



## [COURTESY TRANSLATION]

Dear Salvatore Ferragamo S.p.A. Via Dei Tornabuoni No. 2 50123 - Florence

Florence, March 28, 2024

SUBJECT: Submission of the list of candidates for appointment to the Board of Directors of Salvatore Ferragamo S.p.A.

Pursuant to the provisions of Article 147-ter of Legislative Decree No. 58 of February 24, 1998, (the "TUF") and Article 20 of the By-laws of Salvatore Ferragamo S.p.A. (hereinafter the "Company" or "SF") and with reference to item No. 4 on the agenda, ordinary part, of the SF Shareholders' Meeting scheduled to be held on April 23, 2024 in a single call, the shareholder Ferragamo Finanziaria S.p.A. (hereinafter "Ferragamo Finanziaria") - holding 54.28% of the Company's share capital – hereby submits a list of candidates for the office of director of the Company listed in sequential order and composed of 10 candidates, as specified below:

### **Board of Directors**

- 1. Leonardo Ferragamo, born in Fiesole (FI) July 23, 1953 Chairman;
- 2. Angelica Visconti, born in Milan (MI) on May 4, 1973 Vice Chairman;
- 3. Giacomo Ferragamo, born in Florence (FI) on November 7, 1971;
- 4. Marco Gobbetti, born in Vicenza (VI) on October 7, 1958;
- 5. Niccolò Ferragamo, born in Florence (FI) on June 3, 1991;
- 6. Sara Ferrero, born in Brescia (BS) on November 30, 1969; (\*)
- 7. Patrizia Michela Giangualano, born in Milan (MI) on October 17, 1959; (\*)
- 8. Fabio Gallia, born in Alessandria (AL) on August 20, 1963; (\*)
- 9. Umberto Tombari, born in Grosseto (GR) on June 18, 1966;
- 10. Elisa Burlamacchi, born in Lucca (LU) on January 2, 1969;
- (\*) Candidate who meets the independence requirements established by law (Art. 147-ter, paragraph 4, and Art. 148, paragraph 3, of the TUF) and pursuant to the Corporate Governance Code.



The following attached documents are also submitted, the publication of which is authorized by the Company together with this letter, within the terms and according to the procedures set forth in Article *144-octies* of Consob Regulation No. 11971 of May 14, 1999 as amended (the "**Issuers' Regulations**"):

- 1. certification proving Ferragamo Finanziaria's ownership, as of the filing date of the lists in question, of the number of shares of the Company necessary for the submission of the list in question;
- 2. declarations by which the above candidates accept their candidacy and eventual appointment to the office of Director of the Company if elected and certify, under their own responsibility, the non-existence of causes of ineligibility and incompatibility, the existence of the requirements prescribed by current legislation to hold the office of Director of the Company, as well as the possible existence of the independence requirements established by current legislation;
- 3. the curriculum vitae of the above-mentioned candidates, containing comprehensive information on the personal and professional characteristics of each candidate with an indication of the positions of administration and control held, in compliance with the limits on the accumulation of positions provided for in the Regulations of the Board of Directors;
- 4. Copies of the candidates' ID.

In connection with item 4) on the agenda of the above-mentioned Shareholders' Meeting of the Company related to the appointment of the Board of Directors, the shareholder Ferragamo Finanziaria S.p.A. proposes to the Shareholders' Meeting to:

- 4.1 determine in 10 (ten) the number of members of the nominating Board of Directors;
- 4.2 set at 3 financial years and, therefore, until the Shareholders' Meeting convened for the approval of the Financial Statements as of December 31, 2026, the term of office of the incoming Board of Directors;
- 4.4 set at Euro 500,000.00 (Euro Five Hundred Thousand/00) the total gross annual remuneration to be paid to the entire Board of Directors, delegating to the Board of Directors itself the determination of remuneration for special assignments;
- 4.5 indicate, as Chairman of the Administrative Body, the first name indicated in the submitted list;
- 4.6 indicate, as Vice Chairman, the second name indicated in the submitted list;
- 4.7 authorize the waiver of the non-competition clause in Article 2390 of the Civil Code in relation to the candidate for the position of independent director of the Company, Sara Ferrero who, as per the attached curriculum vitae, is the founder and CEO of the company SA SU PHI S.r.l. operating in the luxury women's clothing sector.

The Company is therefore requested to make the necessary disclosures to the market in order to make the above proposals known.

With best regards,

Ferragamo Finanziaria S.p.A.
The Chairman
Ferruccio Ferragamo





#### Comunicazione ex art. 43 del Regolamento Post Trading

Intermediario che effettua la comunicazione

03479 CAB 1600

BNP Paribas SA denominazione

Intermediario partecipante se diverso dal precedente

ABI (n.ro conto MT) denominazione

> data della richiesta data di invio della comunicazione

20/03/2024 20/03/2024

n.ro progressivo della comunicazione causale della n.ro progressivo rettifica/revoca che si intende rettificare/revocare

annuo 0000000363/24

Nominativo del richiedente, se diverso dal titolare degli strumenti finanziari

MEDIOBANCA SPA

Titolare degli strumenti finanziari:

FERRAGAMO FINANZIARIA SPA cognome o denominazione

nome

codice fiscale 04161460482

comune di nascita provincia di nascita

data di nascita nazionalità

indirizzo VIA DEI TORNABUONI 2

FIRENZE ITALY città stato

Strumenti finanziari oggetto di comunicazione:

ISIN IT0005333494

denominazione SALVATORE FERRAGAMO CUM VOTO AOR

Quantità strumenti finanziari oggetto di comunicazione:

n. 91.611.810

Vincoli o annotazioni sugli strumenti finanziari oggetto di comunicazione

Natura vincolo 00 - senza vincolo

Beneficiario vincolo

data di riferimento termine di efficacia diritto esercitabile

20/03/2024 29/03/2024 DEP - Deposito di liste per la nomina del Consiglio di Amministrazione

(art. 147-ter TUF)

Note

Firma Intermediario

Securities Services, BNP Paribas Piazza Lina Bo Bardi, 3 - 20124 Milan (Italy) State & Lan Reffelle Geggins

Classification: Internal



# DECLARATION OF ACCEPTANCE OF CANDIDACY FOR MEMBER OF THE BOARD OF DIRECTORS WITH ATTESTATION THAT THE LEGAL AND INDEPENDENCE REQUIREMENTS ARE MET

The undersigned Leonardo Ferragamo, born in Fiesole (FI) on 23/07/1953, tax code FRR LRD 53L23 D575V, residing in Florence (FI), Lungarno Degli Acciaiuoli no. 10

#### WHEREAS.

- A) has been nominated by certain shareholders for the purpose of the election of the Board of Directors at the ordinary shareholders' meeting of SALVATORE FERRAGAMO S.p.A. ("Company") to be held on April 23, 2024, at 9:00 a.m., in a single call, or at the different place, date and time, in the event of amendment and/or modification and/or supplementation of the notice of call by the Company ("Meeting"),
- B) is aware of the requirements set forth in the applicable laws and regulations, the Company's Bylaws ("Bylaws") for assuming the office of director of the Company, the requirements set forth in the Corporate Governance Code promoted by the *Corporate Governance* Committee ("Corporate Governance Code"), and the rules on the relationship between reference shareholders and minority shareholders, as well as the indications contained in, and the provisions of, the notice of call and the Explanatory Report of the Company's Board of Directors on the items placed on the agenda of thed.G. of the Meeting, including the documentation referred to therein ("Report"), *pursuant to* Article 125 *ter* of Legislative Decree No. 58 of February 24, 1998 ("TUF"), as published on the Company's website,

## all of the above,

I, the undersigned, under my sole and exclusive responsibility, pursuant to and in accordance with Article 76 of Presidential Decree No. 445 of December 28, 2000, for the hypotheses of falsity in deeds and false statements,

- the non-existence of causes of ineligibility, disqualification and incompatibility to hold the office of Director of the Company (also pursuant to Articles 2382 and 2387 of the Civil Code);
- to be in possession of all the requirements provided for and indicated by the legislation, including regulations, in force, and by the Bylaws, including the requirements of professionalism, honorability *pursuant to* art. 147-quinquies, paragraph 1, of the TUF (as also identified by art. 2 of Ministerial Decree No. 162 of March 30, 2000);
- to lessier pass opens abstraction require imenus is still penditure, as required by the still entregulation is civilization. IV mal 47 Mer. 48. Hoparagraph, U, as well as required by the Articles revisals delia toon; by the Codia endid Coop of a reporate Govern Wa any further disposition as rapplicable.
- not to hold and/or hold similar positions in management, supervisory and control bodies in companies or groups of companies competing with the Company;



- to comply with the limit on the accumulation of positions as provided for under the law and the Articles of Association, the Regulations of the Board of Directors of the Company and, more generally, under current regulations;
- to be able to devote the necessary time to the diligent performance of their duties, also taking into account the commitment associated with their work and professional activities and the number of positions they hold in other companies or entities (including foreign ones);
- to file the *currfculum vitae*, accompanied by the list of administrative and supervisory positions held in other companies and relevant under current laws and regulations, the Bylaws, the Company's Board Regulations and the Corporate Governance Code, as well as a copy of an identity document, authorizing their publication as of now;
- to undertake to promptly notify the Company and, on its behalf, the Board of Directors of any changes in the information given in the declaration and relating to their personal and professional characteristics;
- to undertake to produce, upon request of the Company, appropriate documentation to confirm the truthfulness of the declared data;
- to be informed, pursuant to and for the purposes of the General Regulation on the Protection of Personal Data Regulation (EU) 2016/679 and the legislation *pro tempore in* force, that the personal data collected will be processed by the Company, including by computer, exclusively within the scope of the procedure for which this statement is made authorizing it to proceed with the publications required by law for this purpose;

- To irrevocably accept candidacy for the office of director of the Company and eventual appointment to the office of director of the Company;
- that he/she is not a candidate in any other list presented in connection with the election of the body and/or corporate bodies of the Company to be held at the1 Shareholders' Meeting.

witness whereof	AT .
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Signat	
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Place and Date:

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You authorize ff processing of personal datf in accordance with EU Regulation No. 679/2016 for any purpose related to the activities related to the acceptance of the same.



### **LEONARDO FERRAGAMO - CURRICULUM VITAE**

Chairman of Salvatore Ferragamo S.p.A. from April 2021

He started his activity in the Group in 1973, in the Leather Production sector and then founded, in 1976, the Men's Shoes business and later in 1981 the Men's Division (introducing also accessories and clothing), which he chaired until 1986.

In 1986 he was put in charge of the company's international development and served as General Manager of the Europe/Asia Division until 2000. He oversaw the Group's business development in Asian markets (in wholesale, retail and travel retail), Europe and Latin America by establishing the first operating subsidiaries in these countries.

He is a director of Ferragamo Finanziaria and executive vice president of the Ferragamo Foundation.

He has served as managing director of Palazzo Feroni Finanziaria S.p.A. since 2000, dealing with diversified strategies and investments.

He has been president of Lungarno Alberghi S.r.l. since 1995.

#### **LEONARDO FERRAGAMO - LIST OF OFFICES**

Palazzo Feroni Finanziaria S.p.A. Chief Executive Officer

Ferragamo Finanziaria S.p.A. Councilor

Salvatore Ferragamo S.p.A. Chairman of the Board of Directors

Lungarno Alberghi S.r.l. Chairman of the Board of Directors

Nautor Swan Ltd. Chairman of the Board of Directors

Oy Nautor ab Chairman of the Board of Directors

SAWA Ltd. Chairman of the Board of Directors

Nautor Italy S.r.I. Presdent of the Board of Directors

Teleborsa: distribution and commercial use strictly prohibited



EMARKET SDIR

CERTIFIED





# DECLARATION OF ACCEPTANCE OF CANDIDACY AS A MEMBER OF THE BOARD OF DIRECTORS WITH ATTESTATION THAT THE LEGAL AND INDEPENDENCE REQUIREMENTS ARE MET

The undersigned Angelica Visconti, born in Milan (MI), on 4/05/1973, tax code VSCNLC73E44F205N residing in Milan (MI), via S. Maurilio, n. 14

#### WHEREAS.

- A) has been nominated by certain shareholders for the purpose of the election of the Board of Directors at the ordinary shareholders' meeting of SALVATORE FERRAGAMO S.p.A. ("Company") to be held on April 23, 2024, at 9:00 a.m., in a single call, or at the different place, date and time, in the event of amendment and/or modification and/or supplementation of the notice of call by the Company ("Meeting"),
- B) is aware of the requirements set forth in the applicable laws and regulations, the Company's Bylaws ("Bylaws") for assuming the office of director of the Company, the requirements set forth in the Corporate Governance Code promoted by the *Corporate Governance* Committee ("Corporate Governance Code"), and the rules on the relationship between reference shareholders and minority shareholders, as well as the indications contained in, and the provisions of, the notice of call and the Explanatory Report of the Company's Board of Directors on the items placed on the agenda of thed.G. of the Meeting, including the documents referred to therein ("Report"), *pursuant to* Article 125 *ter* of Legislative Decree No. 58 of February 24, 1998 ("TUF"), as published on the Company's website,

## all of the above,

I, the undersigned, under my sole and exclusive responsibility, pursuant to and in accordance with Article 76 of Presidential Decree No. 445 of December 28, 2000, for the hypotheses of falsity in deeds and false statements,

- the non-existence of causes of ineligibility, disqualification and incompatibility to hold the office of Director of the Company (also pursuant to Articles 2382 and 2387 of the Civil Code);
- to be in possession of all the requirements provided for and indicated by the legislation, including regulations, in force, and by the Bylaws, including the requirements of professionalism, honorability pursuant to art. 147-quinquies, paragraph 1, of the TUF (as also identified by art. 2 of Ministerial Decree No. 162 of March 30, 2000);
- to possess all the dreththous frequency as required by the current legislative framework (Article 14747147, paragraph, and 148, III paragraph, TUF), as well as required and provided coding differ Articles of Association, Corporate Governance Code and any limite; provisions as appl' ile;
- not to hold and/or hold similar positions in management, supervisory and control bodies in companies or groups of companies competing with the Company;



- to comply with the limit on the accumulation of positions as provided for in accordance with the law and the Articles of Association, the Regulations of the Board of Directors of the Company and, more generally, in accordance with current regulations;
- that they can devote the necessary time to the diligent performance of their duties, also taking into account the commitment associated with their own work and professional activities and the number of positions they hold in other companies or entities (including foreign ones);
- to file a *curriculum vitae*, accompanied by a list of administrative and supervisory positions held in other companies and relevant pursuant to current laws and regulations, the Articles of Association, the Company's Board Regulations and del Corporate Governance Code, as well as a copy of an identity document, authorizing their publication as of now;
- to undertake to promptly notify the Company and, on its behalf, the Board of Directors of any changes in the information given in the declaration and relating to their personal and professional characteristics;
- to undertake to produce, upon request of the Company, appropriate documentation to confirm the truthfulness of the declared data;
- to be informed, pursuant to and for the purposes of the General Regulation on the Protection of Personal Data Regulation (EU) 2016/679 and the legislation *protempore in* force, that the personal data collected will be processed by the Company, including by computer, exclusively within the scope of the procedure for which this statement is made authorizing it to proceed with the publications required by law for this purpose;

- To irrevocably accept candidacy for the office of director of the Company and eventual appointment to the office of director of the Company;
- that he/she is not a candidate in any other list presented in connection with the election of the body and/or corporate bodies of the Company to be held at the Assemblea.

In faith,

Firma: Jugelica VI

Location Date: 21/03/24

You authorize the processing of personal data in accordance with EU Regulation No. 679 2016 for any purpose related to the activities related to the acceptance of the same.

#### ANGELIC DEFERRALS



Angelica Risconti

date in Milan

#### Studies

1997 Degree in economics and commerce from Bocconi University of Milan

- Semester-long course in business policy and strategy at New York University
- International marketing at Kellogg University

#### Professional Experience

- Financial analyst at Duff and Phelps Credit Rating Co.
- Controller at Jestlé Italia in the Export division and Buitoni
- Corporate client manager for Image Building, a corporate communications agency

2002 Training under Ói an "Induction Training Programme" of the Salvatore Ferragamo Group Italy 2004

Marketing director at Ferragamo USA, lew York

2006 Assistant to the CEO of Ferragamo Greater China, Shanghai 200B Head of Retail and

Wholesale Italy Salvatore Ferragamo Group

2O15 Europe Retail and Wholesale Director

2019-202 I Head of Global Wholesale and Travel Retail

Currently a Member of the Board of Directors, she was appointed Vice President on Dec. 14 CON 1.



## **ANGELICA VISCONTI - LIST OF OFFICES HELD**

SALVATORE FERRAGAMO SPA - Vice Chairman of the Board of Directors

FINVIS SRL - Chairman of the Board of Directors

**SUPERVIS SRL - Director** 









## DECLARATION OF ACCEPTANCE OF CANDIDACY AS A MEMBER OF THE BOARD OF DIRECTORS WITH ATTESTATION THAT THE LEGAL AND INDEPENDENCE REQUIREMENTS ARE MET

The undersigned Giacomo Ferragamo, born in Florence (FI) on 7/11/1971, fiscal codec FRRGCM71 S07D61 2C, residing in Fiesole (FI), via Benedetto da Maiano n. 9

#### WHEREAS.

- A) has been nominated by certain shareholders for the purpose of electing the Board of Directors at the ordinary meeting of shareholders of SALVATORE FERRAGAMO S.p.A. ("Company") che be held on April 23, 2024, at 9:00 a.m., in a single call, or at the different place, date and time, in the event of amendment and/or modification and/or supplementation of the notice of call by the Company ("Meeting"),
- B) is aware of the requirements set forth in the applicable laws and regulations, in the Company's Bylaws ("Bylaws") for assuming the office of director of the Company, the requirements set forth in the Code of Corporate Governance promoted by the *Corporate Govei nance* Committee ("Corporate Governance Code"), and the rules on the relationship between reference shareholders and minority shareholders, as well as the indications contained, as well as the provisions of the notice of call and the Illustrative Report of the Company's Board of Directors on the items placed on the Od.G. of the Meeting, including the documentation referred to therein ("Report"), pursuant to Article 125 *ter* of Legislative Decree No. 58 of February 24, 1998 ("TUF"), as published on the Company's website,

#### all of the above,

I, the undersigned, under my sole and exclusive responsibility, pursuant to and in accordance with Article 76 of Presidential Decree No. 445 of December 28, 2000, for the hypotheses of falsity in deeds and false statements.

- 1 non-existence of causes of ineligibility, disqualification and incompatibility to hold the office of Director of the Company (also pursuant to Articles 2382 and 2387 of the Civil Code);
- to be in possession of all the requirements provided for and indicated by the legislation, including regulations, in force, and by the Bylaws, including the requirements of professionalism, honorability pursuant to art. 147-quinquies', paragraph 1, of the TUF (as also identified by art. 2 of Ministerial Decree no. 1ò2 of March 30, 2000);
- cdi besemp in possit of fine requirements independence, eoffie riediossti dalla current ziplina legislativap(affi, l47ter, IW comma, and ..., III paragrapit, UE), nowell as regulations revisti dallo ice di Corpol 48 Gov la ogni ulteric required and in quantomathe Stattito, from Corporate ovemonce and d any further pre the Codie disposition as plicable;
- not to hold and/or hold similar positions in management, supervisory and control bodies in companies or groups of companies competing with the Company;



- to comply with the limit on the accumulation of positions as provided for in accordance with the law and the Articles of Association, the Regulations of the Board of Directors of the Company and, more generallyc, in accordance with current regulations;
- to be able to devote the necessary time to the diligent performance of their duties, also taking into account the commitment associated with their own work and professional activities and the number of positions they hold in other companies or entities (including foreign ones);
- to file a curriculum vitae, accompanied by a list of administrative and supervisory positions held in other companies and relevant under current laws and regulations, the Bylaws, dal Regulations of the Board of Directors of the Company and the Corporate Governance Code, as well as a copy of an identity document, authorizing their publication as of now;
- to undertake to promptly notify the Company and, on its behalf, the Board of Directors of any changes in the information given in the declaration and relating to propric personal and professional characteristics;
- to undertake to produce, upon request of the Company, appropriate documentation to confirm the truthfulness of the declared data;
- to be informed, pursuant to and for the purposes of the General Regulation on the Protection of Personal Data - Regulation (EU) 2016/679 and the pro temparu legislation in force, that the personal data collected will be processed by the Company, including by computer, exclusively within the scope of the procedure for which this declaration vicno rendered authorizing the same to proceed with the publications of the law for this purpose;

- To irrevocably accept candidacy for the office of director of the Company and eventual appointment to the office of director of the Company;
- that he/she is not a candidate in any other list presented in connection with the election of the body and/or corporate bodies of the Company to be held at the Shareholders' Meeting.

In faith,

Luogo e Data:
FIRENZE 25/3/2024

You autoi-ization the processing of personal data in accordance with EU Regulation No. 67972016 yer any purpose related to the a/iivifò related to the acceHazione of the same.



### **RESUME GIACOMO (JAMES) FERRAGAMO**

With a degree in Marketing and International Business from Stern Business School in New York, he currently holds the position of Chief Transformation & Sustainability Officer and is a member of the Board of Directors of Salvatore Ferragamo S.p.A. He began his professional career at Saks Fifth Avenue, where he was a buyer for two years; he then did an internship at Goldman Sachs in London while attending New York University's Master's program in Finance, Accounting and International Business. In 1998 he joined the Salvatore Ferragamo Group where he began his managerial career first in the women's footwear department, where he followed some important product development projects and in 2000 became general Merchandising Manager. In 2004, he was appointed head of the Women's Leather Goods Product Division; to this position, in 2008, he added responsibility for the Women's Footwear Product Division, and in 2015 he became Director of the Women's and Men's Footwear and Leather Goods Division; he has been Vice President since 2018 and has served as Director of Brand, Product and Communications until 2022. A father of three children, he is passionate about sports such as running and Triathlon, participating in Ironman competitions. He actively participates in charitable activities for Meyer Children's Hospital.



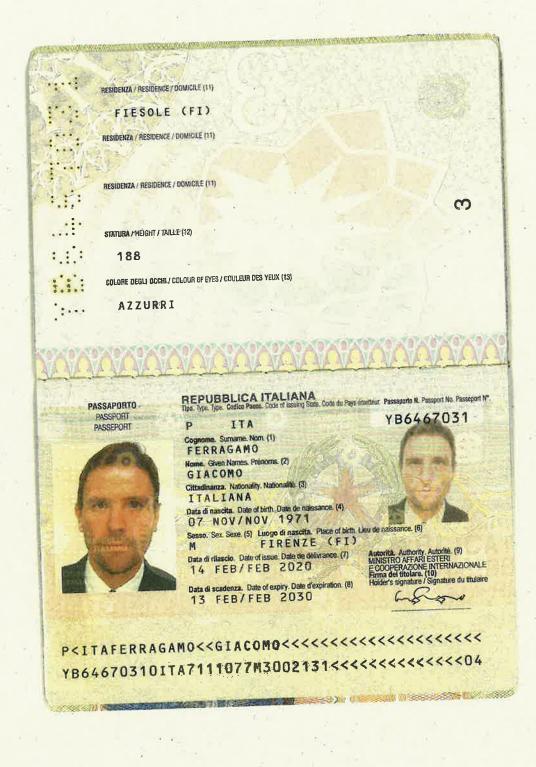
## **GIACOMO FERRAGAMO - LIST OF OFFICES HELD**

Star Light Srl Director

■ Luce del Sole Srl Director

■ Il Borro Srl Director







# DECLARATION OF ACCEPTANCE OF CANDIDACY AS A MEMBER OF THE BOARD OF DIRECTORS WITH ATTESTATION THAT THE LEGAL AND INDEPENDENCE REQUIREMENTS ARE MET

The undersigned Marco Gobbetti, born in Vicenza (VI) on 07/10/1958, tax code GBBMRC58R07L840P, residing in Milan (MI), via Andrea Appiani n. 7

#### WHEREAS.

- A) has been nominated by certain shareholders for the purpose of the election of the Board of Directors at the ordinary shareholders' meeting of SALVATORE FERRAGAMO S.p.A. ("Company") to be held on April 23, 2024, at 9:00 a.m., in a single call, or at the different place, date and time, in the event of amendment and/or modification and/or supplementation of the notice of call by the Company ("Meeting"),
- B) is aware of the requirements of the applicable laws and regulations, the Company's Bylaws ("Bylaws") for assuming the office of director of the Company, the requirements set forth in the Corporate Governance Code promoted by the *Corporate Governance* Committee ("Corporate Governance Code"), and the rules on the relationship between reference shareholders and minority shareholders, as well as the indications contained in, and the provisions of, the notice of call and the Explanatory Report of the Company's Board of Directors on the topics placed on the Od.G. of 11 the Assemblea, including the documentation referred to therein ("Report"), ex art. 125 *ter* Legislative Decree no. 58 of February 24, 1998 ("TUF"), as published on the Company's website,

## all of the above stated,

I, the undersigned, under my sole and exclusive responsibility, pursuant to and in accordance with Article 76 of Presidential Decree No. 445 of December 28, 2000, for the hypotheses of falsity in deeds and false statements,

- the non-existence of causes of ineligibility, disqualification and incompatibility to hold the office of Director of the Company (also pursuant to Articles 2382 and 2387 of the Civil Code);
- to be in pussesso of all the requirements provided for and indicated by the legislation, including regulations, in force, and by the Bylaws, including the requirements of professionalism, honorability pursuant to art. 147-quinquies, paragraph 1, of the TUF (as also identified by art. 2 of Ministerial Decree No. 162 of March 30, 2000);
- to be seeds seisto addit moditi e nequisitired juired ju
- not to hold and/or hold similar positions in management, supervisory and control bodies in companies or groups of companies competing with the Company;



- to comply with the limit on the accumulation of positions as provided for in accordance with the law and the Articles of Association, the Regulations of the Board of Directors of the Company and, more generally, in accordance with current regulations;
- to be able to devote the necessary time to the diligent performance of their duties, also taking into account the commitment associated with their Work and Professional Activities and the number of positions they hold in other companies or entities (including foreign ones);
- to file the *curriculTl vftae*, accompanied by the list of administrative and control positions held in other companies and relevant under current laws and regulations, the Bylaws, the Company's Board Regulations and the Corporate Governance Code, as well as a copy of an identity document, authorizing their publication as of now;
- to undertake to promptly notify the Company and, on its behalf, the Board of Directors of any changes in the information given in the declaration and relating to their personal and professional characteristics;
- to undertake to produce, upon request of the Company, appropriate documentation to confirm the truthfulness of the declared data:
- to be informed, pursuant to and for the purposes of the General Regulation on the Protection of Personal Data - Regulation (EU) 2016/679 and the legislation pro tempore in force, that the personal data collected will be processed by the Company, including by computer, exclusively within the scope of the procedure for which this statement is made authorizing it to proceed with the publications required by law for this purpose;

- To irrevocably accept candidacy for the office of director of the Company and eventual appointment to the office of director of the Company;
- that he/she is not a candidate in any other list presented in connection with the election of the body and/or corporate bodies of the Company to be held at the1 Assembly 1ea.

In faith,

**Place and Date:** 

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You authorize the processing of personal data in accordance with EU Regulation No. 67972016 for any purpose related to the activities related to the acceptance of the same.



#### MARCO GOBBETTI

In January 2022, Marco Gobbetti joined Salvatore Ferragamo as Chief Executive Officer and General Manager. Prior to that, he served as Chief Executive Officer of British luxury company Burberry since July 5, 2017.

During his tenure as CEO, Marco has led a comprehensive transformation of Burberry's brand and business, from articulating a clearly defined purpose and strategy, to revitalizing communications and elevating the product, reinventing the luxury customer experience, and innovating in digital. Burberry is now a high-quality business, attracting a new young, fashion-conscious clientele and generating strong full-price sales. Before joining Burberry, Marco was president and CEO of French luxury brand Céline from 2008 to 2016. He made Céline a commercial success together with creative director Phoebe Philo by tripling sales after revamping the brand's entire product offering and strengthening its image. Previously, he was president and CEO of Givenchy and CEO of Moschino. He began his career in Italian luxury companies, including Bottega Veneta and Valextra. He holds a Bachelor's degree in Business Administration from American University in Washington, D.C., and a Master's degree in International Management from the American Graduate School of International Management in Phoenix.



## OFFICES HELD BY MR. MARCO GOBBETTI

- Mercedes Benz Group (Supervisory Board Member)
- Spring Place One, Ltd. (Board Member)
- Camera Nazionale della Moda Italiana (Board Member)
- Altagamma (Board Member)









## DECLARATION OF ACCEPTANCE OF CANDIDACY AS A MEMBER OF THE BOARD OF DIRECTORS WITH ATTESTATION THAT THE LEGAL AND INDEPENDENCE REQUIREMENTS ARE MET

The undersigned Niccolò Ferragamo, born in Florence (FI), on 03/06/1991, tax code FRRNCL9l H03D612H, residing in London (Great Britain), Cornwall Gardens No. 47, Flat 25

#### WHEREAS.

- A) has been nominated by certain shareholders for the purpose of the election of the Board of Directors at the ordinary shareholders' meeting of SALVATORE FERRAGAMO S.p.A. ("Company") to be held on April 23, 2024, at 9:00 a.m., in a single call, or at the different place, date and time, in the event of amendment and/or modification and/or supplementation of the notice of call by the Company ("Meeting"),
- B) is aware of the requirements of the applicable laws and regulations, the Company's Bylaws ("Bylaws") for assuming the office of director of the Company, the requirements of Corporate Governance Code promoted by the *Corporate Governance* Committee ("Corporate Governance Code"), and the rules on the relationship between reference shareholders and minority shareholders, as well as the indications contained, as well as the provisions of 1 the notice of call and the Explanatory Report of the Company's Board of Directors on the topics placed on the Od.G. of the Meeting, including the documentation referred to therein ("Report"), *pursuant to* Article 125 *ter* of Legislative Decree No. 58 of February 24, 1998 ("TUF"), as published on the Company's website,

#### all of the above,

I, the undersigned, under my sole and exclusive responsibility, pursuant to and for the purposes of Article 76 of Presidential Decree No. 445 of December 28, 2000, for the hypotheses of falsity in deeds and false statements,

- the non-existence of causes of ineligibility, disqualification and incompatibility to hold the office of Director of the Company (also pursuant to Articles 2382 and 2387 of the Civil Code);
- to be in possession of all the requirements provided for and indicated by the legislation, including regulations, in force, and by the Bylaws, including the requirements of professionalism, honorability *pursuant to* art. 147-quinquies, paragraph 1, of the TUF (as also identified by11 art. 2 of Ministerial Decree de1 March 30, 2000, no. 162);
- to be surepoint existence all the tricine description of the applicable ciplinatiles statistics at the less thank the properties of the sure of the comman of the comman
- not to hold and/or hold similar positions in management, supervisory and control bodies in companies or groups of companies competing with the Company;



- to comply with the limit on the accumulation of positions as provided for in accordance with the law and the Articles of Association, the Regulations of the Board of Directors of the Company and, more generally, in accordance with current regulations;
- that they can devote the necessary time to the diligent performance of their duties, also taking into account the commitment associated with their own work and professional activities and the number of positions they hold in other companies or entities (including foreign ones);
- to file a *curriculum vitae*, accompanied by a list of directorships and supervisory positions held in other companies and relevant under current laws and regulations, the Articles of Association, the Company's Board Regulations and the Corporate Governance Code, as well as a copy of an identity document, authorizing their publication as of now;
- to undertake to promptly notify the Company and, on its behalf, the Board of Directors of any changes in the information given in the declaration and relating to their personal and professional characteristics;
- to undertake to produce, upon request of the Company, appropriate documentation to confirm the truthfulness of the declared data;
- to be informed, pursuant to and for the purposes of the General Regulation on the Protection of Personal Data Regulation (EU) 2016/679 and the legislation *protempore in* force, that the personal data collected will be processed by the Company, including by computer, exclusively within del procedure for which this statement is made authorizing the same to proceed with the publications required by law for this purpose;

- To irrevocably accept candidacy for the office of director of the Company and eventual appointment to the office of director of the Company;
- that he/she is not a candidate in any other list presented in connection with the election of the body and/or corporate organs of the Company to be held at the Assemblea.

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You authorize the processing of personal data in accordance with EU Regulation No. 67972016 for any purpose related **to the** activities related to the acceptance of the same.



## Niccolo Ferragamo – Curriculum Vitae

## Professional Experiences

### 2018-2024 - Growth Equity Principal at Apax Partners (Londra)

Focus on growth equity investments (\$70-\$200m) in Software, Consumer Marketplace, e Applied Artificial Intelligence in Apax Digital. Investments in Tide, PriceFx, Faculty AI, Clearbank

## 2016-2018 - Private Equity Investor at Hellman & Friedman (Londra)

Focus on large cap private equity investments (\$600m-\$2bn) in Software, Fintech, e Consumer Marketplaces. Investments in TeamSystem, Aliaslab, Nets, Concardis

## 2014-2016 - Associate McKinsey & Company (Milano / USA)

Focus on Industrials e Corporate Finance / M&A

#### 2010-2013 CEO/Founder at Kiwi B2B

Mobile Apps Development Company

### Other Professional Experiences

Founding Investor B&B Group - Food Technology Platform (Germany)

Internships in the M&A division at JP Morgan, luxury practice at Bain & Co (Italy/Brazil), US division at Salvatore Ferragamo, Fashion Ecommerce at Rocket Internet (in South East Asia)

### Board Membership and Observer positions (Current and Prior)

Heritage Holdings - Investment Platform for UHNWI to access Private Market Funds (current)

Nautor Swan – Luxury Sailing Yachts Manufacturer (current)

PriceFx – Pricing Software vendor for enterprises (focus on industrial & distribution) (current)

**Tide** – Largest Financial Operating Platform for SMBs in the UK and India (*current*)

Faculty AI - Applied AI services and software provider in the UK (current)

Clearbank – Largest Banking as a Service provider in the UK and EU (current)

**TeamSystem** – Market Leading ERP/Cloud Software Business in Italy (*prior*)

Nets/Concardis – Leading Payments business in the Nordics (prior)

## **Studies**

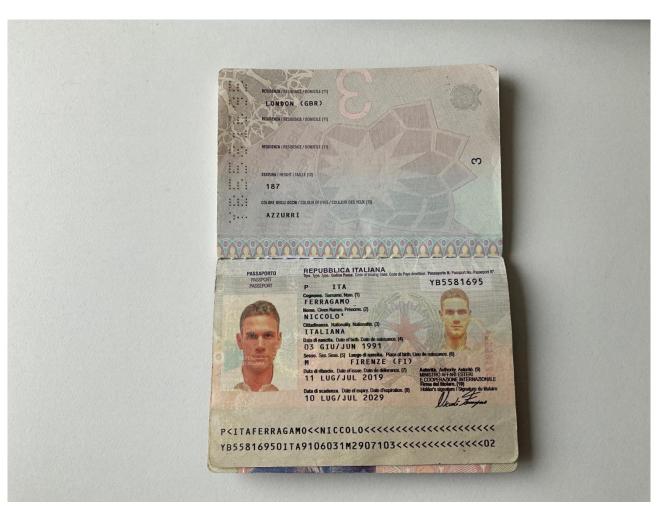
### 2012-2014 - Universita' Bocconi e London School of Economics

Double Master CEMS International Management, full merit scholarship, 110 cum laude / 110

#### 2009 – 2012 - Scuola Superiore Sant'Anna (Pisa) e Universita di Pisa

Double Bachelor Degree in Economics, full merit scholarship, 110 cum laude / 110. Exchanges in China and India.







## DECLARATION OF ACCEPTANCE OF CANDIDACY AS A MEMBER OF THE BOARD OF DIRECTORS WITH ATTESTATION THAT THE LEGAL AND INDEPENDENCE REQUIREMENTS ARE MET

Sonoscrito Sara Ferrero, born in Brescia (BS), on 30/11/1969, tax code FRRSRA69S70B 157B, residing in Milan (MI), via San Marco n. 26

### prtmtsso that

- A) t was nominated by certain shareholders for the purpose of electing the Board of Directors at the ordinary meeting of shareholders of SALVATORE FERRAGAMO S.p.A. ("Company") to be held on April 23, 2024, at 9:00 a.m., in a single call, or in the becoming place, date and time, in the event of llo amendment and/or supplementation of the notice of call by the Company ("Meeting"),
- B) t aware of the requirements set forth in applicable laws and regulations, in the Company's Bylaws ("Bylaws") for the assumption of the office of director of the Company, the requirements set forth in the Corporate Governance Code promoted by the *Corporate Governance* Committee ("Corporate Governance Code"), and the rules on the relationship between reference shareholders and minority shareholders, as well as the indications contained, as well as those provided in the notice of call and in the Explanatory Report of the Board of Directors of the Company on the items placed on the Od.G. of the Shareholders' Meeting, including the documentation referred to therein ("Report"), er art. 125 *ter* Legislative Decree no. 58 dcl February 24, 1998 ('TUF'), as published on the Company's website,

#### all of the above,

I, the undersigned, under my sole and exclusive responsibility, pursuant to and in accordance with Article 76 of Presidential Decree No. 445 of December 28, 2000, for lt hypothesis of falsity in acts and false statements,

- the inexistence of causes of ineligibility, dttadtiim and incompatibility to hold the office of Board Member of the Company (also pursuant to stnsi of art. 2382 c 2387 civil code);
- of tsstre in possession of all the requirements provided for and indicated by the nonlegislative, including regulatory, in force, and by the Bylaws, including the requirements of professionalism, honorability er art. 147-q "inqides, paragraph 1, of the TUF (as also identified by art. 2 dcl DM of March 30, 2000, no. 162);
- to possess all the requirements of independence, as required by the current legislative framework (ant. 147fer, IV paragraph, and 148, 111 paragraph, TUF), as well as jchiesti and provided for by the Smtute, the Code of Corporate Governance c by any further provisions in 9uatito applicable;
- not to hold t/o ric re ariaicoprire analoghe positions in management bodies, to so cgGsnzacd#conwoIloiuimprese o gruppiddiimpreseconcounts d\*llaSoci\*W;



- To comply with the limit on the accumulation of offices as provided for in accordance with the law and the Articles of Association, the Regulations of the Board of Directors of the Company and, more generally. in accordance with current regulations;
- that they can devote the necessary time to the diligent performance of their duties, also taking into account the commitment associated with their own work and professional activities and the number of positions they hold in other companies or entities (including foreign ones);
- to file a *curriculum vitae*, accompanied by a list of directorships and auditing positions held in other companies and relevant under current laws and regulations, the Articles of Association, the Company's Board Regulations and the Corporate Governance Code, as well as a copy of an identity document, authorizing their publication as of now;
- to undertake to promptly notify the Company and. on its behalf, the Board of Directors of any changes in the information given in the declaration and relating to their personal and professional characteristics;
- to undertake to produce, upon request of the Company, appropriate documentation to confirm the truthfulness of the declared data;
- to be informed, pursuant to and for the effects of the General Regulation on the Protection of Personal Data Regulation (EU) 2016/679 and the legislation *pro tempore in* force, that the personal data collected will be processed by the Company, including by means of computer tools, exclusively within the scope of the procedure for which this statement is made authorizing it to proceed with the publications required by law for that purpose.

- To irrevocably accept candidacy for the office of director of the Company and eventual appointment to the office of director of the Company;
- That he/she is not a candidate in any other list presented in connection with the election of the body and/or corporate bodies of the Company to be held at the1 Shareholders' Meeting.

In faith,

Place'and Date:

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## **SARA FERRERO**

#### 2021-Current Founder and CEO SA SU PHI

SA SU PHI is a luxury fashion brand dedicated by women to women, with a focus on knitwear.

The Brand was launched in January 2022 with AW22/23 Collection. After 6 seasons the Brand is distributed in more than 50 of the most prestigious stores in the world (Net a Porter, Lane Crawford, Joyce, Bergdorf Goodman, Harrods (from AW24), Apropos, Unger, Moller &Schaar, Maxfield, Blake, Peoples, Antonia, Sugar, ....)

Fully integrated SAUPHI is in charge from Design to Production to Wholesale to Communication, Finance.

Fully owned and financed by the founders.

## 2021-2022 Consultancy

Strategic consulting projects including consumer-centric transformation in the design industry for Lifestyle Design Holding, M&A deal for Carlyle and Investindustrial and digital transformation for a multicompany conglomerate.

## 2015(Full Time)-2021 CEO Valextra Group

Untap Valextra potential as a Luxury Leathergoods Brand with strong personality and values distinctive and relevant in the current Absolute Luxury Market. Create a platform for becoming a leader player worldwide. Main focus: Branding/Communication, Product, Omnichannel-Retail+web, Organisation transformation. Asia, in particular China/Chinese and Japan.

- Shareholders return: 3x
- Net Sales: From 22 mio to 52 mio
- EBITDA: from negative to consistantly positive since 2016. 2019: 3.2 Mio
- Product focus: From SLG and Mens to WHB (76%)
- Channel focus: From Wholesale to Retail (85%)
- Clientele focus: Asian centric

## 2013-2015 General Partner NEO Investment Partners

Foster the importance of People within the PE and the Portfolio Companies. Create structure in the development of solid and actionable strategies and execution paths. Generate deals pipeline with a invetment ticket bigger than previous track record.

- Overseeing 4 investments (out of 8)
- Board Member
- Temporary management
- Investment generation (2 closed on 8)
- Exit management (2 companies)

#### 2013 -2014 Founder Scirocco Consultancy Ltd

Support top Groups and PEs during the assessment of deals and of Portfolio Campanies

Support M&A deals for main blu chip PE



- Non-executive director and Board member
- Management assassement for under-performing investments in PE portfolio

### 2008- 2012 CEO Joseph Group

Relaunch Joseph brand and define new strategies for its own label and the multi-brand business thru a new definition of company's purpose and organisation motivation. Main focus: Brand values, Product, Buying, Retail, Wholesale, Organisation.

Net sales including Asia: from €85 mio (2008) to €140 mio (2011)

Net Sales ex Asia: from €57 mio (2008) to €92 mio (2012)

EBT: from €1.4 million (2008) to €5 million (2011).

Cash flow €4,5 mio (2011)

Self -financed

Avg Annual investment (2009-2012): approx €1,2mio

## 2002- 2007 General Manager Furla Group

Turnaround the business, define a business model able to be economically viable and create a passionate and motivated organisation with appropriate competence. Main focus: From sell-in to sell-out mentality, merchandising including pricing and margin, supply chain, finance, organisation.

Net Sales: from €77 mio to €155 mio ( €175 mio same forex)

EBT: from -€7 million to €32 million

Self financed

## 1996-2002 McKinsey & Co

Italy, USA, France

Fashion, Retail and FMCG

Strategy, Sales, Product Management, Finance, Turnaround, Supply

Chain

## 1994-1996 Credit Swiss First Boston- Investment Banking M&A London

Financial analyst

Born in Brescia, 30 November 1969

High School: Maturità Classica Genova 60/60

University: Economia e Commercio Genova: 110 cum laude

MBA: Insead 1997-1998

Language

• Fluent: Italian, English

• Medium: French







# DECLARATION OF ACCEPTANCE OF CANDIDACY AS A MEMBER OF THE BOARD OF DIRECTORS WITH ATTESTATION THAT THE LEGAL AND INDEPENDENCE REQUIREMENTS ARE MET

The undersigned Patrizia Michela Giangualano, born in Milan (MI) on 17/10/1959, tax code GNGPRZ59R57F205K, residing in Courmayeur (AO), locality Planpincieux no. 19

#### WHEREAS.

- A) has been nominated by certain shareholders for the purpose of the election of the Board of Directors at the ordinary shareholders' meeting of SALVATORE FERRAGAMO S.p.A. ("Company") to be held on April 23, 2024, at 9:00 a.m., in a single call, or at the different place, date and time, in the event of amendment and/or modification and/or supplementation of the notice of call by the Company ("Meeting"),
- B) is aware of the requirements set forth in the applicable laws and regulations, the Company's Bylaws ("Bylaws") for assuming the office of director of the Company, the requirements set forth in the Corporate Governance Code promoted by the *Corporate Governance* Committee ("Corporate Governance Code"), and the rules on the relationship between reference shareholders and minority shareholders, as well as the indications contained in, and the provisions of, the notice of call and the Explanatory Report of the Company's Board of Directors on the items placed on the agenda of thed.G. of the Meeting, including the documentation referred to therein ("Report"), *pursuant to* Article 125 *ter* of Legislative Decree No. 58 of February 24, 1998 ("TUF"), as published on the Company's website,

## all of the above,

I, the undersigned, under my sole and exclusive responsibility, pursuant to and in accordance with Article 76 of Presidential Decree No. 445 of December 28, 2000, for the hypotheses of falsity in deeds and false statements,

- the non-existence of causes of ineligibility, disqualification and incompatibility to hold the office of Director of the Company (also pursuant to Articles 2382 and 2387 of the Civil Code):
- to be in possession of all the requirements provided for and indicated by the legislation, including regulations, in force, and by the Bylaws, including the requirements of professionalism, honorability *pursuant to* art. *147-quinquies*, paragraph 1, of the TUF (as also identified by art. 2 of Ministerial Decree No. 162 of March 30, 2000);
- that it meets all the requirements of independence, as required by current legislative regulations (Articles *147ter*, paragraph IV, and 148, paragraph III, TUF), as well as required and provided for by the Articles of Association, the Corporate Governance Code and any further provisions as applicable;
- not to hold and/or hold similar positions in management, supervisory and control bodies in companies or groups of companies competing with the Company;



- to comply with the limit on the accumulation of positions as provided for under the law and the Articles of Association, the Regulations of the Board of Directors of the Company and, more generally, under current regulations;
- that they can devote the necessary time to the diligent performance of their duties, also taking into account the commitment associated with their own work and professional activities and the number of positions they hold in other companies or entities (including foreign ones);
- to file a *curriculum vitae*, accompanied by a list of directorships and supervisory positions held in other companies and relevant under current laws and regulations, the Articles of Association, the Company's Board Regulations and the Corporate Governance Code, as well as a copy of an identity document, authorizing their publication as of now;
- to undertake to promptly notify the Company and, on its behalf, the Board of Directors of any changes in the information given in the declaration and relating to their personal and professional characteristics;
- to undertake to produce, upon request of the Company, appropriate documentation to confirm the truthfulness of the declared data;
- to be informed, pursuant to and for the purposes of the General Regulation on the Protection of Personal Data Regulation (EU) 2016/679 and the legislation *pro tempore in* force, that the personal data collected will be processed by the Company, including by computer, exclusively within the scope of the procedure for which this statement is made authorizing it to proceed with the publications required by law for this purpose;

- To irrevocably accept candidacy for the office of director of the Company and eventual appointment to the office of director of the Company;
- that he/she is not a candidate in any other list presented in connection with the election of the body and/or corporate bodies of the Company to be held at the Shareholders' Meeting.

In faith,

Signatuiteatrizia Michela Gianqualano

Place and Date:

Florence, March 21, 2024

You authorize the processing of personal data in accordance with EU Regulation No. 679/2016 for any purpose related to the activities related to the acceptance of the same.



## PATRIZIA MICHELA GIANGUALANO



#### **Independent Director, Governance and Sustainability Advisor**

Bachelor's degree in economics and business, specialization in corporate finance, academic year 83/84 with Thesis in business strategy and Master's degree in Tax Law (84/85), from L. Bocconi University.

Board member in listed and unlisted companies with positions in the Scenarios and Governance, Risk, Sustainability, Innovation, Related Parties and Compensation Committees. Serves on the Nedcommunity Board of Directors in a coordinating role for Reflection Group activities and lead of the Risk and Control area.

He has been involved in defining systems of internal control, integrated compliance, risk management, sustainability, compensation and procurement models in companies with dual, single-tier and traditional governance, with participation in specific endoconsiliar committees with the role of chairperson in both Compensation, Risk, Control and Related Parties. He has significant experience in banking and finance, airport, highway and port infrastructure, defense and aerospace, publishing, fashion and retail.

He is a lecturer at universities, associations and master's degrees in the areas of risk governance, controls, compliance and sustainability and procurement, is a member of the Pact for Milan for the development of the SDGs reporting aspects of companies, of the Scientific Committee of the 24ore Business School for the master's degrees: Board Directors and Statutory Auditors of public and private companies, Corporate Sustainability Management and PNRR.

He has participated in international and local studies on climate change and infrastructure impacts and collaborates with confindustry working groups on taxonomy. He is a member of EFRAG's Governance Working Group for ESG standard setting in the face of the introduction of the Corporate Sustainability Reporting Directive (CSRD).

At the beginning of her professional career she worked in Italy and abroad, first in Montedison in the strategic area as an analyst supporting new business initiatives to be developed abroad, then in the Finance Department of IBM for the development of new strategies for the sector She was in charge of the application software business for Finance (new management applications and front desk for financial analysts and stock traders) and joined, with different roles (Finance and Marketing Manager, DG and Advisor) in companies participated by IBM with the objective of developing new banking applications. Starting in 98, she developed her career in the Financial Services consulting sector in leading consulting firms (EY and ATkearney and PwC) with roles of increasing responsibility where she coordinated, as Principal, VP and Partner, the respective Banking, Insurance and Payment Systems divisions.

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In particular, from 2007 to 2016 in PwC she was responsible for Retail banking and GRC, consolidating, new deals for Governance and drafting of Business Plans, Corporate Governance Projects, Internal Control Systems and Risk Management, Compliance Assessments, Carve Out Transactions, Mergers and Integrations, New Organizational and Distribution Models, Credit Securitization, NPL Management, Procurement and new Corporate Centers. He has followed various authorization instances for the establishment of banks, financiers and IPs as well as due diligence activities and assistance in negotiations of acquisitions, extraordinary transactions and debt restructuring. In 2016 he joined the Board of UBI where he gained significant experience in dual governance and relations with supervisory authorities

Since 2017, he starts his own consulting business on governance and sustainability with focus on compliance assessment system (ESG regulatory system), risk assessment, control systems, stakeholder engagement and integration with innovation. He performs consulting, technical assistance and advising for leading companies in the ESG area (project management, risk management, stakeholder engagement rating response structuring, supplier selection based on ESG requirements, environmental and social impact assessment, policy preparation, and business process re-evaluation/optimization), ecological transition, governance improvement, development of integrated control systems, 231 regulations supporting SBs, DNFs, sustainability budgets, business transformation projects and access to public funding and PNRR. It also follows primary family businesses in the area of "tangible and intangible" enhancement in order to support their growth in a logic of generational continuity, market openness and sustainable development.

She is a member of Advisor Boards of financial and industrial companies and coauthor of *Sustainability in Search of Business* (Egea 2019) and other publications on governance and meritocracy.

#### **WORK EXPERIENCES**

**From June 2023 Tavola Spa,** Member of the Board of Directors and Chairman of the Sustainability Committee

From April 21, 2023, Aidexa Holding Spa, Member of the Board of Directors.

**Since February 10, 2022 Epta Spa,** Member of the Board of Directors and Chairman of the Risl Committee with appointment to the Advisory board Sustainability

As of July 17, 2021, Inticom Spa, Member of the Board of Directors, expiring (expiring)

**From April 30, 2021, Saipem Spa,** Member of the Board of Directors and Chairman of the Related Parties Committee (expiring)

**From April 22, 2021, Ferragamo Spa**, Member of the Board of Directors and Chairman of the Risk and Sustainability Committee, (expiring)

May 2023, May 2020, Leonardo Spa, Member of the Board of Directors and Chairman of the Remuneration Committee, serving on the Innovation and Sustainability Committee



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February 2020 - November 2021, ASTM, Member of the BoD and RAC until delisting

May 2019 - May 2022, Sea Airports, Board Member and CCRS President

April 2018-April 2021, Mondadori, Member of the Board of Directors and RAC.

April 2016 - April 2019 UBI Bank, Supervisory Board Member

2007 - 2016 PwC, Associate Partner; Governance, Risk and Compliance FS

2005 - 2007 Capgemini/EY, Vice President, Banking and Payment Systems Area Coordinator

2000 - 2005 A.T. Kearney, Principal,

1998 - 1999 Ernst & Young, Senior Manager

1986 - 1998 IBM and network, Finance and Marketing Manager

1984 - 1985 Montedison, Business Analyst

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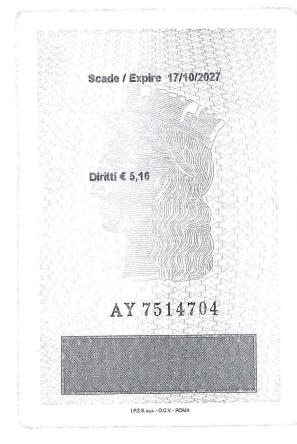
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I authorize the processing of personal data according to art. 13 of Legislative Decree 196/2003.



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# DECLARATION OF ACCEPTANCE OF CANDIDACY AS A MEMBER OF THE BOARD OF DIRECTORS WITH ATTESTATION THAT THE LEGAL AND INDEPENDENCE REQUIREMENTS ARE MET

The undersigned Fabio Gallia, born in Alessandria (AL), on 20/08/1963 tax code GLLFBA63M20A182J, residing in Rome (RM) via Delle Mercede n. 11

### WHEREAS.

- A) has been nominated by certain shareholders for the purpose of the election of the Board of Directors at the ordinary shareholders' meeting of SALVATORE FERRAGAMO S.p.A. ("Company") to be held on April 23, 2024, at 9:00 a.m., in a single call, or at the different place, date and time, in the event of amendment and/or modification and/or supplementation of the notice of call by the Company ("Meeting"),
- B) is aware of the requirements set forth in the applicable laws and regulations, the Company's Bylaws ("Bylaws") for assuming the office of director of the Company, the requirements set forth in the Corporate Governance Code promoted by the *Corporate Governance* Committee ("Corporate Governance Code"), and the rules on the relationship between reference shareholders and minority shareholders, as well as the indications contained in, and the provisions of, the notice of call and the Explanatory Report of the Company's Board of Directors on the items placed on the agenda of thed.G. of the Meeting, including the documentation referred to therein ("Report"), *pursuant to* Article 125 *ter* of Legislative Decree No. 58 of February 24, 1998 ("TUF"), as published on the Company's website,

### all of the above.

I, the undersigned, under my sole and exclusive responsibility, pursuant to and in accordance with Article 76 of Presidential Decree No. 445 of December 28, 2000, for the hypotheses of falsity in deeds and false statements,

### declares

- the non-existence of causes of ineligibility, disqualification and incompatibility to hold the office of Director of the Company (also pursuant to Articles 2382 and 2387 of the Civil Code);
- to be in possession of all the requirements provided for and indicated by the legislation, including regulations, in force, and by the Bylaws, including the requirements of professionalism, honorability *pursuant to* art. *147-quinquies*, paragraph 1, of the TUF (as also identified by art. 2 of Ministerial Decree No. 162 of March 30, 2000);
- that it meets all the requirements of independence, as required by current legislative regulations (Articles *147ter*, paragraph IV, and 148, paragraph III, TUF), as well as required and provided for by the Articles of Association, the Corporate Governance Code and any further provisions as applicable;
- not to hold and/or hold similar positions in management, supervisory and control bodies in companies or groups of companies competing with the Company;



- to comply with the limit on the accumulation of positions as provided for under the law and the Articles of Association, the Regulations of the Board of Directors of the Company and, more generally, under current regulations;
- that they can devote the necessary time to the diligent performance of their duties, also taking into account the commitment associated with their own work and professional activities and the number of positions they hold in other companies or entities (including foreign ones);
- to file a *curriculum vitae*, accompanied by a list of directorships and supervisory positions held in other companies and relevant under current laws and regulations, the Articles of Association, the Company's Board Regulations and the Corporate Governance Code, as well as a copy of an identity document, authorizing their publication as of now;
- to undertake to promptly notify the Company and, on its behalf, the Board of Directors of any changes in the information given in the declaration and relating to their personal and professional characteristics;
- to undertake to produce, upon request of the Company, appropriate documentation to confirm the truthfulness of the declared data;
- to be informed, pursuant to and for the purposes of the General Regulation on the Protection of Personal Data Regulation (EU) 2016/679 and the legislation *pro tempore in* force, that the personal data collected will be processed by the Company, including by computer, exclusively within the scope of the procedure for which this statement is made authorizing it to proceed with the publications required by law for this purpose;

## finally declares

- To irrevocably accept candidacy for the office of director of the Company and eventual appointment to the office of director of the Company;
- that he/she is not a candidate in any other list presented in connection with the election of the body and/or corporate bodies of the Company to be held at the Shareholders' Meeting.

In faith,
Signature:
Place and Date:

You authorize the processing of personal data in accordance with EU Regulation No. 679/2016 for any purpose related to the activities related to the acceptance of the same.

# EMARKET SDIR certified

# Fabio Gallia – Curriculum Vitae

### **PROFESSIONAL EXPERIENCES**

### **Current Positions**

Since January 2023, he is Senior Advisor based in Paris of Centerview Partners, a leading independent investment banking advisory firm. He focuses on growing the firm's presence in Italy, France and across Continental Europe.

**Since the autumn of 2018**, he is the Founder and CEO of Simple Equity Partners, a financial advisory firm supporting entrepreneurs and international investors in M&A and investment deals.

He is an **independent board member** of Edison (Italian leader in the energy market, €9bn sales, listed on the Milan Stock Exchange and part of EDF Group).

He also serves as member of the Audit Committee of the European Society of Cardiology (independent, nonprofit organization focusing on cardiovascular diseases).

## **Previously held Positions**

From June 2019 to January 2023, he was Senior Advisor for Italy of Brookfield Asset Management, the leading alternative investment firm (AUM in excess of \$800bn), and member of the European Business Heads board.

From September 2020 to September 2022, he was the General Manager of Fincantieri, the world leading shipbuilding company: €7bn revenue, 20k employees; active in the cruising and naval sectors; with manufacturing facilities in Europe, USA, Brazil and Vietnam, JV in China and global commercial presence; diversification in electronics/cyber, accommodation, naval components and integration systems, infrastructures; listed on the Milan Stock Exchange.

From July 2015 to August 2018, he held the position of CEO and General Manager of CDP (Cassa Depositi e Prestiti), the Italian National Promotional Institution (with assets in excess of €400bn), whose activities encompass:

- lending to public authorities, large and mid-corporates, infrastructure projects and liquidity and risk sharing products to financial institutions;
- supporting the international growth of Italian companies through the fully-owned export credit agency Sace and its subsidiary Simest;
- equity investments (strategic long-term equity, private equity and venture capital) and real estate. CDP was and still is the largest investor in the Italian Stock Exchange with stakes in companies like Eni, Poste Italiane, Snam, Terna, Italgas, Saipem and Fincantieri.

From October 2007 to June 2015, he worked for BNP Paribas Group, a leading European bank with a global reach.

He was Chief Executive Officer and General Manager of BNL-BNP Paribas Group and member of the Group Executive Committee of BNP Paribas Group in Paris (first non-French to join the committee), held on a weekly basis. He was Chairman of Findomestic Banca and Head of all the BNP Paribas Group businesses in Italy. With revenues of €5bn, total assets in excess of €110bn and 20k employees, the Group Italian activities include:

- commercial & investment banking, and digital banking with HelloBank!;
- private banking and financial advisor network;

# EMARKET SDIR CERTIFIED

# Fabio Gallia – Curriculum Vitae

- consumer finance, car fleet with the Arval brand, and real estate;
- asset management and life insurance.

In 2002, he joined Capitalia Group, then Italy's third largest banking Group, as Co-General Manager and Chief Financial Officer (CFO) in charge of the Group Finance, Wealth Management and Sales & Marketing. In 2003, he was appointed CEO of FinecoGroup (listed sub-holding of the Capitalia Group, €2.7bn market capitalization).

At the end of 2005, Fineco was merged into Capitalia and he was appointed CEO of Banca di Roma and Chairman of the Group Management Committee. After the acquisition by Unicredit, he worked in the integration team from May to September 2007.

Prior to joining Capitalia, since 1990 he worked for Ersel Asset Management SGR, the then-leading independent asset management firm, belonging to the Giubergia family, where he covered roles of increasing responsibility (Head of Equity, Chief Investment Officer, before becoming General Manager and Partner in 1999).

He began his career in **1988 in Accenture** after obtaining a bachelor's degree in Economics and Business Administration from the University of Turin. He is registered with the Association of Chartered Accountants (1989). He served in the Alpine Corp of the Italian military from November 1986 to November 1987.

He was an **independent board member** of several **industrial companies**, among which: Coesia (Seragnoli family: world leader in packaging machinery, €2bn sales) and Ariston Thermo (Merloni family: global leading player in heating systems, €2bn sales).

Additionally, he held **board positions** for companies and institutions within the **financial industry**: Borsa Italiana (the Italian Stock Exchange), MTS (Italian bond trading platform), Mooney (formerly SisalPay, payment systems majority-owned by the private equity firm CVC Capital Partners), Fineco Asset Management SGR (vice-chairman), Fineco-CNP Assurance (vice-chairman) and ABI executive committee. He served as **member of the board** of Telethon Foundation (world-leading research institution focusing on rare genetic diseases) and of Museo Egizio di Torino Foundation (ancient Egyptian culture museum).

He was born on the 20th of August 1963 in Alessandria (Italy) and he is currently resident in Rome. He is married with two children.

### **AWARDS AND HONORS**

In June 2013, he was awarded the Order for Merit of Chevalier de l'Ordre national de la Légion d'honneur de la République française.

In May 2015, he was awarded the Order for Merit of Cavaliere del Lavoro della Repubblica Italiana.

In February 2019, he has been conferred a *PhD Honoris Causa in Management, Banking and Commodity Sciences* by La Sapienza University in Rome.







# DECLARATION OF ACCEPTANCE OF CANDIDACY AS A MEMBER OF THE BOARD OF DIRECTORS WITH ATTESTATION THAT THE LEGAL AND INDEPENDENCE REQUIREMENTS ARE MET

The undersigned Umberto Tombari, born in Grosseto (GR), on 18/06/1966, tax code TMBMRT66H 18E202H, domiciled in Florence (FI), in Viale Galileo no. 14

### WHEREAS.

- A) has been nominated by certain shareholders for the purpose of the election of the Board of Directors at the ordinary shareholders' meeting of SALVATORE FERRAGAMO S.p.A. ("Company") to be held on April 23, 2024, at 9:00 a.m., in a single call, or at the different place, date and time, in the event of amendment and/or modification and/or supplementation of the notice of call by the Company ("Meeting"),
- B) is aware of the requirements set forth in the applicable laws and regulations, the Company's Articles of Association ("Bylaws") for assuming the office of director of the Company, the requirements set forth in the Corporate Governance Code promoted by the *Corporate Governance* Committee ("Corporate Governance Code"), and the regulations on the relationship between reference shareholders and minority shareholders, as well as the indications contained in, and the provisions of, the notice of call and the Explanatory Report of the Company's Board of Directors on the items placed on the Od.G. of the Shareholders' Meeting, including the documentation referred to therein ("Report"), cx art. 125 *ter* Legislative Decree No. 58 of February 24, 1998 ("TUF"), as published on 1 the Company's website,

### all of the above,

I, the undersigned, under my sole and exclusive responsibility, pursuant to and in accordance with Article 76 of Presidential Decree No. 445 of December 28, 2000, for the hypotheses of falsity in deeds and false statements,

## declares

- 1 non-existence of causes of ineligibility, disqualification and incompatibility to hold the office of Director of the Company (also pursuant to Articles 2382 and 2387 of the Civil Code);
- to be in possession of all the requirements provided for and indicated by the legislation, including regulations, in force, and by the Bylaws, including the requirements of professionalism, honorability *pursuant to* art. 147-quinquies, paragraph 1, of the TUF (as also identified by 1 art. 2 of Ministerial Decree of March 30, 2000, no. 162);
- thi baseine itno fradseduce unquisitest originalipe a, as required by the cinheentidiscia legislation (artt. 1471% com beant) I paragraph comma, TUF), as a require provisitistable Step 280, clatheo Giochelie Coopate Governa and caday cfurther dispizions iniomeaint placeable pplicabile;
- that he/she does not hold and/or hold similar positions in managementall, supervisory and control bodies in companies or groups of companies competing with the Company;



- to comply with the limit on the accumulation of positions as provided for in accordance with the law and the Articles of Association, the Regulations of the Board of Directors of the Company and, more generally, in accordance with current regulations;
- that they can devote the necessary time to the diligent performance of their duties, also taking into account the commitment associated with their own work and professional activities and the number of positions they hold in other companies or entities (including foreign ones);
- to file a *curriculum vitae*, accompanied by a list of directorships and supervisory positions held in other companies and relevant under current laws and regulations, the Articles of Association, the Company's Board Regulations and the Corporate Governance Code, as well as a copy of an identity document, authorizing their publication as of now;
- to undertake to promptly notify the Company and, on its behalf, the Board of Directors of any changes in the information given in the declaration and relating to their personal and professional characteristics;
- to undertake to produce, upon request of the Company, appropriate documentation to confirm the truthfulness of the declared data;
- to be informed, pursuant to and for the purposes of the General Regulation on the Protection of Personal Data Regulation (EU) 2016/679 and the legislation *pro tempore in* force, that the personal data collected will be processed by the Company, including by computer, exclusively within the scope of the procedure for which this statement is made authorizing it to proceed with the publications required by law for this purpose;

### finally declares

- To irrevocably accept candidacy for the office of director of the Company and eventual appointment to the office of director of the Company;
- that he/she is not a candidate in any other list presented in connection with the election of the body *and/or* corporate bodies of the Company to be held at the Shareholders' Meeting.

In faith,
Prof. Lawyer Umbetto Tomb ari
Fhenze Pizzzde111ndipznd<nz\*210029
Signature 1 3905502347508Bax +390Bs 20001000

Place and Date:

It autoFi2es the processing of personal data in accordance with UV Regulation No. 679/2016 for any purpose related to the ofiivifos related to the acceptance thereof.

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**EMARKET** SDIR CERTIFIED

PROF.AV V. UMBERTOTOMBA FULL PROFESSOR OF COMMERCIAL LAW DEPARTMENT OF LEGAL

SCIENCES UNIVERSITY OF FLORENCE

**RESUME** 

Born June 18, 1966, he received his law degree from the University of

Florence Law School with highest honors.

In July 2000 he won the competition for "full professor" of Commercial Law

and has been teaching Commercial Law at the Department of Legal Sciences

at the University of Florence since 2001.

He is a founding partner of Tombari D'Angelo and Associates Law Firm,

specializing in corporate, commercial and insolvency matters.

The firm assists a clientele consisting, primarily, of industrial corporate

groups, banks, financial institutions and insurance companies and has gained

considerable experience in the area of corporate law, listed company and

financial market law, banking law, corporate governance, corporate due

and acquisitions, domestic and international

commercial law, litigation and arbitration procedures, and corporate crisis

law.

He is a member of the Bar of the Supreme Court.

In 2001 (with reappointment in 2003), he was appointed as a member of the

Ministerial Commission for Company Law Reform established at

Milan Via Pietro Cossa 5 20122



the Ministry of Justice (so-called Vietti Commission), within which he dealt with the group of companies, shareholders' agreements and the financial structure of the s.p.a. (special categories of shares, bonds and participatory financial instruments), respectively.

He is currently an independent director of Salvatore Ferragamo s.p.a., chairman of the Board of Statutory Auditors of Toyota Motor Italia s.p.a. and a member of the Board of Directors of L. Molteni & C. dei F.lli Alitti Soc. di esercizio S.p.a.

He was chairman of the board of Fondazione Cassa di Risparmio di Firenze and vice chairman of ACRI.

Among the various positions held, he was chairman of Sici - Sviluppo Imprese Centro Italia Sgr s.p.a., director of Prelios Sgr s.p.a., director of Cassa Risparmio Ascoli Piceno s.p.a., director of Centro Leasing s.p.a. and Inwit s.p.a.

He has served and is serving as judicial commissioner in composition proceedings and as extraordinary commissioner in extraordinary administration proceedings of large companies in crisis.

After a "postgraduate course" in corporate law at the University of Heidelberg (Germany) in the academic year 1993-1994, he did research and was a *Visiting Scholar* at the *Institut für deutsches und europäisches Handels- und Gesellschaftsrecht* and at the *Institut für ausländisches und internationales Privat - und Wirtschaftsrecht* of the University of Heidelberg in the years 1994-2001 and 2004-2019.

In the *fall* semester (*Fall Semester*) 2003, he was a *Visiting Scholar* at the *Yale Law School* (United States).

PROF.AV V. UMBERTOTOMBA

EMARKET SDIR CERTIFIED

During July-August 2016, he was *Academic Visitor* at the Business Law Center of Harris Manchester College, University of Oxford.

In June 2004 (with reappointments in 2007, 2010 and 2013) he was appointed as a member of the Business Studies Commission, established by the National Council of Notaries and based in Rome.

He is co-editor of the Journal of Societies.

He is among the founders and editors-in-chief of the Journal of Corporate Law; he is a member of the Editorial Board of the "Journal of Commercial Law and General Law of Obligations." He is a member of the Scientific Committee of the Series "CESIFIN Studies and Research."

He has been a speaker at numerous seminars, conferences and conventions, including at Confindustria, Borsa Italiana and Assonime.

He collaborates with Il Sole 24 Ore, where he has published "analyses" or "interventions" on commercial, corporate, banking and financial market law.

He is a member of the Scientific Committee of the "Florence School of Banking & Finance," organized by the European University Institute (EUI).

He is a board member of the Cesifin Alberto Predieri Foundation (Center for the Study of Financial Institutions).

He is a member of the Scientific Committee of Assobenefit.



In December 2018, he was appointed by the Consob Commission as a member of the Editorial Board of Consob Notebooks.

He is a member of the "D. Preite for the Study of Business Law," the "Horizons of Business Law Association," the "Association for Cultural Exchanges between Italian and German Jurists" (*Vereinigung für den Gedankenaustausch zwischen deutschen und italienischen Juristen e.V*) and the "Gian Franco Campobasso Association for the Study of Business and Banking Law."

He is a member of the Scientific Committee of the portal "Il Societario.it" (Giuffrè).

He is a member of the Scientific Committee of the "Interdepartmental Research Center on Banking and Finance Law in Europe - Paolo Ferro Luzzi," established at the University of Roma Tre.

He is the author of numerous monographs and publications in the area of corporate and commercial law.









# DECLARATION OF ACCEPTANCE OF CANDIDACY AS A MEMBER OF THE BOARD OF DIRECTORS WITH ATTESTATION THAT THE LEGAL AND INDEPENDENCE REQUIREMENTS ARE MET

The undersigned Elisa Burlamacchi, born in Lucca (LU), on 02/01/1969, tax code BRL LSE 69A42 E7l 5N, domiciled in Florence (FI), via Degli Artisti no. 20

#### WHEREAS.

- A) has been nominated by certain shareholders for the purpose of the election of the Board of Directors at the ordinary shareholders' meeting of SALVATORE FERRAGAMO S.p.A. ("Company") to be held on April 23, 2024, at 9:00 a.m., in a single call, or at the different place, date and time, in the event of amendment and/or modification and/or supplementation of the notice of call by the Company ("Meeting"),
- B) is aware of the requirements of the applicable laws and regulations, the Company's Bylaws ("Bylaws") for assuming the office of director of the Company, the requirements set forth in the Corporate Governance Code promoted by the *Corporate Governance* Committee ("Corporate Governance Code"), and the regulations on the relationship between reference shareholders and minority shareholders, as well as the indications contained in, and the provisions of, the notice of call and the Explanatory Report of the Company's Board of Directors on the items placed on the Od.G. of the1e Meeting, including the documentation referred to therein ("Report"), *pursuant to* Article 125 *ter* of Legislative Decree No. 58 of February 24, 1998 ("TUF"), as published on the Company's website,

## all of the above.

I, the undersigned, under my sole and exclusive responsibility, pursuant to and in accordance with Article 76 of Presidential Decree No. 445 of December 28, 2000, for the hypotheses of falsity in deeds and false statements,

### declares

- the non-existence of causes of ineligibility, disqualification and incompatibility to hold the office of Director of the Company (also pursuant to Articles 2382 and 2387 of the Civil Code);
- to be in possession of all the requirements provided for and indicated by the legislation, including regulations, in force, and by the Bylaws, including the requirements of professionalism, honorability *pursuant to* art. 147-quinquies, paragraph 1, of the TUF (as also identified by art. 2 of Ministerial Decree No. 162 of March 30, 2000);
- the besides in particular that the truth is it requisited pendence, a sage many sixthere current legislate in discharge sixthere in the common of the current legislate in the cu
- not to hold and/or hold similar positions in management, supervisory and control bodies in companies or groups of companies competing with the Company;



- to comply with the limit on the accumulation of positions as provided for in accordance with the law and the Articles of Association, the Regulations of the Board of Directors of the Company and, more generally, in accordance with current regulations;
- that they can devote the necessary time to the diligent performance of their duties, also taking into account the commitment associated with their own work and professional activities and the number of positions they hold in other companies or entities (including foreign ones);
- to file a *curriculum vitae*, accompanied by a list of directorships and supervisory positions held in other companies and relevant under current laws and regulations, the Articles of Association, the Company's Board Regulations and the Corporate Governance Code, as well as a copy of an identity document, authorizing their publication as of now;
- to undertake to promptly notify the Company and, on its behalf, the Board of Directors of any changes in the information given in the declaration and relating to their personal and professional characteristics;
- to undertake to produce, upon request of the Company, appropriate documentation to confirm the truthfulness of the declared data;
- to be informed, pursuant to and for the purposes of the General Regulation on the Protection of Personal Data Regulation (EU) 201 6/679 and the legislation *protempore in* force, that the personal data collected will be processed by the Company, including by computer, exclusively within the scope of the procedure for which this statement is made authorizing it to proceed with the publications required by law for that purpose;

### finally declares

- To irrevocably accept candidacy for the office of director of the Company and eventual appointment to the office of director of the Company;
- that he/she is not a candidate in any other list presented in connection with the election of the body and/or corporate bodies of the Company to be held at the Shareholders' Meeting.

In faith,

BURLAMACCHI
Signature:

Digitally signed by BURLAMACCHI ELISA

Date: 2024.03.26 10:14:48 +01'00'

Place and Date:

Florence, March 26, 2024

You authorize the processing of personal data in accordance with EU Regulation No. 679/2016 for any purpose related to the activities related to the acceptance of the same.



#### **Curriculum vitae**

### of Elisa Burlamacchi

Born in Lucca on Jan. 2, 1969, married with two children, she graduated with honors in law from the University of Florence in October 1993, discussing a thesis in criminal law on "The Criminal Protection of Artistic Heritage."

Obtained in October 1996 the qualification to practice law, from that date and until March 2013 he practiced law at the associated law firm Morbidelli- Bruni-Righi-Traina in Florence, providing extrajudicial advice and assistance to public and private entities in litigation before the Regional Administrative Tribunals, the Council of State, the Civil Court, the Court of Appeals, the Court of Auditors, the Courts of Appeal, and the Court of Cassation with particular reference to contractual issues, construction and urban planning, public tenders, service concessions, and the execution of public contracts.

Having obtained in April 2010 registration in the Special Register of Lawyers Qualified for Advocacy before the Superior Magistrates' Courts, since 2013 he has been providing extrajudicial advice and legal assistance to public and private entities in the above matters at his own law firm in Florence.

Since 2017, she has been a member of the Supervisory Board of the "Fondazione Teatro del Maggio Musicale Fiorentino," and from 2016 to 2022 she was a member of the Board of Directors of the "Fondazione Orchestra Regionale Toscana."

A winner of the scholarship announced by the Parliamentary Studies and Research Association in collaboration with the Chamber of Deputies and the Senate of the Republic, she is a member of the *Silvano Tosi Parliamentary Studies and Research Seminar Alumni Association* and participates in numerous seminars and meetings organized by the Association.

A member of the Tuscan Society of Administrative Lawyers, he participates in numerous training courses organized by the said Society as well as the Italian Society of Administrative Lawyers.

Registered in the Register of the Arbitration Chamber at the Authority for the Supervision of Public Contracts for Works, Services and Supplies, has served as arbitrator and counsel in numerous arbitration panels.

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