	410.802	9,4%
Discontinued operation	38.630	45.926	18,9%
Net capital employed	315.581	300.243	-4,9%
Net Working Capital on sales	36,8%	35,3%	
ROCE	24,8%	26,1%	
(EBIT/Net capital employed)			
Operating Capex	11.623	13.306	

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2024 FINANCIALS Vs. PROFORMA W/O IFRS5

	'000					
P&L	31/12/2023	%	31/12/2024	%	Var.%	
Revenues	576.011		565.846		-1,8%	
EBIT	78.219	13,6%	78.309	13,8%	0,1%	
				_		
	31/12/2023	%	31/12/2024			
	unaudited		unaudited	_		
NFP	59.877		110.559			
Financials w/o IFRS5 ac		d				
Financials w/o IFRS5 ac	31/12/2023	d %	31/12/2024	%	Var.%	
P&L	31/12/2023 unaudited		unaudited	%		
<u> </u>	31/12/2023			%	Var.% -6,7%	
P&L	31/12/2023 unaudited		unaudited	% 11,0%		
P&L Revenues	31/12/2023 unaudited 692.290	%	unaudited 645.881		-6,7%	
P&L Revenues	31/12/2023 unaudited 692.290	%	unaudited 645.881		-6,7%	
P&L Revenues	31/12/2023 unaudited 692.290 72.736	% 10,5%	unaudited 645.881 70.958		-6,7%	



INCOME STATEMENT – Q1 2025

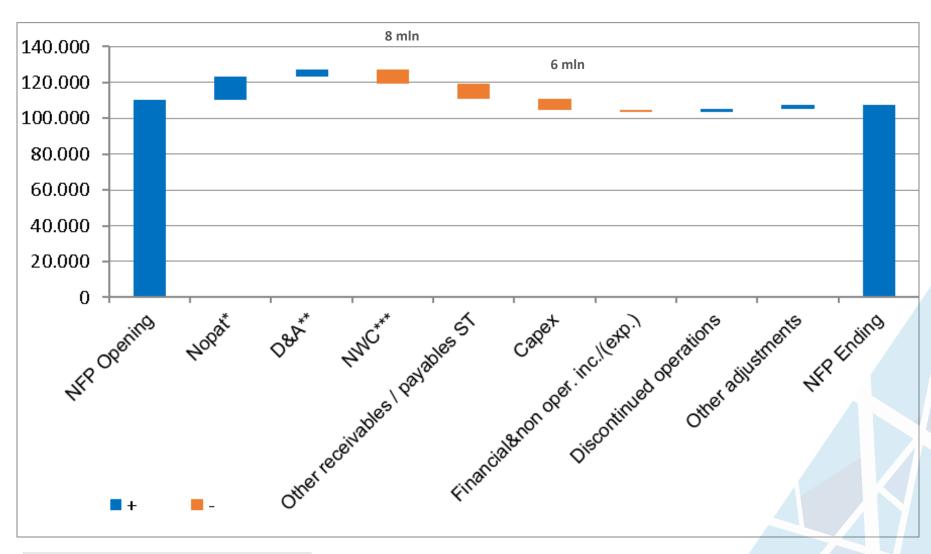


Euro '000	31/03/2024	%	31/03/2025	%	Var. %
	unaudited		unaudited		
Medical	91.704	70,8%	99.204	70,4%	8,2%
Industrial	37.850	29,2%	41.696	29,6%	10,2%
Revenues	129.555	100,0%	140.900	100,0%	8,8%
Gross margin	57.680	44,5%	62.947	44,7%	9,1%
Operating Expenses	14.368	11,1%	15.132	10,7%	5,3%
Staff espenses	23.395	18,1%	26.088	18,5%	11,5%
EBITDA	19.917	15,4%	21.726	15,4%	9,1%
Depr., amort., accruals	4.372	3,4%	4.316	3,1%	-1,3%
EBIT	15.544	12,0%	17.410	12,4%	12,0%
Net financ.income(charges)	423	0,3%	(1.111)	-0,8%	
Other income (expense) net	(14)	0,0%	19	0,0%	
EBT	15.954	12,3%	16.318	11,6%	2,3%
	31/12/24		31/03/25		
			unaudited		
Net financial position	110.559		107.558		
•					



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Cash Flow – Q1 2025



* Nopat =Ebit-Income tax

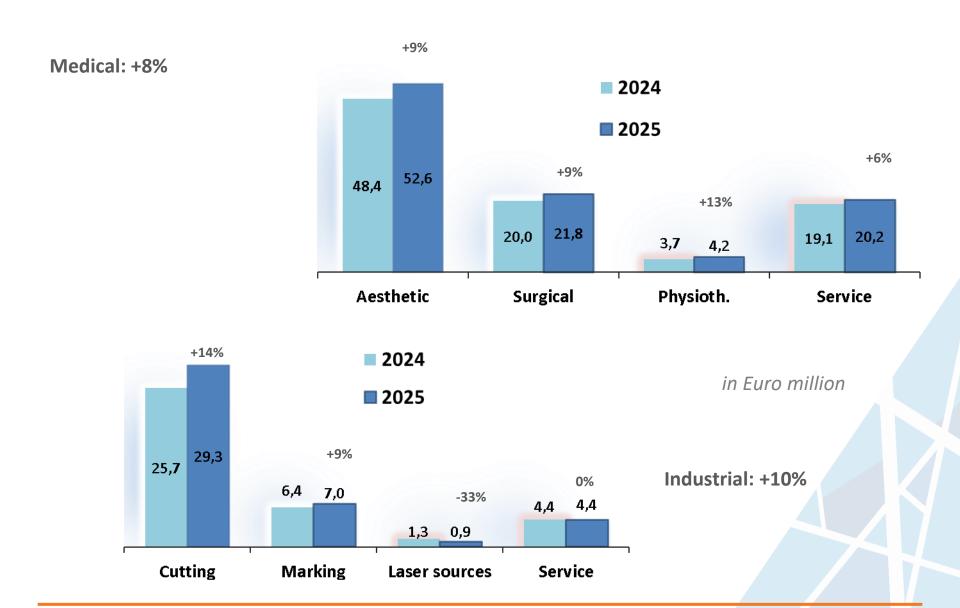
**D&A= Depreciation, Accruals and Devaluation

***NWC= Net Working Capital



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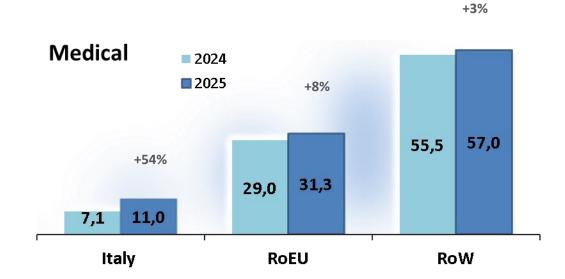


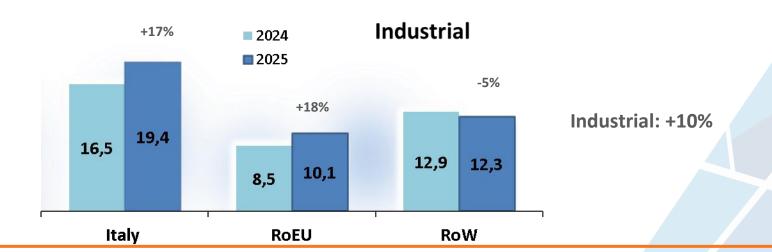
Revenue Breakdown by Area – Q1 2025



Medical: +8%

in Euro million







CURRENT OUTLOOK



2025 Guidance



Revenues 2025 > Revenues 2024

EBIT 2025 > EBIT 2024





MULTIPLES & COMPARABLES



MULTIPLES



Stockholder's Equity per share	5,3
	4.0
Price / Book Value Adj.	1,8
EV /EBIT (95% EBIT)	10,1
EV / Sales (95% Sales)	1,2
EV / Sales (55% Sales)	1,2

El.En. Market Cap.	780,5 @ €9,74
Net financial position	107,6 @ 31/03/2025
Financial investments m/l term	7,6 @ 31/03/2025
Enterprise Value	665,3



MULTIPLES



March 31st, 2025	_									
	Price on	Revenue	Var.%	EBIT	EBIT	MK.Cap.	EV	EV/Sales	EV/EBIT	P/Book
Medical/Aesthetic	M ay 19, 2025		Rev.		%			(*)	(*)	Value
InMode	\$14,59	\$78	-3%	\$16	20%	\$990	\$479	1,5	7,7	1,6
Beauty Health	\$1,48	\$70	-15%	\$(12)	-17%	\$186	\$381	1,4	n.a.	4,0
Venus	\$2,55	\$14	-22%	\$(10)	-70%	\$3	\$24	0,4	n.a.	1,2
Sisram Medical (2)	\$0,52	\$349	-3%	\$35	10%	\$245	\$220	0,6	6,3	0,5
Classys	€ 41,54	€ 50	45%	€ 25	50%	€ 2.718	€ 2.667	13,2	26,3	9,3
	7									
Industrial										
IPG Photonics Co.	\$65,40	\$228	-10%	\$2	1%	\$2.780	\$1.913	2,1	261,8	1,3
Han's Laser	¥24,55	¥2.912	11%	-¥45	-2%	¥25.960	¥26.561	2,3	n.a.	1,6
Bystronic (2)	CHF 281	CHF 648	-30%	-CHF 84	-13%	CHF 513	CHF 91	0,1	n.a.	0,8
Amada	1.525 JPY	121.839 JPY	3%	19.292 JPY	16%	500.460 JPY	416.042 JPY	0,9	5,4	1,0
Yamazaki	293 JPY	804 JPY	8%	1 JPY	0%	1.340 JPY	2.467 JPY	0,8	560,6	0,9
HuaGong Tech	¥43,20	¥3.342	55%	¥287	9%	¥42.850	¥44.303	3,3	38,6	4,0
El.En. (1)	€ 9,74	€ 141	9%	€ 17	12%	€ 780	€ 665	1,2	10,1	1,8

- (1) EV and multiplies as for previous slide
- (2) Financials @ 31.12.2024
- (*) Revenue, Ebit and earnings annualized

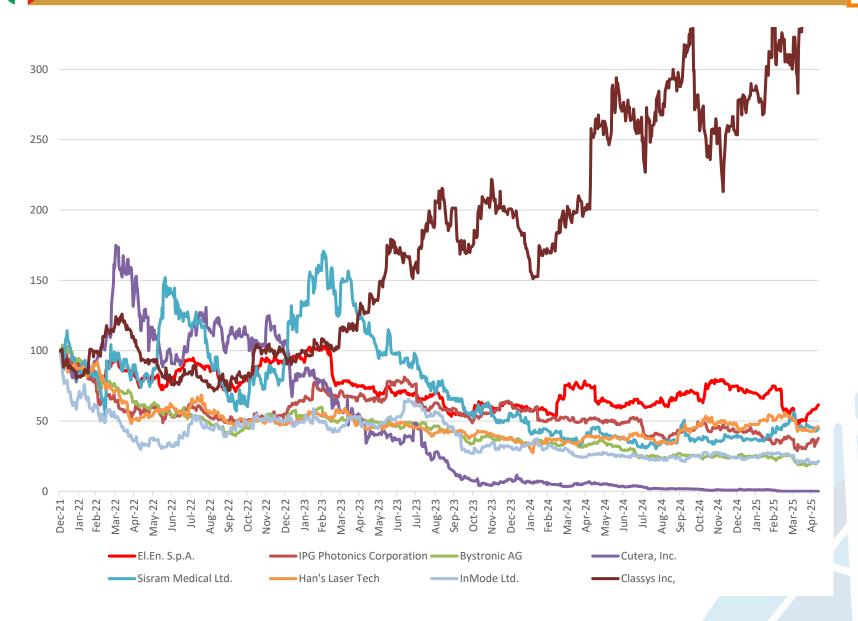
€L€N™

El.En. vs. FTSE Star Italy





€L€N[™] PEERS







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