

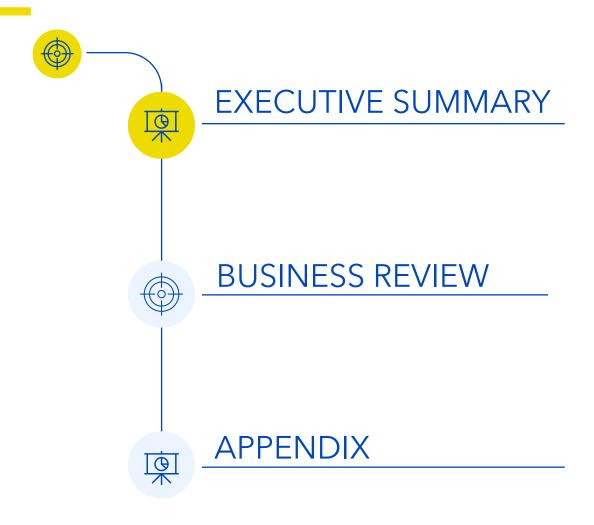
# POSTE ITALIANE Q3 & 9M-24 FINANCIAL RESULTS

6 NOVEMBER 2024

THE CONNECTING PLATFORM

#### EMARKET SDIR CERTIFIED

### **CONTENTS**







# EXECUTIVE SUMMARY THE LARGEST ITALIAN PLATFORM COMPANY

### RECORD FIRST 9 MONTHS REVENUES AND PROFITABILITY CONFIRMING GROWTH TRAJECTORY OF ALL BUSINESS UNITS

- 9M-24 UNDERLYING<sup>1</sup> REVENUES GROWTH OF 8% DRIVEN BY ALL BUSINESS UNITS
- COST DISCIPLINE MITIGATING INFLATION IMPACT EVOLUTION REFLECTING HIGHER BUSINESS VOLUMES
- 9M-24 ADJUSTED EBIT<sup>2</sup> AT €2,277M (+18% UNDERLYING<sup>1</sup>) AND NET PROFIT AT €1,595M (+19% UNDERLYING<sup>1</sup>)
- CONTINUED POSITIVE NET FLOWS IN INVESTMENT PRODUCTS IMPROVING INSURANCE NET FLOWS.

INTERIM DIVIDEND OF €0.33 P/S (€427MLN) TO BE PAID ON NOVEMBER<sup>3</sup> 20<sup>TH</sup>, UP 39% VS 2023 IN LINE WITH FY-24 UPGRADED GUIDANCE: ADJUSTED EBIT<sup>2</sup> OF €2.8BN AND NET PROFIT OF €2.0BN

<sup>1.</sup> Underlying growth calculated excluding the impact of sennder Capital Gain ("CG"), Active Portfolio Management ("APM"), systemic charges estimate related to insurance guarantee fund and 2023 one-off bonus, please refer to slide 38 for a full reconciliation; 2. Adjusted excluding systemic charges estimate related to insurance guarantee fund and costs and proceeds of extraordinary nature, please refer to slide 38 for a full reconciliation; 3. Ex dividend date 18 November 2024



# Q3 & 9M-24 RESULTS OVERVIEW STRONG ADJUSTED EBIT<sup>1</sup> PROGRESSION DRIVEN BY TOP-LINE GROWTH AND COST DISCIPLINE

€ m unless otherwise stated

	Q3-23	Q3-24	<b>∆</b> %	9M-23	9M-24	<b>∆</b> %	Underlying growth % <sup>2</sup> excl sennder CG, APM, systemic charges, and 2023 one-off bonus
REVENUES	2,795	3,062	+10%	8,803	9,226	+5%	+8%
ADJUSTED EBIT <sup>1</sup>	539	789	+46%	2,105	2,277	+8%	+18%
NET PROFIT	382	569	+49%	1,522	1,595	+5%	+19%



### EXTERNAL REVENUES

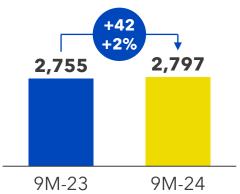
#### POSITIVE COMMERCIAL TRENDS RESULTING IN STRONG REVENUE GROWTH ACROSS THE PLATFORM

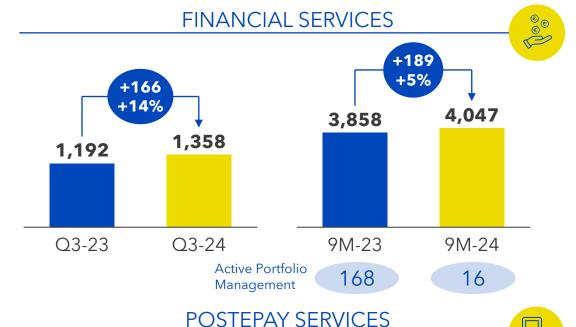




#### MAIL, PARCEL & DISTRIBUTION

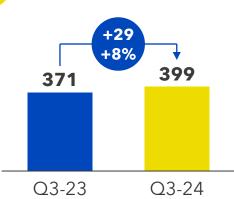


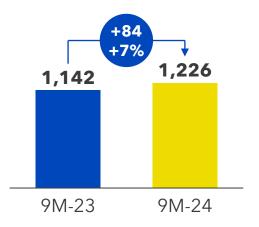


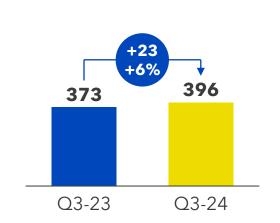


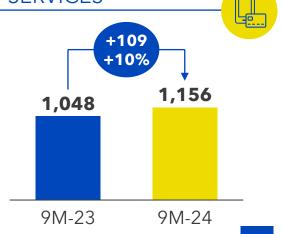
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#### **INSURANCE SERVICES**



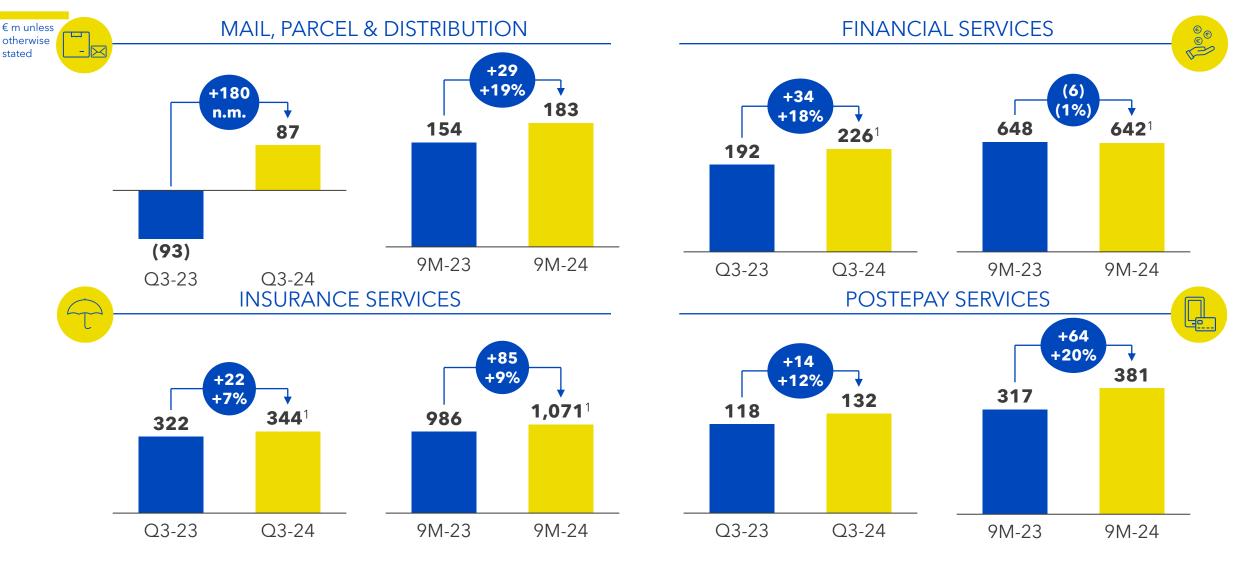








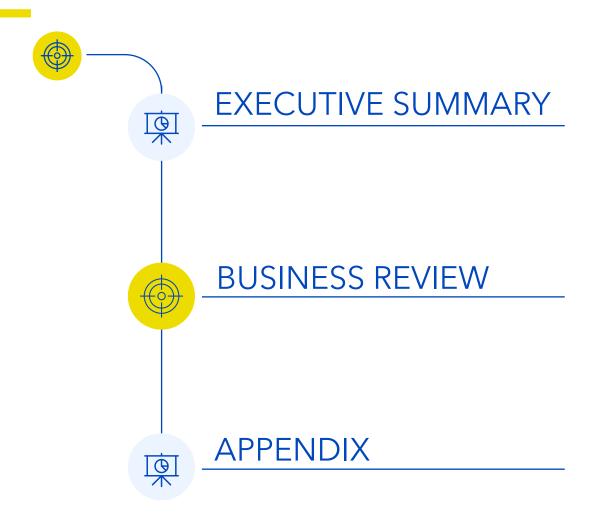
# ADJUSTED EBIT<sup>1</sup> BY SEGMENT PROFITABILITY BENEFITING FROM STRONG REVENUE GROWTH AND EFFECTIVE COST DISCIPLINE



<sup>1.</sup> Adjusted excluding systemic charges estimate related to insurance guarantee fund and costs and proceeds of extraordinary nature. Please refer to slide 38 for a full reconciliation



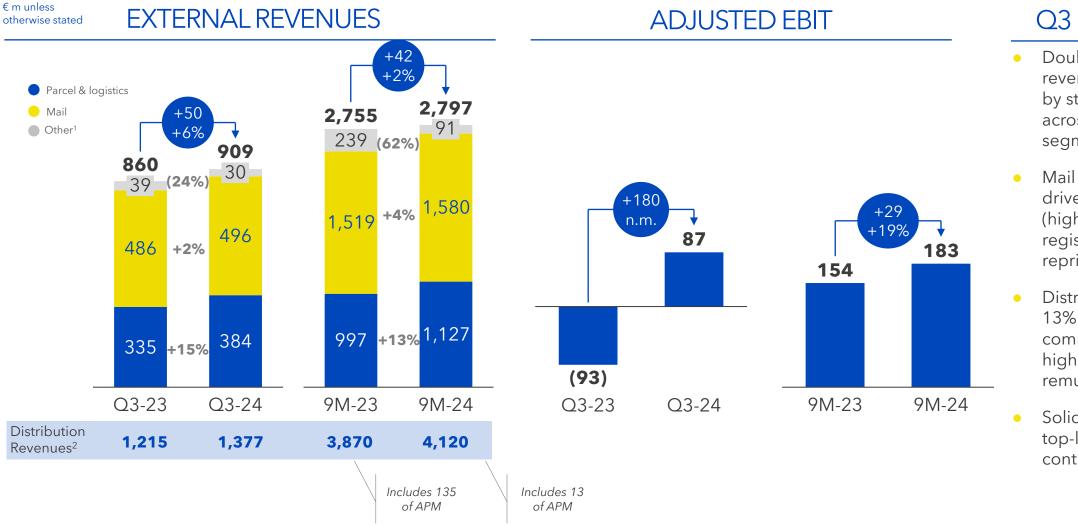
### **CONTENTS**







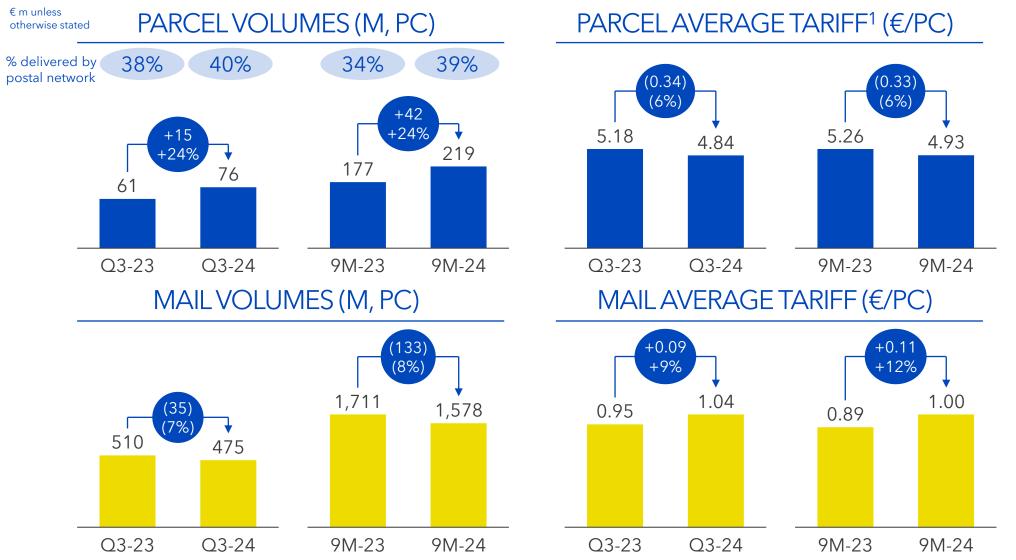
### MAIL, PARCEL & DISTRIBUTION MAIL AND PARCEL REVENUES AHEAD OF PLAN



- Double digits parcel revenue growth supported by strong performance across all customer segments
- Mail revenues up 2%, driven by business mix (higher volumes of registered mail) and repricing
- Distribution revenues up 13% reflecting positive commercial trends and higher network remuneration
- Solid EBIT trend reflecting top-line growth and continued cost discipline



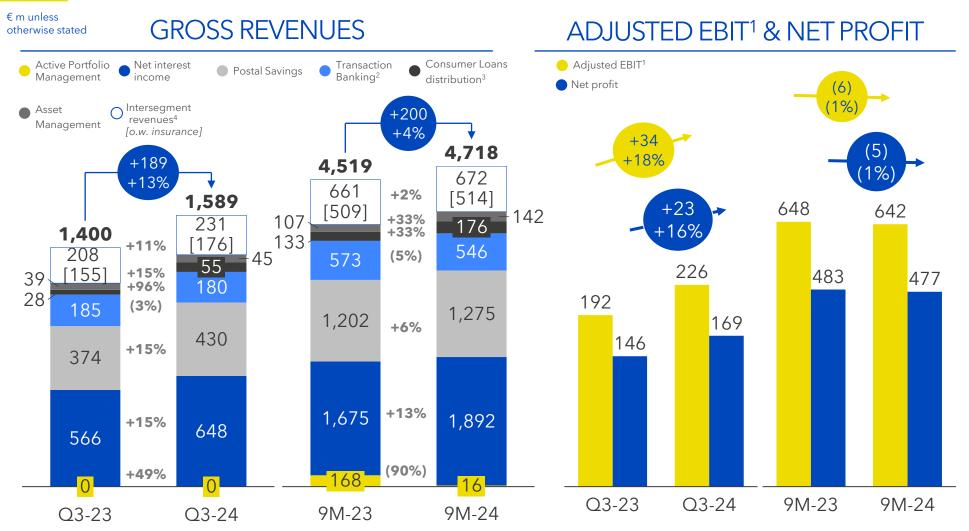
# MAIL, PARCEL & DISTRIBUTION: VOLUMES AND PRICING PARCEL VOLUME GROWTH REMAINS STRONG; MAIL MIX & REPRICING OUTPACING VOLUME DECLINE



- Parcel volumes growth continues above expectations driven by e-commerce and market share gains in B2C
- Parcels delivered by Postini reached 40%, in line with business plan FY-24 target
- Parcel average tariff driven by higher growth of lower pricing items with lower unit cost
- Higher mail tariff supported by favourable product mix and repricing



### FINANCIAL SERVICES STRONG REVENUE GROWTH DRIVEN BY NII AND POSITIVE COMMERCIAL TRENDS

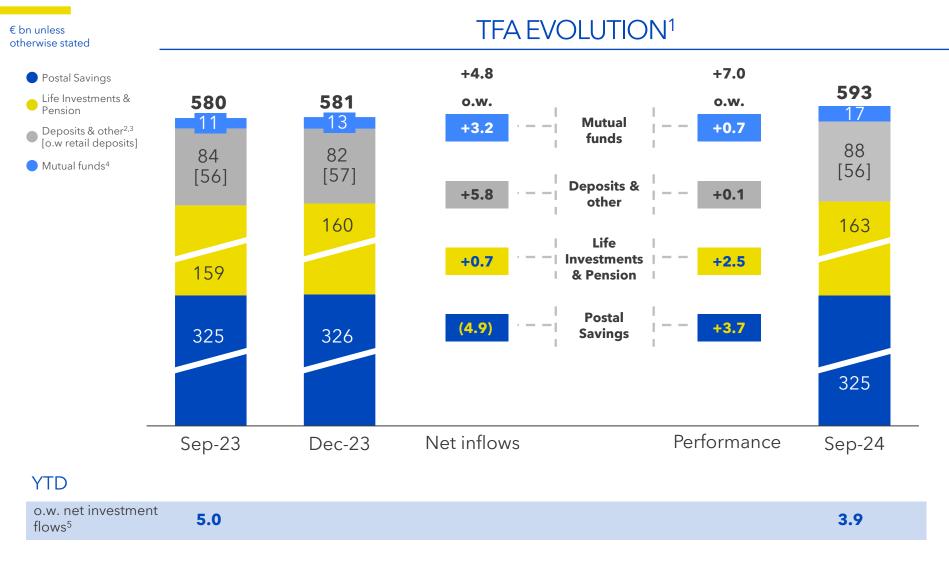


- NII growth continues to be driven by higher interest rates and proactive portfolio management
- Postal Savings fees +15% supported by improving net flows
- Transaction Banking fees stable Y/Y
- Improving trend in Consumer Loans supported by higher volumes and higher fee margin
- Asset Management fees supported by higher AUM
- Adjusted EBIT<sup>1</sup> trend reflecting positive revenue momentum

<sup>1.</sup> Adjusted excluding systemic charges estimate related to insurance guarantee fund and costs and proceeds of extraordinary nature. Please refer to slide 38 for a full reconciliation; 2. Includes revenues from payment slips (bollettino), current accounts related revenues, fees from INPS and money transfer; 3. Includes reported revenues from custody accounts, credit cards and other revenues from third party products distribution; 4. Includes intersegment distribution revenues



# GROUP CLIENT TOTAL FINANCIAL ASSETS GROWING TFAS DRIVEN BY INVESTMENT PRODUCTS AND DEPOSITS



#### **HIGHLIGHTS**

- 3.9 bn positive net flows in investment products with:
  - record high net inflows in Mutual Funds, driven by resilient demand for "target date" products
- ii. positive Life Investments & Pension net flows in a challenging market supported by newly launched products
- Postal Savings net outflows driven by high maturities, mitigated by strong success of new commercial initiatives (e.g. 7 bn inflows of premium products)
- Deposits benefitting from higher PA balances and resilient retail deposits

<sup>1.</sup> EoP figures; 2. Includes deposits and Assets Under Custody; 3. Deposits do not include REPOs and Poste Italiane liquidity; 4. Includes Moneyfarm; 5. Includes Mutual funds and Life Investments & Pension

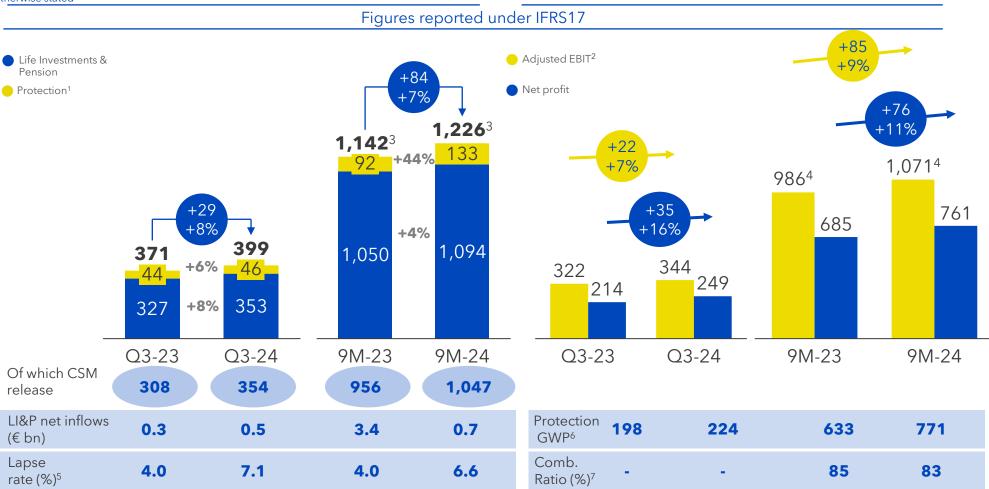


### INSURANCE SERVICES POSITIVE LIFE NET FLOWS AND GROWING PROTECTION GWP



#### EXTERNAL REVENUES<sup>1</sup>

#### ADJUSTED EBIT<sup>2</sup> & NET PROFIT



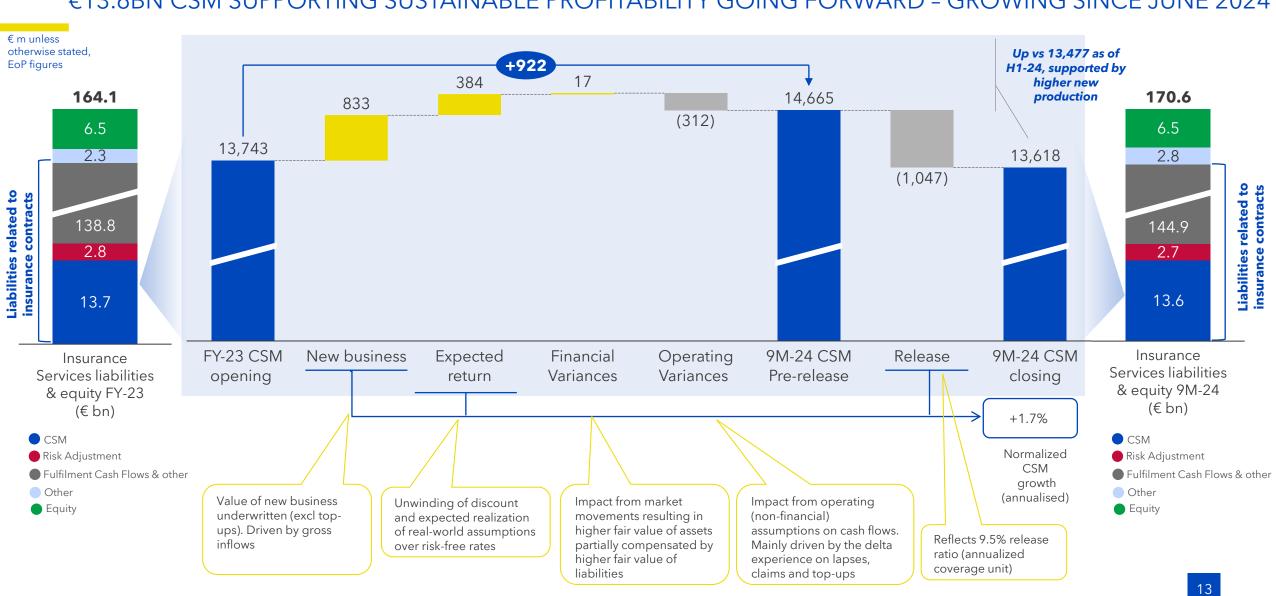
- Life Investments & Pension:
- i. positive net flows supported by newly launched products
- ii. Revenue growth driven by higher CSM Y/Y
- Protection revenues growth driven by higher volumes (+13% Y/Y) and improving combined ratio
- 7% Adjusted EBIT<sup>2</sup> growth supported by Life and Protection growth

<sup>1.</sup> Includes Poste Insurance Broker; 2. Adjusted excluding systemic charges estimate related to insurance guarantee fund and costs and proceeds of extraordinary nature. Please refer to slide 38 for a full reconciliation; 3. Includes €15m in 9M-23 and €37m in 9M-24 from Net Insurance, consolidated from 1 Apr 2023; 4. Includes €11m in 9M-23 and €33m in 9M-24 from Net Insurance; 5. Lapse rate is calculated as surrenders divided by average technical provisions; 6. Includes Motor (distribution only) and €130m in 9M-23 and €196m in 9M-24 related to Net Insurance; 7. Protection CoR calculated as: (insurance expenses + net reinsurance expenses -/+ other technical income and expenses + not directly attributable expenses) / gross insurance revenues, net of reinsurance



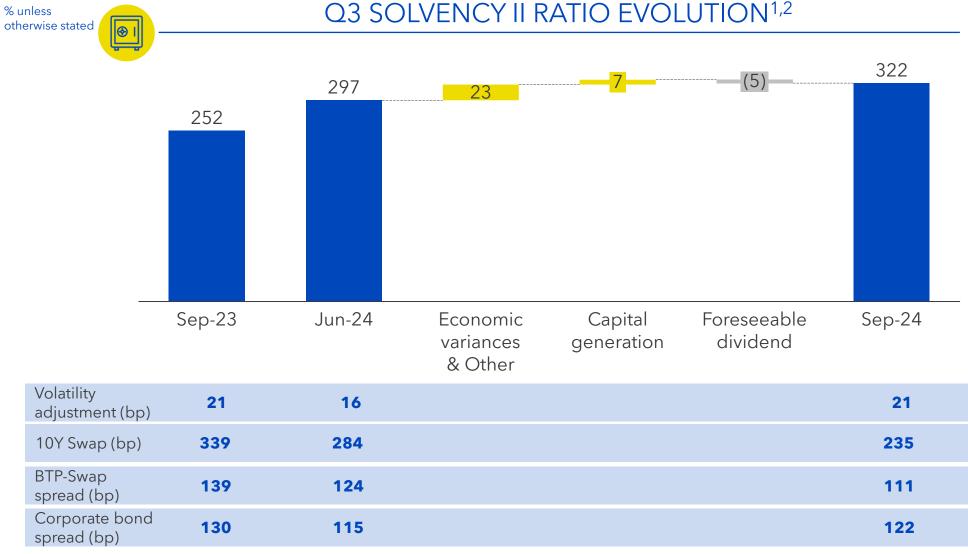
### CONTRACTUAL SERVICE MARGIN EVOLUTION

€13.6BN CSM SUPPORTING SUSTAINABLE PROFITABILITY GOING FORWARD - GROWING SINCE JUNE 2024





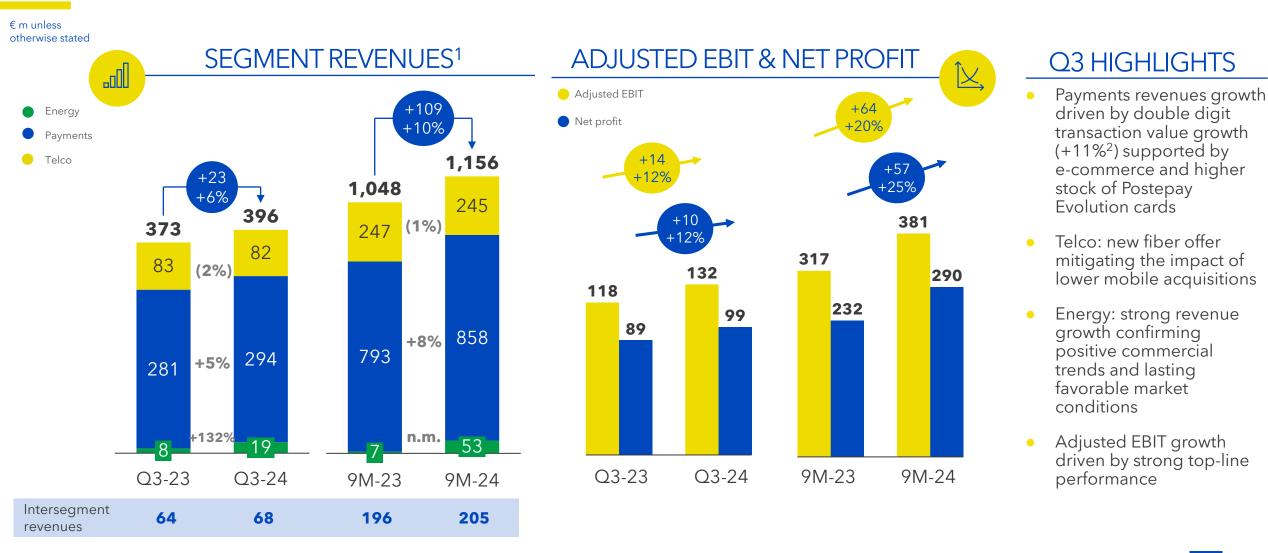
### SOLVENCY II STRONG SII RATIO EMBEDDING 100% REMITTANCE RATIO - WELL ABOVE MANAGERIAL AMBITION



- Strong Solvency II ratio at 322% including the impact of foreseeable dividend based on a 100% remittance to the parent company, more than compensated by internal capital generation
- Economic variances & other driven by positive impact from rates and BTP spread reduction



### POSTEPAY SERVICES PAYMENTS AND ENERGY GROWTH DRIVE SOLID ADJUSTED EBIT GROWTH



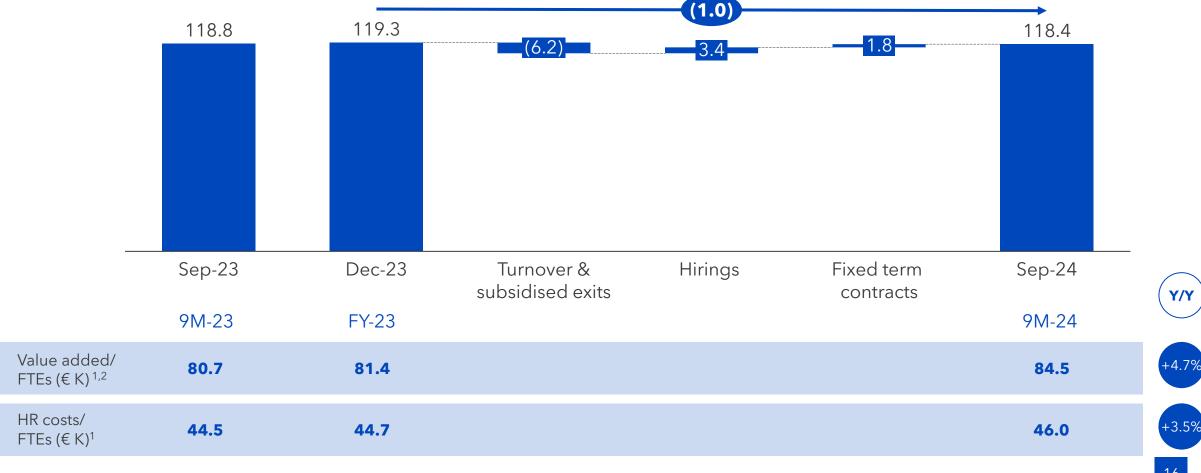
<sup>1.</sup> Revenues are restated net of commodity price and pass-through charges of the energy business for a total of €33m in Q3-23, €75m in 9M-23, €106m in Q3-24 and €313m in 9M-24; 2. Issuing transaction value excluding government welfare cards; +7% growth Y/Y including government welfare cards



#### **HUMAN CAPITAL - FTEs** CONTINUED WORKFORCE TRANSFORMATION



#### AVERAGE WORKFORCE EVOLUTION (#, K)





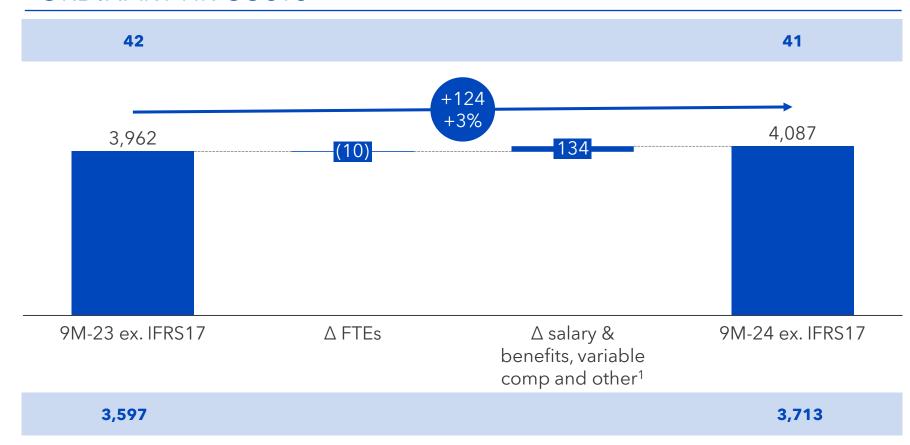
# HUMAN CAPITAL - HR COSTS HR COSTS EMBEDDING THE IMPACT OF SALARY INCREASE

€ m unless otherwise stated



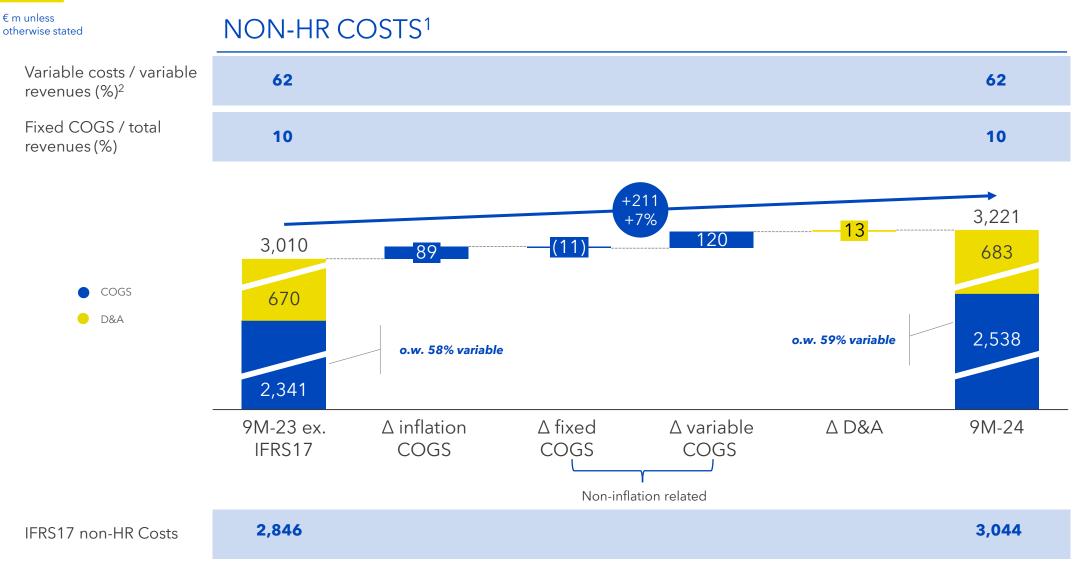


IFRS17 HR Costs





# NON-HR COSTS INCREASE MAINLY DRIVEN BY VARIABLE COSTS AND INFLATION



<sup>1</sup> 



### CLOSING REMARKS THE LARGEST ITALIAN PLATFORM COMPANY

### RECORD FIRST 9 MONTHS REVENUES AND PROFITABILITY CONFIRMING GROWTH TRAJECTORY OF ALL BUSINESS UNITS

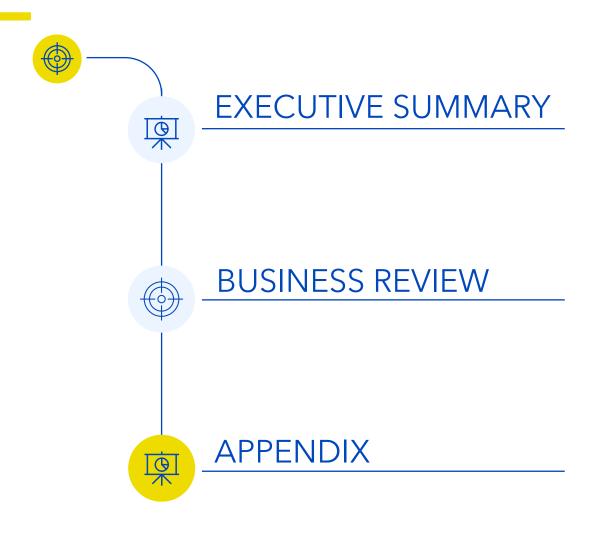
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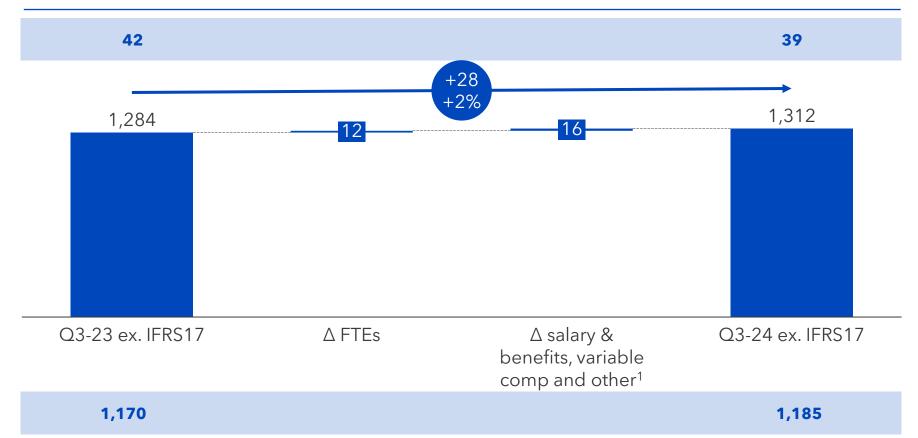


# HUMAN CAPITAL - HR COSTS HR COSTS EMBEDDING THE IMPACT OF THE NEWLY SIGNED LABOUR CONTRACT

€ m unless otherwise stated



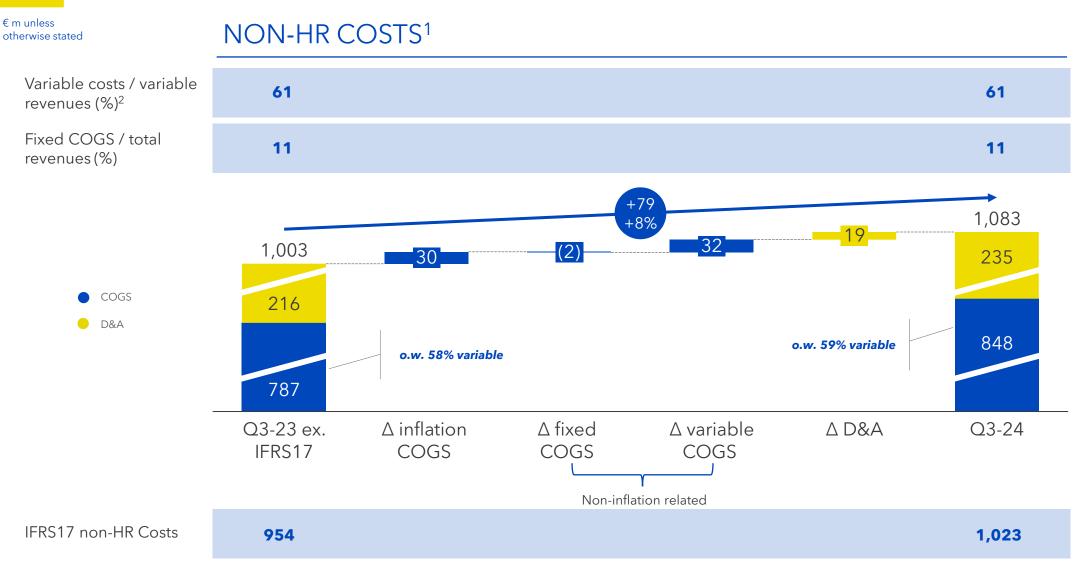
Ordinary HR costs / revenues (%)



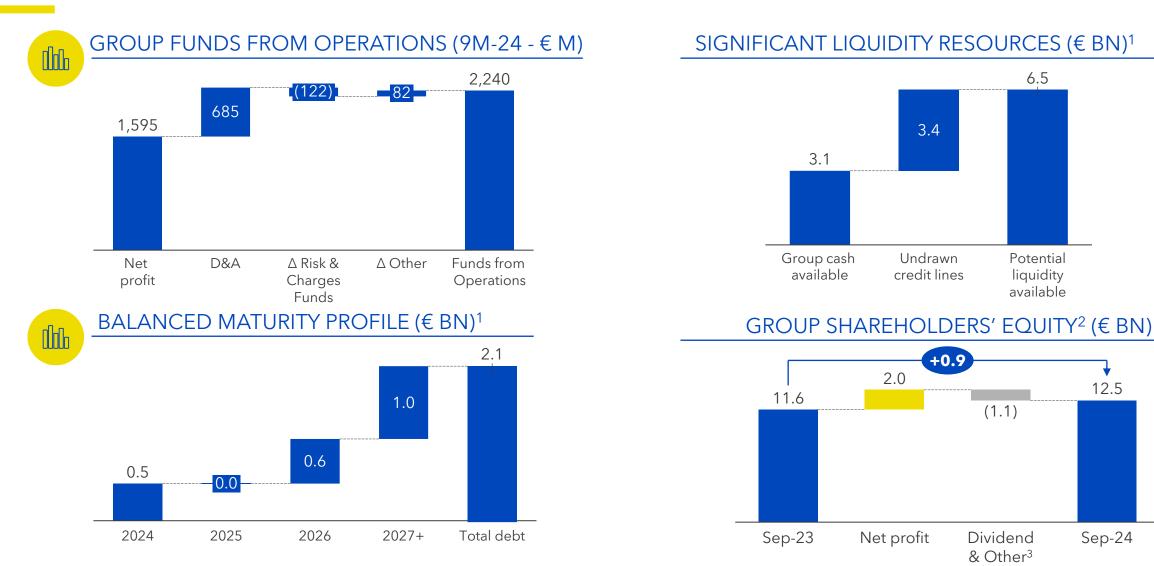
IFRS17 HR Costs



# NON-HR COSTS INCREASE MAINLY RELATED TO BUSINESS DRIVEN VARIABLE COSTS AND INFLATION



#### STRONG CASH GENERATION, AMPLE LIQUIDITY & BALANCED DEBT PROFI



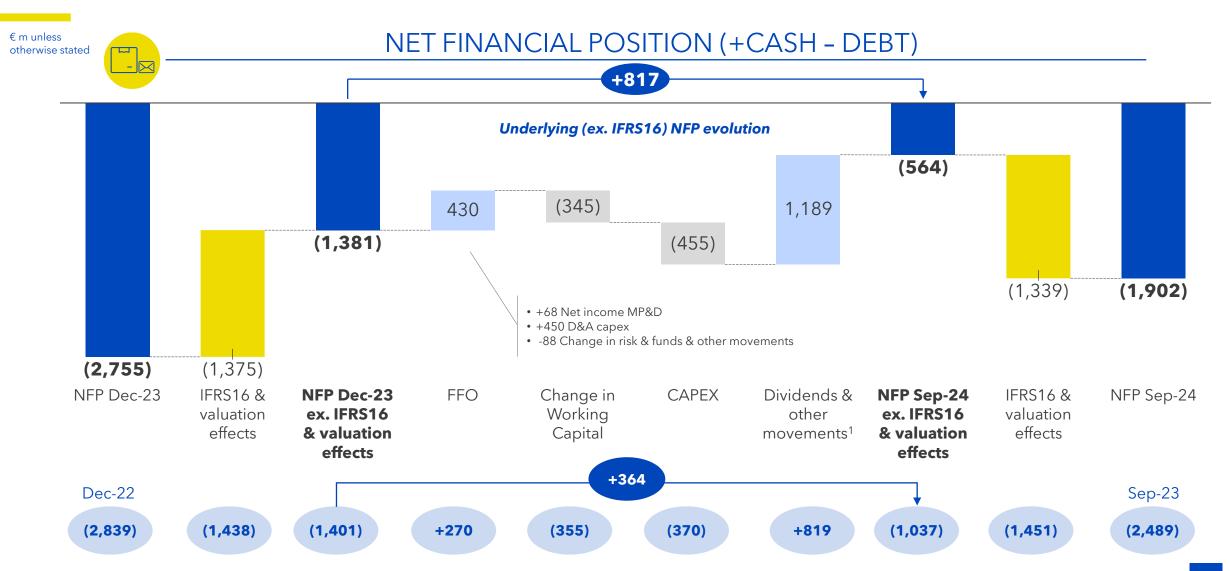
<sup>1.</sup> As of September 2024; 2. Shareholders' equity net of revaluation reserves; 3. Other includes buyback, the coupon on the hybrid bond, options for minority buyouts, TFR, reserve variation related to incentive 23 schemes (IFRS 2) and other

12.5

Sep-24

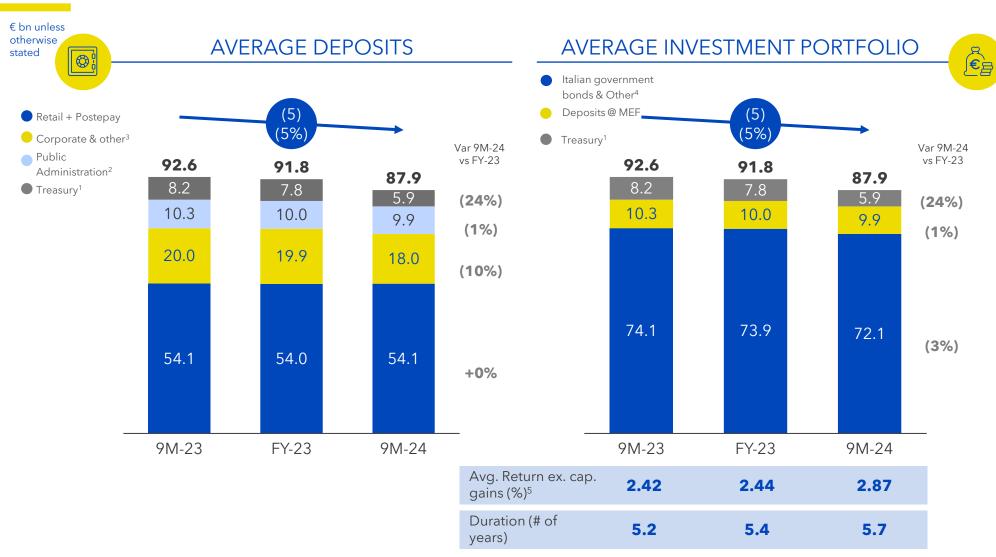


### MAIL, PARCEL & DISTRIBUTION NET FINANCIAL POSITION IMPROVING UNDERLYING CASH GENERATION





# BANCOPOSTA ASSETS AND LIABILITIES STRUCTURE RESILIENT RETAIL DEPOSITS



#### **HIGHLIGHTS**

- Retail deposits resilient y/y, assets yield driven by BTP and tax credit portfolio liabilities not remunerated
- Public Administration assets yield linked to Italian Sovereign yield curve - liabilities mainly remunerated on short term rates
- Treasury assets mainly remunerated at a fixed rate - liabilities remunerated at variable short-term rate

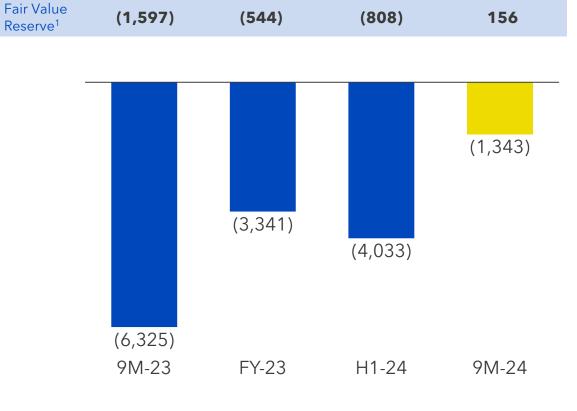
<sup>1.</sup> Includes short term REPO and collateral; 2. Entirely invested in floating rate deposits c/o MEF; 3. Includes business current accounts, Postepay business clients' deposits, Long-term REPO, Poste Italiane liquidity and other balances; 4. Includes Tax Credits & Others; 5. Average yield calculated as net interest income on average deposits

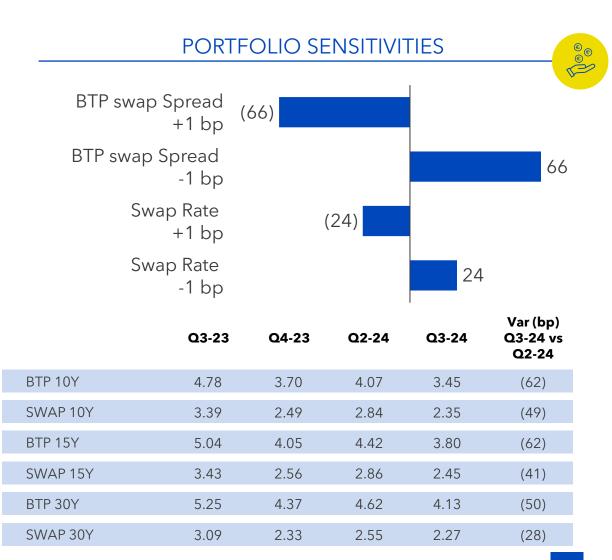


# UNREALISED GAINS & LOSSES AND SENSITIVITIES IMPROVING NET UNREALISED LOSSES - NOT IMPACTING BANCO POSTA CAPITAL POSITION



#### UNREALISED NET GAINS AND LOSSES

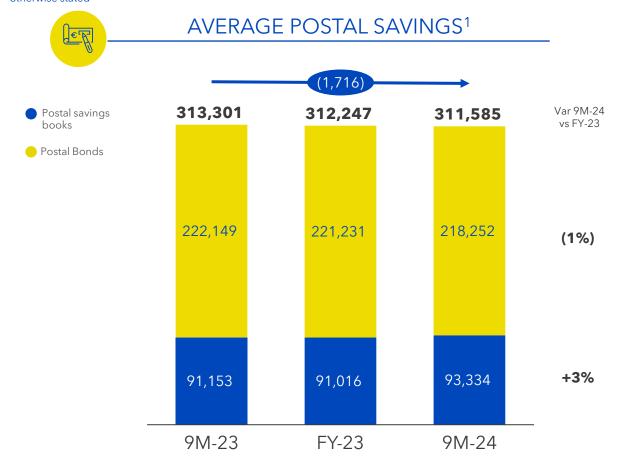






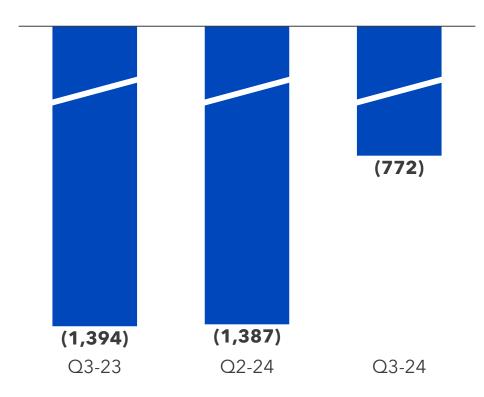
# POSTAL SAVINGS NET OUTFLOWS FROM POSTAL SAVINGS IMPROVING

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#### POSTAL SAVINGS NET FLOWS



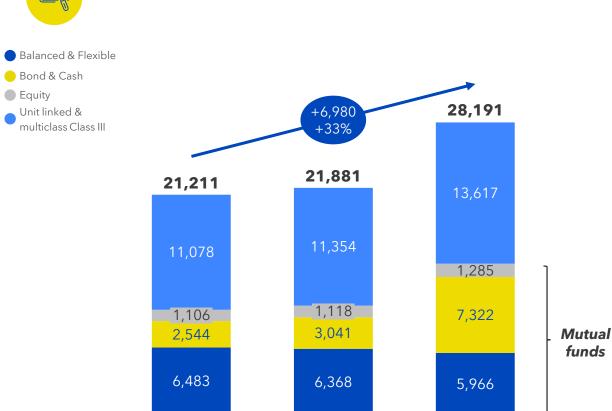


# ASSET MANAGEMENT AUM GROWTH SUPPORTED BY STRONG NET INFLOWS





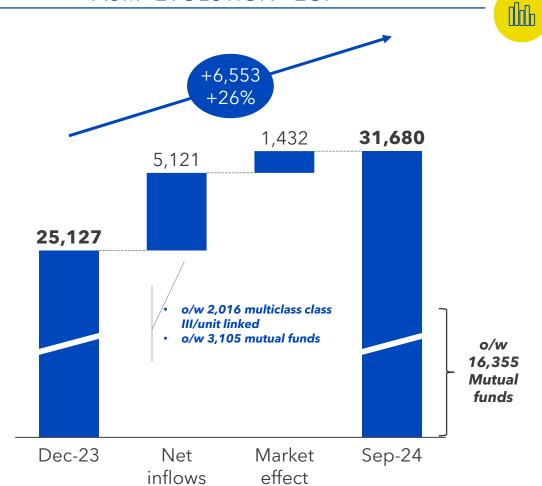
#### AVERAGE ASSETS UNDER MANAGEMENT<sup>1</sup>



FY-23

9M-24

#### AUM<sup>1</sup> EVOLUTION - EOP



1. Excluding Moneyfarm

9M-23



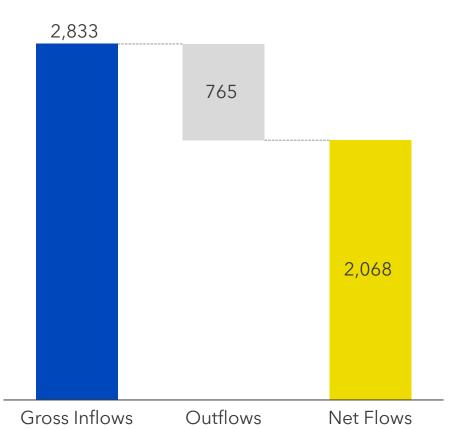


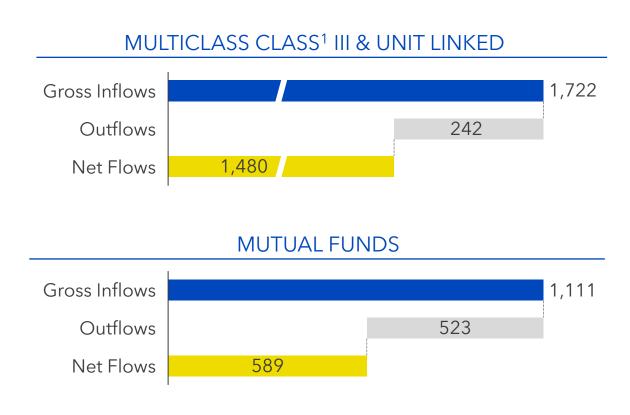
#### ASSET MANAGEMENT NET INFLOWS STRONG NET INFLOWS DRIVEN BY MULTICLASS PRODUCTS AND MUTUAL FUNDS

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#### TOTAL NET FLOWS Q3-24

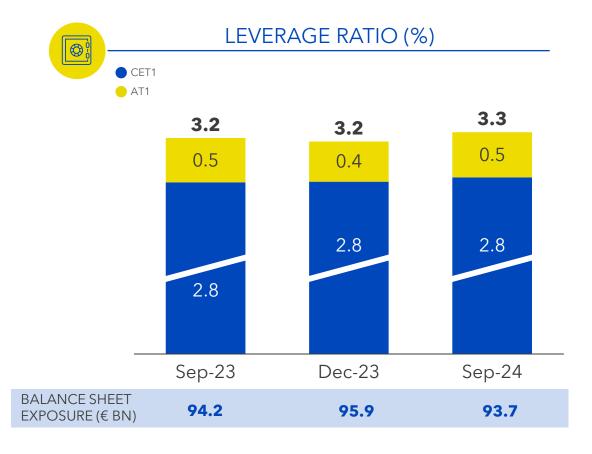


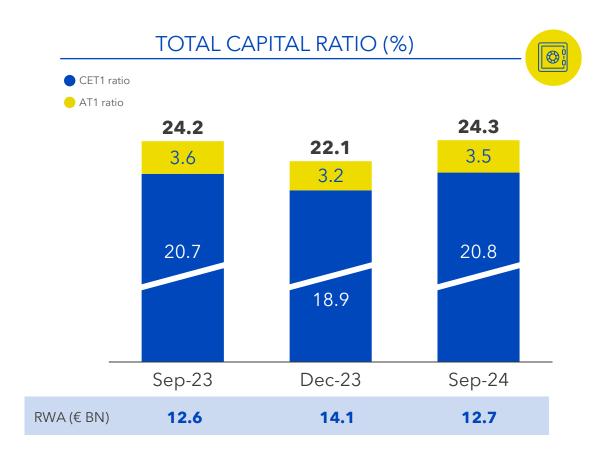


1. Inflows at target class III exposure of multiclass products



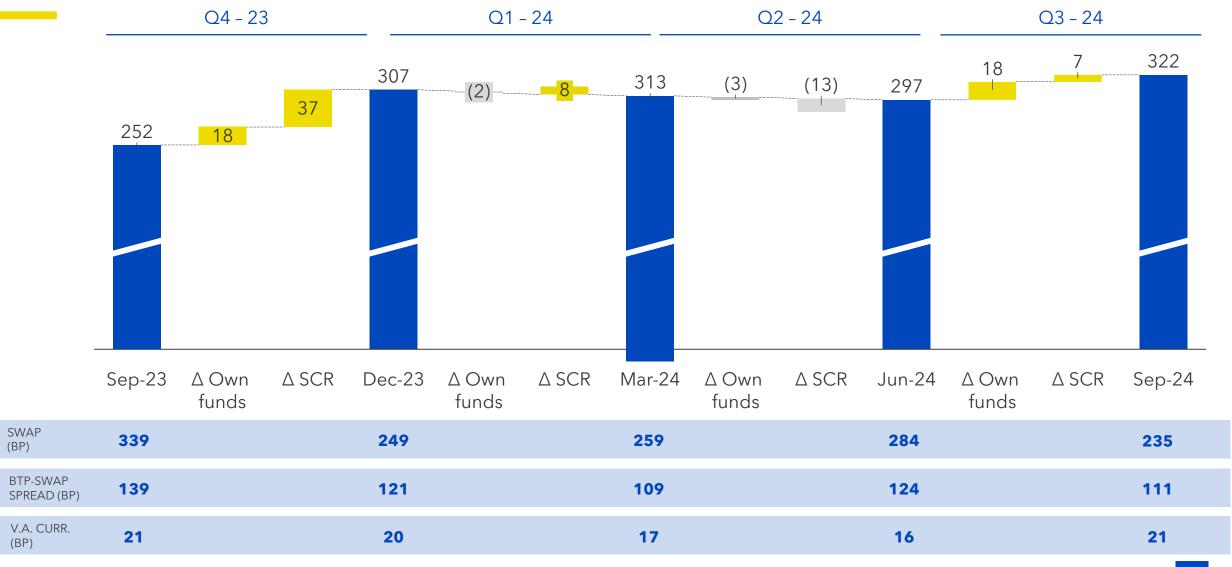
### BANCOPOSTA: SOLID AND EFFICIENT CAPITAL POSITION AN ASSET GATHERER WITH A CAPITAL LIGHT BALANCE SHEET







# INSURANCE SERVICES SOLVENCY II EVOLUTION



Impact on

SII ratio

(37) p.p.

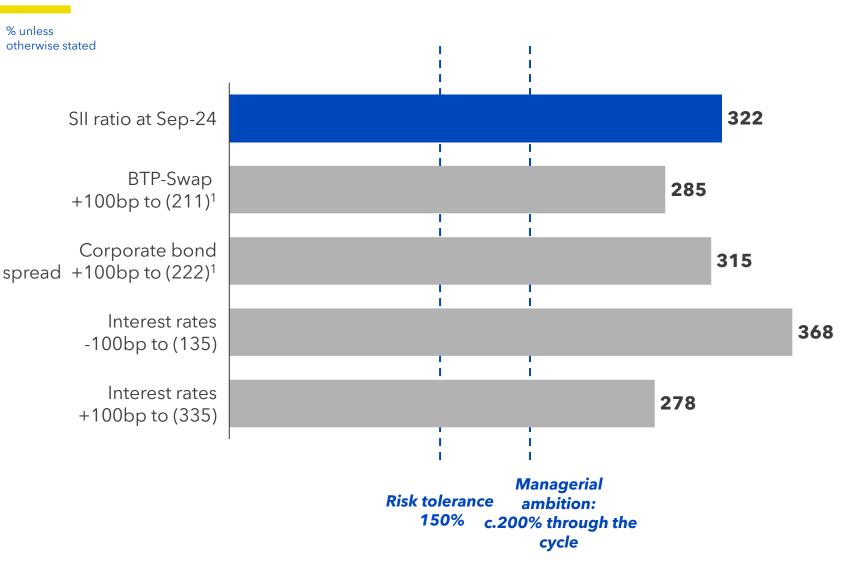
(7) p.p

+46 p.p.

(44) p.p.

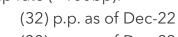


#### SOLVENCY II RATIO SENSITIVITIES WELL ABOVE RISK TOLERANCE AND MANAGERIAL AMBITION UNDER SIMULATED SCENARIOS



- Solvency II ratio sensitivity to BTP-Swap spread (+100bp):
  - (129) p.p. as of Dec-20
  - (98) p.p. as of Dec-21
  - (29) p.p. as of Dec-22<sup>2</sup>
  - (41) p.p. as of Dec-23
  - (37) p.p. as of Sep-24
- Solvency II ratio sensitivity to Swap rate (+100bp):

  - (38) p.p. as of Dec-23
  - (44) p.p. as of Sep-24

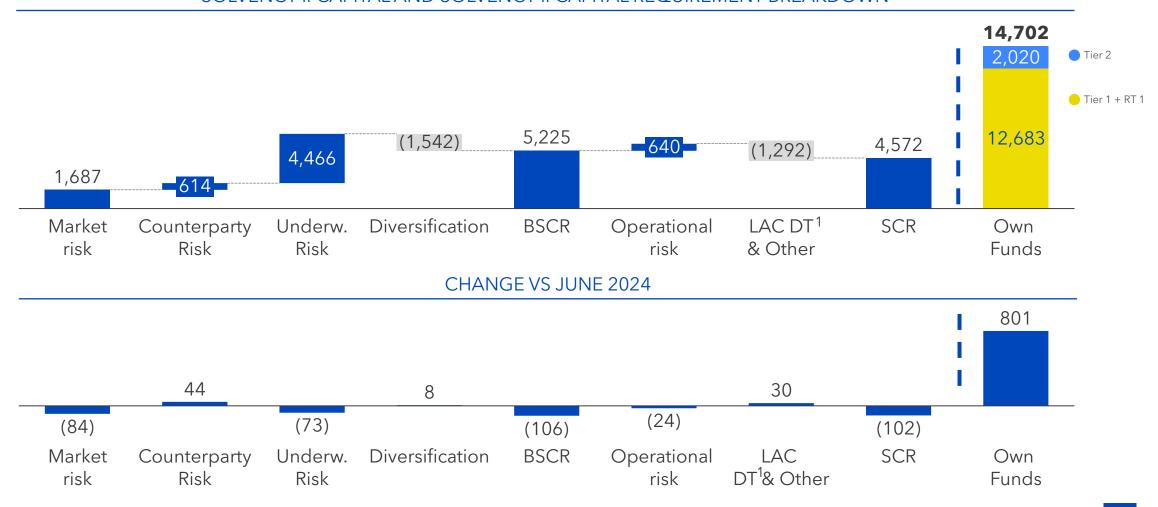




### INSURANCE SERVICES SOLVENCY II OWN FUNDS TIERING AND SOLVENCY CAPITAL REQUIREMENTS

€ m unless otherwise stated

#### SOLVENCY II CAPITAL AND SOLVENCY II CAPITAL REQUIREMENT BREAKDOWN

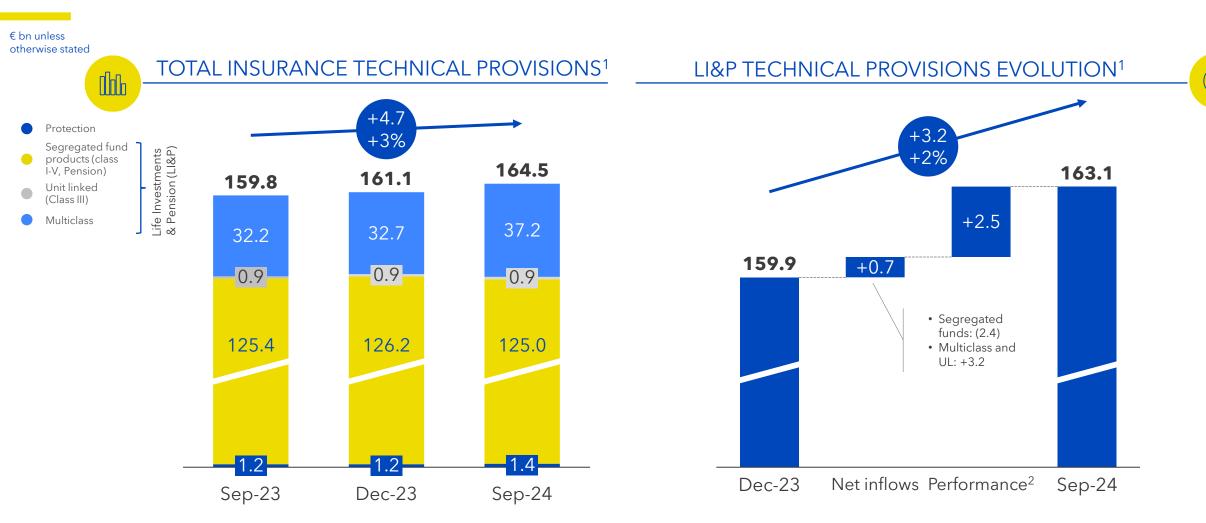


# INSURANCE SERVICES GWP SOLID COMMERCIAL ACTIVITY - STRONG GROWTH ACROSS LI&P AND PROTECTION





### INSURANCE SERVICES TECHNICAL PROVISIONS GROWTH DRIVEN BY PERFORMANCE AND POSITIVE NET FLOWS IN A CHALLENGING ENVIRONMENT



**<sup>1.</sup>** EoP figures; **2.** Includes interests, upfront fees and other minor items

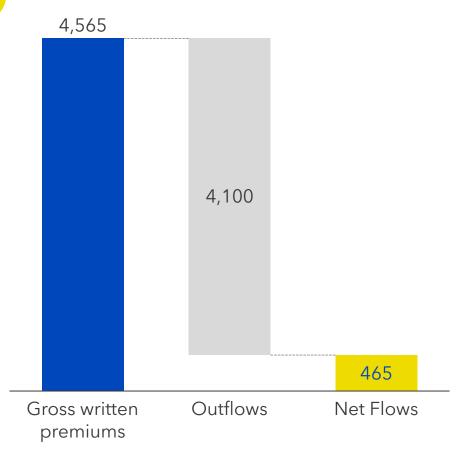


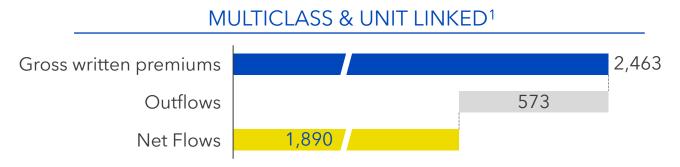
#### INSURANCE SERVICES LI&P NET INFLOWS INFLOWS IN MULTICLASS & UNIT LINKED PRODUCTS COMPENSATING SEGREGATED FUNDS OUTFLOWS

€ m unless otherwise stated

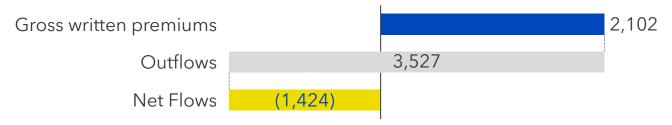


#### TOTAL NET FLOWS Q3-24

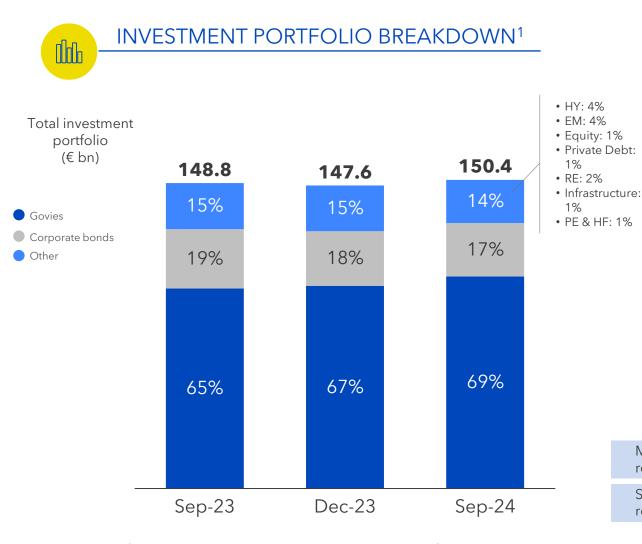


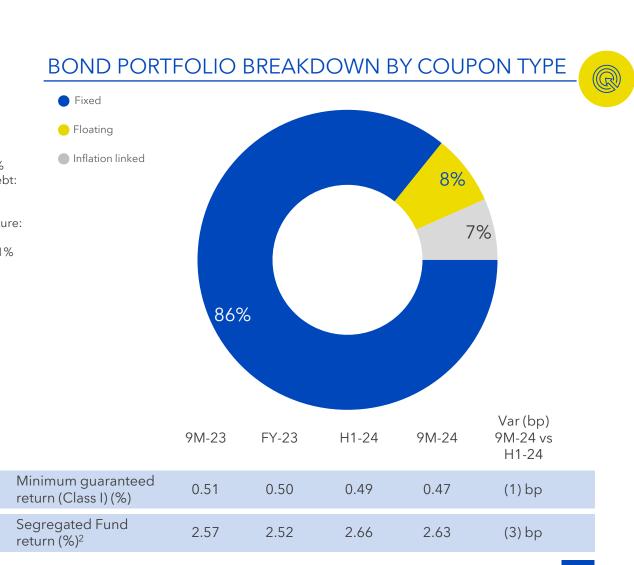


#### SEGREGATED FUNDS PRODUCTS (CLASS I-V, PENSION)



### INSURANCE SERVICES STABLE AND DIVERSIFIED INVESTMENT PORTFOLIO





## RECLASSIFICATIONS ADJUSTED EBIT AND UNDERLYING GROWTH

€ m unless otherwise stated

		Q3-24				
	FINANCIAL	INSURANCE	CONSOLIDATED	FINANCIAL	INSURANCE	CONSOLIDATED
	SERVICES	SERVICES	ACCOUNTS	SERVICES	SERVICES	ACCOUNTS
EBIT Reported	222	330	770	630	1,028	2,221
Systemic charges related to insurance guarantee fund	4	15	19	12	44	56
Extraordinary items <sup>1</sup>	0	0	0	0	0	0
Adjusted EBIT	226	344	789	642	1,071	2,277

Items neutralised for the calculation of Underlying growth	9M-23	9M-24
Active Portfolio Management	(168)	(16)
sennder Capital Gain	(109)	0
Total impact on revenues	(277)	(16)
Active Portfolio Management	(168)	(16) 0
sennder Capital Gain Systemic charges related to Insurance guarantee fund for Financial Services	(109)	12
Systemic charges related to Insurance guarantee fund for Insurance Services	0	44
2023 one-off bonus	91	0
Total impact on EBIT	(186)	39
Active Portfolio Management	(121)	(12)
sennder Capital Gain	(109)	0
Systemic charges related to Insurance guarantee fund for Financial Services	0	8
Systemic charges related to Insurance guarantee fund for Insurance Services	0	30
2023 one-off bonus	65	0
Total impact on Net Profit	(165)	27

<sup>1.</sup> Defined as effects from significant non-recurring events and transactions put in place by the Poste Italiane Group



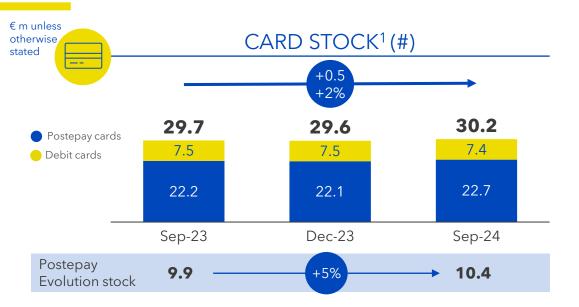
## RECLASSIFICATIONS ENERGY BUSINESS NET REVENUES

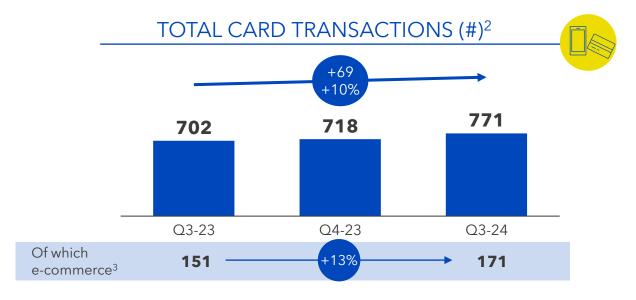
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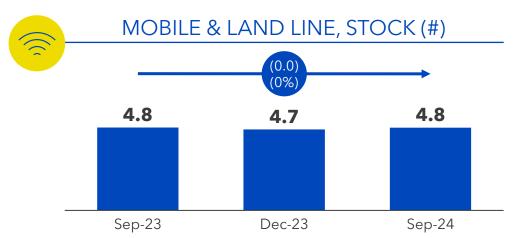
	Q3-	23	Q3-2	24	9M-2	23	9M-	24
	POSTEPAY SERVICES	CONSOLIDATED ACCOUNTS	POSTEPAY SERVICES	CONSOLIDATED ACCOUNTS	PAYMENTS & MOBILE	CONSOLIDATED ACCOUNTS	PAYMENTS & MOBILE	CONSOLIDATED ACCOUNTS
External revenue - reported	405	2,827	470	3,137	1,122	8,878	1,378	9,447
Commodity prices and pass-through charges for external clients	(32)	(32)	(75)	(75)	(75)	(75)	(221)	(221)
External revenue reclassified	373	2,795	396	3,062	1,048	8,803	1,156	9,226
Intersegment revenue - reported	65		99		196		297	
Commodity prices and pass-through charges for Group consumption	(1)		(31)		(1)		(92)	
Intersegment revenue reclassified	64		68		196		205	
Cost of goods and services - reported	200	786	272	882	540	2,303	797	2,636
Commodity prices and pass-through charges	(33)	(32)	(106)	(75)	(75)	(75)	(313)	(221)
Cost of goods and services reclassified	167	754	166	807	465	2,228	484	2,414

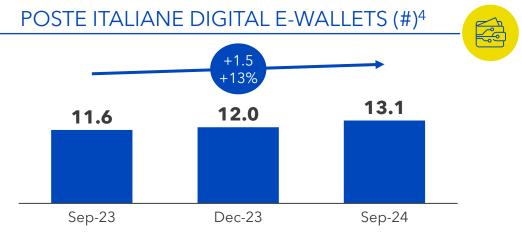


### POSTEPAY SERVICES KEY METRICS STEADY INCREASE ACROSS KEY METRICS





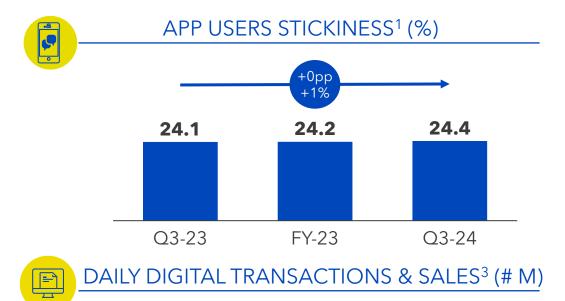


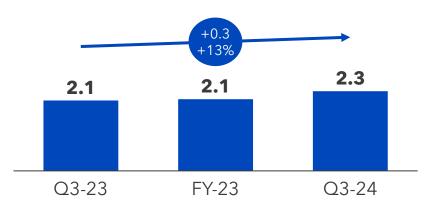


<sup>1.</sup> Including social measures related cards; 2. Including payments, top-ups and withdrawals; 3. Includes e-commerce and web transactions on Poste Italiane channels; 4. An innovative electronic tool associated to a single customer, able to authorize in app payment transactions



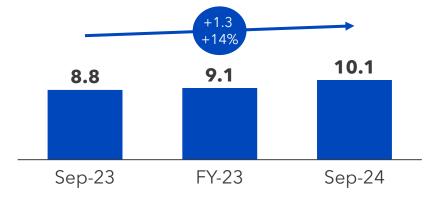
### POSTE ITALIANE DIGITAL FOOTPRINT KEY METRICS CONSTANTLY IMPROVING











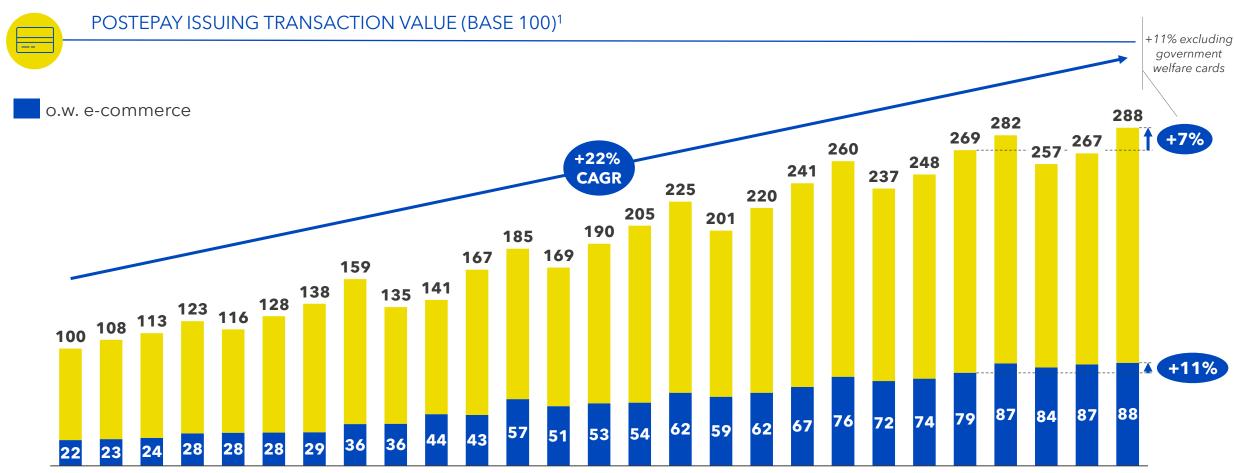
SPID - DIGITAL IDENTITIES ISSUED (# M)







### POSTEPAY PAYMENTS TRANSACTION VALUE STEADY INCREASE IN E-COMMERCE TRANSACTIONS



Q1-18 Q2-18 Q3-18 Q4-18 Q1-19 Q2-19 Q3-19 Q4-19 Q1-20 Q2-20 Q3-20 Q4-20 Q1-21 Q2-21 Q3-21 Q4-21 Q1-22 Q2-22 Q3-22 Q4-22 Q1-23 Q2-23 Q3-23 Q4-23 Q1-24 Q2-24 Q3-24 Q3-24



## INTERSEGMENT COSTS AS OF Q3-24 INTERSEGMENT DYNAMICS KEY DRIVERS

m unless therwise stated	MAIN RATIONALE	INDICATIVE MAIN REMUNERATION SCHEME		Q3-23	Q3-24
• Post	tepay Services remunerates:  Mail, Parcel and Distribution for providing IT, delivery volume, promoting and selling SIMs and energy contracts and other corporates services <sup>1</sup> ;  Financial Services for promoting and selling card payments and other payments (e.g. tax payments) throughout the network.	a) b)	Number of payment transactions flat fee (depending on the product)  Fixed % of revenues	a) 63 b) 64 <b>Total: 127</b>	a) 71 b) 68 <b>Total: 138</b>
• Insu c) d)	Financial Services for promoting and selling insurance products <sup>2</sup> and for investment management services <sup>3</sup> ;  Mail, Parcel and Distribution for providing corporate services <sup>1</sup> .	c) d)	Fixed % of upfront, maintenance and management fees  Depending on service/product	c) 159 d) 21 <b>Total: 180</b>	c) 181 d) 22 <b>Total: 203</b>
Insurance	e Services reported intersegment costs under <b>IFRS17</b> , remunerating MPD only <sup>4</sup>			Total: 7	Total: 6
• Fina e) f)	Mail, Parcel and Distribution for promoting and selling Financial, Insurance and Postepay products throughout the network and for proving corporate services <sup>5</sup> ;  Postepay Services for providing certain payment services <sup>6</sup> .	e) f)	Fixed % (depending on the product) of revenues Depending on service/product	e) 1,131 f) 45 <b>Total: 1,176</b> <sup>7</sup>	e) 1,282 f) 45 <b>Total: 1,327</b> <sup>7</sup>
• Mail g) h)	I, Parcel and Distribution remunerates:  Postepay Services for acquiring services, postman electronic devices and utilities;  Financial Services as distribution fees related to "Bollettino DTT".	g) h)	Annual fee, fee * volumes Flat fee for each "Bollettino"	g) 10 h) 0 <b>Total: 10</b>	g) 9 h) 0 <b>Total: 9</b>

<sup>1.</sup> Corporate Services such as communication, anti money laundering, IT, back office and call centres; 2. Which, in turn, remunerates Mail, Parcel and Distribution; 3. Investment management services provided by BancoPosta Fondi SGR; 4. Under IFRS17 costs directly attributable to insurance policies – incl. distribution costs to remunerate Poste Italiane network – are attributed to Insurance Services' revenues; 5. E.g. Corporate services are remunerated according to number of allocated FTEs, volumes of letters sent and communication costs; 6. E.g. "Bollettino"; 7. Excluding interest charges



### POSTE ITALIANE'S SUSTAINABILITY PATH

### STRONG PRESENCE IN KEY INDICES CONFIRMING THE SUCCESS OF OUR ESG STRATEGY

### **RATINGS AND INDICES**



- Sustainability Yearbook 2024 (85/100)
- 'Top 1%' S&P Global ESG Score 2023



• 'Advanced' (ESG overall score 79/100)



ESG Score 4.3



'Leadership' (A- rating)



 Highest score 1 - Environment, Social and Governance



'AA' ESG rating



'Low Risk' (15.4 rating)

ecovadis

- Platinum medal
- Ranked 'Top 1%' (89/100)

**Bloomberg** 

• ESG Score 6.79 'Leading'



• World and Europe indices



- MIB ESG Index (#1 ESG Global Score)
- World 120, Eurozone 120, Europe 120
- Equileap Gender Equality Eurozone 100



• FTSE All-World and Developed Europe indices



• Identity Corporate Index (Ranked #3)



Gender Equality Index (GEI)



• STOXX Global ESG Leaders Index



**AWARDS** 



Certification for gender equality
UNI/PdR 125:2022













### **MEMBERSHIPS**

- Anima per Il Sociale
- Climate action 100+
- Fondazione ASPHI Onlus
- Organismo Italiano di Business Reporting - Sustainability, Non-Financial e Integrated Reporting (O.I.B.R.)
- Parks Liberi Uguali
- Principles for Responsible Investment (PRI)
- Salone CSR
- Sodalitas
- Sustainability Makers
- UN Global Compact
- UN Women
- UNEP FI Principles for Sustainable Insurance
- Valore D



# CONSOLIDATED ACCOUNTS PROFIT & LOSS

€m	Q3-23	Q3-24	Var.	Var. %	9M-23	9M-24	Var.	Var. %
Total revenues <sup>1</sup>	2,795	3,062	+267	+10%	8,803	9,226	+423	+5%
of which:								
Mail, Parcel and Distribution	860	909	+50	+6%	2,755	2,797	+42	+2%
Financial Services	1,192	1,358	+166	+14%	3,858	4,047	+189	+5%
Insurance Services	371	399	+29	+8%	1,142	1,226	+84	+7%
Postepay Services <sup>1</sup>	373	396	+23	+6%	1,048	1,156	+109	+10%
Total costs <sup>1,2</sup>	2,256	2,274	+17	+1%	6,698	6,950	+252	+4%
of which:								
Total personnel expenses	1,263	1,192	(71)	(6%)	3,695	3,727	+33	+1%
of which personnel expenses	1,170	1,185	+15	+1%	3,597	3,713	+116	+3%
of which early retirement incentives	2	2	+0	+2%	6	4	(2)	(36%)
of which legal disputes with employees	91	5	(86)	(94%)	92	11	(81)	(88%)
Other operating costs <sup>1,2</sup>	793	866	+73	+9%	2,386	2,592	+207	+9%
Depreciation, amortisation and impairments	200	216	+15	+8%	617	630	+12	+2%
Adjusted EBIT <sup>1,2</sup>	539	789	+250	+46%	2,105	2,277	+172	+8%
Systemic charges estimate related to insurance guarantee fund	0	19	+19	n.m.	0	56	+56	n.m.
EBIT	539	770	+231	+43%	2,105	2,221	+116	+6%
EBIT Margin	+19%	+25%			+24%	+24%		
Finance income/(costs) and profit/(loss) on investments accounted for using the equity method	12	23	+11	+97%	76	76	(1)	(1%)
Profit before tax	550	793	+243	+44%	2,181	2,297	+116	+5%
Income tax expense	168	224	+56	+33%	659	702	+43	+7%
Profit for the period	382	569	+187	+49%	1,522	1,595	+73	+5%

<sup>1.</sup> Restated net of commodity price and pass-through charges of the energy business. Please refer to slide 39 for a full reconciliation; 2. Adjusted excluding systemic charges estimate related to insurance guarantee fund and costs and proceeds of extraordinary nature. Please refer to slide 38 for a full reconciliation



### CONSOLIDATED ACCOUNTS - SEGMENT VIEW 9M-24 PROFIT & LOSS

€m	Mail, Parcels & Distribution	Financial Services	Insurance Services	Postepay Services	Adjustments & eliminations <sup>1</sup>	Total
External Revenues	2,797	4,047	1,226	1,156		9,226
Intersegment Revenues	4,120	672	(117)	205	(4,880)	
TOTAL REVENUES <sup>2</sup>	6,917	4,718	1,109	1,362	(4,880)	9,226
Labour cost	3,978	38	8	42	(338)	3,727
COGS <sup>2</sup>	1,943	31	5	484	(48)	2,414
Other Costs <sup>3</sup>	127	34	2	7		171
Capitalised Costs and Expenses	(45)	0	0	(1)		(46)
Impairment Loss/(Reversal) on debt instruments, receivables and other assets	45	(2)	0	11		53
Intersegment Costs	29	3,976	20	413	(4,438)	
TOTAL COST <sup>2,3</sup>	6,077	4,076	36	956	(4,825)	6,320
D&A	657	0	2	25	(55)	630
Adjusted EBIT <sup>2,3</sup>	183	642	1,071	381	(0)	2,277
Systemic charges estimate related to insurance guarantee fund		12	44			56
ЕВІТ	183	630	1,028	381	(0)	2,221
Finance income/(cost)	(30)	34	48	23	(0)	76
РВТ	152	665	1,076	404	(0)	2,297
Tax cost/(income)	84	187	315	115		702
NET PROFIT	68	477	761	290	(0)	1,595

<sup>1.</sup> IFRS17 requires the attribution of costs directly attributable to insurance policies - incl. distribution costs to remunerate Poste Italiane network - to Insurance Services' revenues. To ensure full elimination of intersegment costs we make an adjustment at Group level, allocating such costs to Labour costs, COGS and D&A; 2. Restated net of commodity price and pass-through charges of the energy business. Please refer to slide 39 for a full reconciliation; 3. Adjusted excluding systemic charges estimate related to insurance guarantee fund



# MAIL, PARCEL & DISTRIBUTION PROFIT & LOSS

€m	Q3-23	Q3-24	Var.	Var. %	9M-23	9M-24	Var.	Var. %
Segment revenue	860	909	+50	+6%	2,755	2,797	+42	+2%
Intersegment revenue	1,215	1,377	+161	+13%	3,870	4,120	+250	+6%
Total revenues	2,075	2,286	+211	+10%	6,625	6,917	+292	+4%
Personnel expenses	1,340	1,279	(61)	(5%)	3,949	3,978	+29	+1%
of which personnel expenses	1,338	1,278	(61)	(5%)	3,943	3,974	+31	+1%
of which early retirement incentives	2	2	+0	+2%	5	3	(2)	(36%)
Other operating costs	610	684	+73	+12%	1,854	2,070	+216	+12%
Intersegment costs	10	9	(1)	(7%)	26	29	+3	+12%
Total costs	1,961	1,972	+12	+1%	5,829	6,077	+248	+4%
EBITDA	114	313	+199	n.m	796	840	+44	+6%
Depreciation, amortisation and impairments	207	227	+20	+9%	642	657	+15	+2%
ЕВІТ	(93)	87	+180	n.m	154	183	+29	+19%
EBIT MARGIN	(4%)	+4%			+2%	+3%		
Finance income/(costs)	(5)	(8)	(3)	(62%)	5	(30)	(35)	n.m
		78	+176	n.m	159	152	(6)	(4%)
Profit/(Loss) before tax	(98)	/8	T170				(0)	(-1/0)
Profit/(Loss) before tax Income tax expense	(31)	26	+57	n.m	36	84	+48	n.m



## FINANCIAL SERVICES PROFIT & LOSS

€m	Q3-23	Q3-24	Var.	Var. %	9M-23	9M-24	Var.	Var. %
Segment revenue	1,192	1,358	+166	+14%	3,858	4,047	+189	+5%
Intersegment revenue	208	231	+23	+11%	661	672	+11	+2%
Total revenues	1,400	1,589	+189	+13%	4,519	4,718	+200	+4%
Personnel expenses	11	12	+0	+4%	36	38	+2	+6%
of which personnel expenses	11	12	+0	+4%	35	37	+2	+6%
of which early retirement incentives	0	0	+0	+0%	0	0	(0)	(50%)
Other operating costs <sup>1</sup>	20	23	+3	+16%	83	62	(21)	(25%)
Depreciation, amortisation and impairments	0	0	+0	+8%	0	0	+0	+7%
Intersegment costs	1,176	1,327	+151	+13%	3,751	3,976	+225	+6%
Total costs <sup>1</sup>	1,208	1,363	+155	+13%	3,870	4,076	+206	+5%
Adjusted EBIT <sup>1</sup>	192	226	+34	+18%	648	642	(6)	(1%)
Systemic charges estimate related to insurance guarantee fund	0	4	+4	n.m.	0	12	+12	n.m.
EBIT	192	222	+30	+16%	648	630	(18)	(3%)
EBIT MARGIN	14%	14%			14%	13%		
Finance income/(costs)	10	9	(0)	(3%)	18	34	+17	+94%
Profit/(Loss) before tax	202	231	+30	+15%	666	665	(1)	(0%)
Income tax expense	56	62	+7	+12%	183	187	+4	+2%
Profit for the period	146	169	+23	+16%	483	477	(5)	(1%)

<sup>1.</sup> Adjusted excluding systemic charges estimate related to insurance guarantee fund and costs and proceeds of extraordinary nature. Please refer to slide 38 for a full reconciliation

# INSURANCE SERVICES PROFIT & LOSS

€m	Q3-23	Q3-24	Var.	Var. %	9M-23	9M-24	Var.	Var. %
Segment revenue	371	399	+29	+8%	1,142	1,226	+84	+7%
Intersegment revenue	(34)	(42)	(8)	(22%)	(116)	(117)	(1)	(1%)
Total revenues	336	358	+21	+6%	1,026	1,109	+83	+8%
Personnel expenses	3	3	(1)	(23%)	8	8	+0	+6%
of which personnel expenses	3	3	(1)	(23%)	8	8	+0	+6%
of which early retirement incentives	0	0	+0	n.m	0	0	+0	n.m
Other operating costs <sup>1</sup>	4	3	(1)	(20%)	9	8	(2)	(20%)
Depreciation, amortisation and impairments	(0)	1	+1	n.m	1	2	+0	+32%
Intersegment costs	7	7	(0)	(6%)	22	20	(2)	(8%)
Total costs <sup>1</sup>	15	14	(1)	(8%)	41	38	(3)	(7%)
Adjusted EBIT <sup>1</sup>	322	344	+22	+7%	986	1,071	+85	+9%
Systemic charges estimate related to insurance guarantee fund	0	15	+15	n.m.	0	44	+44	n.m.
EBIT	322	330	+8	+2%	986	1,028	+42	+4%
EBIT MARGIN	96%	92%			96%	93%		
Finance income/(costs)	(1)	15	+16	n.m	32	48	+16	+51%
Profit/(Loss) before tax	321	345	+24	+7%	1,018	1,076	+58	+6%
Income tax expense	107	96	(11)	(10%)	333	315	(17)	(5%)
Profit for the period	214	249	+35	+16%	685	761	+76	+11%

<sup>1.</sup> Adjusted excluding systemic charges estimate related to insurance guarantee fund and costs and proceeds of extraordinary nature. Please refer to slide 38 for a full reconciliation



## POSTEPAY SERVICES PROFIT & LOSS

€m	Q3-23	Q3-24	Var.	Var. %	9M-23	9M-24	Var.	Var. %
Segment revenue	373	396	23	6%	1,048	1,156	109	10%
Intersegment revenue	64	68	3	5%	196	205	9	5%
Total revenues <sup>1</sup>	437	463	26	6%	1,244	1,362	118	9%
Personnel expenses	12	13	1	6%	38	42	3	9%
of which personnel expenses	12	13	1	8%	38	42	4	9%
Other operating costs <sup>1</sup>	172	172	0	0%	484	501	17	3%
Intersegment costs	127	138	12	9%	376	413	37	10%
Total costs <sup>1</sup>	310	323	13	4%	899	956	57	6%
EBITDA	127	140	13	10%	345	406	61	18%
Depreciation, amortisation and impairments	9	8	(1)	(12%)	28	25	(2)	-9%
ЕВІТ	118	132	14	12%	317	381	64	20%
EBIT MARGIN	27%	28%			26%	28%		
Finance income/(costs)	7	6	(1)	-17%	22	23	2	7%
Profit/(Loss) before tax	125	138	13	10%	339	404	65	19%
Income tax expense	37	39	2	+7%	107	115	8	7%
Profit for the period	89	99	10	12%	232	290	57	25%

<sup>1.</sup> Restated net of commodity price and pass-through charges of the energy business. Please refer to slide 39 for a full reconciliation

### DISCLAIMER

This document contains certain forward-looking statements that reflect Poste Italiane's management's current views with respect to future events and financial and operational performance of the Company and of the Company's Group.

These forward-looking statements are made as of the date of this document and are based on current expectations, reasonable assumptions and projections about future events and are therefore subject to risks and uncertainties. Actual future results and performance may indeed differ materially from what is expressed or implied in this presentation, due to any number of different factors, many of which are beyond the ability of Poste Italiane to foresee, control or estimate precisely, including, but not limited to, changes in the legislative and regulatory framework, market developments, price fluctuations and other risks and uncertainties, such as, for instance, risks deriving from the direct and indirect effects resulting from the international conflict in Eastern Europe.

Forward-looking statements contained herein are not a guarantee of future performance and you are therefore cautioned not to place undue reliance thereon.

This document does not constitute a recommendation regarding the securities of the Company; it does not contain an offer to sell or a solicitation of any offer to buy any securities issued by Poste Italiane or any of its Group companies or other forms of financial assets, products or services.

Except as may be required by applicable law, Poste Italiane denies any intention or obligation to update or revise any forward-looking statements contained herein to reflect events or circumstances after the date of this presentation.

Pursuant to art. 154- BIS, par.2, of the Consolidated Financial Bill of February 24, 1998, the executive (Dirigente Preposto) in charge of preparing the corporate accounting documents at Poste Italiane, Alessandro Del Gobbo, declares that the accounting information contained herein corresponds to document results and accounting books and records.

This document includes preliminary results and forward-looking statements that are not a guarantee of future performance as well as summary financial information that should not be considered a substitute for Poste Italiane's full financial statements.

Numbers in the document may not add up only due to roundings.