

Informazione Regolamentata n. 1795-28-2025	Data/Ora Inizio Diffusione 16 Aprile 2025 11:42:04	Euronext Milan
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Societa' : BANCA MEDIOLANUM

Identificativo Informazione : 204259  
Regolamentata

Utenza - referente : BCAMEDIOLANUMN04 - Lietti Angelo -  
7LVZJ6XRIE7VNZ4UBX81

Tipologia : REGEM

Data/Ora Ricezione : 16 Aprile 2025 11:42:04

Data/Ora Inizio Diffusione : 16 Aprile 2025 11:42:04

Oggetto : Comunicato post Assemblea degli Azionisti del  
16.04.2025 (versione INGLESE)

*Testo del comunicato*

Vedere allegato



PRESS RELEASE

**THE MEDIOLANUM GROUP**  
**Ordinary Shareholders' Meeting**  
**April 16, 2025**

**2024 FINANCIAL STATEMENTS APPROVED**  
**CONSOLIDATED NET INCOME: EURO 1.12 BILLION**  
**DIVIDEND: EURO 1.00 PER SHARE**  
**DIVIDEND BALANCE: 0.63 PER SHARE**  
**GROUP REMUNERATION POLICIES REPORT APPROVED**  
**REMUNERATION AND INCENTIVE PLANS BASED ON FINANCIAL INSTRUMENTS APPROVED**

The Ordinary Shareholders' Meeting of Banca Mediolanum S.p.A., held today in Basiglio (MI), approved the financial statements as at December 31, 2024 – reporting an individual net income of € 1.14 billion – and the distribution of a total dividend per share of € 1.00, of which € 0.37 was already paid as an interim dividend in November 2024. The dividend balance of € 0.63 will be payable starting April 24, 2025, through the shareholders' intermediaries, based on account records as of April 23, 2025 (record date). Shares will be traded ex-dividend on the regulated market starting April 22, 2025 (coupon no. 18).

The consolidated net income of the Group amounted to € 1.12 billion.

Furthermore, the Shareholders' Meeting:

- approved – also pursuant to Article 123-ter, paragraph 3-ter and paragraph 6, of Legislative Decree No. 58/1998 (the "TUF") and for all other legal and regulatory purposes – the "Board of Directors' Report on the Group's 2025 Remuneration Policy and the Compensation Paid," and in this context:
  - approved, pursuant to Article 10, paragraph 3, letter (c) of the By-Laws and for all other legal purposes, the criteria for determining the compensation to be granted in the event of early termination of the employment relationship or early cessation from office, including the limits set for such compensation in terms of the number of years of fixed remuneration and the maximum amount resulting from their application, as outlined in the Board of Directors' Report;
- approved the establishment of four new performance share plans, namely: "Top Management 2025 Plan – Material Risk Takers", "Top Management 2025 Plan – Other Personnel", "Collaborators 2025 Plan – Material Risk Takers", and "Collaborators 2025 Plan – Other Personnel", aimed at directors, individuals with permanent employment contracts, and collaborators – defined as members of the sales network – of the Bank and/or other Group companies, even if not part of the Mediolanum Banking Group;

The Officer responsible for the preparation of the corporate accounting documents of Banca Mediolanum S.p.A., Angelo Lietti, has declared, pursuant to paragraph 2 of Article 154-bis of the Consolidated Finance Act ("TUF"), that the accounting information contained herein corresponds to the accounting entries, records, and books.

Basiglio – Milano 3, April 16, 2025

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