



ORDINARY SHAREHOLDERS' MEETING OF 29 APRIL 2025

CANDIDATES FOR THE POSITION OF BOARD DIRECTOR

CANDIDATES FOR THE POSITION OF BOARD DIRECTOR AND
MANAGEMENT CONTROL COMMITTEE MEMBER

LIST No. 2 submitted by 20 asset managers

This is an English translation of the original Italian document. In cases of conflict between the English language document and the Italian document, the interpretation of the Italian language document prevails.

TREVISAN & ASSOCIATI

STUDIO LEGALE

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To:

Intesa Sanpaolo S.p.A.

Piazza San Carlo n. 156

10121 - Torino

by certified email: segreteria.societaria@pec.intesasanpaolo.com

Milan, 3.04.2025

**RE: Slate for the appointment of the members of the Board Directors
 and the Management Control Committee of Intesa Sanpaolo S.p.A.
 pursuant to art. 14 of the Bylaws**

Dear Sirs,

on behalf of the following shareholders: Allianz Global Investors asset manager of: Allianz European Equity Dividend, Allianz Best Styles Global Equity; Amundi Asset Management SGR S.p.A. asset manager of: Amundi Impegno Italia – B, Amundi Esg Selection Conservativo, Amundi Esg Selection Bilanciato, Amundi Esg Selection Dinamico, Amundi Luxembourg - A-F European Eq Value, Amundi Luxembourg - AF Net Zero Amb Top Eur Play, Amundi Luxembourg - A-F European Eq Value, Amundi Luxembourg - ASI - Bilanciato Percorso, Amundi Luxembourg - AIF - European Equity, Amundi Sviluppo Attivo Italia, Amundi Risparmio Italia, Seconda Pensione Garantita Esg, Seconda Pensione Prudente Esg; Anima Sgr S.P.A. asset manager of: Anima Iniziativa Italia e Anima Italia; Arca Fondi Sgr S.P.A. asset manager of Fondo Arca Azioni Italia; AXA Investment Managers Paris asset manager of Axa WF Italy Equity; BancoPosta Fondi S.p.A. SGR asset manager of: Bancoposta Azionario Internazionale, Bancoposta Mix 1, Bancoposta Mix 2, Bancoposta Global Multi-Asset Income, Bancoposta Dynamic Multi-Asset, Bancoposta Dynamic Long-Term Multi-Asset, Bancoposta Global Optimal Multi-Asset, Bancoposta Long-Term Optimal Multi-Asset, Bancoposta Strategic Insurance Distribution, Bancoposta Diversified Distribution, Bancoposta Distribuzione Attiva, Bancoposta Mix 3, Bancoposta Azionario Flessibile, Bancoposta Global Equity Lte, Poste Investo Sostenibile, Bancoposta Rinascimento, Bancoposta Global Equity Hedged Lte, Bancoposta Equity Developed Countries, Bancoposta Equity All Country; BNP Paribas Asset Management; Candriam Equities L Global Income e Candriam Sustainable Equity Quant Europe; Eurizon Capital S.A. asset manager of Eurizon Fund sub-funds: Top European Research, Flexible Equity Strategy, Italian Equity Opportunities, Equity World Smart Volatility, Equity Europe Lte, Equity Euro Lte, Equity Italy Smart

Volatility, Conservative Allocation, Active Allocation, Equity High Dividend, Flexible Europe Strategy, Equity World Esg Leaders Lte, Equity Europe ESG Leaders LTE, and of Eurizon Next 2.0 sub-funds: Azioni Europa, Azioni Internazionali, Strategia Azionaria Dinamica, of Epsilon Fund sub-funds: Enhanced Constant Risk Contribution, Euro Q-Equity, Epsilon Q-Flexible, QMultiasset ML Enhanc, of Eurizon Investment SICAV sub-funds: Euro Equity Insurance Capital Light, Flexible Equity Strategy 2, Dynamic 6, Equity Europe Esg Leaders, Mercurio 5, of Eurizon Am Sicav, sub-funds Low Carbon Euro, Global Equity, of Institutional Solutions Fund FCP-SIF - Montecuccoli Diversified Multi-Asset Fund – SLE and Institutional Solutions Fund FCP-SIF - Diversified Allocation Fund 4 - SLEEVE IM ECSGR; Eurizon Capital SGR S.p.A asset manager of: Eurizon Circular & Green Economy, Eurizon Global Dividend Esg 50 Luglio 2025, Eurizon Step 70 Pir Italia Giugno 2027, Eurizon Global Dividend Esg 50 - Ottobre 2025, Eurizon Step 50 Futuro Sostenibile Esg Giugno 2027, Eurizon Am Bilanciato Etico, Eurizon Am Rilancio Italia Tr, Eurizon Step 50 Futuro Sostenibile Esg Marzo 2027, Eurizon Step 50 Obiettivo Net Zero Dicembre 2027, Eurizon Step 50 Futuro Sostenibile Esg Dicembre 2027, Eurizon Step 50 Futuro Sostenibile Esg Settembre 2027, Eurizon Multiasset Valutario Marzo 2025, Eurizon Step 50 Obiettivo Net Zero Giugno 2028, Eurizon Step 50 Futuro Sostenibile Esg Marzo 2028, Eurizon Step 50 Obiettivo Net Zero Marzo 2028, Eurizon Multiasset Valutario Maggio 2025, Eurizon Global Dividend, Eurizon Global Dividend Esg 50 - Maggio 2025, Epsilon European Equity Large Cap Index, Eurizon Pir Italia Azioni, Eurizon Diversificato Etico, Eurizon Azioni Europa, Eurizon Azioni Italia, Eurizon Azioni Internazionali, Eurizon Rendita, Eurizon Azionario Internazionale Etico, Eurizon Azioni Area Euro, Eurizon Pir Italia 30, Epsilon QValue, Epsilon QReturn, Epsilon DLongrun, Epsilon QEQuity, Eurizon Progetto Italia 70, Eurizon Progetto Italia 40; Fidelity Funds - European Core Equity Pool, Fidelity Funds – Italy, Fidelity Funds - Sustainable Research Enhanced Europe Equity Pool, Fidelity Europe Equity Research Enhanced UCITS ETF, Fidelity European Fund, Fidelity European Trust PLC, Fidelity Global Investment Fund - European Equity Fund; Fideuram Asset Management Ireland asset manager of Fonditalia Equity Italy; Fideuram Intesa Sanpaolo Private Banking Asset Management Sgr S.p.A. asset manager of: Fideuram Italia, Piano Azioni Italia, Piano Bilanciato Italia 50, Piano Bilanciato Italia 30; Interfund Sicav - Interfund Equity Italy; Generali Asset Management SpA Società di Gestione del Risparmio, in its capacity as delegated manager, in the name and on behalf of: Generali AktivMixDynamik Pro80, Generali Diversification Global Asset Allocation Fund, Generali Investments SICAV Euro Equity, Generali Investments SICAV Sustainable World Equity, Generali Smart Fund PIR Evoluzione Italia, Generali Smart Funds PIR Valore Italia, Generali Smart Funds Vorsorgestrategie, GIS Absolute Return Multi Strategies, Premium Funds SICAV Euro Covered Call; Kairos Partners Sgr S.p.A. as Management Company of Kairos International Sicav – Sub-funds Italia, Made in Italy, Patriot and Activesg; Legal & General Assurance (Pensions Management) Limited; Mediobanca SGR S.p.A. asset manager of: Mediobanca Italian Equity All Cap and Mediobanca ESG European Equity; Mediolanum International Funds Limited – Challenge Funds – Challenge Italian Equity, Mediolanum Gestione Fondi Sgr S.P.A. asset manager of: Mediolanum Flessibile Futuro Italia and Mediolanum Flessibile Sviluppo Italia, we file their unitary slate, complying with the gender objectives identified by sector regulations, for the appointment of the members of the Board Directors and the Management Control Committee of your Company to be appointed during your

ordinary shareholders' meeting that will be held on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2025. For the purpose of this filing, the above mentioned shareholders jointly hold shares for percentage of 1,50607% (shares no. 268.136.629) of the issued share capital.

Best regards,



Avv. Giulio Tonelli



Avv. Andrea Ferrero

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SLATE FOR THE APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGEMENT CONTROL COMMITTEE

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. (“Company” and/or “Issuer”), representing the percentages of share capital indicated below:

Azionista	n. azioni	% del capitale sociale
Allianz European Equity Dividend	8,373,559	0.05%
Allianz Best Styles Global Equity	8,207,874	0.05%
Totale	16,581,433	0.09%

whereas

- an ordinary shareholders’ meeting of the Company has been convened, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2025, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company (“Meeting”) where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

having regard to

- the requirements of current legislation and regulations (in particular, Article 26 of the Consolidated Law on Banking and the related implementing provisions set out in Ministerial Decree no. 169/2020, the Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021 – as well as the Guide to fit and proper assessments, as updated by the European Central Bank on 8 December 2021), the Company’s Bylaws (“Bylaws”) and the Corporate Governance Code of Borsa Italiana S.p.A. (“Corporate Governance Code”), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

considering

- the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting (“Report”) pursuant to Article 125-ter of Legislative Decree no. 58/98 (“TUF”), and (ii) in the guidance and recommendations provided by the outgoing Board of Directors in the document “*Qualitative and Quantitative Composition of the Board of Directors*”, and, specifically, the representations contained therein with reference to the suitability requirements for both Board members and the Board as a whole, and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,

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submit

- the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Anna	Gatti
2.	Guido	Celona
3.	Mariarosaria	Taddeo

Section II

Candidates for the office of Director and Member of the Management Control Committee

N.	Name	Surname
1.	Roberto	Franchini
2.	Riccardo Secondo Carlo	Motta

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

also state

- that the slate i) ensures gender balance as required by current regulations and by articles 13.1 and 14.1 of the Bylaws; ii) includes candidates all of whom meet the independence requirement defined in art. 13.4 of the Bylaws; iii) includes, in the first section, at least one candidate who meets the professional requirement defined in art. 13.4.2, letter a), of the Bylaws; iv) includes, in the second section, at least one candidate for every two or fraction of two having the aforementioned professional requirement;
- the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of

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shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively - hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;

- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared, as well as to make a new declaration should the current situation change,
- to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr Andrea Ferrero (tax code FRR NDR 87E05 L219F), attorneys, domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

* * * * *

The slate is filed with the following documents:

- 1) declaration – prepared in accordance with the standard made available by the Company – whereby each candidate accepts their nomination to the post of member of the Board of Directors/Management Control Committee, declaring that there are no causes for ineligibility and incompatibility, that they satisfy the suitability requirements established for all or some of the Board Members by law, regulations and Articles of Association, and, for candidates for the office of member of the Management Control Committee, the commitment to immediately cease any offices which are incompatible with the provisions of Article 13.5.4 of the Articles of Association in the event of appointment;
- 2) a *curriculum vitae* containing, for each candidate, comprehensive information regarding his/her personal and professional characteristics and the management, administration and control positions held in other companies or entities;
- 3) the list of management, administration and control positions currently held in other companies or entities with an undertaking to provide any updates until acceptance of the position;
- 4) copy of an identity document and tax code of the candidates.

The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.



Global Investors

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* * * * *

If your Company needs to contact the slate's supporters, please contact 02/8051133 and fax 02/8690111, tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

A blue ink signature of Al Hewitt, featuring a stylized, cursive script.

Al Hewitt

A blue ink signature of Pascal Janssen, featuring a stylized, cursive script.

Pascal Janssen

Shareholders' signatures

Date: 01/04/2025

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SLATE FOR THE APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGEMENT CONTROL COMMITTEE

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. ("Company" and/or "Issuer"), representing the percentages of share capital indicated below:

Azionista	n. azioni	% del capitale sociale
Amundi Asset Management SGR SpA - AMUNDI IMPEGNO ITALIA - B	1630000	0,00916
Amundi Asset Management SGR SpA - AMUNDI ESG SELECTION CONSERVATIVO	14684	0,00008
Amundi Asset Management SGR SpA - AMUNDI ESG SELECTION BILANCIATO	53717	0,00030
Amundi Asset Management SGR SpA - AMUNDI ESG SELECTION DINAMICO	24798	0,00014
Amundi Luxembourg - A-F EUROPEAN EQ VALUE	3001933	0,01686
Amundi Luxembourg - AF NET ZERO AMB TOP EUR PLAY	1714024	0,00963
Amundi Luxembourg - A-F EUROPEAN EQ VALUE	3685620	0,02070
Amundi Luxembourg - ASI - BILANCIATO PERCORSO ATT III	11055	0,00006
Amundi Luxembourg - AIF - EUROPEAN EQUITY	75017	0,00042
Amundi Asset Management SGR SpA - AMUNDI SVILUPPO ATTIVO ITALIA	2947500	0,01656
Amundi Asset Management SGR SpA - AMUNDI RISPARMIO ITALIA	169206	0,00095
Amundi Asset Management SGR SpA - SECONDA PENSIONE GARANTITA ESG	16135	0,00009
Amundi Asset Management SGR SpA - SECONDA PENSIONE PRUDENTE ESG	13415	0,00008
Totale	13.357.104	0,07502

whereas

Amundi Società di Gestione del Risparmio S.p.A.
Sede Sociale: Via Cernaia, 8/10 - 20121 Milano - MI - Italia
Tel. (+39) 02 00 651 - amundi.it

Direzione e coordinamento Amundi Asset Management (SAS)
Socio Unico - Cap. Soc. € 67.500.000 i.v. - C.F., P.IVA e n. Iscrizione Registro Imprese di Milano 05816060965
Aderente al Fondo Nazionale di Garanzia e iscritta all'Albo delle SGR (n. 40 sez. Gestori di OICVM, n. 105 sez. Gestori di FIA e n. 2 sez. Gestori di ELTIF)

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- an ordinary shareholders' meeting of the Company has been convened, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2025, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company ("Meeting") where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

having regard to

- the requirements of current legislation and regulations (in particular, Article 26 of the Consolidated Law on Banking and the related implementing provisions set out in Ministerial Decree no. 169/2020, the Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021 – as well as the Guide to fit and proper assessments, as updated by the European Central Bank on 8 December 2021), the Company's Bylaws ("Bylaws") and the Corporate Governance Code of Borsa Italiana S.p.A. ("Corporate Governance Code"), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

considering

- the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting ("Report") pursuant to Article 125-ter of Legislative Decree no. 58/98 ("TUF"), and (ii) in the guidance and recommendations provided by the outgoing Board of Directors in the document "*Qualitative and Quantitative Composition of the Board of Directors*", and, specifically, the representations contained therein with reference to the suitability requirements for both Board members and the Board as a whole, and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,

submit

- the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Anna	Gatti
2.	Guido	Celona
3.	Mariarosaria	Taddeo

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Section II

Candidates for the office of Director and Member of the Management Control Committee

N.	Name	Surname
1.	Roberto	Franchini
2.	Riccardo Secondo Carlo	Motta

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

also state

- that the slate i) ensures gender balance as required by current regulations and by articles 13.1 and 14.1 of the Bylaws; ii) includes candidates all of whom meet the independence requirement defined in art. 13.4 of the Bylaws; iii) includes, in the first section, at least one candidate who meets the professional requirement defined in art. 13.4.2, letter a), of the Bylaws; iv) includes, in the second section, at least one candidate for every two or fraction of two having the aforementioned professional requirement;
- the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively - hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;
- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared, as well as to make a new declaration should the current situation change,
- to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr Andrea Ferrero (tax code FRR NDR 87E05 L219F), attorneys, domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation

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authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

* * * * *

The slate is filed with the following documents:

- 1) declaration – prepared in accordance with the standard made available by the Company – whereby each candidate accepts their nomination to the post of member of the Board of Directors/Management Control Committee, declaring that there are no causes for ineligibility and incompatibility, that they satisfy the suitability requirements established for all or some of the Board Members by law, regulations and Articles of Association, and, for candidates for the office of member of the Management Control Committee, the commitment to immediately cease any offices which are incompatible with the provisions of Article 13.5.4 of the Articles of Association in the event of appointment;
- 2) a *curriculum vitae* containing, for each candidate, comprehensive information regarding his/her personal and professional characteristics and the management, administration and control positions held in other companies or entities;
- 3) the list of management, administration and control positions currently held in other companies or entities with an undertaking to provide any updates until acceptance of the position;
- 4) copy of an identity document and tax code of the candidates.

The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

* * * * *

If your Company needs to contact the slate's supporters, please contact 02/8051133 and fax 02/8690111, tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

Shareholders' signatures **Caterina**

Date **Fiori**

Digitally signed by
Caterina Fiori

Date: 2025.03.27
10:14:34 +01'00'



SLATE FOR THE APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGEMENT CONTROL COMMITTEE

The undersigned Armando Carcaterra, vested with the necessary powers as Responsible for Investment Support & Principles at ANIMA SGR S.p.A., the manager of OICRs holding ordinary shares of Intesa Sanpaolo S.p.A. ("Company" and/or "Issuer"), representing the percentages of share capital indicated below:"

Azionista	n. azioni	% del capitale sociale
ANIMA SGR – Anima Iniziativa Italia	1.500.000	0,008%
ANIMA SGR – Anima Italia	8.500.000	0,048%
Totale	10.000.000	0,056%

whereas

- an ordinary shareholders' meeting of the Company has been convened, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2025, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company ("Meeting") where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

having regard to

- the requirements of current legislation and regulations (in particular, Article 26 of the Consolidated Law on Banking and the related implementing provisions set out in Ministerial Decree no. 169/2020, the Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021 – as well as the Guide to fit and proper assessments, as updated by the European Central Bank on 8 December 2021), the Company's Bylaws ("Bylaws") and the Corporate Governance Code of Borsa Italiana S.p.A. ("Corporate Governance Code"), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

considering

- the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting ("Report") pursuant to Article 125-ter of Legislative Decree no. 58/98 ("TUF"), and (ii) in the guidance and recommendations provided by the outgoing Board of Directors in the document "*Qualitative and Quantitative Composition of the Board of Directors*", and, specifically, the representations contained therein with reference to the suitability requirements for both Board members and the Board as a whole,

ANIMA Sgr S.p.A.

Società di gestione del risparmio soggetta all'attività di direzione e coordinamento del socio unico Anima Holding S.p.A.

Sede legale Corso Garibaldi 99, 20121 Milano • Tel +39 02 806381 • Fax +39 02 80638222

Cod. Fisc./P.IVA e Reg. Imprese di Milano n. 07507200157 • Capitale Sociale euro 23.793.000 int. vers. R.E.A. di Milano n. 1162082

Albo tenuto dalla Banca d'Italia n. 8 Sezione dei Gestori di OICVM e n. 6 Sezione dei Gestori di FIA – Aderente al Fondo Nazionale di Garanzia



and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,

submit

- the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Anna	Gatti
2.	Guido	Celona
3.	Mariarosaria	Taddeo

Section II

Candidates for the office of Director and Member of the Management Control Committee

N.	Name	Surname
1.	Roberto	Franchini
2.	Riccardo Secondo Carlo	Motta

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned

also state

- that the slate i) ensures gender balance as required by current regulations and by articles 13.1 and 14.1 of the Bylaws; ii) includes candidates all of whom meet the independence requirement defined in art. 13.4 of the Bylaws; iii) includes, in the first section, at least one candidate who meets the professional requirement defined in art. 13.4.2, letter a), of the Bylaws; iv) includes, in the second section, at least one candidate for every two or fraction of two having the aforementioned professional requirement;

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- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared, as well as to make a new declaration should the current situation change,
- to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

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* * * * *

The slate is filed with the following documents:

- 1) declaration – prepared in accordance with the standard made available by the Company – whereby each candidate accepts their nomination to the post of member of the Board of Directors/Management Control Committee, declaring that there are no causes for ineligibility and incompatibility, that they satisfy the suitability requirements established for all or some of the Board Members by law, regulations and Articles of Association, and, for candidates for the office of member of the Management Control Committee, the commitment to immediately cease any offices which are incompatible with the provisions of Article 13.5.4 of the Articles of Association in the event of appointment;
- 2) a *curriculum vitae* containing, for each candidate, comprehensive information regarding his/her personal and professional characteristics and the management, administration and control positions held in other companies or entities;
- 3) the list of management, administration and control positions currently held in other companies or entities with an undertaking to provide any updates until acceptance of the position;
- 4) copy of an identity document and tax code of the candidates.

This is an English translation of the original Italian document. In cases of conflict between the English language document and the Italian document, the interpretation of the Italian language document prevails.



The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

* * * * *

If your Company needs to contact the slate's supporters, please contact 02/8051133 and fax 02/8690111, tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

Milano, 27 marzo 2025

ANIMA SGR S.p.A.

Responsabile Investment Support & Principles

(Armando Carcaterra)



Milano, 26 marzo 2025
Prot. AD/909 UL/dp

SLATE FOR THE APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGEMENT CONTROL COMMITTEE

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. ("Company" and/or "Issuer"), representing the percentages of share capital indicated below:

Azionista	n. azioni	% del capitale sociale
ARCA FONDI SGR S.p.A. – Fondo Arca Azioni Italia	10.637.000	0,06%
Totale	10.637.000	0,06%

whereas

- an ordinary shareholders' meeting of the Company has been convened, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2025, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company ("Meeting") where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

having regard to

- the requirements of current legislation and regulations (in particular, Article 26 of the Consolidated Law on Banking and the related implementing provisions set out in Ministerial Decree no. 169/2020, the Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021 – as well as the Guide to fit and proper assessments, as updated by the European Central Bank on 8 December 2021), the Company's Bylaws ("Bylaws") and the Corporate Governance Code of Borsa Italiana S.p.A. ("Corporate Governance Code"), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

considering

- the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting ("Report") pursuant to Article 125-ter of Legislative Decree no. 58/98 ("TUF"), and (ii) in the guidance and recommendations provided by the outgoing Board of Directors in the document "*Qualitative and Quantitative Composition of the Board of Directors*", and, specifically, the representations contained therein with reference to the suitability requirements for both Board members and the Board as a whole, and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,

submit

- the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Anna	Gatti
2.	Guido	Celona
3.	Mariarosaria	Taddeo

Section II

Candidates for the office of Director and Member of the Management Control Committee

N.	Name	Surname
1.	Roberto	Franchini
2.	Riccardo Secondo Carlo	Motta

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

also state

- that the slate i) ensures gender balance as required by current regulations and by articles 13.1 and 14.1 of the Bylaws; ii) includes candidates all of whom meet the independence requirement defined in art. 13.4 of the Bylaws; iii) includes, in the first section, at least one candidate who meets the professional requirement defined in art. 13.4.2, letter a), of the Bylaws; iv) includes, in the second section, at least one candidate for every two or fraction of two having the aforementioned professional requirement;
- the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively - hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;

- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared, as well as to make a new declaration should the current situation change,
- to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr Andrea Ferrero (tax code FRR NDR 87E05 L219F), attorneys, domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

* * * * *

The slate is filed with the following documents:

- 1) declaration – prepared in accordance with the standard made available by the Company – whereby each candidate accepts their nomination to the post of member of the Board of Directors/Management Control Committee, declaring that there are no causes for ineligibility and incompatibility, that they satisfy the suitability requirements established for all or some of the Board Members by law, regulations and Articles of Association, and, for candidates for the office of member of the Management Control Committee, the commitment to immediately cease any offices which are incompatible with the provisions of Article 13.5.4 of the Articles of Association in the event of appointment;
- 2) a *curriculum vitae* containing, for each candidate, comprehensive information regarding his/her personal and professional characteristics and the management, administration and control positions held in other companies or entities;
- 3) the list of management, administration and control positions currently held in other companies or entities with an undertaking to provide any updates until acceptance of the position;
- 4) copy of an identity document and tax code of the candidates.

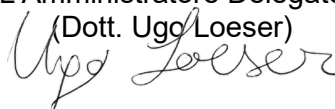
The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

* * * * *

If your Company needs to contact the slate's supporters, please contact 02/8051133 and fax 02/8690111, tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

ARCA FONDI SGR S.p.A.
L'Amministratore Delegato

(Dott. Ugo Loeser)





**Investment
Managers**

This is an English translation of the original Italian document. In cases of conflict between the English language document and the Italian document, the interpretation of the Italian language document prevails.



SLATE FOR THE APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGEMENT CONTROL COMMITTEE

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. (“Company” and/or “Issuer”), representing the percentages of share capital indicated below:

Azionista	n. azioni	% del capitale sociale
AXA WF Italy Equity	740 000	0.004
Totale	740 000	0.004

whereas

- an ordinary shareholders’ meeting of the Company has been convened, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2025, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company (“Meeting”) where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

having regard to

- the requirements of current legislation and regulations (in particular, Article 26 of the Consolidated Law on Banking and the related implementing provisions set out in Ministerial Decree no. 169/2020, the Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021 – as well as the Guide to fit and proper assessments, as updated by the European Central Bank on 8 December 2021), the Company’s Bylaws (“Bylaws”) and the Corporate Governance Code of Borsa Italiana S.p.A. (“Corporate Governance Code”), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

considering

- the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting (“Report”) pursuant to Article 125-ter of Legislative Decree no. 58/98 (“TUF”), and (ii) in the guidance and recommendations provided by the outgoing Board of Directors in the document “*Qualitative and Quantitative Composition of the Board of Directors*”, and, specifically, the representations contained therein with reference to the suitability requirements for both Board members and the Board as a whole, and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer’s website,



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Managers**

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submit

- the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Anna	Gatti
2.	Guido	Celona
3.	Mariarosaria	Taddeo

Section II

Candidates for the office of Director and Member of the Management Control Committee

N.	Name	Surname
1.	Roberto	Franchini
2.	Riccardo Secondo Carlo	Motta

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

also state

- that the slate i) ensures gender balance as required by current regulations and by articles 13.1 and 14.1 of the Bylaws; ii) includes candidates all of whom meet the independence requirement defined in art. 13.4 of the Bylaws; iii) includes, in the first section, at least one candidate who meets the professional requirement defined in art. 13.4.2, letter a), of the Bylaws; iv) includes, in the second section, at least one candidate for every two or fraction of two having the aforementioned professional requirement;
- the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of



shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively - hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;

- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared, as well as to make a new declaration should the current situation change,
- to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr Andrea Ferrero (tax code FRR NDR 87E05 L219F), attorneys, domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

* * * * *

The slate is filed with the following documents:

- 1) declaration – prepared in accordance with the standard made available by the Company – whereby each candidate accepts their nomination to the post of member of the Board of Directors/Management Control Committee, declaring that there are no causes for ineligibility and incompatibility, that they satisfy the suitability requirements established for all or some of the Board Members by law, regulations and Articles of Association, and, for candidates for the office of member of the Management Control Committee, the commitment to immediately cease any offices which are incompatible with the provisions of Article 13.5.4 of the Articles of Association in the event of appointment;
- 2) a *curriculum vitae* containing, for each candidate, comprehensive information regarding his/her personal and professional characteristics and the management, administration and control positions held in other companies or entities;
- 3) the list of management, administration and control positions currently held in other companies or entities with an undertaking to provide any updates until acceptance of the position;
- 4) copy of an identity document and tax code of the candidates.

The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.



Investment
Managers

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* * * * *

If your Company needs to contact the slate's supporters, please contact 02/8051133 and fax 02/8690111, tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

Shareholders' signatures

Date__25/03/25_____

BancoPosta Fondi SGR

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SLATE FOR THE APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGEMENT CONTROL COMMITTEE

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. (“Company” and/or “Issuer”), representing the percentages of share capital indicated below:

Azionista	n. azioni	% del capitale sociale
BANCOPOSTA FONDI S.P.A. SGR – BANCOPOSTA AZIONARIO INTERNAZIONALE	921.810	0,00518%
BANCOPOSTA FONDI S.P.A. SGR – BANCOPOSTA MIX 1	73.590	0,00041%
BANCOPOSTA FONDI S.P.A. SGR – BANCOPOSTA MIX 2	201.020	0,00113%
BANCOPOSTA FONDI S.P.A. SGR – BANCOPOSTA GLOBAL MULTI-ASSET INCOME	473.327	0,00266%
BANCOPOSTA FONDI S.P.A. SGR – BANCOPOSTA DYNAMIC MULTI-ASSET	64.770	0,00036%
BANCOPOSTA FONDI S.P.A. SGR – BANCOPOSTA DYNAMIC LONG-TERM MULTI-ASSET	11.774	0,00007%
BANCOPOSTA FONDI S.P.A. SGR – BANCOPOSTA GLOBAL OPTIMAL MULTI-ASSET	186.188	0,00105%
BANCOPOSTA FONDI S.P.A. SGR – BANCOPOSTA LONG-TERM OPTIMAL MULTI-ASSET	54.417	0,00031%
BANCOPOSTA FONDI S.P.A. SGR – BANCOPOSTA STRATEGIC INSURANCE DISTRIBUTION	48.484	0,00027%
BANCOPOSTA FONDI S.P.A. SGR – BANCOPOSTA DIVERSIFIED DISTRIBUTION	126.584	0,00071%
BANCOPOSTA FONDI S.P.A. SGR – BANCOPOSTA DISTRIBUZIONE ATTIVA	66.980	0,00038%
BANCOPOSTA FONDI S.P.A. SGR – BANCOPOSTA MIX 3	407.230	0,00229%
BANCOPOSTA FONDI S.P.A. SGR – BANCOPOSTA AZIONARIO FLESSIBILE	313.167	0,00176%
BANCOPOSTA FONDI S.P.A. SGR – BANCOPOSTA GLOBAL EQUITY LTE	82.161	0,00046%
BANCOPOSTA FONDI S.P.A. SGR – POSTE INVESTO SOSTENIBILE	86.761	0,00049%
BANCOPOSTA FONDI S.P.A. SGR – BANCOPOSTA RINASCIMENTO	995.603	0,00559%
BANCOPOSTA FONDI S.P.A. SGR – BANCOPOSTA GLOBAL EQUITY HEDGED LTE	6.810	0,00004%
BANCOPOSTA FONDI S.P.A. SGR – BANCOPOSTA EQUITY DEVELOPED COUNTRIES	128.973	0,00072%
BANCOPOSTA FONDI S.P.A. SGR – BANCOPOSTA EQUITY ALL COUNTRY	55.605	0,00031%
Totale	4.305.254	0,02418%

whereas

- an ordinary shareholders’ meeting of the Company has been convened, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2025, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company (“Meeting”) where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

having regard to

- the requirements of current legislation and regulations (in particular, Article 26 of the Consolidated Law on Banking and the related implementing provisions set out in Ministerial Decree no. 169/2020, the Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021 – as well as the Guide to fit and proper assessments, as updated by the European Central Bank on 8 December

**Gruppo
Posteitaliane**

BancoPosta Fondi S.p.A. SGR con Socio Unico

Sede Legale ed Amministrativa: Viale Europa, 190 – 00144 Roma

T (+39) 06 54526401 F (+39) 06 98680509

Codice Fiscale, Partita IVA e Registro delle Imprese di Roma n° 05822531009 - Capitale Sociale € 12.000.000 i.v.

Iscritta all’Albo delle Società di Gestione del Risparmio al n° 23 (Sezione Gestori di OICVM)

Aderente al Fondo Nazionale di Garanzia

BancoPosta Fondi SGR

2021), the Company's Bylaws ("Bylaws") and the Corporate Governance Code of Borsa Italiana S.p.A. ("Corporate Governance Code"), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

considering

- the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting ("Report") pursuant to Article 125-ter of Legislative Decree no. 58/98 ("TUF"), and (ii) in the guidance and recommendations provided by the outgoing Board of Directors in the document "*Qualitative and Quantitative Composition of the Board of Directors*", and, specifically, the representations contained therein with reference to the suitability requirements for both Board members and the Board as a whole, and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,

submit

- the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Anna	Gatti
2.	Guido	Celona
3.	Mariarosaria	Taddeo

Section II

Candidates for the office of Director and Member of the Management Control Committee

N.	Name	Surname
1.	Roberto	Franchini
2.	Riccardo Secondo Carlo	Motta

BancoPosta Fondi SGR

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

also state

- that the slate i) ensures gender balance as required by current regulations and by articles 13.1 and 14.1 of the Bylaws; ii) includes candidates all of whom meet the independence requirement defined in art. 13.4 of the Bylaws; iii) includes, in the first section, at least one candidate who meets the professional requirement defined in art. 13.4.2, letter a), of the Bylaws; iv) includes, in the second section, at least one candidate for every two or fraction of two having the aforementioned professional requirement;
- the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively - hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;
- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared, as well as to make a new declaration should the current situation change,
- to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr Andrea Ferrero (tax code FRR NDR 87E05 L219F), attorneys, domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

BancoPosta Fondi SGR

* * * * *

The slate is filed with the following documents:

- 1) declaration – prepared in accordance with the standard made available by the Company – whereby each candidate accepts their nomination to the post of member of the Board of Directors/Management Control Committee, declaring that there are no causes for ineligibility and incompatibility, that they satisfy the suitability requirements established for all or some of the Board Members by law, regulations and Articles of Association, and, for candidates for the office of member of the Management Control Committee, the commitment to immediately cease any offices which are incompatible with the provisions of Article 13.5.4 of the Articles of Association in the event of appointment;
- 2) a *curriculum vitae* containing, for each candidate, comprehensive information regarding his/her personal and professional characteristics and the management, administration and control positions held in other companies or entities;
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The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

* * * * *

If your Company needs to contact the slate's supporters, please contact 02/8051133 and fax 02/8690111, tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

Roma, 31 marzo 2025

Dott. Stefano Giuliani

Amministratore Delegato

BancoPosta Fondi S.p.A. SGR



Firmato digitalmente da
GIULIANI STEFANO
C=IT
O=BANCOPOSTA FONDI SGR
S.P.A.

Gruppo
Posteitaliane

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Aderente al Fondo Nazionale di Garanzia

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SLATE FOR THE APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGEMENT CONTROL COMMITTEE

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. (“Company” and/or “Issuer”), representing the percentages of share capital indicated below:

Azionista	n. azioni	% del capitale sociale
BNP Paribas Asset Management	4992302	0,02804%
BNP Paribas Asset Management	4100373	0,02303%
BNP Paribas Asset Management	3128809	0,01757%
BNP Paribas Asset Management	2831476	0,01590%
BNP Paribas Asset Management	2310899	0,01298%
BNP Paribas Asset Management	1873101	0,01052%
BNP Paribas Asset Management	1273099	0,00715%
BNP Paribas Asset Management	1249865	0,00702%
BNP Paribas Asset Management	987018	0,00554%
BNP Paribas Asset Management	979121	0,00550%
BNP Paribas Asset Management	970837	0,00545%
BNP Paribas Asset Management	916667	0,00515%
BNP Paribas Asset Management	896064	0,00503%
BNP Paribas Asset Management	631598	0,00355%
BNP Paribas Asset Management	512191	0,00288%
BNP Paribas Asset Management	478567	0,00269%
BNP Paribas Asset Management	410610	0,00231%
BNP Paribas Asset Management	353395	0,00198%
BNP Paribas Asset Management	292704	0,00164%
BNP Paribas Asset Management	266613	0,00150%
BNP Paribas Asset Management	190249	0,00107%
BNP Paribas Asset Management	189920	0,00107%
BNP Paribas Asset Management	183046	0,00103%
BNP Paribas Asset Management	164077	0,00092%
BNP Paribas Asset Management	136200	0,00077%
BNP Paribas Asset Management	131876	0,00074%
BNP Paribas Asset Management	126896	0,00071%



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BNP Paribas Asset Management	4176611	0,02346%
BNP Paribas Asset Management	2890235	0,01623%
BNP Paribas Asset Management	2268801	0,01274%
BNP Paribas Asset Management	2245897	0,01261%
BNP Paribas Asset Management	2182146	0,01226%
BNP Paribas Asset Management	1531809	0,00860%
BNP Paribas Asset Management	1448100	0,00813%
BNP Paribas Asset Management	1353911	0,00760%
BNP Paribas Asset Management	1070248	0,00601%
BNP Paribas Asset Management	727759	0,00409%
BNP Paribas Asset Management	632577	0,00355%
BNP Paribas Asset Management	594452	0,00334%
BNP Paribas Asset Management	577140	0,00324%
BNP Paribas Asset Management	549424	0,00309%
BNP Paribas Asset Management	360405	0,00202%
BNP Paribas Asset Management	311923	0,00175%
BNP Paribas Asset Management	253497	0,00142%
BNP Paribas Asset Management	237730	0,00134%
BNP Paribas Asset Management	197213	0,00111%
BNP Paribas Asset Management	187575	0,00105%
BNP Paribas Asset Management	186605	0,00105%
BNP Paribas Asset Management	169706	0,00095%
BNP Paribas Asset Management	162873	0,00091%
BNP Paribas Asset Management	160274	0,00090%
BNP Paribas Asset Management	154359	0,00087%
BNP Paribas Asset Management	134929	0,00076%
BNP Paribas Asset Management	123281	0,00069%
BNP Paribas Asset Management	119936	0,00067%
BNP Paribas Asset Management	81760	0,00046%
BNP Paribas Asset Management	79415	0,00045%
BNP Paribas Asset Management	76142	0,00043%



This is an English translation of the original Italian document. In cases of conflict between the English language document and the Italian document, the interpretation of the Italian language document prevails.

BNP Paribas Asset Management	13840	0,00008%
BNP Paribas Asset Management	0	0,00000%
BNP Paribas Asset Management	9282	0,00005%
BNP Paribas Asset Management	36720	0,00021%
BNP Paribas Asset Management	70385	0,00040%
BNP Paribas Asset Management	59600	0,00033%
BNP Paribas Asset Management	199957	0,00112%
BNP Paribas Asset Management	92295	0,00052%
BNP Paribas Asset Management	36664	0,00021%
Totale	56343049	0,31647%

whereas

- an ordinary shareholders' meeting of the Company has been convened, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2025, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company ("Meeting") where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

having regard to

- the requirements of current legislation and regulations (in particular, Article 26 of the Consolidated Law on Banking and the related implementing provisions set out in Ministerial Decree no. 169/2020, the Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021 – as well as the Guide to fit and proper assessments, as updated by the European Central Bank on 8 December 2021), the Company's Bylaws ("Bylaws") and the Corporate Governance Code of Borsa Italiana S.p.A. ("Corporate Governance Code"), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

considering

- the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting ("Report") pursuant to Article 125-ter of Legislative Decree no. 58/98 ("TUF"), and (ii) in the guidance and recommendations provided by the outgoing Board of Directors in the document "*Qualitative and Quantitative Composition of the Board of Directors*", and, specifically, the representations contained therein with reference to the suitability requirements for both Board members and the Board as a whole, and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,

This is an English translation of the original Italian document. In cases of conflict between the English language document and the Italian document, the interpretation of the Italian language document prevails.

submit

- the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Anna	Gatti
2.	Guido	Celona
3.	Mariarosaria	Taddeo

Section II

Candidates for the office of Director and Member of the Management Control Committee

N.	Name	Surname
1.	Roberto	Franchini
2.	Riccardo Secondo Carlo	Motta

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

also state

- that the slate i) ensures gender balance as required by current regulations and by articles 13.1 and 14.1 of the Bylaws; ii) includes candidates all of whom meet the independence requirement defined in art. 13.4 of the Bylaws; iii) includes, in the first section, at least one candidate who meets the professional requirement defined in art. 13.4.2, letter a), of the Bylaws; iv) includes, in the second section, at least one candidate for every two or fraction of two having the aforementioned professional requirement;
- the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of shareholders'

This is an English translation of the original Italian document. In cases of conflict between the English language document and the Italian document, the interpretation of the Italian language document prevails.

agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively - hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;

- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared, as well as to make a new declaration should the current situation change,
- to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr Andrea Ferrero (tax code FRR NDR 87E05 L219F), attorneys, domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

* * * * *

The slate is filed with the following documents:

- 1) declaration – prepared in accordance with the standard made available by the Company – whereby each candidate accepts their nomination to the post of member of the Board of Directors/Management Control Committee, declaring that there are no causes for ineligibility and incompatibility, that they satisfy the suitability requirements established for all or some of the Board Members by law, regulations and Articles of Association, and, for candidates for the office of member of the Management Control Committee, the commitment to immediately cease any offices which are incompatible with the provisions of Article 13.5.4 of the Articles of Association in the event of appointment;
- 2) a *curriculum vitae* containing, for each candidate, comprehensive information regarding his/her personal and professional characteristics and the management, administration and control positions held in other companies or entities;
- 3) the list of management, administration and control positions currently held in other companies or entities with an undertaking to provide any updates until acceptance of the position;
- 4) copy of an identity document and tax code of the candidates.

The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

* * * * *

This is an English translation of the original Italian document. In cases of conflict between the English language document and the Italian document, the interpretation of the Italian language document prevails.

If your Company needs to contact the slate's supporters, please contact 02/8051133 and fax 02/8690111, tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.



Shareholders' signatures

Date 02/04/2025



This is an English translation of the original Italian document. In cases of conflict between the English language document and the Italian document, the interpretation of the Italian language document prevails.

SLATE FOR THE APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGEMENT CONTROL COMMITTEE

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. (“Company” and/or “Issuer”), representing the percentages of share capital indicated below:

Azionista	n. azioni	% del capitale sociale
Candriam Equities L Global Income	110,729	0.0006
Candriam Sustainable Equity Quant Europe	2,826,649	0.0159
Totale	2,937,378	0.0165

whereas

- an ordinary shareholders’ meeting of the Company has been convened, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2025, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company (“Meeting”) where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

having regard to

- the requirements of current legislation and regulations (in particular, Article 26 of the Consolidated Law on Banking and the related implementing provisions set out in Ministerial Decree no. 169/2020, the Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021 – as well as the Guide to fit and proper assessments, as updated by the European Central Bank on 8 December 2021), the Company’s Bylaws (“Bylaws”) and the Corporate Governance Code of Borsa Italiana S.p.A. (“Corporate Governance Code”), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

considering

- the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting (“Report”) pursuant to Article 125-ter of Legislative Decree no. 58/98 (“TUF”), and (ii) in the guidance and recommendations provided by the outgoing Board of Directors in the document “*Qualitative and Quantitative Composition of the Board of Directors*”, and, specifically, the representations contained therein with reference to the suitability requirements for both Board members and the Board as a whole, and (iii) in the form of acceptance for the

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Candriam – Belgian branch

Avenue des Arts 58
B-1000 Bruxelles

contact.candriam.com
www.candriam.com

Registration number : 0718.817.510
RPM Bruxelles TVA BE 0718.817.510
BIC : GKCCBEBB • IBAN: BE22 0910 1210 7447
Numéro de compte : 091-0121074-47

office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,

submit

- the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Anna	Gatti
2.	Guido	Celona
3.	Mariarosaria	Taddeo

Section II

Candidates for the office of Director and Member of the Management Control Committee

N.	Name	Surname
1.	Roberto	Franchini
2.	Riccardo Secondo Carlo	Motta

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

also state

- that the slate i) ensures gender balance as required by current regulations and by articles 13.1 and 14.1 of the Bylaws; ii) includes candidates all of whom meet the independence requirement defined in art. 13.4 of the Bylaws; iii) includes, in the first section, at least one candidate who meets the professional requirement defined in art. 13.4.2, letter a), of the Bylaws; iv) includes, in the second section, at least one candidate for every two or fraction of two having the aforementioned professional requirement;
- the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of shareholders' agreements pursuant to

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art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively - hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;

- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared, as well as to make a new declaration should the current situation change,
- to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr. Andrea Ferrero (tax code FRR NDR 87E05 L219F), attorneys, domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

* * * * *

The slate is filed with the following documents:

- 1) declaration – prepared in accordance with the standard made available by the Company – whereby each candidate accepts their nomination to the post of member of the Board of Directors/Management Control Committee, declaring that there are no causes for ineligibility and incompatibility, that they satisfy the suitability requirements established for all or some of the Board Members by law, regulations and Articles of Association, and, for candidates for the office of member of the Management Control Committee, the commitment to immediately cease any offices which are incompatible with the provisions of Article 13.5.4 of the Articles of Association in the event of appointment;
- 2) a *curriculum vitae* containing, for each candidate, comprehensive information regarding his/her personal and professional characteristics and the management, administration and control positions held in other companies or entities;
- 3) the list of management, administration and control positions currently held in other companies or entities with an undertaking to provide any updates until acceptance of the position;
- 4) copy of an identity document and tax code of the candidates.

The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

* * * * *

If your Company needs to contact the slate's supporters, please contact 02/8051133 and fax 02/8690111, tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

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Candriam


Shareholders' signatures

Date

27/03/2025

Tanguy De Villenfagne

Director

DocuSigned by:

D1C81408F9184B0...

Isabelle Cabie

Director

Signed by:

87E01ADFABFB434...

SLATE FOR THE APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGEMENT CONTROL COMMITTEE

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. (“Company” and/or “Issuer”), representing the percentages of share capital indicated below:

Azionista	n. azioni	% del capitale sociale
Eurizon Capital SGR S.p.A.- Eurizon Pir Italia 30	7.509	0,000042%
Eurizon Capital SGR S.p.A.- Eurizon Rendita	47.280	0,000266%
Eurizon Capital SGR S.p.A.- Eurizon Azioni Internazionali	162.415	0,000912%
Eurizon Capital SGR S.p.A.- Eurizon Azioni Area Euro	1.076.137	0,006044%
Eurizon Capital SGR S.p.A.- Eurizon Circular & Green Economy	4.598	0,000026%
Eurizon Capital SGR S.p.A.- Eurizon Global Dividend Esg 50 - Luglio 2025	58.467	0,000328%
Eurizon Capital SGR S.p.A.- Eurizon Step 70 Pir Italia Giugno 2027	35.750	0,000201%
Eurizon Capital SGR S.p.A.- Eurizon Global Dividend Esg 50 - Ottobre 2025	66.013	0,000371%
Eurizon Capital SGR S.p.A.- Eurizon Step 50 Futuro Sostenibile Esg Giugno 2027	121.934	0,000685%
Eurizon Capital SGR S.p.A.- Eurizon AM Bilanciato Etico	34.978	0,000196%
Eurizon Capital SGR S.p.A.- Eurizon AM Rilancio Italia Tr	23.413	0,000132%
Eurizon Capital SGR S.p.A.- Eurizon Step 50 Futuro Sostenibile Esg Marzo 2027	387.784	0,002178%
Eurizon Capital SGR S.p.A.- Eurizon Step 50 Obiettivo Net Zero Dicembre 2027	5.478	0,000031%
Eurizon Capital SGR S.p.A.- Eurizon Step 50 Futuro Sostenibile Esg Dicembre 2027	18.465	0,000104%
Eurizon Capital SGR S.p.A.- Eurizon Step 50 Futuro Sostenibile Esg Settembre 2027	34.613	0,000194%
Eurizon Capital SGR S.p.A.- Eurizon Multiasset Valutario Marzo 2025	8.497	0,000048%
Eurizon Capital SGR S.p.A.- Eurizon Step 50 Obiettivo Net Zero Giugno 2028	20.720	0,000116%
Eurizon Capital SGR S.p.A.- Eurizon Step 50 Futuro Sostenibile Esg Marzo 2028	11.081	0,000062%
Eurizon Capital SGR S.p.A.- Eurizon Step 50 Obiettivo Net Zero Marzo 2028	14.431	0,000081%
Eurizon Capital SGR S.p.A.- Eurizon Multiasset Valutario Maggio 2025	616	0,000003%
Eurizon Capital SGR S.p.A.- Eurizon Global Dividend	27.316	0,000153%
Eurizon Capital SGR S.p.A.- Eurizon Global Dividend Esg 50 - Maggio 2025	8.216	0,000046%
Eurizon Capital SGR S.p.A.- Eurizon Azionario Internazionale Etico	298.350	0,001676%
Eurizon Capital SGR S.p.A.- Eurizon Azioni Europa	153.145	0,000860%
Eurizon Capital SGR S.p.A.- Eurizon Progetto Italia 70	2.645.795	0,014861%
Eurizon Capital SGR S.p.A.- Eurizon Diversificato Etico	702.000	0,003943%
Eurizon Capital SGR S.p.A.- Eurizon Azioni Italia	8.120.949	0,045614%
Eurizon Capital SGR S.p.A.- Eurizon Pir Italia Azioni	424.335	0,002383%
Eurizon Capital SGR S.p.A.- Eurizon Progetto Italia 40	1.643.571	0,009232%
Eurizon Capital SGR S.p.A.- Epsilon European Equity Large Cap Index	21.357	0,000120%

Sede Legale
 Via Melchiorre Gioia, 22
 20124 Milano - Italia
 Tel. +39 02 8810.1
 Fax +39 02 8810.6500

Eurizon Capital SGR S.p.A.

Capitale Sociale € 99.000.000,00 i.v. • Codice Fiscale e iscrizione Registro Imprese di Milano n. 04550250015
 Società partecipante al Gruppo IVA “Intesa Sanpaolo”, Partita IVA 11991500015 (IT11991500015) • Iscritta all’Albo delle SGR, al n. 3 nella Sezione Gestori di OICVM e al n. 2 nella Sezione Gestori di FIA • Società soggetta all’attività di direzione e coordinamento di **Intesa Sanpaolo S.p.A.** ed appartenente al Gruppo Bancario Intesa Sanpaolo, iscritto all’Albo dei Gruppi Bancari • Socio Unico: **Intesa Sanpaolo S.p.A.** • Aderente al Fondo Nazionale di Garanzia

Azionista	n. azioni	% del capitale sociale
Eurizon Capital SGR S.p.A.- Epsilon Qvalue	20.392	0,000115%
Eurizon Capital SGR S.p.A.- Epsilon Qreturn	87.427	0,000491%
Eurizon Capital SGR S.p.A.- Epsilon Qequity	7.396	0,000042%
Eurizon Capital SGR S.p.A.- Epsilon Dlongrun	4.079	0,000023%
Totale	16.304.507	0,091579%

whereas

- an ordinary shareholders' meeting of the Company has been convened, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2025, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company ("Meeting") where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

■

having regard to

- the requirements of current legislation and regulations (in particular, Article 26 of the Consolidated Law on Banking and the related implementing provisions set out in Ministerial Decree no. 169/2020, the Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021 – as well as the Guide to fit and proper assessments, as updated by the European Central Bank on 8 December 2021), the Company's Bylaws ("Bylaws") and the Corporate Governance Code of Borsa Italiana S.p.A. ("Corporate Governance Code"), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

considering

- the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting ("Report") pursuant to Article 125-ter of Legislative Decree no. 58/98 ("TUF"), and (ii) in the guidance and recommendations provided by the outgoing Board of Directors in the document "*Qualitative and Quantitative Composition of the Board of Directors*", and, specifically, the representations contained therein with reference to the suitability requirements for both Board members and the Board as a whole, and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,



submit

- the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Anna	Gatti
2.	Guido	Celona
3.	Mariarosaria	Taddeo

Section II

Candidates for the office of Director and Member of the Management Control Committee

N.	Name	Surname
1.	Roberto	Franchini
2.	Riccardo Secondo Carlo	Motta

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

also state

- that the slate i) ensures gender balance as required by current regulations and by articles 13.1 and 14.1 of the Bylaws; ii) includes candidates all of whom meet the independence requirement defined in art. 13.4 of the Bylaws; iii) includes, in the first section, at least one candidate who meets the professional requirement defined in art. 13.4.2, letter a), of the Bylaws; iv) includes, in the second section, at least one candidate for every two or fraction of two having the aforementioned professional requirement;
- the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of



shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively - hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;

- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared, as well as to make a new declaration should the current situation change,
- to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr Andrea Ferrero (tax code FRR NDR 87E05 L219F), attorneys, domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

* * * * *

The slate is filed with the following documents:

- 1) declaration – prepared in accordance with the standard made available by the Company – whereby each candidate accepts their nomination to the post of member of the Board of Directors/Management Control Committee, declaring that there are no causes for ineligibility and incompatibility, that they satisfy the suitability requirements established for all or some of the Board Members by law, regulations and Articles of Association, and, for candidates for the office of member of the Management Control Committee, the commitment to immediately cease any offices which are incompatible with the provisions of Article 13.5.4 of the Articles of Association in the event of appointment;
- 2) a *curriculum vitae* containing, for each candidate, comprehensive information regarding his/her personal and professional characteristics and the management, administration and control positions held in other companies or entities;
- 3) the list of management, administration and control positions currently held in other companies or entities with an undertaking to provide any updates until acceptance of the position;
- 4) copy of an identity document and tax code of the candidates.



The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

* * * * *

If your Company needs to contact the slate's supporters, please contact 02/8051133 and fax 02/8690111, tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

A handwritten signature in dark ink, appearing to read "Maria Luisa Gotta".

Shareholders' signatures

Date 31/03/2025

**SLATE FOR THE APPOINTMENT OF MEMBERS OF THE BOARD OF
DIRECTORS AND THE MANAGEMENT CONTROL COMMITTEE**

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. (“Company” and/or “Issuer”), representing the percentages of share capital indicated below:

Azionista	n. azioni	% del capitale sociale
Eurizon AM SICAV - Global Equity	46154	0.000259
Eurizon Investment SICAV - Equity Europe ESG Leaders	24273	0.000136
Eurizon Investment SICAV - Flexible Equity Strategy 2	240148	0.001349
Eurizon Investment SICAV - Euro Equity Insurance Capital Light	78030	0.000438
Eurizon Investment SICAV - Dynamic 6	10000	0.000056
Epsilon Fund - Q-Multiasset ML Enhanced	51617	0.00029
Epsilon Fund - Enhanced Constant Risk Contribution	23503	0.000132
Epsilon Fund - Euro Q-Equity	620265	0.003484
Epsilon Fund - Q-Flexible	1250242	0.007022
Institutional Solutions Fund FCP-SIF - Diversified Allocation Fund 4 - SLEEVE IM ECSGR	347	0.000002
Institutional Solutions Fund FCP-SIF - Montecuccoli Diversified Multi-Asset Fund - SLEEVE IM ECSGR	1270	0.000007
Eurizon Next 2.0 - Strategia Azionaria Dinamica	243466	0.001368
Eurizon Next 2.0 - Azioni Europa	10830	0.000061
Eurizon Investment SICAV - Mercurio 5	24339	0.000137
Eurizon AM SICAV - Low Carbon Euro	381010	0.00214
Eurizon Fund - Equity Europe ESG Leaders LTE	179519	0.001008
Eurizon Fund - Equity Europe LTE	1068092	0.005999
Eurizon Fund - Equity Euro LTE	667922	0.003752
Eurizon Fund - Equity Italy Smart Volatility	1137128	0.006387
Eurizon Fund - Top European Research	987044	0.005544
Eurizon Fund - Conservative Allocation	144619	0.000812
Eurizon Fund - Flexible Equity Strategy	2475931	0.013907
Eurizon Fund - Italian Equity Opportunities	2000000	0.011234
Eurizon Fund - Active Allocation	1014910	0.005701
Eurizon Fund - Equity World Smart Volatility	114824	0.000645
Eurizon Fund - Equity High Dividend	178249	0.001001
Eurizon Fund - Flexible Europe Strategy	41642	0.000234
Eurizon Fund - Equity World ESG Leaders LTE	197159	0.001107
Eurizon Next 2.0 - Azioni Internazionali	17808	0.00009
Totale	13230341	0.074302

whereas

- an ordinary shareholders' meeting of the Company has been convened, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2025, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company ("Meeting") where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

having regard to

- the requirements of current legislation and regulations (in particular, Article 26 of the Consolidated Law on Banking and the related implementing provisions set out in Ministerial Decree no. 169/2020, the Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021 – as well as the Guide to fit and proper assessments, as updated by the European Central Bank on 8 December 2021), the Company's Bylaws ("Bylaws") and the Corporate Governance Code of Borsa Italiana S.p.A. ("Corporate Governance Code"), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

considering

- the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting ("Report") pursuant to Article 125-ter of Legislative Decree no. 58/98 ("TUF"), and (ii) in the guidance and recommendations provided by the outgoing Board of Directors in the document "*Qualitative and Quantitative Composition of the Board of Directors*", and, specifically, the representations contained therein with reference to the suitability requirements for both Board members and the Board as a whole, and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,

submit

- the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Anna	Gatti
2.	Guido	Celona
3.	Mariarosaria	Taddeo

Section II

Candidates for the office of Director and Member of the Management Control Committee

N.	Name	Surname
1.	Roberto	Franchini
2.	Riccardo Secondo Carlo	Motta

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

also state

- that the slate i) ensures gender balance as required by current regulations and by articles 13.1 and 14.1 of the Bylaws; ii) includes candidates all of whom meet the independence requirement defined in art. 13.4 of the Bylaws; iii) includes, in the first section, at least one candidate who meets the professional requirement defined in art. 13.4.2, letter a), of the Bylaws; iv) includes, in the second section, at least one candidate for every two or fraction of two having the aforementioned professional requirement;
- the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively - hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-*quinquies* of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;
- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared, as well as to make a new declaration should the current situation change,
- to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr. Andrea Ferrero (tax code FRR NDR 87E05 L219F), attorneys, domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment



of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

* * * * *

The slate is filed with the following documents:

- 1) declaration – prepared in accordance with the standard made available by the Company – whereby each candidate accepts their nomination to the post of member of the Board of Directors/Management Control Committee, declaring that there are no causes for ineligibility and incompatibility, that they satisfy the suitability requirements established for all or some of the Board Members by law, regulations and Articles of Association, and, for candidates for the office of member of the Management Control Committee, the commitment to immediately cease any offices which are incompatible with the provisions of Article 13.5.4 of the Articles of Association in the event of appointment;
- 2) a *curriculum vitae* containing, for each candidate, comprehensive information regarding his/her personal and professional characteristics and the management, administration and control positions held in other companies or entities;
- 3) the list of management, administration and control positions currently held in other companies or entities with an undertaking to provide any updates until acceptance of the position;
- 4) copy of an identity document and tax code of the candidates.

The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

* * * * *

If your Company needs to contact the slate's supporters, please contact 02/8051133 and fax 02/8690111, tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.



Emiliano Laruccia

Wednesday 26 march 2025



SLATE FOR THE APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGEMENT CONTROL COMMITTEE

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. (“Company” and/or “Issuer”), representing the percentages of share capital indicated below:

Azionista	n. azioni	% del capitale sociale
FIDEURAM INTESA SANPAOLO PRIVATE BANKING ASSET MANAGEMENT SGR (FIDEURAM ITALIA - PIANO AZIONI ITALIA - PIANO BILANCIATO ITALIA 30 – PIANO BILANCIATO ITALIA 50)	11.862.000	0,067%
Totale	11.862.000	0,067%

whereas

- an ordinary shareholders’ meeting of the Company has been convened, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2025, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company (“Meeting”) where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

having regard to

- the requirements of current legislation and regulations (in particular, Article 26 of the Consolidated Law on Banking and the related implementing provisions set out in Ministerial Decree no. 169/2020, the Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021 – as well as the Guide to fit and proper assessments, as updated by the European Central Bank on 8 December 2021), the Company’s Bylaws (“Bylaws”) and the Corporate Governance Code of Borsa Italiana S.p.A. (“Corporate Governance Code”), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

considering

- the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting (“Report”) pursuant to Article 125-ter of Legislative Decree no. 58/98 (“TUF”), and (ii) in the guidance and recommendations provided by the outgoing Board of Directors in the document “*Qualitative and Quantitative Composition of the Board of Directors*”, and, specifically, the representations contained therein with reference to the suitability requirements for both Board members and the Board as a whole,



and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,

submit

- the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Anna	Gatti
2.	Guido	Celona
3.	Mariarosaria	Taddeo

Section II

Candidates for the office of Director and Member of the Management Control Committee

N.	Name	Surname
1.	Roberto	Franchini
2.	Riccardo Secondo Carlo	Motta

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

also state

- that the slate i) ensures gender balance as required by current regulations and by articles 13.1 and 14.1 of the Bylaws; ii) includes candidates all of whom meet the independence requirement defined in art. 13.4 of the Bylaws; iii) includes, in the first section, at least one candidate who meets the professional requirement defined in art. 13.4.2, letter a), of the Bylaws; iv) includes, in the second section, at least one candidate for every two or fraction of two having the aforementioned professional requirement;
- the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the



basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively - hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;

- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared, as well as to make a new declaration should the current situation change,
- to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr Andrea Ferrero (tax code FRR NDR 87E05 L219F), attorneys, domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

* * * * *

The slate is filed with the following documents:

- 1) declaration – prepared in accordance with the standard made available by the Company – whereby each candidate accepts their nomination to the post of member of the Board of Directors/Management Control Committee, declaring that there are no causes for ineligibility and incompatibility, that they satisfy the suitability requirements established for all or some of the Board Members by law, regulations and Articles of Association, and, for candidates for the office of member of the Management Control Committee, the commitment to immediately cease any offices which are incompatible with the provisions of Article 13.5.4 of the Articles of Association in the event of appointment;
- 2) a *curriculum vitae* containing, for each candidate, comprehensive information regarding his/her personal and professional characteristics and the management, administration and control positions held in other companies or entities;
- 3) the list of management, administration and control positions currently held in other companies or entities with an undertaking to provide any updates until acceptance of the position;
- 4) copy of an identity document and tax code of the candidates.



The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

* * * * *

If your Company needs to contact the slate's supporters, please contact 02/8051133 and fax 02/8690111, tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

Fideuram Asset Management SGR S.p.A.



Davide Elli

Milano, April 1st, 2025



**SLATE FOR THE APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTORS
AND THE MANAGEMENT CONTROL COMMITTEE**

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. (“Company” and/or “Issuer”), representing the percentages of share capital indicated below:

Azionista	n. azioni	% del capitale sociale
FIDEURAM ASSET MANAGEMENT (Ireland) (FONDITALIA EQUITY ITALY)	10.377.000	0,058%
Totale	10.377.000	0,058%

whereas

- an ordinary shareholders’ meeting of the Company has been convened, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2025, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company (“Meeting”) where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

having regard to

- the requirements of current legislation and regulations (in particular, Article 26 of the Consolidated Law on Banking and the related implementing provisions set out in Ministerial Decree no. 169/2020, the Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021 – as well as the Guide to fit and proper assessments, as updated by the European Central Bank on 8 December 2021), the Company’s Bylaws (“Bylaws”) and the Corporate Governance Code of Borsa Italiana S.p.A. (“Corporate Governance Code”), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

considering

- the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting (“Report”) pursuant to Article 125-ter of Legislative Decree no. 58/98 (“TUF”), and (ii) in the guidance and recommendations provided by the outgoing Board of Directors in the document “*Qualitative and Quantitative Composition of the Board of Directors*”, and, specifically, the representations contained therein with reference to the suitability requirements for both Board members and the Board as a whole, and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,

submit

- the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:



Section I

Candidates for the office of Director

N.	Name	Surname
1.	Anna	Gatti
2.	Guido	Celona
3.	Mariarosaria	Taddeo

Section II

Candidates for the office of Director and Member of the Management Control Committee

N.	Name	Surname
1.	Roberto	Franchini
2.	Riccardo Secondo Carlo	Motta

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

also state

- that the slate i) ensures gender balance as required by current regulations and by articles 13.1 and 14.1 of the Bylaws; ii) includes candidates all of whom meet the independence requirement defined in art. 13.4 of the Bylaws; iii) includes, in the first section, at least one candidate who meets the professional requirement defined in art. 13.4.2, letter a), of the Bylaws; iv) includes, in the second section, at least one candidate for every two or fraction of two having the aforementioned professional requirement;
- the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively - hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;
- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared, as well as to make a new declaration should the current situation change,



- to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English “General Data Protection Regulation” in short “GDPR”),

delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr Andrea Ferrero (tax code FRR NDR 87E05 L219F), attorneys, domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

* * * * *

The slate is filed with the following documents:

- 1) declaration – prepared in accordance with the standard made available by the Company – whereby each candidate accepts their nomination to the post of member of the Board of Directors/Management Control Committee, declaring that there are no causes for ineligibility and incompatibility, that they satisfy the suitability requirements established for all or some of the Board Members by law, regulations and Articles of Association, and, for candidates for the office of member of the Management Control Committee, the commitment to immediately cease any offices which are incompatible with the provisions of Article 13.5.4 of the Articles of Association in the event of appointment;
- 2) a *curriculum vitae* containing, for each candidate, comprehensive information regarding his/her personal and professional characteristics and the management, administration and control positions held in other companies or entities;
- 3) the list of management, administration and control positions currently held in other companies or entities with an undertaking to provide any updates until acceptance of the position;
- 4) copy of an identity document and tax code of the candidates.

The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

* * * * *

If your Company needs to contact the slate’s supporters, please contact 02/8051133 and fax 02/8690111, tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

Fideuram Asset Management (Ireland)

Matteo Cattaneo

Milano, April 1st, 2025

**INTERFUND SICAV**Société d'investissement à capital variable
RC B8074

28, Boulevard de Kockelscheuer L-1821 Luxembourg

B.P. 1106 L-1011 Luxembourg

Tél. : (+352) 27 027 1



SLATE FOR THE APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGEMENT CONTROL COMMITTEE

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. (“Company” and/or “Issuer”), representing the percentages of share capital indicated below:

Azionista	n. azioni	% del capitale sociale
INTERFUND SICAV (INTERFUND EQUITY ITALY)	339.000	0,002%
Totale	339.000	0,002%

whereas

- an ordinary shareholders’ meeting of the Company has been convened, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2025, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company (“Meeting”) where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

having regard to

- the requirements of current legislation and regulations (in particular, Article 26 of the Consolidated Law on Banking and the related implementing provisions set out in Ministerial Decree no. 169/2020, the Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021 – as well as the Guide to fit and proper assessments, as updated by the European Central Bank on 8 December 2021), the Company’s Bylaws (“Bylaws”) and the Corporate Governance Code of Borsa Italiana S.p.A. (“Corporate Governance Code”), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

considering

- the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting (“Report”) pursuant to Article 125-ter of Legislative Decree no. 58/98 (“TUF”), and (ii) in the guidance and recommendations provided by the outgoing Board of Directors in the document “*Qualitative and Quantitative Composition of the Board of Directors*”, and, specifically, the representations contained therein with reference to the suitability requirements for both Board members and the Board as a whole, and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,

submit

- the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Anna	Gatti
2.	Guido	Celona
3.	Mariarosaria	Taddeo

Section II

Candidates for the office of Director and Member of the Management Control Committee

N.	Name	Surname
1.	Roberto	Franchini
2.	Riccardo Secondo Carlo	Motta

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

also state

- that the slate i) ensures gender balance as required by current regulations and by articles 13.1 and 14.1 of the Bylaws; ii) includes candidates all of whom meet the independence requirement defined in art. 13.4 of the Bylaws; iii) includes, in the first section, at least one candidate who meets the professional requirement defined in art. 13.4.2, letter a), of the Bylaws; iv) includes, in the second section, at least one candidate for every two or fraction of two having the aforementioned professional requirement;
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- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared, as well as to make a new declaration should the current situation change,
- to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr Andrea Ferrero (tax code FRR NDR 87E05 L219F), attorneys, domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

* * * * *

The slate is filed with the following documents:

- 1) declaration – prepared in accordance with the standard made available by the Company – whereby each candidate accepts their nomination to the post of member of the Board of Directors/Management Control Committee, declaring that there are no causes for ineligibility and incompatibility, that they satisfy the suitability requirements established for all or some of the Board Members by law, regulations and Articles of Association, and, for candidates for the office of member of the Management Control Committee, the commitment to immediately cease any offices which are incompatible with the provisions of Article 13.5.4 of the Articles of Association in the event of appointment;
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- 4) copy of an identity document and tax code of the candidates.

The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

* * * * *

If your Company needs to contact the slate's supporters, please contact 02/8051133 and fax 02/8690111, tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

Interfund Sicav



Matteo Cattaneo

Milano, April 1st, 2025



25 Cannon Street,
London
EC4M 5TA
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F: +44 (0)20 7961 4850
www.fidelity.co.uk



This is an English translation of the original Italian document. In cases of conflict between the English language document and the Italian document, the interpretation of the Italian language document prevails.

SLATE FOR THE APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGEMENT CONTROL COMMITTEE

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. (“Company” and/or “Issuer”), representing the percentages of share capital indicated below:

Azionista	n. azioni	% del capitale sociale
Fidelity Funds - European Core Equity Pool	167,000	0.0009%
Fidelity Funds - Italy	3,766,000	0.0212%
Fidelity Funds - Sustainable Research Enhanced Europe Equity Pool	129,000	0.0007%
Fidelity Europe Equity Research Enhanced UCITS ETF	20,000	0.0001%
Fidelity European Fund	13,823,000	0.0776%
Fidelity European Trust PLC	5,925,000	0.0333%
Fidelity Global Investment Fund - European Equity Fund	1,484,000	0.0083%
<u>Totale</u>	25,314,000	0.1422%

whereas

- an ordinary shareholders’ meeting of the Company has been convened, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2025, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company (“Meeting”) where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

having regard to

- the requirements of current legislation and regulations (in particular, Article 26 of the Consolidated Law on Banking and the related implementing provisions set out in Ministerial Decree no. 169/2020, the Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021 – as well as the Guide to fit and proper assessments, as updated by the European Central Bank on 8 December 2021), the Company’s Bylaws (“Bylaws”) and the Corporate Governance Code of Borsa Italiana S.p.A. (“Corporate Governance Code”), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

considering

- the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting (“Report”) pursuant to Article 125-ter of Legislative Decree no. 58/98 (“TUF”), and (ii) in the



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guidance and recommendations provided by the outgoing Board of Directors in the document “*Qualitative and Quantitative Composition of the Board of Directors*”, and, specifically, the representations contained therein with reference to the suitability requirements for both Board members and the Board as a whole, and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,

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- the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Anna	Gatti
2.	Guido	Celona
3.	Mariarosaria	Taddeo

Section II

Candidates for the office of Director and Member of the Management Control Committee

N.	Name	Surname
1.	Roberto	Franchini
2.	Riccardo Secondo Carlo	Motta

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

also state

- that the slate i) ensures gender balance as required by current regulations and by articles 13.1 and 14.1 of the Bylaws; ii) includes candidates all of whom meet the



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- the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively - hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;
- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared, as well as to make a new declaration should the current situation change,
- to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr Andrea Ferrero (tax code FRR NDR 87E05 L219F), attorneys, domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

* * * * *

The slate is filed with the following documents:

- 1) declaration – prepared in accordance with the standard made available by the Company – whereby each candidate accepts their nomination to the post of member of the Board of Directors/Management Control Committee, declaring that there are no causes for ineligibility and incompatibility, that they satisfy the suitability requirements established for all or some of the Board Members by law, regulations and Articles of Association, and, for candidates for the office of member of the Management Control Committee, the commitment to immediately cease any offices which are incompatible with the provisions of Article 13.5.4 of the Articles of Association in the event of appointment;



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London
EC4M 5TA
T: +44 (0)20 7283 9911
F: +44 (0)20 7961 4850
www.fidelity.co.uk

This is an English translation of the original Italian document. In cases of conflict between the English language document and the Italian document, the interpretation of the Italian language document prevails.

- 2) a *curriculum vitae* containing, for each candidate, comprehensive information regarding his/her personal and professional characteristics and the management, administration and control positions held in other companies or entities;
- 3) the list of management, administration and control positions currently held in other companies or entities with an undertaking to provide any updates until acceptance of the position;
- 4) copy of an identity document and tax code of the candidates.

The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

* * * * *

If your Company needs to contact the slate's supporters, please contact 02/8051133 and fax 02/8690111, tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

Ocean Xie

Shareholders' signatures

Date 2025.3.31

SLATE FOR THE APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGEMENT CONTROL COMMITTEE

The undersigned, Generali Asset Management SpA Società di Gestione del Risparmio, in its capacity as delegated manager, in the name and on behalf of the shareholders listed below, holders of ordinary shares of Intesa Sanpaolo S.p.A. (“Company” and/or “Issuer”), representing the percentages of share capital indicated below:

Azionista	n. azioni	% del capitale sociale
Generali AktivMixDynamik Pro80	32.639	0,0002
Generali Diversification Global Asset Allocation Fund	29.992	0,0002
Generali Investments SICAV Euro Equity	146.280	0,0008
Generali Investments SICAV Sustainable World Equity	228.006	0,001
Generali Smart Fund PIR Evoluzione Italia	30.000	0,0002
Generali Smart Funds PIR Valore Italia	40.000	0,0002
Generali Smart Funds Vorsorgestrategie	65.461	0,0003
GIS Absolute Return Multi Strategies	6.701	0,00004
Premium Funds SICAV Euro Covered Call	248.398	0,001
Totale	827.477	0,004

whereas

- an ordinary shareholders’ meeting of the Company has been convened, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2025, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company (“Meeting”) where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

having regard to

- the requirements of current legislation and regulations (in particular, Article 26 of the Consolidated Law on Banking and the related implementing provisions set out in Ministerial Decree no. 169/2020, the Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021 – as well as the Guide to fit and proper assessments, as

updated by the European Central Bank on 8 December 2021), the Company's Bylaws ("Bylaws") and the Corporate Governance Code of Borsa Italiana S.p.A. ("Corporate Governance Code"), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

considering

- the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting ("Report") pursuant to Article 125-ter of Legislative Decree no. 58/98 ("TUF"), and (ii) in the guidance and recommendations provided by the outgoing Board of Directors in the document "*Qualitative and Quantitative Composition of the Board of Directors*", and, specifically, the representations contained therein with reference to the suitability requirements for both Board members and the Board as a whole, and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,

submit

- the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Anna	Gatti
2.	Guido	Celona
3.	Mariarosaria	Taddeo

Section II

Candidates for the office of Director and Member of the Management Control Committee

N.	Name	Surname
1.	Roberto	Franchini

2.	Riccardo Secondo Carlo	Motta
----	------------------------	-------

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

also state

- that the slate i) ensures gender balance as required by current regulations and by articles 13.1 and 14.1 of the Bylaws; ii) includes candidates all of whom meet the independence requirement defined in art. 13.4 of the Bylaws; iii) includes, in the first section, at least one candidate who meets the professional requirement defined in art. 13.4.2, letter a), of the Bylaws; iv) includes, in the second section, at least one candidate for every two or fraction of two having the aforementioned professional requirement;
- the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively - hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;
- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared, as well as to make a new declaration should the current situation change,
- to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr Andrea Ferrero (tax code FRR NDR 87E05 L219F), attorneys, domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the

related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

* * * * *

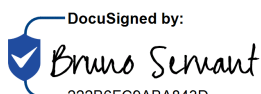
The slate is filed with the following documents:

- 1) declaration – prepared in accordance with the standard made available by the Company – whereby each candidate accepts their nomination to the post of member of the Board of Directors/Management Control Committee, declaring that there are no causes for ineligibility and incompatibility, that they satisfy the suitability requirements established for all or some of the Board Members by law, regulations and Articles of Association, and, for candidates for the office of member of the Management Control Committee, the commitment to immediately cease any offices which are incompatible with the provisions of Article 13.5.4 of the Articles of Association in the event of appointment;
- 2) a *curriculum vitae* containing, for each candidate, comprehensive information regarding his/her personal and professional characteristics and the management, administration and control positions held in other companies or entities;
- 3) the list of management, administration and control positions currently held in other companies or entities with an undertaking to provide any updates until acceptance of the position;
- 4) copy of an identity document and tax code of the candidates.

The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

* * * * *

If your Company needs to contact the slate's supporters, please contact 02/8051133 and fax 02/8690111, tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

DocuSigned by:
Bruno Semant
222B6FC9ABA843D...
Date

March 27, 2025

SLATE FOR THE APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGEMENT CONTROL COMMITTEE

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. (“Company” and/or “Issuer”), representing the percentages of share capital indicated below:

Azionista	n. azioni	% del capitale sociale
KAIROS PARTNERS SGR S.p.A. (in qualità di Management Company di Kairos International Sicav – comparto ITALIA)	1.183.854	0,0066%
KAIROS PARTNERS SGR S.p.A. (in qualità di Management Company di Kairos International Sicav – comparto MADE IN ITALY)	483.254	0,0027%
KAIROS PARTNERS SGR S.p.A. (in qualità di Management Company di Kairos International Sicav – comparto PATRIOT)	14.268	0,0001%
KAIROS PARTNERS SGR S.p.A. (in qualità di Management Company di Kairos International Sicav – comparto ACTIVESG)	245.000	0,0014%
Totale	1.926.376	0,01082%

whereas

- an ordinary shareholders’ meeting of the Company has been convened, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2025, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company (“Meeting”) where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

having regard to

- the requirements of current legislation and regulations (in particular, Article 26 of the Consolidated Law on Banking and the related implementing provisions set out in Ministerial Decree no. 169/2020, the Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021 – as well as the Guide to fit and proper assessments, as updated by the European Central Bank on 8 December 2021), the Company’s Bylaws (“Bylaws”) and the Corporate Governance Code of Borsa Italiana S.p.A. (“Corporate Governance Code”), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

considering

- the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting (“Report”) pursuant to Article 125-ter of Legislative

Kairos Partners SGR S.p.A.

Milano

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I - 20121 Milano
T +39 02 77 718 1
F +39 02 77 718 220

Roma

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F +39 06 69647 750

Torino

Via della Rocca, 21
I - 10123 Torino
T +39 011 3024 801
F +39 011 3024 844

Cap. Soc. € 5.084.124 i.v. - Iscrizione Registro Imprese
Milano Cf./Iva 12825720159 - REA 1590299 - Iscrizione
Albo Società di Gestione del risparmio: n. 21 - sezione
Gestori OICVM - n. 26 sezione Gestori FIA

Società soggetta
all'attività di direzione
e coordinamento di
Anima Holding S.p.A.



Decree no. 58/98 (“TUF”), and (ii) in the guidance and recommendations provided by the outgoing Board of Directors in the document “*Qualitative and Quantitative Composition of the Board of Directors*”, and, specifically, the representations contained therein with reference to the suitability requirements for both Board members and the Board as a whole, and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,

submit

- the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Anna	Gatti
2.	Guido	Celona
3.	Mariarosaria	Taddeo

Section II

Candidates for the office of Director and Member of the Management Control Committee

N.	Name	Surname
1.	Roberto	Franchini
2.	Riccardo Secondo Carlo	Motta

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

also state

- that the slate i) ensures gender balance as required by current regulations and by articles 13.1 and 14.1 of the Bylaws; ii) includes candidates all of whom meet the independence requirement defined in art. 13.4 of the Bylaws; iii) includes, in the first section, at least one candidate who meets the professional requirement defined in art. 13.4.2, letter a), of the Bylaws; iv) includes, in the second



section, at least one candidate for every two or fraction of two having the aforementioned professional requirement;

- the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively - hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;
- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared, as well as to make a new declaration should the current situation change,
- to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr Andrea Ferrero (tax code FRR NDR 87E05 L219F), attorneys, domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

* * * * *

The slate is filed with the following documents:

- 1) declaration – prepared in accordance with the standard made available by the Company – whereby each candidate accepts their nomination to the post of member of the Board of Directors/Management Control Committee, declaring that there are no causes for ineligibility and incompatibility, that they satisfy the suitability requirements established for all or some of the Board Members by law, regulations and Articles of Association, and, for candidates for the office of member of the Management Control Committee, the commitment to immediately cease any offices which are incompatible with the provisions of Article 13.5.4 of the Articles of Association in the event of appointment;
- 2) a *curriculum vitae* containing, for each candidate, comprehensive information regarding his/her personal and professional characteristics and the management, administration and control positions held in other companies or entities;
- 3) the list of management, administration and control positions currently held in other companies or entities with an undertaking to provide any updates until acceptance of the position;
- 4) copy of an identity document and tax code of the candidates.

Kairos Partners SGR S.p.A.

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Cap. Soc. € 5.084.124 i.v. - Iscrizione Registro Imprese
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Gestori OICVM - n. 26 sezione Gestori FIA

Società soggetta
all'attività di direzione
e coordinamento di
Anima Holding S.p.A.





The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

* * * * *

If your Company needs to contact the slate's supporters, please contact 02/8051133 and fax 02/8690111, tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.



Shareholders' signatures

Milan, 24th of March 2025





Legal and General Assurance
(Pensions Management) Limited

This is an English translation of the original Italian document. In cases of conflict between the English language document and the Italian document, the interpretation of the Italian language document prevails.

SLATE FOR THE APPOINTMENT OF MEMBERS OF THE BOARD OF
DIRECTORS AND THE MANAGEMENT CONTROL COMMITTEE

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. (“Company” and/or “Issuer”), representing the percentages of share capital indicated below:

Azionista	n. azioni	% del capitale sociale
Legal and General Assurance (Pensions Management) Limited	41,259,711	0.23
Totale	41,259,711	0.23

whereas

- an ordinary shareholders’ meeting of the Company has been convened, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2025, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company (“Meeting”) where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

having regard to

- the requirements of current legislation and regulations (in particular, Article 26 of the Consolidated Law on Banking and the related implementing provisions set out in Ministerial Decree no. 169/2020, the Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021 – as well as the Guide to fit and proper assessments, as updated by the European Central Bank on 8 December 2021), the Company’s Bylaws (“Bylaws”) and the Corporate Governance Code of Borsa Italiana S.p.A. (“Corporate Governance Code”), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

considering

- the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting (“Report”) pursuant to Article 125-ter of Legislative Decree no. 58/98 (“TUF”), and (ii) in the guidance and recommendations provided by the outgoing Board of Directors in the document “*Qualitative and Quantitative Composition of the Board of Directors*”, and, specifically, the representations contained therein with reference to the suitability requirements for both Board members and the Board as a whole, and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer’s website,



Legal and General Assurance
(Pensions Management) Limited

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submit

- the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Anna	Gatti
2.	Guido	Celona
3.	Mariarosaria	Taddeo

Section II

Candidates for the office of Director and Member
of the Management Control Committee

N.	Name	Surname
1.	Roberto	Franchini
2.	Riccardo Secondo Carlo	Motta

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

also state

- that the slate i) ensures gender balance as required by current regulations and by articles 13.1 and 14.1 of the Bylaws; ii) includes candidates all of whom meet the independence requirement defined in art. 13.4 of the Bylaws; iii) includes, in the first section, at least one candidate who meets the professional requirement defined in art. 13.4.2, letter a), of the Bylaws; iv) includes, in the second section, at least one candidate for every two or fraction of two having the aforementioned professional requirement;
- the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with



Legal and General Assurance
(Pensions Management) Limited

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shareholders who - on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively - hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;

- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared, as well as to make a new declaration should the current situation change,
- to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr Andrea Ferrero (tax code FRR NDR 87E05 L219F), attorneys, domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

* * * * *

The slate is filed with the following documents:

- 1) declaration – prepared in accordance with the standard made available by the Company – whereby each candidate accepts their nomination to the post of member of the Board of Directors/Management Control Committee, declaring that there are no causes for ineligibility and incompatibility, that they satisfy the suitability requirements established for all or some of the Board Members by law, regulations and Articles of Association, and, for candidates for the office of member of the Management Control Committee, the commitment to immediately cease any offices which are incompatible with the provisions of Article 13.5.4 of the Articles of Association in the event of appointment;
- 2) a *curriculum vitae* containing, for each candidate, comprehensive information regarding his/her personal and professional characteristics and the management, administration and control positions held in other companies or entities;
- 3) the list of management, administration and control positions currently held in other companies or entities with an undertaking to provide any updates until acceptance of the position;
- 4) copy of an identity document and tax code of the candidates.



Legal and General Assurance
(Pensions Management) Limited

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The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

* * * * *

If your Company needs to contact the slate's supporters, please contact 02/8051133 and fax 02/8690111, tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

Signed by:

Jon Price

Jon Price

9002702747874E7...

Shareholders' signatures

Date 4/3/2025



SLATE FOR THE APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGEMENT CONTROL COMMITTEE

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. (“Company” and/or “Issuer”), representing the percentages of share capital indicated below:

Azionista	n. azioni	% del capitale sociale
MEDIOBANCA SGR SPA (Fondo Mediobanca Italian Equity All Cap)	514.000	0,003
MEDIOBANCA SGR SPA (Fondo Mediobanca ESG European Equity)	615.000	0,003
Totale	1.129.000	0,006

whereas

- an ordinary shareholders’ meeting of the Company has been convened, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2025, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company (“Meeting”) where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

having regard to

- the requirements of current legislation and regulations (in particular, Article 26 of the Consolidated Law on Banking and the related implementing provisions set out in Ministerial Decree no. 169/2020, the Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021 – as well as the Guide to fit and proper assessments, as updated by the European Central Bank on 8 December 2021), the Company’s Bylaws (“Bylaws”) and the Corporate Governance Code of Borsa Italiana S.p.A. (“Corporate Governance Code”), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

considering

- the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting (“Report”) pursuant to Article 125-ter of Legislative Decree no. 58/98 (“TUF”), and (ii) in the guidance and recommendations provided by the outgoing Board of Directors in the document “*Qualitative and Quantitative Composition of the Board of Directors*”, and, specifically, the representations contained therein with reference to the suitability requirements for both Board members and the Board as a whole, and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,

- submit

- the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:



Section I

Candidates for the office of Director

N.	Name	Surname
1.	Anna	Gatti
2.	Guido	Celona
3.	Mariarosaria	Taddeo

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N.	Name	Surname
1.	Roberto	Franchini
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The undersigned shareholders

also state

- that the slate i) ensures gender balance as required by current regulations and by articles 13.1 and 14.1 of the Bylaws; ii) includes candidates all of whom meet the independence requirement defined in art. 13.4 of the Bylaws; iii) includes, in the first section, at least one candidate who meets the professional requirement defined in art. 13.4.2, letter a), of the Bylaws; iv) includes, in the second section, at least one candidate for every two or fraction of two having the aforementioned professional requirement;
- the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively - hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-*quinquies* of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;
- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared, as well as to make a new declaration should the current situation change,



- to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English “General Data Protection Regulation” in short “GDPR”),

delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr Andrea Ferrero (tax code FRR NDR 87E05 L219F), attorneys, domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

* * * * *


The slate is filed with the following documents:

- 1) declaration – prepared in accordance with the standard made available by the Company – whereby each candidate accepts their nomination to the post of member of the Board of Directors/Management Control Committee, declaring that there are no causes for ineligibility and incompatibility, that they satisfy the suitability requirements established for all or some of the Board Members by law, regulations and Articles of Association, and, for candidates for the office of member of the Management Control Committee, the commitment to immediately cease any offices which are incompatible with the provisions of Article 13.5.4 of the Articles of Association in the event of appointment;
- 2) a *curriculum vitae* containing, for each candidate, comprehensive information regarding his/her personal and professional characteristics and the management, administration and control positions held in other companies or entities;
- 3) the list of management, administration and control positions currently held in other companies or entities with an undertaking to provide any updates until acceptance of the position;
- 4) copy of an identity document and tax code of the candidates.

The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

* * * * *

If your Company needs to contact the slate’s supporters, please contact 02/8051133 and fax 02/8690111, tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.


 Shareholders' signatures
 Date 25/3/2025

This is an English translation of the original Italian document. In cases of conflict between the English language document and the Italian document, the interpretation of the Italian language document prevails.

SLATE FOR THE APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGEMENT CONTROL COMMITTEE

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. (“Company” and/or “Issuer”), representing the percentages of share capital indicated below:

Azionista	n. azioni	% del capitale sociale
Mediolanum Gestione Fondi gestore del fondo Mediolanum Flessibile Futuro Italia	24.500.000	0,14%
Mediolanum Gestione Fondi gestore del fondo Mediolanum Flessibile Sviluppo Italia	4.000.000	0,02%
Totale	28.500.000	0,16%

whereas

- an ordinary shareholders’ meeting of the Company has been convened, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2025, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company (“Meeting”) where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

having regard to

- the requirements of current legislation and regulations (in particular, Article 26 of the Consolidated Law on Banking and the related implementing provisions set out in Ministerial Decree no. 169/2020, the Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021 – as well as the Guide to fit and proper assessments, as updated by the European Central Bank on 8 December 2021), the Company’s Bylaws (“Bylaws”) and the Corporate Governance Code of Borsa Italiana S.p.A. (“Corporate Governance Code”), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

considering

- the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting (“Report”) pursuant to Article 125-ter of Legislative Decree no. 58/98 (“TUF”), and (ii) in the guidance and recommendations provided by the outgoing Board of Directors in the document “*Qualitative and Quantitative Composition of the Board of Directors*”, and, specifically, the representations contained therein with reference to the suitability requirements for both Board members and the Board as a whole, and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,

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submit

- the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Anna	Gatti
2.	Guido	Celona
3.	Mariarosaria	Taddeo

Section II

Candidates for the office of Director and Member of the Management Control Committee

N.	Name	Surname
1.	Roberto	Franchini
2.	Riccardo Secondo Carlo	Motta

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

also state

- that the slate i) ensures gender balance as required by current regulations and by articles 13.1 and 14.1 of the Bylaws; ii) includes candidates all of whom meet the independence requirement defined in art. 13.4 of the Bylaws; iii) includes, in the first section, at least one candidate who meets the professional requirement defined in art. 13.4.2, letter a), of the Bylaws; iv) includes, in the second section, at least one candidate for every two or fraction of two having the aforementioned professional requirement;
- the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of

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shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively - hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;

- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared, as well as to make a new declaration should the current situation change,
- to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr. Andrea Ferrero (tax code FRR NDR 87E05 L219F), attorneys, domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

* * * * *

The slate is filed with the following documents:

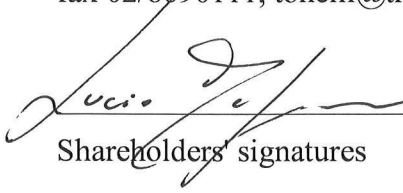
- 1) declaration – prepared in accordance with the standard made available by the Company – whereby each candidate accepts their nomination to the post of member of the Board of Directors/Management Control Committee, declaring that there are no causes for ineligibility and incompatibility, that they satisfy the suitability requirements established for all or some of the Board Members by law, regulations and Articles of Association, and, for candidates for the office of member of the Management Control Committee, the commitment to immediately cease any offices which are incompatible with the provisions of Article 13.5.4 of the Articles of Association in the event of appointment;
- 2) a *curriculum vitae* containing, for each candidate, comprehensive information regarding his/her personal and professional characteristics and the management, administration and control positions held in other companies or entities;
- 3) the list of management, administration and control positions currently held in other companies or entities with an undertaking to provide any updates until acceptance of the position;
- 4) copy of an identity document and tax code of the candidates.

The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

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* * * * *

If your Company needs to contact the slate's supporters, please contact 02/8051133 and fax 02/8690111, tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.


Shareholders' signatures

Milano Tre, 25 marzo 2025



SLATE FOR THE APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGEMENT CONTROL COMMITTEE

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. (“Company” and/or “Issuer”), representing the percentages of share capital indicated below:

Azionista	n. azioni	% del capitale sociale
Mediolanum International Funds Limited – Challenge Funds – Challenge Italian Equity	2,181,000.00	0.012250%
Totale	2,181,000.00	0.012250%

whereas

- an ordinary shareholders’ meeting of the Company has been convened, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2025, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company (“Meeting”) where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

having regard to

- the requirements of current legislation and regulations (in particular, Article 26 of the Consolidated Law on Banking and the related implementing provisions set out in Ministerial Decree no. 169/2020, the Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021 – as well as the Guide to fit and proper assessments, as updated by the European Central Bank on 8 December 2021), the Company’s Bylaws (“Bylaws”) and the Corporate Governance Code of Borsa Italiana S.p.A. (“Corporate Governance Code”), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

considering

- the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting (“Report”) pursuant to Article 125-ter of Legislative Decree no. 58/98 (“TUF”), and (ii) in the guidance and recommendations

Mediolanum International Funds Ltd
4th Floor, The Exchange
Georges Dock
IFSC
Dublin 1
Ireland

Registered in Dublin No: 264023
Directors: K. Zachary, C. Bocca (Italian), M. Nolan,
F. Pietribiasi (Managing) (Italian), P. O’Faherty, J Corrigan,
E. Fontana Rava (Italian), C. Jaubert (French), M. Hodson.

Tel: +353 1 2310800
Fax: +353 1 2310805

Mediolanum International Funds Limited is regulated by the Central Bank of Ireland



provided by the outgoing Board of Directors in the document “*Qualitative and Quantitative Composition of the Board of Directors*”, and, specifically, the representations contained therein with reference to the suitability requirements for both Board members and the Board as a whole, and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,

submit

- the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Anna	Gatti
2.	Guido	Celona
3.	Mariarosaria	Taddeo

DS
CT

DS
AR

Section II

Candidates for the office of Director and Member of the Management Control Committee

N.	Name	Surname
1.	Roberto	Franchini
2.	Riccardo Secondo Carlo	Motta

Mediolanum International Funds Ltd
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All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

also state

- that the slate i) ensures gender balance as required by current regulations and by articles 13.1 and 14.1 of the Bylaws; ii) includes candidates all of whom meet the independence requirement defined in art. 13.4 of the Bylaws; iii) includes, in the first section, at least one candidate who meets the professional requirement defined in art. 13.4.2, letter a), of the Bylaws; iv) includes, in the second section, at least one candidate for every two or fraction of two having the aforementioned professional requirement;
- the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively - hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;
- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared, as well as to make a new declaration should the current situation change,
- to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr Andrea Ferrero (tax code FRR NDR 87E05 L219F), attorneys, domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

* * * * *

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4th Floor, The Exchange
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Directors: K. Zachary, C. Bocca (Italian), M. Nolan,
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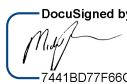
The slate is filed with the following documents:

- 1) declaration – prepared in accordance with the standard made available by the Company – whereby each candidate accepts their nomination to the post of member of the Board of Directors/Management Control Committee, declaring that there are no causes for ineligibility and incompatibility, that they satisfy the suitability requirements established for all or some of the Board Members by law, regulations and Articles of Association, and, for candidates for the office of member of the Management Control Committee, the commitment to immediately cease any offices which are incompatible with the provisions of Article 13.5.4 of the Articles of Association in the event of appointment;
- 2) a *curriculum vitae* containing, for each candidate, comprehensive information regarding his/her personal and professional characteristics and the management, administration and control positions held in other companies or entities;
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The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

* * * * *

If your Company needs to contact the slate's supporters, please contact 02/8051133 and fax 02/8690111, tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

DocuSigned by:

 7441BD77F66C49D...

Shareholders' signatures

25/3/2025 | 12:50 GMT
 Date _____

Mediolanum International Funds Ltd
 4th Floor, The Exchange
 Georges Dock
 IFSC
 Dublin 1
 Ireland

Tel: +353 1 2310800
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Registered in Dublin No: 264023
 Directors: K. Zachary, C. Bocca (Italian), M. Nolan,
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 E. Fontana Rava (Italian), C. Jaubert (French), M. Hodson.

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Acceptance of nomination as a member of the Board of Directors

With reference of the Ordinary Shareholders' Meeting of Intesa Sanpaolo S.p.A. – with Registered Office in Torino, Piazza San Carlo 156 - scheduled for 29 April 2025 (single call) and having regard to my nomination as a member of the Board of Directors of Intesa Sanpaolo S.p.A., until the approval by the Shareholders' Meeting of the financial statements for the 2027 financial year,

PAVIA

on 30/01/1972,

Nationality ITALIAN AMERICAN

declare that

- I accept the nomination for the office of member of the Board of Directors of Intesa Sanpaolo S.p.A.;
- I am suitable for the office, pursuant to the applicable regulations ⁽¹⁾ and the Articles of Association ⁽²⁾.

I also declare that

➤ ***With regard to independence***

- a) ☒ I meet the qualified independence requirements laid down in Article 13.4.3 of the Articles of Association, as also supplemented by Article 13 of the Regulation of the Ministry of the Economy and Finance no. 169/2020;
☐ I do not meet the above-mentioned independence requirements;
- b) I meet the requirements of independence of mind laid down in Article 15 of the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as the EBA/ESMA Guidelines and the ECB Guide.

➤ ***With regard to professionalism and competence***

- c) I meet the professional requirements established for bank directors in the Regulation of the Ministry of the Economy and Finance no. 169/2020 due to having performed ⁽³⁾ the following for at least one three-year period, also alternatively:

¹ See in particular: Bank of Italy Circular no. 285 of 17 December 2013 as amended; Regulation of the Ministry of the Economy and Finance no. 169/2020, governing the suitability requirements and criteria established for members of the management body and key function holders of banks; Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021, in implementation of the principles set out in Directive 36/2013/EU (“EBA/ESMA Guidelines”); Guidelines on internal governance, updated by the EBA on 2 July 2021; Guide to fit and proper assessments, updated by the ECB on 8 December 2021 (“ECB Guide”).

² Article 13.4.1. of the Articles of Association.

³ For the purposes of meeting the professionalism requirement, experience gained during the 20 years prior to assuming the office is taken into account; experience gained in several functions at the same time are counted only for the period of time during which they were carried out, without accumulating them.

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- X administration or control activities or management tasks in the credit, financial, securities or insurance sector;
- X administration or control activities or management tasks in listed companies or companies of a size and complexity greater than or comparable to (in terms of turnover, nature and complexity of the organisation or activity carried out) that of the bank in which the office is to be held;
- ☐ professional activities in matters pertaining to the credit, financial, securities and insurance sectors or in any case relevant to the bank's activities; the professional activity must be characterised by appropriate levels of complexity also with regard to the recipients of the services provided and must be carried out on a continuous and significant basis in the above-mentioned sectors;
- ☐ university teaching activities, as first or second level lecturer, in legal or economic subjects or in other subjects relevant to the activities of the credit, financial, securities or insurance sector;
- ☐ management, executive or top management functions, however named, in public entities or public authorities related to the credit, financial, securities or insurance sector and provided the entity in which the person performed those functions has a size and complexity comparable with that of the bank in which the position is to be held;
- d) ☐ I am registered with the Register of independent auditors and have practised, for a period of at least three years, as an independent auditor or performed the functions of member of a control body in a limited company ⁽⁴⁾;
- e) to possess basic technical knowledge in the specific fields prescribed by the ECB in its Guide to fit and proper assessments ⁽⁵⁾;
- f) with regard to the guidance and recommendations provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors, published on 28 February 2025, I have the personal attributes and the theoretical knowledge and practical experience in relation to the areas listed below – including more than one of the areas of responsibility indicated in Article 10 of the Regulation of the Ministry of the Economy and Finance no. 169/2020 – within which I have achieved a level of competence specified below (areas and level of competence indicated by ticking the corresponding box):

Areas	Level achieved	
	<i>Basic/Good</i>	<i>Very Good/Excellent ⁽⁶⁾</i>
1. Banking and financial markets (*)	<input type="checkbox"/>	x
2. Banking and financial activities and products (*)	<input type="checkbox"/>	x

⁴ Article 13.4.2, letter a), of the Articles of Association.

⁵ Reference is made to the following fields: (i) banking and financial markets; (ii) regulatory framework and relevant legal requirements; (iii) strategic planning and an understanding of a credit institution's business strategy or business plan and implementation thereof; (iv) risk management (identifying, assessing, monitoring, controlling and mitigating the main types of risk of a credit institution); (v) accounting and auditing; (vi) assessing the effectiveness of a credit institution's governance mechanisms aimed at ensuring effective supervision, management and control; (vii) interpreting a credit institution's financial information, identifying key issues based on this information and appropriate controls and measures.

⁶ The Bank's Board of Directors has defined very good or excellent level as: experience gained at an executive level or in context of the professional activity and for a significant period of time; knowledge and skills acquired through specific and in-depth training and consisting of a cultural background gained through professional experience (naturally also in corporate bodies, if for more than one term) which have determined and explained their possession, making them demonstrable. In general, very good and excellent knowledge and skills are those that someone is expert in, that are appropriate in relation to the office taken up.

Consistently with the guidance expressed by the Board of Directors, the areas of knowledge listed here are collectively requested for the new Board as a whole, while each individual candidate is expected to possess at least more than one of them at an excellent level.

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3. Banking and financial regulatory framework (*)	<input type="checkbox"/>	X
4. Strategic planning and an understanding of corporate strategic guidelines or the business plan of a credit institution and implementation thereof (*)	<input type="checkbox"/>	X
5. Risk management (identification, assessment, monitoring, control, and mitigation methods of the main types of risks of a credit institution, including the member's responsibilities in these processes) (*)	<input type="checkbox"/>	X
6. Knowledge of sustainability issues (ESG)	<input type="checkbox"/>	X
7. Internal control systems and other operational mechanisms (*)	<input type="checkbox"/>	X
8. Knowledge of the global dynamics of the economic and financial system	<input type="checkbox"/>	X
9. Organizational and corporate governance structures, and assessment of the effectiveness of the governance mechanisms of the credit institution, aimed at ensuring an effective system of supervision, management and control (*)	<input type="checkbox"/>	X
10. Interpreting a credit institution's financial information, identifying key issues based on this information and appropriate controls and measures (*)	<input type="checkbox"/>	X
11. Prevention of money laundering and terrorist financing	<input type="checkbox"/>	X
12. Climate and environmental risks	<input type="checkbox"/>	X
13. Wealth Management	X	<input type="checkbox"/>
14. Information & digital technology ⁽⁷⁾ (*)	<input type="checkbox"/>	X
15. Cyber Risk ⁽⁸⁾	<input type="checkbox"/>	X
16. Human resources, remuneration and incentive systems	<input type="checkbox"/>	X
17. Accounting and auditing	X	<input type="checkbox"/>
18. Data quality management ⁽⁹⁾	<input type="checkbox"/>	X
19. Expertise in corporate functions (audit, legal, corporate, organisation)	XX	<input type="checkbox"/>
20. International Experience ⁽¹⁰⁾	<input type="checkbox"/>	X

⁷ Within the guidance expressed by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors, published on 28 February 2025, it was specified that: *"In the context of strengthening the expertise of the Board, it is particularly important to suggest that the professional skills indicated in the fields of Information & Digital Technology and Cyber Security have been developed at an adequate level of strategic and control experience, also considering the role played in organizations that perform significant risk management in each of the indicated specific areas of specialization"*.

⁸ See footnote n. 7

⁹ Within the aforementioned guidance expressed by the Board of Directors, it was considered important to have an adequate presence of profiles with strategic skills in data management, in order to achieve the objectives of the Group in line with the technological development path undertaken.

¹⁰ In the context of the aforementioned guidance expressed by the Board of Directors it was outlined: *"it is worth highlighting the need to provide, within the new Board, a greater presence of skills and experiences acquired at an international level, including within companies outside the Group, institutions, and organizations based in various markets and territorial areas. Such skills could be further strengthened although they are already included in the current composition. These skills would enhance an international perspective of the Board, considering nevertheless the Bank's and the Group's reference market"*.

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21. Insurance market and products	<input checked="" type="checkbox"/>	<input type="checkbox"/>
22. Business judgment and capacity for inquiry, analysis, and decision-making	<input type="checkbox"/>	<input checked="" type="checkbox"/>
23. Capacity for collaboration and influence (encouragement and appropriate and constructive sharing of professionalism and opinions and resolution of potential conflicts)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
24. Result orientation and motivation	<input type="checkbox"/>	<input checked="" type="checkbox"/>
25. Authenticity, ability to stand up and communicate (transparency, proper presentation and defence of own's ideas)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
26. Assertiveness, ability to engage in dialogue and persuasion	<input type="checkbox"/>	<input checked="" type="checkbox"/>
27. Knowledge of the English language	<input type="checkbox"/>	<input checked="" type="checkbox"/>

(*) Area envisaged by Article 10 of Regulation 169/2020.

Experience, theoretical knowledge and competence indicated at a very good/excellent level were gained in the performance of the following activities:

Area and Activities performed: Member of the Board of Directors and of the Remuneration Committee.....

Company or entity concerned: ...Intesa Sanpaolo SpA.....

Period: 2019 - Present.....

Area and Activities performed: member of the board of Directors and Chair of the Remuneration Committee

Company or entity concerned: WiZInk Bank S.A.....

Period: 2020- Present.....

Area and Activities performed: Member of the Board of Directors and Chair of the Remuneration and Nomination Committee.....

Company or entity concerned: Ray Way

Period: ...2014 -2020.....

Area and Activities performed: Head of Internation OSO.....

Company or entity concerned: ...YouTube/Google.....

Period: 2007-2011

➤ **With regard to integrity and reputation**

- g) I meet the integrity requirements and the reputation criteria established for members of the management body and key function holders of banks in the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as those established for statutory auditors of listed companies by the Regulation adopted by Ministerial Decree no. 162 of 30 March 2000;
- h) I am not in a situation of substantial equivalence to the situations envisaged in the aforementioned Regulations with reference to the cases entirely or partially governed by foreign laws;
- i) I meet the reputation and fairness criteria established for management body members and key

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function holders in the EBA/ESMA Guidelines and the ECB Guide, for the purpose of ensuring the sound and prudent management of the Bank.

➤ ***With regard to offices in companies and institutions and time commitment***

- j) with specific regard to the prohibition of interlocking directorates established by Article 36 of Law Decree 201/2011 (converted by Law 214/2011):

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- ☐ I do not hold any offices in management, supervisory and control bodies or as a senior officer in competing companies or group of companies operating in the credit, insurance and financial markets;
 - ☒ I am a member of management, supervisory or control boards of companies or groups of companies operating in the credit, insurance and financial markets, and undertake as of now to give up such offices immediately on the appointment or attest that the offices held do not give rise to any incompatibility, specifying in detail the reasons thereof.
- k) I comply with the limitation of directorships established by Regulation of the Ministry of the Economy and Finance no. 169/2020;
- l) I am able to provide a sufficient time commitment to perform the office in the Company, having taken note of the guidance provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors.

➤ ***With regard to situations of ineligibility or incompatibility***

- m) no reasons for ineligibility, incompatibility or suspension exist in my regard pursuant to the law, the regulations or the Articles of Associations, and specifically none of the conditions for ineligibility and disqualification envisaged in the Regulation of the Ministry of the Economy and Finance no. 169/2020 and in Article 2382 of the Italian Civil Code and prohibition from the office of director, adopted against me in a Member State of the European Union pursuant to Article 2383 of the Italian Civil Code;
- n) ☒ I am not employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented;
- ☐ I am currently employed in the public sector, but I benefit from the exemptions referred to in Legislative Decree 165/2001, as subsequently amended and supplemented, with a view to the possible appointment as member of the Board of Directors;
 - ☐ I am currently employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented, and more precisely I am at⁽¹¹⁾ and I have requested prior authorization from the Public Authority that employs me to perform the office of member of the Board of Directors or, if such authorization has already been granted, I will submit it to the Company at the earliest opportunity following the appointment;
- o) I am not in any other situation of incompatibility provided for by Italian or foreign special laws or regulations;
- p) ☒ I have other employment relationships compatible with the position of Director and I have requested, if necessary, the prescribed authorizations or I will present them to the Company at the first occasion following to the appointment.

Lastly, I declare that

- q) in the attached presentation, I have provided full information on my personal and professional characteristics and on the management, administration and control offices held in other companies or entities, as well as any information useful for assessing my suitability for the office,

¹¹ Please enter the office held and the details of Public Authority employer.

This is an English translation of the original Italian document. In cases of conflict between the English language document and the Italian document, the interpretation of the Italian language document prevails.

having taken note of the above-mentioned document on the qualitative and quantitative composition of the Board of Directors;

- r) I have read the information notice referred to in Articles 13 and 14 of Regulation (EU) 2016/679, provided at the foot of this document, and I accordingly authorize the processing and publication of the above-mentioned data and information on my professional and personal characteristics contained in the curriculum vitae attached;
- s) I authorize the Company to seek confirmation from the relevant Authorities as to the truthfulness and authenticity of my statements, pursuant to and for the purposes of Article 71, paragraph 4, of Presidential Decree 445/2000.

I also agree to:

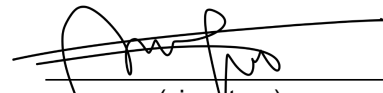
- submit, at the Company's request, the documents needed to confirm the truthfulness of the information declared;
- promptly notify any changes or additions to the personal data, where relevant for the assessment of the requirements.

I attach duly signed

- i) comprehensive information regarding their personal and professional characteristics and management, administration and control offices held in other companies or entities (curriculum vitae);
- ii) the list of the management and control offices currently held in other companies or entities, with an undertaking to provide any updates until the acceptance of the position.

Milan, April 1 2025

(Place and date)



(signature)

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INFORMATION NOTICE TO MEMBERS OF THE CORPORATE BODIES OF INTESA SANPAOLO S.p.A. AND CANDIDATES FOR THE ROLES OF MEMBERS OF THE MANAGEMENT AND CONTROL BODY, PURSUANT TO ARTICLES 13 AND 14 OF REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL OF 27/4/2016

This Information Notice implements the provisions of the Regulation on the protection of individuals with regard to the processing of personal data and on the free movement of such data (the "Regulation").

SECTION 1 - THE IDENTITY AND THE CONTACT DETAILS OF THE CONTROLLER

Intesa Sanpaolo S.p.A., with registered office in Piazza San Carlo 156, 10121 Torino, Italy, Parent Company of the Intesa Sanpaolo International Banking Group, as Data Controller (below also "Controller") processes your personal data (below also "Personal Data") for the purposes stated in Section 3.

SECTION 2 - CONTACT DETAILS OF THE DATA PROTECTION OFFICER

The Controller has appointed the "Data Protection Officer" (DPO) envisaged by the Regulation. For any matter related to the processing of your Personal Data and/or to exercising the rights established in the Regulation and listed in Section 7 of this Information Notice, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com.

SECTION 3 - CATEGORIES OF PERSONAL DATA, PURPOSES AND LEGAL BASIS FOR THE PROCESSING

Categories of Personal Data

The Personal Data that the Controller may process, as required by the laws in force from time to time, include the following categories of data: (-) personal and identification data, contact data, tax data and bank account details, other personal data provided by the data subject; (-) data relating to links with other persons or parties, their wealth and family status, level of education, data relating to banking relationships, the performance of economic activities or activities in any case relating to the relationship with the Controller, positions held in companies or entities, shareholdings held in the Controller; (-) data collected from public sources (lists, registers, public documents available to anyone) or from other third parties (Intesa Sanpaolo Group companies, members of social security, welfare or health funds, commercial information and financial risk companies, external companies for market research purposes); and (-) to comply with national and EU regulations, the Controller may process legal data relating to criminal convictions and offences.

Sources of Personal Data

The Controller uses the Personal Data concerning you that you have communicated or that has been collected from other Controllers (in the latter case subject to verification of compliance with the legal requirements by the third parties) or public sources (e.g. chambers of commerce) in compliance with the applicable regulations.

Purposes and legal basis for the processing

Your Personal Data is processed by the Controller for the purposes listed below.

a) Purposes necessary for the assessment of the nomination for the role of member of a management or control body of the Controller and for the possible subsequent establishment of the relationship with the Controller linked to that role, including the verification of the nomination and the requirements established by the applicable regulations. Specifically, for banking institutions the processing of personal data is necessary for the application of the banking supervisory provisions concerning the verification of the suitability requirements for members of the corporate bodies of the Bank: Article 26 of the Consolidated Law on Banking and related implementing regulations, the EBA-ESMA Guidelines on the assessment of the suitability of the members of the management body and key function holders, and the ECB Guide to fit and proper assessments, and subsequent supplementing and amending rules.

b) Purposes necessary for the execution of the relationship linked to the role of member of a Corporate Body of the Controller (in the event of establishment of such a relationship), in particular

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by virtue of the obligations deriving from the Articles of Association, from internal regulations and from corporate resolutions, including those of an administrative, accounting, corporate, remuneration, insurance, social security and tax nature, as well as those deriving from any other obligation established by laws, regulations and/or EU legislation, or by authorities empowered by law or by supervisory and control bodies. With regard to the meetings of the Corporate Bodies that you will participate in, the Controller will process your personal data consisting of audio, photo and video recordings containing your voice and/or image, as well as other data from which your identity may be deduced, in order to record the minutes of the meetings and fulfil the related requirements; your personal data may be acquired and processed in both paper and digital format.

c) Where necessary, for the exercise or defence of the Controller's rights, also in court.

d) To enable the Controller to carry out, take part in, manage or organise corporate transactions, including mergers, acquisitions and restructurings.

The processing of your personal data for the purposes stated in points "a" and "b" is necessary and relevant to the execution of the relationship with the Controller. The processing for the purposes stated in points "c" and "d" is based on the legitimate interest of the Controller. The provision of your Data is not compulsory, but if it is not provided and processed it will not be possible to establish or continue the relationship or to fulfil all or part of the above-mentioned obligations.

SECTION 4 - CATEGORIES OF RECIPIENTS TO WHOM YOUR PERSONAL DATA MAY BE DISCLOSED

For the pursuit of the above-mentioned purposes, it may be necessary for the Controller to disclose your Personal Data to the following categories of recipients: 1) Companies of the Intesa Group and its subsidiaries; 2) Third parties (companies, freelancers, etc.) operating both inside and outside the European Union that carry out activities connected with, instrumental to, or in support of those of the Controller; and 3) Authorities and public information systems set up within public authorities. The companies of the Intesa Sanpaolo Group and third parties to whom your Personal Data may be disclosed may act as controllers, processors or joint controllers, as the case may be. The updated list of entities identified as controllers, processors or joint controllers is available from the DPO.

SECTION 5 - TRANSFER OF PERSONAL DATA TO A THIRD COUNTRY OR AN INTERNATIONAL ORGANISATION OUTSIDE THE EUROPEAN UNION.

Your Personal Data are processed by the Controller inside the European Union. If necessary, for technical or operational reasons, the Controller reserves the right to transfer your Personal Data to countries outside the European Union, subject of decisions of "adequacy" by the European Commission or based on the appropriate safeguards, provided by the country to which the Personal Data shall be transferred, or specific exemptions provided by the Regulation. Your Personal Data will not be disclosed, except for data that is public or required by law to be made known to the public, for example through publication on the Controller's corporate website.

SECTION 6 - METHODS OF PROCESSING AND STORAGE OF PERSONAL DATA

Your Personal Data is processed by manual, computerised and electronic means and in such a way as to guarantee the security and confidentiality of the data. Your Personal Data is kept for a period of time not exceeding that necessary to achieve the purposes for which it is processed, subject to the retention periods established by law. Specifically, your Personal Data is generally stored for a period of ten years from the termination of the relationship with the Controller, subject to the different storage requirements for the purposes envisaged by the applicable regulations. Your Personal Data may also be processed for a longer period, if an act interrupting and/or suspending the limitation period justifies the extension of the storage.

SECTION 7 - RIGHTS OF THE DATA SUBJECT

As the data subject, you may, at any time, request the Controller for access to your Personal Data, asking for the rectification or erasure of the data, as well as exercise all the other rights established by the Regulation (EU) 2016/679. For more complete and detailed information in this regard, please consult the Privacy section of the Controller's website (www.intesasanpaolo.com).

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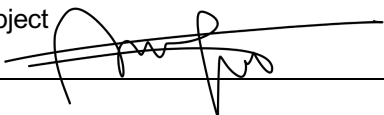
For any matter related to the processing of your Personal Data and/or if you wish to exercise the above-mentioned rights, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com or the certified email address privacy@pec.intesasanpaolo.com or by post at the address Intesa Sanpaolo S.p.A., Piazza San Carlo 156 – 10121 Torino. Should you deem that the processing of your Personal Data takes place in breach of the Regulation and/or the applicable regulations, you may lodge a complaint with the Data Protection Authority or the Judicial Authority.

*** **

ACKNOWLEDGEMENT BY THE DATA SUBJECT OF THE PERSONAL DATA PROCESSED

Taking into account the Information Notice provided to me pursuant to Articles 13 and 14 of the Regulation, I acknowledge that my Personal Data is processed for the purposes described in the Information Notice, in letters a) to d) of Section 3 “Purposes and legal basis for the processing of the personal data”.

Date and signature of the Data Subject

____ April 1, 2025 _____, 

Anna Gatti graduated in Business Administration at Bocconi University in Milan, where she obtained a PhD in Business Administration and Management. She continued her training at Stanford University in Palo Alto (Post-doctoral Program in Organizational Behavior) and the University of Trento (PhD in Criminology) and in 2002 she worked as a Researcher at the University of California Berkeley.

In the two-year period 2002-2004 she was Senior Economist for the World Health Organization in Geneva and, from 2004 to 2007, partner of the Venture Capital fund Mycube in Silicon Valley. From 2007 to 2012 she subsequently held the roles of Head of International Consumer Operations at Google, Head of International Online Sales and Operations and Head of Strategic Partnership Operations at Youtube and Senior Director of Advertising and New Monetization for Skype/MSFT at their respective Head Quarters in Silicon Valley. In 2012 in San Francisco she co-founded a start up in Artificial Intelligence applied to big unstructured data, of which she was CEO until 2015. Subsequently, in Silicon Valley she founded, with two professors from Stanford University, a company that applies artificial intelligence to the analysis of brain magnetic resonance imaging.

Since 2016 she has been working as an Angel Investor in Silicon Valley and since 2021 she has been Associate Professor of Practice of Digital Transformation at the School of Management of Bocconi University in Milan.

She has a deep experience as a member of the board of directors of public and private companies since 2004. In recent years she has served as Non Executive Director for listed and unlisted companies in various industrial sectors and markets. She is currently a non executive independent director for Banca Intesa Sanpaolo, Wizz Air and WiZink Bank.



SELF-DECLARATION CONCERNING THE HOLDING OF POSITIONS OR OFFICES IN OTHER COMPANIES

The undersigned ANNA GATTI, born in PAVIA, on 01/30/1972, tax code GTTNNA72170G388T, with reference to the acceptance of the candidacy as member of the Board of Directors of the company Intesa Sanpaolo S.p.A.,

HEREBY DECLARES

that he not administration, management and control positions in other companies.

I hold the following offices:

WIZINK BANK S.A. – Member of the Board of Directors and Chair of the Remuneration Committee
– From 2020

WILL AIR HOLINFS PLC – Member of the Board of Directors – From 2021

Sincerely,


Signature

Milan, April 1, 2025

Place and Date

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Acceptance of nomination as a member of the Board of Directors

With reference of the Ordinary Shareholders' Meeting of Intesa Sanpaolo S.p.A. – with Registered Office in Torino, Piazza San Carlo 156 - scheduled for 29 April 2025 (single call) and having regard to my nomination as a member of the Board of Directors of Intesa Sanpaolo S.p.A., until the approval by the Shareholders' Meeting of the financial statements for the 2027 financial year,
I, the undersigned CELONA GUIDO, (fiscal code CLNGDU59M18D969Y), born in GENOVA on 18-08-1959, nationality Italian

declare that

- I accept the nomination for the office of member of the Board of Directors of Intesa Sanpaolo S.p.A.;
- I am suitable for the office, pursuant to the applicable regulations ⁽¹⁾ and the Articles of Association ⁽²⁾.

I also declare that

➤ ***With regard to independence***

- a) ☒ I meet the qualified independence requirements laid down in Article 13.4.3 of the Articles of Association, as also supplemented by Article 13 of the Regulation of the Ministry of the Economy and Finance no. 169/2020;
☐ I do not meet the above-mentioned independence requirements;
- b) I meet the requirements of independence of mind laid down in Article 15 of the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as the EBA/ESMA Guidelines and the ECB Guide.

➤ ***With regard to professionalism and competence***

- c) I meet the professional requirements established for bank directors in the Regulation of the Ministry of the Economy and Finance no. 169/2020 due to having performed ⁽³⁾ the following for at least one three-year period, also alternatively:

¹ See in particular: Bank of Italy Circular no. 285 of 17 December 2013 as amended; Regulation of the Ministry of the Economy and Finance no. 169/2020, governing the suitability requirements and criteria established for members of the management body and key function holders of banks; Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021, in implementation of the principles set out in Directive 36/2013/EU ("EBA/ESMA Guidelines"); Guidelines on internal governance, updated by the EBA on 2 July 2021; Guide to fit and proper assessments, updated by the ECB on 8 December 2021 ("ECB Guide").

² Article 13.4.1. of the Articles of Association.

³ For the purposes of meeting the professionalism requirement, experience gained during the 20 years prior to assuming the office is taken into account; experience gained in several functions at the same time are counted only for the period of time during which they were carried out, without accumulating them.

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- ☐ administration or control activities or management tasks in the credit, financial, securities or insurance sector;
 - ☐ administration or control activities or management tasks in listed companies or companies of a size and complexity greater than or comparable to (in terms of turnover, nature and complexity of the organisation or activity carried out) that of the bank in which the office is to be held;
 - ☒ professional activities in matters pertaining to the credit, financial, securities and insurance sectors or in any case relevant to the bank's activities; the professional activity must be characterised by appropriate levels of complexity also with regard to the recipients of the services provided and must be carried out on a continuous and significant basis in the above-mentioned sectors;
 - ☐ university teaching activities, as first or second level lecturer, in legal or economic subjects or in other subjects relevant to the activities of the credit, financial, securities or insurance sector;
 - ☐ management, executive or top management functions, however named, in public entities or public authorities related to the credit, financial, securities or insurance sector and provided the entity in which the person performed those functions has a size and complexity comparable with that of the bank in which the position is to be held;
- d) ☒ I am registered with the Register of independent auditors and have practised, for a period of at least three years, as an independent auditor or performed the functions of member of a control body in a limited company ⁽⁴⁾;
- e) to possess basic technical knowledge in the specific fields prescribed by the ECB in its Guide to fit and proper assessments ⁽⁵⁾;
- f) with regard to the guidance and recommendations provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors, published on 28 February 2025, I have the personal attributes and the theoretical knowledge and practical experience in relation to the areas listed below – including more than one of the areas of responsibility indicated in Article 10 of the Regulation of the Ministry of the Economy and Finance no. 169/2020 – within which I have achieved a level of competence specified below (areas and level of competence indicated by ticking the corresponding box):

Areas	Level achieved	
	Basic/Good	Very Good/Excellent ⁽⁶⁾
1. Banking and financial markets (*)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Banking and financial activities and products (*)	<input type="checkbox"/>	<input checked="" type="checkbox"/>

⁴ Article 13.4.2, letter a), of the Articles of Association.

⁵ Reference is made to the following fields: (i) banking and financial markets; (ii) regulatory framework and relevant legal requirements; (iii) strategic planning and an understanding of a credit institution's business strategy or business plan and implementation thereof; (iv) risk management (identifying, assessing, monitoring, controlling and mitigating the main types of risk of a credit institution); (v) accounting and auditing; (vi) assessing the effectiveness of a credit institution's governance mechanisms aimed at ensuring effective supervision, management and control; (vii) interpreting a credit institution's financial information, identifying key issues based on this information and appropriate controls and measures.

⁶ The Bank's Board of Directors has defined very good or excellent level as: experience gained at an executive level or in context of the professional activity and for a significant period of time; knowledge and skills acquired through specific and in-depth training and consisting of a cultural background gained through professional experience (naturally also in corporate bodies, if for more than one term) which have determined and explained their possession, making them demonstrable. In general, very good and excellent knowledge and skills are those that someone is expert in, that are appropriate in relation to the office taken up.

Consistently with the guidance expressed by the Board of Directors, the areas of knowledge listed here are collectively requested for the new Board as a whole, while each individual candidate is expected to possess at least more than one of them at an excellent level.



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3. Banking and financial regulatory framework (*)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4. Strategic planning and an understanding of corporate strategic guidelines or the business plan of a credit institution and implementation thereof (*)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5. Risk management (identification, assessment, monitoring, control, and mitigation methods of the main types of risks of a credit institution, including the member's responsibilities in these processes) (*)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6. Knowledge of sustainability issues (ESG)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
7. Internal control systems and other operational mechanisms (*)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8. Knowledge of the global dynamics of the economic and financial system	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9. Organizational and corporate governance structures, and assessment of the effectiveness of the governance mechanisms of the credit institution, aimed at ensuring an effective system of supervision, management and control (*)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10. Interpreting a credit institution's financial information, identifying key issues based on this information and appropriate controls and measures (*)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
11. Prevention of money laundering and terrorist financing	<input type="checkbox"/>	<input checked="" type="checkbox"/>
12. Climate and environmental risks	<input checked="" type="checkbox"/>	<input type="checkbox"/>
13. Wealth Management	<input checked="" type="checkbox"/>	<input type="checkbox"/>
14. Information & digital technology (7) (*)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
15. Cyber Risk (8)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
16. Human resources, remuneration and incentive systems	<input type="checkbox"/>	<input checked="" type="checkbox"/>
17. Accounting and auditing	<input type="checkbox"/>	<input checked="" type="checkbox"/>
18. Data quality management (9)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
19. Expertise in corporate functions (audit, legal, corporate, organisation)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
20. International Experience (10)	<input type="checkbox"/>	<input checked="" type="checkbox"/>

⁷ Within the guidance expressed by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors, published on 28 February 2025, it was specified that: "In the context of strengthening the expertise of the Board, it is particularly important to suggest that the professional skills indicated in the fields of Information & Digital Technology and Cyber Security have been developed at an adequate level of strategic and control experience, also considering the role played in organizations that perform significant risk management in each of the indicated specific areas of specialization".

⁸ See footnote n. 7

⁹ Within the aforementioned guidance expressed by the Board of Directors, it was considered important to have an adequate presence of profiles with strategic skills in data management, in order to achieve the objectives of the Group in line with the technological development path undertaken.

¹⁰ In the context of the aforementioned guidance expressed by the Board of Directors it was outlined: "it is worth highlighting the need to provide, within the new Board, a greater presence of skills and experiences acquired at an international level, including within companies outside the Group, institutions, and organizations based in various markets and territorial areas. Such skills could be further strengthened although they are already included in the current composition. These skills would enhance an international perspective of the Board, considering nevertheless the Bank's and the Group's reference market".



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21. Insurance market and products	<input checked="" type="checkbox"/>	<input type="checkbox"/>
22. Business judgment and capacity for inquiry, analysis, and decision-making	<input type="checkbox"/>	<input checked="" type="checkbox"/>
23. Capacity for collaboration and influence (encouragement and appropriate and constructive sharing of professionalism and opinions and resolution of potential conflicts)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
24. Result orientation and motivation	<input type="checkbox"/>	<input checked="" type="checkbox"/>
25. Authenticity, ability to stand up and communicate (transparency, proper presentation and defence of owns ideas)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
26. Assertiveness, ability to engage in dialogue and persuasion	<input type="checkbox"/>	<input checked="" type="checkbox"/>
27. Knowledge of the English language	<input type="checkbox"/>	<input checked="" type="checkbox"/>

(*) Area envisaged by Article 10 of Regulation 169/2020.

Experience, theoretical knowledge and competence indicated at a very good/excellent level were gained in the performance of the following activities:

Area and Activities performed: Legal audit of financial statements of banks and other financial institutions

Company or entity concerned: EY SpA.....

Period: from November 1983 up to June 2023.....

Area and Activities performed: Chairman of the Board of Directors.....

Company or entity concerned: Quaestio Capital SGR SpA

Period: from July 2023 up to May 2024.....

Area and Activities performed: Chairman of the Board of Directors

Company or entity concerned: Coalescent Labs SpA.....

Period: from April 2024 – currently in course.....

➤ **With regard to integrity and reputation**

- g) I meet the integrity requirements and the reputation criteria established for members of the management body and key function holders of banks in the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as those established for statutory auditors of listed companies by the Regulation adopted by Ministerial Decree no. 162 of 30 March 2000;
- h) I am not in a situation of substantial equivalence to the situations envisaged in the aforementioned Regulations with reference to the cases entirely or partially governed by foreign laws;
- i) I meet the reputation and fairness criteria established for management body members and key function holders in the EBA/ESMA Guidelines and the ECB Guide, for the purpose of ensuring the sound and prudent management of the Bank.

➤ **With regard to offices in companies and institutions and time commitment**

- j) with specific regard to the prohibition of interlocking directorates established by Article 36 of Law



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Decree 201/2011 (converted by Law 214/2011):



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- ☒ I do not hold any offices in management, supervisory and control bodies or as a senior officer in competing companies or group of companies operating in the credit, insurance and financial markets;
- ☐ I am a member of management, supervisory or control boards of companies or groups of companies operating in the credit, insurance and financial markets, and undertake as of now to give up such offices immediately on the appointment or attest that the offices held do not give rise to any incompatibility, specifying in detail the reasons thereof.
- k) I comply with the limitation of directorships established by Regulation of the Ministry of the Economy and Finance no. 169/2020;
- l) I am able to provide a sufficient time commitment to perform the office in the Company, having taken note of the guidance provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors.

➤ **With regard to situations of ineligibility or incompatibility**

- m) no reasons for ineligibility, incompatibility or suspension exist in my regard pursuant to the law, the regulations or the Articles of Associations, and specifically none of the conditions for ineligibility and disqualification envisaged in the Regulation of the Ministry of the Economy and Finance no. 169/2020 and in Article 2382 of the Italian Civil Code and prohibition from the office of director, adopted against me in a Member State of the European Union pursuant to Article 2383 of the Italian Civil Code;
- n) ☒ I am not employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented;
- ☐ I am currently employed in the public sector, but I benefit from the exemptions referred to in Legislative Decree 165/2001, as subsequently amended and supplemented, with a view to the possible appointment as member of the Board of Directors;
- ☐ I am currently employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented, and more precisely I am at⁽¹¹⁾ and I have requested prior authorization from the Public Authority that employs me to perform the office of member of the Board of Directors or, if such authorization has already been granted, I will submit it to the Company at the earliest opportunity following the appointment;
- o) I am not in any other situation of incompatibility provided for by Italian or foreign special laws or regulations;
- p) ☒ I have other employment relationships compatible with the position of Director and I have requested, if necessary, the prescribed authorizations or I will present them to the Company at the first occasion following to the appointment.

Lastly, I declare that

- q) in the attached presentation, I have provided full information on my personal and professional characteristics and on the management, administration and control offices held in other companies or entities, as well as any information useful for assessing my suitability for the office,

¹¹ Please enter the office held and the details of Public Authority employer.



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having taken note of the above-mentioned document on the qualitative and quantitative composition of the Board of Directors;

- r) I have read the information notice referred to in Articles 13 and 14 of Regulation (EU) 2016/679, provided at the foot of this document, and I accordingly authorize the processing and publication of the above-mentioned data and information on my professional and personal characteristics contained in the curriculum vitae attached;
- s) I authorize the Company to seek confirmation from the relevant Authorities as to the truthfulness and authenticity of my statements, pursuant to and for the purposes of Article 71, paragraph 4, of Presidential Decree 445/2000.


I also agree to:

- submit, at the Company's request, the documents needed to confirm the truthfulness of the information declared;
- promptly notify any changes or additions to the personal data, where relevant for the assessment of the requirements.

I attach duly signed

- i) comprehensive information regarding their personal and professional characteristics and management, administration and control offices held in other companies or entities (curriculum vitae);
- ii) the list of the management and control offices currently held in other companies or entities, with an undertaking to provide any updates until the acceptance of the position.

MILANO 25-IV-2025
(Place and date)


(signature)

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INFORMATION NOTICE TO MEMBERS OF THE CORPORATE BODIES OF INTESA SANPAOLO S.p.A. AND CANDIDATES FOR THE ROLES OF MEMBERS OF THE MANAGEMENT AND CONTROL BODY, PURSUANT TO ARTICLES 13 AND 14 OF REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL OF 27/4/2016

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Intesa Sanpaolo S.p.A., with registered office in Piazza San Carlo 156, 10121 Torino, Italy, Parent Company of the Intesa Sanpaolo International Banking Group, as Data Controller (below also "Controller") processes your personal data (below also "Personal Data") for the purposes stated in Section 3.

SECTION 2 - CONTACT DETAILS OF THE DATA PROTECTION OFFICER

The Controller has appointed the "Data Protection Officer" (DPO) envisaged by the Regulation. For any matter related to the processing of your Personal Data and/or to exercising the rights established in the Regulation and listed in Section 7 of this Information Notice, you can contact the Data Protection Officer at the email address dpo@intesasnpaolo.com.

SECTION 3 - CATEGORIES OF PERSONAL DATA, PURPOSES AND LEGAL BASIS FOR THE PROCESSING

Categories of Personal Data

The Personal Data that the Controller may process, as required by the laws in force from time to time, include the following categories of data: (-) personal and identification data, contact data, tax data and bank account details, other personal data provided by the data subject; (-) data relating to links with other persons or parties, their wealth and family status, level of education, data relating to banking relationships, the performance of economic activities or activities in any case relating to the relationship with the Controller, positions held in companies or entities, shareholdings held in the Controller; (-) data collected from public sources (lists, registers, public documents available to anyone) or from other third parties (Intesa Sanpaolo Group companies, members of social security, welfare or health funds, commercial information and financial risk companies, external companies for market research purposes); and (-) to comply with national and EU regulations, the Controller may process legal data relating to criminal convictions and offences.

Sources of Personal Data

The Controller uses the Personal Data concerning you that you have communicated or that has been collected from other Controllers (in the latter case subject to verification of compliance with the legal requirements by the third parties) or public sources (e.g. chambers of commerce) in compliance with the applicable regulations.

Purposes and legal basis for the processing

Your Personal Data is processed by the Controller for the purposes listed below.

a) Purposes necessary for the assessment of the nomination for the role of member of a management or control body of the Controller and for the possible subsequent establishment of the relationship with the Controller linked to that role, including the verification of the nomination and the requirements established by the applicable regulations. Specifically, for banking institutions the processing of personal data is necessary for the application of the banking supervisory provisions concerning the verification of the suitability requirements for members of the corporate bodies of the Bank: Article 26 of the Consolidated Law on Banking and related implementing regulations, the EBA-ESMA Guidelines on the assessment of the suitability of the members of the management body and key function holders, and the ECB Guide to fit and proper assessments, and subsequent supplementing and amending rules.

b) Purposes necessary for the execution of the relationship linked to the role of member of a Corporate Body of the Controller (in the event of establishment of such a relationship), in particular



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by virtue of the obligations deriving from the Articles of Association, from internal regulations and from corporate resolutions, including those of an administrative, accounting, corporate, remuneration, insurance, social security and tax nature, as well as those deriving from any other obligation established by laws, regulations and/or EU legislation, or by authorities empowered by law or by supervisory and control bodies. With regard to the meetings of the Corporate Bodies that you will participate in, the Controller will process your personal data consisting of audio, photo and video recordings containing your voice and/or image, as well as other data from which your identity may be deduced, in order to record the minutes of the meetings and fulfil the related requirements; your personal data may be acquired and processed in both paper and digital format.

c) Where necessary, for the exercise or defence of the Controller's rights, also in court.

d) To enable the Controller to carry out, take part in, manage or organise corporate transactions, including mergers, acquisitions and restructurings.

The processing of your personal data for the purposes stated in points "a" and "b" is necessary and relevant to the execution of the relationship with the Controller. The processing for the purposes stated in points "c" and "d" is based on the legitimate interest of the Controller. The provision of your Data is not compulsory, but if it is not provided and processed it will not be possible to establish or continue the relationship or to fulfil all or part of the above-mentioned obligations.

SECTION 4 - CATEGORIES OF RECIPIENTS TO WHOM YOUR PERSONAL DATA MAY BE DISCLOSED

For the pursuit of the above-mentioned purposes, it may be necessary for the Controller to disclose your Personal Data to the following categories of recipients: 1) Companies of the Intesa Group and its subsidiaries; 2) Third parties (companies, freelancers, etc.) operating both inside and outside the European Union that carry out activities connected with, instrumental to, or in support of those of the Controller; and 3) Authorities and public information systems set up within public authorities. The companies of the Intesa Sanpaolo Group and third parties to whom your Personal Data may be disclosed may act as controllers, processors or joint controllers, as the case may be. The updated list of entities identified as controllers, processors or joint controllers is available from the DPO.

SECTION 5 - TRANSFER OF PERSONAL DATA TO A THIRD COUNTRY OR AN INTERNATIONAL ORGANISATION OUTSIDE THE EUROPEAN UNION.

Your Personal Data are processed by the Controller inside the European Union. If necessary, for technical or operational reasons, the Controller reserves the right to transfer your Personal Data to countries outside the European Union, subject of decisions of "adequacy" by the European Commission or based on the appropriate safeguards, provided by the country to which the Personal Data shall be transferred, or specific exemptions provided by the Regulation. Your Personal Data will not be disclosed, except for data that is public or required by law to be made known to the public, for example through publication on the Controller's corporate website.

SECTION 6 - METHODS OF PROCESSING AND STORAGE OF PERSONAL DATA

Your Personal Data is processed by manual, computerised and electronic means and in such a way as to guarantee the security and confidentiality of the data. Your Personal Data is kept for a period of time not exceeding that necessary to achieve the purposes for which it is processed, subject to the retention periods established by law. Specifically, your Personal Data is generally stored for a period of ten years from the termination of the relationship with the Controller, subject to the different storage requirements for the purposes envisaged by the applicable regulations. Your Personal Data may also be processed for a longer period, if an act interrupting and/or suspending the limitation period justifies the extension of the storage.

SECTION 7 - RIGHTS OF THE DATA SUBJECT

As the data subject, you may, at any time, request the Controller for access to your Personal Data, asking for the rectification or erasure of the data, as well as exercise all the other rights established by the Regulation (EU) 2016/679. For more complete and detailed information in this regard, please consult the Privacy section of the Controller's website (www.intesasanpaolo.com).

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For any matter related to the processing of your Personal Data and/or if you wish to exercise the above-mentioned rights, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com or the certified email address privacy@pec.intesasanpaolo.com or by post at the address Intesa Sanpaolo S.p.A., Piazza San Carlo 156 – 10121 Torino. Should you deem that the processing of your Personal Data takes place in breach of the Regulation and/or the applicable regulations, you may lodge a complaint with the Data Protection Authority or the Judicial Authority.

*** **

ACKNOWLEDGEMENT BY THE DATA SUBJECT OF THE PERSONAL DATA PROCESSED

Taking into account the Information Notice provided to me pursuant to Articles 13 and 14 of the Regulation, I acknowledge that my Personal Data is processed for the purposes described in the Information Notice, in letters a) to d) of Section 3 "Purposes and legal basis for the processing of the personal data".

Date and signature of the Data Subject

25-III-2025



Guido Celona

Born in Genova on 18 August 1959.

Resident in Milan

Tax code CLNGDU59M18D969Y.



Degree in Economics at the Turin University in November 1983.

Registered in the "Registro dei Revisori Legali" since August 1995.

Professional experience:

- With EY S.p.A. from 15 November 1983 (at that time Ernst & Whinney Sas) and up to 30 June 2023: Senior Manager from 1989 to 1997, Partner from January 1998 up to 30 June 2022, procurator from the first of July 2022 to 30 June 2023.

My professional activity has been mainly devoted to the legal audit of entities operating in the financial sector. I have covered the role of partner responsible for the audit of some of the main players of the Italian financial sector (Intesa Sanpaolo Group, Banco Popolare Group, Credit Agricole Italia Group, Iccrea Group, Banca Sella Group) and of Italian subsidiaries of foreign groups in the same sector. In addition to the financial audit mandates, I have been responsible for many due diligence activities, support and audit activities related to merger and acquisition and capital market transactions, support and advisory in accounting and financial organization projects. As far as governance roles are concerned, I have been member of the Board of Directors of EY S.p.A. as managing director for the Italian structure devoted to the financial sector from 2011 to 2022. Moreover, from 2010 to 2021, I have been member of the European Executive Board, as representative of EY S.p.A., managing the EY European structure devoted to serve the financial sector.

- Appointed on 27 July 2023 as Chairman of the Board of Directors of **Quaestio Capital SGR S.p.A.** and of **Quaestio Holding SA**; I have resigned from such mandates on 14 May 2024.
- Appointed on 22 April 2024 as Chairman of the Board of Directors of the software house **Coalescent Labs S.p.A.**; I still cover such role.

During the approximately forty years I have spent with EY, I had continuous relationship with international clients and colleagues; as senior manager or partner I have carried out professional activities abroad (UK, Switzerland, Luxembourg). Consequently, I am fluent in English and have a good knowledge of the French language.



Guido Celona

25-III-2025

SELF-DECLARATION CONCERNING THE HOLDING OF POSITIONS OR OFFICES IN OTHER COMPANIES

The undersigned CELONA GUIDO, born in GENOVA, on 18-08-1959, resident in MILANO, via LORENZO MASCHERONI n. 22, tax code CLNGDU59M18D969Y, with reference to the acceptance of the candidacy as member of the Board of Directors of the company Intesa Sanpaolo S.p.A.,

HEREBY DECLARES

that he currently covers the position of:

- Chairman of the Board of Directors (appointed on 22 April 2024) of the company Coalescent Labs S.p.A..

Sincerely,



Signature



Place and Date

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Acceptance of nomination as a member of the Board of Directors

With reference of the Ordinary Shareholders' Meeting of Intesa Sanpaolo S.p.A. – with Registered Office in Torino, Piazza San Carlo 156 - scheduled for 29 April 2025 (single call) and having regard to my nomination as a member of the Board of Directors of Intesa Sanpaolo S.p.A., until the approval by the Shareholders' Meeting of the financial statements for the 2027 financial year,

I, the undersigned Mariarosaria Taddeo (fiscal code TDDMRS80L62F839O), born in
Naples on 22.07.1980,
nationality Italian

declare that

- I accept the nomination for the office of member of the Board of Directors of Intesa Sanpaolo S.p.A.;
- I am suitable for the office, pursuant to the applicable regulations ⁽¹⁾ and the Articles of Association ⁽²⁾.

I also declare that

➤ ***With regard to independence***

- a) ☒ I meet the qualified independence requirements laid down in Article 13.4.3 of the Articles of Association, as also supplemented by Article 13 of the Regulation of the Ministry of the Economy and Finance no. 169/2020;
☐ I do not meet the above-mentioned independence requirements;
- b) I meet the requirements of independence of mind laid down in Article 15 of the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as the EBA/ESMA Guidelines and the ECB Guide.

➤ ***With regard to professionalism and competence***

- c) I meet the professional requirements established for bank directors in the Regulation of the Ministry of the Economy and Finance no. 169/2020 due to having performed ⁽³⁾ the following for at least one three-year period, also alternatively:

¹ See in particular: Bank of Italy Circular no. 285 of 17 December 2013 as amended; Regulation of the Ministry of the Economy and Finance no. 169/2020, governing the suitability requirements and criteria established for members of the management body and key function holders of banks; Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021, in implementation of the principles set out in Directive 36/2013/EU ("EBA/ESMA Guidelines"); Guidelines on internal governance, updated by the EBA on 2 July 2021; Guide to fit and proper assessments, updated by the ECB on 8 December 2021 ("ECB Guide").

² Article 13.4.1. of the Articles of Association.

³ For the purposes of meeting the professionalism requirement, experience gained during the 20 years prior to assuming the office is taken into account; experience gained in several functions at the same time are counted only for the period of time during which they were carried out, without accumulating them.



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- ☐ administration or control activities or management tasks in the credit, financial, securities or insurance sector;
 - ☐ administration or control activities or management tasks in listed companies or companies of a size and complexity greater than or comparable to (in terms of turnover, nature and complexity of the organisation or activity carried out) that of the bank in which the office is to be held;
 - ☐ professional activities in matters pertaining to the credit, financial, securities and insurance sectors or in any case relevant to the bank's activities; the professional activity must be characterised by appropriate levels of complexity also with regard to the recipients of the services provided and must be carried out on a continuous and significant basis in the above-mentioned sectors;
 - X university teaching activities, as first or second level lecturer, in legal or economic subjects or in other subjects relevant to the activities of the credit, financial, securities or insurance sector;
 - ☐ management, executive or top management functions, however named, in public entities or public authorities related to the credit, financial, securities or insurance sector and provided the entity in which the person performed those functions has a size and complexity comparable with that of the bank in which the position is to be held;
- d) ☐ I am registered with the Register of independent auditors and have practised, for a period of at least three years, as an independent auditor or performed the functions of member of a control body in a limited company ⁽⁴⁾;
- e) to possess basic technical knowledge in the specific fields prescribed by the ECB in its Guide to fit and proper assessments ⁽⁵⁾;
- f) with regard to the guidance and recommendations provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors, published on 28 February 2025, I have the personal attributes and the theoretical knowledge and practical experience in relation to the areas listed below – including more than one of the areas of responsibility indicated in Article 10 of the Regulation of the Ministry of the Economy and Finance no. 169/2020 – within which I have achieved a level of competence specified below (areas and level of competence indicated by ticking the corresponding box):

Areas	Level achieved	
	Basic/Good	Very Good/Excellent ⁽⁶⁾
1. Banking and financial markets ^(*)	<input type="checkbox"/>	<input type="checkbox"/>
2. Banking and financial activities and products ^(*)	<input type="checkbox"/>	<input type="checkbox"/>

⁴ Article 13.4.2, letter a), of the Articles of Association.

⁵ Reference is made to the following fields: (i) banking and financial markets; (ii) regulatory framework and relevant legal requirements; (iii) strategic planning and an understanding of a credit institution's business strategy or business plan and implementation thereof; (iv) risk management (identifying, assessing, monitoring, controlling and mitigating the main types of risk of a credit institution); (v) accounting and auditing; (vi) assessing the effectiveness of a credit institution's governance mechanisms aimed at ensuring effective supervision, management and control; (vii) interpreting a credit institution's financial information, identifying key issues based on this information and appropriate controls and measures.

⁶ The Bank's Board of Directors has defined very good or excellent level as: experience gained at an executive level or in context of the professional activity and for a significant period of time; knowledge and skills acquired through specific and in-depth training and consisting of a cultural background gained through professional experience (naturally also in corporate bodies, if for more than one term) which have determined and explained their possession, making them demonstrable. In general, very good and excellent knowledge and skills are those that someone is expert in, that are appropriate in relation to the office taken up.

Consistently with the guidance expressed by the Board of Directors, the areas of knowledge listed here are collectively requested for the new Board as a whole, while each individual candidate is expected to possess at least more than one of them at an excellent level.



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3. Banking and financial regulatory framework (*)	<input type="checkbox"/>	<input type="checkbox"/>
4. Strategic planning and an understanding of corporate strategic guidelines or the business plan of a credit institution and implementation thereof (*)	X	<input type="checkbox"/>
5. Risk management (identification, assessment, monitoring, control, and mitigation methods of the main types of risks of a credit institution, including the member's responsibilities in these processes) (*)	X	<input type="checkbox"/>
6. Knowledge of sustainability issues (ESG)	<input type="checkbox"/>	X
7. Internal control systems and other operational mechanisms (*)	<input type="checkbox"/>	<input type="checkbox"/>
8. Knowledge of the global dynamics of the economic and financial system	<input type="checkbox"/>	<input type="checkbox"/>
9. Organizational and corporate governance structures, and assessment of the effectiveness of the governance mechanisms of the credit institution, aimed at ensuring an effective system of supervision, management and control (*)	<input type="checkbox"/>	<input type="checkbox"/>
10. Interpreting a credit institution's financial information, identifying key issues based on this information and appropriate controls and measures (*)	<input type="checkbox"/>	<input type="checkbox"/>
11. Prevention of money laundering and terrorist financing	<input type="checkbox"/>	<input type="checkbox"/>
12. Climate and environmental risks	<input type="checkbox"/>	<input type="checkbox"/>
13. Wealth Management	<input type="checkbox"/>	<input type="checkbox"/>
14. Information & digital technology (7) (*)	<input type="checkbox"/>	X
15. Cyber Risk (8)	<input type="checkbox"/>	X
16. Human resources, remuneration and incentive systems	<input type="checkbox"/>	<input type="checkbox"/>
17. Accounting and auditing	<input type="checkbox"/>	<input type="checkbox"/>
18. Data quality management (9)	<input type="checkbox"/>	<input type="checkbox"/>
19. Expertise in corporate functions (audit, legal, corporate, organisation)	<input type="checkbox"/>	<input type="checkbox"/>
20. International Experience (10)	<input type="checkbox"/>	X

⁷ Within the guidance expressed by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors, published on 28 February 2025, it was specified that: "In the context of strengthening the expertise of the Board, it is particularly important to suggest that the professional skills indicated in the fields of Information & Digital Technology and Cyber Security have been developed at an adequate level of strategic and control experience, also considering the role played in organizations that perform significant risk management in each of the indicated specific areas of specialization".

⁸ See footnote n. 7

⁹ Within the aforementioned guidance expressed by the Board of Directors, it was considered important to have an adequate presence of profiles with strategic skills in data management, in order to achieve the objectives of the Group in line with the technological development path undertaken.

¹⁰ In the context of the aforementioned guidance expressed by the Board of Directors it was outlined: "it is worth highlighting the need to provide, within the new Board, a greater presence of skills and experiences acquired at an international level, including within companies outside the Group, institutions, and organizations based in various markets and territorial areas. Such skills could be further strengthened although they are already included in the current composition. These skills would enhance an international perspective of the Board, considering nevertheless the Bank's and the Group's reference market".

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21. Insurance market and products	<input type="checkbox"/>	<input type="checkbox"/>
22. Business judgment and capacity for inquiry, analysis, and decision-making	<input type="checkbox"/>	<input type="checkbox"/>
23. Capacity for collaboration and influence (encouragement and appropriate and constructive sharing of professionalism and opinions and resolution of potential conflicts)	<input type="checkbox"/>	X
24. Result orientation and motivation	<input type="checkbox"/>	X
25. Authenticity, ability to stand up and communicate (transparency, proper presentation and defence of owns ideas)	<input type="checkbox"/>	X
26. Assertiveness, ability to engage in dialogue and persuasion	<input type="checkbox"/>	X
27. Knowledge of the English language	<input type="checkbox"/>	X

(*) Area envisaged by Article 10 of Regulation 169/2020.

Experience, theoretical knowledge and competence indicated at a very good/excellent level were gained in the performance of the following activities:

Area and Activities performed: Information and Digital Technologies

- Research and publication (over 150 articles) on the ethical and social implications of digital technologies, focusing on topics ranging from the impact of these technologies on fundamental rights to their implications for national defence and security.
- I have enduring collaborations with national, and supranational, bodies (e.g. the UK Ministry of Defence) on the definition of policies strategies for the governance of digital technologies.
- Teaching and supervision: Undergraduate and doctoral theses on related topics (Artificial Intelligence (2005) and trust between artificial agents in distributed systems (2009)).

Company or entity concerned: (University of Oxford) (UK Ministry of Defence)

Period: (Oxford, 2014-) (UK Ministry of Defence 2022-).

..

Area and Activities performed: Cyber Risk

Research and publications on cybersecurity topics conducted in collaboration with internationally recognised centres, such as the NATO Cooperative Cyber Defence Centre of Excellence.

Company or entity concerned: University of Oxford, where I am a Full Professor of Digital Ethics and Defence Technologies.

University of Warwick, where I was a Research Fellow in Cyber Security and Ethics at the Department of Politics and International Studies, University of Warwick, Coventry, UK.

Period: (Oxford, 2014-) (Warwick, 2012–2014)

Area and Activities performed: International experience Knowledge of the English language

Company or entity concerned: Since 2010, I have continuously worked in the United Kingdom. Over the years, I have held various academic positions, ranging from Researcher to Professor. During this time I taught university courses and I published more than 150 research articles and 4 books in international peer-reviewed journal in English.

Company or entity concerned: University of Hertfordshire, University of Warwick, University of Oxford, The Alan Turing Institute, London.

Period:

- 2010-2013, University of Hertfordshire
- 2013-2014, University of Warwick
- 2015- , University of Oxford
- 2018- The Alan Turing Institute in London

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Area and Activities performed: Knowledge of Knowledge of sustainability issues (ESG)

Between 2020 and 2022, I was the Co-Director of the Oxford Research Initiative on AI for Sustainable Development Goals, coordinating multidisciplinary research on ESG and digital issues and producing guidelines to optimise the ESG impact of these technologies.

Company or entity concerned: University of Oxford

Period: 2020-2022

Area and Activities performed:

- Capacity for collaboration and influence
- Result and Orientation Motivation
- Authenticity, ability to stand up and communicate

Experience in boards of directors (both as a board member and as chair), scientific boards, and advisory panels for the UK Ministry of Defence

Company or entity concerned: UK Ministry of Defence, United Ventures, Istituto Italiano di Tecnologia, Fondazione Leonardo, Noovle SpA.

Period:

- (2020-2022) Non-executive Chair of Noovle SpA
- 2022-) UK Ministry of Defence
- (2022) Member of the Scientific Board della Fondazione Leonardo
- (2023-) Member of the Consiglio di Amministrazione di United Ventures (Board of directors)
- (2023-) Member of Consiglio di Amministrazione de Istituto Italiano di Tecnologia (Board of directors)



➤ ***With regard to integrity and reputation***

- g) I meet the integrity requirements and the reputation criteria established for members of the management body and key function holders of banks in the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as those established for statutory auditors of listed companies by the Regulation adopted by Ministerial Decree no. 162 of 30 March 2000;
- h) I am not in a situation of substantial equivalence to the situations envisaged in the aforementioned Regulations with reference to the cases entirely or partially governed by foreign laws;
- i) I meet the reputation and fairness criteria established for management body members and key function holders in the EBA/ESMA Guidelines and the ECB Guide, for the purpose of ensuring the sound and prudent management of the Bank.

➤ ***With regard to offices in companies and institutions and time commitment***

- j) with specific regard to the prohibition of interlocking directorates established by Article 36 of Law Decree 201/2011 (converted by Law 214/2011):

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- ☐ I do not hold any offices in management, supervisory and control bodies or as a senior officer in competing companies or group of companies operating in the credit, insurance and financial markets;
 - X I am a member of management, supervisory or control boards of companies or groups of companies operating in the credit, insurance and financial markets, and undertake as of now to give up such offices immediately on the appointment or attest that the offices held do not give rise to any incompatibility, specifying in detail the reasons thereof.
- k) I comply with the limitation of directorships established by Regulation of the Ministry of the Economy and Finance no. 169/2020;
- l) I am able to provide a sufficient time commitment to perform the office in the Company, having taken note of the guidance provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors.
- ***With regard to situations of ineligibility or incompatibility***
- m) no reasons for ineligibility, incompatibility or suspension exist in my regard pursuant to the law, the regulations or the Articles of Associations, and specifically none of the conditions for ineligibility and disqualification envisaged in the Regulation of the Ministry of the Economy and Finance no. 169/2020 and in Article 2382 of the Italian Civil Code and prohibition from the office of director, adopted against me in a Member State of the European Union pursuant to Article 2383 of the Italian Civil Code;
- n) X I am not employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented;
- ☐ I am currently employed in the public sector, but I benefit from the exemptions referred to in Legislative Decree 165/2001, as subsequently amended and supplemented, with a view to the possible appointment as member of the Board of Directors;
 - ☐ I am currently employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented, and more precisely I am at⁽¹¹⁾ and I have requested prior authorization from the Public Authority that employs me to perform the office of member of the Board of Directors or, if such authorization has already been granted, I will submit it to the Company at the earliest opportunity following the appointment;
- o) I am not in any other situation of incompatibility provided for by Italian or foreign special laws or regulations;
- p) X I have other employment relationships compatible with the position of Director and I have requested, if necessary, the prescribed authorizations or I will present them to the Company at the first occasion following to the appointment.

Lastly, I declare that



- q) in the attached presentation, I have provided full information on my personal and professional characteristics and on the management, administration and control offices held in other companies or entities, as well as any information useful for assessing my suitability for the office,

¹¹ Please enter the office held and the details of Public Authority employer.

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having taken note of the above-mentioned document on the qualitative and quantitative composition of the Board of Directors;

- r) I have read the information notice referred to in Articles 13 and 14 of Regulation (EU) 2016/679, provided at the foot of this document, and I accordingly authorize the processing and publication of the above-mentioned data and information on my professional and personal characteristics contained in the curriculum vitae attached;
- s) I authorize the Company to seek confirmation from the relevant Authorities as to the truthfulness and authenticity of my statements, pursuant to and for the purposes of Article 71, paragraph 4, of Presidential Decree 445/2000.

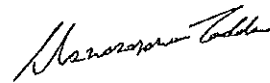
I also agree to:

- submit, at the Company's request, the documents needed to confirm the truthfulness of the information declared;
- promptly notify any changes or additions to the personal data, where relevant for the assessment of the requirements.

I attach duly signed

- i) comprehensive information regarding their personal and professional characteristics and management, administration and control offices held in other companies or entities (curriculum vitae);
- ii) the list of the management and control offices currently held in other companies or entities, with an undertaking to provide any updates until the acceptance of the position.

Oxford, 27.3/2025



(firma)

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INFORMATION NOTICE TO MEMBERS OF THE CORPORATE BODIES OF INTESA SANPAOLO S.p.A. AND CANDIDATES FOR THE ROLES OF MEMBERS OF THE MANAGEMENT AND CONTROL BODY, PURSUANT TO ARTICLES 13 AND 14 OF REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL OF 27/4/2016

This Information Notice implements the provisions of the Regulation on the protection of individuals with regard to the processing of personal data and on the free movement of such data (the "Regulation").

SECTION 1 - THE IDENTITY AND THE CONTACT DETAILS OF THE CONTROLLER

Intesa Sanpaolo S.p.A., with registered office in Piazza San Carlo 156, 10121 Torino, Italy, Parent Company of the Intesa Sanpaolo International Banking Group, as Data Controller (below also "Controller") processes your personal data (below also "Personal Data") for the purposes stated in Section 3.

SECTION 2 - CONTACT DETAILS OF THE DATA PROTECTION OFFICER

The Controller has appointed the "Data Protection Officer" (DPO) envisaged by the Regulation. For any matter related to the processing of your Personal Data and/or to exercising the rights established in the Regulation and listed in Section 7 of this Information Notice, you can contact the Data Protection Officer at the email address dpo@intesaspa.com.

SECTION 3 - CATEGORIES OF PERSONAL DATA, PURPOSES AND LEGAL BASIS FOR THE PROCESSING

Categories of Personal Data

The Personal Data that the Controller may process, as required by the laws in force from time to time, include the following categories of data: (-) personal and identification data, contact data, tax data and bank account details, other personal data provided by the data subject; (-) data relating to links with other persons or parties, their wealth and family status, level of education, data relating to banking relationships, the performance of economic activities or activities in any case relating to the relationship with the Controller, positions held in companies or entities, shareholdings held in the Controller; (-) data collected from public sources (lists, registers, public documents available to anyone) or from other third parties (Intesa Sanpaolo Group companies, members of social security, welfare or health funds, commercial information and financial risk companies, external companies for market research purposes); and (-) to comply with national and EU regulations, the Controller may process legal data relating to criminal convictions and offences.

Sources of Personal Data

The Controller uses the Personal Data concerning you that you have communicated or that has been collected from other Controllers (in the latter case subject to verification of compliance with the legal requirements by the third parties) or public sources (e.g. chambers of commerce) in compliance with the applicable regulations.

Purposes and legal basis for the processing

Your Personal Data is processed by the Controller for the purposes listed below.

a) Purposes necessary for the assessment of the nomination for the role of member of a management or control body of the Controller and for the possible subsequent establishment of the relationship with the Controller linked to that role, including the verification of the nomination and the requirements established by the applicable regulations. Specifically, for banking institutions the processing of personal data is necessary for the application of the banking supervisory provisions concerning the verification of the suitability requirements for members of the corporate bodies of the Bank: Article 26 of the Consolidated Law on Banking and related implementing regulations, the EBA-ESMA Guidelines on the assessment of the suitability of the members of the management body and key function holders, and the ECB Guide to fit and proper assessments, and subsequent supplementing and amending rules.

b) Purposes necessary for the execution of the relationship linked to the role of member of a Corporate Body of the Controller (in the event of establishment of such a relationship), in particular

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by virtue of the obligations deriving from the Articles of Association, from internal regulations and from corporate resolutions, including those of an administrative, accounting, corporate, remuneration, insurance, social security and tax nature, as well as those deriving from any other obligation established by laws, regulations and/or EU legislation, or by authorities empowered by law or by supervisory and control bodies. With regard to the meetings of the Corporate Bodies that you will participate in, the Controller will process your personal data consisting of audio, photo and video recordings containing your voice and/or image, as well as other data from which your identity may be deduced, in order to record the minutes of the meetings and fulfil the related requirements; your personal data may be acquired and processed in both paper and digital format.

c) Where necessary, for the exercise or defence of the Controller's rights, also in court.

d) To enable the Controller to carry out, take part in, manage or organise corporate transactions, including mergers, acquisitions and restructurings.

The processing of your personal data for the purposes stated in points "a" and "b" is necessary and relevant to the execution of the relationship with the Controller. The processing for the purposes stated in points "c" and "d" is based on the legitimate interest of the Controller. The provision of your Data is not compulsory, but if it is not provided and processed it will not be possible to establish or continue the relationship or to fulfil all or part of the above-mentioned obligations.

SECTION 4 - CATEGORIES OF RECIPIENTS TO WHOM YOUR PERSONAL DATA MAY BE DISCLOSED

For the pursuit of the above-mentioned purposes, it may be necessary for the Controller to disclose your Personal Data to the following categories of recipients: 1) Companies of the Intesa Group and its subsidiaries; 2) Third parties (companies, freelancers, etc.) operating both inside and outside the European Union that carry out activities connected with, instrumental to, or in support of those of the Controller; and 3) Authorities and public information systems set up within public authorities. The companies of the Intesa Sanpaolo Group and third parties to whom your Personal Data may be disclosed may act as controllers, processors or joint controllers, as the case may be. The updated list of entities identified as controllers, processors or joint controllers is available from the DPO.

SECTION 5 - TRANSFER OF PERSONAL DATA TO A THIRD COUNTRY OR AN INTERNATIONAL ORGANISATION OUTSIDE THE EUROPEAN UNION.

Your Personal Data are processed by the Controller inside the European Union. If necessary, for technical or operational reasons, the Controller reserves the right to transfer your Personal Data to countries outside the European Union, subject of decisions of "adequacy" by the European Commission or based on the appropriate safeguards, provided by the country to which the Personal Data shall be transferred, or specific exemptions provided by the Regulation. Your Personal Data will not be disclosed, except for data that is public or required by law to be made known to the public, for example through publication on the Controller's corporate website.

SECTION 6 - METHODS OF PROCESSING AND STORAGE OF PERSONAL DATA

Your Personal Data is processed by manual, computerised and electronic means and in such a way as to guarantee the security and confidentiality of the data. Your Personal Data is kept for a period of time not exceeding that necessary to achieve the purposes for which it is processed, subject to the retention periods established by law. Specifically, your Personal Data is generally stored for a period of ten years from the termination of the relationship with the Controller, subject to the different storage requirements for the purposes envisaged by the applicable regulations. Your Personal Data may also be processed for a longer period, if an act interrupting and/or suspending the limitation period justifies the extension of the storage.

SECTION 7 - RIGHTS OF THE DATA SUBJECT

As the data subject, you may, at any time, request the Controller for access to your Personal Data, asking for the rectification or erasure of the data, as well as exercise all the other rights established by the Regulation (EU) 2016/679. For more complete and detailed information in this regard, please consult the Privacy section of the Controller's website (www.intesasanpaolo.com).

This is an English translation of the original Italian document. In cases of conflict between the English language document and the Italian document, the interpretation of the Italian language document prevails.

For any matter related to the processing of your Personal Data and/or if you wish to exercise the above-mentioned rights, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com or the certified email address privacy@pec.intesasanpaolo.com or by post at the address Intesa Sanpaolo S.p.A., Piazza San Carlo 156 – 10121 Torino. Should you deem that the processing of your Personal Data takes place in breach of the Regulation and/or the applicable regulations, you may lodge a complaint with the Data Protection Authority or the Judicial Authority.

*** **

ACKNOWLEDGEMENT BY THE DATA SUBJECT OF THE PERSONAL DATA PROCESSED

Taking into account the Information Notice provided to me pursuant to Articles 13 and 14 of the Regulation, I acknowledge that my Personal Data is processed for the purposes described in the Information Notice, in letters a) to d) of Section 3 "Purposes and legal basis for the processing of the personal data".

Date and signature of the Data Subject

Oxford, 27.3.2025



Mariarosaria Taddeo

Curriculum Vitae

PERSONAL DETAILS

Date of birth 22.07.1980

Place of birth Naples, Italy



Codice Fiscale TDDMRS80L62F839O

EDUCATION

2006-2009 European PhD in Philosophy, University of Padua, Padua, Italy.

1999-2005 First Degree in Philosophy (Italian Laurea, equivalent to a European MA), first class with distinction (110/110 *cum laude*), University of Bari, Bari, Italy.

DOCTORAL DISSERTATION TITLE

Thesis title: "The Ethics and Epistemology of Trust in Artificial Distributed Systems"

Subfield: Theoretic and Moral Philosophy

Field: Philosophy

EMPLOYMENT

- 2023-** Professor of Digital Ethics and Defence Technology, Oxford Internet Institute, University of Oxford, Oxford, UK.
- 2020-** Associate Professor and Senior Research Fellow, Oxford Internet Institute, University of Oxford, Oxford, UK.
- 2020-** Ethics Fellow Defence Science and Technology Laboratories, UK Ministry of Defence, London, UK.
- 2016-** Research Fellow, Oxford Internet Institute, University of Oxford, Oxford, UK.
- 2017-2020** Turing Fellow, Alan Turing Institute, London, UK.
- 2014-2015** Postdoctoral Researcher, Oxford Internet Institute, University of Oxford, Oxford, UK.
- Junior Research Fellow, St Cross College, University of Oxford, Oxford, UK.
- 2012-2014** Research Fellow in Cyber Security and Ethics, Department of Politics and International Studies, University of Warwick, Coventry, UK.



- 2012-2014** Visiting Lecturer, Department of Philosophy, School of Humanities, University of Hertfordshire, Hatfield, UK.
- 2010-2012** Marie Curie Fellow, Department of Philosophy, School of Humanities, University of Hertfordshire, Hatfield, UK.
- 2010-2014** Research Associate, Oxford Uehiro Centre for Practical Ethics, Faculty of Philosophy, University of Oxford, Oxford, UK.
- 2009-2010** Research Associate, *Centre for Ethics Business and Economics (CEBE)*, Catholic University of Lisbon, Lisbon, Portugal.
- 2008-2009** Visiting Researcher at the Department of Philosophy, School of Humanities, University of Hertfordshire, Hatfield, UK.
- 2007-2013** Research Member, Group in Philosophy of Information (GPI), Department of Philosophy, School of Humanities, University of Hertfordshire, Hatfield, UK.

PROFESSIONAL OFFICES, COMMITTEES AND AWARDS

Professional Offices

- 2023-** Board Member of the Istituto Italiano di Tecnologia, Genoa, Italy.
- 2022-** Board Member of the Scientific Board of the Fondazione Leonardo-Civiltà delle Macchine.
- 2021-** Member of the 'Ethics Advisory Board' to the Ministry of Defence, UK.
- 2021-2022** Chair of the Review Panel for the funding program 'AI, Humans and Society' of the Compagnia di San Paolo.
- 2020- 2023** Member, representing the UK, of the NATO Exploratory Team on Operational Ethics: Preparation and Interventions for the Future Security Environment
Member, representing Italy, of the EU-NATO Hybrid Centre of Excellence Academic Expert Pool on Cyber
- 2020-2022** Chair of the Board of Directors of Noovle S.p.A Società Benefit, Milan, Italy.
- 2020- 2024** Member of the Scientific Advisory Board of HiParis, Center on Data Analytics and Artificial Intelligence for Science, Business and Society, Institut Polytechnique de Paris (IP Paris), France.
- 2019-2021** Lead for the CEPS Task Force on Artificial Intelligence and Cybersecurity.
- 2018-2020** Member of the review panel for the "Artificial Intelligence and the Society of the Future" - Volkswagen Foundation.
- 2016-** Editor-in-chief of *Minds & Machines*, SpringerNature.
Editor-in-chief of *Philosophical Studies, Book Series*, SpringerNature.
- 2014-** Associate editor of *Philosophy & Technology*, Springer.



- 2013-2016** President of the International Association for Computing and Philosophy (IACAP).
- 2011-2013** Treasurer *ad interim* of the International Association for Computing and Philosophy (IACAP).
Member of the committee of the Society for the Study of Artificial Intelligence and the Simulation of Behaviour (AISB).
- 2010-2012** Member of the Turing Centenary Advisory Committee.
- 2016-2018** Oxford Fellow for the Future Council on Cybersecurity of the World Economic Forum

Awards

- 2024** Awarded the Order of 'Grande Ufficiale della Repubblica Italiana' by the President of the Italian Republic Sergio Mattarella.
Recognised as one of the most 'Most Influential Women in UK Tech' by ComputerWeekly.
- 2021** Recognised as one of the most 'Most Influential Women in UK Tech' by ComputerWeekly.
- 2020** Recognised as one of the Women's Forum Rising Talents.
- 2018** Recognised as one of the most 'Most Influential Women in UK Tech' by ComputerWeekly.
Recognised as of the "Top 50 Inspiring Italian Women in AI and Technology", InspiringFifty.
Recognised as one of the "100 Brilliant Women in AI Ethics", Observatory for Responsible Research and Innovation in ICT (ORBIT).
- 2013** Awarded the *World Technology Award* for the Ethics category by the World Technology Network
- 2010** Awarded the *Herbert Simon Award for Outstanding Research in Computing and Philosophy* by the International Association of Computing and Philosophy (IACAP).

SELECTED PUBLICATIONS

Books

- Forthcoming** "Codice di Guerra: L'Etica dell'Intelligenza Artificiale nella Difesa", Cortina Editore
- 2024** "The Ethics of Artificial Intelligence in Defence", Oxford University Press.



- 2018 Edited volume: "Ethics and Policies for Cyber Operations", *Philosophical Studies, Series* (Springer) (with L. Glorioso).
- Edited volume: "The Responsibilities of Online Service Providers", *Law, Governance and Technology Series* (Springer) (with L. Floridi).
- Edited volume: "The Ethics of Information Technologies", *The Library of Essays of Ethics of Emerging Technologies* (Routledge) (with K. Miller).
- 2014 Edited volume: "The Ethics of Information Warfare", *Law, Governance and Technology Series* (Springer) (with L. Floridi).

Peer Reviewed Journal Articles

- 2024 "Consider the ethical impacts of quantum technologies in defence — before it's too late". *Nature*. 634, 779-781. (M. Taddeo, A. Blanchard, K. Pundyk).
- "From AI Ethics Principles to Practices: A Teleological Methodology to Apply AI Ethics Principles in The Defence Domain". *Philosophy & Technology* 37, 42. (M. Taddeo, A. Blanchard, C. Thomas).
- "Ethical governance of artificial intelligence for defence: normative tradeoffs for principle to practice guidance". *LA & Society*. (A. Blanchard, C. Thomas, M. Taddeo).
- "Supporting trustworthy AI through machine unlearning". *Science and Engineering Ethics* 30 (5), 1-13. (E. Hine, C Novelli, M. Taddeo, L. Floridi).
- "Safety and privacy in immersive extended reality: An analysis and policy recommendations". *Digital Society* 3 (2), 33. (E. Hine, I. N. Rezende, H. Roberts, D. Wong, M. Taddeo, L. Floridi).
- "Accountability in artificial intelligence: what it is and how it works". *AI & Society* 39 (4), 1871-1882. (C. Novelli, M. Taddeo, L. Floridi).
- "Human control of AI systems: from supervision to teaming". *AI and Ethics*, 1-14. (A. Tsamados, L. Floridi, M. Taddeo).
- "The case for a broader approach to AI assurance: addressing "hidden" harms in the development of artificial intelligence". *AI & SOCIETY*, 1-16. (C. Thomas, H. Roberts, J. Mökander, A. Tsamados, M. Taddeo, L. Floridi).



- “Global AI governance: barriers and pathways forward”. *International Affairs* 100 (3), 1275-1286. (H. Roberts, E. Hine, M. Taddeo, L. Floridi).
- “AI Risk Assessment: A Scenario-Based, proportional methodology for the AI act” *Digital Society* 3 (1). (C. Novelli, F. Casolari, A. Rotolo, M. Taddeo, L. Floridi).
- 2023 “Jus in Bello Necessity, the Requirement of Minimal Force, and Autonomous Weapon Systems”. *Journal of Military Ethics*. (A. Blanchard, M. Taddeo). IF(Scimago): 0.27.
- “The Digital Services Act: An Analysis of Its Ethical, Legal, and Social Implications”. *Law Innovation and Technology*. (A. Turillazzi, F. Casolari, M. Taddeo, L. Floridi). IF: 1.778.
- “Open Source Intelligence and AI: a Systematic Review of the GELSI Literature”, *AI and Society*. (R. Ghioni, M. Taddeo, L. Floridi). IF(Scopus): 2.868.
- 2022 “Accepting Moral Responsibility for the Actions of Autonomous Weapons Systems—a Moral Gambit”. *Philosophy & Technology* 35 (3): 78. (M. Taddeo and A. Blanchard). IF(Scimago): 5.88.
- “Governing Artificial Intelligence in China and the European Union: Comparing Aims and Promoting Ethical Outcomes”. *The Information Society*, September, 1–19. (H. Roberts, J. Cowls, E. Hine, J. Morley, V. Wang, M. Taddeo, L. Floridi). IF: 2.522.
- “Apropos Data Sharing: Abandon the Distrust and Embrace the Opportunity”. *DNA and Cell Biology* 41 (1): 11–15. (G. Brambilla Pisoni, M. Taddeo, shared first authorship). IF: 3.550.
- 2021 “CapAI - A Procedure for Conducting Conformity Assessment of AI Systems in Line with the EU Artificial Intelligence Act”. Research Report, Oxford Internet Institute and Saïd Business School, University of Oxford. (L. Floridi, M. Holweg, M. Taddeo, J. Silva, J. Mökander, Y. Wen).
- “Artificial Intelligence for National Security: The Predictability Problem”. Research Report. London: Centre for Emerging Technology and Security. (M. Taddeo, M. Ziosi, A. Tsamados, L. Gilli, S. Kurpati).
- “The Epistemological Foundations of Data Science: A Critical Review”. *Synthese* 200 (6): 469. (J. Desai, D. Watson, V. Wang, M. Taddeo, L. Floridi). IF: 2.908.



“Autonomous Weapon Systems and Jus Ad Bellum”. *AI and Society*, March. (M. Taddeo, A. Blanchard). IF(Scopus): 2.868.

“A Comparative Analysis of the Definitions of Autonomous Weapons Systems”. *Science and Engineering Ethics* 28 (5): 37. (M. Taddeo and A. Blanchard). IF: 3.777.

“Artificial Intelligence in China and the European Union: Comparing Aims and Promoting Ethical Outcomes”. *The Information Society*, September. (H. Roberts, J. Cowls, E. Hine, J. Morley, M. Taddeo, V. Wang, L. Floridi). IF: 1.048.

“Ethical Principles for Artificial Intelligence in the Defence”. *Philosophy & Technology* forthcoming. (M. Taddeo, A. Blanchard, D. McNeish, E. Edgar).

“The AI Gambit—Leveraging artificial intelligence to combat climate change: Opportunities, challenges, and recommendations”. *AI & Society* forthcoming. (J. Cowls, A. Tsamados, M. Taddeo, L. Floridi).

“Achieving a ‘Good AI Society’: comparing the aims and progress of the EU and the US”. *Science Engineering Ethics* forthcoming. (H. Roberts, J. Cowls, E. Hine, F. Mazzi, A. Tsamados, M. Taddeo, L. Floridi).

“Ethics-based auditing of automated decision-making systems: Nature, scope, and limitations”, *Science Engineering Ethics* 27 (4):1-30. (J. Mökander, J. Morley, M. Taddeo, L. Floridi). <https://doi.org/10.1007/s11948-021-00319-4>.

“Artificial Intelligence and the Climate Emergency: Opportunities, Challenges, and Recommendations”. *One Earth* 4 (6): 776–79. (M. Taddeo, A. Tsamados, J. Cowls, and L. Floridi). <https://doi.org/10.1016/j.oneear.2021.05.018>.

“Some Ethical, Legal, and Social Dimensions of Pandemic Response Technology”. *IEEE Technology and Society Magazine* 40 (2): 40-46. (S. Wenn, M. Taddeo, J. Pitt). <https://doi.org/10.1109/MTS.2021.3077054>.

“The Ethical Debate about the Gig Economy: A Review and Critical Analysis”. *Technology in Society* 65 (May): 101594. (Z. Tan, A. Nikita, J. Cowls, J. Morley, M. Taddeo, and L. Floridi). <https://doi.org/10.1016/j.techsoc.2021.101594>.

“A Definition, Benchmark and Database of AI for Social Good Initiatives”. *Nature Machine Intelligence* 3 (2): 111–15. (J. Cowls, A. Tsamados, M. Taddeo, and L. Floridi). <https://doi.org/10.1038/s42256-021-00296-0>.



“The Ethics of Algorithms: Key Problems and Solutions”. *AI & SOCIETY*, February. (A. Tsamados, N. Aggarwal, J. Cowls, J. Morley, H. Roberts, M. Taddeo, and L. Floridi) <https://doi.org/10.1007/s00146-021-01154-8>.

“Some Ethical, Legal, and Social Dimensions of Pandemic Response Technology”. *IEEE Technology and Society Magazine* 40 (2): 41–46. (S. Wen, M. Taddeo, and J. Pitt). 2021. <https://doi.org/10.1109/MTS.2021.3077054>.

“Achieving a “Good AI Society”: Comparing the Aims and Progress of the EU and the US”. *SSRN Electronic Journal*. (H. Roberts, J. Cowls, E. Hine, F. Mazzi, A. Tsamados, M. Taddeo, and L. Floridi). 2021.

“Safeguarding European Values with Digital Sovereignty: An Analysis of Statements and Policies”. *Internet Policy Review*, forthcoming. (H. Roberts, J. Cowls, F. Casolari, J. Morley, M. Taddeo, and L. Floridi).

“Artificial Intelligence in China and the European Union: Comparing Aims and Promoting Ethical Outcomes” (March 1, 2021). (H. Roberts, J. Cowls, E. Hine, J. Morley, M. Taddeo, V. Wang, L. Floridi). Available at SSRN: <https://ssrn.com/abstract=3811034>

“Towards a Framework for Evaluating the Safety, Acceptability and Efficacy of AI Systems for Health: An Initial Synthesis”. (J. Morley, C. Morton, K. Karpathakis, M. Taddeo, and L. Floridi). 2021. *ArXiv:2104.06910 [Cs]*, April. <http://arxiv.org/abs/2104.06910>.

“Ethics-Based Auditing of Automated Decision-Making Systems: Nature, Scope, and Limitations”. *Science and Engineering Ethics* 27 (4): 44. (J. Mökander, Jakob, J. Morley, M. Taddeo, and L. Floridi). <https://doi.org/10.1007/s11948-021-00319-4>.

2020 2019

“Ethical Aspects of Multi-Stakeholder Recommendation Systems”. *The Information Society* 37 (1): 35–45. (S. Milano, M. Taddeo, and L. Floridi). <https://doi.org/10.1080/01972243.2020.1832636>.

“The Ethical Governance of the Digital During and After the COVID-19 Pandemic”. *Minds and Machines* 30 (2): 171–76. (M. Taddeo). <https://doi.org/10.1007/s11023-020-09528-5>.



“The Chinese Approach to Artificial Intelligence: An Analysis of Policy, Ethics, and Regulation” . *AI & SOCIETY*, June. (H. Roberts, J. Cowls, J. Morley, M. Taddeo, V. Wang, and L. Floridi). 2020. <https://doi.org/10.1007/s00146-020-00992-2>.

“Ethical Guidelines for COVID-19 Tracing Apps”. *Nature* 582: 29–31. (J. Morley, J. Cowls, M. Taddeo, and L. Floridi). 2020.

“Public Health in the Information Age: Recognizing the Infosphere as a Social Determinant of Health”. *Journal of Medical Internet Research* 22 (8): e19311. (J. Morley, J. Cowls, M. Taddeo, and L. Floridi). <https://doi.org/10.2196/19311>.

“The Ethics of AI in Health Care: A Mapping Review”. *Social Science & Medicine*, July, 113172. (J. Morley, C. Jessica, C. C.V. Machado, C. Burr, Josh Cowls, I. Joshi, M. Taddeo, and L. Floridi). 2020. <https://doi.org/10.1016/j.socscimed.2020.113172>.

“Recommender Systems and Their Ethical Challenges”. *AI & SOCIETY*, February. (S. Milano, M. Taddeo, and L. Floridi). <https://doi.org/10.1007/s00146-020-00950-y>.

“Digital Psychiatry: Risks and Opportunities for Public Health and Wellbeing”. *IEEE. Transactions on Technology and Society* 1 (1): 21–33. (C. Burr, J. Morley, M. Taddeo, and L. Floridi). 2020. <https://doi.org/10.1109/TTS.2020.2977059>.

“On The Risks of Trusting Artificial Intelligence: The Case of Cybersecurity”. *SSRN Electronic*. (M. Taddeo). <https://doi.org/10.2139/ssrn.3730651>.

“Trusting Artificial Intelligence in Cybersecurity, a Double-Edged Sword” , *Nature Machine Intelligence*, *Nature Machine Intelligence* 1 (12): 557–60, (M. Taddeo, T. McCutcheon, L. Floridi).

“How to Design AI for Social Good: Seven Essential Factors”, *Science and Engineering Ethics*, forthcoming (J. Cowls, T. King, M. Taddeo, L. Floridi). IF: 2.275.

“The Ethics of Digital Well-Being: A Thematic Review” , *Science and Engineering Ethics*, January (C. Burr, M. Taddeo, L. Floridi). IF: 2.275.

“Artificial Intelligence Crime: An Interdisciplinary Analysis of Foreseeable Threats and Solutions” , *Science and Engineering Ethics*, February (T. King, N. Agrawal, L. Floridi). IF: 2.275.



- 2018** “Deterrence and Norms to Foster Stability in Cyberspace” , *Philosophy & Technology*, 31(3), 323-329. IF: not yet available.
- “How AI Can Be a Force for Good”, *Science*, 361(6404), 751-752 (M. Taddeo & L. Floridi). IF: 41.04.
- “Romans would have denied robots legal personhood” , *Nature*, 557 (7705), 309-309 (L. Floridi and M. Taddeo). IF: 43.07.
- “How to Deter in Cyberspace”, Hybrid CoE – *The European Centre of Excellence for Countering Hybrid Threats, Strategic Analysis*, June-July 2018.
- “Regulate Artificial Intelligence to Avert Cyber Arms Race”, *Nature*, 556, 296-298, (M. Taddeo & L. Floridi). IF: 43.07.
- “The Grand Challenges of Science Robotics” , *Science Robotics*, 3(14) (Yang, G.-Z., J. Bellingham, P. E. Dupont, P. Fischer, L. Floridi, R. Full, N. Jacobstein, V. Kumar, M. McNutt, R. Merrifield, B. J. Nelson, B. Scassellati, M. Taddeo, R. Taylor, M. Veloso, Z. L. Wang and R. Wood). IF: Not yet available.
- 2017** “The Limits of Deterrence Theory in Cyberspace” , *Philosophy & Technology*, 31(3), 339-355. IF: Not yet available.
- “Artificial Intelligence and the 'Good Society': the US, EU, and UK approach", *Science and Engineering Ethics* (C. Cath, S. Wachter, B. Mittelstadt, M. Taddeo, and L. Floridi). IF: 2.275.
- “The ethics of algorithms: Mapping the debate", *Big Data & Society*, 3 (2):1-21 (B. Mittelstadt, P. All, S. Wachter, M. Taddeo, and L. Floridi). IF: Not yet available.
- 2016** “Data Philanthropy and The Design of The Infraethics for Information Societies”, *Philosophical Transactions of the Royal Society A*. IF: 3.093.
- “What is Data Ethics?”, *Philosophical Transactions of the Royal Society A*, A, 374: 20160113. (L. Floridi & M. Taddeo). IF: 3.093.
- “The Debate on the Moral Responsibilities of Online Service Providers”, *Science and Engineering Ethics* (M. Taddeo & L. Floridi). IF: 2.275.
- 2015** “Just Information Warfare”, *Topoi*, 35(1): 213-224. IF: Not yet available.
- “The Struggle Between Liberties and Authorities in the Information Age”, *Science and Engineering Ethics*, 21(5): 1125-1138. IF: 2.275.



- 2014 “Information Warfare: the Ontological and Regulatory Gap”, *APA Newsletter on Philosophy and Computers*, 14(1): 13-20.
- 2013 “Cyber Security and Civil Rights, Ethical Enquiries”, *Philosophy & Technology*, 26(4): 353-356. IF: Not yet available.
- 2012 “An Analysis for a Just Cyber Warfare”, a NATO CCD COE & IEEE publication: 209-219.
- “Information Warfare: A Philosophical Perspective”, *Philosophy & Technology*, 25(1): 105-120. IF: Not yet available.
- “Internet Neutrality: Ethical Issues in the Internet Environment”, *Philosophy & Technology*, 25(2): 133-151 (A. Vaccaro, Turilli, and M. Taddeo). IF: Not yet available.
- “A Model Type Theory For Formalizing Trusted Communications”, *Journal of Applied Logic*, 10(1): 92-114 (G. Primiero & M. Taddeo). IF: 1.367.
- 2011 “The Case for e-Trust”, *Ethics and Information Technology*, 13(1): 1-3 (M. Taddeo & L. Floridi). IF:1.5.
- 2010 “Trust in Technology: A Distinctive and Problematic Relation”, *Knowledge, Technology and Policy*, 23(3-4): 283-286. IF: Not available.
- “An Information-based Solution for the Puzzle of Testimony and Trust”, *Social Epistemology*, 24(4): 285-299. IF: Not available.
- “Modelling Trust in Artificial Agents, a First Step Toward the Analysis of e Trust”, *Minds and Machines*, 20(2): 243-257. IF: 1.4.
- “The Case of On-Line Trust”, *Knowledge, Technology and Policy*, 23(3-4): 333-345 (with A. Vaccaro, Turilli, and M. Taddeo). IF: Not available.
- 2009 “Defining Trust and e-Trust: Old Theories and New Problems”, *International Journal of Technology and Human Interaction (IJTHI)*, 5(2): 23-35. IF: 0.73.
- 2008 “Turing's Imitation Game: Still an Impossible Challenge for All Machines and Some Judges – An Evaluation of the 2008 Loebner Contest”, *Minds and Machines*, 19(1): 145- 150 (L. Floridi, M. Taddeo, M. Turilli). IF: 1.4.
- 2007 “A Praxical Solution of the Symbol Grounding Problem”, *Minds and Machines*, 17(4): 369-389 (M. Taddeo and L. Floridi). IF: 1.4.



- 2006 Eight entries in the *Philosophical Encyclopaedia of Gallarate*. * “Analogic/digital”, “Information science”, * “Machine”, * “Logic and Calculator Machine, history of”, “Cybernetic”, “Information Ethics”, “Internet” (with L. Floridi, G. M. Greco, G. Paronitti, M. Turilli).
- 2005 “Solving the Symbol Grounding Problem: a Critical Review of Fifteen Years of Research”, *Journal of Experimental and Theoretical Artificial Intelligence*, 17(4): 419-445 (M. Taddeo and L. Floridi). IF: 1.703.

Invited Journal Articles, Conference Proceedings, and Book Chapters

- 2020 The Civic Role of OSPs in Mature Information Societies, *Oxford Handbook of Intermediary Liability Online*, Oxford University Press.
- 2015 “Regulating Cyber Conflicts and Shaping Information Societies”, *Ethics and Policies for Cyber Operations*, eds. M. Taddeo & L. Glorioso, Philosophical Studies, Book Series (Springer).
- “New Civic Responsibilities for Online Service Providers”, *The Responsibilities of Online Service Providers*, eds. M. Taddeo & L. Floridi, Law, Governance and Technology Series, (Springer) (M. Taddeo & L. Floridi).
- “The Moral Value of Information and Information Ethics”, in *Routledge Handbook of Philosophy of Information*, ed. L. Floridi (Routledge).
- 2014 “An Ethical Framework for Information Warfare”, invited chapter in *Protection of Information and the Right to Privacy – A New Equilibrium?*, ed. L. Floridi, Law, Governance and Technology Series, (Springer): 123-141.
- 2013 “Information Warfare and Just War Theory”, *The Ethics of Information Warfare*, eds. L. Floridi & M. Taddeo, Law, Governance and Technology Series (Springer): 123-138.
- “The Ethics of Information Warfare – An Overview”, *The Ethics of Information Warfare*, eds. L. Floridi & M. Taddeo, Law, Governance and Technology Series (Springer): v-xi (M. Taddeo & L. Floridi).
- 2012 “Fiducia On-Line: Rischi e Vantaggi”, invited chapter in *Mannale di Informatica Giuridica*, eds. M. Durante & U. Pagallo (UTET, Turin): 419-436.
- 2011 “The Role of e-Trust in Distributed Artificial Systems”, invited chapter in *Trust and Virtual Worlds: Contemporary Perspectives*, eds. C. Ess & M. Thorseth (Peter Lang): 75-88. *Non Peer-Reviewed Scholarly Publications*



- 2019 “Google Health and the NHS: Overcoming the Trust Deficit”. *The Lancet Digital Health* 1 (8): e389 (J. Morley, M. Taddeo, L. Floridi).
- “Is Cybersecurity a Public Good, *Minds & Machines*, forthcoming. IF: 1.4.
- “Three Ethical Challenges of Applications of Artificial Intelligence in Cybersecurity, *Minds & Machines*, 29(2), 187-191. IF: 1.4.
- “The Civic Role of Online Service Providers, *Minds & Machines*, 29(1), 1-7. IF: 1.4
- 2017 “Trusting Digital Technologies Correctly, *Minds & Machines*, 27(4): 565–568.
- “Deterrence by Norms to Stop Interstate Cyber Attacks, *Minds & Machine*, 27(3): 387–392. IF: 1.4
- “Cyber Conflicts and Political Power in Information Societies, *Minds & Machines*, 27 (2): 265-268. IF: 1.4
- “Data Philanthropy and Individual Rights”, *Minds & Machines*, 27 (1): 1-5. IF: 1.4
- “On the Risks of Relying on Analogies to Understand Cyber Conflicts”, *Minds & Machines*, 26(4): 317–321. IF: 1.4
- 2016 “Philosophy and Computing in Information Societies”: *Minds & Machines*, 26(3): 203-204.

Special Issues of Peer-Reviewed Journals

- 2021 Special issue: ‘The Ethical Governance of AI in National Defence’, *Digital Society*.
- 2018 Special issue: “Landscaping Strategic Cyber Deterrence”, *Philosophy & Technology*.
- Special issue: “The Ethical Impact of Data Science”, *Philosophical Transactions of the Royal Society A* (with L. Floridi).
- 2015 “Information Societies, Ethical Enquiries”, *Philosophy & Technology*, 28(1): 1-162 (with E. Buchanan).
- 2013 “Online Security and Civil Rights: A Fine Ethical Balance”, *Philosophy & Technology*, 26(4): 349-476.
- 2011 “The case of e-Trust: A New Ethical Challenge”, *Ethics and Information Technology*, 13(1): 1-64 (with L. Floridi).
- “Trust in Technology”, *Knowledge, Technology and Policy*, 23(3-4): 283-517.

Public Writing

- 2024 Op-ed series on Corriere della Sera – Innovazione, montly contributions.
- 2019 *We must treat cybersecurity as a public good*, Blog of World Economic Forum and ITU NeW. Available at: <https://news.itu.int/15753-2/>



- 2018** *Qatar Crisis: Lessons to Learn in The Age of Cyber Attacks* Op-ed for the Newsweek. Available at: <https://www.newsweek.com/qatar-crisis-lessons-learn-age-cyber-attacks-640446>
- 2017** Solving Cyber Conflicts, *The Philosophers' Magazine*, 79-82.
Cyberwar - die digitale Front, commentary for Zebis (in German). Available at: <https://www.zebis.eu/veranstaltungen/archiv/podiumsdiskussion-cyberwar-die-digitale-front/>
- 2015** *Trusting hackers with your security? You'd better be able to sort the whitehats from the blackhats*, Commentary for The Conversation. Available here: <https://theconversation.com/trusting-hackers-with-your-security-you-d-better-be-able-to-sort-the-whitehats-from-the-blackhats-44477>
Le questioni etiche (e anche legali) dell'Intelligenza Artificiale, article for Formiche (in Italian). Available at: <https://formiche.net/riviste/sharing-economy-una-vita-condivisione/>

Panels, Workshops, and Conferences Chaired or Organised

- 2020** Co-chair of the 'Social Science and Humanities' Track of FaIT* Conference, Barcelona, Spain.
- 2019** "Ethics of AI in Cybersecurity" (chair), Digital Ethics Lab and UK Defence Science and Technology Laboratory (Ministry of Defence), University of Oxford.
- 2018** "Data Science for National Defence: Ethical and Policy Problems", The Alan Turing Institute.
- 2016** "Landscaping Strategic Cyber Deterrence", (Chair) the workshop was financed by a Prime Pumping - John Fell OUP Research Grant and held at the Oxford Internet Institute, University of Oxford, Oxford, UK.
"Annual Meeting of the International Association of Computing and Philosophy", (Chair), University of Ferrara, Ferrara, Italy.
- 2015** "The Ethics of Data Science The Landscape for the Alan Turing Institute", Oxford Internet Institute, University of Oxford, Oxford, UK.
"Understanding the Responsibilities of Online Service Providers", (Co-chair) Oxford Internet Institute, University of Oxford, Oxford, UK.



- “Annual Meeting of the International Association of Computing and Philosophy”, (chair), University of Delaware, Delaware, USA.
- 2014** “Ethics and Policies for Cyber Warfare”, (chair) the workshop was financed by the NATO Cooperative Cyber Defence Centre of Excellence, Tallinn, Estonia and was held at the Magdalen College, Oxford, UK.
- “Annual Meeting of the International Association of Computing and Philosophy”, (chair), Anatolia College/ACT, Thessaloniki, Greece.
- “Thirty Years of Computer Ethics, Going Forward”, (chair) panel held at the 8th *International Conference of Computer Ethics: Philosophical Enquiry (CEPE 2014)*, CERN – Pierre and Marie Curie University, Paris, France.
- “Ethics of Cyber Activism”, (chair) the workshop was funded by the Department of Politics and International Studies, the University of Warwick and by the Institute of Advanced Study, the University of Warwick. The meeting was held at the University of Warwick, Coventry, UK.
- 2013** “Ethics of Cyber Conflict”, (chair) the workshop was funded by the NATO Cooperative Cyber Defence Centre of Excellence, Tallinn, Estonia and was held at the Centre for Defence Studies, Rome, Italy.
- “Information and Computer Ethics”, (chair) Conference track – *International Association of Computing and Philosophy (IACAP 2013)*, University of Maryland at College Park, Washington DC, USA.
- “Ethics of Cyber Security”, (chair) Conference track – 10th *International Conference of Computer Ethics: Philosophical Enquiry (CEPE 2013)*, University of Lisbon, Lisbon, Portugal.
- 2012** “Information and Computer Ethics in The Age of Information Revolution”, (chair) symposium at the *AIISB/IACAP 2012 World Congress*, University of Birmingham, Birmingham, UK.
- “Online Security and Civil Rights: A Fine Ethical Balance”, (co-chair) the event was co-sponsored by the University of Hertfordshire and Google's European Public Policy Department and was held at the University of Hertfordshire, Hatfield, UK.



- 2011** “First International Workshop on Ethics of Informational Warfare”, (co-chair) the meeting was financed by the Marie Curie Intra European Grant and was held at the University of Hertfordshire, Hatfield, UK.
- 2009** “e-Trust: For and Against”, (chair) panel held at *8th International Conference of Computer Ethics: Philosophical Enquiry (CEPE 2009)*, Ionian Academy, Corfu, Greece.

SELECTED TALKS, PAPERS AND PRESENTATIONS

Invited Talks

- 2025** Book launch ‘The Ethics of Artificial Intelligence in Defence’, Italian Embassy, London, London, UK.
- 2024** ‘L’etica dell’IA nella difesa’, Lettura Cesare Alfieri, University of Florence, Florence, Italy.
- ‘The Ethics of AI in Defence’, RUSI, London, UK.
- 2023** ‘Why do we need an ethics of AI in Defence?’, Keynote, Kellog’s College, University of Oxford, Oxford, UK.
- 2023** ‘Etica e Tecnologia’, Lecture for the inaugural ceremony of the academic year of the Polytechnic University of Milan, Milan, Italy.
- 2021** ‘Deterrence in Cyberspace’, “NATO Cyber Defence: Ready for the Future”, Brussels, Belgium.
- ‘Sovereignty and Norms in Cyberspace’, Cybersecurity Observatory, Istituto per gli Studi di Politica Internazionale, Milan, Italy.
- ‘Ethical Governance of Digital Technology During the Pandemic’, SpringerNature Lecture Series.
- 2020** Webinar: ‘Data, privacy and public health: Countering COVID-19 with technology and trust’, The Alan Turing Institute: AI UK, London, UK.
- Webinar: ‘Ethics of AI in Cyber Defence’, KuppingerCole Analyst Conferene, Munich, Germany.
- Webinar: ‘Fight COVID: Privacy vs Security’, Istituto per gli Studi di Politica Internazionale, Milan, Italy.
- Webinar: ‘The Risks of Trusting AI for National Defence Purposes’, Webinar Series of the Oxford Internet Institute, University of Oxford, Oxford, UK.



‘Three Risks of Trusting AI’, Instituto de Ciências Sociais, Universidade de Lisboa, Lisbon, Portugal.

‘The Governance of AI for Defence’, Kings College London, London, UK.

‘AI Policy Roundtable on Equity’, University College London, London, UK.

‘Digital Ethics to Shape Post-AI Societies’, *Global Summit – Hello Tomorrow*, Paris, France.

‘Cybersecurity as Public Good in Information Societies’, *LORCA 2019*, London, UK.

2019 “Trusting AI for Cybersecurity, a Double-Edged Sword”, European Parliament’s Subcommittee on Security and Defence, Brussels, Belgium.

“Ethical Governance of AI in Policing”, Keynote, *2019 OSCE Annual Police Experts Meeting*, Vienna Austria.

“The Nature of Cyber Deterrence”, Keynote, *CityForum Conclave*, London.

“Artificial Intelligence, Challenges and Opportunities”, Closing Keynote Address, *Digital AI Summit*, Melbourne Australia.

“The Ethical Challenge of AI”, Keynote, *The AI Summit*, London, UK.

“Digital Ethics and Cyber Conflicts”, Defence Panel for the Turing, *CogX 2019*, London, UK.

“Ethical Governance of Digital Technologies”, Keynote, *ITDAY – Future of Work 2019*, Turin, Italy.

“Artificial Intelligence As a Force of Good”, *Emerging Innovation Summit*, Melbourne, Australia.

“Artificial Intelligence for Social Good”, *ITU Summit on AI for Good*, Geneva, Switzerland.

“Digital Ethics for the Governance of AI”, Keynote, *Marsonin Digital Society Conference*, University of Rennes, Rennes, France.

“Ethical Challenges of AI in Cyber Defence”. *AI Fest – MoD*, Berkshire, UK.

“AI and Intelligent Design”, *TEDx Ortygia*, Siracusa, Italy.

“AI and Cyber Conflicts”, *Optic Summit*, Paris, France.



“Ethical Governance of Artificial Intelligence”, *German Federal Academy for Security Policy*, Berlin, Germany.

“The Governance of Artificial Intelligence, The Case of Interstate Cyber Conflicts”, *Recht im Kontext, von Humboldt University*, Berlin, Germany.

“Ethics and Technology”, *Legal 500 & FTI Consulting*, London, UK.

“AI and Cyber Conflicts: Ethical Challenges and Strategic Opportunities”, GCHQ, UK Ministry of Defence, Cheltenham, UK.

“The Good Potential of AI”, *Japan UK Technology and Humanity in Education 2019*, Royal Institute of Great Britain, London, UK.

“Ethical Challenges and Opportunities of AI”, Financial Conduct Authority, London, UK.

2018

“Malicious Uses of AI, Ethical Analysis”, *Artificial Intelligence and Criminal Law, The need for a Harmonised Approach in the Council of Europe Member States*, Strasbourg, France.

“Artificial Intelligence as a Force of Good”, *FLAT18*, Fujitsu Laboratories Meeting, Cupertino, US.

“Ethical challenges of AI”, *Prime Minister Office*, Dubai, United Arab Emirates.

“The Next Wave of Cyber Conflicts”, *Workshop on Future Regional Developments in Hybrid Threats*, Geneva Centre for Security Policy (workshop organised in Skopje, Macedonia).

“The Ethical Risks of Digital Innovation in Healthcare”, OECD workshop on *Minding Neurotechnology*, Shanghai, China.

“Ethical Governance of AI”, *Invited Talks Series*, Department of Philosophy, University of Tongji, Shanghai, China.

“How To Deter in Cyberspace”, *5th Northern Headquarters Conference- NATO*, Tallinn, Estonia.

“The Next Wave of Interstate Cyber Conflicts”, *Cybersecurity & AI Session, CogX*, London, UK.

Keynote panel: “What Brings Us Together”, OECD Forum 2018, Paris, France.



Panel: 'The Human-Machine Relationship: Towards Singularity?', OECD Forum 2018, Paris, France.

"Ethics of AI", *AI @ Oxford*, Computer Science, University of Oxford, UK.

Panel on "Disruptive Technologies in the Workplace", *Oxford Major Programme Management Conference*, Saïd Business School, University of Oxford, UK.

"Unlocking the Potential of AI", Digital Future Science Match, *Tagesspiegel*, Berlin, Germany.

"Digital Ethics and The Regulation of Innovation", *Fintech and The Law*, Harvard Alumni Reunion, Rome, Italy.

"Why We Need a Digital Ethics - The Case of Cyber Conflicts", *German Federal Academy for Security Policy*, Berlin, Germany.

Keynote: "A Goal in The Making", *A Celebration of Women in STEM, Girls in Tech*, London, UK.

"Digital Ethics to Shape Digital Innovation", *Innovation in the Social Sciences and the Humanities*, Oxford University's Humanities Division, Social Sciences Division, and Oxford University Innovation, UK.

"Digital Ethics and Innovation", *Women in Society (WINDS)*, Deloitte, UK.

"Digital Ethics and AI", OxFEST Conference, University of Oxford, UK.

2017

"What AI Is Not", BTO – Ten, Florence, Italy.

Keynote: "Digital Ethics to Harness the Value of AI Applications in Healthcare", *Frontiers Health*, Berlin, Germany.

"AI innovations in the human rights discourse", Workshop on *Algorithmic Decision Making and its Human Rights Implications*, Alexander von Humboldt Institute for Internet and Society, Berlin, Germany.

Roundtable "Data - beyond compliance", EY, London, UK.

"The Impact of AI", Keynote Panel, Saïd Business School, University of Oxford, UK.

"Data Ethics", Human Rights Centre of the University of Essex, Colchester, UK.

"International Norms for Global Cyber Security", Global Cyber Security and Data Protection Summit, Amsterdam, The Netherlands.



“AI, National Defense, and Just War Theory”, European Workshop on Algorithmic Decision Making and Human Rights Implications, Humboldt Institute for Internet and Society, Berlin, Germany.

“Ethics of Data in the Information Economy”, BuyTourismOnline, Dondena Center for Research on Social Dynamics, Bocconi University, Milan, Italy.

“Data Ethics in Mature Information Societies”, The National Archives’ new digital strategy, UK National Archives, London, UK.

“Cyber Security Europe” participation in a round table organised by International Centre for Parliamentary Studies, Brussels, Belgium.

“Cybersecurity risks in healthcare”, Workshop on Cybersecurity Challenges in Healthcare – Ethical, Legal and Social Aspects, Brocher Foundation, Zurich, Switzerland.

“Data Ethics and ICTs Companies in Mature Information Societies”, TILTING Perspectives 2017: ‘Regulating a connected world’, Tilburg, Netherlands.

“Harnessing the Value of Data”, Unlocking the Power of Data, TechUK, London, UK.

2016 “The Ethics of Cyber Conflicts”, Stars for Leader of the Next Generation, Stein am Rhein, Switzerland.

“Ethical Foundations for the Regulation of Cyber Warfare”, US Naval Academy Monterey, Florida, USA.

“Ethics of Cyber Conflicts”, keynote at 1st Bayreuth Conference in Analytic Philosophy, University of Bayreuth, Bayreuth, Germany.

“Responsibilities in the Digital Age”, *Trust & Accountability in the Digital Age, 2016 Skoll World Forum*, Said Business School, University of Oxford, Oxford, UK.

“Ethics of War in Information Societies”, *The Moral Component of Cross-Domain Conflict*, RAND EUROPE, London.

2015 “The Responsibilities of Online Service Providers”, *IACAP-CEPE 2016*, University of Delaware, Delaware, USA.



“Balancing Individual Rights and Security for the Well-being of the Online Persona”, *Ethical Possibilities in a Digital Age*, Regent's Park College, University of Oxford, Oxford, UK.

2014

“Information Warfare: The Ontological and Regulatory Gap”, workshop on *Technology-mediated Tragic Decisions in Military, Cyber-security, and Humanitarian Crises* - University of Zurich, Zurich, Switzerland.

“Attack, Force, and Violence in the Cybersphere, a New Ethical Framework”, *The Digital Frontier – The Internet as a War Zone*, Zebis - Zentrum für ethische Bildung in den Streitkräften (Centre of Ethical Education in the Armed Forces), Berlin, Germany.

“Young, Woman and Academic”, *Celebrating Women from Computer Ethics to Information Ethics*, CERNA - Pierre and Marie Curie University, Paris, France.

“Regulating Access to Data, a Systemic Purpose-Oriented Approach”, keynote at *11th International Conference of Computer Ethics: Philosophical Enquiry (CEPE 2014)*, CERNA – Pierre and Marie Curie University, Paris, France.

“Laws and Ethics of Cyber Warfare”, *Cyberwar, Ethics, and International Humanitarian Law: Notes for a Workshop at ICRC's Humanitarium*, Headquarter Offices of the International Committee of the Red Cross (ICRC), Geneva, Switzerland.

“Policies for Well-being in the Information Age”, panel on *Information and Policy*, *6th Workshop on Philosophy of Information*, Duke University, Durham, USA.

“Balancing Individual Rights and Cyber Security”, *6th International Conference on Information Law (ICIL) 2014*, Ionian University, Thessaloniki, Greece.

“La Pace All'Epoca Della Rivoluzione Dell'Informazione”, *Research seminar*, Dipartimento di Automatica e Infomatica, Politecnico di Torino, Turin, Italy.

2013

“The Struggle between Liberties and Authorities in the Information Age”, *Uehiro Seminar in Practical Ethics*, University of Oxford, Oxford, UK.

“Online Trust: An Environmental Analysis”, *Trust in Online Environments – Interdisciplinary faculty and PhD workshops*, Department of Media and Communication, University of Oslo, Oslo, Norway.

“Balancing Cyber Security and Individual Liberties”, *Oxford Cyber Security Seminar*, Cyber Security Centre, University of Oxford, Oxford, UK.



- “Online Security and Individuals Rights, an Ethical Balance”, *2nd Annual International Symposium on Digital Ethics*, Loyola University, Chicago, USA.
- 2012** “A Unified Ethical Theory for Just Cyber Warfare”, *Cyber Power: The Quest Towards a Common Ground 2012*, Air Force Research Institute (AFRI), Maxwell, USA.
- “Ethical Problems of Cyber Warfare”, *Media Workshop at the 4th International Conference on Cyber Conflict (CyCon 2012)*, NATO Cooperative Cyber Defence Centre of Excellence, Tallinn, Estonia.
- “Ethics of Cyber Warfare”, keynote at the *4th International Conference on Cyber Conflict (CyCon 2012)*, NATO Cooperative Cyber Defence Centre of Excellence, Tallinn, Estonia.
- “How to do Ethics of Technology”, *The Ethics of the Future: Co-responsible Implementation of Governance Approaches in Technological Projects, EGAIS Final Conference*, CCAB (Albert Borschette) Building, Brussels, Belgium.
- 2011** “Just War Theory and War in the Infosphere, Analysing War in the New Environment”, *1st International Workshop on “The Ethics of Information Warfare”*, University of Hertfordshire, Hatfield, UK.
- 2010** “Information Warfare: A Philosophical Perspective”, keynote at the *8th European Conference on Computing and Philosophy (E-CAP 2010)*, Technischen Universität München, Munich, Germany.
- “Levels of Responsibility in Information Conflicts”, *James Martin Advanced Research Seminar Series*, University of Oxford, Oxford, UK.
- “An Information-based Solution for the Puzzle of Testimony and Trust”, *Workshop on Philosophy of the Information and Computing Sciences*, Lorentz Center, Leiden, The Netherlands.
- “A Prioritised Multi-modal Polymorphic Type Theory for Formalising Trusted Communications” (with G. Primiero), *2nd International Workshop on the Philosophy of Information*, Bilkent University, Ankara, Turkey.
- “The Role of Trust in Social Interactions”, *Interdisciplinary Workshop on Trust and Reputation*, Paris Descartes University, Paris, France.



2009 “*Toward an Analysis of e-Trust in Distributed Artificial Systems*”, INSEIT lecture at the 8th International Conference of Computer Ethics: Philosophical Enquiry (CEPE 2009), Ionian Academy, Corfu, Greece.

“*e-Trust: A New Perspective for Its Analysis*”, Workshop on Philosophy of Virtuality: Deliberation, Trust, Offence and Virtues, Norwegian University of Science and Technology, Trondheim, Norway.

2007 “Epistemic Implications of the Praxical Solution for the Symbol Grounding Problem”, University of Tartu, Tartu, Estonia.

Papers accepted at peer-reviewed conferences

2016 “IoT and Security”, *Automated and Autonomous Conflicts: AI, Ethics, and the Conduct of Hostilities Symposium*, University of Ferrara, Ferrara, Italy.

2014 “Treating Data Fairly: Security and Rights”, *International Association of Computing and Philosophy (CEPE-LACAP 2015)*, Anatolia College, Thessaloniki, Greece.

2013 “Moral Responsibility for Hybrid Systems in Cyber Warfare, a Case for Distributed Morality”, *NATO CCD COE 5th International Conference on Cyber Conflict*, Tallinn, Estonia.

“Individual Rights in the Information Age”, *5th Workshop on Philosophy of Information*, University of Hertfordshire, Hatfield, UK.

“Going Beyond Privacy”, *18th International Conference of the Society for Philosophy and Technology*, Lisbon, Portugal.

“Just War Theory and Information Warfare”, *Computer Ethics: Philosophical Enquiry (CEPE 2013)*, Lisbon, Portugal.

2012 “Just Information Warfare”, *AISB/LACAP 2012 World Congress*, University of Birmingham, Birmingham, UK.

“Informational Rights”, *5th International Conference on Information Law*, Ionian University, Corfu, Greece.

“The Role of Trust in On-Line Interactions”, *E-Leaders Berlin, Berlin School of Economics and Law*, IMB Institute of Management, Berlin, Germany.

2011 “Informational Warfare and Just War Theory”, *International Association of Computing and Philosophy (LACAP 2011)*, Aarhus University, Aarhus, Denmark.



“Informational Warfare: A Philosophical Perspective”, *9th International Conference of Computer Ethics: Philosophical Enquiry (CEPE 2011)*, University of Wisconsin, Milwaukee, USA.

“Informational Warfare: A Shift Towards Non-Physical Powers”, *17th International Conference of the Society for Philosophy and Technology (SPT 2011)*, University of North Texas, Denton, USA.

2009 “E-Trust as a Moral Boolean Phenomenon”, *7th European Conference on Computing and Philosophy (ECAP 2009)*, Universitat Autònoma de Barcelona, Barcelona, Spain.

“Analysing the Occurrences of e-Trust in a Network of Artificial Agents”, *25th North American Conference on Computing and Philosophy (NA-CAP 2009)*, Indiana University, Bloomington, USA.

“A Closer Look to Peer-to-Peer”, *Network Ethics: The New Challenge in Business, ICT and Education*, Centre for Ethics Business and Economics - Catholic University of Lisbon, Lisbon, Portugal.

2008 “From Trust to e-Trust: Old Theories and New Problems, Solving the Ethical Dilemma of Trust”, *24th North American Conference on Computing and Philosophy (NA-CAP 2008)*, Indiana University, Bloomington, USA.

“Modelling Trust in Artificial Distributed Systems”, *6th European Conference on Computing and Philosophy (ECAP 2008)*, University for Science and Technology, Montpellier, France.

2007 “A Praxical Solution for the Symbol Grounding Problem”, *23rd North American Conference on Computing and Philosophy (NA-CAP 2007)*, Loyola University, Chicago, USA.

“The Problems of Trust: A Review of the Main Theories of Trust”, *5th European Conference on Computing and Philosophy (E-CAP 2007)*, University of Twente, Enschede, The Netherlands.

2006 “Has the Symbol Grounding Problem Been Solved?”, *4th European Conference on Computing and Philosophy (E-CAP 2006)*, Norwegian University for Science and Technology, Trondheim, Norway.

OTHER QUALIFICATIONS AND ACTIVITIES

Teaching Experience



- 2019** “Philosophy and Ethics of Information”, Oxford Internet Institute, University of Oxford.
- “Social Dynamics of the Internet”, Oxford Internet Institute, University of Oxford.
- 2014-2019** “Ethics & Policies of Cyber Security”, Centre for Doctoral Training in Cyber Security, University of Oxford, Oxford, UK.
- “Computers in Society”, Computer Science and Philosophy & MSc in Computer Science, Department of Computer Science, University of Oxford, Oxford, UK.
- 2013-2014** “Cyber Ethics”, Centre for Doctoral Training in Cyber Security, Oxford University Cyber Security Centre, University of Oxford, Oxford, UK.
- “Philosophy of Information”, Department of Philosophy, School of Humanities, University of Hertfordshire, Hatfield, UK.
- 2012-2013** “Philosophy of Information”, Department of Philosophy, School of Humanities, University of Hertfordshire, Hatfield, UK.
- “Logic and Language”, Department of Philosophy, School of Humanities, University of Hertfordshire, Hatfield, UK.
- 2011-2012** Tutorials in Philosophy of Information, Exeter College, University of Oxford, Oxford, UK.
- “Political Philosophy: From Plato to NATO”, OUDCE, University of Oxford, Oxford, UK.
- “Greek Philosophy from Aristotle to Plotinus”, OUDCE, University of Oxford, Oxford, UK.
- 2010-2011** “Ethics of Internet”, OUCDE, University of Oxford, Oxford, UK.
- “Will Computers Ever Think?” (introduction to AI), OUCDE, University of Oxford, Oxford, UK.
- “Philosophy of Mathematics”, OUCDE, University of Oxford, Oxford, UK.
- 2008-2010** Tutorials in Philosophy of Technology for the Stanford University Programme in Oxford, University of Oxford, Oxford, UK.
- “The Challenge of Artificial Intelligence: An Introduction”, OUCDE, University of Oxford, Oxford, UK.



“An Introduction to Theory of Knowledge”, OUCDE, University of Oxford, UK.

“Philosophy of Mathematics”, OUCDE, University of Oxford, Oxford, UK.

2007

“The Problem of Induction and the Probabilistic Calculus in Epistemology”,
Department of Philosophy, University of Padua.

Massimo Taddei

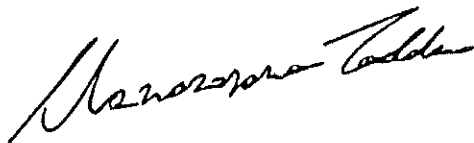
SELF-DECLARATION CONCERNING THE HOLDING OF POSITIONS OR OFFICES IN OTHER COMPANIES

The undersigned Mariarosaria Taddeo, born in Naples, Italy, on 22.07.1980, tax code TDDMRS80L62F839O, with reference to the acceptance of the candidacy as member of the Board of Directors of the company Intesa Sanpaolo S.p.A.,

HEREBY DECLARES

- that since October 9, 2023 she holds administration, management and control position in United Ventures SGR, SpA. Piazza Fontana 1, 20122 Milano, where she is a member of the board of directors;
- that since April 27, 2023 she holds administration, management and control position in Istituto Italiano di Tecnologia, Via Morego, 30, 16163 Genova, where she is member of the board of directors.

Sincerely,



Oxford, 27.3.2025

CAMERE DI COMMERCIO D'ITALIA

Registro Imprese - Archivio Ufficiale delle Camere di Commercio Industria Artigianato e Agricoltura

SCHEDA PERSONA CON CARICHE ATTUALI

TADDEO MARIAROSARIA**DTMHLS**

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DATI ANAGRAFICI

Nata	a NAPOLI(NA) il 22/07/1980
Codice fiscale	TDDMRS80L62F839O
Domicilio	MILANO (MI) PIAZZA FONTANA 1 CAP 20122

SOGGETTO IN CIFRE

N. imprese in cui è titolare di almeno una carica o qualifica	1
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TADDEO MARIAROSARIA
Codice Fiscale TDDMRS80L62F839O

Indice

1 Imprese in cui la persona è titolare di cariche o qualifiche 2

1 Imprese in cui la persona è titolare di cariche o qualifiche

Denominazione	Carica
UNITED VENTURES SOCIETA' DI GESTIONE DEL RISPARMIO S.P.A. OPPURE, IN BREVE "UNITED VENTURES SGR S.P.A." C.F. 08083670961	consigliera

**UNITED VENTURES SOCIETA'
DI GESTIONE DEL RISPARMIO
S.P.A. OPPURE, IN BREVE
"UNITED VENTURES SGR
S.P.A."
C.F. 08083670961**

SOCIETA' PER AZIONI
Sede legale: MILANO (MI) PIAZZA FONTANA 1 CAP 20122
Posta elettronica certificata: UNITEDVENTURESSGR@PEC.IT
Numero REA: MI- 2002045

Attività

Data d'inizio dell'attività dell'impresa: 18/01/2013
Classificazione ATECORI 2007-2022
Attività: 66.3 - Gestione di fondi comuni di investimento e dei fondi pensione

Informazioni della persona nell'impresa

Cariche

consigliera
Data atto di nomina 24/04/2024
Durata in carica: fino approvazione del bilancio al 31/12/2026

Domicilio

MILANO (MI) PIAZZA FONTANA 1 CAP 20122

This is an English translation of the original Italian document. In cases of conflict between the English language document and the Italian document, the interpretation of the Italian language document prevails.

Acceptance of nomination as a member of the Board of Directors and the Management Control Committee

With reference to the Ordinary Shareholders' Meeting of Intesa Sanpaolo S.p.A. - with Registered Office in Turin, Piazza San Carlo 156 - scheduled for 29 April 2025 (single call) and having regard to my nomination as a member of the Board of Directors of Intesa Sanpaolo S.p.A. and the Management Control Committee of Intesa Sanpaolo S.p.A. until the approval of the 2027 financial statements, I, the undersigned ROBERTO FRANCHINI. (fiscal code FRNRRT55E23Z114J), born in SOUTHAMPTON (UK) 23/05/1955, nationality Italian and British.

declare that

- I accept the nomination for the office of member of the Board of Directors of Intesa Sanpaolo S.p.A. and the Management Control Committee;
- I am suitable for the office, pursuant to the applicable regulations ⁽¹⁾ and the Articles of Association ⁽²⁾.

I also declare that

➤ ***With regard to independence***

- a) I meet the independence requirements laid down in Article 13.5.2 and 13.4.3 of the Articles of Association, as also supplemented by Regulation of the Ministry of the Economy and Finance no. 169/2020;
- b) I meet the requirements of independence of mind, laid down in Article 15 of the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as the EBA/ESMA Guidelines and the ECB Guide.

➤ ***With regard to professionalism and competence***

- c) I meet the professionalism requirements established by the Regulation of the Ministry of the Economy and Finance no. 169/2020 ⁽³⁾, as well as those established for statutory auditors of listed companies by the Regulation adopted by Ministerial Decree no. 162 of 30 March 2000;
- d) I meet the specific requirements set out in Article 13.5.3 of the Articles of Association and, specifically, I have acquired a proven experience of at least five years in the fields of internal controls, administration and finance:

¹ See in particular: Bank of Italy Circular no. 285 of 17 December 2013 as amended; Regulation of the Ministry of the Economy and Finance no. 169/2020, governing the suitability requirements and criteria established for members of the management body and key function holders of banks; Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021, in implementation of the principles set out in Directive 36/2013/EU ("EBA/ESMA Guidelines"); Guidelines on internal governance, updated by the EBA on 2 July 2021; Guide to fit and proper assessments, updated by the ECB on 8 December 2021 ("ECB Guide").

² Articles 13.4.1 and 13.5 of the Articles of Association.

³ For the purposes of meeting the professionalism requirement, for candidates who are not enrolled in the register of statutory auditors, experience gained during the 20 years prior to assuming the office is taken into account; experience gained in several functions at the same time are counted only for the period of time during which they were carried out, without accumulating them.

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- ✓ as a member of corporate bodies or performing executive duties at entities that conduct banking or financial business with total assets of at least 5 billion euro or at entities conducting insurance business with annual gross premium income of at least 1 billion euro, or at entities or enterprises with total revenues of at least 500 million euro (sizes are understood to be calculated on the basis of the company's most recent financial statements or consolidated financial statements, where prepared by the entity), or
 - ✓ teaching at the university level in a tenured position in economics or law, or performing, over an extended period, significant professional services or activities related to the duties typical of a control body for the benefit of the entities and enterprises indicated at the previous point, or
 - serving as senior officer or carrying out executive duties at public administrations of at least regional importance or authorities whose responsibilities concern banking, finance or insurance business;
- e) ✓ I am registered with the Register of independent auditors and have practised, for a period of at least three years, as an independent auditor or performed the functions of member of a control body in a limited company ⁽⁴⁾;
- f) to possess basic technical knowledge in the specific fields prescribed by the ECB in its Guide to fit and proper assessments ⁽⁵⁾;
- g) with regard to the guidance and recommendations provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors, published on 28 February 2025, I have the personal attributes and the theoretical knowledge and practical experience in relation to the areas listed below – including more than one of the areas of competence indicated in Article 10 of the Regulation of the Ministry of the Economy and Finance no. 169/2020 – within which I have achieved a level of competence specified below (areas and level of competence indicated by ticking the corresponding box):

Areas	Level achieved	
	Basic/Good	Very Good/Excellent ⁽⁶⁾
1. Banking and financial markets ^(*)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Banking and financial activities and products ^(*)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Banking and financial regulatory framework ^(*)	<input type="checkbox"/>	<input checked="" type="checkbox"/>

⁴ Articles 13.4.2, letter a), and 13.5.3, last paragraph, of the Articles of Association.

⁵ Reference is made to the following fields: (i) banking and financial markets; (ii) regulatory framework and relevant legal requirements; (iii) strategic planning and an understanding of a credit institution's business strategy or business plan and implementation thereof; (iv) risk management (identifying, assessing, monitoring, controlling and mitigating the main types of risk of a credit institution); (v) accounting and auditing; (vi) assessing the effectiveness of a credit institution's governance mechanisms aimed at ensuring effective supervision, management and control; (vii) interpreting a credit institution's financial information, identifying key issues based on this information and appropriate controls and measures.

⁶ The Bank's Board of Directors has defined very good or excellent level as: experience gained at an executive level or in context of the professional activity and for a significant period of time; knowledge and skills acquired through specific and in-depth training and consisting of a cultural background gained through professional experience (naturally also in corporate bodies, if for more than one term), which have determined and explained their possession, making them demonstrable. In general, very good and excellent knowledge and skills are those that someone is expert in, that are appropriate in relation to the office taken up.

Consistently with the guidance expressed by the Board of Directors, the areas of knowledge listed here are collectively requested for the new Board as a whole, while each individual candidate is expected to possess at least more than one of them at an excellent level.



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4. Strategic planning and an understanding of corporate strategic guidelines or the business plan of a credit institution and implementation thereof (*)	✓	□
5. Risk management (identification, assessment, monitoring, control, and mitigation methods of the main types of risks of a credit institution, including the member's responsibilities in these processes) (*)	□	✓
6. Knowledge of sustainability issues (ESG)	✓	□
7. Internal control systems and other operational mechanisms (*)	□	✓
8. Knowledge of the global dynamics of the economic and financial system	□	✓
9. Organizational and corporate governance structures, and assessment of the effectiveness of the governance mechanisms of the credit institution, aimed at ensuring an effective system of supervision, management and control (*)	□	✓
10. Interpreting a credit institution's financial information, identifying key issues based on this information and appropriate controls and measures (*)	□	✓
11. Prevention of money laundering and terrorist financing	□	✓
12. Climate and environmental risks	✓	□
13. Wealth Management	✓	□
14. Information & digital technology (7) (*)	✓	□
15. Cyber Risk (8)	✓	□
16. Human resources, remuneration and incentive systems	✓	□
17. Accounting and auditing	□	✓
18. Data quality management (9)	✓	□
19. Expertise in corporate functions (audit, legal, corporate, organisation)	□	✓
20. International Experience (10)	□	✓
21. Insurance market and products	✓	□
22. Business judgment and capacity for inquiry, analysis, and decision-making	□	✓

⁷ Within the guidance expressed by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors, published on 28 February 2025, it was specified that: "In the context of strengthening the expertise of the Board, it is particularly important to suggest that the professional skills indicated in the fields of Information & Digital Technology and Cyber Security have been developed at an adequate level of strategic and control experience, also considering the role played in organizations that perform significant risk management in each of the indicated specific areas of specialization".

⁸ See footnote n. 7

⁹ Within the aforementioned guidance expressed by the Board of Directors, it was considered important to have an adequate presence of profiles with strategic skills in data management, in order to achieve the objectives of the Group in line with the technological development path undertaken.

¹⁰ In the context of the aforementioned guidance expressed by the Board of Directors it was outlined: "It is worth highlighting the need to provide, within the new Board, a greater presence of skills and experiences acquired at an international level, including within companies outside the Group, institutions, and organizations based in various markets and territorial areas. Such skills could be further strengthened although they are already included in the current composition. These skills would enhance an international perspective of the Board, considering nevertheless the Bank's and the Group's reference market".



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23. Capacity for collaboration and influence (encouragement and appropriate and constructive sharing of professionalism and opinions and resolution of potential conflicts)	<input type="checkbox"/>	✓
24. Result orientation and motivation	<input type="checkbox"/>	✓
25. Authenticity, ability to stand up and communicate (transparency, proper presentation and defence of own ideas)	<input type="checkbox"/>	✓
26. Assertiveness, ability to engage in dialogue and persuasion	<input type="checkbox"/>	✓
27. Knowledge of the English language	<input type="checkbox"/>	✓

(*) Area envisaged by Article 10 of Regulation 169/2020.

Experience, theoretical knowledge and competence indicated at a very good/excellent level were gained in the performance of the following activities:

Area and Activities performed: Member of the Board of Directors and Management Control Committee
Company or entity concerned: Intesa Sanpaolo S.p.A.
Period: April 2020 to current date

Area and Activities performed: Audit Partner and professional
Company or entity concerned: Ernst & Young
Period: 1976 to 2018

Area and Activities performed: Member
Company or entity concerned: International Ethics Standards Board for Accountants
Period: 2008 to 2013

➤ ***With regard to integrity and reputation***

- h) I meet the integrity requirements and the reputation criteria established for members of the management body and key function holders of banks in the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as those established for statutory auditors of listed companies by the Regulation adopted by Ministerial Decree no. 162 of 30 March 2000;
- i) I am not in a situation of substantial equivalence to the situations envisaged in the aforementioned Regulations with reference to the cases entirely or partially governed by foreign laws;
- j) I meet the reputation and fairness criteria established for management body members and key function holders in the EBA/ESMA Guidelines and the ECB Guide, for the purpose of ensuring the sound and prudent management of the Bank.

➤ ***With regard to offices in companies and institutions and time commitment***

- k) with specific regard to the prohibition of interlocking directorates established by Article 36 of Law Decree 201/2011 (converted by Law 214/2011):



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- ☒ I do not hold any offices in management, supervisory and control bodies or as a senior officer in competing companies or group of companies operating in the credit, insurance and financial markets;
 - ☐ I am a member of management, supervisory or control boards of companies or groups of companies operating in the credit, insurance and financial markets, and undertake as of now to give up such offices immediately on the appointment or attest that the offices held do not give rise to any incompatibility, specifying in detail the reasons thereof;
- l) I comply with the limitation of directorships established by Regulation of the Ministry of the Economy and Finance no. 169/2020 and provided by applicable laws and regulations for fulfilling the duties of member of the control body of a bank that has issued shares listed on regulated markets ⁽¹¹⁾;
- m) with specific reference to the limitation of directorships established in Article 13.5.4 of the Articles of Association:
- ☒ I do not hold a number of offices in excess of that provided for in Article 13.5.4 of the Articles of Association;
 - ☐ I hold a number of offices in excess of that provided for in Article 13.5.4 of the Articles of Association and undertake as of now, if appointed, to immediately drop all incompatible offices;
- n) I am able to provide a sufficient time commitment to perform the office in the Company, having taken note of the guidance provided by the Board of Directors in the document on the qualitative and quantitative composition of the Board of Directors.

➤ ***With regard to situations of ineligibility or incompatibility***

- o) no reasons for ineligibility, incompatibility or suspension exist in my regard pursuant to the law, the regulations or the Articles of Associations, and specifically none of the conditions for ineligibility and disqualification envisaged in the Regulation of the Ministry of the Economy and Finance no. 169/2020 and in Article 2382 of the Italian Civil Code and prohibitions from the office of director, adopted against me in a Member State of the European Union pursuant to Article 2383 of the Italian Civil Code;
- p) ☒ I am not employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented;
- ☐ I am currently employed in the public sector, but I benefit from the exemptions referred to in Legislative Decree 165/2001, as subsequently amended and supplemented, with a view to the possible appointment as member of the Board of Directors;
 - ☐ I am currently employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented, and more precisely I am at ⁽¹²⁾ and I have requested prior authorization from the Public Authority that employs me to perform the office of member of the Board of Directors or, if such authorization has already been granted, I will submit it to the Company at the earliest opportunity following the appointment;

¹¹ Article 13.5.1 of the Articles of Association.

¹² Please enter the office held and the details of Public Authority employer.



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- q) I am not in any other situation of incompatibility provided for by Italian or foreign special laws or regulations;
- r) ☐ I have other employment relationships compatible with the position of Director and I have requested, if necessary, the prescribed authorizations or I will present them to the Company at the first occasion following to the appointment.

Lastly, I declare that

- s) In the attached presentation, I have provided full information on my personal and professional characteristics and on the management, administration and control offices held in other companies or entities, as well as any information useful for assessing my suitability for the office, having taken note of the above-mentioned document on the qualitative and quantitative composition of the Board of Directors;
- t) I have read the information notice referred to in Articles 13 and 14 of Regulation (EU) 2016/679, provided at the foot of this document, and I accordingly authorize the processing and publication of the above-mentioned data and information on my professional and personal characteristics contained in the curriculum vitae attached;
- u) I authorize the Company to seek confirmation from the relevant Authorities as to the truthfulness and authenticity of my statements, pursuant to and for the purposes of Article 71, paragraph 4, of Presidential Decree 445/2000.

I also agree to:

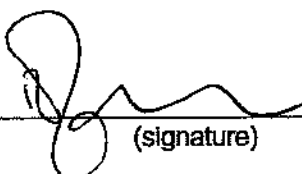
- submit, at the Company's request, the documents needed to confirm the truthfulness of the information declared;
- promptly notify any changes or additions to the personal data, where relevant for the assessment of the requirements.

I attach duly signed

- i) comprehensive information regarding their personal and professional characteristics and management, administration and control offices held in other companies or entities (curriculum vitae);
- ii) the list of the executive, management and control offices currently held in other companies or entities with an undertaking to provide any updates until the acceptance of the position.

Bologna, 25/03/2025

(Place and date)


(signature)

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INFORMATION NOTICE TO MEMBERS OF THE CORPORATE BODIES OF INTESA SANPAOLO S.p.A. AND CANDIDATES FOR THE ROLES OF MEMBERS OF THE MANAGEMENT AND CONTROL BODY, PURSUANT TO ARTICLES 13 AND 14 OF REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL OF 27/4/2016

This Information Notice implements the provisions of the Regulation on the protection of individuals with regard to the processing of personal data and on the free movement of such data (the "Regulation").

SECTION 1 - THE IDENTITY AND THE CONTACT DETAILS OF THE CONTROLLER

Intesa Sanpaolo S.p.A., with registered office in Piazza San Carlo 156, 10121 Torino, Italy, Parent Company of the Intesa Sanpaolo International Banking Group, as Data Controller (below also "Controller") processes your personal data (below also "Personal Data") for the purposes stated in Section 3.

SECTION 2 - CONTACT DETAILS OF THE DATA PROTECTION OFFICER

The Controller has appointed the "Data Protection Officer" (DPO) envisaged by the Regulation. For any matter related to the processing of your Personal Data and/or to exercising the rights established in the Regulation and listed in Section 7 of this Information Notice, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com.

SECTION 3 - CATEGORIES OF PERSONAL DATA, PURPOSES AND LEGAL BASIS FOR THE PROCESSING

Categories of Personal Data

The Personal Data that the Controller may process, as required by the laws in force from time to time, include the following categories of data: (-) personal and identification data, contact data, tax data and bank account details, other personal data provided by the data subject; (-) data relating to links with other persons or parties, their wealth and family status, level of education, data relating to banking relationships, the performance of economic activities or activities in any case relating to the relationship with the Controller, positions held in companies or entities, shareholdings held in the Controller; (-) data collected from public sources (lists, registers, public documents available to anyone) or from other third parties (Intesa Sanpaolo Group companies, members of social security, welfare or health funds, commercial information and financial risk companies, external companies for market research purposes); and (-) to comply with national and EU regulations, the Controller may process legal data relating to criminal convictions and offences.

Sources of Personal Data

The Controller uses the Personal Data concerning you that you have communicated or that has been collected from other Controllers (in the latter case subject to verification of compliance with the legal requirements by the third parties) or public sources (e.g. chambers of commerce) in compliance with the applicable regulations.

Purposes and legal basis for the processing

Your Personal Data is processed by the Controller for the purposes listed below.

a) Purposes necessary for the assessment of the nomination for the role of member of a management or control body of the Controller and for the possible subsequent establishment of the relationship with the Controller linked to that role, including the verification of the nomination and the requirements established by the applicable regulations. Specifically, for banking institutions the processing of personal data is necessary for the application of the banking supervisory provisions concerning the verification of the suitability requirements for members of the corporate bodies of the Bank: Article 26 of the Consolidated Law on Banking and related implementing regulations, the EBA-ESMA Guidelines on the assessment of the suitability of the members of the management body and key function holders, and the ECB Guide to fit and proper assessments, and subsequent supplementing and amending rules.

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b) Purposes necessary for the execution of the relationship linked to the role of member of a Corporate Body of the Controller (in the event of establishment of such a relationship), in particular by virtue of the obligations deriving from the Articles of Association, from internal regulations and from corporate resolutions, including those of an administrative, accounting, corporate, remuneration, insurance, social security and tax nature, as well as those deriving from any other obligation established by laws, regulations and/or EU legislation, or by authorities empowered by law or by supervisory and control bodies. With regard to the meetings of the Corporate Bodies that you will participate in, the Controller will process your personal data consisting of audio, photo and video recordings containing your voice and/or image, as well as other data from which your identity may be deduced, in order to record the minutes of the meetings and fulfil the related requirements; your personal data may be acquired and processed in both paper and digital format.

c) Where necessary, for the exercise or defence of the Controller's rights, also in court.

d) To enable the Controller to carry out, take part in, manage or organise corporate transactions, including mergers, acquisitions and restructurings.

The processing of your personal data for the purposes stated in points "a" and "b" is necessary and relevant to the execution of the relationship with the Controller. The processing for the purposes stated in points "c" and "d" is based on the legitimate interest of the Controller. The provision of your Data is not compulsory, but if it is not provided and processed it will not be possible to establish or continue the relationship or to fulfil all or part of the above-mentioned obligations.

SECTION 4 - CATEGORIES OF RECIPIENTS TO WHOM YOUR PERSONAL DATA MAY BE DISCLOSED

For the pursuit of the above-mentioned purposes, it may be necessary for the Controller to disclose your Personal Data to the following categories of recipients: 1) Companies of the Intesa Group and its subsidiaries; 2) Third parties (companies, freelancers, etc.) operating both inside and outside the European Union that carry out activities connected with, instrumental to, or in support of those of the Controller; and 3) Authorities and public information systems set up within public authorities. The companies of the Intesa Sanpaolo Group and third parties to whom your Personal Data may be disclosed may act as controllers, processors or joint controllers, as the case may be. The updated list of entities identified as controllers, processors or joint controllers is available from the DPO.

SECTION 5 - TRANSFER OF PERSONAL DATA TO A THIRD COUNTRY OR AN INTERNATIONAL ORGANISATION OUTSIDE THE EUROPEAN UNION.

Your Personal Data are processed by the Controller inside the European Union. If necessary, for technical or operational reasons, the Controller reserves the right to transfer your Personal Data to countries outside the European Union, subject of decisions of "adequacy" by the European Commission or based on the appropriate safeguards, provided by the country to which the Personal Data shall be transferred, or specific exemptions provided by the Regulation. Your Personal Data will not be disclosed, except for data that is public or required by law to be made known to the public, for example through publication on the Controller's corporate website.

SECTION 6 - METHODS OF PROCESSING AND STORAGE OF PERSONAL DATA

Your Personal Data is processed by manual, computerised and electronic means and in such a way as to guarantee the security and confidentiality of the data. Your Personal Data is kept for a period of time not exceeding that necessary to achieve the purposes for which it is processed, subject to the retention periods established by law. Specifically, your Personal Data is generally stored for a period of ten years from the termination of the relationship with the Controller, subject to the different storage requirements for the purposes envisaged by the applicable regulations. Your Personal Data may also be processed for a longer period, if an act interrupting and/or suspending the limitation period justifies the extension of the storage.

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SECTION 7 - RIGHTS OF THE DATA SUBJECT

As the data subject, you may, at any time, request the Controller for access to your Personal Data, asking for the rectification or erasure of the data, as well as exercise all the other rights established by the Regulation (EU) 2016/679. For more complete and detailed information in this regard, please consult the Privacy section of the Controller's website (www.intesasanpaolo.com).

For any matter related to the processing of your Personal Data and/or if you wish to exercise the above-mentioned rights, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com or the certified email address privacy@pec.intesasanpaolo.com or by post at the address Intesa Sanpaolo S.p.A., Piazza San Carlo 156 – 10121 Torino. Should you deem that the processing of your Personal Data takes place in breach of the Regulation and/or the applicable regulations, you may lodge a complaint with the Data Protection Authority or the Judicial Authority.

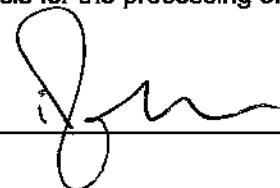
*** **

ACKNOWLEDGEMENT BY THE DATA SUBJECT OF THE PERSONAL DATA PROCESSED

Taking into account the Information Notice provided to me pursuant to Articles 13 and 14 of the Regulation, I acknowledge that my Personal Data is processed for the purposes described in the Information Notice, in letters a) to d) of Section 3 "Purposes and legal basis for the processing of the personal data".

Date and signature of the Data Subject

25/03/2025



ROBERTO FRANCHINI

PROFILE

Over 40 years in Ernst & Young in Italy, UK and US providing audit and due diligence services to listed and non-listed clients in a wide range of industry sectors. Twenty-seven years as a Partner. Leader for Independence matters for EY EMEIA (Europe, Middle East, India and Africa) and Asia-Pacific/Japan. Six years as member of the International Ethics Standards Board for Accountants (IESBA) setting ethical and auditor independence requirements for the accountancy profession worldwide. Extensive experience dealing with regulators and IGOs such as CONSOB, US SEC, IOSCO, IFIAR (International Forum of Audit Regulators), EU and OECD.

EXPERIENCE

Appointments

Currently

- Member of Board of Directors and Management Control Committee of Intesa Sanpaolo S.p.A. (from April 2020)
- Treasurer “The British Chamber of Commerce for Italy” (from January 2019)
- President Organo di Controllo (Control Committee) “Fondazione per l’Infanzia Ronald McDonald Italia” (from July 2018)
- Member of Disciplinary Committee of the ICAEW (Institute of Chartered Accountants in England and Wales) (from January 2020)

Ernst & Young

July 2008 – June 2018

Partner – Global Independence

Milan, Italy

- Independence Leader for EMEIA (Europe, Middle East, India and Africa) and Asia-Pacific/Japan representing ca. 180,000 professionals
- Leader of a team of 150+ professionals located worldwide
- Ultimate authority in EY worldwide on all matters related to EY’s Global Independence Policy and IESBA Code of Ethics
- Advised EY engagement teams worldwide on U.S. SEC independence related matters
- Member of the EMEIA Risk Management Committee for matters relating to auditor independence and ethics

International Ethics Standards Board for Accountants (IESBA)

Jan 2008 – Dec 2013

Member

- As one of 18 members of IESBA, contributed to defining ethics standards and auditor independence requirements for the accountancy profession worldwide
- Member of the IESBA Planning Committee
- Chaired the Task Force and led the project on *Non-Compliance with Laws and Regulations (NOCLAR)* which established requirements for the accountancy profession worldwide on how to respond to suspected illegal acts and other matters of non-compliance.
- As representative for IESBA on the task force of the IAASB (International Auditing and Assurance Standards Board) on ISA 610, contributed to the development of the revised audit standard ISA 610 *Using the Work of Internal Auditors*.
- Delivered presentations on NOCLAR and other IESBA matters to regulatory fora including IFIAR (International Forum of Audit Regulators), IOSCO Standing Committee 1 (Issuer Accounting, Audit and Disclosure), EAIG (European Audit Inspection Group), OECD Working Group on Bribery in International Business Transactions

Ernst and Young

Audit Partner – Milan, Italy

September 1995 – June 2017

- Lead Audit Engagement Partner for clients listed on Italian and US stock exchanges.
- Extensive experience as provider of audit and due diligence services to multinational companies across a wide range of industry sectors including manufacturing, industrial products, chemicals, pharmaceuticals,



March 2025

ROBERTO FRANCHINI

technology, retail, consumer products and services and companies with long-term contracts.

- Member of the professional committee that drafted the Italian Standard on Auditor Independence (Principio di Indipendenza)
- From 2003 through 2007, component of working group responsible for development and maintenance of the EY Global Audit Methodology, compliant with International Standards on Auditing (ISA), used by 100,000+ EY audit professionals worldwide
- From 1995 through 2007, organized and supervised the Quality Inspection Program for Audit practices across 15 countries, including France, Italy and Spain.
- Provided specialist support to audit teams with clients undertaking capital market transactions (IPOs and bond offerings) in Italian and foreign capital markets. Coordinated activities with all parties involved, including legal counsels, investment banks and regulators.
- From 1995 through 2006, various engagements as member of Collegio Sindacale in non-listed companies.

Ernst & Young International Ltd – New York, USA

September 1992 – July 1995

- Partner in Audit and Accounting Technical Department.
- Designed and administered annual Quality Inspection Program for EY audit practices worldwide.
- Principal liaison and advisor for EY country practices on matters relating to audit and accounting policies and standards, including independence.
- Performed country practice visits to assess compliance with policies relating to audit and risk management

Ernst and Young

Audit Partner – Bologna, Italy

January 1991 – August 1992

- Lead Audit Engagement Partner for clients in manufacturing, service and banking industries.

Ernst & Young Italy

November 1981 – December 1990

- Manager and Senior Manager for EY Italy (formerly Ernst & Whinney) working on audits and due diligence engagements on companies in many industry segments including financial institutions (banks and insurance companies)
- Information systems auditor, initiating information systems audit practice in Ernst & Whinney, Italy

Ernst & Whinney UK

September 1976 – October 1981

- Audit Junior through Senior in London office of Ernst & Whinney on audit clients across all industries

COMPETENCIES

- Leading and managing global projects and functions with virtual, multi-cultural teams
- Auditor independence requirements in Italy, the EU and United States
- Accounting and Reporting (US GAAP, IFRS, OIC); Auditing (PCAOB, US GAAS, ISA, CONSOB); Internal Control Systems (COSO)
- Due Diligence (Buy-side and Sell-side)
- Capital Market Transactions (IPO and M&A)

PROFESSIONAL QUALIFICATIONS

- Fellow of Institute of Chartered Accountants in England and Wales (ICAEW)
- Registered Auditor in Italy


EDUCATION

University of Salford, Bachelor of Science, Economics

June 1976

OTHER

Languages: English (native); Italian (bilingual)


Signed: 
25/03/2025 March 2025

ROBERTO FRANCHINI - OTHER APPOINTMENTS AS DIRECTOR OR IN SUPERVISORY ROLE

The British Chamber of Commerce for Italy (Incorporated in UK) Director and Treasurer

Fondazione per L'Infanzia Ronald McDonald – Italia

Chair, Control Committee

Signed: 

Roberto Franchini
25/03/2025

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**Acceptance of nomination as a member
of the Board of Directors and the Management Control Committee**

With reference to the Ordinary Shareholders' Meeting of Intesa Sanpaolo S.p.A. - with Registered Office in Turin, Piazza San Carlo 156 - scheduled for 29 April 2025 (single call) and having regard to my nomination as a member of the Board of Directors of Intesa Sanpaolo S.p.A. and the Management Control Committee of Intesa Sanpaolo S.p.A. until the approval of the 2027 financial statements, I, the undersigned Motta Riccardo Secondo Carlo (fiscal code MTTRCR61E26F205Z), born in Milan on May 26 1961, nationality Italy *AW*

declare that

- I accept the nomination for the office of member of the Board of Directors of Intesa Sanpaolo S.p.A. and the Management Control Committee;
- I am suitable for the office, pursuant to the applicable regulations ⁽¹⁾ and the Articles of Association ⁽²⁾.

I also declare that

➤ **With regard to independence**

- a) I meet the independence requirements laid down in Article 13.5.2 and 13.4.3 of the Articles of Association, as also supplemented by Regulation of the Ministry of the Economy and Finance no. 169/2020;
- b) I meet the requirements of independence of mind, laid down in Article 15 of the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as the EBA/ESMA Guidelines and the ECB Guide.

➤ **With regard to professionalism and competence**

- c) I meet the professionalism requirements established by the Regulation of the Ministry of the Economy and Finance no. 169/2020 ⁽³⁾, as well as those established for statutory auditors of listed companies by the Regulation adopted by Ministerial Decree no. 162 of 30 March 2000;
- d) I meet the specific requirements set out in Article 13.5.3 of the Articles of Association and, specifically, I have acquired a proven experience of at least five years in the fields of internal controls, administration and finance:

¹ See in particular: Bank of Italy Circular no. 285 of 17 December 2013 as amended; Regulation of the Ministry of the Economy and Finance no. 169/2020, governing the suitability requirements and criteria established for members of the management body and key function holders of banks; Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021, in implementation of the principles set out in Directive 36/2013/EU ("EBA/ESMA Guidelines"); Guidelines on internal governance, updated by the EBA on 2 July 2021; Guide to fit and proper assessments, updated by the ECB on 8 December 2021 ("ECB Guide").

² Articles 13.4.1 and 13.5 of the Articles of Association.

³ For the purposes of meeting the professionalism requirement, for candidates who are not enrolled in the register of statutory auditors, experience gained during the 20 years prior to assuming the office is taken into account; experience gained in several functions at the same time are counted only for the period of time during which they were carried out, without accumulating them.

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- ☐ as a member of corporate bodies or performing executive duties at entities that conduct banking or financial business with total assets of at least 5 billion euro or at entities conducting insurance business with annual gross premium income of at least 1 billion euro, or at entities or enterprises with total revenues of at least 500 million euro (sizes are understood to be calculated on the basis of the company's most recent financial statements or consolidated financial statements, where prepared by the entity), or
- ☒ teaching at the university level in a tenured position in economics or law, or performing, over an extended period, significant professional services or activities related to the duties typical of a control body for the benefit of the entities and enterprises indicated at the previous point, or
- ☐ serving as senior officer or carrying out executive duties at public administrations of at least regional importance or authorities whose responsibilities concern banking, finance or insurance business;
- e) ☒ I am registered with the Register of Independent auditors and have practised, for a period of at least three years, as an independent auditor or performed the functions of member of a control body in a limited company ⁽⁴⁾;
- f) to possess basic technical knowledge in the specific fields prescribed by the ECB in its Guide to fit and proper assessments ⁽⁵⁾;
- g) with regard to the guidance and recommendations provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors, published on 28 February 2025, I have the personal attributes and the theoretical knowledge and practical experience in relation to the areas listed below – including more than one of the areas of competence indicated in Article 10 of the Regulation of the Ministry of the Economy and Finance no. 169/2020 – within which I have achieved a level of competence specified below (areas and level of competence indicated by ticking the corresponding box):

Areas	Level achieved	
	Basic/Good	Very Good/Excellent ⁽⁶⁾
1. Banking and financial markets ⁽⁴⁾	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Banking and financial activities and products ⁽⁴⁾	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Banking and financial regulatory framework ⁽⁴⁾	<input type="checkbox"/>	<input checked="" type="checkbox"/>

⁴ Articles 13.4.2, letter a), and 13.5.3, last paragraph, of the Articles of Association.

⁵ Reference is made to the following fields: (i) banking and financial markets; (ii) regulatory framework and relevant legal requirements; (iii) strategic planning and an understanding of a credit institution's business strategy or business plan and implementation thereof; (iv) risk management (identifying, assessing, monitoring, controlling and mitigating the main types of risk of a credit institution); (v) accounting and auditing; (vi) assessing the effectiveness of a credit institution's governance mechanisms aimed at ensuring effective supervision, management and control; (vii) interpreting a credit institution's financial information, identifying key issues based on this information and appropriate controls and measures.

⁶ The Bank's Board of Directors has defined very good or excellent level as: experience gained at an executive level or in context of the professional activity and for a significant period of time; knowledge and skills acquired through specific and in-depth training and consisting of a cultural background gained through professional experience (naturally also in corporate bodies, if for more than one term), which have determined and explained their possession, making them demonstrable. In general, very good and excellent knowledge and skills are those that someone is expert in, that are appropriate in relation to the office taken up.

Consistently with the guidance expressed by the Board of Directors, the areas of knowledge listed here are collectively requested for the new Board as a whole, while each individual candidate is expected to possess at least more than one of them at an excellent level.

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4. Strategic planning and an understanding of corporate strategic guidelines or the business plan of a credit institution and implementation thereof (*)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5. Risk management (identification, assessment, monitoring, control, and mitigation methods of the main types of risks of a credit institution, including the member's responsibilities in these processes) (*)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6. Knowledge of sustainability issues (ESG)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
7. Internal control systems and other operational mechanisms (*)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8. Knowledge of the global dynamics of the economic and financial system	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9. Organizational and corporate governance structures, and assessment of the effectiveness of the governance mechanisms of the credit institution, aimed at ensuring an effective system of supervision, management and control (*)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
10. Interpreting a credit institution's financial information, identifying key issues based on this information and appropriate controls and measures (*)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
11. Prevention of money laundering and terrorist financing	<input type="checkbox"/>	<input checked="" type="checkbox"/>
12. Climate and environmental risks	<input checked="" type="checkbox"/>	<input type="checkbox"/>
13. Wealth Management	<input checked="" type="checkbox"/>	<input type="checkbox"/>
14. Information & digital technology (7) (*)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
15. Cyber Risk (8)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
16. Human resources, remuneration and incentive systems	<input checked="" type="checkbox"/>	<input type="checkbox"/>
17. Accounting and auditing	<input type="checkbox"/>	<input checked="" type="checkbox"/>
18. Data quality management (9)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
19. Expertise in corporate functions (audit, legal, corporate, organisation)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
20. International Experience (10)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
21. Insurance market and products	<input checked="" type="checkbox"/>	<input type="checkbox"/>
22. Business judgment and capacity for inquiry, analysis, and decision-making	<input type="checkbox"/>	<input checked="" type="checkbox"/>

⁷ Within the guidance expressed by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors, published on 28 February 2025, it was specified that: "In the context of strengthening the expertise of the Board, it is particularly important to suggest that the professional skills indicated in the fields of Information & Digital Technology and Cyber Security have been developed at an adequate level of strategic and control experience, also considering the role played in organizations that perform significant risk management in each of the indicated specific areas of specialization".

⁸ See footnote n. 7

⁹ Within the aforementioned guidance expressed by the Board of Directors, it was considered important to have an adequate presence of profiles with strategic skills in data management, in order to achieve the objectives of the Group in line with the technological development path undertaken.

¹⁰ In the context of the aforementioned guidance expressed by the Board of Directors it was outlined: "it is worth highlighting the need to provide, within the new Board, a greater presence of skills and experiences acquired at an international level, including within companies outside the Group, institutions, and organizations based in various markets and territorial areas. Such skills could be further strengthened although they are already included in the current composition. These skills would enhance an international perspective of the Board, considering nevertheless the Bank's and the Group's reference market".

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23. Capacity for collaboration and influence (encouragement and appropriate and constructive sharing of professionalism and opinions and resolution of potential conflicts)	<input type="checkbox"/>	✓
24. Result orientation and motivation	<input type="checkbox"/>	✓
25. Authenticity, ability to stand up and communicate (transparency, proper presentation and defence of own ideas)	<input type="checkbox"/>	✓
26. Assertiveness, ability to engage in dialogue and persuasion	<input type="checkbox"/>	✓
27. Knowledge of the English language	<input type="checkbox"/>	✓

(*) Area envisaged by Article 10 of Regulation 169/2020.

Experience, theoretical knowledge and competence indicated at a very good/excellent level were gained in the performance of the following activities:

Area and Activities performed: Statutory and Consolidated Financial Statements Audit Partner
 Company or entity concerned: Unicredit S.p.A.
 Period: 2013-2019

Area and Activities performed: Statutory and Consolidated Financial Statements Audit Partner
 Company or entity concerned: Cassa Depositi e Prestiti S.p.A.
 Period: 2020-2021

Area and Activities performed: Financial Services Division Managing Partner
 Company or entity concerned: Deloitte Italy
 Period: 2005-2023

➤ ***With regard to integrity and reputation***

- h) I meet the integrity requirements and the reputation criteria established for members of the management body and key function holders of banks in the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as those established for statutory auditors of listed companies by the Regulation adopted by Ministerial Decree no. 162 of 30 March 2000;
- i) I am not in a situation of substantial equivalence to the situations envisaged in the aforementioned Regulations with reference to the cases entirely or partially governed by foreign laws;
- j) I meet the reputation and fairness criteria established for management body members and key function holders in the EBA/ESMA Guidelines and the ECB Guide, for the purpose of ensuring the sound and prudent management of the Bank.

➤ ***With regard to offices in companies and institutions and time commitment***

- k) with specific regard to the prohibition of interlocking directorates established by Article 36 of Law Decree 201/2011 (converted by Law 214/2011):



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- ☒ I do not hold any offices in management, supervisory and control bodies or as a senior officer in competing companies or group of companies operating in the credit, insurance and financial markets;
- ☐ I am a member of management, supervisory or control boards of companies or groups of companies operating in the credit, insurance and financial markets, and undertake as of now to give up such offices immediately on the appointment or attest that the offices held do not give rise to any incompatibility, specifying in detail the reasons thereof;
- l) I comply with the limitation of directorships established by Regulation of the Ministry of the Economy and Finance no. 169/2020 and provided by applicable laws and regulations for fulfilling the duties of member of the control body of a bank that has issued shares listed on regulated markets ⁽¹¹⁾;
- m) with specific reference to the limitation of directorships established in Article 13.5.4 of the Articles of Association:
- ☒ I do not hold a number of offices in excess of that provided for in Article 13.5.4 of the Articles of Association;
- ☐ I hold a number of offices in excess of that provided for in Article 13.5.4 of the Articles of Association and undertake as of now, if appointed, to immediately drop all incompatible offices;
- n) I am able to provide a sufficient time commitment to perform the office in the Company, having taken note of the guidance provided by the Board of Directors in the document on the qualitative and quantitative composition of the Board of Directors.
- **With regard to situations of ineligibility or incompatibility**
- o) no reasons for ineligibility, incompatibility or suspension exist in my regard pursuant to the law, the regulations or the Articles of Associations, and specifically none of the conditions for ineligibility and disqualification envisaged in the Regulation of the Ministry of the Economy and Finance no. 169/2020 and in Article 2382 of the Italian Civil Code and prohibitions from the office of director, adopted against me in a Member State of the European Union pursuant to Article 2383 of the Italian Civil Code;
- p) ☒ I am not employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented;
- ☐ I am currently employed in the public sector, but I benefit from the exemptions referred to in Legislative Decree 165/2001, as subsequently amended and supplemented, with a view to the possible appointment as member of the Board of Directors;
- ☐ I am currently employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented, and more precisely I am at ⁽¹²⁾ and I have requested prior authorization from the Public Authority that employs me to perform the office of member of the Board of Directors or, if such authorization has already been granted, I will submit it to the Company at the earliest opportunity following the appointment;

¹¹ Article 13.5.1 of the Articles of Association.

¹² Please enter the office held and the details of Public Authority employer.

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- q) I am not in any other situation of Incompatibility provided for by Italian or foreign special laws or regulations;
- r) ☐ I have other employment relationships compatible with the position of Director and I have requested, if necessary, the prescribed authorizations or I will present them to the Company at the first occasion following to the appointment.

Lastly, I declare that

- s) in the attached presentation, I have provided full information on my personal and professional characteristics and on the management, administration and control offices held in other companies or entities, as well as any information useful for assessing my suitability for the office, having taken note of the above-mentioned document on the qualitative and quantitative composition of the Board of Directors;
- t) I have read the information notice referred to in Articles 13 and 14 of Regulation (EU) 2016/679, provided at the foot of this document, and I accordingly authorize the processing and publication of the above-mentioned data and information on my professional and personal characteristics contained in the curriculum vitae attached;
- u) I authorize the Company to seek confirmation from the relevant Authorities as to the truthfulness and authenticity of my statements, pursuant to and for the purposes of Article 71, paragraph 4, of Presidential Decree 445/2000.

I also agree to:

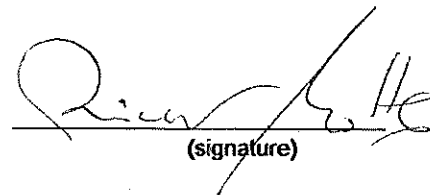
- submit, at the Company's request, the documents needed to confirm the truthfulness of the information declared;
- promptly notify any changes or additions to the personal data, where relevant for the assessment of the requirements.

I attach duly signed

- i) comprehensive information regarding their personal and professional characteristics and management, administration and control offices held in other companies or entities (curriculum vitae);
- ii) the list of the executive, management and control offices currently held in other companies or entities with an undertaking to provide any updates until the acceptance of the position.

Milan, 25 March 2025

(Place and date)



(signature)

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INFORMATION NOTICE TO MEMBERS OF THE CORPORATE BODIES OF INTESA SANPAOLO S.p.A. AND CANDIDATES FOR THE ROLES OF MEMBERS OF THE MANAGEMENT AND CONTROL BODY, PURSUANT TO ARTICLES 13 AND 14 OF REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL OF 27/4/2016

This Information Notice implements the provisions of the Regulation on the protection of individuals with regard to the processing of personal data and on the free movement of such data (the "Regulation").

SECTION 1 - THE IDENTITY AND THE CONTACT DETAILS OF THE CONTROLLER

Intesa Sanpaolo S.p.A., with registered office in Piazza San Carlo 156, 10121 Torino, Italy, Parent Company of the Intesa Sanpaolo International Banking Group, as Data Controller (below also "Controller") processes your personal data (below also "Personal Data") for the purposes stated in Section 3.

SECTION 2 - CONTACT DETAILS OF THE DATA PROTECTION OFFICER

The Controller has appointed the "Data Protection Officer" (DPO) envisaged by the Regulation. For any matter related to the processing of your Personal Data and/or to exercising the rights established in the Regulation and listed in Section 7 of this Information Notice, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com.

SECTION 3 - CATEGORIES OF PERSONAL DATA, PURPOSES AND LEGAL BASIS FOR THE PROCESSING

Categories of Personal Data

The Personal Data that the Controller may process, as required by the laws in force from time to time, include the following categories of data: (-) personal and identification data, contact data, tax data and bank account details, other personal data provided by the data subject; (-) data relating to links with other persons or parties, their wealth and family status, level of education, data relating to banking relationships, the performance of economic activities or activities in any case relating to the relationship with the Controller, positions held in companies or entities, shareholdings held in the Controller; (-) data collected from public sources (lists, registers, public documents available to anyone) or from other third parties (Intesa Sanpaolo Group companies, members of social security, welfare or health funds, commercial information and financial risk companies, external companies for market research purposes); and (-) to comply with national and EU regulations, the Controller may process legal data relating to criminal convictions and offences.

Sources of Personal Data

The Controller uses the Personal Data concerning you that you have communicated or that has been collected from other Controllers (in the latter case subject to verification of compliance with the legal requirements by the third parties) or public sources (e.g. chambers of commerce) in compliance with the applicable regulations.

Purposes and legal basis for the processing

Your Personal Data is processed by the Controller for the purposes listed below.

a) Purposes necessary for the assessment of the nomination for the role of member of a management or control body of the Controller and for the possible subsequent establishment of the relationship with the Controller linked to that role, including the verification of the nomination and the requirements established by the applicable regulations. Specifically, for banking institutions the processing of personal data is necessary for the application of the banking supervisory provisions concerning the verification of the suitability requirements for members of the corporate bodies of the Bank: Article 26 of the Consolidated Law on Banking and related implementing regulations, the EBA-ESMA Guidelines on the assessment of the suitability of the members of the management body and key function holders, and the ECB Guide to fit and proper assessments, and subsequent supplementing and amending rules.

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b) Purposes necessary for the execution of the relationship linked to the role of member of a Corporate Body of the Controller (in the event of establishment of such a relationship), in particular by virtue of the obligations deriving from the Articles of Association, from internal regulations and from corporate resolutions, including those of an administrative, accounting, corporate, remuneration, insurance, social security and tax nature, as well as those deriving from any other obligation established by laws, regulations and/or EU legislation, or by authorities empowered by law or by supervisory and control bodies. With regard to the meetings of the Corporate Bodies that you will participate in, the Controller will process your personal data consisting of audio, photo and video recordings containing your voice and/or image, as well as other data from which your identity may be deduced, in order to record the minutes of the meetings and fulfil the related requirements; your personal data may be acquired and processed in both paper and digital format.

c) Where necessary, for the exercise or defence of the Controller's rights, also in court.

d) To enable the Controller to carry out, take part in, manage or organise corporate transactions, including mergers, acquisitions and restructurings.

The processing of your personal data for the purposes stated in points "a" and "b" is necessary and relevant to the execution of the relationship with the Controller. The processing for the purposes stated in points "c" and "d" is based on the legitimate interest of the Controller. The provision of your Data is not compulsory, but if it is not provided and processed it will not be possible to establish or continue the relationship or to fulfil all or part of the above-mentioned obligations.

SECTION 4 - CATEGORIES OF RECIPIENTS TO WHOM YOUR PERSONAL DATA MAY BE DISCLOSED

For the pursuit of the above-mentioned purposes, it may be necessary for the Controller to disclose your Personal Data to the following categories of recipients: 1) Companies of the Intesa Group and its subsidiaries; 2) Third parties (companies, freelancers, etc.) operating both inside and outside the European Union that carry out activities connected with, instrumental to, or in support of those of the Controller; and 3) Authorities and public information systems set up within public authorities. The companies of the Intesa Sanpaolo Group and third parties to whom your Personal Data may be disclosed may act as controllers, processors or joint controllers, as the case may be. The updated list of entities identified as controllers, processors or joint controllers is available from the DPO.

SECTION 5 - TRANSFER OF PERSONAL DATA TO A THIRD COUNTRY OR AN INTERNATIONAL ORGANISATION OUTSIDE THE EUROPEAN UNION.

Your Personal Data are processed by the Controller inside the European Union. If necessary, for technical or operational reasons, the Controller reserves the right to transfer your Personal Data to countries outside the European Union, subject of decisions of "adequacy" by the European Commission or based on the appropriate safeguards, provided by the country to which the Personal Data shall be transferred, or specific exemptions provided by the Regulation. Your Personal Data will not be disclosed, except for data that is public or required by law to be made known to the public, for example through publication on the Controller's corporate website.

SECTION 6 - METHODS OF PROCESSING AND STORAGE OF PERSONAL DATA

Your Personal Data is processed by manual, computerised and electronic means and in such a way as to guarantee the security and confidentiality of the data. Your Personal Data is kept for a period of time not exceeding that necessary to achieve the purposes for which it is processed, subject to the retention periods established by law. Specifically, your Personal Data is generally stored for a period of ten years from the termination of the relationship with the Controller, subject to the different storage requirements for the purposes envisaged by the applicable regulations. Your Personal Data may also be processed for a longer period, if an act interrupting and/or suspending the limitation period justifies the extension of the storage.

SECTION 7 - RIGHTS OF THE DATA SUBJECT

This is an English translation of the original Italian document. In cases of conflict between the English language document and the Italian document, the interpretation of the Italian language document prevails.

As the data subject, you may, at any time, request the Controller for access to your Personal Data, asking for the rectification or erasure of the data, as well as exercise all the other rights established by the Regulation (EU) 2016/679. For more complete and detailed information in this regard, please consult the Privacy section of the Controller's website (www.intesasanpaolo.com).

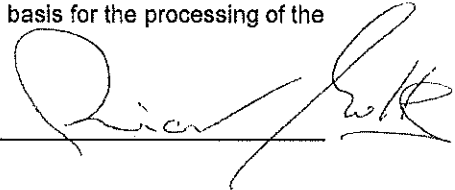
For any matter related to the processing of your Personal Data and/or if you wish to exercise the above-mentioned rights, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com or the certified email address privacy@pec.intesasanpaolo.com or by post at the address Intesa Sanpaolo S.p.A., Piazza San Carlo 156 – 10121 Torino. Should you deem that the processing of your Personal Data takes place in breach of the Regulation and/or the applicable regulations, you may lodge a complaint with the Data Protection Authority or the Judicial Authority.

*** **

ACKNOWLEDGEMENT BY THE DATA SUBJECT OF THE PERSONAL DATA PROCESSED

Taking into account the Information Notice provided to me pursuant to Articles 13 and 14 of the Regulation, I acknowledge that my Personal Data is processed for the purposes described in the Information Notice, in letters a) to d) of Section 3 "Purposes and legal basis for the processing of the personal data".

Date and signature of the Data Subject 25 MARCH 2025,





europass

**Riccardo Motta****Nationality:** Italian **Gender:** Male**Fiscal Code:** MTTRCR61E26F205Z**PRESENTATION**

From 1 June 2005 to 31 May 2023 - Head of the Financial Services Industry division of Deloitte Italy (approximately 2,500 people, which includes all auditing, consulting and advisory activities) as well as a member of the Global Executive Committee of the same division.

WORK EXPERIENCE**Internship at Human Resource Department***Fininvest* [1986 – 1986]**Audit Specialist***Arthur Andersen* [1986 – 1991]**Audit Manager***Arthur Andersen* [1991 – 1997]**Audit Partner***Arthur Andersen* [1997 – 2002]**Audit Partner***Deloitte & Touche* [2002 – 11/2023]**Contractor***Deloitte & Touche* [From 12/2023. This contract could be terminated any time]

Audit partner responsible for auditing financial statements and consolidated financial statements of leading banking groups such as:

- Cassa Depositi e Prestiti Group (2020-2021)
- Unicredit Group (2013-2019)
- Banca Lombarda Group (later incorporated into the Intesa Sanpaolo Group)
- Banca Popolare Italiana Group (later incorporated into the Banco BPM Group)
- Banca Commerciale Italiana Group (later incorporated into the Intesa Sanpaolo Group)
- Banca Leonardo Group
- Banco Desio Group
- Banca Carige Group (later incorporated into BPER Group)

Audit partner responsible for auditing the financial statements of the following companies:

- Banca Akros(Banco BPM Group)
- Banca Aletti (Banco BPM Group)
- AbaxBank (CREDEM Group)
- Azimut S.p.A.
- Santander Bank (Italian Branch)
- Banque Nationale de Paris(Italian Branch)
- BBVA (Italian Branch)
- Credit Agricole (Italian Branch)
- FAI (Fondo per l'Ambiente Italiano)
- Other companies in the following sectors: leasing, consumer credit, factoring, fiduciaries, SGR and SIM (wealth management).

EDUCATION AND TRAINING

High School Diploma

Liceo Classico Tito Livio

University Degree in Economics

Università Commerciale Luigi Bocconi (graduation grade 108/110)

PROFESSIONAL TITLES

- Registered Public accountant – ("Registro dei Revisori Contabili" from 1997)
- Registered Chartered Accountant – ("Albo dei Dottori Commercialisti" of Milan from 1997)

OTHER INFORMATION

Deep and extensive experience both in Italy and abroad (1 year of work in the United States in Chicago at the Arthur Andersen headquarters) gained in 36 years of work with Arthur Andersen first and then Deloitte to support companies operating mainly in the financial sector. In his role of audit partner of the financial statements of listed banks, he has interacted with the sector regulators (European Central Bank and Bank of Italy) and Consob.

Developed strong technical and professional skills in the field of both Italian Accounting Standards (ITA GAAP) and International Accounting Standards (IFRS) as well as International Auditing Standards (ISAs).

Matters where he has gained significant knowledge include Corporate Governance of complex and multinational institutions, Internal Control Systems and Compliance processes, Corporate Finance, Risk Management, Credit models, Banking Regulations, Cyber Security, Corporate Sustainability Reporting Directive and ESG topics.

Led accounting Due Diligence assignments for leading Italian banking groups in acquisitions such as:

- **Gruppo UniCredit:** Italy (Capitalia). **Austria** (Bank Austria). **Croatia** (Splitska Banka; Zagrebacka Banka; Privedna Bank; Riecka Banka; Croatia Banka). **Czech Republic** (Komerční Banka; IPB Banka). **Slovenia** (W.U.B). **Turkey** (Yapi Kredi Bank). **Switzerland** (Banca del Gottardo). **Spain** (Banco Atlantico). **Lithuania** (Agricultural Bank). **Poland** (WBK). **Kazakhstan** (ATF Bank). **Ukraine** (Ukrotskbank). **Germany** (HVB-Hypo Verein Bank).
- **Intesa San Paolo Group:** Italy (Friuladria). **Russia** (Ural Bank for Reconstruction and Development). **Turkey** (Garanti Bank).

Finally, in the last twenty-five years, he has carried out numerous assignments entrusted by Presidents of Tribunals with reference to opinions of adequacy, contributions, appraisals and estimates. In particular, among the main ones, he signed the opinions on the fairness of the share exchange ratios relating to the merger of Banca Commerciale Italiana into Banco Ambrosiano Veneto (now Banca Intesa Sanpaolo) and merger of Banca San Paolo di Brescia into Credito Agrario Bresciano (later Ubi Banca).

Language Skills: Professional English language proficiency.

- Permanent Representative for Deloitte on the Board of Directors of ISPI – Institute for International Political Studies.

TEACHING

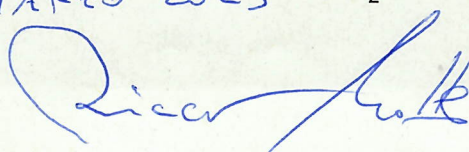
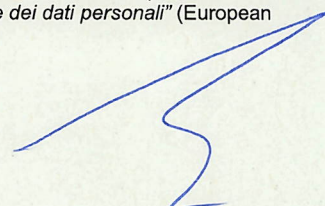
Lecturer at the Deloitte University (Brussels) on financial markets and international accounting standards related to the financial institutions' financial statements

PERSONAL INTERESTS

- Ancient and Modern History
- Numismatics
- Astrophysics and Quantum Mechanics
- Geopolitics

I hereby authorize the use of my personal data in the CV according to article 13 d. lgs. 30 June 2003 n. 196 "Codice in materia di protezione dei dati personali" (data protection law) and according to article 13 GDPR 679/16 – "Regolamento europeo sulla protezione dei dati personali" (European regulation on the protection of personal data)

MIKANO, 25 MARZO 2025

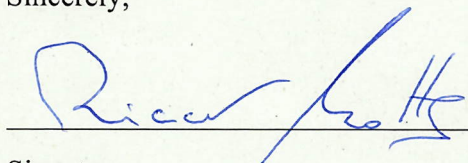
SELF-DECLARATION CONCERNING THE HOLDING OF POSITIONS OR OFFICES IN OTHER COMPANIES

The undersigned Motta Riccardo Carlo Secondo, born in Milan, on May 26 1961, tax code MTTRCR61E26F205Z, with reference to the acceptance of the candidacy as member of the Board of Directors and of the Management Control Committee of the company Intesa Sanpaolo S.p.A.

HEREBY DECLARES

that he has not administration, management and control positions in other companies.

Sincerely,

A handwritten signature in blue ink, appearing to read "Riccardo Motta", is written over a horizontal line.

Signature

Milan, 25 March 2025

Place and Date