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Vedi allegato.



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**PRESS RELEASE** 

## Leonardo: agreement signed with Trade Unions to allow for early retirements in Aerostructures

- Leonardo and Trade Unions have signed an Agreement that allows the early retirement (ex. Article 4 of Law no. 92/2012) in Aerostructures
- There are up to 500 employees involved who meet the requirements for early retirement

**Rome, 22 July 2021** – Leonardo and the national Trade Unions signed an Agreement for earlyretirement, pursuant to art. 4 Law 92/2012, so-called Fornero Law, which will involve up to 500 employees who will meet the requirements to enter into early retirement measure over the 2021-2023 period.

This Agreement is part of an agreed process between Leonardo and the Trade Unions, starting from the Framework Agreement of 17 December 2020, in which they have agreed to manage the cyclical reduction in business volumes through a number of measures, with progressive actions, including managerial, regulatory and contractual steps to address these issues.

More specifically, as planned, this Agreement with the Trade Unions is also associated with the progressive redeployment of people in other Divisions of the Group already underway since the last quarter of 2020.

Leonardo, a global high-technology company, is among the top ten world players in Aerospace, Defence and Security and Italy's main industrial company. Organized into five business divisions, Leonardo has a significant industrial presence in Italy, the United Kingdom, Poland and the USA, where it also operates through subsidiaries that include Leonardo DRS (defense electronics), and joint ventures and partnerships: ATR, MBDA, Telespazio, Thales Alenia Space and Avio. Leonardo competes in the most important international markets by leveraging its areas of technological and product leadership (Helicopters, Aircraft, Aerostructures, Electronics, Cyber Security and Space). Listed on the Milan Stock Exchange (LDO), in 2019 Leonardo recorded consolidated revenues of €13.8 billion and invested €1.5 billion in Research and Development. The company has been part of the Dow Jones Sustainability Index (DJSI) since 2010 and has been named as sustainability global leader in the Aerospace & Defence sector for the second year in a row of DJSI in 2020.