

9M 2020 – Highlights



The positive trends already reported at the end of Q2 2020 accelerated in Q3 2020, further mitigating the impact on revenues of the temporary lockdowns in several countries and confirming Group's ability in coping with disrupting scenarios.

+0.1%

Revenues growth rate

- Revenues were in line with 9M 2019 (+0.1%; +1.2% constant FX) with a very positive performance in Q3 2020 (+7.7%)
- A recovery in several geographic areas and applications and company's ability to seize the
 opportunities offered by the market in these unprecedented times were key elements in
 achieving stable results compared to the same period in 2019. This, in spite of the temporary
 shutdown in the first part of the year of a significant part of CAREL's production facilities
 accounting for more than 60% of its total production capacity.

19.6% EBITDA margin

- EBITDA margin equal to 19.6%, up 40bps on H1 2020.
- The positive effect of the operating leverage in Q3 2020 along with a quick and effective implementation of a number of initiatives to contain opex helped limiting the effect of higher logistic expenses due to COVID-19.

~25_{m€}

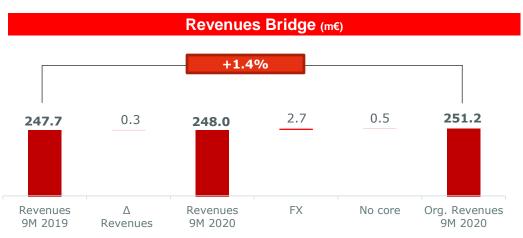
• Robust FCFE leading to a ~13m€ reduction in NFP compared to FY 2019.



9M 2020 – Significant recovery in Q3 2020



KPIs					
m€	9M 2019	9M 2020	Δ%		
Revenue	247.7	248.0	+0.1%		
Revenue FX Adj.	247.7	250.7	+1.2%		
EBITDA	49.6	48.5	-2.2%		
EBITDA/Revenue	20.0%	19.6%			
Net Profit	28.2	26.2	-7.2%		
Capex	16.3	7.8	n.r.		



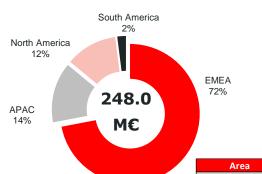
- Revenue +0.1%: Significant recovery in revenues from -3.6% (in H1 2020) to +0.1% (+1.4% organic), with an improvement in all the macro-sectors (HVAC and Refrigeration) and geographical areas. The backlog accumulated in the first part of the year has been completely recovered.
- EBITDA -2.2%: The slight decline in EBITDA was mainly related to the increase in logistic costs due to COVID-19 pandemic and to the absence of the positive effect coming from operating leverage. In any case, the EBITDA margin improved compared both to H1 2020 and to FY 2019
- Net Profit -7.2%: Operating results and higher D&A resulted in lower net-profit.
- Capex: Capex reduction in line with expectation, as the expansion of the production footprint was completed at the end of 2019.



9M 2020 – Revenue breakdowns



Breakdown by region

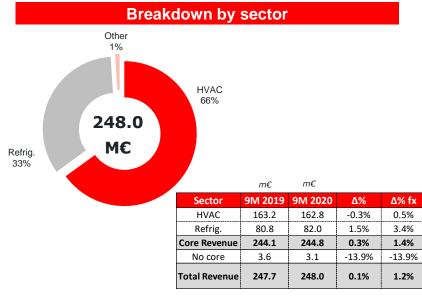


Area	9M 2019	9M 2020	Δ%	Δ% fx
EMEA	173.6	179.0	3.1%	3.6%
APAC	36.5	35.1	-3.8%	-2.1%
Americas (North)	31.6	28.8	-9.0%	-8.9%
Americas (South)	6.0	5.0	-15.8%	4.0%
Total Revenue	247.7	248.0	0.1%	1.2%

m€

m€

- **EMEA** The positive trends already indicated at the end of H1 2020 continued: constant growth in Eastern Europe and in heat pumps in Northern Europe more than offset a slow-down in specific applications.
- APAC Positive performance in China substantially counterbalanced negative performance in South APAC linked to COVID-19.
- Americas (North) Slight improvement compared to H1 2020.
- Americas (South) Significant impact of FX Strong performance in Brazil offset the negative results in other countries in the area.



- Strong recovery in HVAC compared to H1 2020 (from -4.9% to +0.5% net of FX) thanks mainly to the positive trend in heat-pumps, data-centers and hospitals.
- Positive performance in Refrigeration in spite of a cautious market. Market share gain in particular in Eastern Europe and China in food-retail more than offset poor performance in the HO.RE.CA applications.

CAREL

From EBITDA to Net Profit



K€	9M '19	9M '20	Δ%
EBITDA	49,593	48,523	-2.2%
D&A	-12,332	-13,768	
EBIT	37,261	34,755	-6.7%
Financial (charges)/income	-990	-1,095	
FX gains/losses	-62	125	
Companies cons.with E.M.	135	252	
EBT	36,344	34,035	-6.4%
Taxes	-8,088	-7,832	
	0,000	′	
Minorities	-26	-14	

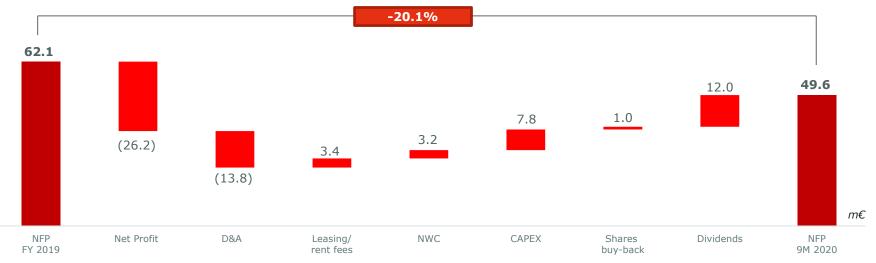
 Higher D&A mainly linked to higher Capex in 2019.

- Slightly higher financial charges due to increased amount of loans.
- Positive contribution from FX and company consolidated with E.M.

 23.0% tax rate (9M 2019 = 22.2%), due to a different mix in terms of contribution from different geographic areas and the expiration of the tax subsidy in Croatia

9M 2020 – NFP Bridge





- 20% reduction in NFP compared to 2019 FY level thanks to 40m€ FFO, which easily covered capex, a slight increase in NWC and dividends.
- △NWC +3.2m€: A slight increase in inventory partially offset by an improvement in DSO.
- At the end of October 2020 the Group had Cash & Cash Equivalent and available credit lines >100m€.

Closing Remarks



Operations

- The backlog accumulated during the lock-down in February and April was completely cleared in June and July.
- No major issue have been reported in relations to the operating capacity of CAREL's plants; on the contrary in China and Croatia production capacity has been increased in order to better cope with possible future lockdowns.

Demand

 The same trends reported at the end of H1 2020 continued and even improved: in HVAC, "high-efficiency heat pumps", "data centers" and "hospitals" performed well, while a number of the most cyclical applications continued to still suffer. In refrigeration performance was positive in "food retail" and negative in HO.RE.CA.

Initiatives

 The initiatives put in place to reduce discretionary opex enabled CAREL to improve its EBITDA margin compared both to FY 2019 and to H1 2020.

Guidance

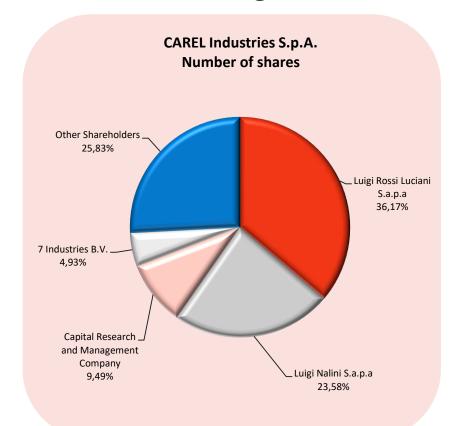
The actual order intake is sending positive signals for the end of the year. Net of a possible sharp deterioration of the scenario due to the current resurgence of the COVID-19, in particular in Europe, the Group expects to achieve FY 2020 revenues close to FY 2019 level.

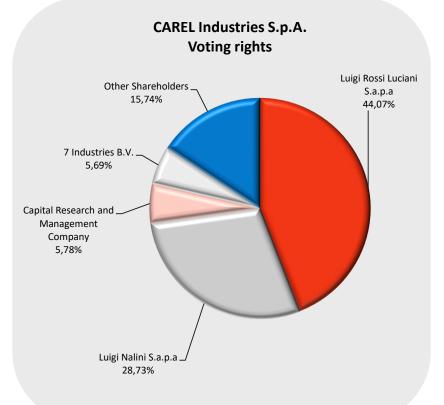


Annexes

Shareholding structure (>3% voting rights)







Income statement and Balance Sheet



Income statement

9M 2019	9M 2020	Delta %
247,694	247,955	0.1%
1,963	2,157	9.9%
(200,064)	(201,589)	0.8%
49,593	48,523	(2.2%)
(12,332)	(13,768)	11.6%
37,261	34,755	(6.7%)
36,344	34,035	(6.4%)
(8,088)	(7,832)	(3.2%)
28,257	26,204	(7.3%)
(26)	(14)	(46.5%)
28,231	26,190	(7.2%)
	247,694 1,963 (200,064) 49,593 (12,332) 37,261 36,344 (8,088) 28,257 (26)	247,694 247,955 1,963 2,157 (200,064) (201,589) 49,593 48,523 (12,332) (13,768) 37,261 34,755 36,344 34,035 (8,088) (7,832) 28,257 26,204 (26) (14)

Balance sheet

K€	FY 2019	9M 2020	Delta %
Fixed Capital	167,957	162,630	(3.2%)
Working Capital	45,232	46,097	1.9%
Employees defined benefit plan	(7,844)	(8,083)	3.0%
Net invested capital	205,345	200,643	(2.3%)
Equity	143,220	151,210	5.6%
Net financial position (asset)	62,124	49,433	(20.4%)
Total	205,345	200,643	(2.3%)



Company profile

Leading provider of advanced control solutions for HVAC/R



Growing key markets

- HVAC: Industrial, Residential, Commercial
- Refrigeration: Food Retail and Food Service

Leadership in premium niches

- Control solutions
- High Efficiency applications

Innovation focus

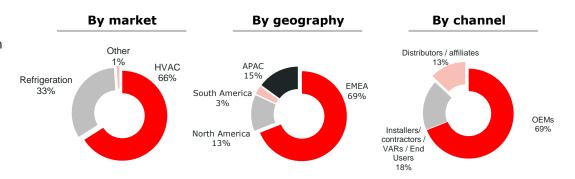
- **5 R&D centers** (Europe x3, China and US)
- c. 6%¹ of Revenues invested in R&D

Global footprint

 9 production plants (4x Italy, Croatia, Germany, China, US and Brazil)



Revenue breakdown - 2019A



Source: Company information as of Mar-20
Note: 1) avg. 2015A-19A; 2) Net of Hygomatik/Recuperator contribution, Revenues CAGR=9.5%, EBITDA adj. CAGR = 10.9%
Note: financial data refer to consolidated accounts of CAREL Industries S.p.a. 2015-2019 IFRS. Comparability might be affected by change in consolidation perimeter



We operate in attractive niches across a wide range of end-markets...



HVAC

Refrigeration

Industrial

Residential





Food Service























13

...through a one-stop-shop portfolio of components and platforms



Programmable controls

HMI and unit terminals

Parametric controls

Heat exchangers

Isothermal humidifiers



Electronic controls easily programmable and customizable



User interfaces for units and systems



Entry level electronic controllers



Heat exchangers for AHU



Steam production systems

Adiabatic humidifiers and evaporative coolers

Power solutions

Sensors and protection devices

Electronic expansion valves & drivers



Pressure water atomizers



Electrical panels



Temperature/humidity and air quality sensors



Electronic valves for the modulation of refrigerant flow

Speed controllers & inverters

Compressors¹

Remote management, monitoring systems, IoT

Services



Speed control devices for BLDC compressors



BLDC compressors



Solution for local / remote management monitoring and optimization



Innovative services based on the IoT capabilities

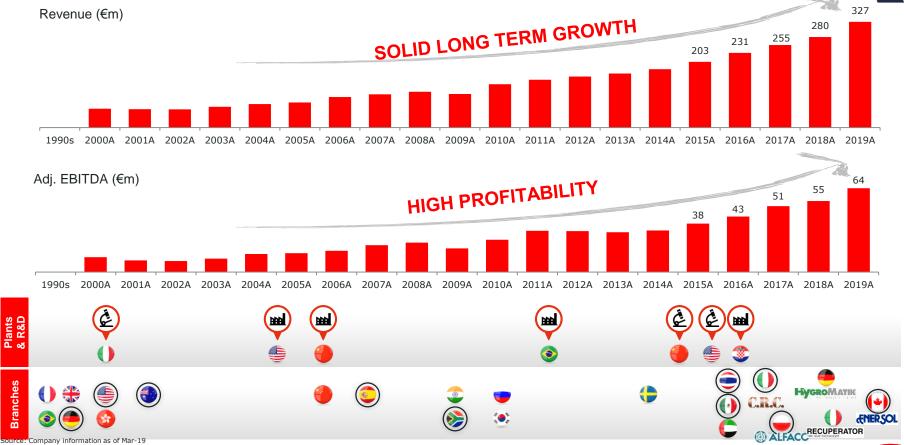
Distinctive ability to meet customers' demand for tailored integrated solutions using standard platforms

Source: Company information as of Mar-20 Note: 1) developed with partners

CAREI

Long track record of profitable organic growth





Note: financial data refer to consolidated accounts of CAREL Industries S.p.a. for the period 2011A-2018A (IFRS 2015A- 2018A; ITA GAAP 2011A-2014A) and

Branches

R&D centre Plants







15

Well-articulated strategies to continue the growth track record



 Consolidation of HVAC market leadership Growth in Refrigeration driven by technology leadership Upselling and cross-selling **HVAC** Refrigeration Global penetration to consolidate to represent the its market leadership engine of growth Connectivity, IoT and AI capabilities already developed Advanced monitoring and optimization services to end customers Increase focus on Services to represent one of CAREL's organic growth drivers Maintain innovation leadership **Innovation** Deliver strong profitability • Invest in 2018/19 in capacity globally and in Industry 4.0, with labor efficiency benefits in future years Develop talent · Disciplined bolt-on M&A activity focused on complementing core-**Disciplined bolt-on M&A** business in Europe, on expanding in US and APAC and on adjacent capabilities, leveraging on solid balance sheet CAREL general strategy for 2018-20 will be oriented to the research for new innovative technological solutions

with a major focus on energy saving, widening high-efficiency solutions offer and geographical expansion

Source: Company information as of Mar-18

16

Leading provider of advanced energy efficient control solution





1 High-tech leader in attractive niches of the HVAC/R indu



Focus on attractive niches...

...resulting in leadership positioning

High value applications

...CONSOLIDATED IN HVAC PREMIUM NICHES ...INNOVATION-ORIENTED IN REFRIGERATION

Deep knowledge of final applications is key

33%1

European market share in Chillers



In Europe

SIGNIFICANT ROOM FOR

FURTHER EXPANSION

Energy efficiency and high performance are critical

46%¹

European market share in Roof-tops



In Europe

BREAK-THROUGH

INNOVATIONS

-50% kWh³ HEEZ energy consumption

Higher efficiency⁴ Rotary DC technology

Requirement for tailored and customizable solutions

41%1

market share

In CCU for Data Centers2



GROWING PRESENCE Globally

Solutions accounting for a low percentage of the final equipment value

Source: Company information as of Mar-18, BSRIA (Mar-17)

Note: 1) 2016 market shares calculated on # of units based on BSRIA market data and management elaborations; 2) close control units for data centers in US, UK and Italy; 3) tested by third-party laboratory compared to Topten EU benchmarks: 4) compared to average semi-hermetic



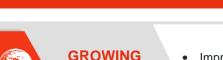
18



Attractive market growth supported by secular trends



Secular trends...



POPULATION

 Improvement in LIVING STANDARDS increasing demand for HVAC/R



CHANGE IN CONSUMER HABITS

- Focus on WASTE REDUCTION in food sector
- Increase in number of convenience stores/FRESH FOOD



GLOBAL GROWTH

 ECONOMIC ACTIVITY driving demand for HVAC/R



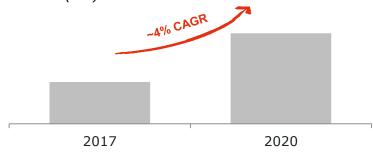
INTERNET OF THINGS

 Increasing adoption of AUTOMATION TECHNOLOGIES and CONNECTED SOLUTIONS

...supporting attractive market growth

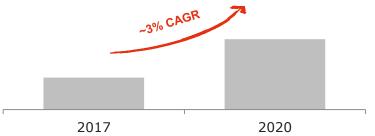
Reference HVAC Market

Market value (€m)¹



Reference Refrigeration Market

Number of outlets (#)²



Source: Company information as of May-18, BSRIA (Mar-18), PlanetRetail (Dec-17)

Note: 1) Based on management elaboration on BSRIA data on Rooftop, Chillers, AHU and Datacenters applications, based on report dated Mar-2018; 2) Based on management elaboration on PlanetRetail data on Food Retail and Food Service segments

CAREL

Growth is driven by market trends and focused strategic actions...





Market trends



SECULAR TRENDS

Increasing the market of the applications addressed by CAREL

Increase in market share



NICHES EXPANSION

Leverage of deep knowledge of final applications to expand to adjacent niches



GEOGRAPHIC EXPANSION

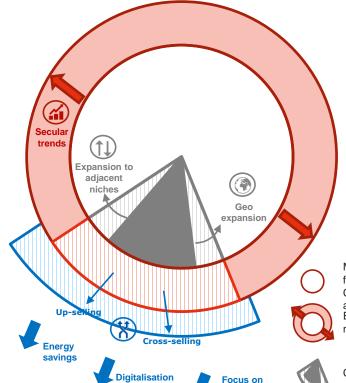
Geographic expansion into new markets

Increase in share of wallet



UP-SELLING / CROSS-SELLING

Increase in the share of wallet of CAREL's products driven by break-through innovations, such as energy saving features, digitalisation and environmental focus



Market of reference for applications CAREL can address Expansion of market of reference



environment

CAREL share of applications market

20





...and favoured by up-selling and cross-selling



FROM PRODUCT PLATFORMS TO INTEGRATED ELECTRONIC SOLUTIONS...

PRODUCT PLATFORMS



From a COMBINATION OF PRODUCTS FROM DIFFERENT PLATFORMS

ADOPT NEW TECHNOLOGIES





...IN THE HVAC AND REFRIGERATION MARKETS





SYSTEMS

3 Positioning and innovation capability hard to replicate



~6% OF REVENUE1

Invested annually in R&D

PROPRIETARY SOFTWARE

Vast library of proprietary software modules developed over the past 10 years: maximizing customizations and reducing time-to-market



13% OF TOTAL WORKFORCE

dedicated to R&D

3 R&D CENTRES

COMBINING 5 DOMAINS

- Hardware & Firmware
- Software
- Mechanics
- Thermodynamycs
- IoT

RESEARCH COLLABORATION

With Tier-1 Universities and Research Institutions





National Research



Università DEGLI STUDI DI PADOVA







TECHNOLOGICAL PARTNERS

Cooperation with technology leaders

TOSHIBA





Nov-13 **Electrolux Supplier** Award



Jan-16 AHR Expo Innovation Award



Apr-17 China Refrigeration Innovation Award



AWARD WINNING BUSINESS









RAC Cooling Industry Award

Apr-18 China Refrigeration Award



Source: Company information as of Mar-19 Note: 1) avg. 2015A-18A



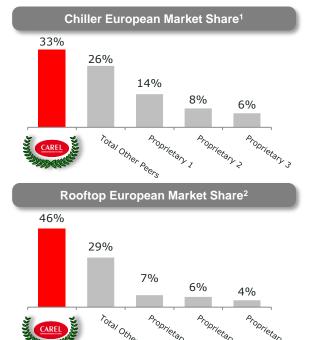
3

Leadership position in HVAC OEM premium niches...





...with no perfect comparable



	CAREL	OEM proprietary solutions	Large diversified competitors	EM / Low cost competitors
Vertical niche approach	*	√ √	✓	√ √ √
Innovation pace & knowledge of final applications	///	✓	√ √	√√
Integrated solutions	111	✓	√ √	✓
Global operations	111	11	///	✓
Flexibility for tailored solutions	///	*	✓	///
Economies of scale	111	✓	√ √	✓

Source: Management elaborations based on BSRIA data for the year 2016 (based on report dated Mar-17)
Note: 1) Total other minor proprietary c.13%; 2) Total other minor proprietary c.8%



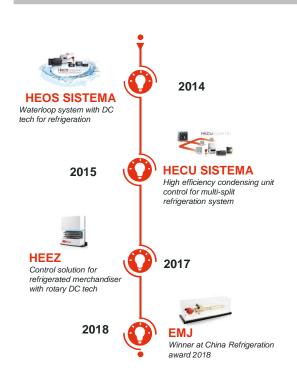


...and leading in innovation in the refrigeration market



Leveraging on HVAC experience...

...CAREL is a leader in innovation



	CAREL	Large diversified competitors	EM / Low cost competitors
Vertical niche approach	111	√√	///
Innovation pace & knowledge of final applications	V V	/ /	✓
Integrated solutions	/ / /	✓✓	✓
Global operations	√√ √	√ √ √	✓
Flexibility for tailored solutions	√√ √	√√	111
Economies of scale	444	√ √	✓

24

4 Highly efficient global operations serving locally...

Plant

123*

54*

Employees

Sales force

R&D Centre



GLOBAL PRODUCTION FOOTPRINT

DIRECT AND HIGHLY SKILLED SALES NETWORK

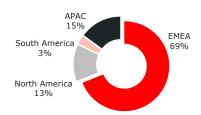
BEST POSITIONED TO CAPTURE GLOBAL GROWTH OPPORTUNITIES

WESTERN EUROPE

5 **Plants** 926 **Employees** 192 Sales force R&D Centre



297 **Employees** R&D Centre



Revenue 2019A breakdown by geography

SOUTH AMERICA

NORTH AMERICA

(m)

Plant 46 **Employees** 21 Sales force

RoEMEA

Plant 239 **Employees** 94 Sales force

SOUTH APAC

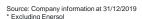


48

employees

48

Sales force

















...diversified blue-chip customers



HVAC





GLOBAL BLUE-CHIP



REFRIGERATION











BROAD & HIGHLY DIVERSIFIED

>6.700 Customers

In C. 100

countries worldwide

c. 5%

from first customer1 c. 20%

from top-15 customers²





LONG-TERM BUSINESS RELATIONSHIPS ~80%

of Top Customers³ with CAREL for >10y ~70%

of Top Customers³ with CAREL for >10y

Well-established relationships oriented to preserve and enhance the **CUSTOMER LIFE-TIME VALUE**

Source: Company information as of Dec.19;

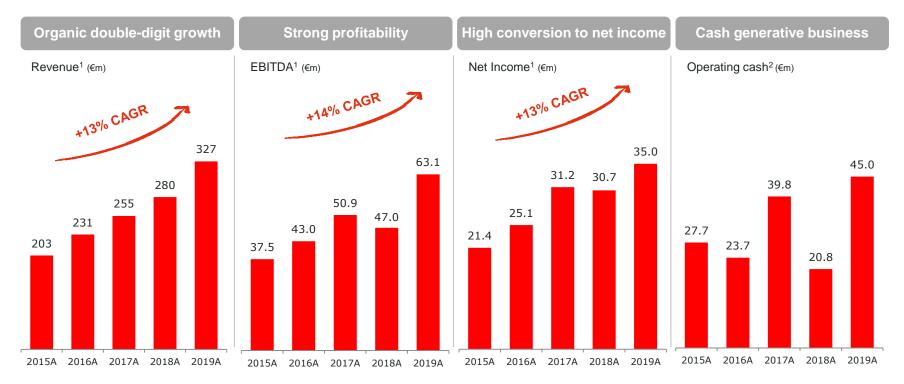
Note: 1) as% of 2018 Revenues 2) as of 2018 revenues for each market 3) Top 40 customers accounting for approx. 50% of total revenue for each market

CAREL



Track record of profitable organic growth





Resulting in a solid balance sheet and strong value creation to shareholders

Source: Company information as of Mar-20

Note: 2015-2019 IFRS

Note: 1) Including the contribution from Hygromatik and Recuperator and the impact of the non recurring IPO Costs (~8m€ in 2018) 2) Operating cash calculated as cash flow from operations - Capex;





Global expansion, innovation and services



Pursuing additional opportunities improving services offer with IoT and advanced monitoring solutions

Cross-selling and upselling exploiting high-efficiency trends



Consolidation of leadership positions in HVAC Growth in Refrigeration

Geographical expansion through the introduction of innovative solutions in new geographies



Pursuing external growth through disciplined bolt-on





CAREL has performed **detailed analyses and scouting of potential targets**, thus promoting an **opportunistic approach** with a focus on **3 MAIN EXPANSION AREAS**:





A&M

M&A - Recuperator







Key Data:

- √ Cash-out for equity = 25.7m€
- ✓ Company positive net-cash = 6.9m€
- ✓ 2017 Revenues = 16.4m€
- ✓ EBITDA = 1.7m€
- ✓ Employees = ~60

Industrial fitting:

- √ Small-size Company
- √ Complementary products
- √ Carel's commercial strength
- √ Cross-selling

Financial fitting:

- ✓ ~11x EV/EBITDA vs. CAREL's ~15x
- ✓ Net-Cash in the BS
- ✓ Low impact on Carel's NFP



M&A - HygroMatik







Key Data:

- √ Cash-out for equity = 56.1m€
- ✓ Enterprise Value = 59.0m€
- ✓ 2017 Revenues = 15.0m€
- ✓ EBITDA = 4.7m€
- ✓ Employees = ~60

Industrial fitting:

- √ Small-size Company
- ✓ Interesting geographic positioning
- √ Strong in after-sale services
- √ Cross-selling

Financial fitting:

- ✓ ~12.5x EV/EBITDA vs. CAREL's ~15x
- ✓ HygroMatik NFP substantially neutral.



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