

SYS-DAT GROUP S.p.A. Ordinary Shareholders' Meeting 16-apr-25

Summary report of the votes on the agenda items pursuant to Article 125-quater, paragraph 2 of Legislative Decree 58/98

Item 1

Approval of the financial statements as of December 31, 2024, accompanied by the Board of Directors' management report, the Board of Statutory Auditors' report, and the Independent Auditor's report. Presentation of the consolidated financial statements as of December 31, 2024.

| | # shares | % shares represented in the Shareholders' Meeting | % share capital |
|---|------------|--|-----------------|
| Shareholders' Meeting quorum | 26.506.516 | 100% | 84,7263% |
| Shares with voting instructions attached to the | | | |
| item (voting quorum) | 26.506.516 | 100,0000% | 84,7263% |
| Shares with no voting instructions on the item | 0 | 0,0000% | 0,0000% |

| | # shares | % participating voting rights | % share capital |
|-----------|------------|-------------------------------|-----------------|
| In favor | 26.506.516 | 100,0000% | 84,7263% |
| Opposed | 0 | 0,0000% | 0,0000% |
| Abstained | 0 | 0,0000% | 0,0000% |
| Total | 26.506.516 | 100,0000% | 84,7263% |

Punto 2Resolutions regarding the allocation of the net result for the fiscal year ending December 31, 2024

| | # shares | % shares represented in the Shareholders' Meeting | % share capital |
|---|------------|--|-----------------|
| Shareholders' Meeting quorum | 26.506.516 | 100% | 84,7263% |
| Shares with voting instructions attached to the | | | |
| item (voting quorum) | 26.506.516 | 100,0000% | 84,7263% |
| | | | |
| Shares with no voting instructions on the item | 0 | 0,0000% | 0,0000% |

| | # shares | % participating voting rights | % share capital |
|-----------|------------|-------------------------------|-----------------|
| In favor | 26.506.516 | 100,0000% | 84,7263% |
| Opposed | 0 | 0,0000% | 0,0000% |
| Abstained | 0 | 0,0000% | 0,0000% |
| Total | 26.506.516 | 100,0000% | 84,7263% |

Item 3.1

Report on the Remuneration Policy and Compensation Paid: Approval of the first section of the report pursuant to Article 123-ter, paragraphs 3-bis and 3-ter, of Legislative Decree No. 58/1998;

| | # shares | % shares represented in the | % share capital |
|---|------------|-----------------------------|-----------------|
| | | Shareholders' Meeting | |
| Shareholders' Meeting quorum | 26.506.516 | 100% | 84,7263% |
| Shares with voting instructions attached to the | | | |
| item (voting quorum) | 26.506.516 | 100,0000% | 84,7263% |
| | | | |
| Shares with no voting instructions on the item | 0 | 0,0000% | 0,0000% |

| | # shares | % participating voting rights | % share capital |
|-----------|------------|-------------------------------|-----------------|
| In favor | 23.865.540 | 90,0365% | 76,2846% |
| Opposed | 2.640.976 | 9,9635% | 8,4417% |
| Abstained | 0 | 0,0000% | 0,0000% |
| Total | 26.506.516 | 100,0000% | 84,7263% |



Item 3.2

Report on the Remuneration Policy and Compensation Paid: Resolutions regarding the second section of the report pursuant to Article 123-ter, paragraph 6, of Legislative Decree No. 58/1998.

| | # shares | % shares represented in the Shareholders' Meeting | % share capital |
|---|------------|--|-----------------|
| Shareholders' Meeting quorum | 26.506.516 | 100% | 84,7263% |
| Shares with voting instructions attached to the | | | |
| item (voting quorum) | 26.506.516 | 100,0000% | 84,7263% |
| Shares with no voting instructions on the item | 0 | 0,0000% | 0,0000% |

| | # shares | % participating voting rights | % share capital |
|-----------|------------|-------------------------------|-----------------|
| In favor | 26.506.516 | 100,0000% | 84,7263% |
| Opposed | 0 | 0,0000% | 0,0000% |
| Abstained | 0 | 0,0000% | 0,0000% |
| Total | 26.506.516 | 100,0000% | 84,7263% |

Item 4

Appointment of a third party to attest the conformity of the sustainability reporting in accordance with Legislative Decree no. 125/2024 for the years 2025-2027. Relevant and subsequent resolutions.

| | # shares | % shares represented in the | % share capital |
|---|------------|-----------------------------|-----------------|
| | | Shareholders' Meeting | |
| Shareholders' Meeting quorum | 26.506.516 | 100% | 84,7263% |
| Shares with voting instructions attached to the | | | |
| item (voting quorum) | 26.506.516 | 100,0000% | 84,7263% |
| Shares with no voting instructions on the item | 0 | 0.0000% | 0.0000% |

| | # shares | % participating voting rights | % share capital |
|-----------|------------|-------------------------------|-----------------|
| In favor | 26.506.516 | 100,0000% | 84,7263% |
| Opposed | 0 | 0,0000% | 0,0000% |
| Abstained | 0 | 0,0000% | 0,0000% |
| Total | 26.506.516 | 100,0000% | 84,7263% |

Item 5

Authorization to purchase and dispose of company's own shares, pursuant to Articles 2357 and subsequent of the Civil Code, as well as Article 132 of Legislative Decree no. 58/1998 and Article 144-bis of the Consob Regulation (adopted with resolution no. 11971/1999 and subsequent amendments), following the revocation of the authorization granted by the General Meeting of April 15, 2024, for the part not executed. Relevant and subsequent resolutions.

| | # shares | % shares represented in the | % share capital |
|---|------------|-----------------------------|-----------------|
| | | Shareholders' Meeting | |
| Shareholders' Meeting quorum | 26.506.516 | 100% | 84,7263% |
| Shares with voting instructions attached to the | | | |
| item (voting quorum) | 26.506.516 | 100,0000% | 84,7263% |
| Shares with no voting instructions on the item | 0 | 0,0000% | 0,0000% |

| | # -b | 0/ | 0/ -1 |
|-----------|------------|-------------------------------|-----------------|
| | # shares | % participating voting rights | % share capital |
| In favor | 26.506.516 | 100,0000% | 84,7263% |
| Opposed | C | 0,0000% | 0,0000% |
| Abstained | C | 0,0000% | 0,0000% |
| Total | 26.506.516 | 100,0000% | 84,7263% |