d'Amico International Shipping S.A.

Société Anonyme

Registered office: 25 C, Boulevard Royal, L-2449 Luxembourg

R.C.S. Luxembourg: B 124.790

(the « **Company** »)

MINUTES

of the annual general meeting of shareholders held in Luxembourg on 29 April 2025

at the registered office of the Company

(the "**Meeting**")

The Meeting was called to order at 11 a.m. (CEST) Luxembourg time and chaired by Ms. Eugenie Syx, residing professionally in Luxembourg, acting as chairman *pro tempore* (the "**Chairman**").

The Chairman appointed as secretary of the Meeting Ms. Perrine Kalcina residing professionally in Luxembourg (the "**Secretary**").

The Meeting elected as scrutineer of the Meeting Mr. Luca Cappotto residing professionally in Luxembourg (the "**Scrutineer**").

The board of the Meeting having thus been duly constituted according to the law and the Articles of Association, the Chairman declared and requested the Secretary to record that:

- The Meeting was duly convened on this date, time and location by means of a convening notice to the shareholders, the directors and the independent auditor ("*réviseur d'entreprises agréé*") of the Company which was published on the 28th day of March 2025 on the Italian daily newspaper "Il Sole 24 Ore", on the "Tageblatt" a Luxembourg daily newspaper and in the *Recueil Electronique des Sociétés et Associations*.
- The agenda of the Meeting was the following:
  1) **Consideration of the management's reports on the statutory and consolidated annual accounts of the Company and of the reports of the Company's auditor ("*réviseur d'entreprises agréé*") on the consolidated annual accounts of the Company, on the statutory annual accounts of the Company and on the sustainability statement for the financial year ended on 31 December 2024;**
  2) **Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024;**

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3) **Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024;**
4) **Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024;**
5) **Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024;**
6) **Approval of fees payable to the members of the Board of Directors for the financial year 2025;**
7) **Approval of the new DIS 2025-2027 Medium-Long Term Variable Incentive Plan;**
8) **Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024.**

- According to the attendance list, 80,294,940 shares of the Company, with ISIN Code LU 2592315662, out of 124,106,556 shares of the Company were represented at this Meeting, which shares represent 64.70% of the entire issued share capital of the Company.

- The attendance list signed by the representatives of the shareholders and the proxies of the shareholders represented were all signed by the Chairman, the Secretary and the Scrutineer to remain attached to the minutes.

- The 5,125,024 shares held by the Company itself as at the Record Date ("**Own Shares**") are not entitled to vote at the present Meeting.

- The Meeting was consequently regularly constituted and could validly decide on all the items on the agenda.

- The Chairman noted the attendance of Mr. Tom Loesch, chairman of the Nomination and Remuneration Committee, in accordance with the Shareholders' Internal Regulations.

The Chairman then submitted to the Meeting the reports of the Board of Directors to the Shareholders, including proposals of resolutions relating to the items on the agenda of the Meeting as well as the management's reports on the statutory annual accounts of the Company and on the consolidated annual accounts of the Company (the latter including the sustainability statement) and the reports of the independent auditor (*réviseur d'entreprises agréé*) on the statutory annual accounts of the Company, on the consolidated annual accounts of the Company and on the sustainability statement as at 31 December 2024, as well as the statutory and consolidated annual accounts of the Company (including the sustainability statement) at 31 December 2024, which have been deposited and made available to the public at least 30 days before the Meeting at the Company's registered office and website as well as filed with CONSOB and CSSF and disclosed to the public through the e-Market SDIR mechanism and stored both at Borsa Italiana S.p.A. through the e-market STORAGE mechanism and at the Officially Appointed Mechanism (OAM) of the Luxembourg Stock Exchange.

Thereupon the Meeting approved the above statements and confirmed that it is duly constituted.

The Shareholders then thoroughly considered the items on the agenda and adopted, each share entitling the holder thereof to one vote, the following resolutions:

First resolution

After presentation and review of the statutory annual accounts for the financial year ended on 31 December 2024, of the management's report and of the report of the independent auditor ("*réviseur d'entreprises agréé*") of the Company on such statutory annual accounts, the Meeting **RESOLVED** to approve the statutory annual accounts of the Company for the financial year ended on 31 December 2024.

Accordingly, this resolution was passed by 80,294,940 votes in favour, 0 votes against, 0 abstentions.

Second resolution

After presentation and review of the consolidated annual accounts for the financial year ended on 31 December 2024, of the management's report on such consolidated annual accounts, and including a sustainability statement and of the reports of the independent auditor (*réviseur d'entreprises agréé*) of the Company both on such consolidated annual accounts and on the sustainability statement, the Meeting **RESOLVED** to approve the consolidated annual accounts of the Company for the financial year ended on 31 December 2024.

Accordingly, this resolution was passed by 80,294,940 votes in favour, 0 votes against, 0 abstentions.

Third resolution

The Meeting **RESOLVED** to allocate the statutory net profit of the financial year ended on 31 December 2024 amounting to US$ 66,972,075 as follows:

Retained earnings as at 1 January 2024	USD	42,071,587
Results for the financial year 2024	USD	66,972,075
Other movements in retained earnings during 2024	USD	(55,544)
Retained earnings as at 31 December 2024	USD	106,510,317

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Allocation to the legal reserve in 2025	USD	302,450.80
Share Premium as at 31 December 2024	USD	326,657,825
Amount distributable following allocation to legal reserve	USD	432,865,691.20
Interim Dividend paid on 7 November 2024	USD	30,069,472.36
Proposed Annual Dividend 2024	USD	35,008,468.66

and - in accordance with the applicable Luxembourg law and the Company's articles of association – to approve the payment of a gross annual dividend of US$ 0.2940 (US$ 0.2499 net, after deducting the maximum applicable withholding tax of 15%) per issued and outstanding share corresponding to a total distribution of approximately US$ 35,000,000 to be paid out of of retained earnings to the Company's Shareholders (other than to the treasury shares held by the Company which, pursuant to the decision of the board of directors of the Company, shall not carry a dividend right).

Accordingly, this resolution was passed by 80,294,940 votes in favour, 0 votes against, 0 abstentions.

Fourth resolution

The Meeting **RESOLVED** to grant full discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024.

Accordingly, this resolution was passed by 79,529,419 votes in favour, 763,401 votes against, 2,121 abstentions.

Fifth resolution

The Meeting **RESOLVED** to set the fees payable to the members of the Board of Directors for the financial year 2025 at the aggregate fixed gross amount of EUR 560,000.-, it being specified that such amount shall include the compensation to be paid to those directors "vested with particular offices", as well as to authorise and empower the Board of Directors to allocate said aggregate gross amount amongst its members, including those "vested with particular offices".

Accordingly, this resolution was passed by 80,294,940 votes in favour, 0 votes against, 0 abstentions.

Sixth resolution

The Meeting **RESOLVED** to acknowledge and approve the report of the Board of Directors on the proposed Company's 2025-2027 Medium-Long Term Variable Incentive Plan – with the respective Informative Document, drafted in accordance with art. Art. 84-bis of the Regulation adopted by CONSOB with resolution no. 11971 dated 14 May 1999 as amended and supplemented from time to time.

Accordingly, this resolution was passed by 75,380,422 votes in favour, 4,914,518 votes against, 0 abstentions.

Seventh resolution

The Meeting **RESOLVED** by an advisory vote to approve the 2025 Report on Remuneration comprising the general remuneration policy for the financial year 2025 and the remuneration report for the financial year ended on 31 December 2024.

Accordingly, this resolution was passed by 75,380,422 votes in favour, 4,914,518 votes against, 0 abstentions.

There being no further business, the meeting was adjourned at 11h25 (CEST).

Chairman

Secretary

Scrutineer

d'Amico International Shipping S.A.

Société Anonyme

Registered office: 25 C, Boulevard Royal, L-2449 Luxembourg

RCS Luxembourg: B-124.790

(the « **Company** »)

ATTENDANCE LIST

of the annual general meeting of shareholders of the Company

held in Luxembourg on 29 April 2025

Shareholders	Number of shares	Proxyholder	Signature
iShares MSCI EAFE Small-Cap ETF	159,017	Eugenie Syx	
iShares MSCI Europe Small-Cap ETF	3,714	Eugenie Syx	
iShares MSCI INTL Small-Cap Multifactor ETF	63,415	Eugenie Syx	
iShares MSCI EAFE ETF	288,448	Eugenie Syx	
Mercer UCITS Common Contractualfund	42,002	Eugenie Syx	
MERCER QIF FUND PLC	13,351	Eugenie Syx	
MERCER QIF COMMON CONTRACTUAL FUND	10,794	Eugenie Syx	
MONTANA BOARD OF INVESTMENTS	13,458	Eugenie Syx	

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THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	8,609	Eugenie Sya	
TRUST II BRIGHTHOUSEDIMENSI ONALINT SMALL COMPANY PORTFOLIO	6,853	Eugenie Sya	
LACERA MASTER OPEB TRUST	819	Eugenie Sya	
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	1,302	Eugenie Sya	
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	8,265	Eugenie Sya	
EURIZON AZIONI PMI ITALIA	150,523	Eugenie Sya	
EURIZON CAPITAL SGR-PIR ITALIA 30	34,974	Eugenie Sya	
EURIZON PROGETTO ITALIA 20	47,015	Eugenie Sya	
EURIZON PROGETTO ITALIA 40	144,095	Eugenie Sya	
EURIZON PROGETTO ITALIA 70	76,531	Eugenie Sya	
MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INTERNATIONAL SMALL CAP EQUITY POOLE	4,821	Eugenie Sya	
TEACHERS' RETIREMENT SYSTEM	12,271	Eugenie Sya	

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OF THE STATE OF ILLINOIS			
LAZARD ASSET MANAGEMENT LLC	1,094	Eugenie Syx	
IAM NATIONAL PENSION FUND	84,690	Eugenie Syx	
IAM NATIONAL PENSION FUND	2,574	Eugenie Syx	
LAZARD GLOBAL SMALL CAP FUND	13,028	Eugenie Syx	
POLICE AND FIREMEN'S RETIREMENTSYSTEM OF NEW JERSEY	9,013	Eugenie Syx	
SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM	35,086	Eugenie Syx	
TEACHER RETIREMENT SYSTEM OF TEXAS	1,148	Eugenie Syx	
TEACHER RETIREMENT SYSTEM OF TEXAS	178	Eugenie Syx	
TEACHER RETIREMENT SYSTEM OF TEXAS	9,570	Eugenie Syx	
COLLEGE RETIREMENT EQUITIES FUND	41,843	Eugenie Syx	
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	14,038	Eugenie Syx	
NORTH ATLANTIC STATES CARPENTERS PENSION FUND	6,794	Eugenie Syx	

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NORTH ATLANTIC STATES CARPENTERS GUARANTEED ANNUITY FUND	4,655	Eugenie Syx	
TEACHER RETIREMENT SYSTEM OF TEXAS	11,612	Eugenie Syx	
THE BARCLAYS BANK UK RETIREMENTFUND	4,082	Eugenie Syx	
TEACHER RETIREMENT SYSTEM OF TEXAS	1,738	Eugenie Syx	
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	654	Eugenie Syx	
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	8,104	Eugenie Syx	
TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	83,282	Eugenie Syx	
TEACHER RETIREMENT SYSTEM OF TEXAS	418	Eugenie Syx	
EURIZON FUND	5,929	Eugenie Syx	
AQR INTERNATIONAL SMALL CAP EQUITY FUND LP	76,483	Eugenie Syx	
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	6,280	Eugenie Syx	
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	1,784	Eugenie Syx	

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DIMENSIONAL FUNDS PLC	68,056	Eugenie Syx	
DIMENSIONAL FUNDS PLC	9,443	Eugenie Syx	
d'Amico International S.A.	69,000,000	L. CAPPOTTO	
d'Amico International S.A.	6,280,035	L. CAPPOTTO	
Metis International Small Cap Equity	18,984	Eugenie Syx	
City of Philadelphia Board of Pensions and Retirement	2,416	Eugenie Syx	
1199 SEIU Health Care Employees Pension Fund	49,207	Eugenie Syx	
Citadel Multi-Strategy Equities (Ireland) DAC	5,248	Eugenie Syx	
West Virginia Investment Management	47,233	Eugenie Syx	
Metis Global Micro Cap	12,591	Eugenie Syx	
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB	5,429	Eugenie Syx	
AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB	15,526	Eugenie Syx	
AM INDEX EUR EX UK SMALL AND MID CAP FD	4,539	Eugenie Syx	

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JPMCBNA as agent for Shell Trust (Bermuda)Ltd as trustee of the Shell Overseas Contributory Pension Fund	1,975	Eugenie Syx	
JPMCBNA as agent for thrift Savings Plan	156,586	Eugenie Syx	
Brown Brothers Harr as agent for Vanguard Investment Series Public Limited Company	27,080	Eugenie Syx	
Picet & Cie (Europe) as agent for Perpetual Investment fund S.C.A. SICAV-RAIF-Excelsior Portfolio	5,484	Eugenie Syx	
JPMCBNA as agent for Altria Client Services master Retirement Trust	52,406	Eugenie Syx	
BNPP London as Agent for SONICSHARES GLOBAL SHIPPING ETF	47,276	Eugenie Syx	
JPMCBNA as agent for PEPPER L.P.	3,773	Eugenie Syx	
JPMCBNA as agent for NEW YORK STATE COMMON RETIREMENT FUND	53,111	Eugenie Syx	
Brown Brothers Harr as agent for ACADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CIT	13,889	Eugenie Syx	
JPMCBNA as agent for STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	6,950	Eugenie Syx	

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JP MORGAN SE LUX as agent for STICHTING SHELL PENSIOENFONDS	22,442	Eugenie Syx	Sy
JPMCBNA as agent for Shell Trust (Bermuda)Ltd as trustee of the Shell International Pension Fund	338	Eugenie Syx	Sy
JPMCBNA as agent for BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	3,605	Eugenie Syx	Sy
JPMCBNA as agent for VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND	7,000	Eugenie Syx	Sy
JPMCBNA as agent for CHINA LIFE INSURANCE COMPANY LIMITED	19,800	Eugenie Syx	Sy
BROWN BROTHERS HARR as agent for CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL SMALL-CAP FUND	35,181	Eugenie Syx	Sy
BROWN BROTHERS HARR as agent for ACADIAN INTERNATIONAL SMALL-CAP EQUITY CIT	49,762	Eugenie Syx	Sy
JP MORGAN SE LUX as agent fot ALLIANZ GI FONDS DSPT	8,241	Eugenie Syx	Sy
JPMCBNA as agent for STRATEGIC	6,754	Eugenie Syx	Sy

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INTERNATIONAL EQUITY FUND			
JP MORGAN SE LUX as agent for UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN UND SMALL- UND MIDCAP	2,985	Eugenie Syx	
BNPP SA DEUTSCH as agent for WC PENSIONINVEST	20,683	Eugenie Syx	
JPMCBNA as agent for ENTERGY CORPORATION RETIREMENT PLANS MASTER TRUST	27,067	Eugenie Syx	
JP MORGAN SE LUX as agent for ROBIN 1 Fonds	6,959	Eugenie Syx	
BNPP LONDON as agent for WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND	12,210	Eugenie Syx	
JP Morgan SE LUX as agent for Robert Bosch GMBH	13,934	Eugenie Syx	
BNPP SA DEUTSCH as agent for UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH on behalf of STBV-NW-UNIVERSAL-FONDS	3,209	Eugenie Syx	
BROWN BROTHERS HARR as agent for SEI INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY FUND	126,836	Eugenie Syx	

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JP MORGAN SE LUX as agent for UI-FONDS BAVRBI AKTIEN	6,991	Eugenie Syx	
JPMCBNA as agent for ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL	1,416	Eugenie Syx	
HSBC BANK PLC as agent for Citadel multi-Strategy Equities (ireland) Designated Activity Company	91	Eugenie Syx	
THE BANK OF NOVA SCO as agent for CC AND LQ MARKET NEUTRAL FUND II	61	Eugenie Syx	
THE BANK OF NOVA SCO as agent for CC AND LQ MARKET NEUTRAL MASTER FUND LTD	10	Eugenie Syx	
HSBC BANK PLC as agent for Amundi ETF ICAV - Amundi S&P 500 Equal Weight ESG Leaders UCITS ETF	254	Eugenie Syx	
HONG KONG/SHANGHAI BK as agent for BEST INVESTMENT CORPORATION	49,080	Eugenie Syx	
JPMCBNA as agent for THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	60,092	Eugenie Syx	
BROWN BROTHERS HA-LU as agent for CREDIT SUISSE INDEX FUND (LUX) - CSIF (LUX)	17,505	Eugenie Syx	

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EQUITY EMU SMALL CAP BLUE			
THE BANK OF NEW YORK MELLON SA/NV	2,390,843	Eugenie Syx	
Total	**80,294,940**		

Chairman

Secretary

Scrutineer

PROXY

I/We, the undersigned, d'Amico International S.A. (name of shareholder) with registered office at/residing at 25 C, boulevard Royal, L-2449 Luxembourg (the "**Principal**"), being the holder of 69,000,000 registered shares of

d'Amico International Shipping S.A.

a *société anonyme* governed by the laws of the Grand Duchy of Luxembourg, registered with the Luxembourg Register of Commerce and Companies under number B 124.790 and having its registered office at 25 C, boulevard Royal, L-2449 Luxembourg, Grand Duchy of Luxembourg (the "**Company**"), hereby constitute and appoint Mr. Luca Cappotto (passport n. YC7346193) or, in his/her absence, (i) the Chairman[1] of the meeting, or alternatively (ii) any of the following delegated representatives of the Company, *Maître* Remy Bonneau, lawyer, with professional address in the Grand Duchy of Luxembourg, or *Maître* Irene Sanna, lawyer, with professional address in the Grand Duchy of Luxembourg, or *Maître* Eugenie Syx, lawyer, with professional address in the Grand Duchy of Luxembourg, or *Maître* Perrine Kalcina, lawyer, with professional address in the Grand Duchy of Luxembourg, any other lawyer at Linklaters LLP, with registered office at Avenue John F. Kennedy 35, L-1855 Luxembourg (each an "**Agent**") as the Principal's true and lawful Agent for the purpose of representing the Principal at the annual general meeting of shareholders of the Company to be held at the registered office of the Company, on 29 April 2025 at 11 a.m. (CEST) Luxembourg time (the "**Meeting**"), with the following

Agenda

1) ***Consideration of the management's reports on the statutory and consolidated accounts of the Company and of the reports of the Company's auditor ("réviseur d'entreprises agréé") on the consolidated annual accounts of the Company, on the statutory annual accounts of the Company and on the sustainability statement for the financial year ended on 31 December 2024.***

2) ***Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024.***

3) ***Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024.***

[1] Please note, for the purposes of assessing possible conflicts of interest, that the Chairman of the meeting may potentially be an employee, a member of the Board of Directors, a shareholder, an adviser or service provider of the Company.

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4) ***Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024.***

5) ***Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024.***

6) ***Approval of fees payable to the members of the Board of Directors for the financial year 2025.***

7) ***Approval of the new DIS 2025-2027 Medium-Long Term Variable Incentive Plan.***

8) ***Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024.***

The Agent may represent the Principal at the Meeting or any adjourned meeting of the annual general meeting of shareholders convened for the purpose of resolving on the above agenda, waive any convening formalities or publications, vote on the Principal's behalf on any resolutions submitted to said meeting, sign any attendance list, minutes or any other documents and, in general, do whatever seems appropriate or useful, promising ratification.

The Agent is more in particular instructed to vote in the following manner on behalf of the Principal on the resolutions of the agenda of the Meeting:

1) Consideration of the management's reports *on the statutory and consolidated accounts* of the Company and of the reports of the Company's auditor (*"réviseur d'entreprises agréé"*) on the consolidated annual accounts of the Company, on the statutory annual accounts of the Company and on the sustainability statement for the financial year ended on 31 December 2024.

N/A

2) Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024.

For X **Against ☐** **Abstention ☐**

3) Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024.

For X Against ☐ Abstention ☐

4) Approval of the proposal of the Board of Directors to allocate the statutory net profit of the financial year ended on 31 December 2024 amounting to US$ 66,972,075 as follows:

Retained earnings as at 1 January 2024	USD	42,071,587
Results for the financial year 2024	USD	66,972,075
Other movements in retained earnings during 2024	USD	(55,544)
Retained earnings as at 31 December 2024	USD	106,510,317

Allocation to the legal reserve in 2025	USD	302,450.80
Share Premium as at 31 December 2024	USD	326,657,825
Amount distributable following allocation to legal reserve	USD	432,865,691.20
Interim Dividend paid on 7 November 2024	USD	30,069,472.36
Proposed Annual Dividend 2024	USD	35,008,468.66

and - in accordance with the applicable Luxembourg law and the Company's articles of association – to approve the payment of a gross annual dividend of US$ 0.2940 (US$ 0.2499 net, after deducting the maximum applicable withholding tax of 15%) per issued and outstanding share corresponding to a total distribution of approximately US$ 35,000,000 to be paid out of to be paid out of retained earnings to the Company's Shareholders (other than to the treasury shares held by the Company which, pursuant to the decision of the board of directors of the Company, shall not carry a dividend right).

For X Against ☐ Abstention ☐

5) Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024.

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For X **Against** ☐ **Abstention** ☐

6) Approval of fees payable to the members of the Board of Directors for the financial year 2025.

For X **Against** ☐ **Abstention** ☐

7) Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan.

For X **Against** ☐ **Abstention** ☐

8) Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024.

For X **Against** ☐ **Abstention** ☐

Please indicate with an "X" in the appropriate boxes how you wish the Agent to vote.

The Principal acknowledges that the Agent is to vote as instructed in respect of the resolutions specified above and that, if the appropriate boxes are not ticked for each of the above resolutions, the Agent will abstain on the resolutions in respect of which the boxes are not ticked and, unless instructed otherwise, on any other business (including amendments to resolutions) which may come before the Meeting.

The Principal acknowledges that if he completes and returns this proxy form this will not prevent Principal from attending in person and voting at the Meeting should the Principal subsequently decide to do so.

This proxy shall be sent by email to ABN AMRO via e-mail to corporate.broking@nl.abnamro.com **no later than 5 p.m. (CEST) Luxembourg time, of the 24th day of April 2025.**

As mentioned in the Convening Notice, upon provision of the Certificate of Holding and the Proxy Form, and subject to the Declaration of Intention to Participate being timely received by the Company, the Shareholder will receive Registration Certificate which will serve as an admission ticket for the Proxy Holder to the Meeting.

On the day of the Meeting date, the proxy holder is requested to produce to the Meeting in order to present it to the board of the Meeting: the Registration Certificate, as well as the original of the executed proxy if sent by e-mail, along with a copy of a valid ID document in order to identify the proxy holder.

Executed in Monaco on 16/4 2025.

By

Name of shareholder: d'Amico International S.A.

Represented by

Name of representative: Enio Spurio

Title of representative: Member of the Board of Directors

PROXY

I/We, the undersigned, d'Amico International S.A. (name of shareholder) with registered office at/residing at 25 C, boulevard Royal, L-2449 Luxembourg (the "**Principal**"), being the holder of 6,280,035 registered shares of

d'Amico International Shipping S.A.

a *société anonyme* governed by the laws of the Grand Duchy of Luxembourg, registered with the Luxembourg Register of Commerce and Companies under number B 124.790 and having its registered office at 25 C, boulevard Royal, L-2449 Luxembourg, Grand Duchy of Luxembourg (the "**Company**"), hereby constitute and appointMr. Luca Cappotto (passport n. YC7346193) or, in his/her absence, (i) the Chairman[1] of the meeting, or alternatively (ii) any of the following delegated representatives of the Company, *Maître* Remy Bonneau, lawyer, with professional address in the Grand Duchy of Luxembourg, or *Maître* Irene Sanna, lawyer, with professional address in the Grand Duchy of Luxembourg, or *Maître* Eugenie Syx, lawyer, with professional address in the Grand Duchy of Luxembourg, or *Maître* Perrine Kalcina, lawyer, with professional address in the Grand Duchy of Luxembourg, any other lawyer at Linklaters LLP, with registered office at Avenue John F. Kennedy 35, L-1855 Luxembourg (each an "**Agent**") as the Principal's true and lawful Agent for the purpose of representing the Principal at the annual general meeting of shareholders of the Company to be held at the registered office of the Company, on 29 April 2025 at 11 a.m. (CEST) Luxembourg time (the "**Meeting**"), with the following

Agenda

1) ***Consideration of the management's reports on the statutory and consolidated accounts of the Company and of the reports of the Company's auditor ("réviseur d'entreprises agréé") on the consolidated annual accounts of the Company, on the statutory annual accounts of the Company and on the sustainability statement for the financial year ended on 31 December 2024.***

2) ***Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024.***

[1] Please note, for the purposes of assessing possible conflicts of interest, that the Chairman of the meeting may potentially be an employee, a member of the Board of Directors, a shareholder, an adviser or service provider of the Company.

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3) Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024.

4) Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024.

5) Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024.

6) Approval of fees payable to the members of the Board of Directors for the financial year 2025.

7) Approval of the new DIS 2025-2027 Medium-Long Term Variable Incentive Plan.

8) Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024.

The Agent may represent the Principal at the Meeting or any adjourned meeting of the annual general meeting of shareholders convened for the purpose of resolving on the above agenda, waive any convening formalities or publications, vote on the Principal's behalf on any resolutions submitted to said meeting, sign any attendance list, minutes or any other documents and, in general, do whatever seems appropriate or useful, promising ratification.

The Agent is more in particular instructed to vote in the following manner on behalf of the Principal on the resolutions of the agenda of the Meeting:

1) Consideration of the management's reports *on the statutory and consolidated accounts* of the Company and of the reports of the Company's auditor (*"réviseur d'entreprises agréé"*) on the consolidated annual accounts of the Company, on the statutory annual accounts of the Company and on the sustainability statement for the financial year ended on 31 December 2024.

N/A

2) Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024.

For X **Against ☐** **Abstention ☐**

CP PL

3) Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024.

For X **Against ☐** **Abstention ☐**

4) Approval of the proposal of the Board of Directors to allocate the statutory net profit of the financial year ended on 31 December 2024 amounting to US$ 66,972,075 as follows:

Retained earnings as at 1 January 2024	USD	42,071,587
Results for the financial year 2024	USD	66,972,075
Other movements in retained earnings during 2024	USD	(55,544)
Retained earnings as at 31 December 2024	USD	106,510,317

Allocation to the legal reserve in 2025	USD	302,450.80
Share Premium as at 31 December 2024	USD	326,657,825
Amount distributable following allocation to legal reserve	USD	432,865,691.20
Interim Dividend paid on 7 November 2024	USD	30,069,472.36
Proposed Annual Dividend 2024	USD	35,008,468.66

and - in accordance with the applicable Luxembourg law and the Company's articles of association – to approve the payment of a gross annual dividend of US$ 0.2940 (US$ 0.2499 net, after deducting the maximum applicable withholding tax of 15%) per issued and outstanding share corresponding to a total distribution of approximately US$ 35,000,000 to be paid out of to be paid out of retained earnings to the Company's Shareholders (other than to the treasury shares held by the Company which, pursuant to the decision of the board of directors of the Company, shall not carry a dividend right).

For X **Against ☐** **Abstention ☐**

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5) Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024.

For X **Against** ☐ **Abstention** ☐

6) Approval of fees payable to the members of the Board of Directors for the financial year 2025.

For X **Against** ☐ **Abstention** ☐

7) Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan.

For X **Against** ☐ **Abstention** ☐

8) Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024.

For X **Against** ☐ **Abstention** ☐

Please indicate with an "X" in the appropriate boxes how you wish the Agent to vote.

The Principal acknowledges that the Agent is to vote as instructed in respect of the resolutions specified above and that, if the appropriate boxes are not ticked for each of the above resolutions, the Agent will abstain on the resolutions in respect of which the boxes are not ticked and, unless instructed otherwise, on any other business (including amendments to resolutions) which may come before the Meeting.

The Principal acknowledges that if he completes and returns this proxy form this will not prevent Principal from attending in person and voting at the Meeting should the Principal subsequently decide to do so.

This proxy shall be sent by email to ABN AMRO via e-mail to corporate.broking@nl.abnamro.com no later than 5 p.m. (CEST) Luxembourg time, of the 24th day of April 2025.

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As mentioned in the Convening Notice, upon provision of the Certificate of Holding and the Proxy Form, and subject to the Declaration of Intention to Participate being timely received by the Company, the Shareholder will receive Registration Certificate which will serve as an admission ticket for the Proxy Holder to the Meeting.

On the day of the Meeting date, the proxy holder is requested to produce to the Meeting in order to present it to the board of the Meeting: the Registration Certificate, as well as the original of the executed proxy if sent by e-mail, along with a copy of a valid ID document in order to identify the proxy holder.

Executed in Monaco on 16/4 2025.

By ____________________

Name of shareholder: d'Amico International S.A.

Represented by ____________________

Name of representative: Enio Spurio

Title of representative: Member of the Board of Directors

ABN·AMRO

Confirmation of Entitlement

This attestation confirms that **CACEIS Bank France** has verified and confirms the identity of the securities holder(s) and the number of securities held by the securities holder(s) in **d Amico International Shipping S.A.** listed on the next page(s) at the **ANNUAL GENERAL MEETING OF SHAREHOLDERS (AGM)** with record date for this meeting, being **Apr 15, 2025 23:59 CET**.

CUSTODIAN:	CACEIS Bank France
COMPANY:	d Amico International Shipping S.A.
ISIN:	LU2592315662
MEETING DATE:	Apr 29, 2025 11:00 CET
RECORD DATE:	Apr 15, 2025 23:59 CET
SHARES HELD:	25,494

Apr 28, 2025 15:37:41 UTC, Amsterdam
ABN AMRO Bank N.V. | Corporate Broking

PK

undi Index Eur Ex Uk Small And Mid-Cap

OULEVARD PASTEUR, 75015, Paris, FRA

stration number: 1.1744.00084

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 4539.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	4,539	0	0	4,539
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	4,539	0	0	4,539
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	4,539	0	0	4,539
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	4,539	0	0	4,539
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	4,539	0	0	4,539
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	4,539	0	4,539
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	4,539	0	4,539

undi Msci Emu Small Cap Esg Brd Trans

LEE SCHEFFER, L-2520, LUXEMBOURG, LUX

stration number:	1.1744.00085
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	15526.0

Voting rights per share: 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	15,526	0	0	15,526
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	15,526	0	0	15,526
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	15,526	0	0	15,526
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	15,526	0	0	15,526
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	15,526	0	0	15,526
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	15,526	0	15,526
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	15,526	0	15,526

undi Msci Europe Small C Esg Brd Trans

LEE SCHEFFER, L-2520, LUXEMBOURG, LUX

stration number: 1.1744.00086

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 5429.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	5,429	0	0	5,429
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	5,429	0	0	5,429
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	5,429	0	0	5,429
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	5,429	0	0	5,429
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	5,429	0	0	5,429
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	5,429	0	5,429
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	5,429	0	5,429

ABN·AMRO

Confirmation of Entitlement

This attestation confirms that **BNP PARIBAS Milan/Italy Branch** has verified and confirms the identity of the securities holder(s) and the number of securities held by the securities holder(s) in **d Amico International Shipping S.A.** listed on the next page(s) at the **ANNUAL GENERAL MEETING OF SHAREHOLDERS (AGM)** with record date for this meeting, being **Apr 15, 2025 23:59 CET**.

CUSTODIAN:	BNP PARIBAS Milan/Italy Branch
COMPANY:	d Amico International Shipping S.A.
ISIN:	LU2592315662
MEETING DATE:	Apr 29, 2025 11:00 CET
RECORD DATE:	Apr 15, 2025 23:59 CET
SHARES HELD:	871,036

Apr 28, 2025 15:37:40 UTC, Amsterdam
ABN AMRO Bank N.V. | Corporate Broking

PK

RUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION

AL BUILDING 3RD FLOOR 25 CHURCH STREET HM12 HAMILTON PEMBROKE BM, BMU

stration number:	1.1744.00002		
eclass:	Ordinary Shares		
cipation method:	PRXY		
ber of shares:	1975.0	**Voting rights per share:**	1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	1,975	0	0	1,975
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	1,975	0	0	1,975
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	1,975	0	0	1,975
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	1,975	0	0	1,975
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	1,975	0	0	1,975
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	1,975	0	1,975
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	1,975	0	1,975

PK
ES

AVINGS PLAN

NE SUITE 1000 20002 WASHINGTON, D.C. DIST. OF COLUMBIA US, USA

stration number: 1.1744.00003

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 156586.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	156,586	0	0	156,586
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	156,586	0	0	156,586
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	156,586	0	0	156,586
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	0	156,586	0	156,586
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	156,586	0	0	156,586
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	156,586	0	156,586
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	156,586	0	156,586

PK
ES

)CK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT

) STREET 94105 SAN FRANCISCO CALIFORNIA US, USA

stration number: 1.1744.00014

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 3605.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	3,605	0	0	3,605
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	3,605	0	0	3,605
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	3,605	0	0	3,605
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	0	3,605	0	3,605
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	3,605	0	0	3,605
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	3,605	0	3,605
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	3,605	0	3,605

RD INVESTMENT SERIES PUBLIC LIMITED COMPANY

ROGERSON'S QUAY 0 DUBLIN 2 IE, IRL

stration number:	1.1744.00004		
eclass:	Ordinary Shares		
cipation method:	PRXY		
ber of shares:	27080.0	**Voting rights per share:**	1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	27,080	0	0	27,080
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	27,080	0	0	27,080
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	27,080	0	0	27,080
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	27,080	0	0	27,080
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	27,080	0	0	27,080
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	27,080	0	27,080
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	27,080	0	27,080

PK

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AL INVESTMENT FUND S.C.A. SICAV-RAIF - EXCELSIOR PORTFOLIO

IRET L-2350 LUXEMBOURG LU, LUX

stration number:	1.1744.00005		
eclass:	Ordinary Shares		
cipation method:	PRXY		
ber of shares:	5484.0	**Voting rights per share:**	1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	5,484	0	0	5,484
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	5,484	0	0	5,484
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	5,484	0	0	5,484
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	5,484	0	0	5,484
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	5,484	0	0	5,484
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	5,484	0	5,484
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	5,484	0	5,484

PK

ES

:LIENT SERVICES MASTER RETIREMENT TRUST

3ROAD STREET 23230 RICHMOND VIRGINIA US, USA

stration number: 1.1744.00006

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 52406.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	52,406	0	0	52,406
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	52,406	0	0	52,406
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	52,406	0	0	52,406
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	52,406	0	0	52,406
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	52,406	0	0	52,406
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	52,406	0	52,406
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	52,406	0	52,406

PK

ES

ARES GLOBAL SHIPPING ETF

ORIDA ST. 53204 MILWAUKEE WISCONSIN US, USA

stration number:	1.1744.00007		
eclass:	Ordinary Shares		
cipation method:	PRXY		
ber of shares:	47276.0	**Voting rights per share:**	1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	47,276	0	0	47,276
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	47,276	0	0	47,276
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	47,276	0	0	47,276
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	47,276	0	0	47,276
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	47,276	0	0	47,276
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	47,276	0	0	47,276
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	47,276	0	0	47,276

PK

L.P.

T M5C3B4 TORONTO ONTARIO CA, CAN

stration number: 1.1744.00008

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 3773.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	3,773	0	0	3,773
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	3,773	0	0	3,773
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	3,773	0	0	3,773
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	3,773	0	0	3,773
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	3,773	0	0	3,773
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	3,773	0	3,773
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	3,773	0	3,773

PK

RK STATE COMMON RETIREMENT FUND

STREET 14TH FLOOR 12236-0001 ALBANY NEW YORK US, USA

stration number:	1.1744.00009		
eclass:	Ordinary Shares		
cipation method:	PRXY		
ber of shares:	53111.0	**Voting rights per share:**	1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	53,111	0	0	53,111
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	53,111	0	0	53,111
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	53,111	0	0	53,111
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	53,111	0	0	53,111
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	53,111	0	0	53,111
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	53,111	0	53,111
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	53,111	0	53,111

PK

ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CIT

VALLEY DRIVE 19456 OAKS PENNSYLVANIA US, USA

stration number:	1.1744.00010		
eclass:	Ordinary Shares		
cipation method:	PRXY		
ber of shares:	13889.0	**Voting rights per share:**	1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	13,889	0	0	13,889
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	13,889	0	0	13,889
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	13,889	0	0	13,889
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	13,889	0	0	13,889
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	13,889	0	0	13,889
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	13,889	0	13,889
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	13,889	0	13,889

PR

F NEW MEXICO STATE INVESTMENT COUNCIL

A PRENSA 87507 SANTA FE NEW MEXICO US, USA

stration number:	1.1744.00011		
eclass:	Ordinary Shares		
cipation method:	PRXY		
ber of shares:	6950.0	**Voting rights per share:**	1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	6,950	0	0	6,950
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	6,950	0	0	6,950
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	6,950	0	0	6,950
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	0	6,950	0	6,950
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	6,950	0	0	6,950
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	6,950	0	6,950
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	6,950	0	6,950

PK

G SHELL PENSIOENFONDS

BYLANDTLAAN 5 2596HP THE HAGUE NL, NLD

stration number: 1.1744.00012

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 22442.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	22,442	0	0	22,442
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	22,442	0	0	22,442
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	22,442	0	0	22,442
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	22,442	0	0	22,442
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	22,442	0	0	22,442
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	22,442	0	22,442
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	22,442	0	22,442

PK

RUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND

AL BUILDING 3RD FLOOR 25 CHURCH STREET HM12 HAMILTON PEMBROKE BM, BMU

stration number: 1.1744.00013

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 338.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	338	0	0	338
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	338	0	0	338
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	338	0	0	338
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	338	0	0	338
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	338	0	0	338
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	338	0	338
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	338	0	338

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RD INTERNATIONAL SMALL COMPANIES INDEX FUND

0 LONSDALE STREET 3000 MELBOURNE VICTORIA AU, AUS

stration number:	1.1744.00015		
eclass:	Ordinary Shares		
cipation method:	PRXY		
ber of shares:	7000.0	**Voting rights per share:**	1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	7,000	0	0	7,000
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	7,000	0	0	7,000
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	7,000	0	0	7,000
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	7,000	0	0	7,000
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	7,000	0	0	7,000
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	7,000	0	7,000
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	7,000	0	7,000

PR

FE INSURANCE COMPANY LIMITED

L STREET XICHENG DISTRICT 100033 BEIJING BEIJING MUNICIPALITY CN, CHN

stration number:	1.1744.00016		
eclass:	Ordinary Shares		
cipation method:	PRXY		
ber of shares:	19800.0	**Voting rights per share:**	1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	19,800	0	0	19,800
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	19,800	0	0	19,800
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	19,800	0	0	19,800
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	19,800	0	0	19,800
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	19,800	0	0	19,800
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	19,800	0	19,800
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	19,800	0	19,800

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C RESPONSIBLE INVESTMENTS INTERNATIONAL SMALL-CAP FUND

VALLEY DRIVE 19456 OAKS PENNSYLVANIA US, USA

stration number:	1.1744.00017		
eclass:	Ordinary Shares		
cipation method:	PRXY		
ber of shares:	35181.0	**Voting rights per share:**	1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	35,181	0	0	35,181
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	35,181	0	0	35,181
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	35,181	0	0	35,181
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	35,181	0	0	35,181
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	35,181	0	0	35,181
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	35,181	0	35,181
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	35,181	0	35,181

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I INTERNATIONAL SMALL-CAP EQUITY CIT

VALLEY DR 19456 OAKS PENNSYLVANIA US, USA

stration number: 1.1744.00018

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 49762.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	49,762	0	0	49,762
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	49,762	0	0	49,762
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	49,762	0	0	49,762
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	49,762	0	0	49,762
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	49,762	0	0	49,762
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	49,762	0	49,762
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	49,762	0	49,762

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GI-FONDS DSPT

MER LANDSTRASSE 42-44 60323 FRANKFURT AM MAIN HESSEN DE, DEU

stration number:	1.1744.00019		
eclass:	Ordinary Shares		
cipation method:	PRXY		
ber of shares:	8241.0	**Voting rights per share:**	1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	8,241	0	0	8,241
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	8,241	0	0	8,241
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	8,241	0	0	8,241
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	8,241	0	0	8,241
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	8,241	0	0	8,241
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	8,241	0	8,241
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	8,241	0	8,241

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GIC INTERNATIONAL EQUITY FUND

BOURKE STREET 3008 DOCKLANDS VIC AU, AUS

stration number:	1.1744.00020		
eclass:	Ordinary Shares		
cipation method:	PRXY		
ber of shares:	6754.0	**Voting rights per share:**	1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company’s statutory annual accounts for the financial year ended on 31 December 2024	6,754	0	0	6,754
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	6,754	0	0	6,754
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	6,754	0	0	6,754
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	6,754	0	0	6,754
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	6,754	0	0	6,754
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	6,754	0	6,754
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	6,754	0	6,754

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AL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN ND MIDCAP

EUSS-ALLEE 60486 FRANKFURT AM MAIN GERMANY DE, DEU

stration number:	1.1744.00021		
eclass:	Ordinary Shares		
cipation method:	PRXY		
ber of shares:	2985.0	**Voting rights per share:**	1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	2,985	0	0	2,985
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	2,985	0	0	2,985
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	2,985	0	0	2,985
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	2,985	0	0	2,985
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	2,985	0	0	2,985
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	2,985	0	2,985
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	2,985	0	2,985

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LEE 60486 FRANKFURT AM MAIN DE, DEU

stration number:	1.1744.00022		
eclass:	Ordinary Shares		
cipation method:	PRXY		
ber of shares:	20683.0	**Voting rights per share:**	1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	20,683	0	0	20,683
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	20,683	0	0	20,683
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	20,683	0	0	20,683
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	20,683	0	0	20,683
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	20,683	0	0	20,683
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	20,683	0	20,683
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	20,683	0	20,683

Y CORPORATION RETIREMENT PLANS MASTER TRUST

AVENUE ENT - 17F 70113-3176 NEW ORLEANS LOUISIANA US, USA

stration number:	1.1744.00023		
eclass:	Ordinary Shares		
cipation method:	PRXY		
ber of shares:	27067.0	**Voting rights per share:**	1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	27,067	0	0	27,067
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	27,067	0	0	27,067
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	27,067	0	0	27,067
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	27,067	0	0	27,067
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	27,067	0	0	27,067
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	27,067	0	27,067
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	27,067	0	27,067

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EUSSALLEE 70 60486 FRANKFURT DE, DEU

stration number: 1.1744.00024

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 6959.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	6,959	0	0	6,959
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	6,959	0	0	6,959
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	6,959	0	0	6,959
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	6,959	0	0	6,959
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	6,959	0	0	6,959
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	6,959	0	6,959
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	6,959	0	6,959

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E MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND

AVE 90401 SANTA MONICA CALIFORNIA US, USA

stration number:	1.1744.00025		
eclass:	Ordinary Shares		
cipation method:	PRXY		
ber of shares:	12210.0	**Voting rights per share:**	1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	12,210	0	0	12,210
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	12,210	0	0	12,210
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	12,210	0	0	12,210
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	12,210	0	0	12,210
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	12,210	0	0	12,210
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	12,210	0	12,210
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	12,210	0	12,210

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BOSCH GMBH

SCH-PLATZ 1 D-70839 GERLINGEN-SCHILLERHOEHE DE, DEU

stration number: 1.1744.00026

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 13934.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	13,934	0	0	13,934
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	13,934	0	0	13,934
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	13,934	0	0	13,934
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	13,934	0	0	13,934
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	13,934	0	0	13,934
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	13,934	0	13,934
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	13,934	0	13,934

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AL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS

LEE 60486 FRANKFURT AM MAIN DE, DEU

stration number: 1.1744.00027

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 3209.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	3,209	0	0	3,209
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	3,209	0	0	3,209
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	3,209	0	0	3,209
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	3,209	0	0	3,209
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	3,209	0	0	3,209
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	3,209	0	3,209
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	3,209	0	3,209

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S BAV RBI AKTIEN

EUSS-ALLEE 70 60486 FRANKFURT AM MAIN DE, DEU

stration number: 1.1744.00029

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 6991.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	6,991	0	0	6,991
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	6,991	0	0	6,991
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	6,991	0	0	6,991
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	6,991	0	0	6,991
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	6,991	0	0	6,991
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	6,991	0	6,991
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	6,991	0	6,991

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TUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY FUND

IENTS,1 FREEDOM VALLEY DR 19456 OAKS PENNSYLVANIA US, USA

stration number:	1.1744.00028		
eclass:	Ordinary Shares		
cipation method:	PRXY		
ber of shares:	126836.0	**Voting rights per share:**	1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	126,836	0	0	126,836
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	126,836	0	0	126,836
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	126,836	0	0	126,836
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	126,836	0	0	126,836
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	126,836	0	0	126,836
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	126,836	0	126,836
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	126,836	0	126,836

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H GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL

7 KENT STREET 2000 SYDNEY NEW SOUTH WALES AU, AUS

stration number:	1.1744.00030		
eclass:	Ordinary Shares		
cipation method:	PRXY		
ber of shares:	1416.0	**Voting rights per share:**	1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	1,416	0	0	1,416
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	1,416	0	0	1,416
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	1,416	0	0	1,416
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	1,416	0	0	1,416
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	1,416	0	0	1,416
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	1,416	0	1,416
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	1,416	0	1,416

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ulti-Strategy Equities (Ireland) Designated Activity Company

Floor,One Grand Canal Square, Dublin, Co Dublin, D02 P820, Ireland D02P820 Dublin CO DUBLIN IE, IRL

stration number: 1.1744.00031

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 91.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	91	0	0	91
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	91	0	0	91
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	91	0	0	91
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	91	0	0	91
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	91	0	0	91
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	91	0	0	91
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	91	0	0	91

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L Q MARKET NEUTRAL FUND II

EORGIA STREET, BC, V6E 4M3 M5H2R2 VANCOUVER CA, CAN

stration number: 1.1744.00032

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 61.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	61	0	0	61
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	61	0	0	61
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	61	0	0	61
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	61	0	0	61
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	61	0	0	61
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	61	0	61
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	61	0	61

L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD

REET WEST M5H1H1 TORONTO CA, CAN

stration number:	1.1744.00033
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	10.0

Voting rights per share: 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	10	0	0	10
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	10	0	0	10
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	10	0	0	10
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	10	0	0	10
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	10	0	0	10
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	10	0	10
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	10	0	10

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s Quay Plaza, Co Dublin, Dublin, D02 YY95, Ireland D02YY95 Dublin IE, IRL

stration number:	1.1744.00034		
eclass:	Ordinary Shares		
cipation method:	PRXY		
ber of shares:	254.0	**Voting rights per share:**	1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	254	0	0	254
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	254	0	0	254
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	254	0	0	254
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	254	0	0	254
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	254	0	0	254
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	254	0	254
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	254	0	254

Es PK

ESTMENT CORPORATION

2, No.1 Naoshikou Street, Xicheng District, BEIJING,CHINA, Beijing, 100031, China 100031 Xicheng District, BEIJING,CHINA
ING CN, CHN

stration number: 1.1744.00035

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 49080.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	49,080	0	0	49,080
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	49,080	0	0	49,080
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	49,080	0	0	49,080
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	49,080	0	0	49,080
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	49,080	0	0	49,080
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	49,080	0	49,080
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	49,080	0	49,080

PR

ING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST

RIVERSIDE PLAZA 60606 CHICAGO ILLINOIS US, USA

stration number: 1.1744.00036

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 60092.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	60,092	0	0	60,092
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	60,092	0	0	60,092
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	60,092	0	0	60,092
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	60,092	0	0	60,092
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	60,092	0	0	60,092
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	60,092	0	60,092
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	60,092	0	60,092

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CS

SUISSE INDEX FUND (LUX) - CSIF (LUX) EQUITY EMU SMALL CAP BLUE

J.F. KENNEDY L-1855 LUXEMBOURG LU, LUX

stration number: 1.1744.00037

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 17505.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	17,505	0	0	17,505
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	17,505	0	0	17,505
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	17,505	0	0	17,505
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	17,505	0	0	17,505
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	17,505	0	0	17,505
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	17,505	0	17,505
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	17,505	0	17,505

ABN·AMRO

Confirmation of Entitlement

This attestation confirms that **Registrar** has verified and confirms the identity of the securities holder(s) and the number of securities held by the securities holder(s) in **d Amico International Shipping S.A.** listed on the next page(s) at the **ANNUAL GENERAL MEETING OF SHAREHOLDERS (AGM)** with record date for this meeting, being **Apr 15, 2025 23:59 CET**.

CUSTODIAN:	Registrar
COMPANY:	d Amico International Shipping S.A.
ISIN:	LU2592315662
MEETING DATE:	Apr 29, 2025 11:00 CET
RECORD DATE:	Apr 15, 2025 23:59 CET
SHARES HELD:	2,526,522

Apr 28, 2025 15:37:39 UTC, Amsterdam
ABN AMRO Bank N.V. | Corporate Broking

PR
ES

Bank of New York Mellon SA/NV

ue Montoyerstraat, B-1000, Belgium, BEL

stration number:	1.1744.00094		
eclass:	Ordinary Shares		
cipation method:	PRXY		
ber of shares:	2390843.0	**Voting rights per share:**	1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	2,390,843	0	0	2,390,843
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	2,390,843	0	0	2,390,843
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	2,390,843	0	0	2,390,843
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	2,309,177	81,666	0	2,390,843
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	2,390,843	0	0	2,390,843
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	36,323	2,354,520	0	2,390,843
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	36,323	2,354,520	0	2,390,843

Y OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM

JFK BLVD TWO PENN CENTER PLZ FL 16 19102-1727 PHILADELPHIA PA US, USA

stration number: 1.1744.00095

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 2416.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	2,416	0	0	2,416
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	2,416	0	0	2,416
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	2,416	0	0	2,416
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	2,416	0	0	2,416
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	2,416	0	0	2,416
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	2,416	0	2,416
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	2,416	0	2,416

9SEIU HEALTH CARE EMPLOYEES PENSION FUND

N 42ND ST 10036 NEW YORK NY US, USA

stration number: 1.1744.00096

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 49207.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	49,207	0	0	49,207
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	49,207	0	0	49,207
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	49,207	0	0	49,207
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	49,207	0	0	49,207
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	49,207	0	0	49,207
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	49,207	0	49,207
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	49,207	0	49,207

ADEL MULTI-STRATEGY EQUITIES (IRELAND) DAC

H FLOOR ONE GRAND CANAL SQUARE GRAND CANAL DUBLIN 2 D0 820 IE, IRL

stration number: 1.1744.00097

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 5248.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	5,248	0	0	5,248
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	5,248	0	0	5,248
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	5,248	0	0	5,248
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	5,248	0	0	5,248
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	5,248	0	0	5,248
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	5,248	0	0	5,248
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	5,248	0	0	5,248

ST VIRGINIA INVESTMENT MANAGEMENT BOARD

/IRGINIA ST E STE 200 25301-2177 CHARLESTON WV US, USA

stration number: 1.1744.00098

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 47233.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	47,233	0	0	47,233
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	47,233	0	0	47,233
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	47,233	0	0	47,233
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	47,233	0	0	47,233
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	47,233	0	0	47,233
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	47,233	0	47,233
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	47,233	0	47,233

TIS EQUITY TRUST

N. BROADWAY SUITE 710 92101 SAN DIEGO CA US, USA

stration number:	1.1744.00099		
eclass:	Ordinary Shares		
cipation method:	PRXY		
ber of shares:	12591.0	**Voting rights per share:**	1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	12,591	0	0	12,591
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	12,591	0	0	12,591
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	12,591	0	0	12,591
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	12,591	0	0	12,591
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	12,591	0	0	12,591
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	12,591	0	12,591
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	12,591	0	12,591

TIS EQUITY TRUST

N. BROADWAY SUITE 710 92101 SAN DIEGO CA US, USA

stration number: 1.1744.00100

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 18984.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	18,984	0	0	18,984
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	18,984	0	0	18,984
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	18,984	0	0	18,984
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	18,984	0	0	18,984
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	18,984	0	0	18,984
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	18,984	0	18,984
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	18,984	0	18,984

ABN·AMRO

Confirmation of Entitlement

This attestation confirms that **Studio Legale Trevisan & Associati**, has been granted the power of attorney by **INTESA SANPAOLO S.P.A.**, to act on its behalf to submit instructions for the meeting held by **d Amico International Shipping S.A.**.

INTESA SANPAOLO S.P.A. has verified and confirms the identity of the securities holder(s) and the number of securities held by the securities holder(s) in **d Amico International Shipping S.A.** listed on the next page(s) at the **ANNUAL**

AGENT:	Studio Legale Trevisan & Associati
CUSTODIAN:	INTESA SANPAOLO S.P.A.
COMPANY:	d Amico International Shipping S.A.
ISIN:	LU2592315662
MEETING DATE:	Apr 29, 2025 11:00 CET
RECORD DATE:	Apr 15, 2025 23:59 CET
SHARES HELD:	1,591,853

Apr 28, 2025 15:37:42 UTC, Amsterdam
ABN AMRO Bank N.V. | Corporate Broking

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87

CRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM

STREET SUITE 1900 SACRAMENTO, USA

stration number: 1.1744.00063

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 35086.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	35,086	0	0	35,086
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	35,086	0	0	35,086
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	35,086	0	0	35,086
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	35,086	0	0	35,086
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	35,086	0	0	35,086
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	35,086	0	35,086
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	35,086	0	35,086

ACHER RETIREMENT SYSTEM OF TEXAS

RED RIVER STREET 78701-2698 AUS, USA

stration number:	1.1744.00064		
eclass:	Ordinary Shares		
cipation method:	PRXY		
ber of shares:	1148.0	**Voting rights per share:**	1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	1,148	0	0	1,148
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	1,148	0	0	1,148
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	1,148	0	0	1,148
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	1,148	0	0	1,148
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	1,148	0	0	1,148
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	1,148	0	1,148
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	1,148	0	1,148

ACHER RETIREMENT SYSTEM OF TEXAS

RED RIVER STREET 78701-2698 AUS, USA

stration number:	1.1744.00065		
eclass:	Ordinary Shares		
cipation method:	PRXY		
ber of shares:	178.0	**Voting rights per share:**	1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	178	0	0	178
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	178	0	0	178
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	178	0	0	178
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	178	0	0	178
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	178	0	0	178
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	178	0	178
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	178	0	178

ACHER RETIREMENT SYSTEM OF TEXAS

RED RIVER STREET 78701-2698 AUS, USA

stration number:	1.1744.00066		
eclass:	Ordinary Shares		
cipation method:	PRXY		
ber of shares:	9570.0	**Voting rights per share:**	1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	9,570	0	0	9,570
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	9,570	0	0	9,570
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	9,570	0	0	9,570
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	9,570	0	0	9,570
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	9,570	0	0	9,570
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	9,570	0	9,570
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	9,570	0	9,570

LLEGE RETIREMENT EQUITIES FUND

D AVENUE NEW YORK, USA

stration number: 1.1744.00067

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 41843.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	41,843	0	0	41,843
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	41,843	0	0	41,843
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	41,843	0	0	41,843
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	41,843	0	0	41,843
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	41,843	0	0	41,843
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	41,843	0	41,843
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	41,843	0	41,843

E REGENTS OF THE UNIVERSITY OF CALIFORNIA

ADWAY SUITE 2100 OAKLAND, USA

stration number:	1.1744.00068
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	14038.0

Voting rights per share: 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	14,038	0	0	14,038
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	14,038	0	0	14,038
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	14,038	0	0	14,038
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	14,038	0	0	14,038
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	14,038	0	0	14,038
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	14,038	0	14,038
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	14,038	0	14,038

RTH ATLANTIC STATES CARPENTERS PENSION FUND

DHAM ROAD WILMINGTON, USA

stration number: 1.1744.00069

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 6794.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	6,794	0	0	6,794
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	6,794	0	0	6,794
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	6,794	0	0	6,794
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	6,794	0	0	6,794
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	6,794	0	0	6,794
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	6,794	0	0	6,794
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	6,794	0	0	6,794

RTH ATLANTIC STATES CARPENTERS GUARANTEED ANNUITY FUND

DHAM ROAD WILMINGTON, USA

stration number: 1.1744.00070

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 4655.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	4,655	0	0	4,655
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	4,655	0	0	4,655
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	4,655	0	0	4,655
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	4,655	0	0	4,655
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	4,655	0	0	4,655
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	4,655	0	0	4,655
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	4,655	0	0	4,655

ACHER RETIREMENT SYSTEM OF TEXAS

RED RIVER STREET 78701-2698 AUS, USA

stration number:	1.1744.00071		
eclass:	Ordinary Shares		
cipation method:	PRXY		
ber of shares:	11612.0	**Voting rights per share:**	1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	11,612	0	0	11,612
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	11,612	0	0	11,612
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	11,612	0	0	11,612
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	11,612	0	0	11,612
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	11,612	0	0	11,612
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	11,612	0	11,612
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	11,612	0	11,612

Ξ BARCLAYS BANK UK RETIREMENTFUND

RCHILL PLACE LONDRA, GBR

stration number: 1.1744.00072

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 4082.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	4,082	0	0	4,082
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	4,082	0	0	4,082
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	4,082	0	0	4,082
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	4,082	0	0	4,082
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	4,082	0	0	4,082
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	4,082	0	4,082
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	4,082	0	4,082

ACHER RETIREMENT SYSTEM OF TEXAS

RED RIVER STREET 78701-2698 AUS, USA

stration number:	1.1744.00073		
eclass:	Ordinary Shares		
cipation method:	PRXY		
ber of shares:	1738.0	**Voting rights per share:**	1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	1,738	0	0	1,738
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	1,738	0	0	1,738
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	1,738	0	0	1,738
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	1,738	0	0	1,738
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	1,738	0	0	1,738
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	1,738	0	1,738
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	1,738	0	1,738

LIFORNIA STATE TEACHERS' RETIREMENT SYSTEM

NATERFRONT PLACE WEST SACRAMENT, USA

stration number: 1.1744.00074

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 654.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	654	0	0	654
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	654	0	0	654
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	654	0	0	654
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	654	0	0	654
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	654	0	0	654
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	654	0	654
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	654	0	654

LIFORNIA STATE TEACHERS' RETIREMENT SYSTEM

WATERFRONT PLACE WEST SACRAMENT, USA

stration number:	1.1744.00075
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	8104.0

Voting rights per share: 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	8,104	0	0	8,104
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	8,104	0	0	8,104
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	8,104	0	0	8,104
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	8,104	0	0	8,104
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	8,104	0	0	8,104
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	8,104	0	8,104
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	8,104	0	8,104

NESSEE CONSOLIDATED RETIREMENT SYSTEM

EADERICK ST ANDREW JACKSON BUILDING, 13TH F NASHVIL, USA

stration number:	1.1744.00076		
eclass:	Ordinary Shares		
cipation method:	PRXY		
ber of shares:	83282.0	**Voting rights per share:**	1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	83,282	0	0	83,282
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	83,282	0	0	83,282
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	83,282	0	0	83,282
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	83,282	0	0	83,282
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	83,282	0	0	83,282
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	83,282	0	83,282
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	83,282	0	83,282

ACHER RETIREMENT SYSTEM OF TEXAS

RED RIVER STREET 78701-2698 AUS, USA

stration number: 1.1744.00077

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 418.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	418	0	0	418
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	418	0	0	418
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	418	0	0	418
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	418	0	0	418
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	418	0	0	418
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	418	0	418
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	418	0	418

RIZON FUND

ENUE DE LA LIBERTE LUSSEMBURGO, LUX

stration number:	1.1744.00078
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	5929.0

Voting rights per share: 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	5,929	0	0	5,929
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	5,929	0	0	5,929
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	5,929	0	0	5,929
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	5,929	0	0	5,929
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	5,929	0	0	5,929
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	5,929	0	5,929
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	5,929	0	5,929

R INTERNATIONAL SMALL CAP EQUITY FUND LP

ENWICH PLACE 3RD FLOOR GREENWICH, USA

stration number: 1.1744.00079

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 76483.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	76,483	0	0	76,483
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	76,483	0	0	76,483
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	76,483	0	0	76,483
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	76,483	0	0	76,483
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	76,483	0	0	76,483
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	76,483	0	76,483
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	76,483	0	76,483

ATE OF ALASKA RETIREMENT AND BENEFITS PLANS

.OUGHBY AVE 11TH FLOOR JUNEAU, USA

stration number: 1.1744.00080

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 6280.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	6,280	0	0	6,280
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	6,280	0	0	6,280
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	6,280	0	0	6,280
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	6,280	0	0	6,280
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	6,280	0	0	6,280
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	6,280	0	6,280
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	6,280	0	6,280

ATE OF ALASKA RETIREMENT AND BENEFITS PLANS

.OUGHBY AVE 11TH FLOOR JUNEAU, USA

stration number: 1.1744.00081

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 1784.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	1,784	0	0	1,784
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	1,784	0	0	1,784
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	1,784	0	0	1,784
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	1,784	0	0	1,784
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	1,784	0	0	1,784
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	1,784	0	1,784
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	1,784	0	1,784

IENSIONAL FUNDS PLC

3 NORTH WALL QUAY DUBLIN 1, IRL

stration number: 1.1744.00082

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 68056.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	68,056	0	0	68,056
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	68,056	0	0	68,056
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	68,056	0	0	68,056
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	68,056	0	0	68,056
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	68,056	0	0	68,056
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	68,056	0	68,056
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	68,056	0	68,056

IENSIONAL FUNDS PLC

3 NORTH WALL QUAY DUBLIN 1, IRL

stration number: 1.1744.00083

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 9443.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	9,443	0	0	9,443
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	9,443	0	0	9,443
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	9,443	0	0	9,443
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	9,443	0	0	9,443
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	9,443	0	0	9,443
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	9,443	0	9,443
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	9,443	0	9,443

ZARD GLOBAL SMALL CAP FUND

EL 39 GATEWAY 1 MACQUARIE PLA SYDNEY, AUS

stration number:	1.1744.00061		
eclass:	Ordinary Shares		
cipation method:	PRXY		
ber of shares:	13028.0	**Voting rights per share:**	1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	13,028	0	0	13,028
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	13,028	0	0	13,028
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	13,028	0	0	13,028
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	13,028	0	0	13,028
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	13,028	0	0	13,028
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	13,028	0	13,028
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	13,028	0	13,028

LICE AND FIREMEN'S RETIREMENTSYSTEM OF NEW JERSEY

T STATE STREET 50 TRENTON, USA

stration number: 1.1744.00062

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 9013.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	9,013	0	0	9,013
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	9,013	0	0	9,013
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	9,013	0	0	9,013
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	9,013	0	0	9,013
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	9,013	0	0	9,013
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	9,013	0	9,013
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	9,013	0	9,013

ARES MSCI EAFE SMALL-CAP ETF

HOWARD STREET SAN FRANCISCO,, USA

stration number: 1.1744.00038

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 159017.0

Voting rights per share: 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	159,017	0	0	159,017
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	159,017	0	0	159,017
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	159,017	0	0	159,017
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	0	159,017	0	159,017
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	159,017	0	0	159,017
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	159,017	0	159,017
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	159,017	0	159,017

ARES MSCI EUROPE SMALL-CAP ETF

IOWARD STREET SAN FRANCISCOC, USA

stration number:	1.1744.00039		
eclass:	Ordinary Shares		
cipation method:	PRXY		
ber of shares:	3714.0	**Voting rights per share:**	1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	3,714	0	0	3,714
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	3,714	0	0	3,714
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	3,714	0	0	3,714
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	0	3,714	0	3,714
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	3,714	0	0	3,714
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	3,714	0	3,714
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	3,714	0	3,714

ARES MSCI INTL SMALL-CAP MULTIFACTOR ETF

HOWARD STREET, SAN FRANCISCOC, USA

stration number:	1.1744.00040
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	63415.0

Voting rights per share: 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	63,415	0	0	63,415
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	63,415	0	0	63,415
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	63,415	0	0	63,415
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	0	63,415	0	63,415
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	63,415	0	0	63,415
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	63,415	0	63,415
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	63,415	0	63,415

ARES CORE MSCI EAFE ETF

HOWARD STREET SAN FRANCISCO, USA

stration number: 1.1744.00041

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 288448.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	288,448	0	0	288,448
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	288,448	0	0	288,448
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	288,448	0	0	288,448
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	0	288,448	0	288,448
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	288,448	0	0	288,448
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	288,448	0	288,448
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	288,448	0	288,448

RCER UCITS COMMON CONTRACTUALFUND

JOHN ROGERSONS QUAY DUBLIN, IRL

stration number: 1.1744.00042

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 42002.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	42,002	0	0	42,002
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	42,002	0	0	42,002
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	42,002	0	0	42,002
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	42,002	0	0	42,002
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	42,002	0	0	42,002
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	42,002	0	42,002
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	42,002	0	42,002

RCER QIF FUND PLC

JOHN ROGERSONS QUAY DUBLIN, IRL

stration number: 1.1744.00043

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 13351.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	13,351	0	0	13,351
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	13,351	0	0	13,351
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	13,351	0	0	13,351
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	13,351	0	0	13,351
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	13,351	0	0	13,351
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	13,351	0	13,351
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	13,351	0	13,351

RCER QIF COMMON CONTRACTUAL FUND

JOHN ROGERSONS QUAY DUBLIN, IRL

stration number: 1.1744.00044

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 10794.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	10,794	0	0	10,794
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	10,794	0	0	10,794
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	10,794	0	0	10,794
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	10,794	0	0	10,794
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	10,794	0	0	10,794
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	10,794	0	10,794
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	10,794	0	10,794

NTANA BOARD OF INVESTMENTS

ONIAL DRIVE 3RD FLOOR HELENA, USA

stration number: 1.1744.00045

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 13458.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	13,458	0	0	13,458
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	13,458	0	0	13,458
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	13,458	0	0	13,458
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	13,458	0	0	13,458
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	13,458	0	0	13,458
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	13,458	0	13,458
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	13,458	0	13,458

: REGENTS OF THE UNIVERSITY OF CALIFORNIA

ADWAY SUITE 2100 OAKLAND, USA

stration number:	1.1744.00046		
eclass:	Ordinary Shares		
cipation method:	PRXY		
ber of shares:	8609.0	**Voting rights per share:**	1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	8,609	0	0	8,609
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	8,609	0	0	8,609
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	8,609	0	0	8,609
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	8,609	0	0	8,609
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	8,609	0	0	8,609
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	8,609	0	8,609
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	8,609	0	8,609

JST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO

FINANCIAL CENTEE 20TH FLOOR BOSTON, USA

stration number: 1.1744.00047

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 6853.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	6,853	0	0	6,853
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	6,853	0	0	6,853
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	6,853	0	0	6,853
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	6,853	0	0	6,853
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	6,853	0	0	6,853
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	6,853	0	6,853
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	6,853	0	6,853

CERA MASTER OPEB TRUST

TH LAKE AVENUE 300 PASADENA, USA

stration number: 1.1744.00048

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 819.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	819	0	0	819
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	819	0	0	819
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	819	0	0	819
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	0	0	819	819
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	819	0	0	819
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	819	0	819
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	819	0	819

S ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI

N. LAKE AVENUE, SUITE 620 00000 PASADENA, USA

stration number: 1.1744.00049

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 1302.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	1,302	0	0	1,302
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	1,302	0	0	1,302
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	1,302	0	0	1,302
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	0	0	1,302	1,302
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	1,302	0	0	1,302
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	1,302	0	1,302
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	1,302	0	1,302

P DIMENSIONAL INTERNATIONAL CORE EQUITY FUND

S.CLINTON STREET FORT WAYNE, USA

stration number: 1.1744.00050

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 8265.0 Voting rights per share: 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	8,265	0	0	8,265
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	8,265	0	0	8,265
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	8,265	0	0	8,265
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	8,265	0	0	8,265
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	8,265	0	0	8,265
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	8,265	0	8,265
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	8,265	0	8,265

RIZON AZIONI PMI ITALIA

ZETTA GIORDANO DELL'AMORE 3 20121 MILANO MI, ITA

stration number: 1.1744.00051

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 150523.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	150,523	0	0	150,523
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	150,523	0	0	150,523
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	150,523	0	0	150,523
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	150,523	0	0	150,523
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	150,523	0	0	150,523
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	150,523	0	150,523
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	150,523	0	150,523

RIZON CAPITAL SGR-PIR ITALIA 30

ZETTA GIORDANO DELL'AMORE 3 20121 MILANO MI, ITA

stration number:	1.1744.00052
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	34974.0

Voting rights per share: 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	34,974	0	0	34,974
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	34,974	0	0	34,974
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	34,974	0	0	34,974
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	34,974	0	0	34,974
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	34,974	0	0	34,974
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	34,974	0	34,974
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	34,974	0	34,974

ɌIZON PROGETTO ITALIA 20

ZETTA GIORDANO DELL'AMORE 3 20121 MILANO MI, ITA

stration number:	1.1744.00053
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	47015.0
Voting rights per share:	1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	47,015	0	0	47,015
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	47,015	0	0	47,015
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	47,015	0	0	47,015
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	47,015	0	0	47,015
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	47,015	0	0	47,015
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	47,015	0	47,015
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	47,015	0	47,015

RIZON PROGETTO ITALIA 40

ZETTA GIORDANO DELL'AMORE 3 20121 MILANO MI, ITA

stration number: 1.1744.00054

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 144095.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	144,095	0	0	144,095
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	144,095	0	0	144,095
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	144,095	0	0	144,095
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	144,095	0	0	144,095
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	144,095	0	0	144,095
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	144,095	0	144,095
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	144,095	0	144,095

RIZON PROGETTO ITALIA 70

ZETTA GIORDANO DELL'AMORE 20121 MILANO MI, ITA

stration number: 1.1744.00055

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 76531.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	76,531	0	0	76,531
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	76,531	0	0	76,531
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	76,531	0	0	76,531
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	76,531	0	0	76,531
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	76,531	0	0	76,531
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	76,531	0	76,531
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	76,531	0	76,531

NULIFE INVESTMENT MANAGEMENT SYSTEMATIC INTERNATIONAL SMALL CAP EQUITY POOLE

OR STREET EAST 200 TORONTO, USA

stration number: 1.1744.00056

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 4821.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	4,821	0	0	4,821
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	4,821	0	0	4,821
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	4,821	0	0	4,821
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	4,821	0	0	4,821
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	4,821	0	0	4,821
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	4,821	0	4,821
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	4,821	0	4,821

ACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

T WASHINGTON STREET SPRINGFIELD, USA

stration number: 1.1744.00057

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 12271.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	12,271	0	0	12,271
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	12,271	0	0	12,271
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	12,271	0	0	12,271
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	12,271	0	0	12,271
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	12,271	0	0	12,271
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	12,271	0	12,271
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	12,271	0	12,271

ZARD ASSET MANAGEMENT LLC

KFELLER PLAZA NEW YORK, USA

stration number:	1.1744.00058		
eclass:	Ordinary Shares		
cipation method:	PRXY		
ber of shares:	1094.0	**Voting rights per share:**	1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	1,094	0	0	1,094
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	1,094	0	0	1,094
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	1,094	0	0	1,094
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	1,094	0	0	1,094
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	1,094	0	0	1,094
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	1,094	0	1,094
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	1,094	0	1,094

I NATIONAL PENSION FUND

'REET SE SUITE 600 WASHINGTON, USA

stration number: 1.1744.00059

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 84690.0 Voting rights per share: 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	84,690	0	0	84,690
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	84,690	0	0	84,690
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	84,690	0	0	84,690
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	84,690	0	0	84,690
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	84,690	0	0	84,690
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	84,690	0	84,690
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	84,690	0	84,690

I NATIONAL PENSION FUND

'REET SE SUITE 600 WASHINGTON, USA

stration number: 1.1744.00060

eclass: Ordinary Shares

cipation method: PRXY

ber of shares: 2574.0 **Voting rights per share:** 1.0

	Subject	Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	2,574	0	0	2,574
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	2,574	0	0	2,574
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	2,574	0	0	2,574
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	2,574	0	0	2,574
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	2,574	0	0	2,574
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	2,574	0	2,574
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	2,574	0	2,574