AMPLITER

Ampliter Srl

20141 Milano, Italia Via Ripamonti 131/133 Tel. +39 02 84268350 Fax +39 02 84268369

> Messrs. Amplifon S.p.A. Via Ripamonti, 133 20141 Milano (MI)

Milan, 20 March 2019

Subject: Filing of the list of candidates for the Board of Directors of Amplifon S.p.A. - Ordinary Shareholders' Meeting to be held on April 17th, 2019 at 10.00 a.m. CET, in single call, with the following agenda: "Appointment of Board of Directors, after determining the number of members".

Dear Sirs,

The Undersigned, Susan Carol Holland, born in Milan on 27/05/1956, in her quality as President of Ampliter S.r.l., a company with registered offices in Via Ripamonti 133, 20141, Milan, Italy, registered with the Milan Chamber of Commerce – registration n. 97248020154 – owner of 101.715.003 shares of Amplifon S.p.A. which represent 44.94% of the company's share capital and 61.90% of the company's share capital in voting rights,

hereby submits,

on behalf of Ampliter S.r.l., the list of candidates to be appointed members of the Amplifon S.p.A.'s Board of Directors, as foreseen in the Agenda of the Shareholders' Meeting of the latter.

Pursuant to and in accordance with Article 15 of Amplifon's Articles of Association, the following documents are hereby submitted as attachments to the present:

- 1. the list with the candidates for the appointment of member of Amplifon S.p.A.'s Board of Directors;
- the declarations made by each candidate in which he/she accepts the candidacy and the possible appointment, and in which he/she states that he/she satisfies the requirements for taking the office;
- 3. the declaration of the candidates holding the requisites of independency;
- 4. the curriculum vitae of each candidate;
- 5. the list, prepared by each Director candidate, showing the positions he/she holds as a director or statutory auditor;
- 6. the certificates issued by the centralized management system proving that Ampliter S.r.l. possesses a number of shares with voting rights in excess of 1% of Amplifon S.p.A.'s share capital.

Following the above,

Hereby require

AMPLITER

That it be submitted to the convened Shareholders' meeting the following proposal:

- to determine in "9" the number of directors of the Board of Directors, and
- to determine the overall yearly remuneration for the Board of Directors to be distributed among the members by the Board of Directors itself that equals Euro 1,300,000.00.

Best regards.

AMPLITER S.r.l.

Susan Carol Holland

List of candidates

for the appointment of the Board of Directors of Amplifon S.p.A.

	Last Name	First Name
1.	Holland	Susan Carol
2.	Tamburi	Giovanni
3.	Vita	Enrico
4.	Casalini	Andrea
5.	Costa	Maurizio
6.	Donnini	Laura
7.	Grieco	Patrizia
8.	Pozza	Lorenzo
9.	Galli	Gabriele

Ampliter S.r.l.

Susan Carol Holland

DECLARATION

OF ACCEPTANCE OF THE OFFICE OF DIRECTOR AND FULFILMENT OF THE LAW REQUIREMENTS

The undersigned Susan Carol Holland, born in Milan on 27 May 1956, resident in Milano Via Ansperto n. 10, Tax ID number HLL SNC 56E 67F 205Q,

WHEREAS

- A) The Shareholders' Meeting of Amplifon S.p.A. is convened on 17 April 2019, at 10:00 a.m., in single call, to discuss and resolve, among others, on the appointment of members of the Board of Directors for the 2019-2021 three-year period and, therefore, until the Shareholders' Meeting that will be called to approve the financial statements for the year ending 31 December 2021;
- B) is aware of the requirements that the current regulations and the articles of association require for taking the office of Director of Amplifon S.p.A.

Now therefore

under his/her full and exclusive responsibility, in full accordance with the law and the articles of association

DECLARES

to accept the presentation of his/her candidacy and possible appointment to the Board of Directors of Amplifon S.p.A., being aware of the requirements that the current regulations and the articles of association prescribe for taking this office, and to this end, under his own responsibility,

STATES

To fulfil all the requirements set by law and the Articles of Association for taking this office and, in particular, without limitation:

- the absence of causes for ineligibility, forfeiture, and incompatibility under Art. 2382 of the Italian Civil Code and other applicable provisions of special laws;
- meeting the integrity requirements of the combined provisions of Art. 147-quinquies, paragraph 1 of Italian Legislative Decree no. 58 of 24 February 1998, as subsequently amended and supplemented (known as "**Testo Unico della Finanza**" or "**TUF**") and or article 2 of the Italian Decree of the Ministry of Justice no. 162 of 30 March 2000;
- to <u>NOT</u> fulfil the independence requirements of the combined provisions of Art. 147-*ter*, fourth paragraph and 148, third paragraph of TUF, and

Courtesy translation for reference purposes only.

to <u>NOT</u> fulfil the independence requirements of Article 3 of the Corporate Governance Code for listed companies promoted by the Borsa Italiana S.p.A., in the edition of July

2018;

that he does not hold offices as director or statutory auditor to the same extent or exceeding the extent set forth by applicable law and/or by the Articles of Association and/or as defined by Amplifon S.p.A. in applying the Corporate Governance Code for

listed companies;

The undersigned undertakes to promptly notify the Board of Directors of Amplifon S.p.A. of any changes in the content of this declaration and to make, if needed, a new substitute statement.

The undersigned also declares to be informed and gives consent, in full accordance with (EU) Regulation 2016/679, to his/her personal data being processed by the Company, including by electronic means, for purposes related to the process of appointment to the Board of Directors and to comply with the formalities required by law, such as, without limitation, the publication on the Company's website.

In witness whereof

Milan, 20 March 2019

Signed: Suranewell-ll-g

CURRICULUM VITAE SUSAN CAROL HOLLAND

SURNAME:

Holland

FIRST NAME:

Susan Carol

DATE OF BIRTH:

May 27th, 1956

PLACE OF BIRTH:

Milan - Italy

STUDIES

1970-71:

Berchet Lyceum (Milan - Italy)

1972-'74:

Atlantic College (Wales)

1974-775:

Lausanne University, Psychology

1975-'79:

Keele University (UK), Psychology & Sociology

1979-'82:

Milan University - Specialisation in Speech Therapy

WORK EXPERIENCE

1982 - '83

Policlinico - Milan (Italy) Speech Therapist

1983 - 1991

Amplisystem (Amplifon Personal Computer Div.) Marketing Assistant

1988

Appointed Member of the Board of Directors of Amplifon S.p.A.

Appointed Deputy Chairman of the Board of Directors of Amplifon S.p.A.

Appointed Chairman of the Board of Directors of Amplifon S.p.A.

POSITIONS HELD IN OTHER LISTED, FINANCIAL, BANKING, INSURANCE OR LARGE COMPANIES:

AMPLIFIN S.p.A.

Chairman

AMPLITER SRL

Chairman

AMPLIARE SRL

Chairman

HIAN, 20/03/2019

DECLARATION OF ACCEPTANCE OF THE OFFICE OF DIRECTOR AND FULFILMENT OF THE LAW REQUIREMENTS

The undersigned Giovanni Tamburi born in Rome on April 21st, 1954, resident in Bogogno (NO, via S.Isidoro 1 Tax ID number TMBGNN54D21H501H,

WHEREAS

- A) The Shareholders' Meeting of Amplifon S.p.A. is convened on 17 April 2019, at 10:00 a.m., in single call, to discuss and resolve, among others, on the appointment of members of the Board of Directors for the 2019-2021 three-year period and, therefore, until the Shareholders' Meeting that will be called to approve the financial statements for the year ending 31 December 2021;
- B) is aware of the requirements that the current regulations and the articles of association require for taking the office of Director of Amplifon S.p.A.

Now therefore

under his/her full and exclusive responsibility, in full accordance with the law and the articles of association

DECLARES

to accept the presentation of his/her candidacy and possible appointment to the Board of Directors of Amplifon S.p.A., being aware of the requirements that the current regulations and the articles of association prescribe for taking this office, and to this end, under his own responsibility,

STATES

To fulfil all the requirements set by law and the Articles of Association for taking this office and, in particular, without limitation:

- the absence of causes for ineligibility, forfeiture, and incompatibility under Art. 2382 of the Italian Civil Code and other applicable provisions of special laws;
- meeting the integrity requirements of the combined provisions of Art. 147-quinquies, paragraph 1 of Italian Legislative Decree no. 58 of 24 February 1998, as subsequently amended and supplemented (known as "Testo Unico della Finanza" or "TUF") and or article 2 of the Italian Decree of the Ministry of Justice no. 162 of 30 March 2000;
- to <u>NOT</u> fulfil the independence requirements of the combined provisions of Art. 147-*ter*, fourth paragraph and 148, third paragraph of TUF, and

- to <u>NOT</u> fulfil the independence requirements of Article 3 of the Corporate Governance Code for listed companies promoted by the Borsa Italiana S.p.A., in the edition of July 2018;
- that he does not hold offices as director or statutory auditor to the same extent or exceeding the extent set forth by applicable law and/or by the Articles of Association and/or as defined by Amplifon S.p.A. in applying the Corporate Governance Code for listed companies;

The undersigned undertakes to promptly notify the Board of Directors of Amplifon S.p.A. of any changes in the content of this declaration and to make, if needed, a new substitute statement.

The undersigned also declares to be informed and gives consent, in full accordance with (EU) Regulation 2016/679, to his/her personal data being processed by the Company, including by electronic means, for purposes related to the process of appointment to the Board of Directors and to comply with the formalities required by law, such as, without limitation, the publication on the Company's website.

In witness whereof

Milan, March 20 2019

Signed:

CURRICULUM VITAE

GIOVANNI TAMBURI

Born in Rome on April 21, 1954.

Graduated in Economics and Commerce at the La Sapienza University of Rome (110 and honours).

January 1992 - present

Tamburi Investment Partners S.p.A.

Founder and Chairman of T.I.P. – Tamburi Investment Partners S.p.A., independent investment/merchant bank focused on the development of excellent medium-sized Italian companies listed on the STAR segment of the Italian Stock Exchange with a capitalisation of over Euro 1 billion. Over the years TIP has made investments –and through club deals – of approx. Euro 3 billion.

October 1980 - December 1991

Euromobiliare (Midland Bank Group)

In the final years of the period considered: Director and Vice Director General of Euromobiliare S.p.A., Director of Banca Euromobiliare S.p.A. and many other group companies. Director General of Euromobiliare Montagu S.p.A., company in which all of the investment and merchant banking activities of the group were concentrated.

September 1977 - September 1980

Bastogi Group - Director General Assistant.

February 1975 - July 1977

S.O.M.E.A. S.p.A. – Financial Analyst

Other offices held:

Board of Directors of:

- Alpitour S.p.A.
- Azimut Benetti S.p.A.
- Amplifon S.p.A.
- Beta Utensili S.p.A.
- Eataly Distribuzione S.r.l.
- Fimag S.p.A.
- Furla S.p.A.
- Interpump Group S.p.A.
- Jumboturismo S.A.U.
- Neos S.p.A.
- OVS S.p.A.

Chairman of the Board of Directors of Asset Italia S.p.A., Betaclub S.r.l., Clubitaly S.p.A., Clubtre S.p.A., Gruppo IPG Holding S.p.A., TIP-Pre IPO S.p.A.. Sole Director of TXR S.r.l., Lippiuno S.r.l. and Member of the Oversight Board of Roche Bobois Group.

Institutional roles (previous): Member of the Commission for Law 35/92 created by the Accounts

Minister ("Cappugi" Commission for Privatisation). 57 Member of the

Advisory Board for the Privatisation of the Milan Municipality.

Academic roles (previous): Professor of Business Finance at LIUC - University of Castellanza, for

normal university courses and master degrees between 1992 and 2004.

Professor of Corporate Finance Operations for the master course of LUISS

Libera Università Studio Sociali in Rome between 1993 and 2003.

Author or co-author of "Prezzi & Valori", "Asset Italia", "Comprare un'azienda, come e perché"; "Privatizzare, scelte, implicazioni e miraggi", "Metodi e Tecniche di Privatizzazione", "Privatizzazione e Disoccupazione, I Poli di Sviluppo Locale", "Privatizzare con il Project Financing", "Azionariato dei dipendenti e Stock Option"; "Finanza d'impresa" e "Corporate Governance".



LIST OF OFFICES COVERED

Company	Office	
Tamburi Investment Partners S.p.A.	Chairman and Managing Director	
Asset Italia S.p.A.	Chairman of Board of Director	
Betaclub S.r.l.	Chairman of Board of Director	
Clubitaly S.p.A.	Chairman of Board of Director	
Clubtre S.p.A.	Chairman of Board of Director	
Gruppo IPG Holding S.p.A.	Chairman of Board of Director	
TIP-Pre IPO S.p.A.	Chairman of Board of Director	
Alpitour S.p.A.	Board of Director	
Azimut Benetti S.p.A.	Board of Director	
Amplifon S.p.A.	Board of Director	
Beta Utensili S.p.A.	Board of Director	
Eataly Distribuzione S.r.l.	Board of Director	
Fimag S.p.A.	Board of Director	
Furla S.p.A.	Board of Director	
Interpump Group S.p.A.	Board of Director	
Jumboturismo S.A.U.	Board of Director	
Neos S.p.A.	Board of Director	
OVS S.p.A.	Board of Director	
TXR S.r.l.	Sole Director	
Lippiuno S.r.l.	Sole Director	
Roche Bobois Group	Member of the Oversight Board	

DECLARATION

OF ACCEPTANCE OF THE OFFICE OF DIRECTOR AND FULFILMENT OF THE LAW REQUIREMENTS

The undersigned Enrico Vita, born in Fabriano (AN) on 16 February 1969, resident in Milano (MI), Via Cascina Vione – S.P. 122, Basiglio (MI), Tax ID number VTI NRC 69B16 D451Y,

WHEREAS

- A) The Shareholders' Meeting of Amplifon S.p.A. is convened on 17 April 2019, at 10:00 a.m., in single call, to discuss and resolve, among others, on the appointment of members of the Board of Directors for the 2019-2021 three-year period and, therefore, until the Shareholders' Meeting that will be called to approve the financial statements for the year ending 31 December 2021;
- B) is aware of the requirements that the current regulations and the articles of association require for taking the office of Director of Amplifon S.p.A.

Now therefore

under his full and exclusive responsibility, in full accordance with the law and the articles of association

DECLARES

to accept the presentation of his candidacy and possible appointment to the Board of Directors of Amplifon S.p.A., being aware of the requirements that the current regulations and the articles of association prescribe for taking this office, and to this end, under his own responsibility,

STATES

To fulfil all the requirements set by law and the Articles of Association for taking this office and, in particular, without limitation:

- the absence of causes for ineligibility, forfeiture, and incompatibility under Art. 2382 of the Italian Civil Code and other applicable provisions of special laws;
- meeting the integrity requirements of the combined provisions of Art. 147-quinquies, paragraph 1 of Italian Legislative Decree no. 58 of 24 February 1998, as subsequently amended and supplemented (known as "**Testo Unico della Finanza**" or "**TUF**") and or article 2 of the Italian Decree of the Ministry of Justice no. 162 of 30 March 2000;
- to <u>NOT</u> fulfil the independence requirements of the combined provisions of Art. 147-*ter*, fourth paragraph and 148, third paragraph of TUF, and

Courtesy translation for reference purposes only.

to NOT fulfil the independence requirements of Article 3 of the Corporate Governance

Code for listed companies promoted by the Borsa Italiana S.p.A., in the edition of July

2018;

that he does not hold offices as director or statutory auditor to the same extent or

exceeding the extent set forth by applicable law and/or by the Articles of Association

and/or as defined by Amplifon S.p.A. in applying the Corporate Governance Code for

listed companies;

The undersigned undertakes to promptly notify the Board of Directors of Amplifon S.p.A. of any

changes in the content of this declaration and to make, if needed, a new substitute statement.

The undersigned also declares to be informed and gives consent, in full accordance with (EU)

Regulation 2016/679, to his personal data being processed by the Company, including by electronic

means, for purposes related to the process of appointment to the Board of Directors and to comply

with the formalities required by law, such as, without limitation, the publication on the Company's

website.

In witness whereof

Milan, 19 March 2019

Signed: Enrico Vita

Enrico Vita

Chief Executive Officer

Born in 1969, Italian citizen

Degree in Mechanical Engineering from the University of Ancona. He started his career in 1995 within the Indesit Company (at the time Merloni Elettrodomestici) in the industrial sector and remained in the Group for almost 20 years, holding positions with growing responsibility both in Italy and abroad. Among them, the most significant ones were Plant Manager of the Turkish Plant, Research & Development Director of the Cooling division and then Group Supply Chain Officer. In 2007 he was appointed Managing Director for UK & Ireland. 3 years later, he came back to Italy taking on top level global responsibility, first as Chief Commercial Officer and lately as Chief Operating Officer with responsibility in Commercial, Marketing and Consumer after sale services. In March 2014 he joined the Amplifon Group as Executive Vice President EMEA (Europe, Middle East and Africa) and in March 2015 he was appointed Chief Operating Officer with responsibility in the three regions where the Company operates (EMEA, AMERICA & APAC) as well as for Corporate functions of Marketing, IT and Supply Chain. In October 2015, he was appointed to CEO by the Board of Directors of the Group. Since May 2018 he is also Independent Director of the Board of Directors of Ariston Thermo S.p.A.

19/03/2019 Philialls

POSITIONS HELD AS DIRECTOR OR STATUTORY AUDITORS $\underline{\mathsf{ENRICO\,VITA}}$

COMPANY	ROLE
AMPLIFON S.P.A.	DIRECTOR
ARISTON THERMO S.P.A.	INDIPENDENT DIRECTOR

Milan, 20/03/2019

(Enrico Vita)

DECLARATION

OF ACCEPTANCE OF THE OFFICE OF DIRECTOR AND FULFILMENT OF THE LAW REQUIREMENTS

The undersigned Andrea Casalini, born in Parma on May 2, 1962, resident in Parma, via Bruno Longhi n. 2, Tax ID number CSLNDR62E02G337Y,

WHEREAS

- A) The Shareholders' Meeting of Amplifon S.p.A. is convened on 17 April 2019, at 10:00 a.m., in single call, to discuss and resolve, among others, on the appointment of members of the Board of Directors for the 2019-2021 three-year period and, therefore, until the Shareholders' Meeting that will be called to approve the financial statements for the year ending 31 December 2021;
- B) is aware of the requirements that the current regulations and the articles of association require for taking the office of Director of Amplifon S.p.A.

Now therefore

under his/her full and exclusive responsibility, in full accordance with the law and the articles of association

DECLARES

to accept the presentation of his/her candidacy and possible appointment to the Board of Directors of Amplifon S.p.A., being aware of the requirements that the current regulations and the articles of association prescribe for taking this office, and to this end, under her own responsibility,

STATES

To fulfil all the requirements set by law and the Articles of Association for taking this office, and in particular, without limitation:

- the absence of causes for ineligibility, forfeiture, and incompatibility under Art. 2382 of the Italian Civil Code and other applicable provisions of special laws;
- meeting the integrity requirements of the combined provisions of Art. 147-quinquies, paragraph 1 of Italian Legislative Decree no. 58 of 24 February 1998, as subsequently amended and supplemented (known as "**Testo Unico della Finanza**" or "**TUF**") and of Art. 2 of the Italian Decree of the Ministry of Justice no. 162 of 30 March 2000;
- to fulfil the independence requirements of the combined provisions of Art. 147-ter, fourth paragraph and 148, third paragraph of TUF, and to fulfil the independence

requirements of Article 3 of the Corporate Governance Code for listed companies promoted by Borsa Italiana S.p.A., in the edition of July 2018 - as shown in the annexed

specific statement.

that he/she does not hold offices as director or statutory auditor to the same extent or exceeding the extent set forth by applicable law and/or by the Articles of Association and/or as defined by Amplifon S.p.A. in applying the Corporate Governance Code for listed companies;

The undersigned undertakes to promptly notify the Board of Directors of Amplifon S.p.A. of any changes in the content of this declaration and to make, if needed, a new substitute statement.

The undersigned also declares to be informed and gives consent, in full accordance with (EU) Regulation 2016/679, to his/her personal data being processed by the Company, including by informatics means, for purposes related to the process of appointment to the Board of Directors and to comply with the formalities required by law, such as, without limitation, the publication on the Company's website.

In witness whereof

Milan, March 20, 2019

Signed:

(Andrea Casalini)

Declaration of independence

I, the undersigned, Andrea Casalini born in Parma, on May 2, 1962 and resident in Parma, via Bruno Longhi n.2, Tax ID Number CSLNDR62E02G337Y, with reference to my candidacy as Director of Amplifon S.p.A. (the "Issuer"), under Art. 148, paragraph 3, of Italian Legislative Decree 24 February 1998, no. 58 ("TUF"), as referred to in Art. 147-ter, paragraph 4, of the TUF, and Article 3 of the Corporate Governance Code for listed companies promoted by the Borsa Italiana S.p.A., fully aware of the civil and criminal responsibilities that I take on with this declaration,

declare

that I fulfil the requirements for the capacity of Independent Director set out in the above provisions and, to that end, in particular, I declare that:

- (i) I do not control the Issuer, directly or indirectly, including through subsidiaries, trustees or nominees, nor am I able to exercise considerable influence over it;
- (ii) I do not participate in any shareholder agreement through which one or more persons may exercise control or significant influence on the Issuer;
- (iii) I am not, nor have I been in the previous three years, a top representative (meaning the president, the legal representative, the chairman of the board of directors, an executive director or a manager with strategic responsibilities) of the Issuer, of a subsidiary having strategic importance, a company under joint control with the Issuer, a company or an entity which, including jointly with others through a shareholders' agreement, controls the Issuer or is able to exercise significant influence on it;
- (iv) I do not have, and did not have during the previous year, directly or indirectly (e.g. through subsidiaries or companies of which I am a significant member, in the sense indicated in item (iii) above, or as a partner of a professional firm or a consulting company), a significant commercial, financial or professional relationship or employment relationship: (a) with the Issuer, with a subsidiary or any of their key members in the sense indicated in item (iii) above, thereof; (b) with a subject who, jointly with others through a shareholders' agreement, controls the Issuer, or in the case of a company or entity with any key members in the sense indicated in item (iii) above, thereof;
- (v) without prejudice to paragraph (iv) above, I am not under independent or salaried employment, or other economic or professional engagement that would compromise my independence: (a) with the Issuer, its subsidiaries or parent companies or with companies subject to joint control; (b) with the directors of the Issuer; (c) with persons who are spouses,

relatives or kin within the fourth degree of directors of the companies referred to in sub-

paragraph (a).

(vi) I do not receive, nor have I received in the preceding three years, from the Issuer or a subsidiary or parent company, significant additional remuneration compared to the "fixed"

remuneration as non-executive Director of the Company, including participation in incentive

plans linked to company performance, including stock option plans;

(vii) I have not covered the role of Director of the Issuer for more than nine years in the last

twelve years;

(viii) I do not hold the office of executive director in another company in which an executive

director of the Issuer holds the office of director;

(ix) I am not a shareholder or director of a company or entity belonging to the network of the

independent auditing firm of the Issuer;

(x) I am not a close relative of a person who is in any of the situations described above, and in

any case, I am not a spouse, relative or kin within the fourth degree of any Directors of the

Issuer, of the companies that are controlled by the Issuer, of the companies that control it,

and those subject to joint control.

Milan, March, 18, 2019

in witness whereof

Signed:

(Andrea Casalini)

CURRICULUM VITAE

Andrea Casalini is a quotaholder and the Chief Executive Officer of Eataly Net. Eataly Net is the e-commerce arm of Eataly, a fast growing retailer of Italian high quality food and beverage. Since 2014, in his role, Andrea is developing Eataly's omnichannel proposition.

From 2000 to 2013 Andrea was the CEO of Buongiorno SpA, a worldwide leading company in digital entertainment content for mobile devices. He has led the company from being a start up to being the largest global company in its segment and to be a listed company on the Milan Stock Exchange. In July 2012 Buongiorno was acquired by NTT DOCOMO, a large multinational telecommunication group, through a friendly Public Tender.

Previously, he was with EDS, Electronic Data Systems, as the Managing Director for the Italian operations and, later, for the E-solutions line of business at EMEA level.

From 1989 to 1996 he was a management consultant with McKinsey & Company (Milan and Chicago) and, at the beginning of his career, with Accenture.

Since 2016. he serves as an independent director on the Board of Amplifon s.p.a., the global leader in hearing aids retailing, listed on the Milan Stock Exchange. In Amplifon Andrea also chairs the Committeee for contracts between related parties of the Company and is part of the Compensation Committee. He is also a director of Assist s.p.a. a customer care service and digital CRM specialist and of Engagigo s.r.l., a start-up running an online community of endurance sports fan, Endu.net.

From 2008 to 2017, he was an independent director on the Board of Gruppo Mutui on Line, a mortgage brokering and business process outsourcing company, listed in Milan, where he has also chaired the Compensation committee.

He is an investor in several digital start ups, including Shopfully and Talent Garden. He invests also through Borealis Tech Ventures, an early stage investment vehicle which he has created together with some entrepreneurs from Parma.

Andrea graduated cum laude in Business Administration from the University of Parma.

Milan, March 12, 2019

Ond buch

Allegato Incarichi in altre società

Società	Carica ricoperte	
Eataly Net s.r.l.	Amministratore Delegato	
Assist S.p.A.	Amministratore	
Engagigo s.r.l.	Amministratore	

Milano, 20 marzo 2019



DECLARATION

OF ACCEPTANCE OF THE OFFICE OF DIRECTOR AND FULFILMENT OF THE LAW REQUIREMENTS

The undersigned Maurizio Costa, born in Pavia (PV) on 29 October 1948, resident in Milano, Via L.A. Melegari 2, Tax ID number CST MRZ 48R29 G388O,

WHEREAS

- A) The Shareholders' Meeting of Amplifon S.p.A. is convened on 17 April 2019, at 10:00 a.m., in single call, to discuss and resolve, among others, on the appointment of members of the Board of Directors for the 2019-2021 three-year period and, therefore, until the Shareholders' Meeting that will be called to approve the financial statements for the year ending 31 December 2021;
- B) is aware of the requirements that the current regulations and the articles of association require for taking the office of Director of Amplifon S.p.A.

Now therefore

under his full and exclusive responsibility, in full accordance with the law and the articles of association

DECLARES

to accept the presentation of his candidacy and possible appointment to the Board of Directors of Amplifon S.p.A., being aware of the requirements that the current regulations and the articles of association prescribe for taking this office, and to this end, under his own responsibility,

STATES

To fulfil all the requirements set by law and the Articles of Association for taking this office, and in particular, without limitation:

- the absence of causes for ineligibility, forfeiture, and incompatibility under Art. 2382 of the Italian Civil Code and other applicable provisions of special laws;
- meeting the integrity requirements of the combined provisions of Art. 147-quinquies, paragraph 1 of Italian Legislative Decree no. 58 of 24 February 1998, as subsequently amended and supplemented (known as "Testo Unico della Finanza" or "TUF") and of article 2 of the Italian Decree of the Ministry of Justice no. 162 of 30 March 2000;

un

- to fulfil the independence requirements of the combined provisions of Art. 147-ter, fourth paragraph and 148, third paragraph of TUF, and to fulfil the independence requirements of Article 3 of the Corporate Governance Code for listed companies promoted by the Borsa Italiana S.p.A., in the edition of July 2018 without prejudice to the fact that, for the sake of clarity, I hereby specify to have continuously held the office of director of Amplifon S.p.A. since 2007 as shown in the annexed specific statement.
- that he does not hold offices as director or statutory auditor to the same extent or exceeding the extent set forth by applicable law and/or by the Articles of Association and/or as defined by Amplifon S.p.A. in applying the Corporate Governance Code for listed companies.

The undersigned undertakes to promptly notify the Board of Directors of Amplifon S.p.A. of any changes in the content of this declaration and to make, if needed, a new substitute statement.

The undersigned also declares to be informed and gives consent, in full accordance with (EU) Regulation 2016/679, to his personal data being processed by the Company, including by informatics means, for purposes related to the process of appointment to the Board of Directors and to comply with the formalities required by law, such as, without limitation, the publication on the Company's website.

In witness whereof

Milan, 19.03.2019

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Signed: Maurizio Costa

Declaration of independence

I, the undersigned, Maurizio Costa born in Pavia (PV), on 29 October 1948 and resident in Milano, in Via L.A. Melegari, 2 Tax ID Number CST MRZ 48R29 G388O, with reference to my candidacy as Director of Amplifon S.p.A. (the "Issuer"), pursuant to Art. 148, paragraph 3, of the Italian Legislative Decree 24 February 1998, no. 58 ("TUF"), as referred to in Art. 147-ter, paragraph 4, of the TUF and in the Corporate Governance Code for listed companies promoted by the Borsa Italiana S.p.A., fully aware of the civil and criminal responsibilities that I take on with this declaration,

declare

that I fulfil the requirements for the capacity of Independent Director set out in the above provisions and, to that end, in particular, I declare that:

- (i) I do not control the Issuer, directly or indirectly, including through subsidiaries, trustees or nominees, nor am I able to exercise considerable influence over it;
- (ii) I do not participate in any shareholder agreement through which one or more persons may exercise control or significant influence on the Issuer;
- (iii) I am not, nor have been in the previous three years, a top representative (meaning the president, the legal representative, the chairman of the board of directors, an executive director or a manager with strategic responsibilities) of the Issuer, of a subsidiary having strategic importance, a company under joint control with the Issuer, a company or an entity which, including jointly with others through a shareholders' agreement, controls the Issuer or is able to exercise significant influence on it;
- (iv) I do not have, and did not have during the previous year, directly or indirectly (e.g. through subsidiaries or companies of which I am a significant member, in the sense indicated in item (iii) above, or as a partner of a professional firm or a consulting company), a significant commercial, financial or professional relationship or employment relationship: (a) with the Issuer, with a subsidiary or any of their key members in the sense indicated in item (iii) above, thereof; (b) with a subject who, jointly with others

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through a shareholders' agreement, controls the Issuer, or - in the case of a company or entity - with any key members in the sense indicated in item (iii) above, thereof;

(v) Without prejudice to what stated in item (iv) above, I am not under independent or salaried employment, or under other economic or professional engagement that would

compromise my independence: (a) with the Issuer, its subsidiaries or parent companies or

with companies subject to joint control; (b) with the directors of the Issuer; (c) with

persons who are spouses, relatives or kin within the fourth degree of directors of the

companies referred to in paragraph (a).

(vi) I do not receive, nor have I have received in the preceding three years, from the Issuer or

a subsidiary or the parent company, significant additional remuneration compared to the

"fixed" remuneration as non-executive Director of the Company, including participation

in incentive plans linked to company performance, including stock option or stock grant

plans;

(vii) I have covered continuously the role of Director of the Issuer from 2007 and until the

present date;

(viii) I do not hold the position of executive director in another company in which an executive

director of the Issuer holds the office of director;

(ix) I am not a shareholder or director of a company or entity belonging to the network of the

independent auditing firm of the Issuer;

(x) I am not a close relative of a person who is in any of the situations described above and, in

general, I am not a spouse, relative or kin within the fourth degree of any Director of the

Issuer, of the companies that control the Issuer, are controlled by it, and those subject to

joint control.

Milano, 19, 03, 2019

in witness whereof

Signed: Maurizio Costa

MAURIZIO COSTA

Curriculum Vitae

Maurizio Costa was born in Pavia in 1948, married, with a son, he is mechanical engineer.

He began his professional career in IRI Group and matured later on an experience in management consulting.

Since 1984, in Montedison Group, he served as Senior Director of Strategy and Development at Standa from 1985 to 1988, and General Manager of Standa Group from 1989 to 1992.

He joined Mondadori in 1992 as Head of Business Development. In 1994 he was appointed Managing Director of Elemond Group.

In 1997 he was appointed CEO of Arnoldo Mondadori Editore and since 2003 also the Deputy Chairmanship, positions which he left in March 2013 becoming then Deputy Chairmanship of Fininvest S.p.A. He left the role in July 2014, when he was elected President of FIEG (Italian Association of Newspaper and Magazine Publishers).

Since May 2007, Costa also holds the role of Independent Director of Amplifon S.p.A. of which he is also Chairman of the Compensation and Nominating Committee.

In October of 2014 he joined the Board of Directors of Mediobanca S.p.A. and the Nomination Committee thereof.

From April 2015 to August 2016 he was Chairman of RCS MediaGroup S.p.A.

In June 2018 he left the Presidency of FIEG, at the end of the second term, as provided for in the Statute.

In witness whereof

Milan, 19.3-2019

MCom

Maurizio Costa

ADMINISTRATION AND CONTROL APPOINTMENTS IN OTHER COMPANIES

I, the undersigned, Maurizio Costa born in Pavia (PV), on 29 October 1948 and resident in Milano, in Via L.A. Melegari, 2 Tax ID Number CST MRZ 48R29 G388O, with reference to my candidacy as Director of Amplifon S.p.A. (the "Issuer"), pursuant to Art. 148, paragraph 3, of the Italian Legislative Decree 24 February 1998, no. 58 ("TUF"), as referred to in Art. 147-ter, paragraph 4, of the TUF and in the Corporate Governance Code for listed companies promoted by the Borsa Italiana S.p.A., fully aware of the civil and criminal responsibilities that I take on with this declaration,

declare

to hold the role of Independent Director at the Board of Directors of Mediobanca S.p.A. and chairman of its Nomination Committee.

In witness whereof

Milan, 19, 3, 20 19

Maurizio Costa

DECLARATION

OF ACCEPTANCE OF THE OFFICE OF DIRECTOR AND FULFILMENT OF THE LAW REQUIREMENTS

The undersigned LAURA DONNINI, born in Cesena on 6/2/1963, resident in Milano, Tax ID number DNNLRA63B46C573V,

WHEREAS

- A) The Shareholders' Meeting of Amplifon S.p.A. is convened on 17 April 2019, at 10:00 a.m., in single call, to discuss and resolve, among others, on the appointment of members of the Board of Directors for the 2019-2021 three-year period and, therefore, until the Shareholders' Meeting that will be called to approve the financial statements for the year ending 31 December 2021;
- B) is aware of the requirements that the current regulations and the articles of association require for taking the office of Director of Amplifon S.p.A.

Now therefore

under his/her full and exclusive responsibility, in full accordance with the law and the articles of association

DECLARES

to accept the presentation of his/her candidacy and possible appointment to the Board of Directors of Amplifon S.p.A., being aware of the requirements that the current regulations and the articles of association prescribe for taking this office, and to this end, under her own responsibility,

STATES

To fulfil all the requirements set by law and the Articles of Association for taking this office, and in particular, without limitation:

- the absence of causes for ineligibility, forfeiture, and incompatibility under Art. 2382 of the Italian Civil Code and other applicable provisions of special laws;
- meeting the integrity requirements of the combined provisions of Art. 147-quinquies, paragraph 1 of Italian Legislative Decree no. 58 of 24 February 1998, as subsequently amended and supplemented (known as "Testo Unico della Finanza" or "TUF") and of Art. 2 of the Italian Decree of the Ministry of Justice no. 162 of 30 March 2000;
- to fulfil the independence requirements of the combined provisions of Art. 147-ter, fourth paragraph and 148, third paragraph of TUF, and to fulfil the independence

Courtesy translation for reference purposes only.

requirements of Article 3 of the Corporate Governance Code for listed companies

promoted by Borsa Italiana S.p.A., in the edition of July 2018 - as shown in the annexed

specific statement.

• that he/she does not hold offices as director or statutory auditor to the same extent or

exceeding the extent set forth by applicable law and/or by the Articles of Association

and/or as defined by Amplifon S.p.A. in applying the Corporate Governance Code for

listed companies;

The undersigned undertakes to promptly notify the Board of Directors of Amplifon S.p.A. of any

changes in the content of this declaration and to make, if needed, a new substitute statement.

The undersigned also declares to be informed and gives consent, in full accordance with (EU)

Regulation 2016/679, to his/her personal data being processed by the Company, including by

informatics means, for purposes related to the process of appointment to the Board of Directors and

to comply with the formalities required by law, such as, without limitation, the publication on the

Company's website.

In witness whereof

Milano, 19 Marzo 2019

Signed: Laura Donnini

Laura Donnius

Declaration of independence

I, the undersigned, LAURA DONNINI born in Milano, on 6/2/1963 and resident in Milano, Via Pinerolo, 72 Tax ID Number DNNLRA63B46C573V, with reference to my candidacy as Director of Amplifon S.p.A. (the "Issuer"), under Art. 148, paragraph 3, of Italian Legislative Decree 24 February 1998, no. 58 ("TUF"), as referred to in Art. 147-ter, paragraph 4, of the TUF, and Article 3 of the Corporate Governance Code for listed companies promoted by the Borsa Italiana S.p.A., fully aware of the civil and criminal responsibilities that I take on with this declaration,

declare

that I fulfil the requirements for the capacity of Independent Director set out in the above provisions and, to that end, in particular, I declare that:

- (i) I do not control the Issuer, directly or indirectly, including through subsidiaries, trustees or nominees, nor am I able to exercise considerable influence over it;
- (ii) I do not participate in any shareholder agreement through which one or more persons may exercise control or significant influence on the Issuer;
- (iii) I am not, nor have I been in the previous three years, a top representative (meaning the president, the legal representative, the chairman of the board of directors, an executive director or a manager with strategic responsibilities) of the Issuer, of a subsidiary having strategic importance, a company under joint control with the Issuer, a company or an entity which, including jointly with others through a shareholders' agreement, controls the Issuer or is able to exercise significant influence on it;
- (iv) I do not have, and did not have during the previous year, directly or indirectly (e.g. through subsidiaries or companies of which I am a significant member, in the sense indicated in item (iii) above, or as a partner of a professional firm or a consulting company), a significant commercial, financial or professional relationship or employment relationship: (a) with the Issuer, with a subsidiary or any of their key members in the sense indicated in item (iii) above, thereof; (b) with a subject who, jointly with others through a shareholders' agreement, controls the Issuer, or in the

Courtesy translation for reference purposes only.

case of a company or entity - with any key members in the sense indicated in item (iii)

above, thereof;

(v) without prejudice to paragraph (iv) above, I am not under independent or salaried

employment, or other economic or professional engagement that would compromise my

independence: (a) with the Issuer, its subsidiaries or parent companies or with

companies subject to joint control; (b) with the directors of the Issuer; (c) with persons

who are spouses, relatives or kin within the fourth degree of directors of the companies

referred to in sub-paragraph (a).

(vi) I do not receive, nor have I received in the preceding three years, from the Issuer or a

subsidiary or parent company, significant additional remuneration compared to the

"fixed" remuneration as non-executive Director of the Company, including participation

in incentive plans linked to company performance, including stock option plans;

(vii) I have not covered the role of Director of the Issuer for more than nine years in the last

twelve years;

(viii) I do not hold the office of executive director in another company in which an executive

director of the Issuer holds the office of director;

(ix) I am not a shareholder or director of a company or entity belonging to the network of the

independent auditing firm of the Issuer;

(x) I am not a close relative of a person who is in any of the situations described above, and in

any case, I am not a spouse, relative or kin within the fourth degree of any Directors of

the Issuer, of the companies that are controlled by the Issuer, of the companies that

control it, and those subject to joint control.

Milano, 19 Marzo 2019

in witness whereof

Signed: Laura Donnini

Laura Douein.



PROFESSIONAL EXPERIENCE

2/2017- current – HARPER COLLINS ITALY, Managing Director & Publisher 9/2016 -1/2017 – TINABA, Senior advisor 3/2013- 9/ 2016 RCS LIBRI, Chief Executive Officer

2001- 2013: GRUPPO MONDADORI

- 2001 2008 HARLEQUIN MONDADORI, Managing Director
- 2008 2011 EDIZIONI PIEMME, Chief Executive Officer
- 2011 2013 EDIZIONI MONDADORI, Managing Director and Publisher

2000-2001: STAR ALIMENTARE, Business Unit Director

1989 – 1999: JOHNSON WAX, Marketing Director Consumer

- > 1989-1992 Group Product Manager
- > 1992-1993 Category Manager
- > 1994-1996 European Brand Manager
- > 1996-1998 National Key Account Director
- > 1998-2000 Marketing Director

1987- 1989: MANETTI & ROBERTS, Product manager

BOARD OF DIRECTORS

- AMPLIFON, Independent Board Member, Risk Control & Sustainability Committee; Related Parties Committee; Audit Committee
- PINKO, Independent Board Member

Past:

- > SORIN S.P.A. Independent Board Member, Remuneration Committee
- UNIVERSITA' CA' FOSCARI VENEZIA, Independent Board Member
- > NEWS 3.0 Chairman of the Board

CORPORATE GOVERNANCE AND MANAGEMENT AWARDS

- > 2012 Premio Merito e Talento ALDAI
- > 2014 Premio Bellisario Mela Rossa
- > 2014 Premio Minerva for Leadership in Business

STUDIES

- > 1976 –1981 Liceo Scientifico Cattaneo, Follonica, 60/60
- 1982 1986 University of Florence, Degree in Business & Economics 110 cum laude
- > 2013 In The Boardroom, educational program for Non Executive Directors (Valore D)
- > 2016 The CEO School, educational program for CEOs of publicly listed companies (Valore D)

NOT FOR PROFIT - PROFESSIONAL ASSOCIATIONS

- > YPO, Chair and Education Officer (2004-2011)
- Italian Publishers' Association, Vice Chair (2013-2016)
- ➤ Valore D, Board Member (2013- 2016)

I hereby give consent to my data being disclosed

Laura Donnini Vacoca

March 19th, 2019

CURRENT NOMINATIONS IN BOARDS OF DIRECTORS

- > HarperCollins Italia Spa, CEO
- AMPLIFON, Independent Advisor, member of Risk Control and Sustainability Committee, Supervisory, Related Parties Committee (from March 2016 to March 2019)
- > PINKO, Independent Advisor (from March 2017)

Milano, March 19th, 2019

(Laura Donnini)

DECLARATION

OF ACCEPTANCE OF THE OFFICE OF DIRECTOR AND FULFILMENT OF THE LAW REQUIREMENTS

The undersigned Maria Patrizia Grieco, born in Milan on February 1st, 1952, resident in Milan, Tax ID number GRCMPT52B41F205J,

WHEREAS

- A) The Shareholders' Meeting of Amplifon S.p.A. is convened on 17 April 2019, at 10:00 a.m., in single call, to discuss and resolve, among others, on the appointment of members of the Board of Directors for the 2019-2021 three-year period and, therefore, until the Shareholders' Meeting that will be called to approve the financial statements for the year ending 31 December 2021;
- B) is aware of the requirements that the current regulations and the articles of association require for taking the office of Director of Amplifon S.p.A.

Now therefore

under his/her full and exclusive responsibility, in full accordance with the law and the articles of association

DECLARES

to accept the presentation of his/her candidacy and possible appointment to the Board of Directors of Amplifon S.p.A., being aware of the requirements that the current regulations and the articles of association prescribe for taking this office, and to this end, under her own responsibility,

STATES

To fulfil all the requirements set by law and the Articles of Association for taking this office, and in particular, without limitation:

- the absence of causes for ineligibility, forfeiture, and incompatibility under Art. 2382 of the Italian Civil Code and other applicable provisions of special laws;
- meeting the integrity requirements of the combined provisions of Art. 147-quinquies, paragraph 1 of Italian Legislative Decree no. 58 of 24 February 1998, as subsequently amended and supplemented (known as "Testo Unico della Finanza" or "TUF") and of Art. 2 of the Italian Decree of the Ministry of Justice no. 162 of 30 March 2000;
- to fulfil the independence requirements of the combined provisions of Art. 147-ter, fourth paragraph and 148, third paragraph of TUF, and to fulfil the independence

requirements of Article 3 of the Corporate Governance Code for listed companies promoted by Borsa Italiana S.p.A., in the edition of July 2018 - as shown in the annexed specific statement.

that he/she does not hold offices as director or statutory auditor to the same extent or exceeding the extent set forth by applicable law and/or by the Articles of Association and/or as defined by Amplifon S.p.A. in applying the Corporate Governance Code for listed companies;

The undersigned undertakes to promptly notify the Board of Directors of Amplifon S.p.A. of any changes in the content of this declaration and to make, if needed, a new substitute statement.

The undersigned also declares to be informed and gives consent, in full accordance with (EU) Regulation 2016/679, to his/her personal data being processed by the Company, including by informatics means, for purposes related to the process of appointment to the Board of Directors and to comply with the formalities required by law, such as, without limitation, the publication on the Company's website.

In witness whereof Milan, March 18, 2019

Signed:

Maria Patrizia Grieco

Declaration of independence

I, the undersigned, Maria Patrizia Grieco born in Milan, on February 1st, 1952 and resident in Milan, Tax ID Number GRCMPT52B41F205J, with reference to my candidacy as Director of Amplifon S.p.A. (the "Issuer"), under Art. 148, paragraph 3, of Italian Legislative Decree 24 February 1998, no. 58 ("TUF"), as referred to in Art. 147-ter, paragraph 4, of the TUF, and Article 3 of the Corporate Governance Code for listed companies promoted by the Borsa Italiana S.p.A., fully aware of the civil and criminal responsibilities that I take on with this declaration,

declare

that I fulfil the requirements for the capacity of Independent Director set out in the above provisions and, to that end, in particular, I declare that:

- (i) I do not control the Issuer, directly or indirectly, including through subsidiaries, trustees or nominees, nor am I able to exercise considerable influence over it;
- (ii) I do not participate in any shareholder agreement through which one or more persons may exercise control or significant influence on the Issuer;
- (iii) I am not, nor have I been in the previous three years, a top representative (meaning the president, the legal representative, the chairman of the board of directors, an executive director or a manager with strategic responsibilities) of the Issuer, of a subsidiary having strategic importance, a company under joint control with the Issuer, a company or an entity which, including jointly with others through a shareholders' agreement, controls the Issuer or is able to exercise significant influence on it;
- (iv) I do not have, and did not have during the previous year, directly or indirectly (e.g. through subsidiaries or companies of which I am a significant member, in the sense indicated in item (iii) above, or as a partner of a professional firm or a consulting company), a significant commercial, financial or professional relationship or employment relationship: (a) with the Issuer, with a subsidiary or any of their key members in the sense indicated in item (iii) above, thereof; (b) with a subject who, jointly with others through a shareholders' agreement, controls the Issuer, or in the

case of a company or entity - with any key members in the sense indicated in item (iii)

above, thereof;

(v) without prejudice to paragraph (iv) above, I am not under independent or salaried

employment, or other economic or professional engagement that would compromise my

independence: (a) with the Issuer, its subsidiaries or parent companies or with

companies subject to joint control; (b) with the directors of the Issuer; (c) with persons

who are spouses, relatives or kin within the fourth degree of directors of the companies

referred to in sub-paragraph (a).

(vi) I do not receive, nor have I received in the preceding three years, from the Issuer or a

subsidiary or parent company, significant additional remuneration compared to the

"fixed" remuneration as non-executive Director of the Company, including participation

in incentive plans linked to company performance, including stock option plans;

(vii) I have not covered the role of Director of the Issuer for more than nine years in the last

twelve years;

(viii) I do not hold the office of executive director in another company in which an executive

director of the Issuer holds the office of director;

(ix) I am not a shareholder or director of a company or entity belonging to the network of the

independent auditing firm of the Issuer;

(x) I am not a close relative of a person who is in any of the situations described above, and in

any case, I am not a spouse, relative or kin within the fourth degree of any Directors of

the Issuer, of the companies that are controlled by the Issuer, of the companies that

control it, and those subject to joint control.

Milan, March 18, 2019

in witness whereof

Signed:

Maria Patrizia Gri¢co

CURRICULUM VITAE

MARIA PATRIZIA GRIECO

Maria Patrizia Grieco has been the Chairman of the board of directors of Enel since May 2014.

After graduating in law at the University of Milan, she started her career in 1977 at Italtel, where in 1994 she became chief of the Legal and General Affairs directorate. In 1999, she was appointed General Manager to re-organize and reposition the company, and in 2002 she became Chief Executive Officer.

Subsequently, she held the positions of Chief Executive Officer of Siemens Informatica, Partner of Value Partners and Chief Executive Officer of the Group Value Team (today NTT Data).

From 2008 to 2013, she was Chief Executive Officer of Olivetti, where she also held the role of Chairman from 2011.

She has been a director of Fiat Industrial and CIR and she is currently on the boards of Anima Holding, Ferrari and Amplifon.

Mrs. Grieco is also a member of the steering committee of Assonime and of the board of directors of Bocconi University.

Maria Patrizia Grieco was appointed Chairman of the Italian Corporate Governance Committee in 2017. The purpose of the Committee is the promotion of good corporate governance practices of Italian listed companies.

Milano, 18 marzo 2019

ELENCO DEGLI INCARICHI DI AMMINISTRAZIONE E CONTROLLO RICOPERTI

Maria Patrizia Grieco

Chairman Enel S.p.A.

Director Anima Holding

Director Ferrari N.V.

Milano, 18 marzo 2019

DECLARATION OF ACCEPTANCE OF THE OFFICE OF DIRECTOR AND FULFILMENT OF THE LAW REQUIREMENTS

The undersigned Lorenzo Pozza, born in Milan on 11/10/1966, resident in Milan, Tax ID number PZZLNZ66R11F205E,

WHEREAS

- A) The Shareholders' Meeting of Amplifon S.p.A. is convened on 17 April 2019, at 10:00 a.m., in single call, to discuss and resolve, among others, on the appointment of members of the Board of Directors for the 2019-2021 three-year period and, therefore, until the Shareholders' Meeting that will be called to approve the financial statements for the year ending 31 December 2021;
- B) is aware of the requirements that the current regulations and the articles of association require for taking the office of Director of Amplifon S.p.A.

Now therefore

under his/her full and exclusive responsibility, in full accordance with the law and the articles of association

DECLARES

to accept the presentation of his/her candidacy and possible appointment to the Board of Directors of Amplifon S.p.A., being aware of the requirements that the current regulations and the articles of association prescribe for taking this office, and to this end, under her own responsibility,

STATES

To fulfil all the requirements set by law and the Articles of Association for taking this office, and in particular, without limitation:

- the absence of causes for ineligibility, forfeiture, and incompatibility under Art. 2382 of the Italian Civil Code and other applicable provisions of special laws;
- meeting the integrity requirements of the combined provisions of Art. 147-quinquies, paragraph 1 of Italian Legislative Decree no. 58 of 24 February 1998, as subsequently amended and supplemented (known as "Testo Unico della Finanza" or "TUF") and of Art. 2 of the Italian Decree of the Ministry of Justice no. 162 of 30 March 2000;
- to fulfil the independence requirements of the combined provisions of Art. 147-ter, fourth paragraph and 148, third paragraph of TUF, and to fulfil the independence

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requirements of Article 3 of the Corporate Governance Code for listed companies promoted by Borsa Italiana S.p.A., in the edition of July 2018 - as shown in the annexed specific statement.

that he/she does not hold offices as director or statutory auditor to the same extent or exceeding the extent set forth by applicable law and/or by the Articles of Association and/or as defined by Amplifon S.p.A. in applying the Corporate Governance Code for listed companies;

The undersigned undertakes to promptly notify the Board of Directors of Amplifon S.p.A. of any changes in the content of this declaration and to make, if needed, a new substitute statement.

The undersigned also declares to be informed and gives consent, in full accordance with (EU) Regulation 2016/679, to his/her personal data being processed by the Company, including by informatics means, for purposes related to the process of appointment to the Board of Directors and to comply with the formalities required by law, such as, without limitation, the publication on the Company's website.

In witness whereof

Milan, 18 March 2019

Signed:

Declaration of independence

I, the undersigned, Lorenzo Pozza born in Milan, on 11/10/1966 and resident in Milan, Tax ID Number PZZLNZ66R11F205E, with reference to my candidacy as Director of Amplifon S.p.A. (the "Issuer"), under Art. 148, paragraph 3, of Italian Legislative Decree 24 February 1998, no. 58 ("TUF"), as referred to in Art. 147-ter, paragraph 4, of the TUF, and Article 3 of the Corporate Governance Code for listed companies promoted by the Borsa Italiana S.p.A., fully aware of the civil and criminal responsibilities that I take on with this declaration,

declare

that I fulfil the requirements for the capacity of Independent Director set out in the above provisions and, to that end, in particular, I declare that:

- I do not control the Issuer, directly or indirectly, including through subsidiaries, trustees
 or nominees, nor am I able to exercise considerable influence over it;
- (ii) I do not participate in any shareholder agreement through which one or more persons may exercise control or significant influence on the Issuer;
- (iii) I am not, nor have I been in the previous three years, a top representative (meaning the president, the legal representative, the chairman of the board of directors, an executive director or a manager with strategic responsibilities) of the Issuer, of a subsidiary having strategic importance, a company under joint control with the Issuer, a company or an entity which, including jointly with others through a shareholders' agreement, controls the Issuer or is able to exercise significant influence on it;
- (iv) I do not have, and did not have during the previous year, directly or indirectly (e.g. through subsidiaries or companies of which I am a significant member, in the sense indicated in item (iii) above, or as a partner of a professional firm or a consulting company), a significant commercial, financial or professional relationship or employment relationship: (a) with the Issuer, with a subsidiary or any of their key members in the sense indicated in item (iii) above, thereof; (b) with a subject who, jointly with others through a shareholders' agreement, controls the Issuer, or in the case of a company or entity with any key members in the sense indicated in item (iii) above, thereof;

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(v) without prejudice to paragraph (iv) above, I am not under independent or salaried employment, or other economic or professional engagement that would compromise my independence: (a) with the Issuer, its subsidiaries or parent companies or with companies subject to joint control; (b) with the directors of the Issuer; (c) with persons who are spouses, relatives or kin within the fourth degree of directors of the companies referred to in sub-paragraph (a).

(vi) I do not receive, nor have I received in the preceding three years, from the Issuer or a subsidiary or parent company, significant additional remuneration compared to the "fixed" remuneration as non-executive Director of the Company, including participation in incentive plans linked to company performance, including stock option plans;

(vii) I have not covered the role of Director of the Issuer for more than nine years in the last twelve years;

(viii) I do not hold the office of executive director in another company in which an executive director of the Issuer holds the office of director;

(ix) I am not a shareholder or director of a company or entity belonging to the network of the independent auditing firm of the Issuer;

(x) I am not a close relative of a person who is in any of the situations described above, and in any case, I am not a spouse, relative or kin within the fourth degree of any Directors of the Issuer, of the companies that are controlled by the Issuer, of the companies that control it, and those subject to joint control.

Milan, 18 march 2018

Signed: in witness whereof

PROF. LORENZO POZZA

20122 MILAN – CORSO EUROPA 2
TEL. + 39.02.76.07.66.00 FAX. + 39.02.76.07.66.17
DATE AND PLACE OF BIRTH: MILAN (ITALY), OCTOBER 11TH, 1966
E-MAIL: lorenzo.pozza@partnerscpa.it



AREAS OF EXPERTISE

- Companies and assets valuation
- Private equity professional services
- Transactional services in M&A
- Debt restructuring
- Italian and International (IAS / IFRS) accounting standards expert

PROFESSIONAL ACTIVITIES

- PARTNERS CPA S.p.A., Corso Europa 2, Milan (Italy)
 - Consulting firm founding partner and advisor for both listed companies and not, in Italy and abroad. Main activities:
 - opinions on financial accounting matters and on the application of both the Italian and the International accounting principles (IAS/IFRS);
 - tangible and intangible assets valuation (for impairment test purposes, in the context of assets sale, assets contribution etc.);
 - business plans modelling;
 - feasibility assessment of restructuring plans in legal processes (artt. 67, 161 and 182 bis bankruptcy code);
 - feasibility assessment of business plans during leveraged buy-out operations (art. 2501 bis Italian civil code);
 - business restructuring advisor;
 - transactional advisor in M&A operations (merger, carve-outs, splits, etc.);
 - technical advisor in Public Judicial processes and in National and International Arbitration processes, on behalf of both listed and not listed companies.
- Board of Director Member and Statutory Auditor of several listed and unlisted companies. Most relevant offices (past and present):
 - Assicurazioni Generali (listed)
 - Amplifon (listed)
 - Telecom Italia (listed)
 - Terna (listed)
 - Gas Plus (listed)
 - Casa Damiani (listed)
 - Edison (listed)
 - Bracco
 - H3G
 - Ariston Thermo
 - Leonardo & Co
 - Banca Farmafactoring
 - Euraleo
 - Merloni Invest and Merloni Holding
 - Angel Capital Management
 - GreenItaly1 (AIM listed SPAC)

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- Supervisory Body Member (ex law n. 231/2001) of several listed and unlisted companies Most relevant offices: Mylan (listed), Schering Plough Italia (now MSD), Essex Italia.
- Appointed by the Minister of Economy and Finance as Member of the Supervisory Board of Banca di Monastier e del Sile Credito Cooperativo and of Banca Padovana, under extraordinary administration.
- Monitoring Trustee appointed by the Minister of Economy and Finance in the non-performing loans securitizations when the State guarantee occurs (GACS).

EDITORIAL ACTIVITIES

- Member of the editorial board of the following professional accounting journals:
 - "La Rivista dei Dottori Commercialisti"
 - "La Valutazione delle Aziende"

ACADEMIC ACTIVITIES

- Italian Accounting Standard Board (OIC), Rome (Italy) 2015 Present Member of the International Accounting Standards Working Group.
- Italian Accounting Standard Board (OIC), Rome (Italy) 2013 2015 Member of the Academic Panel.
- Bocconi University, Milan (Italy)
 Associate Professor of Business Administration.
- Bocconi University, Milan (Italy)

 Director of the Master in Tax Law.
- Bocconi University, Milan (Italy)

 Director of the Master of Science in Law and Business Administration.
- Bocconi University, Milan (Italy) 2002 2004
 Director of the Master in Accounting and Auditing.

ACADEMIC AND PROFESSIONAL QUALIFICATIONS

- Italian Auditing Register, Rome (Italy) 1995 Statutory Auditor.
- Italian Accounting Register, Milan (Italy) 1991 Chartered Accountant.
- Bocconi University, Milan (Italy) 1990
 Graduate Degree in Business Administration, final mark: 110/110 cum laude (top grade with honor).

PUBLICATIONS

- IFRS Introduction and Cost of Capital in the Financial Industry, forthcoming.
- Il trattamento contabile della remissione del debito negli accordi di ristrutturazione ex art. 182 bis L.F, Rivista dei Dottori Commercialisti, n. 1, 2018.
- Compliance e rischi aziendali, in La Corporate Compliance: una nuova frontiera per il diritto? (edited by Guido Rossi), Giuffré Editore, 2017.
- *Il Tax Amortization Benefit sugli Intangibili*, in La fiscalità delle valutazioni d'azienda (edited by S. Corbella), Giuffré Editore, 2016.
- Modello 231 e Sistema di controllo interno: aree di sovrapposizione e profili di differenziazione, in La Responsabilità Penale degli Enti: Dieci proposte di riforma (edited by F. Centonze e M. Mantovani), Il Mulino, 2016.
- "The swinging control": gli strumenti finanziari partecipativa nelle ristrutturazioni del debito e gli effetti sul controllo nel passaggio dallo IAS 27 all'IFRS 10, in La Valutazione delle Aziende, n. 75, 2014.

- IFRS 10 v. IAS 27: Novità o sostanziale continuità?, in La Valutazione delle Aziende, n. 72, 2014.
- Il controllo delle valutazioni di conferimento di azienda nelle SRL: obbligo o facoltà, in Rivista dei Dottori Commercialisti, n. 2, 2014.
- L'incremento della percentuale di partecipazione nel quadro del Principio Contabile Internazionale n. 28, in Rivista dei Dottori Commercialisti, n. 1, 2014.
- La valutazione delle immobilizzazioni immateriali, in Valutazioni e Analisi di Bilancio (edited by Gianluca Lombardi Stocchetti), Pearson, 2013.
- Impairment test a "geometria variabile": riflessioni sui criteri di formazione delle cash generating unit, in Rivista dei Dottori Commercialisti, n. 3, 2013.
- Audit quality and bank risk under heterogeneous regulations, presented at the 36° European Accounting Association Annual Congress, Paris, 2013.
- Income smoothing through accounting policies in family-controlled companies, in Corporate Governance: an international review, Volume 19, Issue 6, 2011.
- Purchase Price Allocation under IFRS 3: an analysis of the information content for analysts and investors, presented in 33° European Accounting Association Annual Congress, Istanbul, 2010.
- Alla ricerca della dimostrabilità nelle valutazioni degli intangibili: la stima del royalty rate, in Rivista dei Dottori Commercialisti, n. 3, 2009.
- Earnings management in family firms: evidence from R&D cost capitalization in Italy, in Family Business Review, Volume 21, Issue 1, 2008.
- Capitalization of R&D costs and earnings management: evidence from Italian listed companies, in The International Journal of Accounting, Volume 43, Issue 3, 2008.
- Purchase Price Allocation: the information content of separately recognized intangible assets in the London Stock Exchange, presented in 31° European Accounting Association Annual Congress, Rotterdam, 2008.
- IAS 36 Impairment of Assets: il test di impairment nella valutazione delle partecipazioni, in Rivista dei Dottori Commercialisti, n. 1, 2006.
- The role of national standard setters in the standard developing process: the Italian experience, in Globalization of Accounting Standard (edited by J. Godfrey), Elgar Publishing, 2006.
- IFRS 3 Business Combinations: il puzzle dello step-up sul controllo, in La Valutazione delle Aziende, n. 36, 2005.
- Le Business Combinations in Italia: rappresentazioni alternative ed effetti sugli indici di performance, in Rivista dei Dottori Commercialisti, n. 3, 2005.
- Pianificazione, Eva e Valore Relazioni e meccanismi di feed-back: il caso Telecom Italia, in La Valutazione delle Aziende, n. 32, 2004.
- Gli intangibili in bilancio: comunicazione e rappresentazione, Egea, Milan, 2004.
- La misurazione della performance d'impresa: tendenze in atto, problematiche e prospettive, in La Valutazione delle Aziende, n. 26, 2002.
- La valutazione delle partecipazioni con il metodo del patrimonio netto: alcuni problemi aperti, in Rivista dei Dottori Commercialisti, n. 2, 2002.
- La misurazione della performance d'impresa: strumenti e schemi, Egea, Milan, 2000.

AWARDS AND HONORS

- Research award received by the Chancellor of Bocconi University in 2012.
- Honorable mention received by the Family Business Review as best article publisher in that journal in 2008, for the article "Earnings management in family firms: evidence from R&D cost capitalization in Italy".

Milan, March 2019

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Corporate positions at 18.3.2019

(relevant to the Art. 148-bis of TUF - Consob)

(relevant to the Art. 148-bis of TUF - Consob)					
Corporate position	Corporate name				
Board of Director member	Amplifon S.p.A (Emittente) Via Ripamonti 133 20141 Milano				
(nomination 18/04/2016 until approved financial statement 2018)	Iscritta al registro delle imprese di Milano C.F. e P. IVA: 04923930159				
Board of Director member and Vice President (nomination: 28/11/2008 until approved financial statement 31.12.2019)	Angel Capital Management S.p.A. Via Mozart, 2 20122 Milano Iscritta al registro delle imprese di Milano C.F. e P. IVA: 06396220961				
Board of Auditors President (nomination 07/05/2012 until approved financial statement 31.12.2020)	Ariston Thermo S.p.A. Via Aristide Merloni, 45 60044 Fabriano (An) Iscritta al registro delle imprese di Ancona C.F. e P. IVA: 01026940427				
Statutory Auditor (nomination 30/04/2014 until approved financial	Assicurazioni Generali S.p.A. (Emittente) Piazza degli Abruzzi, 2 34132 Trieste Iscritta al registro delle imprese di Trieste				
Statutory Auditor	C.F. e P.IVA 00079760328 Bracco Imaging S.p.A.				
(nomination 17/07/2007 until approved financial statement 31.12.2018)	Via Caduti di Marcinelle, 13 20134 Milano Iscritta al registro delle imprese di Milano C.F. e P. IVA: 07785990156				
Statutory Auditor	Edison S.p.A. (Emittente)				
(nomination 30/03/2017 until approved financial statement 31.12.2019)	Foro Buonaparte, 31 20121 Milano Iscritta al registro delle imprese di Milano C.F. 06722600019 - P. IVA: 08263330014				
Board of Auditors President (nomination 30/04/2009 until approved financial statement 31.12.2020)	Gas Plus S.p.A. (Emittente) Viale Forlanini, 17 20134 Milano Iscritta al registro delle imprese di Milano C.F. e P. IVA: 08233870156				
Statutory Auditor	Leonardo & Co. S.p.A. Via Dell' Orso, 8				
(nomination 21/07/2006 until approved financial statement 31.3.2020)	20121 Milano Iscritta al registro delle imprese di Milano C.F. e P. IVA: 04917520969				
Statutory Auditor	Merloni Holding S.p.A.				
(nomination 07/05/2012 until approved financial statement 31.12.2020)	Via Aristide Merloni, 45 60044 Fabriano (An) Iscritta al registro delle imprese di Ancona C.F. e P. IVA: 11142780151				
Board of Director member (nomination 29/04/2016 until approved financial statement 2018)	Rudra S.p.A. Via Enrico Toti, 2 20123 Milano Iscritta al registro delle imprese di Milano C.F. e P. IVA: 05859850157				
Statutory Auditor	Transalpina di Energia S.p.A. Foro Buonaparte, 31				
(nomination 05/04/2017 until approved financial statement 31.12.2019)	20121 Milano Iscritta al registro delle imprese di Milano C.F. 09087500014				

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DECLARATION

OF ACCEPTANCE OF THE OFFICE OF DIRECTOR AND FULFILMENT OF THE LAW REQUIREMENTS

The undersigned Gabriele Galli, born in Chivasso (TO) on 25 June 1969, resident in Lerici (SP), Via San Giuseppe, 24, Tax ID number GLL GRL 69H25 C665R,

WHEREAS

- A) The Shareholders' Meeting of Amplifon S.p.A. is convened on 17 April 2019, at 10:00 a.m., in single call, to discuss and resolve, among others, on the appointment of members of the Board of Directors for the 2019-2021 three-year period and, therefore, until the Shareholders' Meeting that will be called to approve the financial statements for the year ending 31 December 2021;
- B) is aware of the requirements that the current regulations and the articles of association require for taking the office of Director of Amplifon S.p.A.

Now therefore

under his full and exclusive responsibility, in full accordance with the law and the articles of association

DECLARES

to accept the presentation of his candidacy and possible appointment to the Board of Directors of Amplifon S.p.A., being aware of the requirements that the current regulations and the articles of association prescribe for taking this office, and to this end, under his own responsibility,

STATES

To fulfil all the requirements set by law and the Articles of Association for taking this office and, in particular, without limitation:

- the absence of causes for ineligibility, forfeiture, and incompatibility under Art. 2382 of the Italian Civil Code and other applicable provisions of special laws;
- meeting the integrity requirements of the combined provisions of Art. 147-quinquies, paragraph 1 of Italian Legislative Decree no. 58 of 24 February 1998, as subsequently amended and supplemented (known as "**Testo Unico della Finanza**" or "**TUF**") and or article 2 of the Italian Decree of the Ministry of Justice no. 162 of 30 March 2000;
- to <u>NOT</u> fulfil the independence requirements of the combined provisions of Art. 147-*ter*, fourth paragraph and 148, third paragraph of TUF, and

Courtesy translation for reference purposes only.

to NOT fulfil the independence requirements of Article 3 of the Corporate Governance

Code for listed companies promoted by the Borsa Italiana S.p.A., in the edition of July

2018;

that he does not hold offices as director or statutory auditor to the same extent or

exceeding the extent set forth by applicable law and/or by the Articles of Association

and/or as defined by Amplifon S.p.A. in applying the Corporate Governance Code for

listed companies;

The undersigned undertakes to promptly notify the Board of Directors of Amplifon S.p.A. of any

changes in the content of this declaration and to make, if needed, a new substitute statement.

The undersigned also declares to be informed and gives consent, in full accordance with (EU)

Regulation 2016/679, to his personal data being processed by the Company, including by electronic

means, for purposes related to the process of appointment to the Board of Directors and to comply

with the formalities required by law, such as, without limitation, the publication on the Company's

website.

In witness whereof

Milan, 19 March 2019

Signed: Gabriele Galli

CURRICULUM VITAE GABRIELE GALLI

EDUCATION

1988

High school diploma in scientific matters

1994

Mechanical Engineering Degree - University of Pisa - 110 cum laude

1999

MBA Kellogg Graduate School of Management - Chicago (IL) - U.S.A. -

MBA with honors, major in management and strategy, finance and

marketing.

LANGUAGES

English - fluent

Spanish - fluent

French - good

EXPERIENCE

1993

PROCTER & GAMBLE

Reggio Emilia, Italy

Internship

1993 - 1996

BTICINO S.P.A. - LEGRAND GROUP

Caracas, Venezuela

Internship (1993-1994);

Financial Controller and Project Leader (1994-1996)

1996 - 2004

THE BOSTON CONSULTING GROUP

Milan, Italy

Associate (1996-1998);

Consultant (1999-2000);

Project Leader (2000-2002);

Manager (2003-2004).

2004 - 2017

PIAGGIO GROUP

Pontedera (PI), Italy

Group Controller (2004-2008);

Group CFO (2008-2011);

Group Finance General Manager (2012-2017).

 Many board roles in Group subsidiaries: Chairman of Aprilia Racing, board member of Piaggio Group Americas, Piaggio India, Piaggio Vietnam, Piaggio China as well as board member of the major subsidiaries of the group.

2017 - current

AMPLIFON S.P.A.

Milan, Italy

Group Chief Financial Officer

Milan, 19 March 2019

(Gabriele Galli)

POSITIONS HELD AS DIRECTOR OR STATUTORY AUDITOR <u>GABRIELE GALLI</u>

COMPANY	ROLE
AMPLIFON (USA) INC.	DIRECTOR
AMPLIFON IBERICA SAU	PRESIDENT
GAES SA	PRESIDENT
ISTITUTO VALENCIANO DE LA SORDEIRA SA	PRESIDENT
MEDTECHNICA ORTHOPHONE LTD.	PRESIDENT
MAXTONE SA	DIRECTOR
AMPLIFON UK LTD.	DIRECTOR
AMPLIFON POLAND SP. Z. O. O.	DIRECTOR

Milan, 19 March 2019

(Gabriele Galli)

COMUNICAZIONE DI PARTECIPAZIONE AL SISTEMA ACCENTRATO

(Art. 23 del Provvedimento congiunto Banca d'Italia/Consob del 22.2.2008 aggiornato con atto Banca d'Italia/Consob del 24.12.2010)

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SOCIETE GENERALE
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Comin Gplinkert

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Sede legale Via Benigno Crespi, 19/A 20159 Milano Italy Tel. +39 02 9178.1 Fax. +39 02 9178.9999 www.securitiesservices.societegenerale.com Capitale Sociale € 111.309.007,08 interamente versato Banca iscritta all'Albo delle Banche cod. 5622 Assoggettata all'attività di direzione e coordinamento di Société Générale S.A. Iscrizione al Registro delle Imprese di Milano, Codice Fiscale e P. IVA 03126570013 Aderente al Fondo Interbancario di Tutela dei Depositi



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Firma Intermediario

SOCIETE GENERALE
Securities Service S.p.A.

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Banca iscritta all'Albo delle Banche cod. 5622
Assoggettata all'attività di direzione e coordinamento di Société Générale S.A.

Iscrizione al Registro delle Imprese di Milano, Codice Fiscale e P. IVA 03126570013 Aderente al Fondo Interbancario di Tutela dei Depositi