



# Investor Presentation

[ECNL:IM] - [ECNLF: OTCQX]

**Digital ESG conference**  
By Kepler Cheuvreux

May 29, 2024



# Aquafil is Market Leader in Nylon

% on FY 2023 REVENUES

## Carpet yarn

- Contract
  - Residential
  - Automotive
- 73%**



## Textile yarn

- Apparel
  - Swimwear
  - Sportswear
- 19%**



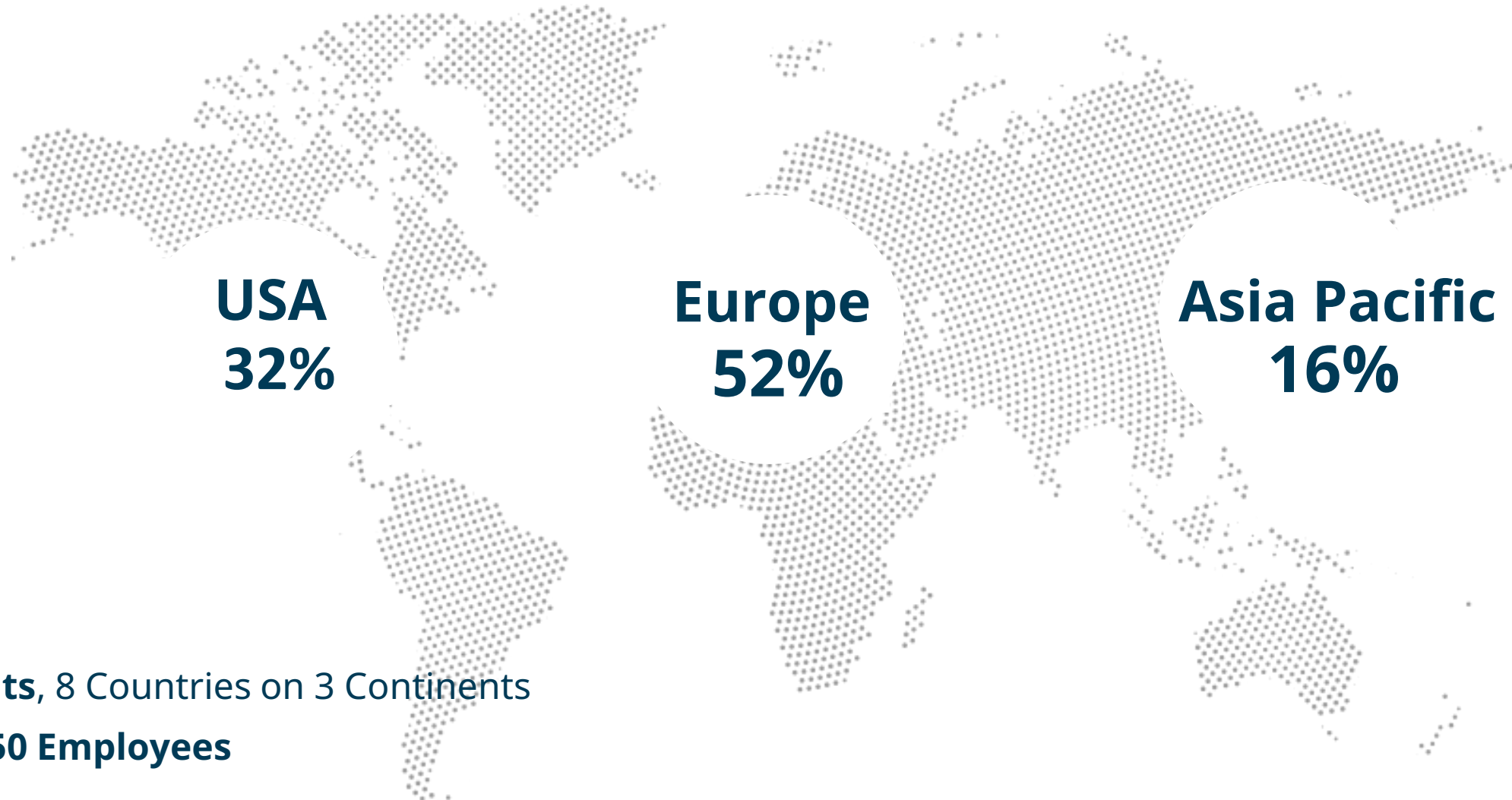
## Polymers

- Industrial Molding
  - Extrusion
  - Compounding
- 8%**



# And Market Leader Worldwide

% on FY 2023 REVENUES



**19 Plants, 8 Countries on 3 Continents**

**Ca. 2,650 Employees**

# Infinitely Recyclable, Endless Possibilities

100% regenerated & regenerable  
nylon.

Unique proprietary technology.

Same quality and performance as  
standard nylon without using new  
resources.

## The ECONYL® Regeneration System



# Our path to Sustainability

Since 2008, we have formalized our commitment in our ECO PLEDGE®, a set of five principles that guide and inspire all the work of the Group.

## SUPPORT LOCAL COMMUNITIES

Grow in harmony with local communities, promoting a prosperous and respectful development of their territory.

## SHARED RESPONSIBILITY ALONG THE SUPPLY CHAIN

Collaborate with suppliers and customers to bring about change and environmental sustainability in the entire sector.

## RETHINKING PRODUCTS IN A CIRCULAR PERSPECTIVE

Innovating products to make them more and more circular, giving new life to waste materials, in an infinite cycle.

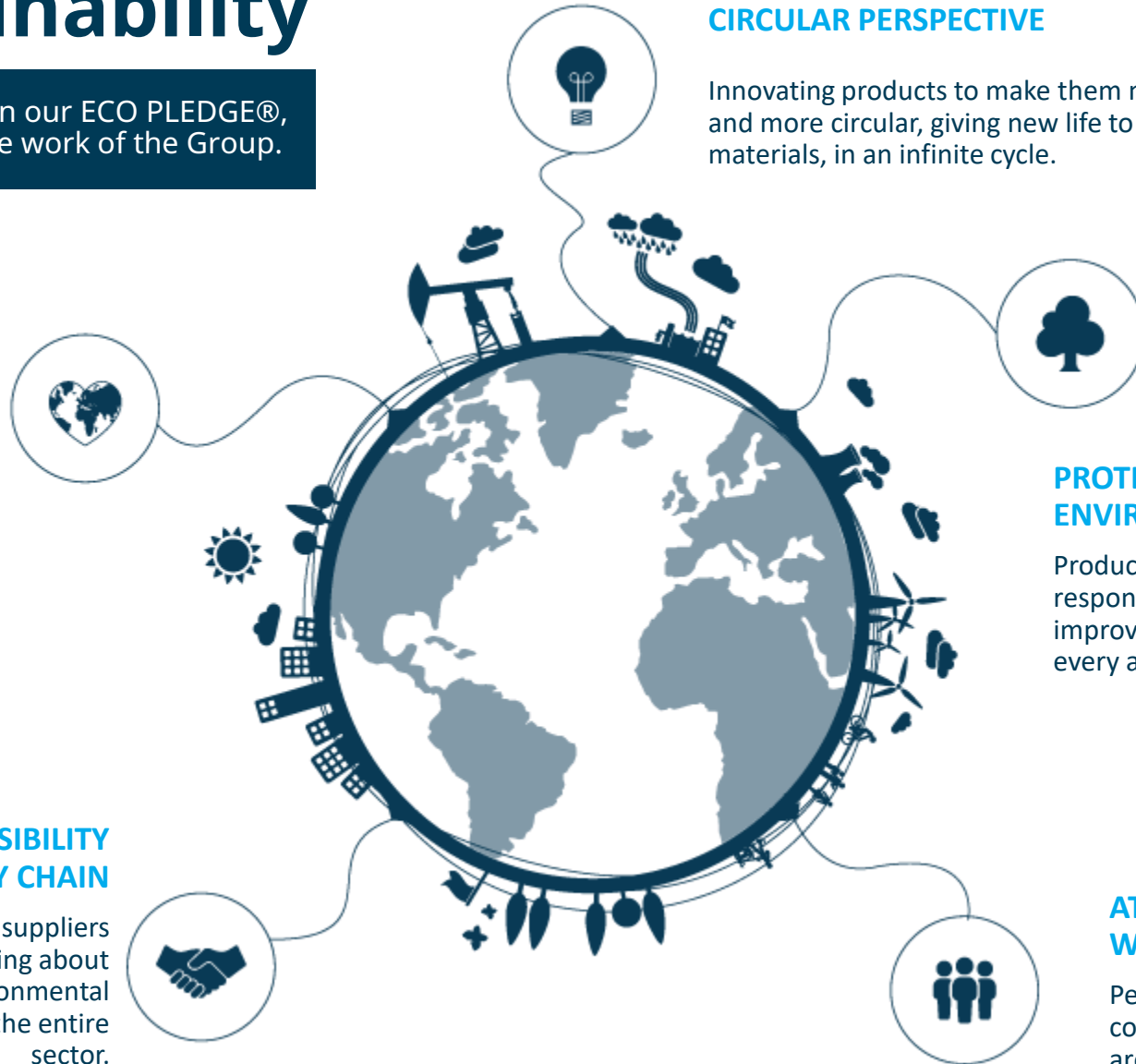


## PROTECTING THE ENVIRONMENT

Producing consciously and responsibly, pursuing continuous improvement and excellence in every aspect.

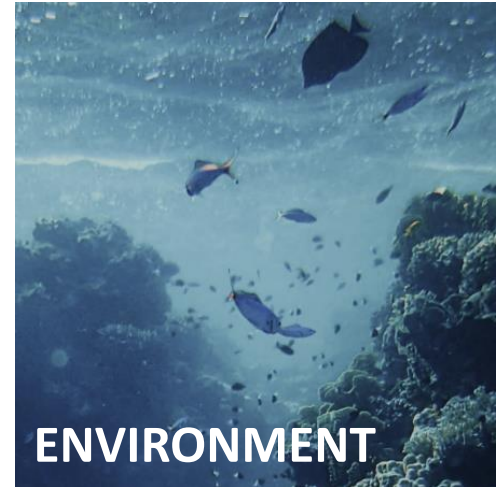
## ATTENTION TO THE WELL-BEING OF PEOPLE

People who, with commitment and passion, are the foundation of the Group.



# Our Top ESG Achievements

**1<sup>st</sup> ranked** company  
in the "**Textiles**"  
**subindustry**  
according to  
Morningstar  
**Sustainalytics ESG**  
**Risk Rating.**



## ENVIRONMENT

- Environmental Policy approval
- Scope 3 emissions reporting
- Development, validation and issuance of **ISO 4484-2 standard** on microplastics
- **Climate Change Risk and Vulnerability Assessment** and **Biodiversity Assessment**



## SOCIAL

- **DE&I Policy** definition
- Approval of **Human Rights Policy**
- Approval of **Green Procurement Policy**
- **45 thousand hours of training** (+35% vs 2022)
- Launch of the **talent management** project



## GOVERNANCE

- Approval of new **ESG Policy** and establishment of an **ESG Committee**
- New **remuneration** and **incentive policy** with ESG parameters
- **Anti-Corruption Policy**
- Update of the **Code of Ethics** and **Whistleblowing Procedure**

# Our Main ESG Targets

Generate 60% of our fibers revenues from ECONYL® and other regenerated fibers

Collect 35,000 tons of post-consumer waste

Join the SBT initiative and set GHG reduction target

Monitor Group's key suppliers through audits and/or due diligence  
(in line with the European Supply Chain Act)

20% women in top management positions within 3 years to assure gender equality

Draft a succession plan for our top management



# ESG strengths and weaknesses

## STRENGTHS

- **R&D and innovation capabilities** in the circular economy field
- **ECONYL proprietary technology** creates products with a **unique value proposition** (low impact, high quality, recycled materials)
- **Board-level committee** with responsibility for sustainability topics
- **Ecodesign**

## WEAKNESSES

- Room for improvement in **supply chain management**: due diligence, monitoring and audits, supplier training
- **Carbon footprint**
- **Ecodesign**

Most material **ESG issues** for the sector:

- **Value chain** mapping and monitoring
- Set **KPI on Scope I, II and III**
- **Greenwashing**
- **Regulation**



AQUAFIL 

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