



SABAF S.P.A.

Ordinary Shareholders' meeting agenda of 29 April 2025

## A total of n. 41 Shareholders by proxy holders of N. 8,011,976 ordinary shares equal to 63.152088% ordinary share capital and of n. 13,203,155 votes equal to 71.993731% of the total voting rights attributed to the capital

## SUMMARY REPORT OF THE VOTING ON THE ITEMS ON THE SHAREHOLDERS' MEETING

1. Financial report at 31 December 2024: management report prepared by the Board of Directors including the Sustainability Statement; Independent Auditors' Report and Report of the Board of Statutory Auditors; Approval of the Financial statements at 31 December 2024:

	NUMBER OF SHAREHOLDER (BY PROXY)	NUMBER OF VOTES	% ON VOTES REPRESENTED	% ON TOTAL VOTING RIGHTS
In favour	41	13,203,155	100.000000	71.993731
Against	0	0	0.000000	0.000000
Abstentions	0	0	0.000000	0.000000
Not voting	0	0	0.000000	0.000000
	Total 41	13,203,155	100.000000	71.993731

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# 2. Resolution on the allocation of the profit and on dividend proposal:

	NUMBER OF SHAREHOLDER (BY PROXY)	NUMBER OF VOTES	% ON VOTES REPRESENTED	% ON TOTAL VOTING RIGHTS
In favour	41	13,203,155	100.00000	71.993731
Against	0	0	0.000000	0.000000
Abstentions	0	0	0.000000	0.000000
Not voting	0	0	0.000000	0.000000
	Total 41	13,203,155	100.000000	71.993731

3 Report on remuneration policy and remuneration paid - resolution on the second section pursuant to paragraph 6 of Article 123- ter of Italian Legislative Decree 58/1998:

	NUMBER OF SHAREHOLDER (BY PROXY)	NUMBER OF VOTES	% ON VOTES REPRESENTED	% ON TOTAL VOTING RIGHTS
In favour	31	12,526,967	94.878588	68.306635
Against	8	547,916	4.149887	2.987658
Abstentions	2	128,272	0.971525	0.699437
Not voting	0	0	0.000000	0.000000
	Total 41	13,203,155	100.000000	71.993731

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4 Authorisation for the purchase and disposal of treasury shares, upon revocation, for the non-executed part of the authorisation granted with resolution dated 8 May 2024; related and consequent resolutions:

	NUMBER OF SHAREHOLDER (BY PROXY)	NUMBER OF VOTES	% ON VOTES REPRESENTED	% ON TOTAL VOTING RIGHTS
In favour	41	13,203,155	100.000000	71.993731
Against	0	0	0.000000	0.000000
Abstentions	0	0	0.000000	0.000000
Not voting	0	0	0.000000	0.000000
	Total 41	13,203,155	100.000000	71.993731

5 Information from the Board of Directors regarding the mandate granted to the independent auditors to certify the sustainability reporting compliance.

### NOT SUBJECT TO RESOLUTION

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