

**COMPENSATION PLANS BASED ON FINANCIAL INSTRUMENTS**  
**Table no. 1 of Scheme 7 of Annex 3A to Regulation no. 11971/1999**

		BOX 1						
		"2022 Performance shares plan"						
		Financial instruments other than stock options						
Name and surname or category	Office	Section 1 Instruments relating to plans, currently valid, approved on the basis of previous shareholders' meeting resolution						
		Date of shareholders' meeting resolution	Type of financial instrument	Number of financial instruments	Assignment date	Potential purchase price of the financial instrument	Market value at the time of assignment	Vesting period
Managers with Strategic Responsibilities	2	21/04/2022	Ordinary Moncler S.p.A. shares	85.048	03/05/2023 "rc" 04/05/2023 "BoD"		67,30	2023-2025
Key People	71 <sup>(1)</sup>	21/04/2022	Ordinary Moncler S.p.A. shares	171.519	03/05/2023 "rc" 04/05/2023 "BoD"		67,30	2023-2025

(1) Of which 4 consultants, 48 Executives and 19 Managers.

		BOX 1						
		"2024 Performance shares plan"						
		Financial instruments other than stock options						
Name and surname or category	Office	<u>Section 2</u> New assignment instruments based on the resolution of: <input type="checkbox"/> the Board of Directors to propose to the Shareholders' Meeting <input checked="" type="checkbox"/> the competent corporate body for the implementation of the Shareholders' meeting resolution.						
		Date of shareholders' meeting resolution	Type of financial instrument	Number of financial instruments	Assignment date	Potential purchase price of the financial instrument	Market value at the time of assignment	Vesting period
Remo Ruffini	Chairman and Chief Executive Officer	24/04/2024	Ordinary Moncler S.p.A. shares	95.181	23/04/2024 "rc" 24/04/2024 "BoD"		66,80	2024-2026
Luciano Santel	Executive Director	24/04/2024	Ordinary Moncler S.p.A. shares	60.432	23/04/2024 "rc" 24/04/2024 "BoD"		66,80	2024-2026
Roberto Eggs	Executive Director	24/04/2024	Ordinary Moncler S.p.A. shares	60.432	23/04/2024 "rc" 24/04/2024 "BoD"		66,80	2024-2026
Managers with Strategic Responsibilities	4	24/04/2024	Ordinary Moncler S.p.A. shares	115.828	23/04/2024 "rc" 24/04/2024 "BoD"		66,80	2024-2026
Key People	182 (1)	24/04/2024	Ordinary Moncler S.p.A. shares	719.687	23/04/2024 "rc" 24/04/2024 "BoD"		66,80	2024-2026

(1) Of which 8 consultants, 130 Executives and 44 Managers.